# LARGE CAP GROWTH STRATEGY

CONGRESS
ASSET MANAGEMENT COMPANY

Strategy Inception 1/1/1985

Managed Accounts | 3Q 2024

| Firm Overview            |          |  |  |  |  |  |  |  |  |
|--------------------------|----------|--|--|--|--|--|--|--|--|
| Founded                  | 1985     |  |  |  |  |  |  |  |  |
| Investment Professionals | 27       |  |  |  |  |  |  |  |  |
| Enterprise Assets*       | \$23.3bn |  |  |  |  |  |  |  |  |
| Total Strategy Assets*   | \$7.1bn  |  |  |  |  |  |  |  |  |

<sup>\*</sup>Totals include model management assets.

| Characteristics             | Large Cap<br>Growth<br>Composite | Russell 1000<br>Growth Index <sup>®</sup> | S&P 500 |  |  |
|-----------------------------|----------------------------------|---|---------|--|--|
| P/E - Trailing 12 Months    | 37.7x                            | 36.3x                                     | 26.3x   |  |  |
| Yield %                     | 0.87                             | 0.78                                      | 1.30    |  |  |
| Number of Equity Holdings** | 39                               | 394                                       | 504     |  |  |
| 1 Yr. Turnover %            | 35.6                             |   |         |  |  |

### **Key Investment Tenets**

| Growth        |  |
|---------------|--|
| Profitability |  |
| Franchise     |  |
| Valuation     |  |

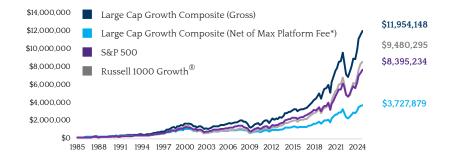
- Positive revenue and earnings growth
- Strong competitive position in stable, expanding industry
- Positive earnings
- Free cash flow positive
- Established profit margins
- Management focused on core business and aligned with stakeholders' interests
- Prudent use of debt and leverage
- Evaluate relative to history, peers, and economic conditions

| Risk Return 1/1/1985 -<br>9/30/2024 | Large Cap<br>Growth<br>Composite<br>(Gross) | Growth Composite 1000 Composite (Net of Max Growth |       |       |  |  |
|-------------------------------------|---|--|-------|-------|--|--|
| Standard Deviation %                | 16.02                                       | 16.03  | 18.93 | 16.24 |  |  |
| Beta                                | 0.80  | 0.80   | 1.00  | 0.82  |  |  |
| Sharpe Ratio                        | 0.64  | 0.44   | 0.54  | 0.58  |  |  |
| Alpha                               | 2.11  | -0.93  |       | 1.02  |  |  |
| Upside Capture %                    | 90.1  | 79.9   | 100.0 | 89.4  |  |  |
| Downside Capture %                  | 74.1  | 82.8   | 100.0 | 81.6  |  |  |

#### Growth of \$100,000 1/1/1985 through 9/30/2024

### **Portfolio Construction**

- 35 to 45 securities
- Industry exposure not to exceed 25% and no more than 5% to any one security, in general
- Fully invested with a cash allocation not in excess of 5%, in general
- Average annual turnover of 25-50%



## Average Annualized Performance % as of 9/30/2024

|  | QTD | YTD  | 1 Yr | 3 Yrs | 5 Yrs | 10 Yrs | Inception<br>1/1/1985 |
|--|-----|------|------|-------|-------|--------|-----------------------|
| Large Cap Growth Composite (gross)                   | 3.5 | 20.6 | 35.0 | 11.5  | 16.2  | 15.0   | 12.8                  |
| Large Cap Growth Composite (net of Max Plaform Fee*) | 2.8 | 18.1 | 31.3 | 8.3   | 12.9  | 11.7   | 9.5                   |
| Russell 1000 Growth <sup>®</sup>                     | 3.2 | 24.5 | 42.2 | 12.0  | 19.7  | 16.5   | 12.1                  |
| S&P 500  | 5.9 | 22.1 | 36.4 | 11.9  | 16.0  | 13.4   | 11.8                  |

<sup>\*</sup>Net Performance includes a fee of 3.0%, applied quarterly. Past performance does not guarantee future results.

