

Firm Capabilities

Since our founding Congress Asset Management has maintained a respected reputation in the investment management community. We specialize in diversified portfolios for institutions and high net worth individuals, encompassing both equity and fixed income securities.

We maintain a total commitment to our clients and dedication to successful investment management on their behalf.

At a glance as of 9/30/2020

- Privately owned (LLP), Boston-based investment management company founded in 1985
- \$14.3 billion in AUM
- Investment management is our only focus
- Over 35 years of experience supporting financial advisors, investment consultants, and their clients
- 58 employees spanning investment management, sales, service, operations, and compliance
- 15 Portfolio Managers | 8 Research Analysts
- Firm wide commitment to integrity, performance, and client service
- Separately Managed Accounts, Mutual Funds, Wrap, UMA, Sub-Advisory

Investment Team Highlights

25

Average years of investment experience for our Portfolio Managers

18

Average years of tenure for our Portfolio Managers at Congress Asset Management

23

CFA Charterholders across the Congress organization

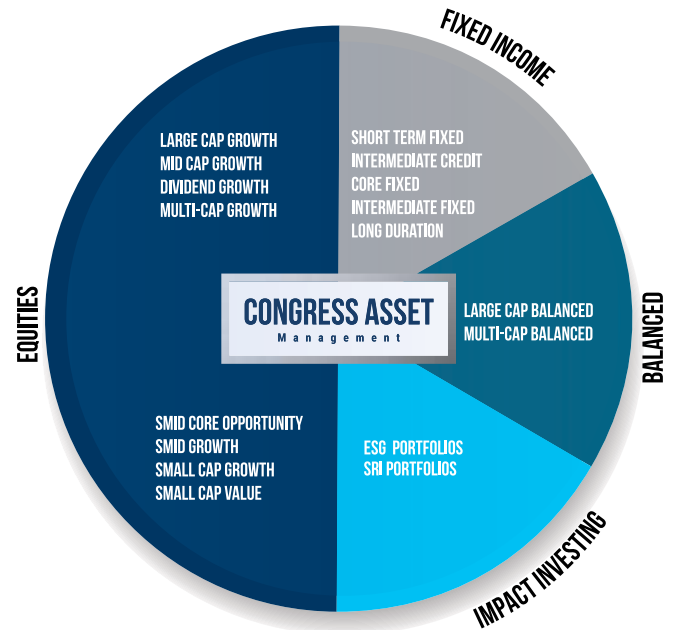
All information is as of 9/30/2020 unless otherwise noted



CONGRESS ASSET MANAGEMENT COMPANY

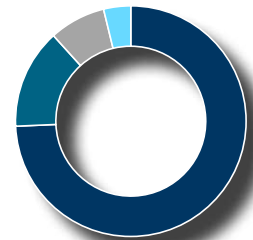
Third Quarter 2020

Investment Strategies



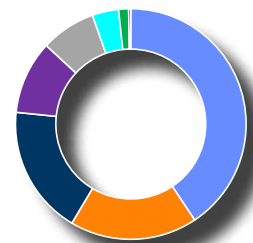
% of Assets by Asset Class as of 9/30/2020

73.7	Equity
11.5	Fixed Income
11.9	Balanced
2.9	Private Equity



% of Assets by Client Type as of 9/30/2020

44.9	Sub-Advisory
18.2	Individual
16.4	Corporate
9.2	Union
6.5	Endowment/Foundation
3.2	Public
1.3	Religious
0.3	Insurance



Investment Philosophy

Disciplined

- We believe that long term superior stock performance is generated by companies consistently growing earnings and cash flow

