

Form N-PX Filer Information

Form N-PX

UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549FORM N-PX
ANNUAL REPORT OF PROXY VOTING RECORD

OMB APPROVAL

OMB Number: 3235-0582

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N-PX: Filer Information

Filer CIK	<input type="text" value="0000897378"/>
Filer CCC	<input type="text" value="*****"/>
Date of Report	<input type="text" value="06/30/2024"/>
Are you a Registered Management Investment Company or an Institutional Manager?	<input type="text" value="Institutional Manager"/>
Is this an electronic copy of an official filing submitted in paper format?	<input type="checkbox"/>

Submission Contact Information

Name	<input type="text" value="Julie ORiordan"/>
Phone Number	<input type="text" value="617-428-4379"/>
E-mail Address	<input type="text" value="joriordan@congressasset.com"/>

Notification Information

Notify via Filing Website only?

N-PX: Cover Page

Name and address of reporting person:

Name of reporting person (For registered management investment companies, provide exact name of registrant as specified in charter)	<input type="text" value="CONGRESS ASSET MANAGEMENT CO /MA"/>
Street 1	<input type="text" value="2 Seaport Lane"/>
Street 2	<input type="text" value="5th Floor"/>
City	<input type="text" value="Boston"/>
State/Country	<input type="text" value="MASSACHUSETTS"/>
Zip code and zip code extension or foreign postal code	<input type="text" value="02210"/>
Telephone number of reporting person, including area code:	<input type="text" value="617-428-4300"/>

Name and address of agent for service:

Name of agent for service	<input type="text" value="James Fricano"/>
Street 1	<input type="text" value="2 Seaport Lane"/>

Street 2

5th Floor

City

Boston

State/Country

MASSACHUSETTS

Zip code and zip code extension or foreign postal code

02210

Reporting Period:

Report for the year ended June 30, 2024

SEC Investment Company Act or Form 13F File Number:

028-03434

CRD Number (if any):

105161

Other SEC File Number (if any):

Legal Entity Identifier (if any):

Report Type (check only one):

Registered Management Investment Company.

- Fund Voting Report (Check here if the registered management investment company held one or more securities it was entitled to vote.)
 Fund Notice Report (Check here if the registered management investment company did not hold any securities it was entitled to vote.)

Institutional Manager.

- Institutional Manager Voting Report (Check here if all proxy votes of this reporting manager are reported in this report.)
 Institutional Manager Notice Report (Check here if no proxy votes are reported in this report and complete the notice report filing explanation section below)
 Institutional Manager Combination Report (Check here if a portion of the proxy votes for this reporting manager are reported in this report and a portion are reported by other reporting person(s).)

Do you wish to provide explanatory information pursuant to Special Instruction B.4?:

Yes No

Additional information:

N-PX: Summary - Included Managers

Number of Included Institutional Managers:

1

Included Institutional Managers:1

No.:

985

Form 13F File Number [028-]:

028-03434

CRD Number (if any):

105161

SEC File Number (if any):

LEI (if any):

Name:

CONGRESS ASSET MANAGEMENT CO /MA

N-PX: Signature Block

Reporting Person:

CONGRESS ASSET MANAGEMENT CO MA

By (Signature):

James Fricano

By (Printed Signature):

James Fricano

By (Title):

Chief Compliance Officer

Date:

08/27/2024

FORM N-PX PROXY VOTING RECORD

NAME OF ISSUER	CUSIP	ISIN	FIGI	MEETING DATE	VOTE DESCRIPTION	VOTE CATEGORY	DESCRIPTION OF OTHER CATEGORY	VOTE SOURCE	SHARES VOTED	SHARES ON LOAN	HOW VOTED	SHARES VOTED	FOR/AGAINST MANAGEMENT	MANAGER NUMBER	SERIES ID	OTHER INFO
AIR PRODUCTS AND CHEMICALS, INC.	009158106	US0091581068		1/25/2024	Advisory vote approving the compensation of the Company's executive officers	Section 14A Say-On-Pay Votes		ISSUER	70	0	FOR	70	FOR	985		
AMETEK, INC.	031100100	US0311001004		5/7/2024	Approval, by advisory vote, of the compensation of AMETEK, Inc.'s named executive officers	Section 14A Say-On-Pay Votes		ISSUER	200	0	FOR	200	FOR	985		
AMPHENOL CORPORATION	032095101	US0320951017		5/16/2024	Advisory Vote to Approve Compensation of Named Executive Officers	Section 14A Say-On-Pay Votes		ISSUER	300	0	AGAINST	300	AGAINST	985		
APPLE INC.	037833100	US0378331005		2/28/2024	Advisory vote to approve executive compensation	Section 14A Say-On-Pay Votes		ISSUER	205	0	FOR	205	FOR	985		
ARISTA NETWORKS, INC.	040413106	US0404131064		6/7/2024	Approval, on an advisory basis, of the compensation of the named executive officers	Section 14A Say-On-Pay Votes		ISSUER	105	0	AGAINST	105	AGAINST	985		
ASML HOLDINGS N.V.	N07059210	USN070592100		4/24/2024	Advisory vote on the remuneration report for the Board of Management and the Supervisory Board for the financial year 2023	Section 14A Say-On-Pay Votes		ISSUER	30	0	FOR	30	FOR	985		
AVERY DENNISON CORPORATION	053611109	US0536111091		4/25/2024	Approval, on an advisory basis, of our executive compensation	Section 14A Say-On-Pay Votes		ISSUER	1550	0	FOR	1550	FOR	985		
BADGER METER, INC.	056525108	US0565251081		4/26/2024	Advisory vote to Approve Compensation of our named executive officers.	Section 14A Say-On-Pay Votes		ISSUER	1000	0	AGAINST	1000	AGAINST	985		
BJ'S WHOLESALE CLUB HOLDINGS, INC.	055501101	US0555011016		6/20/2024	Approve, on an advisory (non-binding) basis, the compensation of the named executive officers of BJ's Wholesale Club Holdings, Inc.	Section 14A Say-On-Pay Votes		ISSUER	1185	0	AGAINST	1185	AGAINST	985		
BOOKING HOLDINGS INC.	09857L108	US09857L1089		6/4/2024	Advisory vote to approve 2023 executive compensation	Section 14A Say-On-Pay Votes		ISSUER	7	0	FOR	7	FOR	985		
BOOT BARN HOLDINGS, INC.	099406100	US0994061002		8/30/2023	To vote on a non-binding advisory resolution to approve the compensation paid to named executive for fiscal 2023 ("say-on-pay")	Section 14A Say-On-Pay Votes		ISSUER	3400	0	AGAINST	3400	AGAINST	985		
BROWN & BROWN, INC.	115236101	US1152361010		5/8/2024	To approve, on an advisory basis, the compensation of named executive officers.	Section 14A Say-On-Pay Votes		ISSUER	3820	0	FOR	3820	FOR	985		
BRUKER CORPORATION	116794108	US1167941087		5/30/2024	Approval on an advisory basis of the 2023 compensation of our named executive officers, as discussed in the Proxy Statement.	Section 14A Say-On-Pay Votes		ISSUER	3700	0	FOR	3700	FOR	985		
CHAMPIONX CORPORATION	15872M104	US15872M1045		5/15/2024	Advisory Vote to Approve the Compensation of ChampionX's Named Executive Officers for 2023	Section 14A Say-On-Pay Votes		ISSUER	6960	0	FOR	6960	FOR	985		
CHAMPIONX CORPORATION	15872M104	US15872M1045		6/18/2024	To approve, by non-binding, advisory vote, the compensation that may become payable to ChampionX's named executive officers in connection with the Merger (the "Compensation Proposal").	Section 14A Say-On-Pay Votes		ISSUER	6960	0	FOR	6960	FOR	985		
CHARLES RIVER LABORATORIES INTL., INC.	159864107	US1598641074		5/8/2024	Advisory Approval of 2023 Executive Officer Compensation	Section 14A Say-On-Pay Votes		ISSUER	270	0	AGAINST	270	AGAINST	985		
CHURCH & DWIGHT CO., INC.	171340102	US1713401024		5/2/2024	An advisory vote to approve compensation of our named executive officers	Section 14A Say-On-Pay Votes		ISSUER	950	0	FOR	950	FOR	985		
CINTAS CORPORATION	172908105	US1729081059		10/24/2023	To approve, on an advisory basis, named executive officer compensation	Section 14A Say-On-Pay Votes		ISSUER	65	0	FOR	65	FOR	985		
CINTAS CORPORATION	172908105	US1729081059		10/24/2023	To recommend, on an advisory basis, the frequency of the advisory vote on named executive officer compensation	Section 14A Say-On-Pay Votes		ISSUER	65	0	1 YEAR	65	FOR	985		
CME GROUP INC.	12572Q105	US12572Q1058		5/9/2024	Advisory vote on the compensation of our named executive officers	Section 14A Say-On-Pay Votes		ISSUER	85	0	AGAINST	85	AGAINST	985		
COPART, INC.	217204106	US2172041061		12/8/2023	To approve, on an advisory (non-binding) basis, the compensation of our named executive officers for the fiscal year ended July 31, 2023	Section 14A Say-On-Pay Votes		ISSUER	8780	0	AGAINST	8780	AGAINST	985		
COPART, INC.	217204106	US2172041061		12/8/2023	To approve, on an advisory (non-binding) basis, the frequency of a stockholder advisory vote on executive compensation	Section 14A Say-On-Pay Votes		ISSUER	8780	0	1 YEAR	8780	FOR	985		
COSTCO WHOLESALE CORPORATION	22160K105	US22160K1051		1/18/2024	Approval, on an advisory basis, of executive compensation	Section 14A Say-On-Pay Votes		ISSUER	55	0	FOR	55	FOR	985		
CROWDSTRIKE HOLDINGS, INC.	22788C105	US22788C1053		6/18/2024	To approve, on an advisory basis, the compensation of CrowdStrike's named executive officers	Section 14A Say-On-Pay Votes		ISSUER	58	0	AGAINST	58	AGAINST	985		
DARDEN RESTAURANTS, INC.	237194105	US2371941053		9/20/2023	To obtain advisory approval of the Company's executive compensation	Section 14A Say-On-Pay Votes		ISSUER	2245	0	AGAINST	2245	AGAINST	985		
DARDEN RESTAURANTS, INC.	237194105	US2371941053		9/20/2023	To obtain advice on the frequency of future advisory votes about the Company's executive compensation	Section 14A Say-On-Pay Votes		ISSUER	2245	0	1 YEAR	2245	FOR	985		
DECKERS OUTDOOR CORPORATION	243537107	US2435371073		9/11/2023	To approve, on a non-binding advisory basis, the compensation of our Named Executive Officers, as disclosed in the "Compensation Discussion and Analysis" section of the Proxy Statement.	Section 14A Say-On-Pay Votes		ISSUER	820	0	FOR	820	FOR	985		
DECKERS OUTDOOR CORPORATION	243537107	US2435371073		9/11/2023	"FOR" the approval, on a non-binding advisory basis, the frequency of future advisory votes on compensation of Named Executive Officer shall occur every "ONE YEAR".	Section 14A Say-On-Pay Votes		ISSUER	820	0	1 YEAR	820	FOR	985		
DEERE & COMPANY	244199105	US2441991054		2/28/2024	Advisory vote to approve executive compensation ("say-on-pay")	Section 14A Say-On-Pay Votes		ISSUER	45	0	AGAINST	45	AGAINST	985		
DEXCOM, INC.	252131107	US2521311074		5/22/2024	To provide a non-binding advisory vote on the compensation of our named executive officers for the fiscal year ended December 31, 2023	Section 14A Say-On-Pay Votes		ISSUER	197	0	AGAINST	197	AGAINST	985		
DOUBLEVERIFY HOLDINGS, INC.	25862V105	US25862V1052		5/23/2024	Non-binding advisory vote on the compensation of our named executive officers.	Section 14A Say-On-Pay Votes		ISSUER	11050	0	FOR	11050	FOR	985		
E.L.F. BEAUTY, INC.	26856L103	US26856L1035		8/24/2023	To approve, on an advisory basis, the compensation paid to the Company's named executive officers.	Section 14A Say-On-Pay Votes		ISSUER	353	0	AGAINST	353	AGAINST	985		
EMCOR GROUP, INC.	29084Q100	US29084Q1004		6/6/2024	Approval, by non-binding advisory vote, of named executive compensation	Section 14A Say-On-Pay Votes		ISSUER	1800	0	FOR	1800	FOR	985		
ENTEGRIS, INC.	29362U104	US29362U1043		4/24/2024	Approval, by non-binding vote, of the compensation paid to Entegris, Inc.'s named executive officers (advisory vote)	Section 14A Say-On-Pay Votes		ISSUER	3485	0	AGAINST	3485	AGAINST	985		
EOG RESOURCES, INC.	26875P101	US26875P1012		5/22/2024	To approve, by non-binding vote, the compensation of the Company's named executive officers	Section 14A Say-On-Pay Votes		ISSUER	130	0	FOR	130	FOR	985		
FACTSET RESEARCH SYSTEMS INC.	303075105	US3030751057		12/14/2023	To vote on a non-binding advisory resolution to approve the compensation of our named executive officers	Section 14A Say-On-Pay Votes		ISSUER	760	0	FOR	760	FOR	985		
FACTSET RESEARCH SYSTEMS INC.	303075105	US3030751057		12/14/2023	To vote on a non-binding advisory resolution on the frequency of executive compensation voting	Section 14A Say-On-Pay Votes		ISSUER	760	0	1 YEAR	760	FOR	985		
FAIR ISAAC CORPORATION	303250104	US3032501047		2/14/2024	To approve the advisory (non-binding) resolution relating to the named executive officer compensation as disclosed in the proxy statement	Section 14A Say-On-Pay Votes		ISSUER	35	0	FOR	35	FOR	985		
FORTINET, INC.	34959E109	US34959E1091		6/14/2024	Advisory vote to approve named executive officer compensation, as disclosed in the Proxy Statement	Section 14A Say-On-Pay Votes		ISSUER	245	0	AGAINST	245	AGAINST	985		
HOLOGIC, INC.	436440101	US4364401012		3/7/2024	A non-binding advisory vote to approve executive compensation	Section 14A Say-On-Pay Votes		ISSUER	1100	0	AGAINST	1100	AGAINST	985		
IDEXX LABORATORIES, INC.	45168D104	US45168D1046		5/6/2024	Advisory Vote on Executive Compensation. To approve a nonbinding advisory resolution on the Company's executive compensation	Section 14A Say-On-Pay Votes		ISSUER	40	0	FOR	40	FOR	985		
JPMORGAN CHASE & CO.	46625H100	US46625H1005		5/21/2024	Advisory resolution to approve executive compensation	Section 14A Say-On-Pay Votes		ISSUER	140	0	FOR	140	FOR	985		
KEYSIGHT TECHNOLOGIES, INC.	49338L103	US49338L1035		3/21/2024	Approve, on a non-binding advisory basis, the compensation of Keysight's Named Executive Officers	Section 14A Say-On-Pay Votes		ISSUER	2255	0	FOR	2255	FOR	985		
KINSALE CAPITAL GROUP, INC.	49714P108	US49714P1084		5/23/2024	Advisory vote to approve executive compensation	Section 14A Say-On-Pay Votes		ISSUER	220	0	AGAINST	220	AGAINST	985		
KINSALE CAPITAL GROUP, INC.	49714P108	US49714P1084		5/23/2024	Advisory vote on the frequency of advisory votes on executive compensation	Section 14A Say-On-Pay Votes		ISSUER	220	0	1 YEAR	220	FOR	985		
LULULEMON ATHLETICA INC.	550021109	US5500211090		6/6/2024	To approve, on an advisory basis, the compensation of the Company's named executive officers	Section 14A Say-On-Pay Votes		ISSUER	62	0	AGAINST	62	AGAINST	985		
MARTIN MARIETTA MATERIALS, INC.	573284106	US5732841060		5/16/2024	Approval, by a non-binding advisory vote, of the compensation of Martin Marietta, Inc.'s named executive officers	Section 14A Say-On-Pay Votes		ISSUER	70	0	FOR	70	FOR	985		
MASTERCARD INCORPORATED	57636Q104	US57636Q1040		6/18/2024	Advisory approval of Mastercard's executive compensation	Section 14A Say-On-Pay Votes		ISSUER	70	0	FOR	70	FOR	985		
METTLER-TOLEDO INTERNATIONAL INC.	592688105	US5926881054		5/9/2024	Advisory Vote to Approve Executive Compensation	Section 14A Say-On-Pay Votes		ISSUER	287	0	FOR	287	FOR	985		
MICROSOFT CORPORATION	594918104	US5949181045		12/7/2023	Advisory Vote to Approve Named Executive Officer Compensation ("say-on-pay vote")	Section 14A Say-On-Pay Votes		ISSUER	80	0	FOR	80	FOR	985		
MICROSOFT CORPORATION	594918104	US5949181045		12/7/2023	Advisory Vote on the Frequency of Advisory Vote on Executive Compensation	Section 14A Say-On-Pay Votes		ISSUER	80	0	1 YEAR	80	FOR	985		
MONOLITHIC POWER SYSTEMS, INC.	609839105	US6098391054		6/13/2024	Approve, on an advisory basis, the 2023 executive compensation	Section 14A Say-On-Pay Votes		ISSUER	605	0	AGAINST	605	AGAINST	985		
NETFLIX, INC.	64110L106	US64110L1061		6/6/2024	Advisory approval of named executive officer compensation	Section 14A Say-On-Pay Votes		ISSUER	48	0	AGAINST	48	AGAINST	985		
NVENT ELECTRIC PLC	G6700G107	IE008DVJQJ56		5/17/2024	Approve, by Non-Binding Advisory Vote, the Compensation of the Named Executive Officers	Section 14A Say-On-Pay Votes		ISSUER	5870	0	AGAINST	5870	AGAINST	985		

NVIDIA CORPORATION	67066G104	U567066G1040	6/26/2024	Advisory approval of our executive compensation	Section 14A Say-On-Pay Votes	ISSUER	59	0	AGAINST	59	AGAINST	985
ONTO INNOVATION INC.	683344105	U56833441057	5/22/2024	To approve, on an advisory (non-binding) basis, the compensation of our named executive officers as disclosed in this proxy statement	Section 14A Say-On-Pay Votes	ISSUER	259	0	AGAINST	259	AGAINST	985
OPTION CARE HEALTH, INC.	68404L201	U568404L2016	5/15/2024	To approve, on a non-binding advisory basis, our executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	6400	0	FOR	6400	FOR	985
PAYCOM SOFTWARE, INC.	70432V102	U570432V1026	4/29/2024	Advisory approval of the compensation of the Company's named executive officers	Section 14A Say-On-Pay Votes	ISSUER	895	0	AGAINST	895	AGAINST	985
PERFICIENT, INC.	71375U101	U571375U1016	5/29/2024	Proposal to approve, on an advisory basis, a resolution relating to the 2023 compensation of the named executive officers	Section 14A Say-On-Pay Votes	ISSUER	4240	0	AGAINST	4240	AGAINST	985
POOL CORPORATION	73278L105	U573278L1052	5/1/2024	Say-on-pay vote: Advisory vote to approve the compensation of our named executive officers as disclosed in the proxy statement	Section 14A Say-On-Pay Votes	ISSUER	930	0	AGAINST	930	AGAINST	985
PRESTIGE CONSUMER HEALTHCARE INC.	74112D101	U574112D1019	8/1/2023	Say on Pay- An advisory vote on the resolution to approve the compensation of Prestige Consumer Healthcare Inc.'s named executive officers	Section 14A Say-On-Pay Votes	ISSUER	3700	0	FOR	3700	FOR	985
PRESTIGE CONSUMER HEALTHCARE INC.	74112D101	U574112D1019	8/1/2023	Frequency Say on Pay Vote - An advisory vote to set the preferred frequency of the "Say on Pay" Vote for the compensation of Prestige Consumer Healthcare Inc.'s named executive officers	Section 14A Say-On-Pay Votes	ISSUER	3700	0	1 YEAR	3700	FOR	985
QUALYS, INC.	74758T303	U574758T3032	6/12/2024	To approve, on an advisory and non-binding basis, the compensation of Qualys, Inc.'s named executive officers as described in the Proxy Statement	Section 14A Say-On-Pay Votes	ISSUER	2605	0	AGAINST	2605	AGAINST	985
QUANTA SERVICES, INC.	74762E102	U574762E1029	5/24/2024	Approval, by non-binding advisory vote, of Quanta's executive compensation	Section 14A Say-On-Pay Votes	ISSUER	100	0	FOR	100	FOR	985
RAYMOND JAMES FINANCIAL, INC.	754730109	U57547301090	2/22/2024	Advisory vote to approve executive compensation	Section 14A Say-On-Pay Votes	ISSUER	2950	0	AGAINST	2950	AGAINST	985
RESMED INC.	761152107	U57611521078	11/16/2023	Approve, on an advisory basis, the compensation paid to our named executive officers, as disclosed in the proxy statement ("say-on-pay")	Section 14A Say-On-Pay Votes	ISSUER	1605	0	AGAINST	1605	AGAINST	985
RESMED INC.	761152107	U57611521078	11/16/2023	Approve, on an advisory basis, the frequency of future say-on-pay votes	Section 14A Say-On-Pay Votes	ISSUER	1605	0	1 YEAR	1605	FOR	985
SAIA, INC	78709Y105	U578709Y1055	4/25/2024	Approve on an advisory basis the compensation of Saia's Named Executive Officers	Section 14A Say-On-Pay Votes	ISSUER	920	0	FOR	920	FOR	985
SPROUTS FARMERS MARKET, INC.	85208M102	U585208M1027	5/22/2024	To vote on a non-binding advisory resolution to approve the compensation paid to our named executive officers for fiscal 2023 ("say-on-pay")	Section 14A Say-On-Pay Votes	ISSUER	6190	0	AGAINST	6190	AGAINST	985
SPS COMMERCE, INC.	78463M107	U578463M1071	5/16/2024	Advisory approval of the compensation of the named executive officers of SPS Commerce, Inc.	Section 14A Say-On-Pay Votes	ISSUER	2060	0	AGAINST	2060	AGAINST	985
STERIS PLC	68473T100	IE008473T100	7/27/2023	To approve, on a non-binding advisory basis, the compensation of the Company's named executive officers as disclosed pursuant to the disclosure rules of the U.S. Securities and Exchange Commission, including the compensation discussion and analysis and the tabular and narrative disclosure contained in the Company's proxy statement dated June 7, 2023	Section 14A Say-On-Pay Votes	ISSUER	1926	0	FOR	1926	FOR	985
STERIS PLC	68473T100	IE008473T100	7/27/2023	To approve, on a non-binding advisory basis, whether the non-binding advisory vote on named executive officer compensation should be held every one, two, or three years	Section 14A Say-On-Pay Votes	ISSUER	1926	0	1 YEAR	1926	FOR	985
STRYKER CORPORATION	863667101	U58636671013	5/9/2024	Advisory vote to Approve Named Executive Officer Compensation	Section 14A Say-On-Pay Votes	ISSUER	85	0	FOR	85	FOR	985
SYNOPSYS, INC.	871607107	U58716071076	4/10/2024	To approve, on an advisory basis, the compensation of our named executive officers, as disclosed in the attached Proxy Statement	Section 14A Say-On-Pay Votes	ISSUER	45	0	FOR	45	FOR	985
TELEDYNE TECHNOLOGIES INCORPORATED	879360105	U58793601050	4/24/2024	Approval of a non-binding advisory resolution on the Company's 2023 executive compensation	Section 14A Say-On-Pay Votes	ISSUER	220	0	FOR	220	FOR	985
THE COOPER COMPANIES, INC.	216648402	U52166484020	3/19/2024	To approve, on a non-binding advisory basis, the compensation of our named executive officers as presented in the Proxy Statement	Section 14A Say-On-Pay Votes	ISSUER	255	0	FOR	255	FOR	985
THE DESCARTES SYSTEMS GROUP INC.	249906108	CA2499061083	6/13/2024	Approval of the Say-On-Pay Resolution as set out on page 24 of the Corporation's Management Information Circular dated May 1, 2024.	Section 14A Say-On-Pay Votes	ISSUER	958	0	FOR	958	FOR	985
THE GOLDMAN SACHS GROUP, INC.	38141G104	U538141G1040	4/24/2024	Advisory Vote to Approve Executive Compensation (Say on Pay)	Section 14A Say-On-Pay Votes	ISSUER	44	0	AGAINST	44	AGAINST	985
THE HERSCHEY COMPANY	427866108	U54278661081	5/6/2024	Approve named executive officer compensation on a non-binding advisory basis	Section 14A Say-On-Pay Votes	ISSUER	50	0	AGAINST	50	AGAINST	985
THE HOME DEPOT, INC.	437076102	U54370761029	5/16/2024	Advisory Vote to Approve Executive Compensation ("Say-on-Pay")	Section 14A Say-On-Pay Votes	ISSUER	80	0	AGAINST	80	AGAINST	985
THE SHERWIN-WILLIAMS COMPANY	824348106	U58243481061	4/17/2024	Advisory approval of the compensation of the named executive officers	Section 14A Say-On-Pay Votes	ISSUER	90	0	AGAINST	90	AGAINST	985
THE TRADE DESK, INC.	88339J105	U588339J1051	5/28/2024	The approval, on a non-binding advisory basis, of the frequency of future non-binding advisory votes on named executive officer compensation	Section 14A Say-On-Pay Votes	ISSUER	3545	0	1 YEAR	3545	AGAINST	985
TRACTOR SUPPLY COMPANY	892356106	U58923561067	5/9/2024	To approve, on a non-binding, advisory basis, the compensation of the named executive officers of the Company (Say on Pay)	Section 14A Say-On-Pay Votes	ISSUER	130	0	AGAINST	130	AGAINST	985
ULTA BEAUTY, INC.	903845303	U59038453031	6/11/2024	Advisory resolution to approve the Company's executive compensation	Section 14A Say-On-Pay Votes	ISSUER	650	0	AGAINST	650	AGAINST	985
WATTS WATER TECHNOLOGIES, INC.	942749102	U59427491025	5/22/2024	Advisory vote to approve named executive officer compensation	Section 14A Say-On-Pay Votes	ISSUER	1740	0	FOR	1740	FOR	985
WEST PHARMACEUTICAL SERVICES, INC.	955306105	U59553061055	4/23/2024	Advisory vote to approve named executive officer compensation	Section 14A Say-On-Pay Votes	ISSUER	1025	0	AGAINST	1025	AGAINST	985
WILLSCOT MOBILE MINI HOLDINGS CORP.	971378104	U59713781048	6/7/2024	To approve, on an advisory and non-binding basis, the compensation of the named executive officers of WillScot Mini Mobile Holdings Corp.	Section 14A Say-On-Pay Votes	ISSUER	5700	0	AGAINST	5700	AGAINST	985
WORKDAY, INC.	98138H101	U598138H1014	6/18/2024	To approve, on an advisory basis, the compensation of our named executive officers as disclosed in the Proxy Statement	Section 14A Say-On-Pay Votes	ISSUER	85	0	AGAINST	85	AGAINST	985
3M COMPANY	88579Y101	U588579Y1010	5/14/2024	Advisory approval of executive compensation	Section 14A Say-On-Pay Votes	ISSUER	4119	0	FOR	4119	FOR	985
ABBOTT LABORATORIES	002824100	U50028241000	4/26/2024	Say on Pay - An Advisory Vote on the Approval of Executive Compensation	Section 14A Say-On-Pay Votes	ISSUER	15530	0	FOR	15530	FOR	985
ABBVIE INC.	00287Y109	U500287Y1091	5/3/2024	Say on Pay-An advisory vote on the approval of executive compensation	Section 14A Say-On-Pay Votes	ISSUER	62510	0	FOR	62510	FOR	985
ABBVIE INC.	00287Y109	U500287Y1091	5/3/2024	Say When on Pay-An advisory vote on the frequency of the advisory vote to approve of executive compensation	Section 14A Say-On-Pay Votes	ISSUER	62510	0	1 YEAR	62510	FOR	985
ACADIA HEALTHCARE COMPANY, INC.	00404A109	U500404A1097	5/23/2024	Advisory vote on the compensation of the Company's named executive officers as presented in the Proxy Statement	Section 14A Say-On-Pay Votes	ISSUER	91078	0	FOR	91078	FOR	985
ACADIA PHARMACEUTICALS INC.	004225108	U50042251084	5/29/2024	To approve, on an advisory basis, the compensation of the Company's named executive officers, as disclosed in this proxy statement	Section 14A Say-On-Pay Votes	ISSUER	3000	0	FOR	3000	FOR	985
ACCENTURE PLC	G1151C101	IE0081151C101	1/31/2024	To approve, in a non-binding vote, the compensation of our named executive officers	Section 14A Say-On-Pay Votes	ISSUER	79577	0	FOR	79577	FOR	985
ACUITY BRANDS, INC.	00508Y102	U500508Y1029	1/24/2024	Advisory vote to approve named executive officer compensation	Section 14A Say-On-Pay Votes	ISSUER	12	0	FOR	12	FOR	985
ACUITY BRANDS, INC.	00508Y102	U500508Y1029	1/24/2024	Advisory vote on the frequency of future advisory votes on named executive officer compensation	Section 14A Say-On-Pay Votes	ISSUER	12	0	1 YEAR	12	FOR	985
ACV AUCTIONS INC.	00091G104	U500091G1040	5/29/2024	Approval, on a non-binding, advisory basis, of the compensation of our named executive officers	Section 14A Say-On-Pay Votes	ISSUER	428708	0	FOR AGAINST	381578 47130	FOR AGAINST	985
ADIDAS AG	00687A107	U500687A1079	5/16/2024	Approval of the Compensation Report	Section 14A Say-On-Pay Votes	ISSUER	9	0	FOR	9	NONE	985
ADOBE INC.	00724F101	U500724F1012	4/17/2024	Approve, on an advisory basis, the compensation of our named executive officers	Section 14A Say-On-Pay Votes	ISSUER	66196	0	FOR	66196	FOR	985
ADVANCED MICRO DEVICES, INC.	007903107	U50079031078	5/8/2024	Approve on a non-binding, advisory basis the compensation of the named executive officers, as disclosed in this proxy statement pursuant to the compensation disclosure rules of the U.S. Securities and Exchange Commission	Section 14A Say-On-Pay Votes	ISSUER	8041	0	FOR	8041	FOR	985
AEROVIRONMENT, INC.	008073108	U50080731088	9/29/2023	Non-binding advisory vote on the compensation of the company's Named Executive Officers	Section 14A Say-On-Pay Votes	ISSUER	224208	0	FOR	224208	FOR	985
AEROVIRONMENT, INC.	008073108	U50080731088	9/29/2023	Non-binding advisory vote on the frequency of future non-binding advisory votes on the compensation of our Named Executive Officers	Section 14A Say-On-Pay Votes	ISSUER	224208	0	1 YEAR	224208	FOR	985
AFFILIATED MANAGERS GROUP, INC.	008252108	U50082521081	5/22/2024	To approve, by a non-binding advisory vote, the compensation of the Company's named executive officers	Section 14A Say-On-Pay Votes	ISSUER	25	0	FOR	25	FOR	985

AFLAC INCORPORATED	001055102	US0010551028	5/6/2024	to consider the following non-binding advisory proposal: "Resolved, on an advisory basis, the shareholders of Aflac Incorporated approve the compensation of the named executive officers, as disclosed pursuant to the compensation disclosure rules of the Securities and Exchange Commission, including the Compensation Discussion and Analysis and accompanying tables and narrative in the Notice of 2024 Annual Meeting of Shareholders and Proxy Statement."	Section 14A Say-On-Pay Votes	ISSUER	1644	0	FOR	1644	FOR	985
AGILENT TECHNOLOGIES, INC.	00846U101	US00846U1016	3/14/2024	To approve, on a non-binding advisory basis, the compensation of our named executive officers	Section 14A Say-On-Pay Votes	ISSUER	515	0	FOR	515	FOR	985
AIB GROUP PLC	G0R4HJ106	IE00BF0L3536	5/2/2024	TO CONSIDER THE DIRECTORS REMUNERATION REPORT	Section 14A Say-On-Pay Votes	ISSUER	3900	0	FOR	3900	FOR	985
AIR PRODUCTS AND CHEMICALS, INC.	009158106	US0091581068	1/25/2024	Advisory vote approving the compensation of the Company's executive officers	Section 14A Say-On-Pay Votes	ISSUER	7118	0	FOR	7118	FOR	985
AIRBNB INC	009066101	US0090661010	6/5/2024	To approve, on an advisory (non-binding) basis, the compensation of our named executive officers	Section 14A Say-On-Pay Votes	ISSUER	70	0	FOR	70	FOR	985
AKAMAI TECHNOLOGIES, INC.	00971T101	US00971T1016	5/10/2024	To approve, on an advisory basis, our named executive officer compensation	Section 14A Say-On-Pay Votes	ISSUER	90	0	FOR	90	FOR	985
ALCON INC.	H01301128	CH0432492467	5/8/2024	Consultative vote on the 2023 Compensation Report	Section 14A Say-On-Pay Votes	ISSUER	274	0	FOR	274	FOR	985
ALEXANDRIA REAL ESTATE EQUITIES, INC.	015271109	US0152711091	5/14/2024	To consider a non-binding, advisory vote on a resolution to approve the compensation of the Company's named executive officers, as more particularly described in the accompanying Proxy Statement	Section 14A Say-On-Pay Votes	ISSUER	500	0	FOR	500	FOR	985
ALIGN TECHNOLOGY, INC.	016255101	US0162551016	5/22/2024	Advisory Vote on Named Executive's Compensation- Consider an Advisory Vote to Approve the Compensation of our Named Executive Officers	Section 14A Say-On-Pay Votes	ISSUER	150	0	FOR	150	FOR	985
ALLETE, INC.	018522300	US0185223007	5/14/2024	Advisory vote to approve executive compensation	Section 14A Say-On-Pay Votes	ISSUER	16415	0	FOR	16415	FOR	985
ALNYLAM PHARMACEUTICALS, INC.	02043Q107	US02043Q1076	5/16/2024	To approve, in a non-binding advisory vote, the compensation of Alnylam's named executive officers	Section 14A Say-On-Pay Votes	ISSUER	10	0	FOR	10	FOR	985
ALPHATEC HOLDINGS, INC.	02081G201	US02081G2012	6/12/2024	To approve, on an advisory basis, the compensation of our named executive officers	Section 14A Say-On-Pay Votes	ISSUER	117482	0	FOR	117482	FOR	985
ALTERYX, INC.	021568103	US0215681035	3/13/2024	To approve, on a non-binding, advisory basis, the compensation that will or may become payable by Alteryx to its named executive officers in connection with the merger contemplated by the merger agreement	Section 14A Say-On-Pay Votes	ISSUER	45596	0	FOR	45596	FOR	985
ALTRIA GROUP, INC.	022095103	US0220951033	5/16/2024	Non-Binding Advisory Vote to Approve the Compensation of Altria's Named Executive Officers	Section 14A Say-On-Pay Votes	ISSUER	7195	0	FOR	7195	FOR	985
AMAZON.COM, INC.	023135106	US0231351067	5/22/2024	Advisory vote to approve executive compensation	Section 14A Say-On-Pay Votes	ISSUER	283448	0	FOR	283448	FOR	985
AMERICAN EAGLE OUTFITTERS, INC.	02553E106	US02553E1064	6/27/2024	Hold an advisory vote on the compensation of our named executive officers	Section 14A Say-On-Pay Votes	ISSUER	228	0	FOR	228	FOR	985
AMERICAN ELECTRIC POWER COMPANY, INC.	025537101	US0255371017	4/23/2024	Advisory approval of the Company's executive compensation	Section 14A Say-On-Pay Votes	ISSUER	303	0	FOR	303	FOR	985
AMERICAN EQUITY INVESTMENT LIFE HLDG CO	025676206	US0256762065	11/10/2023	The Compensation Proposal - To approve, on an advisory (non-binding) basis, certain merger-related compensation that may be paid or become payable to AEL's named executive officers in connection with the Merger	Section 14A Say-On-Pay Votes	ISSUER	17046	0	FOR AGAINST	12048 4998	FOR AGAINST	985
AMERICAN EXPRESS COMPANY	025816109	US0258161092	5/6/2024	Approval, on an advisory basis, of the Company's executive compensation	Section 14A Say-On-Pay Votes	ISSUER	3040	0	FOR	3040	FOR	985
AMERICAN INTERNATIONAL GROUP, INC.	026874784	US0268747849	5/15/2024	Advisory Vote to Approve Named Executive Officer Compensation	Section 14A Say-On-Pay Votes	ISSUER	774	0	FOR	774	FOR	985
AMERICAN SOFTWARE, INC.	029683109	US0296831094	8/22/2023	To approve, on an advisory basis, the compensation of our named executive officers	Section 14A Say-On-Pay Votes	ISSUER	125	0	FOR	125	FOR	985
AMERICAN SOFTWARE, INC.	029683109	US0296831094	8/22/2023	To conduct an advisory vote to determine the frequency of future advisory votes on the compensation of our named executive officers	Section 14A Say-On-Pay Votes	ISSUER	125	0	1 YEAR	125	FOR	985
AMERICAN TOWER CORPORATION	03027X100	US03027X1000	5/22/2024	To approve, on an advisory basis, the Company's executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	896	0	FOR	896	FOR	985
AMERIPRISE FINANCIAL, INC.	03076C106	US03076C1062	4/24/2024	To approve the compensation of the named executive officers by a nonbinding advisory vote	Section 14A Say-On-Pay Votes	ISSUER	270	0	FOR	270	FOR	985
AMERIS BANCORP	03076K108	US03076K1088	6/6/2024	Advisory vote on the compensation of the Company's named executive officers	Section 14A Say-On-Pay Votes	ISSUER	566829	0	FOR	566829	FOR	985
AMERIS BANCORP	03076K108	US03076K1088	6/6/2024	Advisory vote on the frequency of the advisory vote on the compensation of the Company's named executive officers	Section 14A Say-On-Pay Votes	ISSUER	566829	0	1 YEAR	566829	FOR	985
AMETEK, INC.	031100100	US0311001004	5/7/2024	Approval, by advisory vote, of the compensation of AMETEK, Inc.'s named executive officers	Section 14A Say-On-Pay Votes	ISSUER	3877	0	FOR	3877	FOR	985
AMGEN INC.	031162100	US0311621009	5/31/2024	Advisory vote to approve our executive compensation	Section 14A Say-On-Pay Votes	ISSUER	27624	0	FOR	27624	FOR	985
AMN HEALTHCARE SERVICES, INC.	001744101	US0017441017	4/19/2024	To approve, by non-binding advisory vote, the compensation paid to our named executive officers	Section 14A Say-On-Pay Votes	ISSUER	336922	0	FOR	336922	FOR	985
AMPHENOL CORPORATION	032095101	US0320951017	5/16/2024	Advisory Vote to Approve Compensation of Named Executive Officers	Section 14A Say-On-Pay Votes	ISSUER	16827	0	FOR	16827	FOR	985
ANALOG DEVICES, INC.	032654105	US0326541051	3/13/2024	Advisory vote to approve the compensation of our named executive officers	Section 14A Say-On-Pay Votes	ISSUER	36405	0	FOR	36405	FOR	985
ANHEUSER-BUSCH INBEV SA	03524A108	US03524A1088	4/24/2024	Remuneration report: approving the remuneration report for the financial year 2023. The 2023 annual report containing the remuneration report is available on the Company's website.	Section 14A Say-On-Pay Votes	ISSUER	105	0	FOR	105	FOR	985
ANSYS, INC.	03662Q105	US03662Q1058	5/22/2024	Proposal to approve, on a non-binding, advisory basis, the merger-related compensation that will or may be paid to Ansys's named executive officers in connection with the transactions contemplated by the merger agreement (the "compensation proposal")	Section 14A Say-On-Pay Votes	ISSUER	100	0	FOR	100	FOR	985
ANSYS, INC.	03662Q105	US03662Q1058	6/7/2024	Advisory Approval of the Compensation of Our Named Executive Officers.	Section 14A Say-On-Pay Votes	ISSUER	100	0	FOR	100	FOR	985
AON PLC	G0403H108	IE00BLP1HW54	6/21/2024	Advisory vote to approve the compensation of the Company's named executive officers	Section 14A Say-On-Pay Votes	ISSUER	617	0	FOR	617	FOR	985
APPLE HOSPITALITY REIT, INC.	03784Y200	US03784Y2000	5/23/2024	Approval on an advisory basis of executive compensation paid by the Company	Section 14A Say-On-Pay Votes	ISSUER	349836	0	FOR	349836	FOR	985
APPLE INC.	037833100	US0378331005	2/28/2024	Advisory vote to approve executive compensation	Section 14A Say-On-Pay Votes	ISSUER	434450	0	FOR	434450	FOR	985
APPLIED MATERIALS, INC.	038222105	US0382221051	3/7/2024	Approval, on an advisory basis, of the compensation of Applied Materials' named executive officers for fiscal year 2023	Section 14A Say-On-Pay Votes	ISSUER	6028	0	FOR	6028	FOR	985
ARCELLX, INC.	03940C100	US03940C1009	5/24/2024	To approve, on an advisory basis, the compensation of the named executive officers identified in the 2023 Summary Compensation Table in the "Executive Compensation" section of the proxy statement (the "Say-on-Pay Vote")	Section 14A Say-On-Pay Votes	ISSUER	20490	0	FOR AGAINST	18168 2322	FOR AGAINST	985
ARCELLX, INC.	03940C100	US03940C1009	5/24/2024	To approve, on an advisory basis, the frequency of future Say-on-Pay Votes	Section 14A Say-On-Pay Votes	ISSUER	20490	0	1 YEAR	20490	FOR	985
ARCELORMITTAL	03938L203	US03938L2034	4/30/2024	Resolutions concerning the Remuneration Report for the year 2023 (Resolution V)	Section 14A Say-On-Pay Votes	ISSUER	71	0	FOR	71	FOR	985
ARCHER-DANIELS-MIDLAND COMPANY	039483102	US0394831020	5/23/2024	Advisory Vote on Executive Compensation	Section 14A Say-On-Pay Votes	ISSUER	464	0	FOR	464	FOR	985
ARGENX SE	04016X101	US04016X1019	5/7/2024	The 2023 remuneration report	Section 14A Say-On-Pay Votes	ISSUER	4	0	FOR	4	FOR	985
ARISTA NETWORKS, INC.	040413106	US0404131064	6/7/2024	Approval, on an advisory basis, of the compensation of the named executive officers	Section 14A Say-On-Pay Votes	ISSUER	71921	0	FOR	71921	FOR	985
ARTHUR J. GALLAGHER & CO.	363576109	US3635761097	5/7/2024	Approval, on an Advisory Basis, of the Compensation of our Named Executive Officers	Section 14A Say-On-Pay Votes	ISSUER	58524	0	FOR	58524	FOR	985
ASBURY AUTOMOTIVE GROUP, INC.	043436104	US0434361046	5/14/2024	Approval, on an advisory basis, of the compensation of our named executive officers	Section 14A Say-On-Pay Votes	ISSUER	2360	0	FOR	2360	FOR	985
ASHLAND INC.	044186104	US0441861046	1/23/2024	To consider and vote upon a non-binding advisory resolution approving the compensation Paid to the Company's named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	25	0	FOR	25	FOR	985
ASML HOLDINGS N.V.	N07059210	USN070592100	4/24/2024	Advisory vote on the remuneration report for the Board of Management and the Supervisory Board for the financial year 2023	Section 14A Say-On-Pay Votes	ISSUER	641	0	FOR	641	FOR	985