Data is as of 9/30/2024. Sources throughout this presentation: Congress Asset Management, Bloomberg, Russell Investments, and Morningstar Direct. Performance is preliminary and subject to change at any time. \*\*Based on Model Portfolio

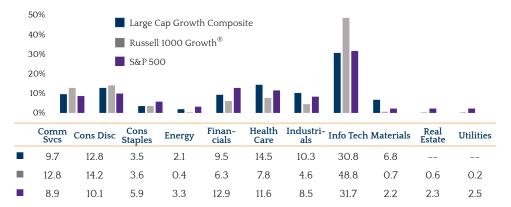
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#### Top 10 Holdings as of 9/30/2024

| Total:                  | 33.7 |
|-------------------------|------|
| O'Reilly Automotive Inc | 2.8  |
| ServiceNow Inc          | 3.0  |
| Eaton Corp PLC          | 3.1  |
| Arista Networks Inc     | 3.1  |
| Microsoft Corp          | 3.2  |
| Meta Platforms Inc      | 3.3  |
| Eli Lilly & Co          | 3.3  |
| Costco Wholesale Corp   | 3.4  |
| Apple Inc               | 3.8  |
| NVIDIA Corp             | 4.8  |
|                         |      |

## GICS Sector Allocation<sup>1</sup> vs. Benchmark % ex Cash as of 9/30/2024



Actual client account holdings and sector allocations may vary. <sup>1</sup>1.46% Cash and/or cash equivalents.

| Investment Committee              | Company Tenure |
|-----------------------------------|----------------|
| Matt Lagan, CFA Committee Chair   | 2003           |
| Dan Lagan, CFA Committee Co-Chair | 1989           |
| Martine Elie, CFA                 | 1999           |
| John O'Reilly, CFA                | 2001           |
| Nancy Huynh                       | 1998           |
| Emma Szkutak                      | 2023           |

The Russell 1000 Growth Index measures the performance of the Large cap growth segment of the US equity universe. It includes those Russell 1000 companies with higher price-to-value ratios and higher forecasted growth values. S&P 500 Index is a market capitalization-weighted index based on the results of approximately 500 widely held common stocks. P/E Ratio is the ratio of a company's share price to the company's earnings per share. Market Capitalization measures the number of outstanding common shares of a given corporation multiplied by the latest price per share. Yield is determined by dividing a stock's annual dividends per share by the current market price per share. Dividend yield is a financial ratio that shows how much a company pays out in dividends. Standard Deviation is a measure of the dispersion of a set of data from its mean. It is used by investors as a gauge for the amount of expected volatility. Sharpe Ratio is a risk-adjusted measure, calculated using standard deviation and excess return to determine reward per unit of risk. The higher the Sharpe Ratio, the better the portfolio's historical adjusted performance. Alpha is a measure of the difference between actual returns and expected performance, given the level of risk as measured by Beta, where Beta measures sensitivity to benchmark movements. Beta is a measure of the volatility, or systematic risk, of a security or a portfolio in comparison to the entire market or a side Capture Ratio measures the manager's overall performance to the benchmark's overall performance, considering only months that are positive in the benchmark. An Upside Capture Ratio of more than 100% indicates a manager who outperforms the relative benchmark in the benchmark's positive months. Downside Capture ratio is the ratio of the manager's overall performance to the benchmark's overall performance, considering only months that are negative in the benchmark. A <u>Downside Capture</u> Ratio of less than 100% indicates a manager who outperforms the relative benchmark in the benchmark's negative months and protects more of a portfolio's value during down markets.

#### Congress Asset Management Co. Large Cap Growth Composite 1/1/2014 - 12/31/2023

| Year | Total<br>Return<br>Gross of<br>Fees<br>% | Total Re-<br>turn Net of<br>Fees<br>3% | S&P 500<br>f Return %<br>(dividends<br>reinvested) |       | Composite<br>Gross 3-Yr<br>annualized<br>ex-post St<br>Dev (%) | 3-Yr<br>annualized |      | Number<br>of Portfo-<br>lios | Gross Dispersion % | Period | Discre-<br>tionary<br>Assets<br>End of | Total Firm Adviso- ry-Only Assets End of Period (\$ millions | Total Firm<br>Assets<br>End of Peri-<br>od # |
|------|--|--|--|-------|--|--------------------|------|------------------------------|--------------------|--------|--|--|--|
| 2023 | 31.9                                     | 28.2                                   | 26.3   | 42.7  | 18.7   | 17.3               | 20.5 | 201                          | 1.03               | 366    | 12,146                                 | 8,514  | 20,660                                       |
| 2022 | -21.6                                    | -24.1                                  | -18.1  | -29.1 | 21.2   | 20.9               | 23.5 | 171                          | 0.86               | 242    | 10,083                                 | 6,799  | 16,882                                       |
| 2021 | 26.1                                     | 22.5                                   | 28.7   | 27.6  | 16.4   | 17.2               | 18.2 | 154                          | 0.92               | 205    | 12,778                                 | 8,018  | 20,796                                       |
| 2020 | 28.0                                     | 24.4                                   | 18.4   | 38.5  | 17.3   | 18.5               | 19.6 | 150                          | 1.27               | 258    | 10,746                                 | 5,523  | 16,269                                       |
| 2019 | 34.4                                     | 30.7                                   | 31.5   | 36.4  | 11.5   | 11.9               | 13.1 | 114                          | 0.82               | 207    | 8,445                                  | 4,083  | 12,528                                       |
| 2018 | 2.5                                      | -0.5                                   | -4.4   | -1.5  | 10.5   | 10.8               | 12.1 | 80                           | 0.30               | 136    | 7,102                                  | 3,132  | 10,234                                       |
| 2017 | 27.2                                     | 23.6                                   | 21.8   | 30.2  | 9.9  | 9.9                | 10.5 | 78                           | 0.58               | 111    | 7,272                                  | 3,274  | 10,546                                       |
| 2016 | 5.6                                      | 2.6                                    | 12.0   | 7.1   | 10.7   | 10.6               | 11.2 | 81                           | 0.43               | 98     | 5,693                                  | 2,445  | 8,139  |
| 2015 | 2.8                                      | -0.3                                   | 1.4  | 5.7   | 11.1   | 10.5               | 10.7 | 28                           | 0.49               | 65     | 5,941                                  | 1,153  | 7,094  |
| 2014 | 10.1                                     | 6.9                                    | 13.7   | 13.1  | 10.1   | 9.0                | 9.6  | 30                           | 0.47               | 89     | 6,328                                  | 1,121  | 7,449  |

