

## Background & Context

Sustainable, responsible, and impact (“SRI”) investing assets as recently as 2020 accounted for \$17.1 trillion, or one in three dollars invested under professional management in the United States.\*

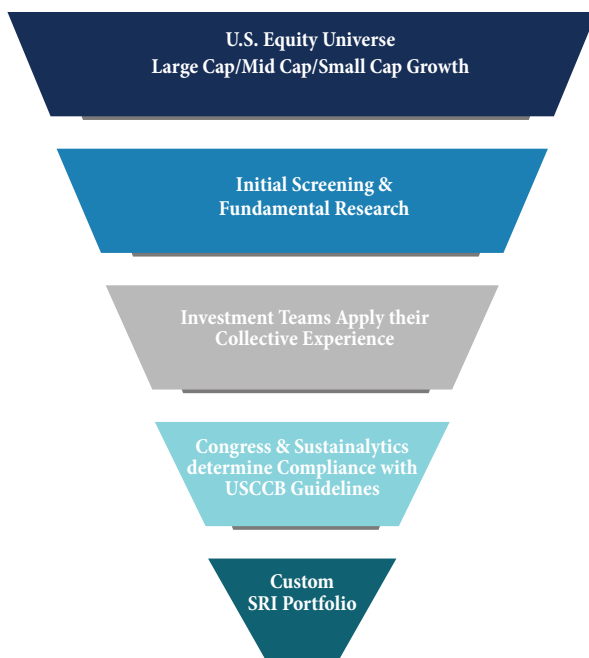
Congress Asset Management has offered faith-based socially responsible portfolio management on behalf of individual and institutional clients, including foundations, religious organizations, unions, public interest groups, and municipalities for over 20 years.

## Firm Overview as of 9/30/2022

- Congress Asset Management Company (“Congress”) is a privately-owned, Boston-based investment management firm with \$15.8 billion in assets under management
- Congress has managed customized socially responsible investment mandates for over 30 years
- Congress currently manages approximately \$150 million in faith-based equity assets

## Investment Framework

*Portfolio objective seeks to generate above average return on investment while embracing high moral policies and integrity*



This information is for educational purposes, is subject to change at any time and should not be considered investment advice or a recommendation to buy or sell any particular security.

## Investment Guidelines

Evaluation criteria is based on United States Conference of Catholic Bishops’ (USCCB) Socially Responsible Investment Guidelines:

- **Protecting Human Life**
  - No direct participation in or support of abortion
  - No significant revenue derived from contraceptives
  - No engagement in research involving embryonic stem cells or human cloning
- **Promoting Human Dignity**
  - Upholds ethical human rights policies (e.g., race, gender, religious rights)
  - No significant revenue derived from sale or distribution of pornography
- **Reducing Arms Production**
  - No significant revenue derived from weapons production
- **Pursuing Economic Justice**
  - Upholds ethical labor standards, work safety, and wage & benefit policies
  - No usage of sweatshops in manufacture of goods
  - No predatory lending or other similar banking practices
- **Encouraging Corporate Responsibility**
- **Protecting the Environment**

## Investment Process

- Understand advisor/client portfolio objectives and risk tolerance to define target market capitalization range (Large, Mid, or Small Cap Growth stocks)
- One-on-one consultation with advisor/client to outline their specific SRI requirements
- Employ a combination of screening methods to uncover companies with higher profitability, balance sheet stability & financial strength relative to their universe
- Perform detailed bottom-up fundamental analysis on companies that pass the initial screening process
- Investment team discusses each potential holding, taking into account investment merits and overall portfolio risk
- Apply the previously decided upon SRI requirements to screen out potential holdings that do not fit the client’s criteria
- The resulting portfolio of 35-45 stocks is continuously reviewed to ensure adherence to investment thesis and SRI screens

\*US SIF Foundation biennial Report on US Sustainable, Responsible, and Impact Investing Trends 2020