ASTRAZENECA PLC	046353108	US0463531089	4/11/2024	To approve the annual statement of the Chair of the Remuneration Committee and the Annual Report on Remuneration for the year ended 31 December 2023	Section 14A Say-On-Pay Votes	ISSUER	1026	0	FOR	1026	FOR	985
AT&T INC.	00206R102	US00206R1023	5/16/2024	Advisory Approval of Executive Compensation	Section 14A Say-On-Pay Votes	ISSUER	19043	0	FOR	19043	FOR	985
ATKORE INC.	047649108	US0476491081	1/30/2024	The non-binding advisory vote approving executive compensation	Section 14A Say-On-Pay Votes	ISSUER	150	0	FOR	150	FOR	985
ATLIASSIAN CORPORATION	049468101	US0494681010	12/6/2023	An advisory vote to approve the fiscal year 2023 compensation of our named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	100	0	FOR	100	FOR	985
ATLIASSIAN CORPORATION	049468101	US0494681010	12/6/2023	An advisory vote on the frequency of holding future advisory votes to approve compensation of our named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	100	0	1 YEAR	100	FOR	985
ATRICURE, INC.	04963C209	US04963C2098	5/13/2024	Advisory vote on the compensation of our named executive officers as disclosed in the proxy statement for the 2024 Annual Meeting	Section 14A Say-On-Pay Votes	ISSUER	1575	0	FOR	1575	FOR	985
AUTOLIV, INC.	052800109	US0528001094	5/10/2024	Advisory vote on Autoliv, Inc.'s 2023 Executive Compensation	Section 14A Say-On-Pay Votes	ISSUER	170	0	FOR	170	FOR	985
AUTOMATIC DATA PROCESSING, INC.	053015103	US0530151036	11/8/2023	Advisory Vote on Executive Compensation	Section 14A Say-On-Pay Votes	ISSUER	4959	0	FOR	4959	FOR	985
AUTOMATIC DATA PROCESSING, INC.	053015103	US0530151036	11/8/2023	Advisory Vote on the Frequency of the Executive Compensation Advisory Vote	Section 14A Say-On-Pay Votes	ISSUER	4959	0	1 YEAR	4959	FOR	985
AUTOZONE, INC.	053332102	US0533321024	12/20/2023	Approval of an advisory vote on the compensation of named executive officers	Section 14A Say-On-Pay Votes	ISSUER	5	0	FOR	5	FOR	985
AUTOZONE, INC.	053332102	US0533321024	12/20/2023	Approval vote on the frequency of future advisory votes on named executive officer compensation	Section 14A Say-On-Pay Votes	ISSUER	5	0	1 YEAR	5	FOR	985
AVALONBAY COMMUNITIES, INC.	053484101	US0534841012	5/16/2024	To adopt a resolution approving, on a non-binding advisory basis, the compensation paid to the Company's Named Executive Officers, as disclosed pursuant to Item 402 of Regulation S-K, including the Compensation Discussion and Analysis, compensation tables and any related material disclosed in the proxy statement	Section 14A Say-On-Pay Votes	ISSUER	22	0	FOR	22	FOR	985
AVERY DENNISON CORPORATION	053611109	US0536111091	4/25/2024	Approval, on an advisory basis, of our executive compensation	Section 14A Say-On-Pay Votes	ISSUER	236234	0	FOR	236234	FOR	985
AVID TECHNOLOGY, INC.	05367P100	US05367P1003	11/2/2023	To approve, by a non-binding advisory vote, the compensation that may be paid or become payable to Avid's named executive officers that is based on, or otherwise relates to, the merger of Merger Sub with and into Avid, as contemplated by the merger agreement	Section 14A Say-On-Pay Votes	ISSUER	100	0	FOR	100	FOR	985
AVISTA CORP.	05379B107	US05379B1070	5/1/2024	Advisory (non-binding) vote on executive compensation	Section 14A Say-On-Pay Votes	ISSUER	76430	0	FOR	76430	FOR	985
AVIVA PLC	05382A302	US05382A3023	5/2/2024	Directors' Remuneration Report.	Section 14A Say-On-Pay Votes	ISSUER	171	0	FOR	171	FOR	985
AXA	054536107	US0545361075	4/23/2024	Approval of the components of compensation paid during, or granted in respect of, the 2023 fiscal year to Mr. Antoine Gosset-Grainville, Chairman of the Board of Directors	Section 14A Say-On-Pay Votes	ISSUER	288	0	FOR	288	FOR	985
AXA	054536107	US0545361075	4/23/2024	Approval of the components of compensation, paid during, or granted in respect of, the 2023 fiscal year to Mr. Thomas Buberl, Chief Executive Officer	Section 14A Say-On-Pay Votes	ISSUER	288	0	FOR	288	FOR	985
BADGER METER, INC.	056525108	US0565251081	4/26/2024	Advisory vote to Approve Compensation of our named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	189367	0	FOR	189367	FOR	985
BALCHEM CORPORATION	057665200	US0576652004	6/20/2024	Advisory approval of the compensation of the Company's named executive officers	Section 14A Say-On-Pay Votes	ISSUER	170004	0	FOR	170004	FOR	985
BANCO BILBAO VIZCAYA ARGENTARIA S.A.	05946K101	US05946K1016	3/15/2024	Consultative vote on the Annual Report on the Remuneration of Directors of Banco Bilbao Vizcaya Argentaria, S.A.	Section 14A Say-On-Pay Votes	ISSUER	252	0	FOR	252	FOR	985
BANCO SANTANDER, S.A.	05964H105	US05964H1059	3/22/2024	Annual directors' remuneration report (consultative vote).	Section 14A Say-On-Pay Votes	ISSUER	4057	0	FOR	4057	FOR	985
BANK OF AMERICA CORPORATION	060505104	US0605051046	4/24/2024	Approving our executive compensation (an advisory, non-binding "Say on Pay" resolution)	Section 14A Say-On-Pay Votes	ISSUER	43675	0	FOR	43675	FOR	985
BANK OF HAWAII CORPORATION	062540109	US0625401098	4/26/2024	Say on Pay - An advisory vote to approve executive compensation	Section 14A Say-On-Pay Votes	ISSUER	5202	0	FOR	5202	FOR	985
BANK OZK	06417N103	US06417N1037	5/6/2024	To approve, on an advisory, non-binding basis, the compensation of the Company's named executive officers as disclosed in the Proxy Statement.	Section 14A Say-On-Pay Votes	ISSUER	55154	0	FOR	55154	FOR	985
BANKUNITED, INC.	06652K103	US06652K1034	5/15/2024	Advisory vote to approve the compensation of the Company's named executive officers	Section 14A Say-On-Pay Votes	ISSUER	175408	0	FOR AGAINST	155864 19544	FOR AGAINST	985
BANKUNITED, INC.	06652K103	US06652K1034	5/15/2024	Advisory vote on the frequency of the shareholder vote to approve the compensation of our named executive officers in the future	Section 14A Say-On-Pay Votes	ISSUER	175408	0	1 YEAR	175408	FOR	985
BAR HARBOR BANKSHARES	066849100	US0668491006	5/16/2024	To hold a non-binding advisory vote on the compensation of the Company's named executive officers	Section 14A Say-On-Pay Votes	ISSUER	7878	0	FOR	7878	FOR	985
BARCLAYS PLC	06738E204	US06738E2046	5/9/2024	To approve the Directors' Remuneration Report for the year ended 31 December 2023.	Section 14A Say-On-Pay Votes	ISSUER	204	0	FOR	204	FOR	985
BARNES GROUP INC.	067806109	US0678061096	5/3/2024	Vote on a non-binding resolution to approve the Company's executive compensation	Section 14A Say-On-Pay Votes	ISSUER	2285	0	FOR	2285	FOR	985
BATH & BODY WORKS, INC.	070830104	US0708301041	6/27/2024	Advisory vote to approve named executive officer compensation	Section 14A Say-On-Pay Votes	ISSUER	140	0	FOR	140	FOR	985
BAXTER INTERNATIONAL INC.	071813109	US0718131099	5/7/2024	Advisory Vote to Approve Named Executive Officer Compensation	Section 14A Say-On-Pay Votes	ISSUER	794	0	FOR	794	FOR	985
BAYER AG	072730302	US0727303028	4/26/2024	Resolution on the approval of the Compensation Report.	Section 14A Say-On-Pay Votes	ISSUER	2675	0	FOR	2675	FOR	985
BAYERISCHE MOTOREN WERKE AG	072743305	US0727433056	5/15/2024	Resolution on the approval of the remuneration report.	Section 14A Say-On-Pay Votes	ISSUER	61	0	FOR	61	FOR	985
BECTON, DICKINSON AND COMPANY	075887109	US0758871091	1/23/2024	Advisory vote to approve named executive officer compensation	Section 14A Say-On-Pay Votes	ISSUER	476	0	FOR	476	FOR	985
BEST BUY CO., INC.	086516101	US0865161014	6/12/2024	To approve in a non-binding advisory vote our named executive officer compensation	Section 14A Say-On-Pay Votes	ISSUER	32	0	FOR	32	FOR	985
BHP GROUP LTD	088606108	US0886061086	11/1/2023	Adoption of the Remuneration Report	Section 14A Say-On-Pay Votes	ISSUER	620	0	FOR	620	FOR	985
BIOGEN INC.	09062X103	US09062X1037	6/20/2024	Say on Pay - To hold an advisory vote on executive compensation	Section 14A Say-On-Pay Votes	ISSUER	516	0	FOR	516	FOR	985
BJ'S WHOLESALE CLUB HOLDINGS, INC.	055501101	US0555011016	6/20/2024	Approve, on an advisory (non-binding) basis, the compensation of the named executive officers of BJ's Wholesale Club Holdings, Inc.	Section 14A Say-On-Pay Votes	ISSUER	105238	0	FOR	105238	FOR	985
BLACK HILLS CORPORATION	092113109	US0921131092	4/23/2024	Advisory resolution to approve executive compensation	Section 14A Say-On-Pay Votes	ISSUER	48884	0	FOR	48884	FOR	985
BLACK KNIGHT, INC.	09215C105	US09215C1053	7/12/2023	Approval of a non-binding advisory resolution on the compensation paid to our named executive officers	Section 14A Say-On-Pay Votes	ISSUER	232	0	FOR	232	FOR	985
BLACKROCK, INC.	09247X101	US09247X1019	5/15/2024	Approval, in a non-binding advisory vote, of the compensation for named executive officers	Section 14A Say-On-Pay Votes	ISSUER	267	0	FOR	267	FOR	985
BOOKING HOLDINGS INC.	09857L108	US09857L1089	6/4/2024	Advisory vote to approve 2023 executive compensation	Section 14A Say-On-Pay Votes	ISSUER	187	0	FOR	187	FOR	985
BOOT BARN HOLDINGS, INC.	099406100	US0994061002	8/30/2023	To vote on a non-binding advisory resolution to approve the compensation paid to named executive for fiscal 2023 ("say-on-pay")	Section 14A Say-On-Pay Votes	ISSUER	265174	0	FOR	265174	FOR	985
BOOZ ALLEN HAMILTON HOLDING CORPORATION	099502106	US0995021062	7/26/2023	Advisory vote to approve the compensation of the Company's named executive officers	Section 14A Say-On-Pay Votes	ISSUER	421433	0	FOR	421433	FOR	985
BOOZ ALLEN HAMILTON HOLDING CORPORATION	099502106	US0995021062	7/26/2023	Advisory vote on the frequency of future advisory votes on the compensation of the Company's named executive officers	Section 14A Say-On-Pay Votes	ISSUER	421433	0	1 YEAR	421433	FOR	985
BORGWARNER INC.	099724106	US0997241064	4/24/2024	Approve, on an advisory basis, the compensation of our named executive officers	Section 14A Say-On-Pay Votes	ISSUER	178	0	FOR	178	FOR	985
BOSTON SCIENTIFIC CORPORATION	101137107	US1011371077	5/2/2024	To approve, on a non-binding, advisory basis, the compensation of our named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	277319	0	FOR	277319	FOR	985
BP P.L.C.	055622104	US0556221044	4/25/2024	Directors' remuneration report.	Section 14A Say-On-Pay Votes	ISSUER	390	0	FOR	390	FOR	985
BRANDYWINE REALTY TRUST	105368203	US1053682035	5/23/2024	Provide a non-binding, advisory vote on our executive compensation	Section 14A Say-On-Pay Votes	ISSUER	589434	0	FOR	589434	FOR	985
BRISTOL-MYERS SQUIBB COMPANY	110122108	US1101221083	5/7/2024	Advisory vote to Approve the Compensation of our Named Executive Officers	Section 14A Say-On-Pay Votes	ISSUER	11236	0	FOR	11236	FOR	985
BRITISH AMERICAN TOBACCO P.L.C.	110448107	US1104481072	4/24/2024	Approval of the 2023 Directors' remuneration report.	Section 14A Say-On-Pay Votes	ISSUER	932	0	FOR	932	FOR	985
BROADCOM INC	11135F101	US11135F1012	4/22/2024	Advisory vote to approve the named executive officer compensation	Section 14A Say-On-Pay Votes	ISSUER	6202	0	FOR	6202	FOR	985
BROADRIDGE FINANCIAL SOLUTIONS, INC.	11133T103	US11133T1034	11/9/2023	Advisory vote to approve the compensation of the Company's Named Executive Officers (the Say on Pay Vote).	Section 14A Say-On-Pay Votes	ISSUER	37049	0	FOR	37049	FOR	985
BROADRIDGE FINANCIAL SOLUTIONS, INC.	11133T103	US11133T1034	11/9/2023	Advisory vote on the frequency of holding the Say on Pay Vote (the Frequency Vote).	Section 14A Say-On-Pay Votes	ISSUER	37049	0	1 YEAR	37049	FOR	985
BROOKLINE BANCORP, INC.	11373M107	US11373M1071	5/8/2024	To approve on a non-binding advisory basis, the compensation of the Company's named executive officers	Section 14A Say-On-Pay Votes	ISSUER	222713	0	FOR	222713	FOR	985

BROWN & BROWN, INC.	115236101	US1152361010	5/8/2024	To approve, on an advisory basis, the compensation of named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	451105	0	FOR	451105	FOR	985
BRUKER CORPORATION	116794108	US1167941087	5/30/2024	Approval on an advisory basis of the 2023 compensation of our named executive officers, as discussed in the Proxy Statement.	Section 14A Say-On-Pay Votes	ISSUER	546419	0	FOR	546419	FOR	985
CADENCE DESIGN SYSTEMS, INC.	127387108	US1273871087	5/2/2024	Advisory resolution to approve named executive officer compensation	Section 14A Say-On-Pay Votes	ISSUER	3795	0	FOR	3795	FOR	985
CAESARS ENTERTAINMENT, INC.	12769G100	US12769G1004	6/11/2024	Advisory Vote to Approve Named Executive Officer Compensation	Section 14A Say-On-Pay Votes	ISSUER	44	0	FOR	44	FOR	985
CAL-MAINE FOODS, INC.	128030202	US1280302027	10/6/2023	Advisory vote to approve our executive compensation	Section 14A Say-On-Pay Votes	ISSUER	82498	0	FOR	72448	FOR	985
CAL-MAINE FOODS, INC.	128030202	US1280302027	10/6/2023	Advisory vote regarding the frequency of future votes on executive compensation	Section 14A Say-On-Pay Votes	ISSUER	82498	0	AGAINST 1 YEAR	10050 82498	AGAINST AGAINST	985
CALIX, INC.	13100M509	US13100M5094	5/9/2024	To approve, on a non-binding, advisory basis, Calix's named executive officer compensation	Section 14A Say-On-Pay Votes	ISSUER	752930	0	FOR	752930	FOR	985
CANADIAN NATIONAL RAILWAY COMPANY	136375102	CA1363751027	4/26/2024	Non-binding advisory resolution (the full text of which is set out on page 15 of the management proxy circular) to accept the approach to executive compensation disclosed in the management proxy circular.	Section 14A Say-On-Pay Votes	ISSUER	108	0	FOR	108	FOR	985
CANADIAN NATURAL RESOURCES LIMITED	136385101	CA1363851017	5/2/2024	On an advisory basis, accepting the Corporation's approach to executive compensation as described in the Information Circular.	Section 14A Say-On-Pay Votes	ISSUER	182	0	FOR	182	FOR	985
CANADIAN PACIFIC KANSAS CITY LIMITED	13646K108	CA13646K1084	4/24/2024	Advisory vote to approve the Corporation's approach to executive compensation as described in the Proxy Circular.	Section 14A Say-On-Pay Votes	ISSUER	30800	0	FOR	30800	FOR	985
CAPITAL ONE FINANCIAL CORPORATION	14040H105	US14040H1059	5/2/2024	Advisory vote on our Named Executive Officer compensation ("Say on Pay")	Section 14A Say-On-Pay Votes	ISSUER	35	0	FOR	35	FOR	985
CAPRI HOLDINGS LIMITED	G1890L107	VG1890L1076	8/2/2023	To approve, on a non-binding advisory basis, executive compensation	Section 14A Say-On-Pay Votes	ISSUER	32	0	FOR	32	FOR	985
CAPRI HOLDINGS LIMITED	G1890L107	VG1890L1076	10/25/2023	To approve, on an advisory (nonbinding) basis, the compensation that may be paid or become payable to Capri Holdings Limited's named executive officers that is based on or otherwise relates to the Merger Agreement and the transactions contemplated by the Merger Agreement.	Section 14A Say-On-Pay Votes	ISSUER	32	0	FOR	32	FOR	985
CARDINAL HEALTH, INC.	14149Y108	US14149Y1082	11/15/2023	To approve, on a non-binding advisory basis, the compensation of our named executive officers	Section 14A Say-On-Pay Votes	ISSUER	27	0	FOR	27	FOR	985
CARDINAL HEALTH, INC.	14149Y108	US14149Y1082	11/15/2023	To vote, on a non-binding advisory basis, on the frequency of future advisory votes to approve the compensation of our named executive officers	Section 14A Say-On-Pay Votes	ISSUER	27	0	1 YEAR	27	FOR	985
CARLISLE COMPANIES INCORPORATED	142339100	US1423391002	5/1/2024	To approve, on an advisory basis, the Company's named executive officer compensation in 2023.	Section 14A Say-On-Pay Votes	ISSUER	77	0	FOR	77	FOR	985
CARRIER GLOBAL CORPORATION	14448C104	US14448C1045	4/18/2024	Advisory Vote to Approve Named Executive Officer Compensation	Section 14A Say-On-Pay Votes	ISSUER	1319	0	FOR	1319	FOR	985
CATERPILLAR INC.	149123101	US1491231015	6/12/2024	Advisory Vote to Approve Executive Compensation	Section 14A Say-On-Pay Votes	ISSUER	21947	0	FOR	21947	FOR	985
CATHAY GENERAL BANCORP	149150104	US1491501045	5/13/2024	Approval, on a non-binding advisory basis, of the compensation paid to Cathay General Bancorp's named executive officers as disclosed in the proxy statement	Section 14A Say-On-Pay Votes	ISSUER	138027	0	FOR	138027	FOR	985
CBRE GROUP, INC.	12504L109	US12504L1098	5/22/2024	Advisory vote to approve named executive officer compensation for 2023	Section 14A Say-On-Pay Votes	ISSUER	47	0	FOR	47	FOR	985
CDW CORPORATION	12514G108	US12514G1085	5/21/2024	To approve, on an advisory basis, named executive officer compensation	Section 14A Say-On-Pay Votes	ISSUER	31904	0	FOR	31904	FOR	985
CELANESE CORPORATION	150870103	US1508701034	5/13/2024	Advisory approval of executive compensation	Section 14A Say-On-Pay Votes	ISSUER	264	0	FOR	264	FOR	985
CENOVUS ENERGY INC.	15135U109	CA15135U1093	5/1/2024	Accept the Corporation's approach to executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	1030	0	FOR	1030	FOR	985
CENTENE CORPORATION	15135B101	US15135B1017	5/14/2024	Advisory resolution to approve executive compensation	Section 14A Say-On-Pay Votes	ISSUER	582	0	FOR	582	FOR	985
CENTURY ALUMINUM COMPANY	156431108	US1564311082	6/3/2024	Proposal to approve, on an advisory basis, the compensation of the named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	179938	0	FOR	179938	FOR	985
CENTURY COMMUNITIES, INC.	156504300	US1565043007	5/8/2024	To approve, on an advisory basis, our executive compensation	Section 14A Say-On-Pay Votes	ISSUER	150	0	FOR	150	FOR	985
CENTURY COMMUNITIES, INC.	156504300	US1565043007	5/8/2024	To approve, on an advisory basis, the frequency of future advisory votes on executive compensation	Section 14A Say-On-Pay Votes	ISSUER	150	0	1 YEAR	150	FOR	985
CHAMPIONX CORPORATION	15872M104	US15872M1045	5/15/2024	Advisory Vote to Approve the Compensation of ChampionX's Named Executive Officers for 2023	Section 14A Say-On-Pay Votes	ISSUER	1435360	0	FOR	1435360	FOR	985
CHAMPIONX CORPORATION	15872M104	US15872M1045	6/18/2024	To approve, by non-binding, advisory vote, the compensation that may become payable to ChampionX's named executive officers in connection with the Merger (the "Compensation Proposal").	Section 14A Say-On-Pay Votes	ISSUER	1395098	0	FOR	1395098	FOR	985
CHARGEPOINT HOLDINGS, INC.	15961R105	US15961R1059	7/18/2023	The advisory approval of the compensation of our named executive officers ("Say-on-Pay")	Section 14A Say-On-Pay Votes	ISSUER	815	0	FOR	815	FOR	985
CHARLES RIVER LABORATORIES INTL., INC.	159864107	US1598641074	5/8/2024	Advisory Approval of 2023 Executive Officer Compensation	Section 14A Say-On-Pay Votes	ISSUER	171265	0	FOR	171265	FOR	985
CHASE CORPORATION	16150R104	US16150R1041	10/6/2023	A proposal to approve, on a non-binding, advisory basis, certain compensation that will or may be paid by Chase to its named executive officers that is based on or otherwise relates to the Merger	Section 14A Say-On-Pay Votes	ISSUER	40	0	FOR	40	FOR	985
CHEVRON CORPORATION	166764100	US1667641005	5/29/2024	Advisory Vote to Approve Named Executive Officer Compensation	Section 14A Say-On-Pay Votes	ISSUER	105170	0	FOR	105170	FOR	985
CHIPOTLE MEXICAN GRILL, INC.	169656105	US1696561059	6/6/2024	An advisory vote to approve the compensation of our executive officers as disclosed in the proxy statement ("say-on-pay")	Section 14A Say-On-Pay Votes	ISSUER	16	0	FOR	16	FOR	985
CHOICE HOTELS INTERNATIONAL, INC.	169905106	US1699051066	5/16/2024	Advisory approval of the compensation of the Company's Named Executive Officers	Section 14A Say-On-Pay Votes	ISSUER	33770	0	FOR	33770	FOR	985
CHUBB LIMITED	H1467J104	CH0044328745	5/16/2024	Advisory vote to approve executive compensation under U.S. securities law requirements	Section 14A Say-On-Pay Votes	ISSUER	152	0	FOR	152	FOR	985
CHURCH & DWIGHT CO., INC.	171340102	US1713401024	5/2/2024	An advisory vote to approve compensation of our named executive officers	Section 14A Say-On-Pay Votes	ISSUER	440382	0	FOR	440382	FOR	985
CHURCHILL DOWNS INCORPORATED	171484108	US1714841087	4/23/2024	To approve, on a non-binding advisory basis, the Company's executive compensation as disclosed in the proxy statement	Section 14A Say-On-Pay Votes	ISSUER	10601	0	FOR	10601	FOR	985
CIENA CORPORATION	171779309	US1717793095	3/21/2024	Advisory vote on our named executive officer compensation, as described in the proxy materials	Section 14A Say-On-Pay Votes	ISSUER	1822	0	FOR	1822	FOR	985
CINTAS CORPORATION	172908105	US1729081059	10/24/2023	To approve, on an advisory basis, named executive officer compensation	Section 14A Say-On-Pay Votes	ISSUER	19166	0	FOR	19166	FOR	985
CINTAS CORPORATION	172908105	US1729081059	10/24/2023	To recommend, on an advisory basis, the frequency of the advisory vote on named executive officer compensation	Section 14A Say-On-Pay Votes	ISSUER	19166	0	1 YEAR	19166	FOR	985
CISCO SYSTEMS, INC.	17275R102	US17275R1023	12/6/2023	Approval, on an advisory of executive compensation	Section 14A Say-On-Pay Votes	ISSUER	114071	0	FOR	114071	FOR	985
CISCO SYSTEMS, INC.	17275R102	US17275R1023	12/6/2023	Recommendation, on an advisory basis, on the frequency of executive compensation votes	Section 14A Say-On-Pay Votes	ISSUER	114071	0	1 YEAR	114071	FOR	985
CITIGROUP INC.	172967424	US1729674242	4/30/2024	Advisory vote to Approve our 2023 Executive Compensation	Section 14A Say-On-Pay Votes	ISSUER	9437	0	FOR	9437	FOR	985
CITIZENS FINANCIAL GROUP, INC.	174610105	US1746101054	4/25/2024	Advisory Vote on Executive Compensation	Section 14A Say-On-Pay Votes	ISSUER	159	0	FOR	159	FOR	985
CLEARWAY ENERGY, INC.	18539C204	US18539C2044	4/25/2024	To approve, on a non-binding advisory basis, Clearway Energy, Inc.'s executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	170928	0	FOR	170928	FOR	985
CLOUDFLARE, INC.	18915M107	US18915M1071	6/4/2024	Approval, on an advisory basis, of the compensation of our named executive officers	Section 14A Say-On-Pay Votes	ISSUER	790	0	FOR	790	FOR	985
CME GROUP INC.	12572Q105	US12572Q1058	5/9/2024	Advisory vote on the compensation of our named executive officers	Section 14A Say-On-Pay Votes	ISSUER	89447	0	FOR	89447	FOR	985
CNO FINANCIAL GROUP, INC.	12621E103	US12621E1038	5/9/2024	Approval, by non-binding advisory vote, of the executive compensation of the Company's Named Executive Officers	Section 14A Say-On-Pay Votes	ISSUER	133454	0	FOR	133454	FOR	985
CNX RESOURCES CORPORATION	12653C108	US12653C1080	5/2/2024	Advisory Approval of CNX's 2023 Named Executive Officer Compensation	Section 14A Say-On-Pay Votes	ISSUER	36634	195852	FOR AGAINST	10928 25706	FOR AGAINST	985
COCA-COLA EUROPACIFIC PARTNERS PLC	G25839104	GB00BDCPN049	5/22/2024	Approval of the Directors' Remuneration Report.	Section 14A Say-On-Pay Votes	ISSUER	692	0	FOR	692	FOR	985
COGNEX CORPORATION	192422103	US1924221039	5/1/2024	To approve, on an advisory basis, the compensation of Cognex's named executive officers, as described in the proxy statement including the Compensation Discussion and Analysis, compensation tables and narrative discussion ("say-on-pay")	Section 14A Say-On-Pay Votes	ISSUER	260	0	FOR	260	FOR	985
COGNIZANT TECHNOLOGY SOLUTIONS CORP.	192446102	US1924461023	6/4/2024	Approve, on an advisory (non-binding) basis, the compensation of the company's named executive officers (say-on-pay)	Section 14A Say-On-Pay Votes	ISSUER	337	0	FOR	337	FOR	985

COHEN & STEERS, INC.	19247A100	US19247A1007	5/2/2024	Approval, by non-binding advisory vote, of the compensation of the company's named executive officers	Section 14A Say-On-Pay Votes	ISSUER	272440	0	FOR	272440	FOR	985
COHERENT CORP.	19247G107	US19247G1076	11/9/2023	Non-binding advisory vote to approve compensation paid to named executive officers in fiscal year 2023	Section 14A Say-On-Pay Votes	ISSUER	70668	0	FOR	70668	FOR	985
COHERENT CORP.	19247G107	US19247G1076	11/9/2023	Non-binding advisory vote on the frequency of future non-binding advisory shareholder votes on the compensation paid to our named executive officers	Section 14A Say-On-Pay Votes	ISSUER	70668	0	1 YEAR	70668	FOR	985
COLGATE-PALMOLIVE COMPANY	194162103	US1941621039	5/10/2024	Advisory vote on executive compensation	Section 14A Say-On-Pay Votes	ISSUER	64269	0	FOR	64269	FOR	985
COMCAST CORPORATION	20030N101	US20030N1019	6/10/2024	Advisory vote on executive compensation	Section 14A Say-On-Pay Votes	ISSUER	20223	0	FOR	20223	FOR	985
COMFORT SYSTEMS USA, INC.	199908104	US1999081045	5/17/2024	Advisory vote to approve the compensation of the executive officers	Section 14A Say-On-Pay Votes	ISSUER	181502	0	FOR	181502	FOR	985
COMMERCIAL METALS COMPANY	201723103	US2017231034	1/10/2024	An advisory vote executive compensation	Section 14A Say-On-Pay Votes	ISSUER	61332	0	FOR	61332	FOR	985
COMMERCIAL METALS COMPANY	201723103	US2017231034	1/10/2024	An advisory vote on the frequency of future advisory votes on executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	61332	0	1 YEAR	61332	FOR	985
CONAGRA BRANDS, INC.	205887102	US2058871029	9/14/2023	Advisory vote to approve the frequency of future advisory votes to approve named executive officer compensation	Section 14A Say-On-Pay Votes	ISSUER	267	0	1 YEAR	267	FOR	985
CONAGRA BRANDS, INC.	205887102	US2058871029	9/14/2023	Advisory vote to approve named executive officers compensation	Section 14A Say-On-Pay Votes	ISSUER	267	0	FOR	267	FOR	985
CONOCOPHILLIPS	20825C104	US20825C1045	5/14/2024	Advisory Approval of Executive Compensation.	Section 14A Say-On-Pay Votes	ISSUER	1444	0	FOR	1444	FOR	985
CONSOLIDATED EDISON, INC.	209115104	US2091151041	5/20/2024	Advisory vote to approve named executive officer compensation	Section 14A Say-On-Pay Votes	ISSUER	772	0	FOR	772	FOR	985
CONSTELLATION BRANDS, INC.	21036P108	US21036P1084	7/18/2023	To approve, by an advisory vote, the compensation of the Company's named executive officers as disclosed in the Proxy Statement.	Section 14A Say-On-Pay Votes	ISSUER	106	0	FOR	106	FOR	985
CONSTELLATION BRANDS, INC.	21036P108	US21036P1084	7/18/2023	Advisory vote on the frequency of future advisory votes on executive compensation	Section 14A Say-On-Pay Votes	ISSUER	106	0	1 YEAR	106	FOR	985
CONSTELLATION ENERGY CORP	21037T109	US21037T1097	4/30/2024	To consider and act on an advisory vote regarding the approval of compensation paid to named executive officers	Section 14A Say-On-Pay Votes	ISSUER	918	0	FOR	918	FOR	985
CONSTELLATION SOFTWARE INC.	21037X100	CA21037X1006	5/13/2024	An advisory vote to accept the Corporation's approach to executive compensation as more particularly described in the accompanying management information circular.	Section 14A Say-On-Pay Votes	ISSUER	10	0	FOR	10	FOR	985
COPART, INC.	217204106	US2172041061	12/8/2023	To approve, on an advisory (non-binding) basis, the compensation of our named executive officers for the fiscal year ended July 31, 2023	Section 14A Say-On-Pay Votes	ISSUER	1079261	0	FOR AGAINST	1041161 38100	FOR AGAINST	985
COPART, INC.	217204106	US2172041061	12/8/2023	To approve, on an advisory (non-binding) basis, the frequency of a stockholder advisory vote on executive compensation	Section 14A Say-On-Pay Votes	ISSUER	1079261	0	1 YEAR	1079261	FOR	985
CORE LABORATORIES INC.	21867A105	US21867A1051	5/8/2024	To approve, on an advisory basis, the compensation philosophy, policies and procedures described in the section entitled Compensation Discussion and Analysis ("CD&A"), and the compensation of the Company's named executive officers as disclosed pursuant to the U.S. Securities and Exchange Commission's compensation disclosure rules, including the compensation tables	Section 14A Say-On-Pay Votes	ISSUER	1159154	0	FOR	1159154	FOR	985
CORNING INCORPORATED	219350105	US2193501051	5/2/2024	Advisory approval of our executive compensation (Say on Pay)	Section 14A Say-On-Pay Votes	ISSUER	6541	0	FOR	6541	FOR	985
CORTEVA INC.	22052L104	US22052L1044	4/26/2024	Advisory resolution to approve executive compensation of the Company's named executive officers	Section 14A Say-On-Pay Votes	ISSUER	2768	0	FOR	2768	FOR	985
COSTCO WHOLESALE CORPORATION	22160K105	US22160K1051	1/18/2024	Approval, on an advisory basis, of executive compensation	Section 14A Say-On-Pay Votes	ISSUER	62105	0	FOR AGAINST	60855 1250	FOR AGAINST	985
COUPANG, INC.	22266T109	US22266T1097	6/13/2024	To consider a non-binding vote to approve the compensation of Coupang, Inc.'s named executive officers	Section 14A Say-On-Pay Votes	ISSUER	7938	0	FOR	7938	FOR	985
CRANE COMPANY	224408104	US2244081046	4/22/2024	Say on pay - An advisory vote to approve the compensation paid to certain executives officers	Section 14A Say-On-Pay Votes	ISSUER	491252	0	FOR	491252	FOR	985
CRANE COMPANY	224408104	US2244081046	4/22/2024	Say on Frequency- An advisory vote to approve the frequency with which we will ask stockholders to approve the compensation paid to certain executive officers	Section 14A Say-On-Pay Votes	ISSUER	491252	0	1 YEAR	491252	FOR	985
CRANE NXT, CO.	224441105	US2244411052	5/23/2024	Say on Pay - An advisory vote to approve the compensation paid by the Company to its named executive officers	Section 14A Say-On-Pay Votes	ISSUER	413469	0	FOR	413469	FOR	985
CRH PUBLIC LIMITED COMPANY	G25508105	IE0001827041	4/25/2024	Consideration of Executive Compensation for 2023	Section 14A Say-On-Pay Votes	ISSUER	3125	0	FOR	3125	FOR	985
CRISPR THERAPEUTICS AG	H17182108	CH0334081137	5/30/2024	Non-binding advisory vote on the compensation paid to the Company's named executive officers under U.S. securities law requirements	Section 14A Say-On-Pay Votes	ISSUER	41242	15992	FOR AGAINST	34950 6292	FOR AGAINST	985
CROCS, INC.	227046109	US2270461096	6/4/2024	An advisory vote to approve the compensation of our named executive officers	Section 14A Say-On-Pay Votes	ISSUER	14	0	FOR	14	FOR	985
CROSS COUNTRY HEALTHCARE, INC.	227483104	US2274831047	5/14/2024	Proposal to approve, on an advisory basis, compensation of the company's named executive officers	Section 14A Say-On-Pay Votes	ISSUER	297087	0	FOR	297087	FOR	985
CROWDSTRIKE HOLDINGS, INC.	22788C105	US22788C1053	6/18/2024	To approve, on an advisory basis, the compensation of CrowdStrike's named executive officers	Section 14A Say-On-Pay Votes	ISSUER	1432	0	FOR	1432	FOR	985
CROWN CASTLE INC.	22822V101	US22822V1017	5/22/2024	The non-binding, advisory vote to approve the compensation of the Company's named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	0	0				985
CSW INDUSTRIALS, INC.	126402106	US1264021064	8/24/2023	Approval, by non-binding vote, executive compensation	Section 14A Say-On-Pay Votes	ISSUER	3160	0	FOR	3160	FOR	985
CSX CORPORATION	126408103	US1264081035	5/8/2024	Advisory (non-binding) resolution to approve compensation for the Company's named executive officers	Section 14A Say-On-Pay Votes	ISSUER	504	0	FOR	504	FOR	985
CULLEN/FROST BANKERS, INC.	229899109	US2298991090	4/24/2024	To provide nonbinding approval of executive compensation;	Section 14A Say-On-Pay Votes	ISSUER	39	0	FOR	39	FOR	985
CUMMINS INC.	231021106	US2310211063	5/14/2024	Advisory vote to approve the compensation of our named executive officers as disclosed in the proxy statement	Section 14A Say-On-Pay Votes	ISSUER	575	0	FOR	575	FOR	985
CURTISS-WRIGHT CORPORATION	231561101	US2315611010	5/2/2024	An advisory (non-binding) vote to approve the compensation of the Company's named executive officers	Section 14A Say-On-Pay Votes	ISSUER	25284	0	FOR	25284	FOR	985
CVR ENERGY, INC.	12662P108	US12662P1084	5/29/2024	To approve, by a non-binding advisory vote, our named executive officer compensation	Section 14A Say-On-Pay Votes	ISSUER	70937	0	FOR AGAINST	63029 7908	FOR AGAINST	985
CVS HEALTH CORPORATION	126650100	US1266501006	5/16/2024	Say on Pay, a Proposal to Approve, on an Advisory Basis, the Company's Executive Compensation	Section 14A Say-On-Pay Votes	ISSUER	1037	0	FOR	1037	FOR	985
D.R. HORTON, INC.	23331A109	US23331A1097	1/17/2024	Approval of the advisory resolution on executive compensation	Section 14A Say-On-Pay Votes	ISSUER	25	0	FOR	25	FOR	985
D.R. HORTON, INC.	23331A109	US23331A1097	1/17/2024	Advisory vote as to the frequency of future advisory votes on executive compensation	Section 14A Say-On-Pay Votes	ISSUER	25	0	1 YEAR	25	FOR	985
DANAHER CORPORATION	235851102	US2358511028	5/7/2024	To approve on an advisory basis the Company's named executive officer compensation.	Section 14A Say-On-Pay Votes	ISSUER	2520	0	FOR	2520	FOR	985
DARDEN RESTAURANTS, INC.	237194105	US2371941053	9/20/2023	To obtain advisory approval of the Company's executive compensation	Section 14A Say-On-Pay Votes	ISSUER	425469	0	FOR	425469	FOR	985
DARDEN RESTAURANTS, INC.	237194105	US2371941053	9/20/2023	To obtain advice on the frequency of future advisory votes about the Company's executive compensation	Section 14A Say-On-Pay Votes	ISSUER	425469	0	1 YEAR	425469	FOR	985
DATADOG, INC.	23804L103	US23804L1035	6/5/2024	Advisory vote to approve the compensation of our named executive officers	Section 14A Say-On-Pay Votes	ISSUER	2565	0	FOR	2565	FOR	985
DECKERS OUTDOOR CORPORATION	243537107	US2435371073	9/11/2023	To approve, on a non-binding advisory basis, the compensation of our Named Executive Officers, as disclosed in the "Compensation Discussion and Analysis" section of the Proxy Statement.	Section 14A Say-On-Pay Votes	ISSUER	110430	0	FOR	110430	FOR	985
DECKERS OUTDOOR CORPORATION	243537107	US2435371073	9/11/2023	"FOR" the approval, on a non-binding advisory basis, the frequency of future advisory votes on compensation of Named Executive Officer shall occur every "ONE YEAR".	Section 14A Say-On-Pay Votes	ISSUER	110430	0	1 YEAR	110430	FOR	985
DEERE & COMPANY	244199105	US2441991054	2/28/2024	Advisory vote to approve executive compensation ("say-on-pay")	Section 14A Say-On-Pay Votes	ISSUER	3403	0	FOR	3403	FOR	985
DELL TECHNOLOGIES INC.	24703L202	US24703L2025	6/27/2024	Approval, on an advisory basis, of the compensation of Dell Technologies Inc.'s named executive officers as disclosed in the proxy statement	Section 14A Say-On-Pay Votes	ISSUER	1600	0	FOR	1600	FOR	985
DEUTSCHE BANK AG	D18190898	DE0005140008	5/16/2024	Resolution to be taken on the approval of the Compensation Report produced and audited pursuant to section 162 Stock Corporation Act for the 2023 financial year	Section 14A Say-On-Pay Votes	ISSUER	87	0	FOR	87	FOR	985
DEUTSCHE POST AG	25157Y202	US25157Y2028	5/3/2024	Approval of the remuneration report.	Section 14A Say-On-Pay Votes	ISSUER	219	0	FOR	219	FOR	985
DEUTSCHE TELEKOM AG	251566105	US2515661054	4/10/2024	Resolution on the approval of the remuneration report.	Section 14A Say-On-Pay Votes	ISSUER	713	0	FOR	713	NONE	985