#### LARGE CAP GROWTH COMPOSITE DISCLOSURE

#The "Total Firm Assets" column includes unified managed account (UMA) assets

Congress Asset Management claims compliance with the Global Investment Performance Standards (GIPS®) and has prepared and presented this report in compliance with the GIPS standards. Congress Asset Management has been independently verified for the periods 1/1/96 – 12/31/22. A firm that claims compliance with the GIPS standards must establish policies and procedure for complying with all the applicable requirements of the GIPS standards. Verification provides assurance on whether the firm's policies and procedures related to composite and pooled fund maintenance, as well as the calculation, presentation, and distribution of performance, have been designed in compliance with the GIPS standards and have been implemented on a firm-wide basis. The Large Cap Growth Composite has had a performance examination for the periods 1/1/96 – 12/31/22. The verification and performance examination reports are available upon request.

Firm Information: Congress Asset Management Co. (CAM) is an investment advisor registered with the Securities and Exchange Commission under the Investment Advisers Act of 1940. Registration does not imply a certain level of skill or training. CAM manages a variety of public equity, private equity, fixed income, and ETF managed portfolios for private and institutional clients. CAM acquired Prelude Asset Management, LLC on March 15, 2010. CAM merged with Congress Capital Partners, LLP on June 30, 2015. CAM acquired certain strategies of Century Capital Management, LLC on September 15, 2017.

Composite Characteristics: The Large Cap Growth Composite was created on January 1, 1993 and the inception date of the composite is January 1, 1985, which reflects the first full month in which an account was fully invested in the strategy and met the inclusion criteria. The composite includes all fully discretionary portfolios with a value over \$100 thousand (US dollars) managed in the large cap growth style for a minimum of one full month. The large cap growth strategy invests in the equity of high-quality companies with market capitalizations greater than \$5 billion exhibiting consistent earnings growth. The strategy may also invest from time to time in equity securities with capitalizations between \$1 billion and \$5 billion. Accounts with wrap commissions are excluded from the composite. Prior to January 1, 2016, the composite minimum was \$500 thousand (US dollars). Prior to September 1, 2005, the composite did not include taxable accounts, private client accounts, or accounts with less than \$1 million. The primary composite benchmark is the S&P 500 Index. The secondary benchmark is the Russell 1000 Growth Index. The benchmark returns are not covered by the report of independent verifiers. Closed account data is included in the composite as mandated by the standards in order to eliminate a survivorship bias. A list of composite descriptions, a list of broad distribution pooled funds, and a list of limited distribution pooled fund descriptions are available upon request.

Calculation Methodology: Valuations and returns are computed and stated in U.S. dollars. Gross of fees returns are calculated gross of management and custodial fees and net of transaction costs. Net of fees performance reflects the deduction of a maximum annual model delivery fee of 3%, or 0.25% monthly. The composite results portrayed reflect the reinvestment of dividends, capital gains, and other earnings when appropriate. Accruals for equity securities are included in calculations. Internal dispersion is calculated using the asset-weighted standard deviation of annual gross-of-fees returns of those portfolios that were included in the composite for the entire year. For those years when less than six portfolios were included in the composite for the full year, no dispersion measure is presented. The three-year annualized ex-post standard deviation measures the variability of the composite and the benchmark returns over the preceding 36-month period. Prior to January 1, 1993, the composite is not in compliance with GIPS.

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