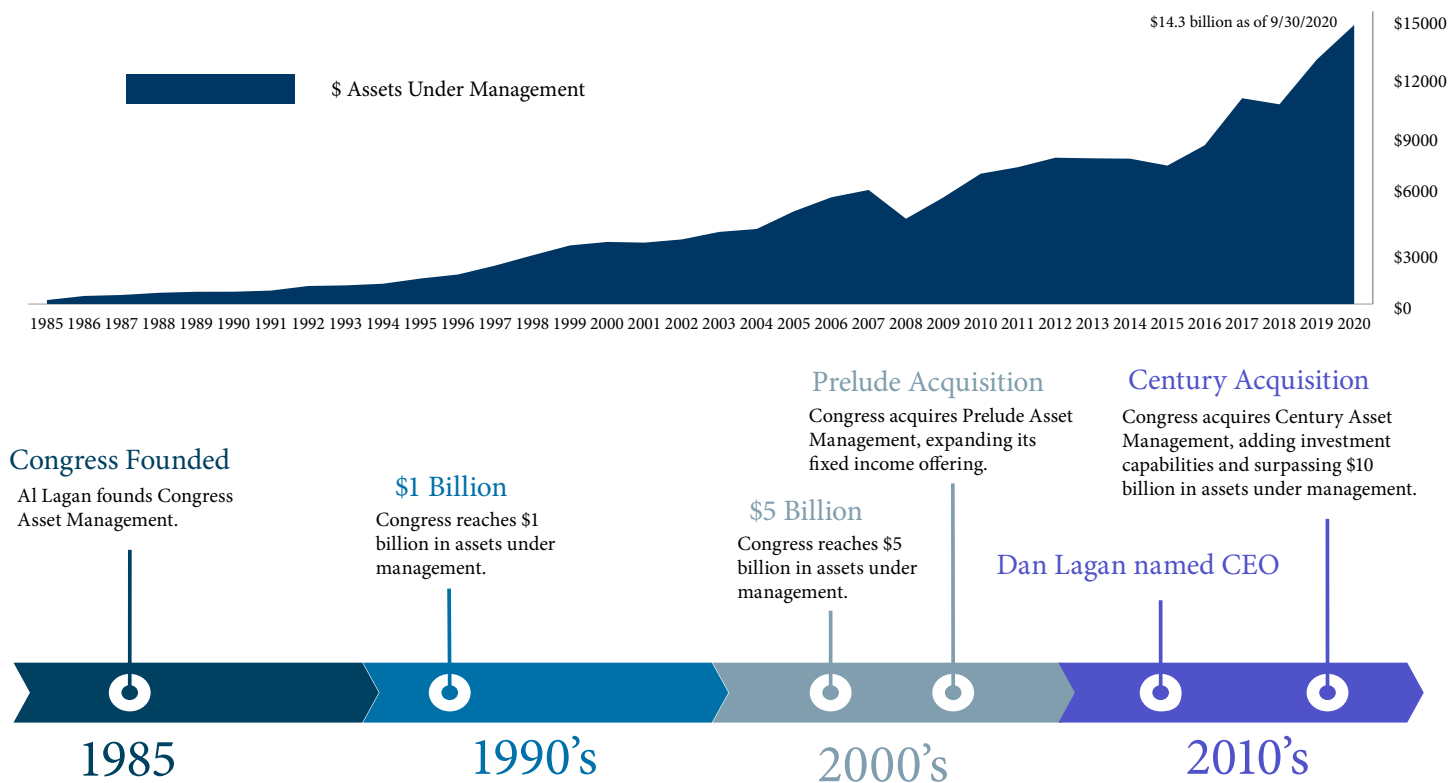
Active Management

- We seek to generate the majority of our outperformance from stock selection by constructing a high conviction portfolio with lower realized volatility over time

Intellectual Resources

- Our firm's experience, extensive research efforts, and in-depth understanding of a company's earnings profile provide us with a competitive edge
- The combination of quantitative tools with our internal fundamental bottom-up research give us an analytical advantage in identifying growth stocks with a proper valuation

Congress Asset Management Timeline



Strategy Launches by Decade

1980's

Large Cap Growth
Balanced
Intermediate Fixed Income

1990's

Short Term Fixed Income
Mid Cap Growth
Private Equity
Socially Responsible Investing

2000's

Core Fixed Income
Multi-Cap Growth
Multi-Cap Balanced
Intermediate Credit
SMid Core Opportunity

2010's

Dividend Growth
Small Cap Value
Small Cap Growth
SMid Growth

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