DEXCOM, INC.	252131107	US2521311074	5/22/2024	To provide a non-binding advisory vote on the compensation of our named executive officers for the fiscal year ended December 31, 2023	Section 14A Say-On-Pay Votes	ISSUER	221593	0	FOR	221593	FOR	985
DIAGEO PLC	25243Q205	US25243Q2057	9/28/2023	Directors' remuneration report 2023	Section 14A Say-On-Pay Votes	ISSUER	59	0	FOR	59	FOR	985
DIGITAL TURBINE, INC.	25400W102	US25400W1027	8/29/2023	To approve in a non-binding advisory vote, the compensation our names executive officers (commonly referred to as "Say-on-pay"); and	Section 14A Say-On-Pay Votes	ISSUER	5183	0	FOR	5183	FOR	985
DIODES INCORPORATED	254543101	US2545431015	5/29/2024	Approval of Executive Compensation. To approve, on an advisory basis, the Company's executive compensation	Section 14A Say-On-Pay Votes	ISSUER	483	0	FOR	483	FOR	985
DISCOVER FINANCIAL SERVICES	254709108	US2547091080	5/9/2024	Advisory vote to approve named executive officer compensation	Section 14A Say-On-Pay Votes	ISSUER	135	0	FOR	135	FOR	985
DOCUSIGN, INC.	256163106	US2561631068	5/29/2024	Approval, on an advisory basis, of our named executive officers' compensation	Section 14A Say-On-Pay Votes	ISSUER	1792	0	FOR	1792	FOR	985
DOLLAR GENERAL CORPORATION	256677105	US2566771059	5/29/2024	To approve, on an advisory (non-binding) basis, the resolution regarding the compensation of our named executive officers as disclosed in the Proxy Statement	Section 14A Say-On-Pay Votes	ISSUER	104	0	FOR	104	FOR	985
DOLLAR TREE, INC.	256746108	US2567461080	6/20/2024	To approve, by a non-binding advisory vote, the compensation of the Company's named executive officers	Section 14A Say-On-Pay Votes	ISSUER	250	0	FOR	250	FOR	985
DOMINION ENERGY, INC.	25746U109	US25746U1097	5/7/2024	Advisory Vote on Approval of Executive Compensation (Say on Pay)	Section 14A Say-On-Pay Votes	ISSUER	2540	0	FOR	2540	FOR	985
DOUBLEVERIFY HOLDINGS, INC.	25862V105	US25862V1052	5/23/2024	Non-binding advisory vote on the compensation of our named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	1511696	0	FOR	1511696	FOR	985
DOVER CORPORATION	260003108	US2600031080	5/3/2024	To approve, on an advisory basis, named executive officer compensation	Section 14A Say-On-Pay Votes	ISSUER	75	0	FOR	75	FOR	985
DOW INC.	260557103	US2605571031	4/11/2024	Advisory Resolution to Approve Executive Compensation	Section 14A Say-On-Pay Votes	ISSUER	4026	0	FOR	4026	FOR	985
DRAFTKINGS INC.	26142V105	US26142V1052	5/13/2024	To conduct a non-binding advisory vote on executive compensation	Section 14A Say-On-Pay Votes	ISSUER	12948	0	FOR	12948	FOR	985
DRIL-QUIP, INC.	262037104	US2620371045	5/7/2024	Advisory vote to approve compensation of the Company's named executive officers	Section 14A Say-On-Pay Votes	ISSUER	220	0	FOR	220	FOR	985
DTE ENERGY COMPANY	233331107	US2333311072	5/2/2024	Provide a nonbinding vote to approve the Company's executive compensation	Section 14A Say-On-Pay Votes	ISSUER	19	0	FOR	19	FOR	985
DUKE ENERGY CORPORATION	26441C204	US26441C2044	5/9/2024	Advisory vote to approve Duke Energy's named executive officer compensation	Section 14A Say-On-Pay Votes	ISSUER	306	0	FOR	306	FOR	985
DUPONT DE NEMOURS, INC.	26614N102	US26614N1028	6/5/2024	Advisory Resolution to Approve Executive Compensation	Section 14A Say-On-Pay Votes	ISSUER	3843	0	FOR	3843	FOR	985
DUPONT DE NEMOURS, INC.	26614N102	US26614N1028	6/5/2024	Advisory Resolution on the Frequency of Future Advisory Votes to Approve Executive Compensation	Section 14A Say-On-Pay Votes	ISSUER	3843	0	1 YEAR	3843	FOR	985
DYNATRACE, INC.	268150109	US2681501092	8/23/2023	Non-binding advisory vote on the compensation of Dynatrace's named executive officers	Section 14A Say-On-Pay Votes	ISSUER	1840	0	FOR	1840	FOR	985
DYNAVAX TECHNOLOGIES CORPORATION	268158201	US2681582019	5/23/2024	To approve, on an advisory basis, the compensation of our named executive officers, as disclosed in the proxy statement accompanying this Notice	Section 14A Say-On-Pay Votes	ISSUER	204824	0	FOR	204824	FOR	985
E.L.F. BEAUTY, INC.	26856L103	US26856L1035	8/24/2023	To approve, on an advisory basis, the compensation paid to the Company's named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	350543	0	FOR	350543	FOR	985
EASTERN BANKSHARES, INC.	27627N105	US27627N1054	5/13/2024	To approve, in an advisory vote, the compensation paid to the Company's named executive officers	Section 14A Say-On-Pay Votes	ISSUER	196500	0	FOR	196500	FOR	985
EASTGROUP PROPERTIES, INC.	277276101	US2772761019	5/23/2024	To approve, by a non-binding, advisory vote, the compensation of the Company's Named Executive Officers as described in the Company's definitive proxy statement.	Section 14A Say-On-Pay Votes	ISSUER	33	0	FOR	33	FOR	985
EASTMAN CHEMICAL COMPANY	277432100	US2774321002	5/2/2024	Advisory Approval of Executive Compensation as Disclosed in Proxy Statement	Section 14A Say-On-Pay Votes	ISSUER	817	0	FOR	817	FOR	985
EATON CORPORATION PLC	G29183103	IE00088KQ827	4/24/2024	Approving, on an advisory basis, the Company's executive compensation	Section 14A Say-On-Pay Votes	ISSUER	123378	0	FOR	123378	FOR	985
EBAY INC.	278642103	US2786421030	6/20/2024	Advisory vote to approve named executive officer compensation	Section 14A Say-On-Pay Votes	ISSUER	58	0	FOR	58	FOR	985
ECOLAB INC.	278865100	US2788651006	5/2/2024	Approve, on an advisory basis, the compensation of our named executive officers disclosed in the Proxy Statement	Section 14A Say-On-Pay Votes	ISSUER	193	0	FOR	193	FOR	985
EDISON INTERNATIONAL	281020107	US2810201077	4/25/2024	Advisory Vote to Approve Executive Compensation	Section 14A Say-On-Pay Votes	ISSUER	60	0	FOR	60	FOR	985
EDITAS MEDICINE, INC.	28106W103	US28106W1036	5/30/2024	To approve, on an advisory basis, the compensation paid to the company's named executive officers	Section 14A Say-On-Pay Votes	ISSUER	80761	0	FOR	80761	FOR	985
EDWARDS LIFESCIENCES CORPORATION	28176E108	US28176E1082	5/7/2024	Advisory Vote to Approve Named Executive Officer Compensation	Section 14A Say-On-Pay Votes	ISSUER	9752	0	FOR	9752	FOR	985
ELEVANCE HEALTH, INC.	036752103	US0367521038	5/15/2024	Advisory vote to approve the compensation of our named executive officers	Section 14A Say-On-Pay Votes	ISSUER	986	0	FOR	986	FOR	985
ELI LILLY AND COMPANY	532457108	US5324571083	5/6/2024	Approval, on an advisory basis, of the compensation paid to the company's named executive officers	Section 14A Say-On-Pay Votes	ISSUER	51483	0	FOR	51483	FOR	985
EMBECTA CORP	29082K105	US29082K1051	2/7/2024	Advisory vote to approve named executive officer compensation	Section 14A Say-On-Pay Votes	ISSUER	11	0	FOR	11	FOR	985
EMCOR GROUP, INC.	29084Q100	US29084Q1004	6/6/2024	Approval, by non-binding advisory vote, of named executive compensation	Section 14A Say-On-Pay Votes	ISSUER	203448	0	FOR	203448	FOR	985
EMERSON ELECTRIC CO.	291011104	US2910111044	2/6/2024	Approval, by non-binding advisory vote, of Emerson Electric Co. executive compensation	Section 14A Say-On-Pay Votes	ISSUER	20	0	FOR	20	FOR	985
ENGIE	29286D105	US29286D1054	4/30/2024	Approval of the total compensation and benefits of any kind paid during fiscal year 2023, or awarded for said year, to Jean-Pierre Clamadieu, Chairman of the Board of Directors (11th resolution)	Section 14A Say-On-Pay Votes	ISSUER	61	0	FOR	61	FOR	985
ENGIE	29286D105	US29286D1054	4/30/2024	Approval of the total compensation and benefits of any kind paid during fiscal year 2023, or awarded for said year, to Catherine MacGregor, Chief Executive Officer (12th resolution)	Section 14A Say-On-Pay Votes	ISSUER	61	0	FOR	61	FOR	985
ENI S.P.A	26874R108	US26874R1086	5/15/2024	Report on remuneration policy and remuneration paid: Section II - remuneration paid in 2023.	Section 14A Say-On-Pay Votes	ISSUER	61	0	FOR	61	FOR	985
ENPRO INC.	29355X107	US29355X1072	5/2/2024	On an advisory basis, to approve the compensation to our named executive officers as disclosed in this Proxy Statement	Section 14A Say-On-Pay Votes	ISSUER	192459	0	FOR	192459	FOR	985
ENTEGRIS, INC.	29362U104	US29362U1043	4/24/2024	Approval, by non-binding vote, of the compensation paid to Entegris, Inc.'s named executive officers (advisory vote)	Section 14A Say-On-Pay Votes	ISSUER	475567	0	FOR	475567	FOR	985
ENTERGY CORPORATION	29364G103	US29364G1031	5/3/2024	Advisory Vote to Approve Named Executive Officer Compensation	Section 14A Say-On-Pay Votes	ISSUER	217	0	FOR	217	FOR	985
ENVISTA HOLDINGS CORPORATION	29415F104	US29415F1049	5/21/2024	To approve on an advisory basis Envista's named executive officer compensation	Section 14A Say-On-Pay Votes	ISSUER	883	0	FOR	883	FOR	985
EOG RESOURCES, INC.	26875P101	US26875P1012	5/22/2024	To approve, by non-binding vote, the compensation of the Company's named executive officers	Section 14A Say-On-Pay Votes	ISSUER	49662	0	FOR	49662	FOR	985
EPAM SYSTEMS, INC.	29414B104	US29414B1044	5/31/2024	To approve, on an advisory and non-binding basis, the compensation for our named executive officers as disclosed in the Proxy Statement	Section 14A Say-On-Pay Votes	ISSUER	87	0	FOR	87	FOR	985
EQT CORPORATION	26884L109	US26884L1098	4/17/2024	Advisory vote to approve the 2023 compensation of EQT Corporation's named executive officers (say-on-pay)	Section 14A Say-On-Pay Votes	ISSUER	583	0	FOR	583	FOR	985
EQUIFAX INC.	294429105	US2944291051	5/2/2024	Advisory vote to approve named executive officer compensation ("say-on-pay")	Section 14A Say-On-Pay Votes	ISSUER	31	0	FOR	31	FOR	985
EQUINIX, INC.	29444U700	US29444U7000	5/23/2024	Approval, by a non-binding advisory vote, of the compensation of our named executive officers	Section 14A Say-On-Pay Votes	ISSUER	3024	0	FOR	3024	FOR	985
EQUINOR ASA	29446M102	US29446M1027	5/14/2024	The board of directors' report for salary and other remuneration for leading personnel.	Section 14A Say-On-Pay Votes	ISSUER	200	0	FOR	200	FOR	985
EQUITRANS MIDSTREAM CORPORATION	294600101	US2946001011	4/23/2024	Approval, on an advisory basis, of the compensation of the Company's named executive officers for 2023 (Say-on-Pay)	Section 14A Say-On-Pay Votes	ISSUER	466	0	FOR	466	FOR	985
EQUITY RESIDENTIAL	29476L107	US29476L1070	6/20/2024	Approval of Executive Compensation	Section 14A Say-On-Pay Votes	ISSUER	200	0	FOR	200	FOR	985
ESSENTIAL UTILITIES, INC.	29670G102	US29670G1022	5/1/2024	To approve an advisory vote on the compensation paid to the Company's named executive officers for 2023.	Section 14A Say-On-Pay Votes	ISSUER	277	0	FOR	277	FOR	985
ETSY, INC.	29786A106	US29786A1060	6/13/2024	Advisory vote to approve named executive officer compensation	Section 14A Say-On-Pay Votes	ISSUER	6	0	FOR	6	FOR	985
EVERGY, INC.	30034W106	US30034W1062	5/7/2024	Approve the 2023 compensation of our named executive officers on an advisory non-binding basis	Section 14A Say-On-Pay Votes	ISSUER	79	0	FOR	79	FOR	985
EVERSOURCE ENERGY	30040W108	US30040W1080	5/1/2024	Consider an advisory proposal approving the compensation of our Named Executive Officers	Section 14A Say-On-Pay Votes	ISSUER	4166	0	FOR	4166	FOR	985
EXELON CORPORATION	30161N101	US30161N1019	4/30/2024	Advisory vote to approve the compensation paid to Exelon's named executive officers	Section 14A Say-On-Pay Votes	ISSUER	1837	0	FOR	1837	FOR	985
EXPEDIA GROUP, INC.	30212P303	US30212P3038	6/25/2024	Approval, on an advisory basis, of the compensation of Expedia Group's named executive officers	Section 14A Say-On-Pay Votes	ISSUER	921	0	FOR	921	FOR	985
EXPEDITORS INT'L OF WASHINGTON, INC.	302130109	US3021301094	5/7/2024	Advisory Vote to Approve Named Executive Officer Compensation	Section 14A Say-On-Pay Votes	ISSUER	1435	0	FOR	1435	FOR	985

EXPONENT, INC.	30214U102	US30214U1025	6/6/2024	To approve, on an advisory basis, the fiscal 2023 compensation of the Company's named executive officers	Section 14A Say-On-Pay Votes	ISSUER	200	0	FOR	200	FOR	985
EXTREME NETWORKS, INC.	30226D106	US30226D1063	11/8/2023	Advisory vote to approve our named executive officers' compensation	Section 14A Say-On-Pay Votes	ISSUER	845849	0	FOR	845849	FOR	985
EXTREME NETWORKS, INC.	30226D106	US30226D1063	11/8/2023	Advisory vote on the frequency of holding future advisory votes to approve our named executive officers' compensation	Section 14A Say-On-Pay Votes	ISSUER	845849	0	1 YEAR	845849	FOR	985
EXXON MOBIL CORPORATION	30231G102	US30231G1022	5/29/2024	Advisory Vote to Approve Executive Compensation	Section 14A Say-On-Pay Votes	ISSUER	32096	0	FOR	32096	FOR	985
F.N.B. CORPORATION	302520101	US3025201019	5/8/2024	Advisory approval of the 2023 named executive officer compensation	Section 14A Say-On-Pay Votes	ISSUER	147963	0	FOR	132079	FOR	985
FABRINET	G3323L100	KYG3323L1005	12/12/2023	Approval, on a non-binding, advisory basis, of the compensation of Fabrinet's named executive officers	Section 14A Say-On-Pay Votes	ISSUER	34	0	FOR	34	FOR	985
FABRINET	G3323L100	KYG3323L1005	12/12/2023	Approval, on a non-binding, advisory basis, of the frequency of holding future stockholder advisory votes on the compensation of Fabrinet's named executive officers	Section 14A Say-On-Pay Votes	ISSUER	34	0	1 YEAR	34	FOR	985
FACTSET RESEARCH SYSTEMS INC.	303075105	US3030751057	12/14/2023	To vote on a non-binding advisory resolution to approve the compensation of our named executive officers	Section 14A Say-On-Pay Votes	ISSUER	105818	0	FOR	105818	FOR	985
FACTSET RESEARCH SYSTEMS INC.	303075105	US3030751057	12/14/2023	To vote on a non-binding advisory resolution on the frequency of executive compensation voting	Section 14A Say-On-Pay Votes	ISSUER	105818	0	1 YEAR	105818	FOR	985
FAIR ISAAC CORPORATION	303250104	US3032501047	2/14/2024	To approve the advisory (non-binding) resolution relating to the named executive officer compensation as disclosed in the proxy statement	Section 14A Say-On-Pay Votes	ISSUER	1739	0	FOR	1739	FOR	985
FASTENAL COMPANY	311900104	US3119001044	4/25/2024	Approval, by non-binding vote, of executive compensation	Section 14A Say-On-Pay Votes	ISSUER	66	0	FOR	66	FOR	985
FEDEX CORPORATION	31428X106	US31428X1063	9/21/2023	Advisory vote to approve named executive officer compensation	Section 14A Say-On-Pay Votes	ISSUER	84	0	FOR	84	FOR	985
FEDEX CORPORATION	31428X106	US31428X1063	9/21/2023	Advisory vote on the frequency of future advisory votes on executive compensation	Section 14A Say-On-Pay Votes	ISSUER	84	0	1 YEAR	84	FOR	985
FERRARI N.V.	N3167Y103	NL0011585146	4/17/2024	Remuneration Report 2023 (advisory vote)	Section 14A Say-On-Pay Votes	ISSUER	37	0	FOR	37	FOR	985
FIDELITY NATL INFORMATION SERVICES, INC.	31620M106	US31620M1062	6/5/2024	To approve, on an advisory basis, the compensation of the Company's named executive officers	Section 14A Say-On-Pay Votes	ISSUER	1	0	FOR	1	FOR	985
FIRST AMERICAN FINANCIAL CORPORATION	31847R102	US31847R1023	5/21/2024	Advisory vote to approve executive compensation	Section 14A Say-On-Pay Votes	ISSUER	199	0	FOR	199	FOR	985
FIRST QUANTUM MINERALS LTD.	335934105	CA3359341052	5/9/2024	BE IT RESOLVED, on an advisory basis, and not to diminish the role and responsibilities of the Board of Directors of the Company, that the shareholders accept the approach to executive compensation disclosed in the Company's Management Information Circular dated March 14, 2024.	Section 14A Say-On-Pay Votes	ISSUER	240	0	FOR	240	FOR	985
FIRST SOLAR, INC.	336433107	US3364331070	5/8/2024	Advisory vote to approve the compensation of our named executive officers	Section 14A Say-On-Pay Votes	ISSUER	28	0	FOR	28	FOR	985
FISERV, INC.	337738108	US3377381088	5/15/2024	To approve, on an advisory basis, the compensation of the named executive officers of Fiserv, Inc.	Section 14A Say-On-Pay Votes	ISSUER	359	0	FOR	359	FOR	985
FIVE BELOW, INC.	33829M101	US33829M1018	6/11/2024	To approve, by non-binding advisory vote, the Company's Named Executive Officer Compensation	Section 14A Say-On-Pay Votes	ISSUER	10	0	FOR	10	FOR	985
FIVE9, INC.	338307101	US3383071012	5/14/2024	To approve, on a non-binding advisory basis, the compensation of the named executive officers as disclosed in the proxy statement	Section 14A Say-On-Pay Votes	ISSUER	840	0	FOR	840	FOR	985
FIVE9, INC.	338307101	US3383071012	5/14/2024	To vote, on a non-binding advisory basis, on the frequency of votes to approve executive compensation	Section 14A Say-On-Pay Votes	ISSUER	840	0	1 YEAR	840	FOR	985
FLOOR & DECOR HOLDINGS, INC.	339750101	US3397501012	5/8/2024	To approve, by non-binding vote, the compensation paid to the Company's named executive officers	Section 14A Say-On-Pay Votes	ISSUER	483	0	FOR	483	FOR	985
FLOOR & DECOR HOLDINGS, INC.	339750101	US3397501012	5/8/2024	To recommend, by non-binding vote, the frequency of future advisory votes on executive compensation	Section 14A Say-On-Pay Votes	ISSUER	483	0	1 YEAR	483	FOR	985
FMC CORPORATION	302491303	US3024913036	4/30/2024	Approval, by non-binding vote, of executive compensation	Section 14A Say-On-Pay Votes	ISSUER	56	0	FOR	56	FOR	985
FORD MOTOR COMPANY	345370860	US3453708600	5/9/2024	Say-on-Pay - An Advisory Vote to Approve the Compensation of the Named Executives	Section 14A Say-On-Pay Votes	ISSUER	3095	0	FOR	3095	FOR	985
FORTINET, INC.	34959E109	US34959E1091	6/14/2024	Advisory vote to approve named executive officer compensation, as disclosed in the Proxy Statement	Section 14A Say-On-Pay Votes	ISSUER	59528	0	FOR	59528	FOR	985
FORTIVE CORPORATION	34959J108	US34959J1088	6/4/2024	To approve on an advisory basis Fortive's named executive officer compensation	Section 14A Say-On-Pay Votes	ISSUER	612	0	FOR	612	FOR	985
FORTREA HOLDINGS	34965K107	US34965K1079	5/14/2024	Advisory vote to approve compensation for our named executive officers	Section 14A Say-On-Pay Votes	ISSUER	75	0	FOR	75	FOR	985
FORTREA HOLDINGS	34965K107	US34965K1079	5/14/2024	Advisory vote on the frequency of future advisory votes on executive compensation	Section 14A Say-On-Pay Votes	ISSUER	75	0	1 YEAR	75	FOR	985
FREEMPORT-MCMORAN INC.	35671D857	US35671D8570	6/11/2024	Approval, on an advisory basis, of the compensation of our named executive officers	Section 14A Say-On-Pay Votes	ISSUER	503016	0	FOR	503016	FOR	985
FREYR BATTERY, INC.	35834F104	US35834F1049	6/13/2024	Advisory vote on the compensation of our named executive officers	Section 14A Say-On-Pay Votes	ISSUER	550	0	FOR	550	FOR	985
FREYR BATTERY, INC.	35834F104	US35834F1049	6/13/2024	Advisory vote on the frequency of future advisory votes on the compensation of our named executive officers	Section 14A Say-On-Pay Votes	ISSUER	550	0	1 YEAR	550	FOR	985
FRONTIER COMMUNICATIONS PARENT, INC	35909D109	US35909D1090	5/15/2024	To approve, on an advisory basis, our named executive officer compensation	Section 14A Say-On-Pay Votes	ISSUER	223	0	FOR	223	FOR	985
FTI CONSULTING, INC.	302941109	US3029411093	6/5/2024	Vote on an advisory (non-binding) resolution to approve the compensation of the named executive officers for the year ended December 31, 2023 as described in the Proxy Statement.	Section 14A Say-On-Pay Votes	ISSUER	135871	0	FOR	135871	FOR	985
FUCHS SE GAMING AND LEISURE PROPERTIES, INC.	D27462387	DE000A3ESD56	5/8/2024	APPROVE REMUNERATION REPORT	Section 14A Say-On-Pay Votes	ISSUER	11846	0	FOR	11846	FOR	985
	364671108	US3646711088	6/13/2024	To approve, on a non-binding advisory basis, the Company's executive compensation	Section 14A Say-On-Pay Votes	ISSUER	1493	0	FOR	1493	FOR	985
GARMIN LTD	H2906T109	CH0114405324	6/7/2024	Advisory vote on the compensation of Garmin's Named Executive Officers	Section 14A Say-On-Pay Votes	ISSUER	2841	0	FOR	2841	FOR	985
GARTNER, INC.	366651107	US3666511072	6/6/2024	Approval, on an advisory basis, of the compensation of our named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	15	0	FOR	15	FOR	985
GE HEALTHCARE TECHNOLOGIES INC.	36266G107	US36266G1076	5/21/2024	Approval of our named executive officer's compensation in an advisory vote	Section 14A Say-On-Pay Votes	ISSUER	392	0	FOR	392	FOR	985
GEN DIGITAL INC	668771108	US6687711084	9/12/2023	Advisory vote to approve executive compensation	Section 14A Say-On-Pay Votes	ISSUER	191	0	FOR	191	FOR	985
GEN DIGITAL INC	668771108	US6687711084	9/12/2023	Advisory vote on the frequency of advisory votes to approve executive compensation	Section 14A Say-On-Pay Votes	ISSUER	191	0	1 YEAR	191	FOR	985
GENERAC HOLDINGS INC.	368736104	US3687361044	6/13/2024	Advisory vote on the non-binding "say-on-pay" resolution to approve the compensation of our executive officers	Section 14A Say-On-Pay Votes	ISSUER	23	0	FOR	23	FOR	985
GENERAL DYNAMICS CORPORATION	369550108	US3695501086	5/1/2024	Advisory Vote to Approve Executive Compensation	Section 14A Say-On-Pay Votes	ISSUER	36	0	FOR	36	FOR	985
GENERAL ELECTRIC COMPANY	369604301	US3696043013	5/7/2024	Advisory Approval of Our Named Executives' Compensation	Section 14A Say-On-Pay Votes	ISSUER	1245	0	FOR	1245	FOR	985
GENERAL MILLS, INC.	370334104	US3703341046	9/26/2023	Advisory Vote on Executive Compensation	Section 14A Say-On-Pay Votes	ISSUER	313	0	FOR	313	FOR	985
GENERAL MILLS, INC.	370334104	US3703341046	9/26/2023	Advisory Vote on Frequency of Holding the Advisory Vote on Executive Compensation	Section 14A Say-On-Pay Votes	ISSUER	313	0	1 YEAR	313	FOR	985
GETTY REALTY CORP.	374297109	US3742971092	4/25/2024	Advisory (non-binding) vote on Named Executive Compensation (Say-On-Pay)	Section 14A Say-On-Pay Votes	ISSUER	126053	0	FOR	111707	FOR	985
									AGAINST	14346	AGAINST	
GILEAD SCIENCES, INC.	37558103	US375581036	5/8/2024	To approve, on an advisory basis, the compensation of our Named Executive Officers as presented in the Proxy Statement	Section 14A Say-On-Pay Votes	ISSUER	4234	0	FOR	4234	FOR	985
GITLAB INC.	37637K108	US37637K1088	6/11/2024	Approve, on a non-binding advisory basis, the compensation paid by GitLab Inc. to its named executive officers	Section 14A Say-On-Pay Votes	ISSUER	780	0	FOR	780	FOR	985
GLOBE LIFE INC.	37959E102	US37959E1029	4/25/2024	Approval of 2023 Executive Compensation	Section 14A Say-On-Pay Votes	ISSUER	1557	0	FOR	1557	FOR	985
GREENWAVE TECHNOLOGY SOLUTIONS, INC.	57630J304	US57630J3041	10/13/2023	To hold a non-binding advisory vote on executive compensation	Section 14A Say-On-Pay Votes	ISSUER	1	0	FOR	1	FOR	985
GREENWAVE TECHNOLOGY SOLUTIONS, INC.	57630J304	US57630J3041	5/20/2024	To approve, on an advisory basis, the compensation paid to our named executive officers	Section 14A Say-On-Pay Votes	ISSUER	1	0	FOR	1	FOR	985
GROUP 1 AUTOMOTIVE, INC.	398905109	US3989051095	5/15/2024	Advisory Vote to Approve Executive Compensation	Section 14A Say-On-Pay Votes	ISSUER	24062	0	FOR	24062	FOR	985
GSK PLC	37733W204	US37733W2044	5/8/2024	To approve the Annual report on remuneration for the year ended 31 December 2023	Section 14A Say-On-Pay Votes	ISSUER	640	0	FOR	640	FOR	985
H&R BLOCK, INC.	093671105	US0936711052	11/3/2023	Advisory approval of the Company's named executive officer compensation	Section 14A Say-On-Pay Votes	ISSUER	177	0	FOR	177	FOR	985
H&R BLOCK, INC.	093671105	US0936711052	11/3/2023	Advisory approval of the frequency of holding future advisory votes on the Company's named executive officer compensation	Section 14A Say-On-Pay Votes	ISSUER	177	0	1 YEAR	177	FOR	985

H.B. FULLER COMPANY	359694106	US3596941068	4/11/2024	A non-binding advisory vote to approve the compensation of our named executive officers as disclosed in the Proxy Statement.	Section 14A Say-On-Pay Votes	ISSUER	70	0	FOR	70	FOR	985
HALEON PLC	405552100	US4055521003	5/8/2024	To approve the Directors' Remuneration Report.	Section 14A Say-On-Pay Votes	ISSUER	555	0	FOR	555	FOR	985
HALLIBURTON COMPANY	406216101	US4062161017	5/15/2024	Advisory Approval of Executive Compensation	Section 14A Say-On-Pay Votes	ISSUER	5124	0	FOR	5124	FOR	985
HALOZYME THERAPEUTICS, INC.	40637H109	US40637H1095	4/25/2024	To approve, by a non-binding advisory vote, the compensation of the Company's named executive officers	Section 14A Say-On-Pay Votes	ISSUER	111765	0	FOR	111765	FOR	985
HANNON ARMSTRONG SUSTAINABLE INFRA CAPTL	41068X100	US41068X1000	6/6/2024	The advisory approval of the compensation of the Named Executive Officers as described in the Compensation Discussion and Analysis, the compensation tables and other narrative disclosure in the proxy statement	Section 14A Say-On-Pay Votes	ISSUER	10183	24437	FOR	10183	FOR	985
HECLA MINING COMPANY	422704106	US4227041062	5/17/2024	Advisory resolution to approve named executive officer compensation	Section 14A Say-On-Pay Votes	ISSUER	681746	0	FOR	605178	FOR	985
HEICO CORPORATION	422806109	US4228061093	3/15/2024	Advisory approval of the company's Executive Compensation	Section 14A Say-On-Pay Votes	ISSUER	4756	0	AGAINST	76568	AGAINST	985
HEICO CORPORATION	422806208	US4228062083	3/15/2024	Advisory approval of the company's Executive Compensation	Section 14A Say-On-Pay Votes	ISSUER	242	0	FOR	4756	FOR	985
HERCULES CAPITAL INC	427096508	US4270965084	7/20/2023	Advisory vote to approve the Company's named executive officer compensation	Section 14A Say-On-Pay Votes	ISSUER	1650	0	FOR	242	FOR	985
HERCULES CAPITAL INC	427096508	US4270965084	7/20/2023	Advisory vote to approve the frequency of the advisory vote on executive compensation	Section 14A Say-On-Pay Votes	ISSUER	1650	0	1 YEAR	1650	FOR	985
HESS CORPORATION	42809H107	US42809H1077	5/15/2024	Advisory approval of the compensation of our named executive officers	Section 14A Say-On-Pay Votes	ISSUER	251	0	FOR	251	FOR	985
HESS CORPORATION	42809H107	US42809H1077	5/28/2024	To approve, on an advisory (non-binding) basis, the compensation that may be paid or become payable to Hess' named executive officers that is based on or otherwise related to the merger	Section 14A Say-On-Pay Votes	ISSUER	251	0	FOR	251	FOR	985
HIGHWOODS PROPERTIES, INC.	431284108	US4312841087	5/14/2024	Advisory vote on executive compensation	Section 14A Say-On-Pay Votes	ISSUER	117251	0	FOR	117251	FOR	985
HILTON WORLDWIDE HOLDINGS INC.	43300A203	US43300A2033	5/15/2024	Approval, in a non-binding advisory vote, of the compensation paid to the named executive officers	Section 14A Say-On-Pay Votes	ISSUER	175	0	FOR	175	FOR	985
HOLOGIC, INC.	436440101	US4364401012	3/7/2024	A non-binding advisory vote to approve executive compensation	Section 14A Say-On-Pay Votes	ISSUER	473545	0	FOR	460280	FOR	985
HOMESTREET, INC.	43785V102	US43785V1026	6/18/2024	To approve, on an advisory (non-binding) basis, the merger-related compensation payments that will or may be paid to the named executive officers of HomeStreet in connection with the transactions contemplated by the merger agreement.	Section 14A Say-On-Pay Votes	ISSUER	229744	0	AGAINST	13265	AGAINST	985
HOMESTREET, INC.	43785V102	US43785V1026	6/18/2024	To approve, on an advisory (non-binding) basis, the executive compensation of HomeStreet's named executive officers for 2023.	Section 14A Say-On-Pay Votes	ISSUER	229744	0	FOR	229744	FOR	985
HOMESTREET, INC.	43785V102	US43785V1026	6/18/2024	To approve, on an advisory (non-binding) basis, the frequency of future advisory (non-binding) votes on executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	229744	0	1 YEAR	229744	FOR	985
HONEYWELL INTERNATIONAL INC.	438516106	US4385161066	5/14/2024	Advisory Vote to Approve Executive Compensation	Section 14A Say-On-Pay Votes	ISSUER	99411	0	FOR	99411	FOR	985
HORIZON THERAPEUTICS PLC	G46188101	IE008QPQVZ61	7/27/2023	Approval, on an advisory basis, of the compensation of our named executive officers, as disclosed in the Proxy Statement.	Section 14A Say-On-Pay Votes	ISSUER	3526	0	FOR	3526	FOR	985
HORMEL FOODS CORPORATION	440452100	US4404521001	1/30/2024	Approve the Named Executive Officer compensation as disclosed in the Company's 2024 annual meeting proxy statement	Section 14A Say-On-Pay Votes	ISSUER	400	0	FOR	400	FOR	985
HOST HOTELS & RESORTS, INC.	44107P104	US44107P1049	5/15/2024	Advisory resolution to approve executive compensation	Section 14A Say-On-Pay Votes	ISSUER	1112	0	FOR	1112	FOR	985
HUBSPOT, INC.	443573100	US4435731009	6/11/2024	Non-binding advisory vote to approve the compensation of the Company's named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	5	0	FOR	5	FOR	985
HUMANA INC.	444859102	US4448591028	4/18/2024	Non-binding advisory vote for the approval of the compensation of the named executive officers as disclosed in the 2024 proxy statement	Section 14A Say-On-Pay Votes	ISSUER	71	0	FOR	71	FOR	985
HUNTINGTON INGALLS INDUSTRIES, INC.	446413106	US4464131063	5/1/2024	Approve Executive Compensation on an Advisory Basis	Section 14A Say-On-Pay Votes	ISSUER	69	0	FOR	69	FOR	985
HUNTINGTON INGALLS INDUSTRIES, INC.	446413106	US4464131063	5/1/2024	Provide an Advisory Vote on the Frequency of Future Advisory Approvals of Executive Compensation	Section 14A Say-On-Pay Votes	ISSUER	69	0	1 YEAR	69	FOR	985
HURON CONSULTING GROUP INC.	447462102	US4474621020	5/3/2024	An advisory vote to approve the Company's Executive Compensation	Section 14A Say-On-Pay Votes	ISSUER	67408	0	FOR	67408	FOR	985
IAC INC.	44891N208	US44891N2080	6/11/2024	To approve a non-binding advisory vote on IAC's 2023 executive compensation	Section 14A Say-On-Pay Votes	ISSUER	825	0	FOR	825	FOR	985
IBERDROLA SA	450737101	US4507371015	5/17/2024	Consultative vote on the Annual Director and Officer Remuneration Report 2023.	Section 14A Say-On-Pay Votes	ISSUER	90	0	FOR	90	FOR	985
ICF INTERNATIONAL, INC.	44925C103	US44925C1036	6/7/2024	Advisory Vote Regarding ICF International's Overall Pay-For-Performance Named Executive Officer Compensation Program. Approve by non-binding, advisory vote, the Company's overall pay-for-performance executive compensation program, as described in the Compensation Discussion and Analysis, the compensation tables and the related narratives and other materials in the Proxy Statement	Section 14A Say-On-Pay Votes	ISSUER	204851	0	FOR	204851	FOR	985
IDACORP, INC.	451107106	US4511071064	5/16/2024	Advisory resolution to approve our executive compensation	Section 14A Say-On-Pay Votes	ISSUER	17263	0	FOR	17263	FOR	985
IDEX CORPORATION	45167R104	US45167R1041	5/7/2024	Advisory vote to approve named executive officer compensation	Section 14A Say-On-Pay Votes	ISSUER	81	0	FOR	81	FOR	985
IDEXX LABORATORIES, INC.	45168D104	US45168D1046	5/6/2024	Advisory Vote on Executive Compensation. To approve a nonbinding advisory resolution on the Company's executive compensation	Section 14A Say-On-Pay Votes	ISSUER	923	0	FOR	923	FOR	985
ILLINOIS TOOL WORKS INC.	452308109	US4523081093	5/3/2024	Advisory vote to approve compensation of ITW's named executive officers	Section 14A Say-On-Pay Votes	ISSUER	24835	0	FOR	24835	FOR	985
INDEPENDENCE REALTY TRUST, INC.	45378A106	US45378A1060	5/15/2024	The Board of Directors recommends: a vote FOR the advisory, non-binding resolution to approve the Company's executive compensation	Section 14A Say-On-Pay Votes	ISSUER	117327	0	FOR	117327	FOR	985
INFINEON TECHNOLOGIES AG	45662N103	US45662N1037	2/23/2024	Approval of the Remuneration Report	Section 14A Say-On-Pay Votes	ISSUER	49	0	FOR	49	FOR	985
ING GROEP N.V.	456837103	US4568371037	4/22/2024	Remuneration Report for 2023.	Section 14A Say-On-Pay Votes	ISSUER	651	0	FOR	651	FOR	985
INGERSOLL RAND INC.	45687V106	US45687V1061	6/13/2024	Non-binding vote to approve executive compensation	Section 14A Say-On-Pay Votes	ISSUER	78	0	FOR	78	FOR	985
INSPIRE MEDICAL SYSTEMS, INC.	457730109	US4577301090	5/2/2024	Approval, on an advisory (non-binding) basis, of the compensation of the Company's named executive officers	Section 14A Say-On-Pay Votes	ISSUER	14102	0	FOR	14102	FOR	985
INSULET CORPORATION	45784P101	US45784P1012	5/22/2024	To approve, on a non-binding, advisory basis, the compensation of certain executive officers	Section 14A Say-On-Pay Votes	ISSUER	26542	0	FOR	26542	FOR	985
INTEGER HOLDINGS CORPORATION	45826H109	US45826H1095	5/22/2024	To approve, on an advisory basis, the compensation of our named executive officers	Section 14A Say-On-Pay Votes	ISSUER	305243	0	FOR	305243	FOR	985
INTEL CORPORATION	458140100	US4581401001	5/7/2024	Advisory vote to approve executive compensation of our named executive officers	Section 14A Say-On-Pay Votes	ISSUER	7965	0	FOR	7965	FOR	985
INTERCONTINENTAL EXCHANGE, INC.	45866F104	US45866F1049	5/17/2024	To approve, by non-binding vote, the advisory resolution on executive compensation for named executive officers	Section 14A Say-On-Pay Votes	ISSUER	1238	0	FOR	1238	FOR	985
INTERNATIONAL BUSINESS MACHINES CORP.	459200101	US4592001014	4/30/2024	Advisory Vote on Executive Compensation	Section 14A Say-On-Pay Votes	ISSUER	7821	0	FOR	7821	FOR	985
INTERNATIONAL GAME TECHNOLOGY PLC	G4863A108	GB008VGF7F061	5/14/2024	To approve the Directors' Remuneration Report for the financial year ended 31 December 2023 (excluding the remuneration policy).	Section 14A Say-On-Pay Votes	ISSUER	15687	0	FOR	15687	FOR	985
INTERNATIONAL GAME TECHNOLOGY PLC	G4863A108	GB008VGF7F061	5/14/2024	To approve the Directors' Remuneration Report for the financial year ended 31 December 2023 (excluding the remuneration policy).	Section 14A Say-On-Pay Votes	ISSUER	15687	0	FOR	15687	FOR	985
INTERNATIONAL PAPER COMPANY	460146103	US4601461035	5/13/2024	A Non-Binding Resolution to Approve the Compensation of the Company's Named Executive Officers	Section 14A Say-On-Pay Votes	ISSUER	54	0	FOR	54	FOR	985
INTERNATIONAL SEAWAYS, INC.	Y41053102	MHY410531021	6/12/2024	Approval by an advisory vote of the compensation paid to the Named Executive Officers of the Company for 2023 as described in the Company's Proxy Statement	Section 14A Say-On-Pay Votes	ISSUER	100	0	FOR	100	FOR	985
INTUIT INC.	461202103	US4612021034	1/18/2024	Advisory vote to approve Intuit's executive compensation (say-on-pay)	Section 14A Say-On-Pay Votes	ISSUER	46415	0	FOR	46415	FOR	985
INTUIT INC.	461202103	US4612021034	1/18/2024	Advisory vote on the frequency of future say-on-pay votes	Section 14A Say-On-Pay Votes	ISSUER	46415	0	1 YEAR	46415	FOR	985
INTUITIVE SURGICAL, INC.	46120E602	US46120E6023	4/25/2024	To approve, by advisory vote, the compensation of the Company's Named Executive Officers	Section 14A Say-On-Pay Votes	ISSUER	63391	0	FOR	63391	FOR	985
INVESCO LTD.	G491BT108	BMG491BT1088	5/23/2024	Advisory vote to approve the company's 2023 executive compensation	Section 14A Say-On-Pay Votes	ISSUER	113	0	FOR	113	FOR	985
IQVIA HOLDINGS INC.	46266C105	US46266C1053	4/16/2024	Approve an advisory (non-binding) resolution to approve IQVIA's executive compensation (say-on-pay)	Section 14A Say-On-Pay Votes	ISSUER	7	0	FOR	7	FOR	985

