FIRM CAPABILITIES

Congress Asset
Management Company

First Quarter 2022

Since our founding Congress Asset Management has maintained a respected reputation in the investment management community. We specialize in diversified portfolios for institutions and high-net-worth individuals, encompassing both equity and fixed income securities.

We maintain a total commitment to our clients and dedication to successful investment management on their behalf.

At a glance as of 3/31/2022

- Privately owned (LLP), Boston-based investment management company founded in 1985
- $19.0 billion in AUM
- Investment management is our only focus
- Over 35 years of experience supporting financial advisors, investment consultants, and their clients
- 60+ employees spanning investment management, sales, service, operations, and compliance
- 16 Portfolio Managers | 9 Research Analysts
- Firm-wide commitment to integrity, performance, and client service
- Separately Managed Accounts, Mutual Funds, Wrap, UMA, Sub-Advisory

Investment Team Highlights

27

Average years of investment experience for our Portfolio Managers

21

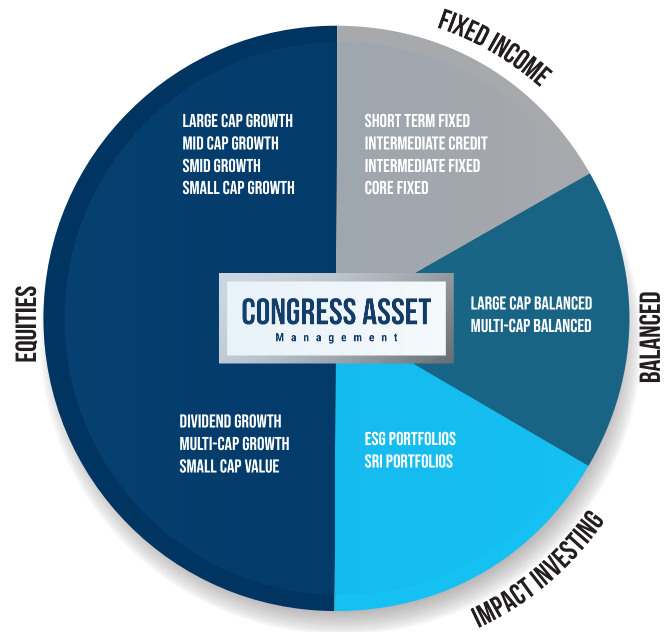
Average years of tenure for our Portfolio Managers at Congress Asset Management

25

CFA Charterholders across the Congress organization

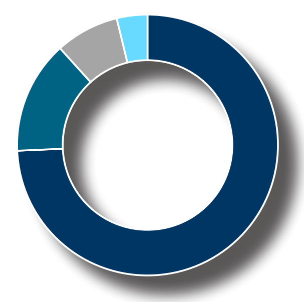
All information is as of 3/31/2022 unless otherwise noted

Investment Strategies



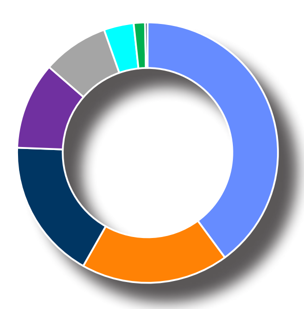
% of Assets by Asset Class as of 3/31/2022

77.6%	Equity
7.9%	Fixed Income
12.4%	Balanced
2.1%	Private Equity



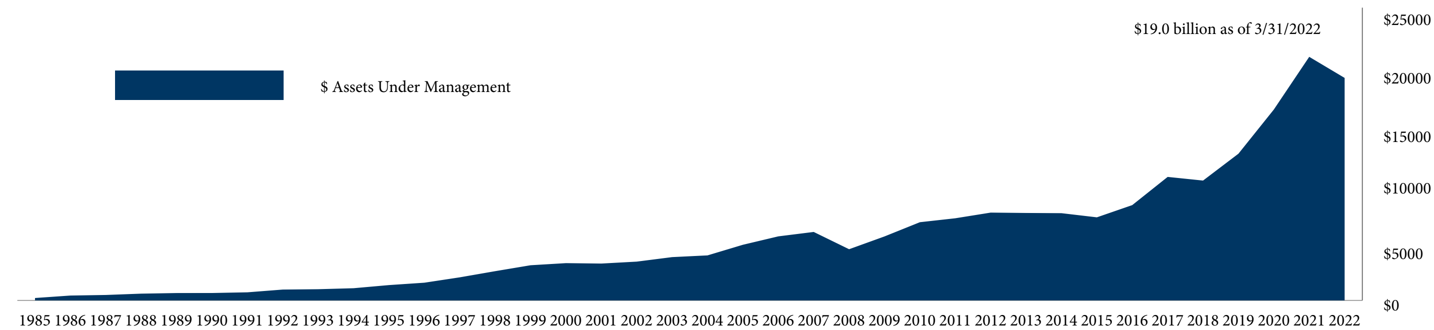
% of Assets by Client Type as of 3/31/2022

48.9	Sub-Advisory
18.9	Individual
16.2	Corporate
6.7	Union
5.0	Endowment/ Foundation
3.1	Public
0.9	Religious
0.2	Insurance



Disciplined	Active Management	Intellectual Resources
• We believe that long term superior stock performance is generated by companies consistently growing earnings and cash flow	• We seek to generate the majority of our outperformance from stock selection by constructing a high conviction portfolio with lower realized volatility over time	• Our firm's experience, extensive research efforts, and in-depth understanding of a company's earnings profile provide us with a competitive edge • The combination of quantitative tools with our internal fundamental bottom-up research give us an analytical advantage in identifying growth stocks with a proper valuation

Congress Asset Management Timeline



1985

Congress Founded
Al Lagan founds Congress Asset Management.

1990's

$1 Billion
Congress reaches $1 billion in assets under management.

2000's

$5 Billion
Congress reaches $5 billion in assets under management.

Prelude Acquisition
Congress acquires Prelude Asset Management, expanding its fixed income offering.

2010's

Dan Lagan named CEO

Century Acquisition
Congress acquires Century Asset Management, adding investment capabilities and surpassing $10 billion in assets under management.

Strategy Launches by Decade

1980's

Large Cap Growth
Balanced
Intermediate Fixed Income

1990's

Short Term Fixed Income
Mid Cap Growth
Private Equity
Socially Responsible Investing

2000's

Core Fixed Income
Multi-Cap Growth
Multi-Cap Balanced
Intermediate Credit

2010's

Dividend Growth
Small Cap Value
Small Cap Growth
SMid Growth
Dynamic Tax Strategies

ADDITIONAL DISCLOSURES: This material is presented solely for informational purposes and nothing herein constitutes investment, legal, accounting or tax advice, or a recommendation or solicitation to buy, sell or hold a security. No recommendation or advice is being given as to whether any investment or strategy is suitable for a particular investor. Investments in hedge funds and private equity are speculative and involve a higher degree of risk than more traditional investments. Investments in hedge funds and private equity are intended for sophisticated investors only. Investing entails risks, including possible loss of principal. Assets under management include unified managed account assets (UMA). All data is as of 3/31/2022 unless otherwise noted.

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