

Background & Context

Sustainable, responsible, and impact (“SRI”) investing assets now account for \$12.0 trillion, or one in four dollars invested under professional management in the United States.*

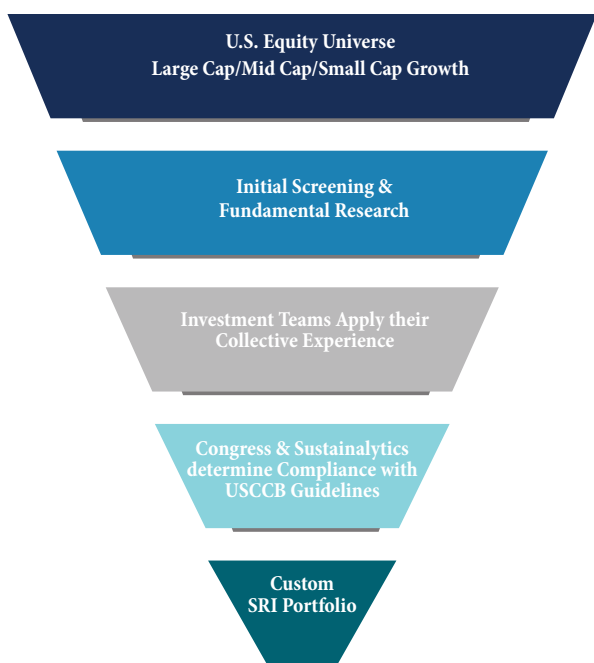
Congress Asset Management has offered faith based socially responsible portfolio management on behalf of individual and institutional clients, including foundations, religious organizations, unions, public interest groups, and municipalities for over 20 years.

Firm Overview as of 9/30/2020

- Congress Asset Management Company (“Congress”) is a privately-owned, Boston-based investment management firm with \$14.3 billion in assets under management
- Congress has managed customized socially responsible investment mandates for over 20 years
- Congress currently manages over \$184 million in faith based equity assets

Investment Framework

Portfolio objective seeks to generate above average return on investment while embracing high moral policies and integrity



This information is for educational purposes, is subject to change at any time and should not be considered investment advice or a recommendation to buy or sell any particular security.

Investment Guidelines

Evaluation criteria is based on United States Conference of Catholic Bishops’ (USCCB) Socially Responsible Investment Guidelines:

- **Protecting Human Life**
 - No direct participation in or support of abortion
 - No significant revenue derived from contraceptives
 - No engagement in research involving embryonic stem cells or human cloning
- **Promoting Human Dignity**
 - Upholds ethical human rights policies (e.g., race, gender, religious rights)
 - No significant revenue derived from sale or distribution of pornography
- **Reducing Arms Production**
 - No significant revenue derived from weapons production
- **Pursuing Economic Justice**
 - Upholds ethical labor standards, work safety, and wage & benefit policies
 - No usage of sweatshops in manufacture of goods
 - No predatory lending or other similar banking practices
- **Encouraging Corporate Responsibility**
- **Protecting the Environment**

Investment Process

- Understand advisor/client portfolio objectives and risk tolerance to define target market capitalization range (Large, Mid, or Small Cap Growth stocks)
- One-on-one consultation with advisor/client to outline their specific SRI requirements
- Employ a combination of screening methods to uncover companies with higher profitability, balance sheet stability & financial strength relative to their universe
- Perform detailed bottom-up fundamental analysis on companies that pass the initial screening process
- Investment team discusses each potential holding, taking into account investment merits and overall portfolio risk
- Apply the previously decided upon SRI requirements to screen out potential holdings that do not fit the client’s criteria
- The resulting portfolio of 35-45 stocks is continuously reviewed to ensure adherence to investment thesis and SRI screens

*US SIF Foundation biennial Report on US Sustainable, Responsible, and Impact Investing Trends 2018