IROBOT CORPORATION	462726100	US4627261005	5/23/2024	Approve, on a non-binding, advisory basis, the compensation of our named executive officers as disclosed in the Proxy Statement	Section 14A Say-On-Pay Votes	ISSUER	750	0	FOR	750	FOR	985
IRON MOUNTAIN INC.	46284V101	US46284V1017	5/30/2024	The approval of a non-binding, advisory resolution approving the compensation of our named executive officers as described in the Iron Mountain Incorporated Proxy Statement	Section 14A Say-On-Pay Votes	ISSUER	1200	0	FOR	1200	FOR	985
ITT INC.	45073V108	US45073V1089	5/15/2024	Approval of a non-binding advisory vote on executive compensation	Section 14A Say-On-Pay Votes	ISSUER	121	0	FOR	121	FOR	985
JACK HENRY & ASSOCIATES, INC.	426281101	US4262811015	11/14/2023	To approve, on an advisory basis, the compensation of our named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	156	0	FOR	156	FOR	985
JACK HENRY & ASSOCIATES, INC.	426281101	US4262811015	11/14/2023	To approve, on an advisory basis, the frequency of the advisory approval of our named executive officer compensation.	Section 14A Say-On-Pay Votes	ISSUER	156	0	1 YEAR	156	FOR	985
JACOBS SOLUTIONS INC.	46982L108	US46982L1089	1/24/2024	Advisory vote to approve the Company's executive compensation	Section 14A Say-On-Pay Votes	ISSUER	134	0	FOR	134	FOR	985
JAMES HARDIE INDUSTRIES PLC	47030M106	US47030M1062	8/3/2023	To receive and consider the Remuneration Report of the Company for the fiscal year ended 31 March 2023.	Section 14A Say-On-Pay Votes	ISSUER	23	0	FOR	23	FOR	985
JELD-WEN HOLDING, INC.	47580P103	US47580P1030	4/25/2024	To approve, by non-binding advisory vote, the compensation of our named executive officers	Section 14A Say-On-Pay Votes	ISSUER	193202	0	FOR	193202	FOR	985
JELD-WEN HOLDING, INC.	47580P103	US47580P1030	4/25/2024	To approve, by non-binding advisory vote, the frequency of future advisory votes on executive compensation	Section 14A Say-On-Pay Votes	ISSUER	193202	0	1 YEAR	193202	FOR	985
JOBY AVIATION, INC	665163100	KYG651631007	6/14/2024	Approval, in a non-binding advisory vote, of the compensation of Joby's named executive officers	Section 14A Say-On-Pay Votes	ISSUER	290	0	FOR	290	FOR	985
JOHNSON & JOHNSON	478160104	US4781601046	4/25/2024	Advisory Vote to Approve Named Executive Officer Compensation	Section 14A Say-On-Pay Votes	ISSUER	14677	0	FOR	14677	FOR	985
JOHNSON CONTROLS INTERNATIONAL PLC	651502105	IE00B7QL619	3/13/2024	To approve, in a non-binding advisory vote, the compensation of the named executive officers	Section 14A Say-On-Pay Votes	ISSUER	372	0	FOR	372	FOR	985
JPMORGAN CHASE & CO.	46625H100	US46625H1005	5/21/2024	Advisory resolution to approve executive compensation	Section 14A Say-On-Pay Votes	ISSUER	55641	0	FOR	55641	FOR	985
KADANT INC.	48282T104	US48282T1043	5/15/2024	To approve, by non-binding advisory vote	Section 14A Say-On-Pay Votes	ISSUER	833	0	FOR	833	FOR	985
KBR, INC.	48242W106	US48242W1062	5/15/2024	Advisory vote to approve KBR's named executive officer compensation	Section 14A Say-On-Pay Votes	ISSUER	89315	0	FOR	89315	FOR	985
KEYCORP	493267108	US4932671088	5/9/2024	Advisory approval of executive compensation	Section 14A Say-On-Pay Votes	ISSUER	1027	0	FOR	1027	FOR	985
KEYSIGHT TECHNOLOGIES, INC.	49338L103	US49338L1035	3/21/2024	Approve, on a non-binding advisory basis, the compensation of Keysight's Named Executive Officers	Section 14A Say-On-Pay Votes	ISSUER	248314	0	FOR	248314	FOR	985
KIMBERLY-CLARK CORPORATION	494368103	US4943681035	5/2/2024	Advisory Vote to Approve Named Executive Officer Compensation	Section 14A Say-On-Pay Votes	ISSUER	454	0	FOR	454	FOR	985
KINSALE CAPITAL GROUP, INC.	49714P108	US49714P1084	5/23/2024	Advisory vote to approve executive compensation	Section 14A Say-On-Pay Votes	ISSUER	10073	0	FOR	10073	FOR	985
KINSALE CAPITAL GROUP, INC.	49714P108	US49714P1084	5/23/2024	Advisory vote on the frequency of advisory votes on executive compensation	Section 14A Say-On-Pay Votes	ISSUER	10073	0	1 YEAR	10073	FOR	985
KLA CORPORATION	482480100	US4824801009	11/1/2023	To approve on a non-binding, advisory basis our named executive officer compensation	Section 14A Say-On-Pay Votes	ISSUER	34	0	FOR	34	FOR	985
KLA CORPORATION	482480100	US4824801009	11/1/2023	To approve on a non-binding, advisory basis the recommended frequency of future stockholder votes to approve our named executive officer compensation	Section 14A Say-On-Pay Votes	ISSUER	34	0	1 YEAR	34	FOR	985
KNIFE RIVER CORPORATION	498894104	US4988941047	5/14/2024	Advisory Vote to Approve the Frequency of Future Advisory Votes to Approve the Compensation Paid to the Company's Named Executive Officers	Section 14A Say-On-Pay Votes	ISSUER	48078	0	1 YEAR	48078	FOR	985
KNIFE RIVER CORPORATION	498894104	US4988941047	5/14/2024	Advisory Vote to Approve the Compensation Paid to the Company's Named Executive Officers	Section 14A Say-On-Pay Votes	ISSUER	48078	0	FOR	42786 5292	FOR AGAINST	985
KNIGHT-SWIFT TRANSPORTATION HOLDINGS INC	499049104	US4990491049	5/14/2024	Conduct an advisory, non-binding vote to approve named executive officer compensation	Section 14A Say-On-Pay Votes	ISSUER	120	0	FOR	120	FOR	985
KOHL'S CORPORATION	500255104	US5002551043	5/15/2024	To approve, by an advisory vote, the compensation of our named executive officers	Section 14A Say-On-Pay Votes	ISSUER	4000	0	FOR	4000	FOR	985
KONTOOR BRANDS, INC.	50050N103	US50050N1037	4/18/2024	To approve the compensation of Kontoor's named executive officers as disclosed in our proxy statement	Section 14A Say-On-Pay Votes	ISSUER	189	0	FOR	189	FOR	985
KOSMOS ENERGY LTD.	500688106	US5006881065	6/6/2024	To provide a non-binding, advisory vote to approve named executive officer compensation	Section 14A Say-On-Pay Votes	ISSUER	274	0	FOR	274	FOR	985
KOSMOS ENERGY LTD.	500688106	US5006881065	6/6/2024	To provide a non-binding, advisory vote to approve the frequency of holding future non-binding votes on named executive officer compensation	Section 14A Say-On-Pay Votes	ISSUER	274	0	1 YEAR	274	FOR	985
KULICKE AND SOFFA INDUSTRIES, INC.	501242101	US5012421013	3/13/2024	To approve, on a non-binding basis, the compensation of the Company's named executive officers	Section 14A Say-On-Pay Votes	ISSUER	124355	0	FOR	124355	FOR	985
KYNDRYL HOLDINGS, INC.	50155Q100	US50155Q1004	7/27/2023	Approval, in a non-binding vote, of the compensation of the company's named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	1296	0	FOR	1296	FOR	985
L3HARRIS TECHNOLOGIES INC.	502431109	US5024311095	4/19/2024	Approval, in an Advisory Vote, of the Compensation of Named Executive Officers as Disclosed in the Proxy Statement	Section 14A Say-On-Pay Votes	ISSUER	988	0	FOR	988	FOR	985
LABORATORY CORP. OF AMERICA HOLDINGS	50540R409	US50540R4092	5/14/2024	To approve, by non-binding vote, the compensation of the Laboratory Corporation of America Holdings' named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	75	0	FOR	75	FOR	985
LAM RESEARCH CORPORATION	512807108	USS128071082	11/7/2023	Advisory Vote to Approve the compensation of the Named Executive Officers of Learn Research, or "Say on Pay"	Section 14A Say-On-Pay Votes	ISSUER	70	0	FOR	70	FOR	985
LAM RESEARCH CORPORATION	512807108	USS128071082	11/7/2023	Advisory vote to approve the frequency of holding future stockholder advisory votes on named executive officer Compensation, or "Say on Frequency"	Section 14A Say-On-Pay Votes	ISSUER	70	0	1 YEAR	70	FOR	985
LAMB WESTON HOLDINGS, INC.	513272104	US5132721045	9/28/2023	Advisory Vote to Approve Executive Compensation.	Section 14A Say-On-Pay Votes	ISSUER	88	0	FOR	88	FOR	985
LAMB WESTON HOLDINGS, INC.	513272104	US5132721045	9/28/2023	Advisory Vote on the Frequency of Future Advisory Votes to Approve Executive Compensation.	Section 14A Say-On-Pay Votes	ISSUER	88	0	1 YEAR	88	FOR	985
LATTICE SEMICONDUCTOR CORPORATION	518415104	US5184151042	5/3/2024	To approve on a non-binding, advisory basis, our Named Executive Officers' compensation	Section 14A Say-On-Pay Votes	ISSUER	67639	0	FOR	67639	FOR	985
LCI INDUSTRIES	50189K103	US50189K1034	5/16/2024	To approve, in a non-binding advisory vote, the compensation of the Company's named executive officers	Section 14A Say-On-Pay Votes	ISSUER	48794	0	FOR	43400 5394	FOR AGAINST	985
LEMAITRE VASCULAR, INC.	525558201	US5255582018	6/3/2024	To approve, on an advisory basis, the compensation of the Company's named executive officers	Section 14A Say-On-Pay Votes	ISSUER	457928	0	FOR	457928	FOR	985
LENDINGTREE INC	526038107	USS260381070	6/12/2024	To make an advisory vote to approve LendingTree, Inc.'s executive compensation (say-on-pay)	Section 14A Say-On-Pay Votes	ISSUER	17000	0	FOR	15236 1764	FOR AGAINST	985
LENNOX INTERNATIONAL INC.	526107107	USS261071071	5/16/2024	To conduct an advisory vote to approve the compensation of our named executive officers as disclosed in the Proxy Statement	Section 14A Say-On-Pay Votes	ISSUER	150	0	FOR	150	FOR	985
LIBERTY BROADBAND CORPORATION	530307107	USS303071071	6/10/2024	The say-on-pay proposal, to approve, on an advisory basis, the compensation of our named executive officers	Section 14A Say-On-Pay Votes	ISSUER	130	0	FOR	130	FOR	985
LIBERTY MEDIA CORPORATION	531229813	USS312298137	6/10/2024	The say-on-pay proposal, to approve, on an advisory basis, the compensation of our named executive officers	Section 14A Say-On-Pay Votes	ISSUER	620	0	FOR	620	FOR	985
LIBERTY MEDIA CORPORATION	531229813	USS312298137	6/10/2024	The say-on-frequency proposal, to approve, on an advisory basis, the frequency at which stockholders are required to provide an advisory vote on the compensation of our named executive officers	Section 14A Say-On-Pay Votes	ISSUER	620	0	1 YEAR	620	AGAINST	985
LIBERTY MEDIA CORPORATION	531229748	USS312297485	6/10/2024	The say-on-pay proposal, to approve, on an advisory basis, the compensation of our named executive officers	Section 14A Say-On-Pay Votes	ISSUER	155	0	FOR	155	FOR	985
LIBERTY MEDIA CORPORATION	531229748	USS312297485	6/10/2024	The say-on-frequency proposal, to approve, on an advisory basis, the frequency at which stockholders are required to provide an advisory vote on the compensation of our named executive officers	Section 14A Say-On-Pay Votes	ISSUER	155	0	1 YEAR	155	AGAINST	985
LIGAND PHARMACEUTICALS INCORPORATED	53220K504	USS3220K5048	6/14/2024	Approval, on an advisory basis, of the compensation of the named executive officers	Section 14A Say-On-Pay Votes	ISSUER	398429	0	FOR	398429	FOR	985
LINDE PLC	654950103	IE00059Y5762	7/24/2023	To approve, on an advisory and non-binding basis, the compensation of Linde plc's Named Executive Officers, as disclosed in the 2023 Proxy statement.	Section 14A Say-On-Pay Votes	ISSUER	16872	0	FOR	16872	FOR	985
LIVE NATION ENTERTAINMENT, INC.	538034109	USS380341090	6/13/2024	To hold an advisory vote on the company's executive compensation	Section 14A Say-On-Pay Votes	ISSUER	500	0	FOR	500	FOR	985
LLOYDS BANKING GROUP PLC	539439109	USS394391099	5/16/2024	To approve the directors' remuneration report	Section 14A Say-On-Pay Votes	ISSUER	3498	0	FOR	3498	FOR	985

LOCKHEED MARTIN CORPORATION	539830109	USS398301094	5/2/2024	Advisory Vote to Approve the Compensation of our Named Executive Officers (Say-On-Pay)	Section 14A Say-On-Pay Votes	ISSUER	435	0	FOR	435	FOR	985
LOWE'S COMPANIES, INC.	548661107	USS486611073	5/31/2024	Advisory vote to approve the company's named executive officer compensation in fiscal 2023	Section 14A Say-On-Pay Votes	ISSUER	12578	0	FOR	12578	FOR	985
LPL FINANCIAL HOLDINGS INC.	50212V100	USS0212V1008	5/9/2024	Approve, in an advisory vote, the compensation paid to the Company's named executive officers	Section 14A Say-On-Pay Votes	ISSUER	39	0	FOR	39	FOR	985
LULULEMON ATHLETICA INC.	550021109	USS500211090	6/6/2024	To approve, on an advisory basis, the compensation of the Company's named executive officers	Section 14A Say-On-Pay Votes	ISSUER	1426	0	FOR	1426	FOR	985
LUMEN TECHNOLOGIES, INC.	550241103	USS502411037	5/15/2024	Advisory Vote to approve our executive compensation	Section 14A Say-On-Pay Votes	ISSUER	388	0	FOR	388	FOR	985
LYFT, INC.	55087P104	USS5087P1049	6/13/2024	To approve, on an advisory basis, the compensation of our named executive officers	Section 14A Say-On-Pay Votes	ISSUER	128	0	FOR	128	FOR	985
M&T BANK CORPORATION	55261F104	USS5261F1049	4/16/2024	To approve the 2023 compensation of M&T Bank Corporation's named executive officers	Section 14A Say-On-Pay Votes	ISSUER	131	0	FOR	131	FOR	985
M/I HOMES, INC.	55305B101	USS5305B1017	5/13/2024	A non-binding, advisory resolution to approve the compensation of the named executive officers of M/I Homes, Inc.	Section 14A Say-On-Pay Votes	ISSUER	41880	0	FOR	41880	FOR	985
MAGELLAN MIDSTREAM PARTNERS, L.P.	559080106	USS590801065	9/21/2023	To approve, on a non-binding advisory basis, the compensation that may be paid or become payable to the named executive officers of Magellan GP, LLC, the general partner of Magellan, that is based on or otherwise related to the merger contemplated by the Merger Agreement	Section 14A Say-On-Pay Votes	ISSUER	325	0	FOR	325	FOR	985
MANULIFE FINANCIAL CORPORATION	56501R106	CA56501R1064	5/9/2024	Advisory resolution accepting approach to executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	538	0	FOR	538	FOR	985
MARATHON DIGITAL HOLDINGS, INC.	565788106	USS657881067	6/27/2024	The approval, on a non-binding advisory basis, of the frequency of future stockholder advisory votes to approve the compensation of our named executive officers	Section 14A Say-On-Pay Votes	ISSUER	1400	0	1 YEAR	1400	AGAINST	985
MARATHON PETROLEUM CORPORATION	56585A102	USS6585A1025	4/24/2024	Approval, on an advisory basis, of the company's named executive officer compensation	Section 14A Say-On-Pay Votes	ISSUER	85	0	FOR	85	FOR	985
MARATHON PETROLEUM CORPORATION	56585A102	USS6585A1025	4/24/2024	Recommendation, on an advisory basis, on the frequency of future advisory votes to approve named executive officer compensation	Section 14A Say-On-Pay Votes	ISSUER	85	0	1 YEAR	85	FOR	985
MARKEL GROUP INC.	570535104	USS705351048	5/22/2024	Advisory vote on approval of executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	13	0	FOR	13	FOR	985
MARKETAXESS HOLDINGS INC.	57060D108	USS7060D1081	6/5/2024	To approve, on an advisory basis, the compensation of the Company's named executive officers as disclosed in the 2024 Proxy Statement	Section 14A Say-On-Pay Votes	ISSUER	50	0	FOR	50	FOR	985
MARRIOTT INTERNATIONAL, INC.	571903202	USS719032022	5/10/2024	Advisory vote to approve executive compensation	Section 14A Say-On-Pay Votes	ISSUER	4233	0	FOR	4233	FOR	985
MARRIOTT VACATIONS WORLDWIDE CORPORATION	57164Y107	USS7164Y1073	5/10/2024	Advisory vote to approve named executive officer compensation	Section 14A Say-On-Pay Votes	ISSUER	404	0	FOR	404	FOR	985
MARSH & MCLENNAN COMPANIES, INC.	571748102	USS717481023	5/16/2024	Advisory (Nonbinding) Vote to Approve Named Executive Officer Compensation	Section 14A Say-On-Pay Votes	ISSUER	4157	0	FOR	4157	FOR	985
MARTIN MARIETTA MATERIALS, INC.	573284106	USS732841060	5/16/2024	Approval, by a non-binding advisory vote, of the compensation of Martin Marietta, Inc.'s named executive officers	Section 14A Say-On-Pay Votes	ISSUER	55978	0	FOR	55978	FOR	985
MARVELL TECHNOLOGY, INC.	573874104	USS738741041	6/20/2024	An advisory (non-binding) vote to approve compensation of our named executive officers	Section 14A Say-On-Pay Votes	ISSUER	2303	0	FOR	2303	FOR	985
MASCO CORPORATION	574599106	USS745991068	5/10/2024	To approve, by non-binding advisory vote, the compensation paid to the Company's named executive officers, as disclosed pursuant to the compensation disclosure rules of the SEC, including the Compensation Discussion and Analysis, the compensation tables and the related materials disclosed in the Proxy Statement	Section 14A Say-On-Pay Votes	ISSUER	226	0	FOR	226	FOR	985
MASONITE INTERNATIONAL CORPORATION	575385109	CA5753851099	4/25/2024	To approve on an advisory (non-binding) basis the compensation that may be paid or become payable to Masonite's named executive officers in connection with the Arrangement (the "Compensation Proposal")	Section 14A Say-On-Pay Votes	ISSUER	52486	0	FOR AGAINST	49430 3056	FOR AGAINST	985
MASTERCARD INCORPORATED	57636Q104	USS7636Q1040	6/18/2024	Advisory approval of Mastercard's executive compensation	Section 14A Say-On-Pay Votes	ISSUER	3307	0	FOR	3307	FOR	985
MATADOR RESOURCES COMPANY	576485205	USS764852050	6/13/2024	Advisory vote to approve the compensation of the Company's named executive officers	Section 14A Say-On-Pay Votes	ISSUER	95475	0	FOR	95475	FOR	985
MATADOR RESOURCES COMPANY	576485205	USS764852050	6/13/2024	Advisory vote on the frequency of future advisory votes to approve named executive officer compensation	Section 14A Say-On-Pay Votes	ISSUER	95475	0	1 YEAR	95475	FOR	985
MATCH GROUP, INC.	57667L107	USS7667L1070	6/21/2024	To approve a non-binding advisory resolution on executive compensation	Section 14A Say-On-Pay Votes	ISSUER	1100	0	FOR	1100	FOR	985
MAXIMUS, INC.	577933104	USS779331041	3/12/2024	Advisory vote to approve the compensation of the named executive officers	Section 14A Say-On-Pay Votes	ISSUER	48	0	FOR	48	FOR	985
MAXLINEAR, INC.	57776I100	USS7776I1007	5/23/2024	To approve, on an advisory basis, the compensation of our named executive officers for the year ended December 31, 2023	Section 14A Say-On-Pay Votes	ISSUER	1820	0	FOR	1820	FOR	985
MCDONALD'S CORPORATION	580135101	USS801351017	5/22/2024	Advisory Vote to Approve Executive Compensation	Section 14A Say-On-Pay Votes	ISSUER	26582	0	FOR	26582	FOR	985
MCKESSON CORPORATION	58155Q103	USS8155Q1031	7/21/2023	Advisory vote on executive compensation	Section 14A Say-On-Pay Votes	ISSUER	150	0	FOR	150	FOR	985
MCKESSON CORPORATION	58155Q103	USS8155Q1031	7/21/2023	Advisory vote on the frequency of the advisory vote on executive compensation	Section 14A Say-On-Pay Votes	ISSUER	150	0	1 YEAR	150	FOR	985
MEDPACE HOLDINGS, INC.	58506Q109	USS8506Q1094	5/17/2024	To approve, on an advisory basis, the Compensation of our named executive officers as disclosed in the proxy statement for the 2024 Annual Meeting	Section 14A Say-On-Pay Votes	ISSUER	107855	0	FOR	107855	FOR	985
MEDTRONIC PLC	65960L103	IE008TN1Y115	10/19/2023	Approving, on an advisory basis, the Company's executive compensation	Section 14A Say-On-Pay Votes	ISSUER	1207	0	FOR	1207	FOR	985
MERCK & CO., INC.	58933Y105	USS8933Y1055	5/28/2024	Non-binding advisory vote to approve the compensation of our named executive officers	Section 14A Say-On-Pay Votes	ISSUER	65936	0	FOR	65936	FOR	985
MERIT MEDICAL SYSTEMS, INC.	589889104	USS898891040	5/15/2024	Approval of a non-binding, advisory resolution approving the compensation of the Company's named executive officers as described in the Merit Medical Systems, Inc. Proxy Statement	Section 14A Say-On-Pay Votes	ISSUER	387841	0	FOR	387841	FOR	985
METLIFE, INC.	59156R108	USS9156R1086	6/18/2024	Advisory (non-binding) vote to approve the compensation paid to MetLife, Inc.'s Named Executive Officers	Section 14A Say-On-Pay Votes	ISSUER	200	0	FOR	200	FOR	985
METTLER-TOLEDO INTERNATIONAL INC.	592688105	USS926881054	5/9/2024	Advisory Vote to Approve Executive Compensation	Section 14A Say-On-Pay Votes	ISSUER	34379	0	FOR	34379	FOR	985
MGIC INVESTMENT CORPORATION	552848103	USS528481030	4/25/2024	Advisory Vote to Approve our Executive Compensation	Section 14A Say-On-Pay Votes	ISSUER	410	0	FOR	410	FOR	985
MGM RESORTS INTERNATIONAL	552953101	USS529531015	5/1/2024	To approve, on an advisory basis, the compensation of our named executive officers	Section 14A Say-On-Pay Votes	ISSUER	125	0	FOR	125	FOR	985
MGP INGREDIENTS, INC.	55303J106	USS5303J1060	5/23/2024	Approve, on an advisory basis, the compensation of our named executive officers	Section 14A Say-On-Pay Votes	ISSUER	301485	0	FOR	301485	FOR	985
MICROCHIP TECHNOLOGY INCORPORATED	595017104	USS950171042	8/22/2023	Proposal to approve, on an advisory (non-binding) basis, the compensation of our named executives	Section 14A Say-On-Pay Votes	ISSUER	200	0	FOR	200	FOR	985
MICROCHIP TECHNOLOGY INCORPORATED	595017104	USS950171042	8/22/2023	Proposal to approve, on an advisory (non-binding) basis, the frequency period of the advisory executive compensation vote to be held every one, two, or three years	Section 14A Say-On-Pay Votes	ISSUER	200	0	1 YEAR	200	FOR	985
MICRON TECHNOLOGY, INC.	595112103	USS951121038	1/18/2024	Proposal by the Company to approve, on a non-binding basis, the compensation of our named executive officers as described in the proxy statement.	Section 14A Say-On-Pay Votes	ISSUER	3174	0	FOR	3174	FOR	985
MICRON TECHNOLOGY, INC.	595112103	USS951121038	1/18/2024	Proposal by the Company to approve, on a non-binding advisory basis, the frequency (every one, two or three years) with which our shareholders will have an advisory vote on compensation of our named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	3174	0	1 YEAR	3174	FOR	985
MICROSOFT CORPORATION	594918104	USS949181045	12/7/2023	Advisory Vote to Approve Named Executive Officer Compensation ("say-on-pay vote")	Section 14A Say-On-Pay Votes	ISSUER	193585	0	FOR	193585	FOR	985
MICROSOFT CORPORATION	594918104	USS949181045	12/7/2023	Advisory Vote on the Frequency of Advisory Vote on Executive Compensation	Section 14A Say-On-Pay Votes	ISSUER	193585	0	1 YEAR	193585	FOR	985
MID-AMERICA APARTMENT COMMUNITIES, INC.	59522J103	USS9522J1034	5/21/2024	Advisory (non-binding) vote to approve the compensation of our named executive officers as disclosed in the proxy statement	Section 14A Say-On-Pay Votes	ISSUER	25	0	FOR	25	FOR	985
MODERNA, INC.	60770K107	US60770K1079	5/6/2024	To approve, on a non-binding, advisory basis, the compensation of our named executive officers	Section 14A Say-On-Pay Votes	ISSUER	427	0	FOR	427	FOR	985
MONDELEZ INTERNATIONAL, INC.	609207105	US6092071058	5/22/2024	To approve, on an advisory basis, the Company's executive compensation	Section 14A Say-On-Pay Votes	ISSUER	71625	0	FOR	71625	FOR	985

MONGODB, INC.	60937P106	US60937P1066	6/25/2024	Approval, on a non-binding advisory basis, of the compensation of our named executive officers	Section 14A Say-On-Pay Votes	ISSUER	252	0	FOR	252	FOR	985
MONOLITHIC POWER SYSTEMS, INC.	609839105	US6098391054	6/13/2024	Approve, on an advisory basis, the 2023 executive compensation	Section 14A Say-On-Pay Votes	ISSUER	89894	0	FOR	89894	FOR	985
MOODY'S CORPORATION	615369105	US6153691059	4/16/2024	Advisory resolution approving executive compensation	Section 14A Say-On-Pay Votes	ISSUER	37091	0	FOR	37091	FOR	985
MOOG INC.	615394202	US6153942023	2/6/2024	Non-Binding Advisory Vote on Executive Compensation	Section 14A Say-On-Pay Votes	ISSUER	190808	0	FOR	187482 3226	FOR	985
MOOG INC.	615394202	US6153942023	2/6/2024	Non-Binding Advisory Vote on Frequency of Executive Compensation Vote	Section 14A Say-On-Pay Votes	ISSUER	190808	0	1 YEAR	190808	AGAINST	985
MORGAN STANLEY	617446448	US6174464486	5/23/2024	To approve the compensation of executives as disclosed in the proxy statement (non-binding advisory vote)	Section 14A Say-On-Pay Votes	ISSUER	1254	0	FOR	1254	FOR	985
MORNINGSTAR, INC.	617700109	US6177001095	5/10/2024	Advisory vote to approve executive compensation of the Company's named executive officers	Section 14A Say-On-Pay Votes	ISSUER	16752	0	FOR	16752	FOR	985
MOTOROLA SOLUTIONS, INC.	620076307	US6200763075	5/14/2024	Advisory Approval of the Company's Executive Compensation	Section 14A Say-On-Pay Votes	ISSUER	325	0	FOR	325	FOR	985
MSCI INC.	553546100	US5535461004	4/23/2024	To approve, by non-binding vote, our executive compensation, as described in these proxy materials	Section 14A Say-On-Pay Votes	ISSUER	41	0	FOR	41	FOR	985
MUELLER INDUSTRIES, INC.	624756102	US6247561029	5/9/2024	To approve, on an advisory basis by non-binding vote executive compensation	Section 14A Say-On-Pay Votes	ISSUER	173668	0	FOR	173668	FOR	985
NATIONAL GRID PLC	636274409	US6362744095	7/10/2023	To approve the Directors' Remuneration Report (excluding the excerpts from the Directors' remuneration policy set out within the Directors' Remuneration Report) set out on pages 90 to 106 (inclusive) of the Annual Report.	Section 14A Say-On-Pay Votes	ISSUER	352	0	FOR	352	FOR	985
NATWEST GROUP PLC.	639057207	US6390572070	4/23/2024	To approve the Annual remuneration report in the Directors' remuneration report	Section 14A Say-On-Pay Votes	ISSUER	457	0	FOR	457	FOR	985
NCR ATLEOS CORPORATION	63001N106	US63001N1063	5/21/2024	To approve, on a non-binding and advisory basis, the compensation of the named executive officers as more particularly described in the proxy materials	Section 14A Say-On-Pay Votes	ISSUER	400	0	FOR	400	FOR	985
NCR ATLEOS CORPORATION	63001N106	US63001N1063	5/21/2024	To approve, on a non-binding and advisory basis, the frequency of future advisory votes on the compensation of our named executive officers	Section 14A Say-On-Pay Votes	ISSUER	400	0	1 YEAR	400	FOR	985
NCR VOYIX CORPORATION	62886E108	US62886E1082	5/29/2024	To approve, on a non-binding and advisory basis, the compensation of the named executive officers as more particularly described in the proxy materials	Section 14A Say-On-Pay Votes	ISSUER	800	0	FOR	800	FOR	985
NEOGEN CORPORATION	640491106	US6404911066	10/25/2023	To Approve, by Non-Binding Vote, the Compensation of Executives	Section 14A Say-On-Pay Votes	ISSUER	702976	0	FOR	702976	FOR	985
NEOGEN CORPORATION	640491106	US6404911066	10/25/2023	Advisory vote on the frequency of holding future advisory votes to approve our named executive officer's compensation	Section 14A Say-On-Pay Votes	ISSUER	702976	0	1 YEAR	702976	FOR	985
NEOGENOMICS, INC.	64049M209	US64049M2098	5/23/2024	Approval, on an advisory basis, of the Compensation Paid to the Company's Named Executive Officers.	Section 14A Say-On-Pay Votes	ISSUER	2640	0	FOR	2640	FOR	985
NESTLE S.A.	641069406	US6410694060	4/18/2024	Acceptance of the Compensation Report 2023 (advisory vote)	Section 14A Say-On-Pay Votes	ISSUER	1652	0	FOR	1652	FOR	985
NETFLIX, INC.	64110L106	US64110L1061	6/6/2024	Advisory approval of named executive officer compensation	Section 14A Say-On-Pay Votes	ISSUER	2945	0	FOR	2945	FOR	985
NEUROCRINE BIOSCIENCES, INC.	64125C109	US64125C1099	5/22/2024	Advisory vote on the compensation paid to the Company's named executive officers	Section 14A Say-On-Pay Votes	ISSUER	15	0	FOR	15	FOR	985
NEWMONT CORPORATION	651639106	US6516391066	4/24/2024	Approval of the advisory resolution on Newmont's executive compensation	Section 14A Say-On-Pay Votes	ISSUER	98	0	FOR	98	FOR	985
NEWS CORP	652498208	US6524982088	11/15/2023	Advisory Vote to Approve Executive Compensation	Section 14A Say-On-Pay Votes	ISSUER	161	0	FOR	161	FOR	985
NEXTERA ENERGY, INC.	65339F101	US65339F1012	5/23/2024	Approval, by non-binding advisory vote, of NextEra Energy's compensation of its named executive officers as disclosed in the proxy statement	Section 14A Say-On-Pay Votes	ISSUER	82958	0	FOR	82958	FOR	985
NIKE, INC.	654106103	US6541061031	9/12/2023	To approve executive compensation by an advisory vote	Section 14A Say-On-Pay Votes	ISSUER	49084	0	FOR	49084	FOR	985
NIKE, INC.	654106103	US6541061031	9/12/2023	To hold an advisory vote on the frequency of advisory votes on executive compensation	Section 14A Say-On-Pay Votes	ISSUER	49084	0	1 YEAR	49084	FOR	985
NIKOLA CORPORATION	654110105	US6541101050	8/3/2023	The approval, on a non-binding advisory basis, the compensation basis, of the compensation paid by us to our named executive officers as disclosed in the Proxy Statement;	Section 14A Say-On-Pay Votes	ISSUER	3558	0	FOR	3558	FOR	985
NIKOLA CORPORATION	654110105	US6541101050	6/5/2024	The approval, on a non-binding advisory basis, of the compensation paid by us to our named executive officers as disclosed in the Proxy Statement	Section 14A Say-On-Pay Votes	ISSUER	3558	0	FOR	3558	FOR	985
NISOURCE INC.	65473P105	US65473P1057	5/13/2024	To approve named executive officer compensation on an advisory basis	Section 14A Say-On-Pay Votes	ISSUER	197	0	FOR	197	FOR	985
NNN REIT, INC.	637417106	US6374171063	5/15/2024	Non-binding advisory approval of the compensation of our named executive officers as described in this Proxy Statement.	Section 14A Say-On-Pay Votes	ISSUER	650	0	FOR	650	FOR	985
NOKIA CORPORATION	654902204	US6549022043	4/3/2024	Presentation and adoption of the Remuneration Report.	Section 14A Say-On-Pay Votes	ISSUER	40	0	FOR	40	FOR	985
NORFOLK SOUTHERN CORPORATION	655844108	US6558441084	5/9/2024	Approval of the advisory resolution on executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	0	0				985
NORTHERN TRUST CORPORATION	665859104	US6658591044	4/16/2024	Approval, by an advisory vote, of the 2023 compensation of the Corporation's named executive officers	Section 14A Say-On-Pay Votes	ISSUER	70	0	FOR	70	FOR	985
NORTHROP GRUMMAN CORPORATION	666807102	US6668071029	5/15/2024	Proposal to approve, on an advisory basis, the compensation of the Company's Named Executive Officers	Section 14A Say-On-Pay Votes	ISSUER	286	0	FOR	286	FOR	985
NOVARTIS AG	66987V109	US66987V1098	3/5/2024	Advisory vote on the 2023 Compensation Report.	Section 14A Say-On-Pay Votes	ISSUER	203	0	FOR	203	FOR	985
NUCOR CORPORATION	670346105	US6703461052	5/9/2024	Approval, on an advisory basis, of Nucor's named executive officer compensation in 2023	Section 14A Say-On-Pay Votes	ISSUER	10	0	FOR	10	FOR	985
NUTANIX, INC.	67059N108	US67059N1081	12/8/2023	Approval, on a non-binding advisory basis, of the compensation of our named executive officers	Section 14A Say-On-Pay Votes	ISSUER	1760	0	FOR	1760	FOR	985
NUTRIEN LTD.	67077M108	CA67077M1086	5/8/2024	A non-binding advisory resolution to accept the Corporation's approach to executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	141	0	FOR	141	FOR	985
NVENT ELECTRIC PLC	66700G107	IE008DV1JQ56	5/17/2024	Approve, by Non-Binding Advisory Vote, the Compensation of the Named Executive Officers	Section 14A Say-On-Pay Votes	ISSUER	889581	0	FOR	889581	FOR	985
NVIDIA CORPORATION	67066G104	US67066G1040	6/26/2024	Advisory approval of our executive compensation	Section 14A Say-On-Pay Votes	ISSUER	96092	0	FOR	96092	FOR	985
NXP SEMICONDUCTORS N.V.	66596X109	NL0009538784	5/29/2024	Non-binding, advisory vote to approve Named Executive Officer compensation	Section 14A Say-On-Pay Votes	ISSUER	109982	0	FOR	109982	FOR	985
O'REILLY AUTOMOTIVE, INC.	67103H107	US67103H1077	5/16/2024	Advisory vote to approve executive compensation	Section 14A Say-On-Pay Votes	ISSUER	24343	0	FOR	23563 780	FOR	985
OCCIDENTAL PETROLEUM CORPORATION	674599105	US6745991058	5/2/2024	Advisory Vote to Approve Named Executive Officer Compensation	Section 14A Say-On-Pay Votes	ISSUER	224	0	AGAINST FOR	224	AGAINST FOR	985
OLD DOMINION FREIGHT LINE, INC.	679580100	US6795801009	5/15/2024	Approval, on an advisory basis, of the compensation of the Company's named executive officers	Section 14A Say-On-Pay Votes	ISSUER	48082	0	FOR	48082	FOR	985
OLD REPUBLIC INTERNATIONAL CORPORATION	680223104	US6802231042	5/23/2024	To provide an advisory approval on executive compensation	Section 14A Say-On-Pay Votes	ISSUER	1270	0	FOR	1270	FOR	985
OMEGA HEALTHCARE INVESTORS, INC.	681936100	US6819361006	6/7/2024	Approval, on an advisory basis, of executive compensation	Section 14A Say-On-Pay Votes	ISSUER	1311	0	FOR	1311	FOR	985
OMEROS CORPORATION	682143102	US6821431029	6/6/2024	Approval of Advisory resolution on executive compensation	Section 14A Say-On-Pay Votes	ISSUER	3967	0	FOR	3967	FOR	985
ON SEMICONDUCTOR CORPORATION	682189105	US6821891057	5/16/2024	Advisory vote to approve the compensation of our named executive officers (Say-On-Pay)	Section 14A Say-On-Pay Votes	ISSUER	143	0	FOR	143	FOR	985
ONEOK, INC.	682680103	US6826801036	5/22/2024	An advisory vote to approve ONEOK, Inc.'s executive compensation	Section 14A Say-On-Pay Votes	ISSUER	216	0	FOR	216	FOR	985
ONTO INNOVATION INC.	683344105	US6833441057	5/22/2024	To approve, on an advisory (non-binding) basis, the compensation of our named executive officers as disclosed in this proxy statement	Section 14A Say-On-Pay Votes	ISSUER	216417	0	FOR	216417	FOR	985
OPEN TEXT CORPORATION	683715106	CA6837151068	9/14/2023	The non-binding Say-on-Pay Resolution, the full text of which is included in the management proxy circular of the Company (the "Circular"), with or without variation, on the Company's approach to executive compensation, as described in the Circular.	Section 14A Say-On-Pay Votes	ISSUER	96	0	FOR	96	FOR	985
OPENDOOR TECHNOLOGIES INC.	683712103	US6837121036	6/14/2024	To approve, on an advisory (non-binding) basis, the compensation of our named executive officers (Say-on-Pay Vote)	Section 14A Say-On-Pay Votes	ISSUER	72310	0	FOR	72310	FOR	985
OPTION CARE HEALTH, INC.	68404L201	US68404L2016	5/15/2024	To approve, on a non-binding advisory basis, our executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	167880	0	FOR	167880	FOR	985
ORACLE CORPORATION	68389X105	US68389X1054	11/15/2023	Advisory Vote to Approve the Compensation of our Named Executive Officers	Section 14A Say-On-Pay Votes	ISSUER	55035	0	FOR	55035	FOR	985
ORACLE CORPORATION	68389X105	US68389X1054	11/15/2023	Advisory Vote on the Frequency of Future Advisory Votes on the Compensation of our Named Executive Officers	Section 14A Say-On-Pay Votes	ISSUER	55035	0	1 YEAR	55035	FOR	985
ORGANON & CO.	68622V106	US68622V1061	6/4/2024	Approve, on a non-binding advisory basis, the compensation of Organon's Named Executive Officers	Section 14A Say-On-Pay Votes	ISSUER	77	0	FOR	77	FOR	985

OSHKOSH CORPORATION	688239201	US6882392011	5/7/2024	Approval, by advisory vote, of the compensation of the Company's named executive officers	Section 14A Say-On-Pay Votes	ISSUER	30	0	FOR	30	FOR	985
OTIS WORLDWIDE CORPORATION	68902V107	US68902V1070	5/16/2024	Advisory Vote to Approve Executive Compensation	Section 14A Say-On-Pay Votes	ISSUER	806	0	FOR	806	FOR	985
OVINTIV INC.	69047Q102	US69047Q1022	5/2/2024	Advisory Vote to Approve Compensation of Named Executive Officers	Section 14A Say-On-Pay Votes	ISSUER	195	0	FOR	195	FOR	985
PACCAR INC	693718108	US6937181088	4/30/2024	Advisory resolution to approve executive compensation	Section 14A Say-On-Pay Votes	ISSUER	155	0	FOR	155	FOR	985
PACCAR INC	693718108	US6937181088	4/30/2024	Advisory vote on the frequency of executive compensation votes	Section 14A Say-On-Pay Votes	ISSUER	155	0	1 YEAR	155	AGAINST	985
PACIRA BIOSCIENCES, INC.	695127100	US6951271005	6/11/2024	Approval, on an advisory basis, of the compensation of our named executive officers	Section 14A Say-On-Pay Votes	ISSUER	79198	0	FOR	79198	FOR	985
PALO ALTO NETWORKS, INC.	697435105	US6974351057	12/12/2023	To approve, on an advisory basis, the compensation of our named executive officers	Section 14A Say-On-Pay Votes	ISSUER	802	0	FOR	802	FOR	985
PAPA JOHN'S INTERNATIONAL, INC.	698813102	US6988131024	5/2/2024	Advisory approval of the Company's executive compensation	Section 14A Say-On-Pay Votes	ISSUER	293	0	FOR	293	FOR	985
PARKER-HANNIFIN CORPORATION	701094104	US7010941042	10/25/2023	Approval of, on a non-binding, advisory basis, the compensation of our Named Executive Officers	Section 14A Say-On-Pay Votes	ISSUER	25	0	FOR	25	FOR	985
PARKER-HANNIFIN CORPORATION	701094104	US7010941042	10/25/2023	Approval, on a non-binding, advisory basis, of the frequency of future advisory votes to approve Named Executive Officer compensation	Section 14A Say-On-Pay Votes	ISSUER	25	0	1 YEAR	25	FOR	985
PATRICK INDUSTRIES, INC.	703343103	US7033431039	5/16/2024	To approve, in an advisory and non-binding vote, the compensation of the Company's named executive officers for fiscal year 2023	Section 14A Say-On-Pay Votes	ISSUER	83314	0	FOR	83314	FOR	985
PAYCHEX, INC.	704326107	US7043261079	10/12/2023	Advisory vote to approve named executive officer compensation	Section 14A Say-On-Pay Votes	ISSUER	812	0	FOR	812	FOR	985
PAYCHEX, INC.	704326107	US7043261079	10/12/2023	Advisory vote on the frequency of future advisory votes on named executive officer compensation	Section 14A Say-On-Pay Votes	ISSUER	812	0	1 YEAR	812	FOR	985
PAYCOM SOFTWARE, INC.	70432V102	US70432V1026	4/29/2024	Advisory approval of the compensation of the Company's named executive officers	Section 14A Say-On-Pay Votes	ISSUER	202446	0	FOR AGAINST	199316 3130	FOR AGAINST	985
PAYPAL HOLDINGS, INC.	70450Y103	US70450Y1038	5/22/2024	Advisory Vote to Approve Named Executive Officer Compensation	Section 14A Say-On-Pay Votes	ISSUER	410	0	FOR	410	FOR	985
PENN ENTERTAINMENT, INC.	707569109	US7075691094	6/4/2024	Approval, on an advisory basis, of the compensation paid to the Company's named executive officers	Section 14A Say-On-Pay Votes	ISSUER	63	0	FOR	63	FOR	985
PENTAIR PLC	67500T104	IE00BLS09M33	5/7/2024	To approve, by nonbinding, advisory vote, the compensation of the named executive officers	Section 14A Say-On-Pay Votes	ISSUER	312	0	FOR	312	FOR	985
PENUMBRA, INC.	70975L107	US70975L1070	6/5/2024	To approve, on an advisory basis, the compensation of Penumbra, Inc.'s named executive officers as disclosed in the proxy statement	Section 14A Say-On-Pay Votes	ISSUER	17613	0	FOR	17613	FOR	985
PEPSICO, INC.	713448108	US7134481081	5/1/2024	Advisory approval of the Company's executive compensation	Section 14A Say-On-Pay Votes	ISSUER	2487	0	FOR	2487	FOR	985
PERFICIENT, INC.	71375U101	US71375U1016	5/29/2024	Proposal to approve, on an advisory basis, a resolution relating to the 2023 compensation of the named executive officers	Section 14A Say-On-Pay Votes	ISSUER	548087	0	FOR AGAINST	535312 12775	FOR AGAINST	985
PFIZER INC.	717081103	US7170811035	4/25/2024	2024 advisory approval of executive compensation	Section 14A Say-On-Pay Votes	ISSUER	17882	0	FOR	17882	FOR	985
PG&E CORPORATION	69331C108	US69331C1080	5/16/2024	Advisory vote to Approve Executive Compensation	Section 14A Say-On-Pay Votes	ISSUER	2527	0	FOR	2527	FOR	985
PHILIP MORRIS INTERNATIONAL INC.	718172109	US7181721090	5/8/2024	Advisory Vote Approving Executive Compensation	Section 14A Say-On-Pay Votes	ISSUER	4477	0	FOR	4477	FOR	985
PHILLIPS 66	718546104	US7185461040	5/15/2024	Advisory vote to approve our executive compensation	Section 14A Say-On-Pay Votes	ISSUER	430	0	FOR	430	FOR	985
PIONEER NATURAL RESOURCES COMPANY	723787107	US7237871071	2/7/2024	The Advisory Compensation Proposal: To approve, on an advisory basis, the compensation that may be paid or become payable to Pioneer's named executive officers that is based on or otherwise related to the merger.	Section 14A Say-On-Pay Votes	ISSUER	86187	0	FOR AGAINST	84132 2055	FOR AGAINST	985
PLEXUS CORP.	729132100	US7291321005	2/14/2024	Advisory vote to approve the compensation of Plexus Corp.'s named executive officers, as disclosed in "Compensation Discussion and Analysis" and "Executive Compensation" in the Proxy Statement	Section 14A Say-On-Pay Votes	ISSUER	14513	0	FOR	14513	FOR	985
POLARIS INC.	731068102	US7310681025	4/25/2024	Advisory vote to approve the compensation of the Company's Named Executive Officers	Section 14A Say-On-Pay Votes	ISSUER	9	0	FOR	9	FOR	985
POOL CORPORATION	73278L105	US73278L1052	5/1/2024	Say-on-pay vote: Advisory vote to approve the compensation of our named executive officers as disclosed in the proxy statement	Section 14A Say-On-Pay Votes	ISSUER	129383	0	FOR	129383	FOR	985
PORTLAND GENERAL ELECTRIC CO	736508847	US7365088472	4/19/2024	To approve, by a non-binding vote, the compensation of the company's named executive officers	Section 14A Say-On-Pay Votes	ISSUER	60820	0	FOR	60820	FOR	985
POTLATCHDELTIC CORPORATION	737630103	US7376301039	5/6/2024	Advisory vote to approve executive compensation	Section 14A Say-On-Pay Votes	ISSUER	141425	0	FOR	141425	FOR	985
POWER INTEGRATIONS, INC.	739276103	US7392761034	5/17/2024	To approve, on an advisory basis, the compensation of Power Integrations' named executive officers, as disclosed in this proxy statement.	Section 14A Say-On-Pay Votes	ISSUER	360545	0	FOR	360545	FOR	985
PRESTIGE CONSUMER HEALTHCARE INC.	74112D101	US74112D1019	8/1/2023	Say on Pay- An advisory vote on the resolution to approve the compensation of Prestige Consumer Healthcare Inc.'s named executive officers	Section 14A Say-On-Pay Votes	ISSUER	34541	0	FOR	34541	FOR	985
PRESTIGE CONSUMER HEALTHCARE INC.	74112D101	US74112D1019	8/1/2023	Frequency Say on Pay Vote - An advisory vote to set the preferred frequency of the "Say on Pay" Vote for the compensation of Prestige Consumer Healthcare Inc.'s named executive officers	Section 14A Say-On-Pay Votes	ISSUER	34541	0	1 YEAR	34541	FOR	985
PROGYNY, INC.	74340E103	US74340E1038	5/23/2024	Approval, on an advisory (non-binding) basis, of the compensation of the company's named executive officers	Section 14A Say-On-Pay Votes	ISSUER	724255	0	FOR	724255	FOR	985
PROLOGIS, INC.	74340W103	US74340W1036	5/9/2024	Advisory Vote to Approve the Company's Executive Compensation for 2023	Section 14A Say-On-Pay Votes	ISSUER	732	0	FOR	732	FOR	985
PROSUS N.V.	74365P108	US74365P1084	8/23/2023	To approve the directors' remuneration report	Section 14A Say-On-Pay Votes	ISSUER	118	0	FOR	118	NONE	985
PRUDENTIAL FINANCIAL, INC.	744320102	US7443201022	5/14/2024	Advisory vote to approve named executive officer compensation	Section 14A Say-On-Pay Votes	ISSUER	22	0	FOR	22	FOR	985
PRUDENTIAL PLC	74435K204	US74435K2042	5/23/2024	To approve the 2023 Directors' Remuneration Report.	Section 14A Say-On-Pay Votes	ISSUER	133	0	FOR	133	FOR	985
PTC INC.	69370C100	US69370C1009	2/14/2024	Advisory vote to approve the compensation of our named executive officers (Say-on-pay)	Section 14A Say-On-Pay Votes	ISSUER	25523	0	FOR	25523	FOR	985
PUBLIC STORAGE	74460D109	US74460D1090	5/7/2024	Advisory resolution to approve the compensation of the Company's Named Executive Officers	Section 14A Say-On-Pay Votes	ISSUER	7	0	FOR	7	FOR	985
PURE STORAGE, INC.	74624M102	US74624M1027	6/12/2024	An advisory vote on our named executive officer compensation	Section 14A Say-On-Pay Votes	ISSUER	137435	0	FOR AGAINST	136355 1080	FOR AGAINST	985
QUALCOMM INCORPORATED	74752S103	US74752S1036	3/5/2024	Approval, on an advisory basis, of the compensation of our named executive officers	Section 14A Say-On-Pay Votes	ISSUER	2191	0	FOR	2191	FOR	985
QUALYS, INC.	74758T303	US74758T3032	6/12/2024	To approve, on an advisory and non-binding basis, the compensation of Qualys, Inc.'s named executive officers as described in the Proxy Statement	Section 14A Say-On-Pay Votes	ISSUER	447249	0	FOR	447249	FOR	985
QUANTA SERVICES, INC.	74762E102	US74762E1029	5/24/2024	Approval, by non-binding advisory vote, of Quanta's executive compensation	Section 14A Say-On-Pay Votes	ISSUER	327	0	FOR	327	FOR	985
QURATE RETAIL INC	74915M100	US74915M1009	6/10/2024	The say-on-pay proposal, to approve, on an advisory basis, the compensation of our named executive officers	Section 14A Say-On-Pay Votes	ISSUER	1927	0	FOR	1927	FOR	985
RADIAN GROUP INC.	750236101	US7502361014	5/22/2024	Advisory, non-binding vote to approve named executive officer compensation	Section 14A Say-On-Pay Votes	ISSUER	94	0	FOR	94	FOR	985
RAMBUS INC.	750917106	US7509171069	4/25/2024	Advisory vote to approve named executive officer compensation	Section 14A Say-On-Pay Votes	ISSUER	2100	0	FOR	2100	FOR	985
RANGE RESOURCES CORPORATION	75281A109	US75281A1097	5/8/2024	To consider and vote on a non-binding proposal to approve our executive compensation ("say on pay")	Section 14A Say-On-Pay Votes	ISSUER	383072	0	FOR	383072	FOR	985
RAYMOND JAMES FINANCIAL, INC.	754730109	US7547301090	2/22/2024	Advisory vote to approve executive compensation	Section 14A Say-On-Pay Votes	ISSUER	359354	0	FOR AGAINST	347907 11447	FOR AGAINST	985
READY CAPITAL CORPORATION	75574U101	US75574U1016	8/22/2023	Approval, on an advisory basis, of the compensation of our named executive officers, as described in the proxy statement	Section 14A Say-On-Pay Votes	ISSUER	31055	0	FOR	31055	FOR	985
REGAL REXNORD CORPORATION	758750103	US7587501039	4/23/2024	Advisory vote on the compensation of the company's named executive officers as disclosed in the company's proxy statement	Section 14A Say-On-Pay Votes	ISSUER	39	0	FOR	39	FOR	985
REGENERON PHARMACEUTICALS, INC.	75886F107	US75886F1075	6/14/2024	Proposal to approve, on an advisory basis, executive compensation	Section 14A Say-On-Pay Votes	ISSUER	185	0	FOR	185	FOR	985
RELAY THERAPEUTICS, INC.	75943R102	US75943R1023	6/3/2024	To consider and act upon an advisory vote on the compensation of our named executive officers	Section 14A Say-On-Pay Votes	ISSUER	132056	0	FOR AGAINST	117528 14528	FOR AGAINST	985
RELX PLC	759530108	US7595301083	4/25/2024	Approve the Directors' Remuneration Report	Section 14A Say-On-Pay Votes	ISSUER	135	0	FOR	135	FOR	985
RENTOKIL INITIAL PLC	760125104	US7601251041	5/8/2024	To approve the Directors' Remuneration Report	Section 14A Say-On-Pay Votes	ISSUER	101	0	FOR	101	FOR	985
REPLIGEN CORPORATION	759916109	US7599161095	5/16/2024	Advisory vote to approve the compensation paid to Repligen Corporation's named executive officers	Section 14A Say-On-Pay Votes	ISSUER	29525	0	FOR	29525	FOR	985

REPSOL S.A.	76026T205	US76026T2050	5/10/2024	Advisory vote on the Repsol, S.A. Annual Report on Directors' Remuneration for 2023.	Section 14A Say-On-Pay Votes	ISSUER	300	0	FOR	300	NONE	985
RESMED INC.	761152107	US7611521078	11/16/2023	Approve, on an advisory basis, the compensation paid to our named executive officers, as disclosed in the proxy statement ("say-on-pay").	Section 14A Say-On-Pay Votes	ISSUER	203426	0	FOR	203426	FOR	985
RESMED INC.	761152107	US7611521078	11/16/2023	Approve, on an advisory basis, the frequency of future say-on-pay votes	Section 14A Say-On-Pay Votes	ISSUER	203426	0	1 YEAR	203426	FOR	985
RH	74967X103	US74967X1037	6/27/2024	Advisory vote to approve named executive officer compensation	Section 14A Say-On-Pay Votes	ISSUER	6	0	FOR	6	FOR	985
RIO TINTO PLC	767204100	US7672041008	4/4/2024	Approval of the Directors' Remuneration Report: Implementation Report.	Section 14A Say-On-Pay Votes	ISSUER	65	0	FOR	65	FOR	985
RIO TINTO PLC	767204100	US7672041008	4/4/2024	Approval of the Directors' Remuneration Report.	Section 14A Say-On-Pay Votes	ISSUER	65	0	FOR	65	FOR	985
RIVIAN AUTOMOTIVE, INC.	76954A103	US76954A1034	6/18/2024	Approval, on an advisory (non-binding) basis, of the compensation of our named executive officers	Section 14A Say-On-Pay Votes	ISSUER	125	0	FOR	125	FOR	985
ROBLOX CORPORATION	771049103	US7710491033	5/30/2024	Advisory Vote on the Compensation of our Named Executive Officers	Section 14A Say-On-Pay Votes	ISSUER	1003	0	FOR	1003	FOR	985
ROCKET LAB USA, INC.	773122106	US7731221062	6/12/2024	To approve, on a non-binding advisory basis, the compensation of our named executive officers disclosed in the accompanying proxy statement	Section 14A Say-On-Pay Votes	ISSUER	1000	0	FOR	1000	FOR	985
ROCKWELL AUTOMATION, INC.	773903109	US7739031091	2/6/2024	To approve, on an advisory basis, the compensation of Corporation's named executive officers	Section 14A Say-On-Pay Votes	ISSUER	3079	0	FOR	3079	FOR	985
ROPER TECHNOLOGIES, INC.	776696106	US7766961061	6/12/2024	Advisory vote to approve the compensation of our named executive officers	Section 14A Say-On-Pay Votes	ISSUER	43181	0	FOR	43181	FOR	985
ROSS STORES, INC.	778296103	US7782961038	5/22/2024	Advisory vote to approve the resolution on the compensation of the named executive officers	Section 14A Say-On-Pay Votes	ISSUER	474	0	FOR	474	FOR	985
ROYAL BANK OF CANADA	780087102	CA7800871021	4/11/2024	Advisory vote on the Bank's approach to executive compensation	Section 14A Say-On-Pay Votes	ISSUER	361	0	FOR	361	FOR	985
ROYAL CARIBBEAN CRUISES LTD.	V7780T103	LR0008862868	5/29/2024	Advisory approval of the Company's compensation of its named executive officers	Section 14A Say-On-Pay Votes	ISSUER	46	0	FOR	46	FOR	985
RPM INTERNATIONAL INC.	749685103	US7496851038	10/5/2023	Approve the Company's executive compensation	Section 14A Say-On-Pay Votes	ISSUER	56555	0	FOR	56555	FOR	985
RPM INTERNATIONAL INC.	749685103	US7496851038	10/5/2023	Vote on the frequency of future votes on the Company's executive compensation	Section 14A Say-On-Pay Votes	ISSUER	56555	0	1 YEAR	56555	FOR	985
RTX CORPORATION	75513E101	US75513E1010	5/2/2024	Advisory Vote to Approve Executive Compensation	Section 14A Say-On-Pay Votes	ISSUER	3584	0	FOR	3584	FOR	985
RWE AG	74975E303	US74975E3036	5/3/2024	Approval of the Remuneration Report.	Section 14A Say-On-Pay Votes	ISSUER	64	0	FOR	64	FOR	985
S&P GLOBAL INC.	78409V104	US78409V1044	5/1/2024	Approve, on an advisory basis, the executive compensation program for the Company's named executive officers, as described in the Proxy Statement	Section 14A Say-On-Pay Votes	ISSUER	169	0	FOR	169	FOR	985
SAFEHOLD INC.	78646V107	US78646V1070	5/15/2024	Non-binding advisory vote to approve named executive officer compensation ("Say on Pay")	Section 14A Say-On-Pay Votes	ISSUER	189	0	FOR	189	FOR	985
SAIA, INC	78709Y105	US78709Y1055	4/25/2024	Approve on an advisory basis the compensation of Saia's Named Executive Officers	Section 14A Say-On-Pay Votes	ISSUER	124280	0	FOR	124280	FOR	985
SALESFORCE, INC.	79466L302	US79466L3024	6/27/2024	Approval, on an advisory basis, of the fiscal 2024 compensation of our named executive officers	Section 14A Say-On-Pay Votes	ISSUER	56213	0	FOR AGAINST	54428 1785	FOR AGAINST	985
SANDY SPRING BANCORP, INC.	800363103	US8003631038	5/22/2024	Vote, on an advisory basis, to approve the compensation for the named executive officers	Section 14A Say-On-Pay Votes	ISSUER	153014	0	FOR	153014	FOR	985
SANOFI	80105N105	US80105N1054	4/30/2024	Approval of the components of the compensation paid or awarded in respect of the year ended December 31, 2023 to Serge Weinberg, Chairman of the Board for the period from January 1st, 2023 to May 25, 2023	Section 14A Say-On-Pay Votes	ISSUER	334	0	FOR	334	FOR	985
SANOFI	80105N105	US80105N1054	4/30/2024	Approval of the components of the compensation paid or awarded in respect of the year ended December 31, 2023 to Frédéric Oudéa, Chairman of the Board from May 25, 2023	Section 14A Say-On-Pay Votes	ISSUER	334	0	FOR	334	FOR	985
SANOFI	80105N105	US80105N1054	4/30/2024	Approval of the components of the compensation paid or awarded in respect of the year ended December 31, 2023 to Paul Hudson, Chief Executive Officer	Section 14A Say-On-Pay Votes	ISSUER	334	0	FOR	334	FOR	985
SAP SE	803054204	US8030542042	5/15/2024	Resolution on the approval of the compensation report for fiscal year 2023	Section 14A Say-On-Pay Votes	ISSUER	1291	0	FOR	1291	NONE	985
SCHLUMBERGER LIMITED (SCHLUMBERGER N.V.)	806857108	AN8068571086	4/3/2024	Advisory approval of our executive compensation	Section 14A Say-On-Pay Votes	ISSUER	8928	0	FOR	8928	FOR	985
SEI INVESTMENTS COMPANY	784117103	US7841171033	5/29/2024	To approve, on an advisory basis, the compensation of named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	540	0	FOR	540	FOR	985
SEMPRA	816851109	US8168511090	5/9/2024	Advisory approval of our executive compensation	Section 14A Say-On-Pay Votes	ISSUER	88	0	FOR	88	FOR	985
SERVICENOW, INC.	81762P102	US81762P1021	5/23/2024	Advisory vote to approve ServiceNow's named executive officer compensation	Section 14A Say-On-Pay Votes	ISSUER	32986	0	FOR	32986	FOR	985
SHELL PLC	780259305	US7802593050	5/21/2024	Approval of Directors' Remuneration Report	Section 14A Say-On-Pay Votes	ISSUER	22	0	FOR	22	FOR	985
SHOALS TECHNOLOGIES GROUP, INC.	82489W107	US82489W1071	5/2/2024	Approval, by an advisory vote, of the compensation of the Company's Named Executive Officers (i.e., "say-on-pay" proposal)	Section 14A Say-On-Pay Votes	ISSUER	5272	0	FOR	5272	FOR	985
SIEMENS AG	826197501	US8261975010	2/8/2024	Approval of the Compensation Report	Section 14A Say-On-Pay Votes	ISSUER	95	0	FOR	95	FOR	985
SIMON PROPERTY GROUP, INC.	828806109	US8288061091	5/8/2024	Advisory Vote to Approve the Compensation of our Named Executive Officers	Section 14A Say-On-Pay Votes	ISSUER	38	0	FOR	38	FOR	985
SKYLINE CHAMPION CORPORATION	830830105	US8308301055	7/27/2023	To consider a non-binding advisory vote on fiscal 2023 compensation paid to Skyline Champion's named executive officers	Section 14A Say-On-Pay Votes	ISSUER	257425	0	FOR	257425	FOR	985
SKYLINE CHAMPION CORPORATION	830830105	US8308301055	7/27/2023	To approve, on a non-binding advisory basis, the frequency of the shareholder vote on the compensation of Skyline Champion's Named Executive Officers	Section 14A Say-On-Pay Votes	ISSUER	257425	0	1 YEAR	257425	FOR	985
SKYWORKS SOLUTIONS, INC.	83088M102	US83088M1027	5/14/2024	To approve, on an advisory basis, the compensation of the Company's named executive officers, as described in the Company's Proxy Statement	Section 14A Say-On-Pay Votes	ISSUER	5812	0	FOR	5812	FOR	985
SM ENERGY COMPANY	78454L100	US78454L1008	5/23/2024	To approve, on a non-binding advisory basis, the compensation philosophy, policies and procedures, and the compensation of our Company's named executive officers, as disclosed in the accompanying Proxy Statement	Section 14A Say-On-Pay Votes	ISSUER	766179	0	FOR	766179	FOR	985
SMITH & NEPHEW PLC	83175M205	US83175M2052	5/1/2024	To approve the Directors' Remuneration Report.	Section 14A Say-On-Pay Votes	ISSUER	212	0	FOR	212	FOR	985
SNOWFLAKE INC.	833445109	US8334451098	7/5/2023	To approve, on an advisory basis, the compensation of our named executive officers	Section 14A Say-On-Pay Votes	ISSUER	345	0	FOR	345	FOR	985
SONOCO PRODUCTS COMPANY	835495102	US8354951027	4/17/2024	To approve, on an advisory (non-binding) basis, the compensation of the Company's named executive officers	Section 14A Say-On-Pay Votes	ISSUER	11449	0	FOR	11449	FOR	985
SOUTH32 LIMITED	84473L105	US84473L1052	10/26/2023	Adoption of the Remuneration Report	Section 14A Say-On-Pay Votes	ISSUER	265	0	FOR	265	FOR	985
SOUTHWEST AIRLINES CO.	844741108	US8447411088	5/15/2024	Advisory vote to approve the compensation of the Company's named executive officers	Section 14A Say-On-Pay Votes	ISSUER	1685	0	FOR	1685	FOR	985
SPIRE INC.	84857L101	US84857L1017	1/25/2024	Advisory nonbinding approval of resolution to approve compensation of our named executive officers	Section 14A Say-On-Pay Votes	ISSUER	57776	0	FOR	57776	FOR	985
SPROUTS FARMERS MARKET, INC.	85208M102	US85208M1027	5/22/2024	To vote on a non-binding advisory resolution to approve the compensation paid to our named executive officers for fiscal 2023 ("say-on-pay")	Section 14A Say-On-Pay Votes	ISSUER	585463	0	FOR	585463	FOR	985
SPS COMMERCE, INC.	78463M107	US78463M1071	5/16/2024	Advisory approval of the compensation of the named executive officers of SPS Commerce, Inc.	Section 14A Say-On-Pay Votes	ISSUER	346184	0	FOR	346184	FOR	985
STAG INDUSTRIAL, INC.	85254I102	US85254I1025	4/29/2024	The approval, by non-binding vote, of our executive compensation	Section 14A Say-On-Pay Votes	ISSUER	187847	0	FOR	187847	FOR	985
STAG INDUSTRIAL, INC.	85254I102	US85254I1025	4/29/2024	The approval, by non-binding vote, on the frequency of executive compensation votes	Section 14A Say-On-Pay Votes	ISSUER	187847	0	1 YEAR	187847	FOR	985
STANLEY BLACK & DECKER, INC.	854502101	US8545021011	4/26/2024	Approve, on an advisory basis, the compensation of the Company's named executive officers	Section 14A Say-On-Pay Votes	ISSUER	22	0	FOR	22	FOR	985
STARBUCKS CORPORATION	855244109	US8552441094	3/13/2024	To approve, on a nonbinding, advisory basis, the compensation paid to Starbucks named executive officers ("say-on-pay").	Section 14A Say-On-Pay Votes	ISSUER	0	0				985
STARWOOD PROPERTY TRUST, INC.	85571B105	US85571B1052	5/3/2024	The approval, on an advisory basis, of the Company's executive compensation	Section 14A Say-On-Pay Votes	ISSUER	5713	0	FOR	5713	FOR	985
STATE STREET CORPORATION	857477103	US8574771031	5/15/2024	To approve an advisory proposal on executive compensation	Section 14A Say-On-Pay Votes	ISSUER	362	0	FOR	362	FOR	985
STELLANTIS N.V.	N82405106	NL00150001Q9	4/16/2024	Remuneration Report 2023 (advisory voting).	Section 14A Say-On-Pay Votes	ISSUER	102	0	FOR	102	FOR	985

STERIS PLC	G8473T100	IE00BFY8C754	7/27/2023	To approve, on a non-binding advisory basis, the compensation of the Company's named executive officers as disclosed pursuant to the disclosure rules of the U.S. Securities and Exchange Commission, including the compensation discussion and analysis and the tabular and narrative disclosure contained in the Company's proxy statement dated June 7, 2023	Section 14A Say-On-Pay Votes	ISSUER	231189	0	FOR	231189	FOR	985
STERIS PLC	G8473T100	IE00BFY8C754	7/27/2023	To approve, on a non-binding advisory basis, whether the non-binding advisory vote on named executive officer compensation should be held every one, two, or three years	Section 14A Say-On-Pay Votes	ISSUER	231189	0	1 YEAR	231189	FOR	985
STERLING INFRASTRUCTURE, INC.	859241101	US8592411016	5/9/2024	To approve, on an advisory basis, the compensation of our named executive officers	Section 14A Say-On-Pay Votes	ISSUER	389622	0	FOR	389622	FOR	985
STMICROELECTRONICS N.V.	861012102	US8610121027	5/22/2024	Remuneration Report (advisory vote)	Section 14A Say-On-Pay Votes	ISSUER	21	0	FOR	21	FOR	985
STRYKER CORPORATION	863667101	US8636671013	5/9/2024	Advisory vote to Approve Named Executive Officer Compensation	Section 14A Say-On-Pay Votes	ISSUER	22075	0	FOR	22075	FOR	985
SUMMIT MATERIALS, INC.	86614U100	US86614U1007	5/21/2024	Nonbinding advisory vote on the compensation of our named executive officers for 2023	Section 14A Say-On-Pay Votes	ISSUER	282098	0	FOR	282098	FOR	985
SUN COMMUNITIES, INC.	866674104	US8666741041	5/14/2024	To approve, by a non-binding advisory vote, executive compensation	Section 14A Say-On-Pay Votes	ISSUER	128	0	FOR	128	FOR	985
SUPER MICRO COMPUTER INC.	86800U104	US86800U1043	1/22/2024	To approve, on a non-binding advisory basis, the compensation of the named executive officers as disclosed in the proxy statement	Section 14A Say-On-Pay Votes	ISSUER	100	0	FOR	100	FOR	985
SUPERNNUS PHARMACEUTICALS, INC.	868459108	US8684591089	6/14/2024	To approve, on a non-binding basis, the compensation paid to our named executive officers	Section 14A Say-On-Pay Votes	ISSUER	666483	0	FOR	666483	FOR	985
SYNOPLYS, INC.	871607107	US8716071076	4/10/2024	To approve, on an advisory basis, the compensation of our named executive officers, as disclosed in the attached Proxy Statement	Section 14A Say-On-Pay Votes	ISSUER	57574	0	FOR	57574	FOR	985
SYSCO CORPORATION	871829107	US8718291078	11/17/2023	To approve, by advisory vote, the compensation paid to Sysco's named executive officers, as disclosed in Sysco's 2023 proxy statement	Section 14A Say-On-Pay Votes	ISSUER	263	0	FOR	263	FOR	985
SYSCO CORPORATION	871829107	US8718291078	11/17/2023	To approve, by advisory vote, the frequency of future advisory votes on executive compensation	Section 14A Say-On-Pay Votes	ISSUER	263	0	1 YEAR	263	FOR	985
T. ROWE PRICE GROUP, INC.	74144T108	US74144T1088	5/7/2024	Approve, by a non-binding advisory vote, the compensation paid by the Company to its Named Executive Officers	Section 14A Say-On-Pay Votes	ISSUER	39338	0	FOR	39338	FOR	985
TAKE-TWO INTERACTIVE SOFTWARE, INC.	874054109	US8740541094	9/21/2023	Approval, on a non-binding advisory basis, of the Compensation of the company's named executive officers" as disclosed in the proxy statement	Section 14A Say-On-Pay Votes	ISSUER	265229	0	FOR AGAINST	259159 6070	FOR AGAINST	985
TAKE-TWO INTERACTIVE SOFTWARE, INC.	874054109	US8740541094	9/21/2023	Approval, on a non-binding advisory basis, of the frequency of the advisory vote on the compensation of the Company's "named executive officers	Section 14A Say-On-Pay Votes	ISSUER	265229	0	1 YEAR	265229	FOR	985
TALOS ENERGY INC.	87484T108	US87484T1088	5/23/2024	To approve, on a non-binding advisory basis, the Company's Named Executive Officer compensation for the fiscal year ended December 31, 2023	Section 14A Say-On-Pay Votes	ISSUER	332704	0	FOR AGAINST	296694 36010	FOR AGAINST	985
TANGER INC.	875465106	US8754651060	5/17/2024	To approve, on an advisory (non-binding) basis, named executive officer compensation	Section 14A Say-On-Pay Votes	ISSUER	1500	0	FOR	1500	FOR	985
TARGET CORPORATION	87612E106	US87612E1064	6/12/2024	Company proposal to approve, on an advisory basis, our executive compensation (Say on Pay)	Section 14A Say-On-Pay Votes	ISSUER	680	0	FOR	680	FOR	985
TAYLOR MORRISON HOME CORPORATION	87724P106	US87724P1066	5/23/2024	Advisory vote to approve the compensation of the Company's named executive officers	Section 14A Say-On-Pay Votes	ISSUER	200	0	FOR	200	FOR	985
TE CONNECTIVITY LTD	H84989104	CH0102993182	3/13/2024	An advisory vote to approve named executive officer compensation.	Section 14A Say-On-Pay Votes	ISSUER	37508	0	FOR	37508	FOR	985
TE CONNECTIVITY LTD	H84989104	CH0102993182	3/13/2024	An advisory vote to approve the Swiss Statutory Compensation Report for the fiscal year ended September 29, 2023.	Section 14A Say-On-Pay Votes	ISSUER	37508	0	FOR	37508	FOR	985
TECK RESOURCES LIMITED	878742204	CA8787422044	4/25/2024	To approve an advisory resolution on Teck's approach to executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	108	0	FOR	108	FOR	985
TEGNA INC.	879011105	US8790111051	8/17/2023	Company proposal to approve, On an Advisory basis, the compensation of the Company's named executive officers	Section 14A Say-On-Pay Votes	ISSUER	400	0	FOR	400	FOR	985
TEGNA INC.	879011105	US8790111051	8/17/2023	Advisory vote on the frequency of future advisory votes to approve the compensation of the Company's named executive officers	Section 14A Say-On-Pay Votes	ISSUER	400	0	1 YEAR	400	FOR	985
TEGNA INC.	879011105	US8790111051	4/24/2024	To approve, on an advisory basis, the compensation of the Company's named executive officers	Section 14A Say-On-Pay Votes	ISSUER	400	0	FOR	400	FOR	985
TELEDYNE TECHNOLOGIES INCORPORATED	879360105	US8793601050	4/24/2024	Approval of a non-binding advisory resolution on the Company's 2023 executive compensation	Section 14A Say-On-Pay Votes	ISSUER	109060	0	FOR	109060	FOR	985
TELEFLEX INCORPORATED	879369106	US8793691069	5/3/2024	Approval, on an advisory basis, of named executive officer compensation	Section 14A Say-On-Pay Votes	ISSUER	1433	0	FOR	1433	FOR	985
TELEPHONE AND DATA SYSTEMS, INC.	879433829	US8794338298	5/22/2024	Advisory vote to approve executive compensation	Section 14A Say-On-Pay Votes	ISSUER	99810	0	FOR AGAINST	83472 16338	FOR AGAINST	985
TERADYNE, INC.	880770102	US8807701029	5/9/2024	To approve, in a non-binding, advisory vote, the compensation of the Company's named executive officers	Section 14A Say-On-Pay Votes	ISSUER	117	0	FOR	117	FOR	985
TEREX CORPORATION	880779103	US8807791038	5/23/2024	To approve the compensation of the Company's named executive officers	Section 14A Say-On-Pay Votes	ISSUER	5000	0	FOR	5000	FOR	985
TERRENO REALTY CORPORATION	88146M101	US88146M1018	5/7/2024	Adoption of a resolution to approve, on a non-binding advisory basis, the compensation of certain executives, as more fully described in the proxy statement	Section 14A Say-On-Pay Votes	ISSUER	165087	0	FOR	165087	FOR	985
TESLA, INC.	88160R101	US88160R1014	6/13/2024	A Tesla proposal to approve executive compensation on a non-binding advisory basis	Section 14A Say-On-Pay Votes	ISSUER	2345	0	FOR	2345	FOR	985
TETRA TECH, INC.	88162G103	US88162G1031	2/29/2024	To approve, on an advisory basis, the Company's named executive officers' compensation	Section 14A Say-On-Pay Votes	ISSUER	203	0	FOR	203	FOR	985
TEXAS INSTRUMENTS INCORPORATED	882508104	US8825081040	4/25/2024	Board proposal regarding advisory approval of the Company's executive compensation	Section 14A Say-On-Pay Votes	ISSUER	2349	0	FOR	2349	FOR	985
TEXAS PACIFIC LAND CORPORATION	88262P102	US88262P1021	11/10/2023	To approve, by non-binding advisory vote, the executive compensation paid to our named executive officers	Section 14A Say-On-Pay Votes	ISSUER	8	0	FOR	8	FOR	985
TEXAS ROADHOUSE, INC.	882681109	US8826811098	5/16/2024	Say on Pay- An Advisory Vote on the Approval of Executive Compensation	Section 14A Say-On-Pay Votes	ISSUER	1210	0	FOR	1210	FOR	985
THE AES CORPORATION	00130H105	US00130H1059	4/25/2024	Approval, on an advisory basis, of the Company's executive compensation	Section 14A Say-On-Pay Votes	ISSUER	386	0	FOR	386	FOR	985
THE ALLSTATE CORPORATION	020002101	US0200021014	5/14/2024	Advisory vote to approve the compensation of the named executives	Section 14A Say-On-Pay Votes	ISSUER	37057	0	FOR	37057	FOR	985
THE AZEK COMPANY INC.	05478C105	US05478C1053	3/1/2024	To approve, on an advisory, non-binding basis, the compensation of our named executive officers	Section 14A Say-On-Pay Votes	ISSUER	117118	0	FOR	117118	FOR	985
THE BANCORP, INC.	05969A105	US05969A1051	5/29/2024	Advisory (non-binding) approval of the 2023 compensation of The Bancorp, Inc.'s named executive officers	Section 14A Say-On-Pay Votes	ISSUER	198040	0	FOR AGAINST	175978 22062	FOR AGAINST	985
THE BANK OF NEW YORK MELLON CORPORATION	064058100	US0640581007	4/9/2024	Advisory resolution to approve the 2023 compensation of our named executive officers	Section 14A Say-On-Pay Votes	ISSUER	1275	0	FOR	1275	FOR	985
THE BOEING COMPANY	097023105	US0970231058	5/17/2024	Approve, on an Advisory Basis, Named Executive Officer Compensation	Section 14A Say-On-Pay Votes	ISSUER	1343	0	FOR	1343	FOR	985
THE CHARLES SCHWAB CORPORATION	808513105	US8085131055	5/23/2024	Advisory Approval of Named Executive Officer Compensation	Section 14A Say-On-Pay Votes	ISSUER	562	0	FOR	562	FOR	985
THE CHEMOURS COMPANY	163851108	US1638511089	5/21/2024	Advisory Vote to Approve Named Executive Officer Compensation	Section 14A Say-On-Pay Votes	ISSUER	446	0	FOR	446	FOR	985
THE CIGNA GROUP	125523100	US1255231003	4/24/2024	Advisory approval of The Cigna Group's executive compensation	Section 14A Say-On-Pay Votes	ISSUER	4481	0	FOR	4481	FOR	985
THE CLOROX COMPANY	189054109	US1890541097	11/15/2023	Advisory Vote to Approve Executive Compensation	Section 14A Say-On-Pay Votes	ISSUER	494	0	FOR	494	FOR	985
THE CLOROX COMPANY	189054109	US1890541097	11/15/2023	Advisory Vote on the Frequency of Future Advisory Votes to Approve Executive Compensation	Section 14A Say-On-Pay Votes	ISSUER	494	0	1 YEAR	494	FOR	985
THE COCA-COLA COMPANY	191216100	US1912161007	5/1/2024	Advisory vote to approve executive compensation	Section 14A Say-On-Pay Votes	ISSUER	1191906	0	FOR	1191906	FOR	985
THE CONTAINER STORE GROUP, INC.	210751103	US2107511030	8/30/2023	Approval, on an advisory (non-binding) basis, of the compensation of the Company's named executive officers	Section 14A Say-On-Pay Votes	ISSUER	200	0	FOR	200	FOR	985
THE COOPER COMPANIES, INC.	216648402	US2166484020	3/19/2024	To approve, on a non-binding advisory basis, the compensation of our named executive officers as presented in the Proxy Statement	Section 14A Say-On-Pay Votes	ISSUER	124413	0	FOR	124413	FOR	985
THE DESCARTES SYSTEMS GROUP INC.	249906108	CA2499061083	6/13/2024	Approval of the Say-On-Pay Resolution as set out on page 24 of the Corporation's Management Information Circular dated May 1, 2024.	Section 14A Say-On-Pay Votes	ISSUER	185204	0	FOR	185204	FOR	985
THE ESTEE LAUDER COMPANIES INC.	518439104	US5184391044	11/17/2023	Advisory vote to approve executive compensation	Section 14A Say-On-Pay Votes	ISSUER	18812	0	FOR	18812	FOR	985
THE ESTEE LAUDER COMPANIES INC.	518439104	US5184391044	11/17/2023	Advisory vote on the frequency of the advisory vote on executive compensation	Section 14A Say-On-Pay Votes	ISSUER	18812	0	1 YEAR	18812	FOR	985
THE GOLDMAN SACHS GROUP, INC.	38141G104	US38141G1040	4/24/2024	Advisory Vote to Approve Executive Compensation (Say on Pay)	Section 14A Say-On-Pay Votes	ISSUER	2684	0	FOR	2684	FOR	985

THE HANOVER INSURANCE GROUP, INC.	410867105	US4108671052	5/14/2024	Advisory approval of the Company's executive compensation	Section 14A Say-On-Pay Votes	ISSUER	26229	0	FOR	26229	FOR	985
THE HERSCHEY COMPANY	427866108	US4278661081	5/6/2024	Approve named executive officer compensation on a non-binding advisory basis	Section 14A Say-On-Pay Votes	ISSUER	2022	0	FOR	2022	FOR	985
THE HOME DEPOT, INC.	437076102	US4370761029	5/16/2024	Advisory Vote to Approve Executive Compensation ("Say-on-Pay")	Section 14A Say-On-Pay Votes	ISSUER	108154	0	FOR	108154	FOR	985
THE INTERPUBLIC GROUP OF COMPANIES, INC.	460690100	US4606901001	5/23/2024	Advisory vote to approve named executive officer compensation	Section 14A Say-On-Pay Votes	ISSUER	67	0	FOR	67	FOR	985
THE J. M. SMUCKER COMPANY	832696405	US8326964058	8/16/2023	Advisory approval of the Company's executive compensation	Section 14A Say-On-Pay Votes	ISSUER	801	0	FOR	801	FOR	985
THE J. M. SMUCKER COMPANY	832696405	US8326964058	8/16/2023	Advisory approval on the frequency of holding future advisory votes on executive compensation	Section 14A Say-On-Pay Votes	ISSUER	801	0	1 YEAR	801	FOR	985
THE KRAFT HEINZ COMPANY	500754106	US5007541064	5/2/2024	Advisory vote to approve executive compensation	Section 14A Say-On-Pay Votes	ISSUER	375	0	FOR	375	FOR	985
THE PNC FINANCIAL SERVICES GROUP, INC.	693475105	US6934751057	4/24/2024	Advisory vote to approve named executive officer compensation	Section 14A Say-On-Pay Votes	ISSUER	2009	0	FOR	2009	FOR	985
THE PROCTER & GAMBLE COMPANY	742718109	US7427181091	10/10/2023	Advisory Vote to Approve the Company's Executive Compensation (the "Say on Pay" vote)	Section 14A Say-On-Pay Votes	ISSUER	138877	0	FOR	138877	FOR	985
THE PROCTER & GAMBLE COMPANY	742718109	US7427181091	10/10/2023	Advisory Vote to Approve the Frequency of the Executive Compensation Vote (the "Say on Frequency" vote)	Section 14A Say-On-Pay Votes	ISSUER	138877	0	1 YEAR	138877	FOR	985
THE PROGRESSIVE CORPORATION	743315103	US7433151039	5/10/2024	Cast an advisory vote to approve our executive compensation program	Section 14A Say-On-Pay Votes	ISSUER	2880	0	FOR	2880	FOR	985
THE SHERWIN-WILLIAMS COMPANY	824348106	US8243481061	4/17/2024	Advisory approval of the compensation of the named executive officers	Section 14A Say-On-Pay Votes	ISSUER	76898	0	FOR	76898	FOR	985
THE SIMPLY GOOD FOODS COMPANY	829001102	US8290011026	1/18/2024	To approve, by an advisory vote, the compensation of our named executive officers	Section 14A Say-On-Pay Votes	ISSUER	885291	0	FOR	885291	FOR	985
THE SOUTHERN COMPANY	842587107	US8425871071	5/22/2024	Advisory vote to approve executive compensation	Section 14A Say-On-Pay Votes	ISSUER	931	0	FOR	931	FOR	985
THE TJX COMPANIES, INC.	872540109	US8725401090	6/4/2024	Advisory approval of TJX's executive compensation (the say-on-pay vote)	Section 14A Say-On-Pay Votes	ISSUER	234034	0	FOR	234034	FOR	985
THE TORONTO-DOMINION BANK	891160509	CA8911605092	4/18/2024	Approach to executive compensation disclosed in the report of the Human Resources Committee and approach to executive compensation sections of the management proxy circular *Advisory Vote*	Section 14A Say-On-Pay Votes	ISSUER	1880	0	FOR	1880	FOR	985
THE TRADE DESK, INC.	883391105	US8833911051	5/28/2024	The approval, on a non-binding advisory basis, of the frequency of future non-binding advisory votes on named executive officer compensation	Section 14A Say-On-Pay Votes	ISSUER	170732	0	1 YEAR	170732	AGAINST	985
THE TRAVELERS COMPANIES, INC.	89417E109	US89417E1091	5/15/2024	Non-binding vote to approve executive compensation	Section 14A Say-On-Pay Votes	ISSUER	2214	0	FOR	2214	FOR	985
THE WALT DISNEY COMPANY	254687106	US2546871060	4/3/2024	Consideration of an advisory vote to approve the Company's executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	0	0				985
THE WILLIAMS COMPANIES, INC.	969457100	US9694571004	4/30/2024	Approve, on an Advisory Basis, the Compensation of our Named Executive Officers.	Section 14A Say-On-Pay Votes	ISSUER	10497	0	FOR	10497	FOR	985
THERMO FISHER SCIENTIFIC INC.	883556102	US8835561023	5/22/2024	An advisory vote to approve named executive officer compensation	Section 14A Say-On-Pay Votes	ISSUER	1783	0	FOR	1783	FOR	985
TMC THE METALS COMPANY INC.	87261Y106	CA87261Y1060	5/30/2024	To approve on a non-binding advisory basis the compensation of the Company's Chief Executive Officer and Chairman	Section 14A Say-On-Pay Votes	ISSUER	2000	0	FOR	2000	FOR	985
TOAST, INC.	888787108	US8887871080	6/6/2024	To approve, on an advisory (non-binding) basis, the compensation of our named executive officers	Section 14A Say-On-Pay Votes	ISSUER	500	0	FOR	500	FOR	985
TOTAL ENERGIES SE	89151E109	US89151E1091	5/24/2024	Approval of the fixed, variable and extraordinary components making up the total compensation and the in-kind benefits paid during the fiscal year 2023 or allocated for that year to Mr. Patrick Pouyanné, Chairman and Chief Executive Officer	Section 14A Say-On-Pay Votes	ISSUER	117	0	FOR	117	FOR	985
TRACTOR SUPPLY COMPANY	892356106	US8923561067	5/9/2024	To approve, on a non-binding, advisory basis, the compensation of the named executive officers of the Company (Say on Pay)	Section 14A Say-On-Pay Votes	ISSUER	56241	0	FOR	56241	FOR	985
TRANE TECHNOLOGIES PLC	G8994E103	IE008K9ZQ967	6/6/2024	Advisory approval of the compensation of the Company's named executive officers	Section 14A Say-On-Pay Votes	ISSUER	38	0	FOR	38	FOR	985
TRANSIGM GROUP INCORPORATED	893641100	US8936411003	3/7/2024	Approval, on an advisory basis, of the compensation of our named executive officers	Section 14A Say-On-Pay Votes	ISSUER	6	0	FOR	6	FOR	985
TRINET GROUP, INC.	896288107	US8962881079	5/23/2024	To approve, on an advisory basis, the compensation of TriNet Group, Inc.'s Named Executive Officers, as disclosed in the proxy statement	Section 14A Say-On-Pay Votes	ISSUER	54521	0	FOR	54521	FOR	985
TRIPADVISOR, INC.	896945201	US8969452015	6/11/2024	To approve, on a non-binding advisory basis, the compensation of our named executive officers	Section 14A Say-On-Pay Votes	ISSUER	1045	0	FOR	1045	FOR	985
TRIPADVISOR, INC.	896945201	US8969452015	6/11/2024	To vote, on a non-binding advisory basis, on the frequency of future advisory resolutions to approve the compensation of our named executive officers	Section 14A Say-On-Pay Votes	ISSUER	1045	0	1 YEAR	1045	AGAINST	985
TRITON INTERNATIONAL LIMITED	G9078F107	BMG9078F1077	8/24/2023	Compensation Proposal - To approve, on an advisory (non-binding) basis, certain compensation that may be paid or become payable to Triton's named executive officers in connection with the merger	Section 14A Say-On-Pay Votes	ISSUER	586	0	FOR	586	FOR	985
TRUIST FINANCIAL CORPORATION	89832Q109	US89832Q1094	4/23/2024	Advisory vote to approve Truist's executive compensation program	Section 14A Say-On-Pay Votes	ISSUER	62	0	FOR	62	FOR	985
TWILIO INC.	90138F102	US90138F1021	6/6/2024	To approve, on a non-binding advisory basis, the compensation of our named executive officers	Section 14A Say-On-Pay Votes	ISSUER	701	0	FOR	701	FOR	985
TWILIO INC.	90138F102	US90138F1021	6/6/2024	To indicate, on a non-binding advisory basis, the preferred frequency of future non-binding advisory votes to approve the compensation of our named executive officers	Section 14A Say-On-Pay Votes	ISSUER	701	0	1 YEAR	701	FOR	985
U.S. BANCORP	902973304	US9029733048	4/16/2024	An advisory vote to approve the compensation of our executives disclosed in the proxy statement	Section 14A Say-On-Pay Votes	ISSUER	2010	0	FOR	2010	FOR	985
UBER TECHNOLOGIES, INC.	90353T100	US90353T1007	5/6/2024	Advisory vote to approve 2023 named executive officer compensation	Section 14A Say-On-Pay Votes	ISSUER	752	0	FOR	752	FOR	985
UBS GROUP AG	H42097107	CH0244767585	4/24/2024	Advisory vote on the UBS Group AG Compensation Report 2023	Section 14A Say-On-Pay Votes	ISSUER	123	0	FOR	123	FOR	985
UFP TECHNOLOGIES, INC.	902673102	US9026731029	6/5/2024	To vote on a non-binding advisory resolution to approve the compensation of our named executive officers	Section 14A Say-On-Pay Votes	ISSUER	175145	0	FOR	175145	FOR	985
UIPATH, INC.	90364P105	US90364P1057	6/20/2024	To approve, on a non-binding, advisory basis, the compensation paid to our named executive officers ("say-on-pay vote")	Section 14A Say-On-Pay Votes	ISSUER	2300	0	FOR	2300	FOR	985
ULTA BEAUTY, INC.	90384S303	US90384S3031	6/11/2024	Advisory resolution to approve the Company's executive compensation	Section 14A Say-On-Pay Votes	ISSUER	92553	0	FOR	92553	FOR	985
UMB FINANCIAL CORPORATION	902788108	US9027881088	4/30/2024	An advisory vote (non-binding) on the compensation paid to UMB's named executive officers	Section 14A Say-On-Pay Votes	ISSUER	96589	0	FOR	96589	FOR	985
UNILEVER PLC	904767704	US9047677045	5/1/2024	To approve the Directors' Remuneration Report.	Section 14A Say-On-Pay Votes	ISSUER	909	0	FOR	909	FOR	985
UNION PACIFIC CORPORATION	907818108	US9078181081	5/9/2024	An advisory vote to approve executive compensation ("Say On Pay")	Section 14A Say-On-Pay Votes	ISSUER	1425	0	FOR	1425	FOR	985
UNITED PARCEL SERVICE, INC.	911312106	US9113121068	5/2/2024	To approve on an advisory basis named executive officer compensation	Section 14A Say-On-Pay Votes	ISSUER	28368	0	FOR	28368	FOR	985
UNITED RENTALS, INC.	911363109	US9113631090	5/9/2024	Advisory Approval of Executive Compensation	Section 14A Say-On-Pay Votes	ISSUER	2984	0	FOR	2984	FOR	985
UNITED THERAPEUTICS CORPORATION	91307C102	US91307C1027	6/26/2024	Advisory resolution to approve executive compensation	Section 14A Say-On-Pay Votes	ISSUER	533	0	FOR	533	FOR	985
UNITEDHEALTH GROUP INCORPORATED	91324P102	US91324P1021	6/3/2024	Advisory approval of the Company's executive compensation	Section 14A Say-On-Pay Votes	ISSUER	24985	0	FOR	24985	FOR	985
UNITY SOFTWARE INC.	91332U101	US91332U1016	6/5/2024	To approve, on an advisory basis, the compensation of the Company's named executive officers, as disclosed in the accompanying proxy statement	Section 14A Say-On-Pay Votes	ISSUER	700	0	FOR	700	FOR	985
US FOODS HOLDING CORP.	912008109	US9120081099	5/15/2024	To approve, on an advisory basis, the compensation paid to our named executive officers, as disclosed in the proxy statement	Section 14A Say-On-Pay Votes	ISSUER	507	0	FOR	507	FOR	985
V.F. CORPORATION	918204108	US9182041080	7/25/2023	Advisory vote to approve named executive officer compensation.	Section 14A Say-On-Pay Votes	ISSUER	380	0	FOR	380	FOR	985
V.F. CORPORATION	918204108	US9182041080	7/25/2023	Advisory vote on the frequency of future advisory votes on executive compensation	Section 14A Say-On-Pay Votes	ISSUER	380	0	1 YEAR	380	FOR	985
VAIL RESORTS, INC.	91879Q109	US91879Q1094	12/6/2023	Advisory vote to approve executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	228	0	FOR	228	FOR	985
VAIL RESORTS, INC.	91879Q109	US91879Q1094	12/6/2023	Advisory vote on the frequency of future advisory votes on executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	228	0	1 YEAR	228	FOR	985
VALERO ENERGY CORPORATION	91913Y100	US91913Y1001	5/15/2024	Advisory vote to approve the 2023 compensation of named executive officers	Section 14A Say-On-Pay Votes	ISSUER	369	0	FOR	369	FOR	985
VALMONT INDUSTRIES, INC.	920253101	US9202531011	5/6/2024	Advisory approval of the Company's executive compensation	Section 14A Say-On-Pay Votes	ISSUER	101177	0	FOR	101177	FOR	985
VEEVA SYSTEMS INC.	922475108	US9224751084	6/12/2024	To hold an advisory (non-binding) vote to approve named executive officer compensation	Section 14A Say-On-Pay Votes	ISSUER	346	0	FOR	346	FOR	985

VEOLIA ENVIRONNEMENT SA	92334N103	US92334N1037	4/25/2024	Vote on the compensation paid during fiscal year 2023 or awarded ... (due to space limits, see proxy material for full proposal).	Section 14A Say-On-Pay Votes	ISSUER	125	0	FOR	125	FOR	985
VEOLIA ENVIRONNEMENT SA	92334N103	US92334N1037	4/25/2024	Vote on the compensation paid during fiscal year 2023 or awarded ... (due to space limits, see proxy material for full proposal).	Section 14A Say-On-Pay Votes	ISSUER	125	0	FOR	125	FOR	985
VERALTO CORPORATION	92338C103	US92338C1036	5/21/2024	To approve on an advisory basis the Company's named executive officer compensation.	Section 14A Say-On-Pay Votes	ISSUER	665	0	FOR	665	FOR	985
VERALTO CORPORATION	92338C103	US92338C1036	5/21/2024	To hold an advisory vote relating to the frequency of future shareholder advisory votes on the Company's named executive officer compensation	Section 14A Say-On-Pay Votes	ISSUER	665	0	1 YEAR	665	FOR	985
VERICEL CORPORATION	92346I108	US92346I1088	5/1/2024	To approve, on an advisory basis, the compensation of Vericel Corporation's named executive officers	Section 14A Say-On-Pay Votes	ISSUER	589242	0	FOR AGAINST	576490 12752	FOR AGAINST	985
VERICEL CORPORATION	92346I108	US92346I1088	5/1/2024	To approve, on an advisory basis, the frequency of future named executive officer compensation advisory votes	Section 14A Say-On-Pay Votes	ISSUER	589242	0	1 YEAR	589242	FOR	985
VERISK ANALYTICS, INC.	92345Y106	US92345Y1064	5/15/2024	To approve executive compensation on an advisory, non-binding basis	Section 14A Say-On-Pay Votes	ISSUER	132	0	FOR	132	FOR	985
VERIZON COMMUNICATIONS INC.	92343V104	US92343V1044	5/9/2024	Advisory vote to approve executive compensation	Section 14A Say-On-Pay Votes	ISSUER	8992	0	FOR	8992	FOR	985
VERTEX PHARMACEUTICALS INCORPORATED	92532F100	US92532F1003	5/15/2024	Advisory vote to approve named executive officer compensation	Section 14A Say-On-Pay Votes	ISSUER	1043	0	FOR	1043	FOR	985
VERTIV HOLDINGS CO	92537N108	US92537N1081	6/19/2024	To approve, on an advisory basis, the 2023 compensation of our named executive officers as disclosed in the Proxy Statement	Section 14A Say-On-Pay Votes	ISSUER	511	0	FOR	511	FOR	985
VIASAT, INC.	92552V100	US92552V1008	9/7/2023	Advisory Vote on Executive Compensation	Section 14A Say-On-Pay Votes	ISSUER	59	0	FOR	59	FOR	985
VIASAT, INC.	92552V100	US92552V1008	9/7/2023	Advisory vote on the Frequency of Holding Future Advisory Votes on Executive Compensation	Section 14A Say-On-Pay Votes	ISSUER	59	0	1 YEAR	59	FOR	985
VIATRIS INC.	92556V106	US92556V1061	12/15/2023	Approval of, on a non-binding advisory basis, the 2022 compensation of the named executive officers of the Company	Section 14A Say-On-Pay Votes	ISSUER	1524	0	FOR	1524	FOR	985
VICI PROPERTIES INC.	925652109	US9256521090	4/30/2024	To approve (on a non-binding, advisory basis) the compensation of our named executive officers	Section 14A Say-On-Pay Votes	ISSUER	181	0	FOR	181	FOR	985
VICI PROPERTIES INC.	925652109	US9256521090	4/30/2024	To recommend (on a non-binding, advisory basis) the frequency of holding stockholder advisory votes on executive officer compensation	Section 14A Say-On-Pay Votes	ISSUER	181	0	1 YEAR	181	FOR	985
VICTORIA'S SECRET & CO.	926400102	US9264001028	6/13/2024	To approve, on an advisory basis, the compensation of our named executive officers	Section 14A Say-On-Pay Votes	ISSUER	46	0	FOR	46	FOR	985
VIMEO, INC.	92719V100	US92719V1008	5/21/2024	Approve a non-binding advisory resolution to approve the compensation of the Company's named executive officers (say on pay)	Section 14A Say-On-Pay Votes	ISSUER	1542	0	FOR	1542	FOR	985
VIRTU FINANCIAL INC	928254101	US9282541013	6/6/2024	Advisory Vote to Approve Compensation of Named Executive Officers	Section 14A Say-On-Pay Votes	ISSUER	301199	0	FOR AGAINST	267677 33522	FOR AGAINST	985
VISA INC.	92826C839	US92826C8394	1/23/2024	To approve, on an advisory basis, the compensation paid to our named executive officers	Section 14A Say-On-Pay Votes	ISSUER	145327	0	FOR	145327	FOR	985
VMWARE, INC.	928563402	US9285634021	7/13/2023	An advisory vote to approve named executive officer compensation, as described in VMware's Proxy Statement	Section 14A Say-On-Pay Votes	ISSUER	8	0	FOR	8	FOR	985
VMWARE, INC.	928563402	US9285634021	7/13/2023	Advisory vote on the frequency of future advisory votes on named executive officer compensation	Section 14A Say-On-Pay Votes	ISSUER	8	0	1 YEAR	8	FOR	985
VODAFONE GROUP PLC	92857W308	US92857W3088	7/25/2023	To approve the Annual Report on Remuneration contained in the Remuneration Report of the Board for the year ended 31 March 2023	Section 14A Say-On-Pay Votes	ISSUER	245	0	FOR	245	FOR	985
W. P. CAREY INC.	92936U109	US92936U1097	6/13/2024	To Approve the Advisory Resolution on Executive Compensation	Section 14A Say-On-Pay Votes	ISSUER	748	0	FOR	748	FOR	985
W.W. GRAINGER, INC.	384802104	US3848021040	4/24/2024	Say on Pay proposal to approve on a non-binding advisory basis the compensation of W.W. Grainger, Inc.'s Named Executive Officers	Section 14A Say-On-Pay Votes	ISSUER	20	0	FOR	20	FOR	985
WAFD, INC.	938824109	US9388241096	2/13/2024	Advisory vote on the compensation of WAFD Inc.'s named executive officers	Section 14A Say-On-Pay Votes	ISSUER	206988	0	FOR	206988	FOR	985
WAFD, INC.	938824109	US9388241096	2/13/2024	Advisory vote on the frequency of future advisory votes on the compensation of WAFD, Inc.'s executive officers	Section 14A Say-On-Pay Votes	ISSUER	206988	0	1 YEAR	206988	FOR	985
WALGREENS BOOTS ALLIANCE, INC.	931427108	US9314271084	1/25/2024	Advisory vote to approve named executive officer compensation	Section 14A Say-On-Pay Votes	ISSUER	495	0	FOR	495	FOR	985
WALGREENS BOOTS ALLIANCE, INC.	931427108	US9314271084	1/25/2024	Advisory vote on the frequency of future advisory votes on named executive officer compensation	Section 14A Say-On-Pay Votes	ISSUER	495	0	1 YEAR	495	FOR	985
WALMART INC.	931142103	US9311421039	6/5/2024	Advisory Vote to Approve Named Executive Compensation	Section 14A Say-On-Pay Votes	ISSUER	4271	0	FOR	4271	FOR	985
WARNER BROS. DISCOVERY, INC.	934423104	US9344231041	6/3/2024	To vote on an advisory resolution to approve the 2023 compensation of Warner Bros. Discovery, Inc.'s named executive officers, commonly referred to as a "say-on-pay" vote	Section 14A Say-On-Pay Votes	ISSUER	6399	0	FOR	6399	FOR	985
WARNER MUSIC GROUP CORP.	934550203	US9345502036	3/5/2024	Advisory vote to approve the Company's named executive officers	Section 14A Say-On-Pay Votes	ISSUER	53	0	FOR	53	FOR	985
WASTE CONNECTIONS, INC.	941068101	CA9410681013	5/17/2024	Say-on-pay- Approve, on a non-binding, advisory basis, the compensation of the Company's named executive officers as disclosed in the Company's proxy statement	Section 14A Say-On-Pay Votes	ISSUER	36	0	FOR	36	FOR	985
WASTE MANAGEMENT, INC.	94106L109	US94106L1098	5/14/2024	Approval, on an advisory basis, of our executive compensation	Section 14A Say-On-Pay Votes	ISSUER	28	0	FOR	28	FOR	985
WATSCO, INC.	942622200	US9426222009	6/3/2024	Approval of the advisory resolution regarding the compensation of our named executive officers	Section 14A Say-On-Pay Votes	ISSUER	94	0	FOR	94	FOR	985
WATTS WATER TECHNOLOGIES, INC.	942749102	US9427491025	5/22/2024	Advisory vote to approve named executive officer compensation	Section 14A Say-On-Pay Votes	ISSUER	230577	0	FOR	230577	FOR	985
WD-40 COMPANY	929236107	US9292361071	12/12/2023	To hold an advisory vote to approve executive compensation	Section 14A Say-On-Pay Votes	ISSUER	327	0	FOR	327	FOR	985
WD-40 COMPANY	929236107	US9292361071	12/12/2023	To hold an advisory vote on the frequency of future advisory votes on executive compensation	Section 14A Say-On-Pay Votes	ISSUER	327	0	1 YEAR	327	FOR	985
WEC ENERGY GROUP, INC.	92939U106	US92939U1060	5/9/2024	Advisory vote to approve executive compensation of the named executive officers	Section 14A Say-On-Pay Votes	ISSUER	22	0	FOR	22	FOR	985
WELLS FARGO & COMPANY	949746101	US9497461015	4/30/2024	Advisory vote to approve executive compensation (Say on Pay)	Section 14A Say-On-Pay Votes	ISSUER	3201	0	FOR	3201	FOR	985
WERNER ENTERPRISES, INC.	950755108	US9507551086	5/14/2024	To approve an advisory resolution on executive compensation	Section 14A Say-On-Pay Votes	ISSUER	236273	0	FOR	236273	FOR	985
WEST PHARMACEUTICAL SERVICES, INC.	955306105	US9553061055	4/23/2024	Advisory vote to approve named executive officer compensation	Section 14A Say-On-Pay Votes	ISSUER	124814	0	FOR	124814	FOR	985
WESTERN ALLIANCE BANCORPORATION	957638109	US9576381092	6/12/2024	Approve, on a non-binding advisory basis, executive compensation (say on pay)	Section 14A Say-On-Pay Votes	ISSUER	187387	0	FOR	187387	FOR	985
WESTERN ALLIANCE BANCORPORATION	957638109	US9576381092	6/12/2024	Approve, on a non-binding advisory basis, frequency of the non-binding vote on executive compensation (say on frequency)	Section 14A Say-On-Pay Votes	ISSUER	187387	0	1 YEAR	187387	FOR	985
WESTINGHOUSE AIR BRAKE TECHNOLOGIES CORP	929740108	US9297401088	5/16/2024	Approve an advisory (non-binding) resolution to approve the 2023 named executive officer compensation	Section 14A Say-On-Pay Votes	ISSUER	68	0	FOR	68	FOR	985
WEYERHAEUSER COMPANY	962166104	US9621661043	5/10/2024	Approval, on an advisory basis, of the compensation of the named executive officers	Section 14A Say-On-Pay Votes	ISSUER	2496	0	FOR	2496	FOR	985
WILLIAMS-SONOMA, INC.	969904101	US9699041011	5/29/2024	An advisory vote to approve executive compensation	Section 14A Say-On-Pay Votes	ISSUER	38218	0	FOR	38218	FOR	985
WILLIS TOWERS WATSON PLC	096629103	IE000806Q211	5/22/2024	Approve, on an advisory basis, the named executive officer compensation	Section 14A Say-On-Pay Votes	ISSUER	28	0	FOR	28	FOR	985
WILLSCOT MOBILE MINI HOLDINGS CORP.	971378104	US9713781048	6/7/2024	To approve, on an advisory and non-binding basis, the compensation of the named executive officers of WillScot Mini Mobile Holdings Corp.	Section 14A Say-On-Pay Votes	ISSUER	768215	0	FOR	768215	FOR	985
WINGSTOP INC.	974155103	US9741551033	5/23/2024	Approve, on an advisory basis, the compensation of the Company's named executive officers	Section 14A Say-On-Pay Votes	ISSUER	9373	0	FOR	9373	FOR	985
WINGSTOP INC.	974155103	US9741551033	5/23/2024	Approve, on an advisory basis, the frequency of future advisory votes to approve the compensation of the Company's named executive officers	Section 14A Say-On-Pay Votes	ISSUER	9373	0	1 YEAR	9373	FOR	985
WINMARK CORPORATION	974250102	US9742501029	4/24/2024	Advisory vote to approve executive compensation	Section 14A Say-On-Pay Votes	ISSUER	5106	0	FOR	5106	FOR	985
WINTRUST FINANCIAL CORPORATION	97650W108	US97650W1080	5/23/2024	Proposal to approve, on an advisory (non-binding) basis, the Company's executive compensation as described in the 2024 Proxy Statement.	Section 14A Say-On-Pay Votes	ISSUER	81231	0	FOR	81231	FOR	985
WOODSIDE ENERGY GROUP LTD	980228308	US9802283088	4/24/2024	To adopt the Remuneration Report for the year ended 31 December 2023.	Section 14A Say-On-Pay Votes	ISSUER	521	0	FOR	521	FOR	985
WORKDAY, INC.	98138H101	US98138H1014	6/18/2024	To approve, on an advisory basis, the compensation of our named executive officers as disclosed in the Proxy Statement	Section 14A Say-On-Pay Votes	ISSUER	2586	0	FOR	2586	FOR	985
WPP PLC	92937A102	US92937A1025	5/8/2024	Ordinary Resolution to receive and approve the Compensation Committee report	Section 14A Say-On-Pay Votes	ISSUER	56	0	FOR	56	FOR	985
XCEL ENERGY INC.	98389B100	US98389B1008	5/22/2024	Approval of Xcel Energy Inc.'s executive compensation in an advisory vote (say on pay vote)	Section 14A Say-On-Pay Votes	ISSUER	2792	0	FOR	2792	FOR	985

XYLEM INC.	98419M100	US98419M1009	5/16/2024	Advisory vote to approve the compensation of our named executive officers	Section 14A Say-On-Pay Votes	ISSUER	776	0	FOR	776	FOR	985
XYLEM INC.	98419M100	US98419M1009	5/16/2024	Advisory vote on the frequency of future advisory votes to approve named executive officer compensation	Section 14A Say-On-Pay Votes	ISSUER	776	0	1 YEAR	776	FOR	985
YETI HOLDINGS, INC.	98585X104	US98585X1046	5/7/2024	Approval, on an advisory basis, of the compensation paid to our named executive officers	Section 14A Say-On-Pay Votes	ISSUER	541949	0	FOR	541949	FOR	985
YUM CHINA HOLDINGS, INC.	98850P109	US98850P1093	5/23/2024	Advisory Vote to Approve Executive Compensation	Section 14A Say-On-Pay Votes	ISSUER	1087	0	FOR	1087	FOR	985
YUMI BRANDS, INC.	988498101	US9884981013	5/16/2024	Advisory Vote on Executive Compensation	Section 14A Say-On-Pay Votes	ISSUER	1156	0	FOR	1156	FOR	985
ZEBRA TECHNOLOGIES CORPORATION	989207105	US9892071054	5/9/2024	Advisory vote to approve Named Executive Officers' compensation	Section 14A Say-On-Pay Votes	ISSUER	50	0	FOR	50	FOR	985
ZIMMER BIOMET HOLDINGS, INC.	98956P102	US98956P1021	5/10/2024	Approve, on a non-binding advisory basis, named executive officer compensation ("Say on Pay")	Section 14A Say-On-Pay Votes	ISSUER	547	0	FOR	547	FOR	985
ZIMVIE INC.	98888T107	US98888T1079	5/15/2024	Approve, on a non-binding advisory basis, named executive officer compensation ("Say on Pay")	Section 14A Say-On-Pay Votes	ISSUER	54	0	FOR	54	FOR	985
ZOETIS INC.	98978V103	US98978V1035	5/22/2024	Advisory vote to approve our executive compensation	Section 14A Say-On-Pay Votes	ISSUER	141775	0	FOR	141775	FOR	985
ZOOM VIDEO COMMUNICATIONS, INC.	98980L101	US98980L1017	6/13/2024	Approve, on an advisory non-binding basis, the compensation of our named executive officers as disclosed in our proxy statement.	Section 14A Say-On-Pay Votes	ISSUER	6	0	FOR	6	FOR	985
ZSCALER, INC.	98980G102	US98980G1022	1/5/2024	To approve, on a non-binding advisory basis, the compensation of our named executive officers	Section 14A Say-On-Pay Votes	ISSUER	138	0	FOR	138	FOR	985
ACADIA HEALTHCARE COMPANY, INC.	00404A109	US00404A1097	5/23/2024	Advisory vote on the compensation of the Company's named executive officers as presented in the Proxy Statement	Section 14A Say-On-Pay Votes	ISSUER	8933	0	FOR	8933	FOR	985
ACCENTURE PLC	G1151C101	IE00848NMY34	1/31/2024	To approve, in a non-binding vote, the compensation of our named executive officers	Section 14A Say-On-Pay Votes	ISSUER	13200	0	FOR	13200	FOR	985
ACV AUCTIONS INC.	00091G104	US00091G1040	5/29/2024	Approval, on a non-binding, advisory basis, of the compensation of our named executive officers	Section 14A Say-On-Pay Votes	ISSUER	41586	0	AGAINST	41586	AGAINST	985
ADOBE INC.	00724F101	US00724F1012	4/17/2024	Approve, on an advisory basis, the compensation of our named executive officers	Section 14A Say-On-Pay Votes	ISSUER	9285	0	FOR	9285	FOR	985
ALLETE, INC.	01852Z300	US01852Z3007	5/14/2024	Advisory vote to approve executive compensation	Section 14A Say-On-Pay Votes	ISSUER	1515	0	FOR	1515	FOR	985
ALPHATEC HOLDINGS, INC.	02081G201	US02081G2012	6/12/2024	To approve, on an advisory basis, the compensation of our named executive officers	Section 14A Say-On-Pay Votes	ISSUER	11310	0	FOR	11310	FOR	985
ALTERYX, INC.	021568103	US0215681035	3/13/2024	To approve, on a non-binding, advisory basis, the compensation that will or may become payable by Alteryx to its named executive officers in connection with the merger contemplated by the merger agreement	Section 14A Say-On-Pay Votes	ISSUER	7657	0	FOR	7657	FOR	985
AMAZON.COM, INC.	023135106	US0231351067	5/22/2024	Advisory vote to approve executive compensation	Section 14A Say-On-Pay Votes	ISSUER	32465	0	FOR	32465	FOR	985
AMERICAN EQUITY INVESTMENT LIFE HLDG CO	025676206	US0256762065	11/10/2023	The Compensation Proposal - To approve, on an advisory (non-binding) basis, certain merger-related compensation that may be paid or become payable to AEL's named executive officers in connection with the Merger	Section 14A Say-On-Pay Votes	ISSUER	4082	0	AGAINST	4082	AGAINST	985
AMPHENOL CORPORATION	032095101	US0320951017	5/16/2024	Advisory Vote to Approve Compensation of Named Executive Officers	Section 14A Say-On-Pay Votes	ISSUER	400	0	AGAINST	400	AGAINST	985
APPLE HOSPITALITY REIT, INC.	03784Y200	US03784Y2000	5/23/2024	Approval on an advisory basis of executive compensation paid by the Company	Section 14A Say-On-Pay Votes	ISSUER	33678	0	FOR	33678	FOR	985
APPLE INC.	037833100	US0378331005	2/28/2024	Advisory vote to approve executive compensation	Section 14A Say-On-Pay Votes	ISSUER	39300	0	FOR	39300	FOR	985
ARCELLX, INC.	03940C100	US03940C1009	5/24/2024	To approve, on an advisory basis, the compensation of the named executive officers identified in the 2023 Summary Compensation Table in the "Executive Compensation" section of the proxy statement (the "Say-on-Pay Vote")	Section 14A Say-On-Pay Votes	ISSUER	2037	0	AGAINST	2037	AGAINST	985
ARCELLX, INC.	03940C100	US03940C1009	5/24/2024	To approve, on an advisory basis, the frequency of future Say-on-Pay Votes	Section 14A Say-On-Pay Votes	ISSUER	2037	0	1 YEAR	2037	FOR	985
ARISTA NETWORKS, INC.	040413106	US0404131064	6/7/2024	Approval, on an advisory basis, of the compensation of the named executive officers	Section 14A Say-On-Pay Votes	ISSUER	18360	0	FOR	18360	FOR	985
ARTHUR J. GALLAGHER & CO.	363576109	US3635761097	5/7/2024	Approval, on an Advisory Basis, of the Compensation of our Named Executive Officers	Section 14A Say-On-Pay Votes	ISSUER	15285	0	FOR	15285	FOR	985
AVERY DENNISON CORPORATION	053611109	US0536111091	4/25/2024	Approval, on an advisory basis, of our executive compensation	Section 14A Say-On-Pay Votes	ISSUER	7079	0	FOR	7079	FOR	985
AVISTA CORP.	053798107	US0537981070	5/1/2024	Advisory (non-binding) vote on executive compensation	Section 14A Say-On-Pay Votes	ISSUER	7047	0	FOR	7047	FOR	985
BANK OF HAWAII CORPORATION	062540109	US0625401098	4/26/2024	Say on Pay - An advisory vote to approve executive compensation	Section 14A Say-On-Pay Votes	ISSUER	4060	0	FOR	4060	FOR	985
BANK OZK	06417N103	US06417N1037	5/6/2024	To approve, on an advisory, non-binding basis, the compensation of the Company's named executive officers as disclosed in the Proxy Statement.	Section 14A Say-On-Pay Votes	ISSUER	5089	0	FOR	5089	FOR	985
BANKUNITED, INC.	06652K103	US06652K1034	5/15/2024	Advisory vote to approve the compensation of the Company's named executive officers	Section 14A Say-On-Pay Votes	ISSUER	16931	0	AGAINST	16931	AGAINST	985
BANKUNITED, INC.	06652K103	US06652K1034	5/15/2024	Advisory vote on the frequency of the shareholder vote to approve the compensation of our named executive officers in the future	Section 14A Say-On-Pay Votes	ISSUER	16931	0	1 YEAR	16931	FOR	985
BJ'S WHOLESALE CLUB HOLDINGS, INC.	055501101	US0555011016	6/20/2024	Approve, on an advisory (non-binding) basis, the compensation of the named executive officers of BJ's Wholesale Club Holdings, Inc.	Section 14A Say-On-Pay Votes	ISSUER	1267	0	FOR	1267	FOR	985
BLACK HILLS CORPORATION	092113109	US0921131092	4/23/2024	Advisory resolution to approve executive compensation	Section 14A Say-On-Pay Votes	ISSUER	4984	0	FOR	4984	FOR	985
BOOZ ALLEN HAMILTON HOLDING CORPORATION	099502106	US0995021062	7/26/2023	Advisory vote to approve the compensation of the Company's named executive officers	Section 14A Say-On-Pay Votes	ISSUER	13239	0	FOR	13239	FOR	985
BOOZ ALLEN HAMILTON HOLDING CORPORATION	099502106	US0995021062	7/26/2023	Advisory vote on the frequency of future advisory votes on the compensation of the Company's named executive officers	Section 14A Say-On-Pay Votes	ISSUER	13239	0	1 YEAR	13239	FOR	985
BOSTON SCIENTIFIC CORPORATION	101137107	US1011371077	5/2/2024	To approve, on a non-binding, advisory basis, the compensation of our named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	70575	0	FOR	70575	FOR	985
BRANDYWINE REALTY TRUST	105368203	US1053682035	5/23/2024	Provide a non-binding, advisory vote on our executive compensation	Section 14A Say-On-Pay Votes	ISSUER	56263	0	FOR	56263	FOR	985
BROOKLINE BANCORP, INC.	11373M107	US11373M1071	5/8/2024	To approve on a non-binding advisory basis, the compensation of the Company's named executive officers	Section 14A Say-On-Pay Votes	ISSUER	21801	0	FOR	21801	FOR	985
BROWN & BROWN, INC.	115236101	US1152361010	5/8/2024	To approve, on an advisory basis, the compensation of named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	19400	0	FOR	19400	FOR	985
BRUKER CORPORATION	116794108	US1167941087	5/30/2024	Approval on an advisory basis of the 2023 compensation of our named executive officers, as discussed in the Proxy Statement.	Section 14A Say-On-Pay Votes	ISSUER	20495	0	FOR	20495	FOR	985
CAL-MAINE FOODS, INC.	128030202	US1280302027	10/6/2023	Advisory vote to approve our executive compensation	Section 14A Say-On-Pay Votes	ISSUER	7239	0	AGAINST	7239	AGAINST	985
CAL-MAINE FOODS, INC.	128030202	US1280302027	10/6/2023	Advisory vote regarding the frequency of future votes on executive compensation	Section 14A Say-On-Pay Votes	ISSUER	7239	0	1 YEAR	7239	AGAINST	985
CALIX, INC.	13100M509	US13100M5094	5/9/2024	To approve, on a non-binding, advisory basis, Calix's named executive officer compensation	Section 14A Say-On-Pay Votes	ISSUER	1437	0	AGAINST	1437	AGAINST	985
CATHAY GENERAL BANCORP	149150104	US1491501045	5/13/2024	Approval, on a non-binding advisory basis, of the compensation paid to Cathay General Bancorp's named executive officers as disclosed in the proxy statement	Section 14A Say-On-Pay Votes	ISSUER	13253	0	FOR	13253	FOR	985
CDW CORPORATION	12514G108	US12514G1085	5/21/2024	To approve, on an advisory basis, named executive officer compensation	Section 14A Say-On-Pay Votes	ISSUER	474	0	FOR	474	FOR	985
CENTURY ALUMINUM COMPANY	156431108	US1564311082	6/3/2024	Proposal to approve, on an advisory basis, the compensation of the named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	17742	0	FOR	17742	FOR	985
CHAMPIONX CORPORATION	15872M104	US15872M1045	5/15/2024	Advisory Vote to Approve the Compensation of ChampionX's Named Executive Officers for 2023	Section 14A Say-On-Pay Votes	ISSUER	57232	0	FOR	57232	FOR	985
CHAMPIONX CORPORATION	15872M104	US15872M1045	6/18/2024	To approve, by non-binding, advisory vote, the compensation that may become payable to ChampionX's named executive officers in connection with the Merger (the "Compensation Proposal").	Section 14A Say-On-Pay Votes	ISSUER	61482	0	FOR	61482	FOR	985
CHARLES RIVER LABORATORIES INTL., INC.	159864107	US1598641074	5/8/2024	Advisory Approval of 2023 Executive Officer Compensation	Section 14A Say-On-Pay Votes	ISSUER	7525	0	FOR	7525	FOR	985
CHEVRON CORPORATION	166764100	US1667641005	5/29/2024	Advisory Vote to Approve Named Executive Officer Compensation	Section 14A Say-On-Pay Votes	ISSUER	18335	0	FOR	18335	FOR	985
CHOICE HOTELS INTERNATIONAL, INC.	169905106	US1699051066	5/16/2024	Advisory approval of the compensation of the Company's Named Executive Officers	Section 14A Say-On-Pay Votes	ISSUER	480	0	FOR	480	FOR	985
CHURCH & DWIGHT CO., INC.	171340102	US1713401024	5/2/2024	An advisory vote to approve compensation of our named executive officers	Section 14A Say-On-Pay Votes	ISSUER	18926	0	FOR	18926	FOR	985

CINTAS CORPORATION	172908105	US1729081059	10/24/2023	To approve, on an advisory basis, named executive officer compensation	Section 14A Say-On-Pay Votes	ISSUER	120	0	FOR	120	FOR	985
CINTAS CORPORATION	172908105	US1729081059	10/24/2023	To recommend, on an advisory basis, the frequency of the advisory vote on named executive officer compensation	Section 14A Say-On-Pay Votes	ISSUER	120	0	1 YEAR	120	FOR	985
CLEARWAY ENERGY, INC.	18539C204	US18539C2044	4/25/2024	To approve, on a non-binding advisory basis, Clearway Energy, Inc.'s executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	15409	0	FOR	15409	FOR	985
CME GROUP INC.	12572Q105	US12572Q1058	5/9/2024	Advisory vote on the compensation of our named executive officers	Section 14A Say-On-Pay Votes	ISSUER	14990	0	FOR	14990	FOR	985
CNO FINANCIAL GROUP, INC.	12621E103	US12621E1038	5/9/2024	Approval, by non-binding advisory vote, of the executive compensation of the Company's Named Executive Officers	Section 14A Say-On-Pay Votes	ISSUER	13619	0	FOR	13619	FOR	985
CNX RESOURCES CORPORATION	12653C108	US12653C1080	5/2/2024	Advisory Approval of CNX's 2023 Named Executive Officer Compensation	Section 14A Say-On-Pay Votes	ISSUER	22041	0	AGAINST	22041	AGAINST	985
COHERENT CORP.	19247G107	US19247G1076	11/9/2023	Non-binding advisory vote to approve compensation paid to named executive officers in fiscal year 2023	Section 14A Say-On-Pay Votes	ISSUER	6230	0	FOR	6230	FOR	985
COHERENT CORP.	19247G107	US19247G1076	11/9/2023	Non-binding advisory vote on the frequency of future non-binding advisory shareholder votes on the compensation paid to our named executive officers	Section 14A Say-On-Pay Votes	ISSUER	6230	0	1 YEAR	6230	FOR	985
COLGATE-PALMOLIVE COMPANY	194162103	US1941621039	5/10/2024	Advisory vote on executive compensation	Section 14A Say-On-Pay Votes	ISSUER	500	0	FOR	500	FOR	985
COMFORT SYSTEMS USA, INC.	199908104	US1999081045	5/17/2024	Advisory vote to approve the compensation of the executive officers	Section 14A Say-On-Pay Votes	ISSUER	654	0	FOR	654	FOR	985
COMMERCIAL METALS COMPANY	201723103	US2017231034	1/10/2024	An advisory vote executive compensation	Section 14A Say-On-Pay Votes	ISSUER	5443	0	FOR	5443	FOR	985
COMMERCIAL METALS COMPANY	201723103	US2017231034	1/10/2024	An advisory vote on the frequency of future advisory votes on executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	5443	0	1 YEAR	5443	FOR	985
COPART, INC.	217204106	US2172041061	12/8/2023	To approve, on an advisory (non-binding) basis, the compensation of our named executive officers for the fiscal year ended July 31, 2023	Section 14A Say-On-Pay Votes	ISSUER	70300	0	AGAINST	70300	AGAINST	985
COPART, INC.	217204106	US2172041061	12/8/2023	To approve, on an advisory (non-binding) basis, the frequency of a stockholder advisory vote on executive compensation	Section 14A Say-On-Pay Votes	ISSUER	70300	0	1 YEAR	70300	FOR	985
COSTCO WHOLESALE CORPORATION	22160K105	US22160K1051	1/18/2024	Approval, on an advisory basis, of executive compensation	Section 14A Say-On-Pay Votes	ISSUER	9025	0	AGAINST	9025	AGAINST	985
CRANE COMPANY	224408104	US2244081046	4/22/2024	Say on pay- An advisory vote to approve the compensation paid to certain executives officers	Section 14A Say-On-Pay Votes	ISSUER	17550	0	FOR	17550	FOR	985
CRANE COMPANY	224408104	US2244081046	4/22/2024	Say on Frequency- An advisory vote to approve the frequency with which we will ask stockholders to approve the compensation paid to certain executive officers	Section 14A Say-On-Pay Votes	ISSUER	17550	0	1 YEAR	17550	FOR	985
CRISPR THERAPEUTICS AG	H17182108	CH0334081137	5/30/2024	Non-binding advisory vote on the compensation paid to the Company's named executive officers under U.S. securities law requirements	Section 14A Say-On-Pay Votes	ISSUER	5504	0	AGAINST	5504	AGAINST	985
CROSS COUNTRY HEALTHCARE, INC.	227483104	US2274831047	5/14/2024	Proposal to approve, on an advisory basis, compensation of the company's named executive officers	Section 14A Say-On-Pay Votes	ISSUER	29616	0	FOR	29616	FOR	985
CURTISS-WRIGHT CORPORATION	231561101	US2315611010	5/2/2024	An advisory (non-binding) vote to approve the compensation of the Company's named executive officers	Section 14A Say-On-Pay Votes	ISSUER	393	0	FOR	393	FOR	985
CVR ENERGY, INC.	12662P108	US12662P1084	5/29/2024	To approve, by a non-binding advisory vote, our named executive officer compensation	Section 14A Say-On-Pay Votes	ISSUER	6869	0	AGAINST	6869	AGAINST	985
DARDEN RESTAURANTS, INC.	237194105	US2371941053	9/20/2023	To obtain advisory approval of the Company's executive compensation	Section 14A Say-On-Pay Votes	ISSUER	39960	0	FOR	39960	FOR	985
DARDEN RESTAURANTS, INC.	237194105	US2371941053	9/20/2023	To obtain advice on the frequency of future advisory votes about the Company's executive compensation	Section 14A Say-On-Pay Votes	ISSUER	39960	0	1 YEAR	39960	FOR	985
DECKERS OUTDOOR CORPORATION	243537107	US2435371073	9/11/2023	To approve, on a non-binding advisory basis, the compensation of our Named Executive Officers, as disclosed in the "Compensation Discussion and Analysis" section of the Proxy Statement.	Section 14A Say-On-Pay Votes	ISSUER	5045	0	FOR	5045	FOR	985
DECKERS OUTDOOR CORPORATION	243537107	US2435371073	9/11/2023	"FOR" the approval, on a non-binding advisory basis, the frequency of future advisory votes on compensation of Named Executive Officer shall occur every "ONE YEAR".	Section 14A Say-On-Pay Votes	ISSUER	5045	0	1 YEAR	5045	FOR	985
DEXCOM, INC.	252131107	US2521311074	5/22/2024	To provide a non-binding advisory vote on the compensation of our named executive officers for the fiscal year ended December 31, 2023	Section 14A Say-On-Pay Votes	ISSUER	44500	0	FOR	44500	FOR	985
DOUBLEVERIFY HOLDINGS, INC.	25862V105	US25862V1052	5/23/2024	Non-binding advisory vote on the compensation of our named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	54205	0	FOR	54205	FOR	985
DOW INC.	260557103	US2605571031	4/11/2024	Advisory Resolution to Approve Executive Compensation	Section 14A Say-On-Pay Votes	ISSUER	192	0	FOR	192	FOR	985
DUPONT DE NEMOURS, INC.	26614N102	US26614N1028	6/5/2024	Advisory Resolution to Approve Executive Compensation	Section 14A Say-On-Pay Votes	ISSUER	192	0	AGAINST	192	AGAINST	985
DUPONT DE NEMOURS, INC.	26614N102	US26614N1028	6/5/2024	Advisory Resolution on the Frequency of Future Advisory Votes to Approve Executive Compensation	Section 14A Say-On-Pay Votes	ISSUER	192	0	1 YEAR	192	FOR	985
DYNAVAX TECHNOLOGIES CORPORATION	268158201	US2681582019	5/23/2024	To approve, on an advisory basis, the compensation of our named executive officers, as disclosed in the proxy statement accompanying this Notice	Section 14A Say-On-Pay Votes	ISSUER	18878	0	FOR	18878	FOR	985
E.L.F. BEAUTY, INC.	26856L103	US26856L1035	8/24/2023	To approve, on an advisory basis, the compensation paid to the Company's named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	1527	0	FOR	1527	FOR	985
EATON CORPORATION PLC	G29183103	IE008BKQ827	4/24/2024	Approving, on an advisory basis, the Company's executive compensation	Section 14A Say-On-Pay Votes	ISSUER	24075	0	FOR	24075	FOR	985
EDITAS MEDICINE, INC.	28106W103	US28106W1036	5/30/2024	To approve, on an advisory basis, the compensation paid to the company's named executive officers	Section 14A Say-On-Pay Votes	ISSUER	8470	0	FOR	8470	FOR	985
ELI LILLY AND COMPANY	532457108	US5324571083	5/6/2024	Approval, on an advisory basis, of the compensation paid to the company's named executive officers	Section 14A Say-On-Pay Votes	ISSUER	9000	0	FOR	9000	FOR	985
EMCOR GROUP, INC.	29084Q100	US29084Q1004	6/6/2024	Approval, by non-binding advisory vote, of named executive compensation	Section 14A Say-On-Pay Votes	ISSUER	9115	0	FOR	9115	FOR	985
ENTEGRIS, INC.	29362U104	US29362U1043	4/24/2024	Approval, by non-binding vote, of the compensation paid to Entegris, Inc.'s named executive officers (advisory vote)	Section 14A Say-On-Pay Votes	ISSUER	19204	0	FOR	19204	FOR	985
EXXON MOBIL CORPORATION	30231G102	US30231G1022	5/29/2024	Advisory Vote to Approve Executive Compensation	Section 14A Say-On-Pay Votes	ISSUER	400	0	AGAINST	400	AGAINST	985
F.N.B. CORPORATION	302520101	US3025201019	5/8/2024	Advisory approval of the 2023 named executive officer compensation	Section 14A Say-On-Pay Votes	ISSUER	13626	0	AGAINST	13626	AGAINST	985
FACTSET RESEARCH SYSTEMS INC.	303075105	US3030751057	12/14/2023	To vote on a non-binding advisory resolution to approve the compensation of our named executive officers	Section 14A Say-On-Pay Votes	ISSUER	3310	0	FOR	3310	FOR	985
FACTSET RESEARCH SYSTEMS INC.	303075105	US3030751057	12/14/2023	To vote on a non-binding advisory resolution on the frequency of executive compensation voting	Section 14A Say-On-Pay Votes	ISSUER	3310	0	1 YEAR	3310	FOR	985
FREEMPORT-MCMORAN INC.	35671D857	US35671D8570	6/11/2024	Approval, on an advisory basis, of the compensation of our named executive officers	Section 14A Say-On-Pay Votes	ISSUER	102250	0	FOR	102250	FOR	985
GETTY REALTY CORP.	374297109	US3742971092	4/25/2024	Advisory (non-binding) vote on Named Executive Compensation (Say-On-Pay)	Section 14A Say-On-Pay Votes	ISSUER	12454	0	AGAINST	12454	AGAINST	985
GROUP 1 AUTOMOTIVE, INC.	398905109	US3989051095	5/15/2024	Advisory Vote to Approve Executive Compensation	Section 14A Say-On-Pay Votes	ISSUER	2392	0	FOR	2392	FOR	985
HALOZYME THERAPEUTICS, INC.	40637H109	US40637H1095	4/25/2024	To approve, by a non-binding advisory vote, the compensation of the Company's named executive officers	Section 14A Say-On-Pay Votes	ISSUER	1449	0	FOR	1449	FOR	985
HANNON ARMSTRONG SUSTAINABLE INFRA CAPTL	41068X100	US41068X1000	6/6/2024	The advisory approval of the Named Executive Officers as described in the Compensation Discussion and Analysis, the compensation tables and other narrative disclosure in the proxy statement	Section 14A Say-On-Pay Votes	ISSUER	3195	0	FOR	3195	FOR	985
HECLA MINING COMPANY	422704106	US4227041062	5/17/2024	Advisory resolution to approve named executive officer compensation	Section 14A Say-On-Pay Votes	ISSUER	66359	0	AGAINST	66359	AGAINST	985
HIGHWOODS PROPERTIES, INC.	431284108	US4312841087	5/14/2024	Advisory vote on executive compensation	Section 14A Say-On-Pay Votes	ISSUER	11204	0	FOR	11204	FOR	985
HOLOGIC, INC.	436440101	US4364401012	3/7/2024	A non-binding advisory vote to approve executive compensation	Section 14A Say-On-Pay Votes	ISSUER	19425	0	AGAINST	19425	AGAINST	985
HOMESTREET, INC.	43785V102	US43785V1026	6/18/2024	To approve, on an advisory (non-binding) basis, the merger-related compensation payments that will or may be paid to the named executive officers of HomeStreet in connection with the transactions contemplated by the merger agreement.	Section 14A Say-On-Pay Votes	ISSUER	23709	0	AGAINST	23709	AGAINST	985
HOMESTREET, INC.	43785V102	US43785V1026	6/18/2024	To approve, on an advisory (non-binding) basis, the executive compensation of HomeStreet's named executive officers for 2023.	Section 14A Say-On-Pay Votes	ISSUER	23709	0	FOR	23709	FOR	985
HOMESTREET, INC.	43785V102	US43785V1026	6/18/2024	To approve, on an advisory (non-binding) basis, the frequency of future advisory (non-binding) votes on executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	23709	0	1 YEAR	23709	FOR	985
HURON CONSULTING GROUP INC.	447462102	US4474621020	5/3/2024	An advisory vote to approve the Company's Executive Compensation	Section 14A Say-On-Pay Votes	ISSUER	6424	0	FOR	6424	FOR	985

IDACORP, INC.	451107106	US4511071064	5/16/2024	Advisory resolution to approve our executive compensation	Section 14A Say-On-Pay Votes	ISSUER	1593	0	FOR	1593	FOR	985
INDEPENDENCE REALTY TRUST, INC.	45378A106	US45378A1060	5/15/2024	The Board of Directors recommends a vote FOR the advisory, non-binding resolution to approve the Company's executive compensation	Section 14A Say-On-Pay Votes	ISSUER	10800	0	FOR	10800	FOR	985
INSPIRE MEDICAL SYSTEMS, INC.	457730109	US4577301090	5/2/2024	Approval, on an advisory (non-binding) basis, of the compensation of the Company's named executive officers	Section 14A Say-On-Pay Votes	ISSUER	1392	0	FOR	1392	FOR	985
INSULET CORPORATION	45784P101	US45784P1012	5/22/2024	To approve, on a non-binding, advisory basis, the compensation of certain executive officers	Section 14A Say-On-Pay Votes	ISSUER	387	0	FOR	387	FOR	985
INTUIT INC.	461202103	US4612021034	1/18/2024	Advisory vote to approve Intuit's executive compensation (say-on-pay)	Section 14A Say-On-Pay Votes	ISSUER	8330	0	FOR	8330	FOR	985
INTUIT INC.	461202103	US4612021034	1/18/2024	Advisory vote on the frequency of future say-on-pay votes	Section 14A Say-On-Pay Votes	ISSUER	8330	0	1 YEAR	8330	FOR	985
INTUITIVE SURGICAL, INC.	46120E602	US46120E6023	4/25/2024	To approve, by advisory vote, the compensation of the Company's Named Executive Officers	Section 14A Say-On-Pay Votes	ISSUER	12395	0	FOR	12395	FOR	985
JELD-WEN HOLDING, INC.	47580P103	US47580P1030	4/25/2024	To approve, by non-binding advisory vote, the compensation of our named executive officers	Section 14A Say-On-Pay Votes	ISSUER	18616	0	FOR	18616	FOR	985
JELD-WEN HOLDING, INC.	47580P103	US47580P1030	4/25/2024	To approve, by non-binding advisory vote, the frequency of future advisory votes on executive compensation	Section 14A Say-On-Pay Votes	ISSUER	18616	0	1 YEAR	18616	FOR	985
JOHNSON & JOHNSON	478160104	US4781601046	4/25/2024	Advisory Vote to Approve Named Executive Officer Compensation	Section 14A Say-On-Pay Votes	ISSUER	200	0	FOR	200	FOR	985
KBR, INC.	48242W106	US48242W1062	5/15/2024	Advisory vote to approve KBR's named executive officer compensation	Section 14A Say-On-Pay Votes	ISSUER	1240	0	FOR	1240	FOR	985
KEYSIGHT TECHNOLOGIES, INC.	49338L103	US49338L1035	3/21/2024	Approval, on a non-binding advisory basis, the compensation of Keysight's Named Executive Officers	Section 14A Say-On-Pay Votes	ISSUER	14255	0	FOR	14255	FOR	985
KINDER MORGAN, INC.	49456B101	US49456B1017	5/8/2024	Approval, on an advisory basis, of the compensation of our named executive officers, as disclosed in the Proxy Statement	Section 14A Say-On-Pay Votes	ISSUER	1	0	AGAINST	1	AGAINST	985
KINDER MORGAN, INC.	49456B101	US49456B1017	5/8/2024	Advisory vote on the frequency with which we will hold future advisory votes on the compensation of our named executive officers	Section 14A Say-On-Pay Votes	ISSUER	1	0	1 YEAR	1	FOR	985
KINSALE CAPITAL GROUP, INC.	49714P108	US49714P1084	5/23/2024	Advisory vote to approve executive compensation	Section 14A Say-On-Pay Votes	ISSUER	153	0	AGAINST	153	AGAINST	985
KINSALE CAPITAL GROUP, INC.	49714P108	US49714P1084	5/23/2024	Advisory vote on the frequency of advisory votes on executive compensation	Section 14A Say-On-Pay Votes	ISSUER	153	0	1 YEAR	153	FOR	985
KNIFE RIVER CORPORATION	498894104	US4988941047	5/14/2024	Advisory Vote to Approve the Frequency of Future Advisory Votes to Approve the Compensation Paid to the Company's Named Executive Officers	Section 14A Say-On-Pay Votes	ISSUER	4698	0	1 YEAR	4698	FOR	985
KNIFE RIVER CORPORATION	498894104	US4988941047	5/14/2024	Advisory Vote to Approve the Compensation Paid to the Company's Named Executive Officers	Section 14A Say-On-Pay Votes	ISSUER	4698	0	AGAINST	4698	AGAINST	985
KULICKE AND SOFFA INDUSTRIES, INC.	501242101	US5012421013	3/13/2024	To approve, on a non-binding basis, the compensation of the Company's named executive officers	Section 14A Say-On-Pay Votes	ISSUER	12012	0	FOR	12012	FOR	985
LATTICE SEMICONDUCTOR CORPORATION	518415104	US5184151042	5/3/2024	To approve on a non-binding, advisory basis, our Named Executive Officers' compensation	Section 14A Say-On-Pay Votes	ISSUER	1061	0	FOR	1061	FOR	985
LCI INDUSTRIES	50189K103	US50189K1034	5/16/2024	To approve, in a non-binding advisory vote, the compensation of the Company's named executive officers	Section 14A Say-On-Pay Votes	ISSUER	4688	0	AGAINST	4688	AGAINST	985
LENDINGTREE INC	52603B107	US52603B1070	6/12/2024	To make an advisory vote to approve LendingTree, Inc.'s executive compensation (say-on-pay)	Section 14A Say-On-Pay Votes	ISSUER	1572	0	AGAINST	1572	AGAINST	985
M/I HOMES, INC.	55305B101	US55305B1017	5/13/2024	A non-binding, advisory resolution to approve the compensation of the named executive officers of M/I Homes, Inc.	Section 14A Say-On-Pay Votes	ISSUER	3947	0	FOR	3947	FOR	985
MARTIN MARIETTA MATERIALS, INC.	573284106	US5732841060	5/16/2024	Approval, by a non-binding advisory vote, of the compensation of Martin Marietta, Inc.'s named executive officers	Section 14A Say-On-Pay Votes	ISSUER	8555	0	FOR	8555	FOR	985
MASONITE INTERNATIONAL CORPORATION	575385109	CA5753851099	4/25/2024	To approve on an advisory (non-binding) basis the compensation that may be paid or become payable to Masonite's named executive officers in connection with the Arrangement (the "Compensation Proposal")	Section 14A Say-On-Pay Votes	ISSUER	5606	0	AGAINST	5606	AGAINST	985
MATADOR RESOURCES COMPANY	576485205	US5764852050	6/13/2024	Advisory vote to approve the compensation of the Company's named executive officers	Section 14A Say-On-Pay Votes	ISSUER	9371	0	FOR	9371	FOR	985
MATADOR RESOURCES COMPANY	576485205	US5764852050	6/13/2024	Advisory vote on the frequency of future advisory votes to approve named executive officer compensation	Section 14A Say-On-Pay Votes	ISSUER	9371	0	1 YEAR	9371	FOR	985
MEDPACE HOLDINGS, INC.	58506Q109	US58506Q1094	5/17/2024	To approve, on an advisory basis, the Compensation of our named executive officers as disclosed in the proxy statement for the 2024 Annual Meeting	Section 14A Say-On-Pay Votes	ISSUER	416	0	FOR	416	FOR	985
METTLER-TOLEDO INTERNATIONAL INC.	592688105	US5926881054	5/9/2024	Advisory Vote to Approve Executive Compensation	Section 14A Say-On-Pay Votes	ISSUER	2080	0	FOR	2080	FOR	985
MICROSOFT CORPORATION	594918104	US5949181045	12/7/2023	Advisory Vote to Approve Named Executive Officer Compensation ("say-on-pay vote")	Section 14A Say-On-Pay Votes	ISSUER	16985	0	FOR	16985	FOR	985
MICROSOFT CORPORATION	594918104	US5949181045	12/7/2023	Advisory Vote on the Frequency of Advisory Vote on Executive Compensation	Section 14A Say-On-Pay Votes	ISSUER	16985	0	1 YEAR	16985	FOR	985
MONOLITHIC POWER SYSTEMS, INC.	609839105	US6098391054	6/13/2024	Approve, on an advisory basis, the 2023 executive compensation	Section 14A Say-On-Pay Votes	ISSUER	7050	0	FOR	7050	FOR	985
MOODY'S CORPORATION	615369105	US6153691059	4/16/2024	Advisory resolution approving executive compensation	Section 14A Say-On-Pay Votes	ISSUER	11490	0	FOR	11490	FOR	985
MOOG INC.	615394202	US6153942023	2/6/2024	Non-Binding Advisory Vote on Executive Compensation	Section 14A Say-On-Pay Votes	ISSUER	2770	0	AGAINST	2770	AGAINST	985
MOOG INC.	615394202	US6153942023	2/6/2024	Non-Binding Advisory Vote on Frequency of Executive Compensation Vote	Section 14A Say-On-Pay Votes	ISSUER	2770	0	1 YEAR	2770	AGAINST	985
MORNINGSTAR, INC.	617700109	US6177001095	5/10/2024	Advisory vote to approve executive compensation of the Company's named executive officers	Section 14A Say-On-Pay Votes	ISSUER	299	0	FOR	299	FOR	985
MUELLER INDUSTRIES, INC.	624756102	US6247561029	5/9/2024	To approve, on an advisory basis by non-binding vote executive compensation	Section 14A Say-On-Pay Votes	ISSUER	16792	0	FOR	16792	FOR	985
NVENT ELECTRIC PLC	66700G107	IE00BDVJQJ56	5/17/2024	Approve, by Non-Binding Advisory Vote, the Compensation of the Named Executive Officers	Section 14A Say-On-Pay Votes	ISSUER	35465	0	FOR	35465	FOR	985
NVIDIA CORPORATION	67066G104	US67066G1040	6/26/2024	Advisory approval of our executive compensation	Section 14A Say-On-Pay Votes	ISSUER	12020	0	FOR	12020	FOR	985
NXP SEMICONDUCTORS N.V.	N6596X109	NL0009538784	5/29/2024	Non-binding, advisory vote to approve Named Executive Officer compensation	Section 14A Say-On-Pay Votes	ISSUER	20325	0	FOR	20325	FOR	985
O'REILLY AUTOMOTIVE, INC.	67103H107	US67103H1077	5/16/2024	Advisory vote to approve executive compensation	Section 14A Say-On-Pay Votes	ISSUER	4980	0	AGAINST	4980	AGAINST	985
OLD DOMINION FREIGHT LINE, INC.	679580100	US6795801009	5/15/2024	Approval, on an advisory basis, of the compensation of the Company's named executive officers	Section 14A Say-On-Pay Votes	ISSUER	10160	0	FOR	10160	FOR	985
OPTION CARE HEALTH, INC.	68404L201	US68404L2016	5/15/2024	To approve, on a non-binding advisory basis, our executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	2185	0	FOR	2185	FOR	985
PACIRA BIOSCIENCES, INC.	695127100	US6951271005	6/11/2024	Approval, on an advisory basis, of the compensation of our named executive officers	Section 14A Say-On-Pay Votes	ISSUER	7295	0	FOR	7295	FOR	985
PATRICK INDUSTRIES, INC.	703343103	US7033431039	5/16/2024	To approve, in an advisory and non-binding vote, the compensation of the Company's named executive officers for fiscal year 2023	Section 14A Say-On-Pay Votes	ISSUER	8104	0	FOR	8104	FOR	985
PAYCOM SOFTWARE, INC.	70432V102	US70432V1026	4/29/2024	Advisory approval of the compensation of the Company's named executive officers	Section 14A Say-On-Pay Votes	ISSUER	7581	0	AGAINST	7581	AGAINST	985
PENUMBRA, INC.	70975L107	US70975L1070	6/5/2024	To approve, on an advisory basis, the compensation of Penumbra, Inc.'s named executive officers as disclosed in the proxy statement	Section 14A Say-On-Pay Votes	ISSUER	207	0	FOR	207	FOR	985
PERFICIENT, INC.	71375U101	US71375U1016	5/29/2024	Proposal to approve, on an advisory basis, a resolution relating to the 2023 compensation of the named executive officers	Section 14A Say-On-Pay Votes	ISSUER	20600	0	AGAINST	20600	AGAINST	985
PIONEER NATURAL RESOURCES COMPANY	723787107	US7237871071	2/7/2024	The Advisory Compensation Proposal: To approve, on an advisory basis, the compensation that may be paid or become payable to Pioneer's named executive officers that is based on or otherwise related to the merger.	Section 14A Say-On-Pay Votes	ISSUER	16930	0	AGAINST	16930	AGAINST	985
PLEXUS CORP.	729132100	US7291321005	2/14/2024	Advisory vote to approve the compensation of Plexus Corp.'s named executive officers, as disclosed in "Compensation Discussion and Analysis" and "Executive Compensation" in the Proxy Statement	Section 14A Say-On-Pay Votes	ISSUER	1347	0	FOR	1347	FOR	985
POOL CORPORATION	73278L105	US73278L1052	5/1/2024	Say-on-pay vote: Advisory vote to approve the compensation of our named executive officers as disclosed in the proxy statement	Section 14A Say-On-Pay Votes	ISSUER	7875	0	FOR	7875	FOR	985
PORTLAND GENERAL ELECTRIC CO	736508847	US7365088472	4/19/2024	To approve, by a non-binding vote, the compensation of the company's named executive officers	Section 14A Say-On-Pay Votes	ISSUER	5583	0	FOR	5583	FOR	985
POTLATCHDELTIC CORPORATION	737630103	US7376301039	5/6/2024	Advisory vote to approve executive compensation	Section 14A Say-On-Pay Votes	ISSUER	13613	0	FOR	13613	FOR	985

PRESTIGE CONSUMER HEALTHCARE INC.	74112D101	US74112D1019	8/1/2023	Say on Pay- An advisory vote on the resolution to approve the compensation of Prestige Consumer Healthcare Inc.'s named executive officers	Section 14A Say-On-Pay Votes	ISSUER	1289	0	FOR	1289	FOR	985
PRESTIGE CONSUMER HEALTHCARE INC.	74112D101	US74112D1019	8/1/2023	Frequency Say on Pay Vote - An advisory vote to set the preferred frequency of the "Say on Pay" Vote for the compensation of Prestige Consumer Healthcare Inc.'s named executive officers	Section 14A Say-On-Pay Votes	ISSUER	1289	0	1 YEAR	1289	FOR	985
PTC INC.	69370C100	US69370C1009	2/14/2024	Advisory vote to approve the compensation of our named executive officers (Say-on-pay)	Section 14A Say-On-Pay Votes	ISSUER	620	0	FOR	620	FOR	985
QUALYS, INC.	74758T303	US74758T3032	6/12/2024	To approve, on an advisory and non-binding basis, the compensation of Qualys, Inc.'s named executive officers as described in the Proxy Statement	Section 14A Say-On-Pay Votes	ISSUER	12413	0	FOR	12413	FOR	985
RANGE RESOURCES CORPORATION	75281A109	US75281A1097	5/8/2024	To consider and vote on a non-binding proposal to approve our executive compensation ("say on pay")	Section 14A Say-On-Pay Votes	ISSUER	24473	0	FOR	24473	FOR	985
RAYMOND JAMES FINANCIAL, INC.	754730109	US7547301090	2/22/2024	Advisory vote to approve executive compensation	Section 14A Say-On-Pay Votes	ISSUER	17625	0	AGAINST	17625	AGAINST	985
RELAY THERAPEUTICS, INC.	75943R102	US75943R1023	6/3/2024	To consider and act upon an advisory vote on the compensation of our named executive officers	Section 14A Say-On-Pay Votes	ISSUER	12771	0	AGAINST	12771	AGAINST	985
REPLIGEN CORPORATION	759916109	US7599161095	5/16/2024	Advisory vote to approve the compensation paid to Repligen Corporation's named executive officers	Section 14A Say-On-Pay Votes	ISSUER	432	0	FOR	432	FOR	985
RESMED INC.	761152107	US7611521078	11/16/2023	Approve, on an advisory basis, the compensation paid to our named executive officers, as disclosed in the proxy statement ("say-on-pay")	Section 14A Say-On-Pay Votes	ISSUER	12850	0	FOR	12850	FOR	985
RESMED INC.	761152107	US7611521078	11/16/2023	Approve, on an advisory basis, the frequency of future say-on-pay votes	Section 14A Say-On-Pay Votes	ISSUER	12850	0	1 YEAR	12850	FOR	985
ROPER TECHNOLOGIES, INC.	776696106	US7766961061	6/12/2024	Advisory vote to approve the compensation of our named executive officers	Section 14A Say-On-Pay Votes	ISSUER	7005	0	FOR	7005	FOR	985
SAIA, INC	78709Y105	US78709Y1055	4/25/2024	Approve on an advisory basis the compensation of Saia's Named Executive Officers	Section 14A Say-On-Pay Votes	ISSUER	5280	0	FOR	5280	FOR	985
SALESFORCE, INC.	79466L302	US79466L3024	6/27/2024	Approval, on an advisory basis, of the fiscal 2024 compensation of our named executive officers	Section 14A Say-On-Pay Votes	ISSUER	12595	0	AGAINST	12595	AGAINST	985
SANDY SPRING BANCORP, INC.	800363103	US8003631038	5/22/2024	Vote, on an advisory basis, to approve the compensation for the named executive officers	Section 14A Say-On-Pay Votes	ISSUER	15521	0	FOR	15521	FOR	985
SERVICENOW, INC.	81762P102	US81762P1021	5/23/2024	Advisory vote to approve ServiceNow's named executive officer compensation	Section 14A Say-On-Pay Votes	ISSUER	7785	0	FOR	7785	FOR	985
SM ENERGY COMPANY	78454L100	US78454L1008	5/23/2024	To approve, on a non-binding advisory basis, the compensation philosophy, policies and procedures, and the compensation of our Company's named executive officers, as disclosed in the accompanying Proxy Statement	Section 14A Say-On-Pay Votes	ISSUER	7824	0	FOR	7824	FOR	985
SPIRE INC.	84857L101	US84857L1017	1/25/2024	Advisory nonbinding approval of resolution to approve compensation of our named executive officers	Section 14A Say-On-Pay Votes	ISSUER	5364	0	FOR	5364	FOR	985
SPS COMMERCE, INC.	78463M107	US78463M1071	5/16/2024	Advisory approval of the compensation of the named executive officers of SPS Commerce, Inc.	Section 14A Say-On-Pay Votes	ISSUER	15359	0	FOR	15359	FOR	985
STAG INDUSTRIAL, INC.	85254J102	US85254J1025	4/29/2024	The approval, by non-binding vote, of our executive compensation	Section 14A Say-On-Pay Votes	ISSUER	18018	0	FOR	18018	FOR	985
STAG INDUSTRIAL, INC.	85254J102	US85254J1025	4/29/2024	The approval, by non-binding vote, on the frequency of executive compensation votes	Section 14A Say-On-Pay Votes	ISSUER	18018	0	1 YEAR	18018	FOR	985
STERIS PLC	68473T100	IE00BFY8C754	7/27/2023	To approve, on a non-binding advisory basis, the compensation of the Company's named executive officers as disclosed pursuant to the disclosure rules of the U.S. Securities and Exchange Commission, including the compensation discussion and analysis and the tabular and narrative disclosure contained in the Company's proxy statement dated June 7, 2023	Section 14A Say-On-Pay Votes	ISSUER	6994	0	FOR	6994	FOR	985
STERIS PLC	68473T100	IE00BFY8C754	7/27/2023	To approve, on a non-binding advisory basis, whether the non-binding advisory vote on named executive officer compensation should be held every one, two, or three years	Section 14A Say-On-Pay Votes	ISSUER	6994	0	1 YEAR	6994	FOR	985
SUMMIT MATERIALS, INC.	86614U100	US86614U1007	5/21/2024	Nonbinding advisory vote on the compensation of our named executive officers for 2023	Section 14A Say-On-Pay Votes	ISSUER	6619	0	FOR	6619	FOR	985
SYNOPSIS, INC.	871607107	US8716071076	4/10/2024	To approve, on an advisory basis, the compensation of our named executive officers, as disclosed in the attached Proxy Statement	Section 14A Say-On-Pay Votes	ISSUER	11335	0	FOR	11335	FOR	985
TAKE-TWO INTERACTIVE SOFTWARE, INC.	874054109	US8740541094	9/21/2023	Approval, on a non-binding advisory basis, of the Compensation of the company's named executive officers" as disclosed in the proxy statement	Section 14A Say-On-Pay Votes	ISSUER	5700	0	AGAINST	5700	AGAINST	985
TAKE-TWO INTERACTIVE SOFTWARE, INC.	874054109	US8740541094	9/21/2023	Approval, on a non-binding advisory basis, of the frequency of the advisory vote on the compensation of the Company's "named executive officers	Section 14A Say-On-Pay Votes	ISSUER	5700	0	1 YEAR	5700	FOR	985
TALOS ENERGY INC.	87484T108	US87484T1088	5/23/2024	To approve, on a non-binding advisory basis, the Company's Named Executive Officer compensation for the fiscal year ended December 31, 2023	Section 14A Say-On-Pay Votes	ISSUER	31856	0	AGAINST	31856	AGAINST	985
TELEDYNE TECHNOLOGIES INCORPORATED	879360105	US8793601050	4/24/2024	Approval of a non-binding advisory resolution on the Company's 2023 executive compensation	Section 14A Say-On-Pay Votes	ISSUER	4124	0	FOR	4124	FOR	985
TELEPHONE AND DATA SYSTEMS, INC.	879433829	US8794338298	5/22/2024	Advisory vote to approve executive compensation	Section 14A Say-On-Pay Votes	ISSUER	24140	0	AGAINST	24140	AGAINST	985
TERRENO REALTY CORPORATION	88146M101	US88146M1018	5/7/2024	Adoption of a resolution to approve, on a non-binding advisory basis, the compensation of certain executives, as more fully described in the proxy statement	Section 14A Say-On-Pay Votes	ISSUER	10913	0	FOR	10913	FOR	985
THE AZEK COMPANY INC.	05478C105	US05478C1053	3/1/2024	To approve, on an advisory, non-binding basis, the compensation of our named executive officers	Section 14A Say-On-Pay Votes	ISSUER	2201	0	FOR	2201	FOR	985
THE BANCORP, INC.	05969A105	US05969A1051	5/29/2024	Advisory (non-binding) approval of the 2023 compensation of The Bancorp, Inc.'s named executive officers	Section 14A Say-On-Pay Votes	ISSUER	19106	0	AGAINST	19106	AGAINST	985
THE COOPER COMPANIES, INC.	216648402	US2166484020	3/19/2024	To approve, on a non-binding advisory basis, the compensation of our named executive officers as presented in the Proxy Statement	Section 14A Say-On-Pay Votes	ISSUER	4747	0	FOR	4747	FOR	985
THE DESCARTES SYSTEMS GROUP INC.	249906108	CA2499061083	6/13/2024	Approval of the Say-On-Pay Resolution as set out on page 24 of the Corporation's Management Information Circular dated May 1, 2024.	Section 14A Say-On-Pay Votes	ISSUER	6175	0	FOR	6175	FOR	985
THE HANOVER INSURANCE GROUP, INC.	410867105	US4108671052	5/14/2024	Advisory approval of the Company's executive compensation	Section 14A Say-On-Pay Votes	ISSUER	2491	0	FOR	2491	FOR	985
THE HOME DEPOT, INC.	437076102	US4370761029	5/16/2024	Advisory Vote to Approve Executive Compensation ("Say-on-Pay")	Section 14A Say-On-Pay Votes	ISSUER	12980	0	FOR	12980	FOR	985
THE PROCTER & GAMBLE COMPANY	742718109	US7427181091	10/10/2023	Advisory Vote to Approve the Company's Executive Compensation (the "Say on Pay" vote)	Section 14A Say-On-Pay Votes	ISSUER	23155	0	FOR	23155	FOR	985
THE PROCTER & GAMBLE COMPANY	742718109	US7427181091	10/10/2023	Advisory Vote to Approve the Frequency of the Executive Compensation Vote (the "Say on Frequency" vote)	Section 14A Say-On-Pay Votes	ISSUER	23155	0	1 YEAR	23155	FOR	985
THE SHERWIN-WILLIAMS COMPANY	824348106	US8243481061	4/17/2024	Advisory approval of the compensation of the named executive officers	Section 14A Say-On-Pay Votes	ISSUER	14135	0	FOR	14135	FOR	985
THE SIMPLY GOOD FOODS COMPANY	82900L102	US82900L1026	1/18/2024	To approve, by an advisory vote, the compensation of our named executive officers	Section 14A Say-On-Pay Votes	ISSUER	16804	0	FOR	16804	FOR	985
THE TJX COMPANIES, INC.	872540109	US8725401090	6/4/2024	Advisory approval of TJX's executive compensation (the say-on-pay vote)	Section 14A Say-On-Pay Votes	ISSUER	45750	0	FOR	45750	FOR	985
THE TRADE DESK, INC.	88339J105	US88339J1051	5/28/2024	The approval, on a non-binding advisory basis, of the frequency of future non-binding advisory votes on named executive officer compensation	Section 14A Say-On-Pay Votes	ISSUER	36775	0	1 YEAR	36775	AGAINST	985
TRACTOR SUPPLY COMPANY	892356106	US8923561067	5/9/2024	To approve, on a non-binding, advisory basis, the compensation of the named executive officers of the Company (Say on Pay)	Section 14A Say-On-Pay Votes	ISSUER	415	0	FOR	415	FOR	985
TRINET GROUP, INC.	896288107	US8962881079	5/23/2024	To approve, on an advisory basis, the compensation of TriNet Group, Inc.'s Named Executive Officers, as disclosed in the proxy statement	Section 14A Say-On-Pay Votes	ISSUER	5277	0	FOR	5277	FOR	985
UFP TECHNOLOGIES, INC.	902673102	US9026731029	6/5/2024	To vote on a non-binding advisory resolution to approve the compensation of our named executive officers	Section 14A Say-On-Pay Votes	ISSUER	3412	0	FOR	3412	FOR	985
ULTA BEAUTY, INC.	903845303	US9038453031	6/11/2024	Advisory resolution to approve the Company's executive compensation	Section 14A Say-On-Pay Votes	ISSUER	4005	0	FOR	4005	FOR	985
UMB FINANCIAL CORPORATION	902788108	US9027881088	4/30/2024	An advisory vote (non-binding) on the compensation paid to UMB's named executive officers	Section 14A Say-On-Pay Votes	ISSUER	9075	0	FOR	9075	FOR	985

VALMONT INDUSTRIES, INC.	920253101	US9202531011	5/6/2024	Advisory approval of the Company's executive compensation	Section 14A Say-On-Pay Votes	ISSUER	303	0	FOR	303	FOR	985
VERICEL CORPORATION	923461108	US9234611088	5/1/2024	To approve, on an advisory basis, the compensation of Vericel Corporation's named executive officers	Section 14A Say-On-Pay Votes	ISSUER	10712	0	AGAINST	10712	AGAINST	985
VERICEL CORPORATION	923461108	US9234611088	5/1/2024	To approve, on an advisory basis, the frequency of future named executive officer compensation advisory votes	Section 14A Say-On-Pay Votes	ISSUER	10712	0	1 YEAR	10712	FOR	985
VIRTU FINANCIAL INC	928254101	US9282541013	6/6/2024	Advisory Vote to Approve Compensation of Named Executive Officers	Section 14A Say-On-Pay Votes	ISSUER	29218	0	AGAINST	29218	AGAINST	985
VISA INC.	92826C839	US92826C8394	1/23/2024	To approve, on an advisory basis, the compensation paid to our named executive officers	Section 14A Say-On-Pay Votes	ISSUER	20340	0	FOR	20340	FOR	985
WAFD, INC.	938824109	US9388241096	2/13/2024	Advisory vote on the compensation of WAFD Inc.'s named executive officers	Section 14A Say-On-Pay Votes	ISSUER	18962	0	FOR	18962	FOR	985
WAFD, INC.	938824109	US9388241096	2/13/2024	Advisory vote on the frequency of future advisory votes on the compensation of WAFD, Inc.'s executive officers	Section 14A Say-On-Pay Votes	ISSUER	18962	0	1 YEAR	18962	FOR	985
WATTS WATER TECHNOLOGIES, INC.	942749102	US9427491025	5/22/2024	Advisory vote to approve named executive officer compensation	Section 14A Say-On-Pay Votes	ISSUER	9000	0	FOR	9000	FOR	985
WERNER ENTERPRISES, INC.	950755108	US9507551086	5/14/2024	To approve an advisory resolution on executive compensation	Section 14A Say-On-Pay Votes	ISSUER	13759	0	FOR	13759	FOR	985
WEST PHARMACEUTICAL SERVICES, INC.	955306105	US9553061055	4/23/2024	Advisory vote to approve named executive officer compensation	Section 14A Say-On-Pay Votes	ISSUER	4650	0	FOR	4650	FOR	985
WESTERN ALLIANCE BANCORPORATION	957638109	US9576381092	6/12/2024	Approve, on a non-binding advisory basis, executive compensation (say on pay)	Section 14A Say-On-Pay Votes	ISSUER	17704	0	FOR	17704	FOR	985
WESTERN ALLIANCE BANCORPORATION	957638109	US9576381092	6/12/2024	Approve, on a non-binding advisory basis, frequency of the non-binding vote on executive compensation (say on frequency)	Section 14A Say-On-Pay Votes	ISSUER	17704	0	1 YEAR	17704	FOR	985
WILLIAMS-SONOMA, INC.	969904101	US9699041011	5/29/2024	An advisory vote to approve executive compensation	Section 14A Say-On-Pay Votes	ISSUER	548	0	FOR	548	FOR	985
WILLSCOT MOBILE MINI HOLDINGS CORP.	971378104	US9713781048	6/7/2024	To approve, on an advisory and non-binding basis, the compensation of the named executive officers of WillScot Mini Mibile Holdings Corp.	Section 14A Say-On-Pay Votes	ISSUER	34900	0	FOR	34900	FOR	985
WINGSTOP INC.	974155103	US9741551033	5/23/2024	Approve, on an advisory basis, the compensation of the Company's named executive officers	Section 14A Say-On-Pay Votes	ISSUER	945	0	FOR	945	FOR	985
WINGSTOP INC.	974155103	US9741551033	5/23/2024	Approve, on an advisory basis, the frequency of future advisory votes to approve the compensation of the Company's named executive officers	Section 14A Say-On-Pay Votes	ISSUER	945	0	1 YEAR	945	FOR	985
WINMARK CORPORATION	974250102	US9742501029	4/24/2024	Advisory vote to approve executive compensation	Section 14A Say-On-Pay Votes	ISSUER	492	0	FOR	492	FOR	985
WINTRUST FINANCIAL CORPORATION	97650W108	US97650W1080	5/23/2024	Proposal to approve, on an advisory (non-binding) basis, the Company's executive compensation as described in the 2024 Proxy Statement.	Section 14A Say-On-Pay Votes	ISSUER	7970	0	FOR	7970	FOR	985
ZOETIS INC.	98978V103	US98978V1035	5/22/2024	Advisory vote to approve our executive compensation	Section 14A Say-On-Pay Votes	ISSUER	22020	0	FOR	22020	FOR	985
ABBOTT LABORATORIES	002824100	US0028241000	4/26/2024	Say on Pay - An Advisory Vote on the Approval of Executive Compensation	Section 14A Say-On-Pay Votes	ISSUER	2306	0	FOR	2306	FOR	985
ABBVIE INC.	00287Y109	US00287Y1091	5/3/2024	Say on Pay-An advisory vote on the approval of executive compensation	Section 14A Say-On-Pay Votes	ISSUER	11461	0	FOR	11461	FOR	985
ABBVIE INC.	00287Y109	US00287Y1091	5/3/2024	Say When on Pay-An advisory vote on the frequency of the advisory vote to approve of executive compensation	Section 14A Say-On-Pay Votes	ISSUER	11461	0	1 YEAR	11461	FOR	985
ACADIA HEALTHCARE COMPANY, INC.	00404A109	US00404A1097	5/23/2024	Advisory vote on the compensation of the Company's named executive officers as presented in the Proxy Statement	Section 14A Say-On-Pay Votes	ISSUER	949	0	FOR	949	FOR	985
ACCENTURE PLC	G1151C101	IE00848NMY34	1/31/2024	To approve, in a non-binding vote, the compensation of our named executive officers	Section 14A Say-On-Pay Votes	ISSUER	191034	0	FOR	191034	FOR	985
ACV AUCTIONS INC.	00091G104	US00091G1040	5/29/2024	Approval, on a non-binding, advisory basis, of the compensation of our named executive officers	Section 14A Say-On-Pay Votes	ISSUER	4305	0	FOR	4305	FOR	985
ADOBE INC.	00724F101	US00724F1012	4/17/2024	Approve, on an advisory basis, the compensation of our named executive officers	Section 14A Say-On-Pay Votes	ISSUER	120581	0	FOR	120581	FOR	985
AEROVIRONMENT, INC.	008073108	US0080731088	9/29/2023	Non-binding advisory vote on the compensation of the company's Named Executive Officers	Section 14A Say-On-Pay Votes	ISSUER	35822	0	FOR	35822	FOR	985
AEROVIRONMENT, INC.	008073108	US0080731088	9/29/2023	Non-binding advisory vote on the frequency of future non-binding advisory votes on the compensation of our Named Executive Officers	Section 14A Say-On-Pay Votes	ISSUER	35822	0	1 YEAR	35822	FOR	985
AGILENT TECHNOLOGIES, INC.	00846U101	US00846U1016	3/14/2024	To approve, on a non-binding advisory basis, the compensation of our named executive officers	Section 14A Say-On-Pay Votes	ISSUER	2699	0	FOR	2699	FOR	985
AIR PRODUCTS AND CHEMICALS, INC.	009158106	US0091581068	1/25/2024	Advisory vote approving the compensation of the Company's executive officers	Section 14A Say-On-Pay Votes	ISSUER	11765	0	FOR	11765	FOR	985
AIRBNB INC	009066101	US0090661010	6/5/2024	To approve, on an advisory (non-binding) basis, the compensation of our named executive officers	Section 14A Say-On-Pay Votes	ISSUER	2	0	FOR	2	FOR	985
AKAMAI TECHNOLOGIES, INC.	00971T101	US00971T1016	5/10/2024	To approve, on an advisory basis, our named executive officer compensation	Section 14A Say-On-Pay Votes	ISSUER	95	0	FOR	95	FOR	985
ALEXANDRIA REAL ESTATE EQUITIES, INC.	015271109	US0152711091	5/14/2024	To consider a non-binding, advisory vote on a resolution to approve the compensation of the Company's named executive officers, as more particularly described in the accompanying Proxy Statement	Section 14A Say-On-Pay Votes	ISSUER	10	0	FOR	10	FOR	985
ALIGN TECHNOLOGY, INC.	016255101	US0162551016	5/22/2024	Advisory Vote on Named Executive's Compensation- Consider an Advisory Vote to Approve the Compensation of our Named Executive Officers	Section 14A Say-On-Pay Votes	ISSUER	41	0	FOR	41	FOR	985
ALLEGION PLC	G0176J109	IE008FRT3W74	6/6/2024	Approve the compensation of our named executive officers on an advisory (non-binding) basis	Section 14A Say-On-Pay Votes	ISSUER	27	0	FOR	27	FOR	985
ALLETE, INC.	018522300	US0185223007	5/14/2024	Advisory vote to approve executive compensation	Section 14A Say-On-Pay Votes	ISSUER	154	0	FOR	154	FOR	985
ALPHATEC HOLDINGS, INC.	02081G201	US02081G2012	6/12/2024	To approve, on an advisory basis, the compensation of our named executive officers	Section 14A Say-On-Pay Votes	ISSUER	1213	0	FOR	1213	FOR	985
ALTERYX, INC.	02156B103	US02156B1035	3/13/2024	To approve, on a non-binding, advisory basis, the compensation that will or may become payable by Alteryx to its named executive officers in connection with the merger contemplated by the merger agreement	Section 14A Say-On-Pay Votes	ISSUER	803	0	FOR	803	FOR	985
ALTRIA GROUP, INC.	022095103	US0220951033	5/16/2024	Non-Binding Advisory Vote to Approve the Compensation of Altria's Named Executive Officers	Section 14A Say-On-Pay Votes	ISSUER	60	0	FOR	60	FOR	985
AMAZON.COM, INC.	023135106	US0231351067	5/22/2024	Advisory vote to approve executive compensation	Section 14A Say-On-Pay Votes	ISSUER	473329	0	FOR	473329	FOR	985
AMERICAN ELECTRIC POWER COMPANY, INC.	025537101	US0255371017	4/23/2024	Advisory approval of the Company's executive compensation	Section 14A Say-On-Pay Votes	ISSUER	250	0	FOR	250	FOR	985
AMERICAN EQUITY INVESTMENT LIFE HLDG CO	025676206	US0256762065	11/10/2023	The Compensation Proposal - To approve, on an advisory (non-binding) basis, certain merger-related compensation that may be paid or become payable to AEL's named executive officers in connection with the Merger	Section 14A Say-On-Pay Votes	ISSUER	355	0	FOR	355	FOR	985
AMERICAN EXPRESS COMPANY	025816109	US0258161092	5/6/2024	Approval, on an advisory basis, of the Company's executive compensation	Section 14A Say-On-Pay Votes	ISSUER	90	0	FOR	90	FOR	985
AMERICAN TOWER CORPORATION	03027X100	US03027X1000	5/22/2024	To approve, on an advisory basis, the Company's executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	1207	0	FOR	1207	FOR	985
AMERICAN WATER WORKS COMPANY, INC.	030420103	US0304201033	5/15/2024	Approval, on an advisory basis, of the compensation of the Company's named executive officers	Section 14A Say-On-Pay Votes	ISSUER	38	0	FOR	38	FOR	985
AMERIS BANCORP	03076K108	US03076K1088	6/6/2024	Advisory vote on the compensation of the Company's named executive officers	Section 14A Say-On-Pay Votes	ISSUER	133247	0	FOR	133247	FOR	985
AMERIS BANCORP	03076K108	US03076K1088	6/6/2024	Advisory vote on the frequency of the advisory vote on the compensation of the Company's named executive officers	Section 14A Say-On-Pay Votes	ISSUER	133247	0	1 YEAR	133247	FOR	985
AMETEK, INC.	031100100	US0311001004	5/7/2024	Approval, by advisory vote, of the compensation of AMETEK, Inc.'s named executive officers	Section 14A Say-On-Pay Votes	ISSUER	19598	0	FOR	19598	FOR	985
AMGEN INC.	031162100	US0311621009	5/31/2024	Advisory vote to approve our executive compensation	Section 14A Say-On-Pay Votes	ISSUER	9419	0	FOR	9419	FOR	985
AMN HEALTHCARE SERVICES, INC.	001744101	US0017441017	4/19/2024	To approve, by non-binding advisory vote, the compensation paid to our named executive officers	Section 14A Say-On-Pay Votes	ISSUER	83442	0	FOR	83442	FOR	985
AMPHENOL CORPORATION	032095101	US0320951017	5/16/2024	Advisory Vote to Approve Compensation of Named Executive Officers	Section 14A Say-On-Pay Votes	ISSUER	43900	0	FOR	43900	FOR	985
ANALOG DEVICES, INC.	032654105	US0326541051	3/13/2024	Advisory vote to approve the compensation of our named executive officers	Section 14A Say-On-Pay Votes	ISSUER	12506	0	FOR	12506	FOR	985
APPLE HOSPITALITY REIT, INC.	03784Y200	US03784Y2000	5/23/2024	Approval on an advisory basis of executive compensation paid by the Company	Section 14A Say-On-Pay Votes	ISSUER	3589	0	FOR	3589	FOR	985
APPLE INC.	037831100	US0378311005	2/28/2024	Advisory vote to approve executive compensation	Section 14A Say-On-Pay Votes	ISSUER	631047	0	FOR	631045	FOR	985
APPLIED MATERIALS, INC.	038222105	US0382221051	3/7/2024	Approval, on an advisory basis, of the compensation of Applied Materials' named executive officers for fiscal year 2023	Section 14A Say-On-Pay Votes	ISSUER	241	0	FOR	241	FOR	985

ARCELLX, INC.	03940C100	US03940C1009	5/24/2024	To approve, on an advisory basis, the compensation of the named executive officers identified in the 2023 Summary Compensation Table in the "Executive Compensation" section of the proxy statement (the "Say-on-Pay Vote")	Section 14A Say-On-Pay Votes	ISSUER	222	0	FOR	222	FOR	985
ARCELLX, INC.	03940C100	US03940C1009	5/24/2024	To approve, on an advisory basis, the frequency of future Say-on-Pay Votes	Section 14A Say-On-Pay Votes	ISSUER	222	0	1 YEAR	222	FOR	985
ARCHER-DANIELS-MIDLAND COMPANY	039483102	US0394831020	5/23/2024	Advisory Vote on Executive Compensation	Section 14A Say-On-Pay Votes	ISSUER	150	0	FOR	150	FOR	985
ARISTA NETWORKS, INC.	040413106	US0404131064	6/7/2024	Approval, on an advisory basis, of the compensation of the named executive officers	Section 14A Say-On-Pay Votes	ISSUER	227049	0	FOR	227049	FOR	985
ARTHUR J. GALLAGHER & CO.	363576109	US3635761097	5/7/2024	Approval, on an Advisory Basis, of the Compensation of our Named Executive Officers	Section 14A Say-On-Pay Votes	ISSUER	170819	0	FOR	170819	FOR	985
ASBURY AUTOMOTIVE GROUP, INC.	043436104	US0434361046	5/14/2024	Approval, on an advisory basis, of the compensation of our named executive officers	Section 14A Say-On-Pay Votes	ISSUER	925	0	FOR	925	FOR	985
ASML HOLDINGS N.V.	N07059210	USN070592100	4/24/2024	Advisory vote on the remuneration report for the Board of Management and the Supervisory Board for the financial year 2023	Section 14A Say-On-Pay Votes	ISSUER	2083	0	FOR	2083	FOR	985
AT&T INC.	00206R102	US00206R1023	5/16/2024	Advisory Approval of Executive Compensation	Section 14A Say-On-Pay Votes	ISSUER	185	0	FOR	185	FOR	985
ATLISSIAN CORPORATION	049468101	US0494681010	12/6/2023	An advisory vote to approve the fiscal year 2023 compensation of our named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	6	0	FOR	6	FOR	985
ATLISSIAN CORPORATION	049468101	US0494681010	12/6/2023	An advisory vote on the frequency of holding future advisory votes to approve compensation of our named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	6	0	1 YEAR	6	FOR	985
AUTOMATIC DATA PROCESSING, INC.	053015103	US0530151036	11/8/2023	Advisory Vote on Executive Compensation	Section 14A Say-On-Pay Votes	ISSUER	1050	0	FOR	1050	FOR	985
AUTOMATIC DATA PROCESSING, INC.	053015103	US0530151036	11/8/2023	Advisory Vote on the Frequency of the Executive Compensation Advisory Vote	Section 14A Say-On-Pay Votes	ISSUER	1050	0	1 YEAR	1050	FOR	985
AVERY DENNISON CORPORATION	053611109	US0536111091	4/25/2024	Approval, on an advisory basis, of our executive compensation	Section 14A Say-On-Pay Votes	ISSUER	183930	0	FOR	183930	FOR	985
AVISTA CORP.	053798107	US0537981070	5/1/2024	Advisory (non-binding) vote on executive compensation	Section 14A Say-On-Pay Votes	ISSUER	738	0	FOR	738	FOR	985
AZENTA, INC.	114340102	US1143401024	1/30/2024	To approve by a non-binding advisory vote the compensation of the Company's named executive officers	Section 14A Say-On-Pay Votes	ISSUER	54	0	FOR	54	FOR	985
AZENTA, INC.	114340102	US1143401024	1/30/2024	To recommend, on an advisory basis, the frequency of holding an advisory vote on executive compensation	Section 14A Say-On-Pay Votes	ISSUER	54	0	1 YEAR	54	FOR	985
BADGER METER, INC.	056525108	US0565251081	4/26/2024	Advisory vote to Approve Compensation of our named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	55853	0	FOR	55853	FOR	985
BALCHEM CORPORATION	057665200	US0576652004	6/20/2024	Advisory approval of the compensation of the Company's named executive officers	Section 14A Say-On-Pay Votes	ISSUER	61920	0	FOR	61920	FOR	985
BANCO SANTANDER, S.A.	05964H105	US05964H1059	3/22/2024	Annual directors' remuneration report (consultative vote).	Section 14A Say-On-Pay Votes	ISSUER	150	0	FOR	150	FOR	985
BANK OF AMERICA CORPORATION	060505104	US0605051046	4/24/2024	Approving our executive compensation (an advisory, non-binding "Say on Pay" resolution)	Section 14A Say-On-Pay Votes	ISSUER	2580	0	FOR	2580	FOR	985
BANK OF HAWAII CORPORATION	062540109	US0625401098	4/26/2024	Say on Pay - An advisory vote to approve executive compensation	Section 14A Say-On-Pay Votes	ISSUER	432	0	FOR	432	FOR	985
BANK OZK	06417N103	US06417N1037	5/6/2024	To approve, on an advisory, non-binding basis, the compensation of the Company's named executive officers as disclosed in the Proxy Statement.	Section 14A Say-On-Pay Votes	ISSUER	539	0	FOR	539	FOR	985
BANKUNITED, INC.	06652K103	US06652K1034	5/15/2024	Advisory vote to approve the compensation of the Company's named executive officers	Section 14A Say-On-Pay Votes	ISSUER	1796	0	FOR	1796	FOR	985
BANKUNITED, INC.	06652K103	US06652K1034	5/15/2024	Advisory vote on the frequency of the shareholder vote to approve the compensation of our named executive officers in the future	Section 14A Say-On-Pay Votes	ISSUER	1796	0	1 YEAR	1796	FOR	985
BASF SE	055262505	US0552625057	4/25/2024	Adoption of a resolution approving the Compensation Report for the 2023 business year.	Section 14A Say-On-Pay Votes	ISSUER	600	0	FOR	600	FOR	985
BAUSCH HEALTH COMPANIES, INC.	071734107	CA0717341071	5/14/2024	The approval, in an advisory vote, of the compensation of our Named Executive Officers	Section 14A Say-On-Pay Votes	ISSUER	1627	0	FOR	1627	FOR	985
BAXTER INTERNATIONAL INC.	071813109	US0718131099	5/7/2024	Advisory Vote to Approve Named Executive Officer Compensation	Section 14A Say-On-Pay Votes	ISSUER	50	0	FOR	50	FOR	985
BEST BUY CO., INC.	086516101	US0865161014	6/12/2024	To approve in a non-binding advisory vote our named executive officer compensation	Section 14A Say-On-Pay Votes	ISSUER	94	0	FOR	94	FOR	985
BEYOND, INC.	690370101	US6903701018	5/21/2024	A non-binding advisory vote to approve the compensation paid by the Company to its named executive officers	Section 14A Say-On-Pay Votes	ISSUER	343	0	FOR	343	FOR	985
BIOGEN INC.	09062X103	US09062X1037	6/20/2024	Say on Pay - To hold an advisory vote on executive compensation	Section 14A Say-On-Pay Votes	ISSUER	234	0	FOR	234	FOR	985
BJ'S WHOLESALE CLUB HOLDINGS, INC.	055501011	US0555010116	6/20/2024	Approve, on an advisory (non-binding) basis, the compensation of the named executive officers of BJ's Wholesale Club Holdings, Inc.	Section 14A Say-On-Pay Votes	ISSUER	4336	0	FOR	4336	FOR	985
BLACK HILLS CORPORATION	092113109	US0921131092	4/23/2024	Advisory resolution to approve executive compensation	Section 14A Say-On-Pay Votes	ISSUER	579	0	FOR	579	FOR	985
BLACKROCK, INC.	09247X101	US09247X1019	5/15/2024	Approval, in a non-binding advisory vote, of the compensation for named executive officers	Section 14A Say-On-Pay Votes	ISSUER	10	0	FOR	10	FOR	985
BOOKING HOLDINGS INC.	09857L108	US09857L1089	6/4/2024	Advisory vote to approve 2023 executive compensation	Section 14A Say-On-Pay Votes	ISSUER	900	0	FOR	899	FOR	985
BOOT BARN HOLDINGS, INC.	099406100	US0994061002	8/30/2023	To vote on a non-binding advisory resolution to approve the compensation paid to named executive for fiscal 2023 ("say-on-pay")	Section 14A Say-On-Pay Votes	ISSUER	51744	0	FOR	51744	FOR	985
BOOZ ALLEN HAMILTON HOLDING CORPORATION	099502106	US0995021062	7/26/2023	Advisory vote to approve the compensation of the Company's named executive officers	Section 14A Say-On-Pay Votes	ISSUER	325191	0	FOR	325191	FOR	985
BOOZ ALLEN HAMILTON HOLDING CORPORATION	099502106	US0995021062	7/26/2023	Advisory vote on the frequency of future advisory votes on the compensation of the Company's named executive officers	Section 14A Say-On-Pay Votes	ISSUER	325191	0	1 YEAR	325191	FOR	985
BOSTON PROPERTIES, INC.	101121101	US1011211018	5/22/2024	To approve, by non-binding, advisory resolution, the Company's named executive officer compensation	Section 14A Say-On-Pay Votes	ISSUER	11	0	FOR	11	FOR	985
BOSTON SCIENTIFIC CORPORATION	101137107	US1011371077	5/2/2024	To approve, on a non-binding, advisory basis, the compensation of our named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	803928	0	FOR	803928	FOR	985
BP P.L.C.	055622104	US0556221044	4/25/2024	Directors' remuneration report.	Section 14A Say-On-Pay Votes	ISSUER	37	0	FOR	37	FOR	985
BRANDYWINE REALTY TRUST	105368203	US1053682035	5/23/2024	Provide a non-binding, advisory vote on our executive compensation	Section 14A Say-On-Pay Votes	ISSUER	6047	0	FOR	6047	FOR	985
BRIGHTHOUSE FINANCIAL, INC.	10922N103	US10922N1037	6/6/2024	Advisory vote to approve the compensation paid to Brighthouse Financial's Named Executive Officers	Section 14A Say-On-Pay Votes	ISSUER	1000	0	FOR	1000	FOR	985
BRIGHTHOUSE FINANCIAL, INC.	10922N103	US10922N1037	6/6/2024	Advisory vote on the frequency of future advisory votes to approve the compensation paid to Brighthouse Financial's Named Executive Officers	Section 14A Say-On-Pay Votes	ISSUER	1000	0	1 YEAR	1000	FOR	985
BRISTOL-MYERS SQUIBB COMPANY	110122108	US1101221083	5/7/2024	Advisory vote to Approve the Compensation of our Named Executive Officers	Section 14A Say-On-Pay Votes	ISSUER	66	0	FOR	66	FOR	985
BROADCOM INC	11135F101	US11135F1012	4/22/2024	Advisory vote to approve the named executive officer compensation	Section 14A Say-On-Pay Votes	ISSUER	670	0	FOR	670	FOR	985
BROADRIDGE FINANCIAL SOLUTIONS, INC.	11133T103	US11133T1034	11/9/2023	Advisory vote to approve the compensation of the Company's Named Executive Officers (the Say on Pay Vote).	Section 14A Say-On-Pay Votes	ISSUER	14308	0	FOR	14308	FOR	985
BROADRIDGE FINANCIAL SOLUTIONS, INC.	11133T103	US11133T1034	11/9/2023	Advisory vote on the frequency of holding the Say on Pay Vote (the Frequency Vote).	Section 14A Say-On-Pay Votes	ISSUER	14308	0	1 YEAR	14308	FOR	985
BROOKLINE BANCORP, INC.	11373M107	US11373M1071	5/8/2024	To approve on a non-binding advisory basis, the compensation of the Company's named executive officers	Section 14A Say-On-Pay Votes	ISSUER	2264	0	FOR	2264	FOR	985
BROWN & BROWN, INC.	115236101	US1152361010	5/8/2024	To approve, on an advisory basis, the compensation of named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	435972	0	FOR	435972	FOR	985
BRUKER CORPORATION	116794108	US1167941087	5/30/2024	Approval on an advisory basis of the 2023 compensation of our named executive officers, as discussed in the Proxy Statement.	Section 14A Say-On-Pay Votes	ISSUER	498291	0	FOR	498291	FOR	985
BURLINGTON STORES, INC.	122017106	US1220171060	5/22/2024	Approval, on a non-binding advisory basis, of the compensation of Burlington Stores, Inc.'s named executive officers	Section 14A Say-On-Pay Votes	ISSUER	36	0	FOR AGAINST	23 13	FOR AGAINST	985
CADENCE DESIGN SYSTEMS, INC.	127387108	US1273871087	5/2/2024	Advisory resolution to approve named executive officer compensation	Section 14A Say-On-Pay Votes	ISSUER	6757	0	FOR	6757	FOR	985
CAL-MAINE FOODS, INC.	128030202	US1280302027	10/6/2023	Advisory vote to approve our executive compensation	Section 14A Say-On-Pay Votes	ISSUER	734	0	FOR	734	FOR	985
CAL-MAINE FOODS, INC.	128030202	US1280302027	10/6/2023	Advisory vote regarding the frequency of future votes on executive compensation	Section 14A Say-On-Pay Votes	ISSUER	734	0	1 YEAR	734	AGAINST	985
CALIX, INC.	13100M509	US13100M5094	5/9/2024	To approve, on a non-binding, advisory basis, Calix's named executive officer compensation	Section 14A Say-On-Pay Votes	ISSUER	184532	0	FOR	184532	FOR	985
CANADIAN NATIONAL RAILWAY COMPANY	136375102	CA1363751027	4/26/2024	Non-binding advisory resolution (the full text of which is set out on page 15 of the management proxy circular) to accept the approach to executive compensation disclosed in the management proxy circular.	Section 14A Say-On-Pay Votes	ISSUER	1572	0	FOR	1572	FOR	985

CANADIAN PACIFIC KANSAS CITY LIMITED	13646K108	CA13646K1084	4/24/2024	Advisory vote to approve the Corporation's approach to executive compensation as described in the Proxy Circular.	Section 14A Say-On-Pay Votes	ISSUER	4864	0	FOR	4864	FOR	985
CATERPILLAR INC.	149123101	US1491231015	6/12/2024	Advisory Vote to Approve Executive Compensation	Section 14A Say-On-Pay Votes	ISSUER	7563	0	FOR	7563	FOR	985
CATHAY GENERAL BANCORP	149150104	US1491501045	5/13/2024	Approval, on a non-binding advisory basis, of the compensation paid to Cathay General Bancorp's named executive officers as disclosed in the proxy statement	Section 14A Say-On-Pay Votes	ISSUER	1441	0	FOR	1441	FOR	985
CBRE GROUP, INC.	125041109	US1250411098	5/22/2024	Advisory vote to approve named executive officer compensation for 2023	Section 14A Say-On-Pay Votes	ISSUER	86	0	FOR	86	FOR	985
CDW CORPORATION	12514G108	US12514G1085	5/21/2024	To approve, on an advisory basis, named executive officer compensation	Section 14A Say-On-Pay Votes	ISSUER	715	0	FOR	715	FOR	985
CELANESE CORPORATION	150870103	US1508701034	5/13/2024	Advisory approval of executive compensation	Section 14A Say-On-Pay Votes	ISSUER	18	0	FOR	18	FOR	985
CENOVUS ENERGY INC.	15135U109	CA15135U1093	5/1/2024	Accept the Corporation's approach to executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	100	0	FOR	100	FOR	985
CENTENE CORPORATION	15135B101	US15135B1017	5/14/2024	Advisory resolution to approve executive compensation	Section 14A Say-On-Pay Votes	ISSUER	68	0	FOR	68	FOR	985
CENTURY ALUMINUM COMPANY	156431108	US1564311082	6/3/2024	Proposal to approve, on an advisory basis, the compensation of the named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	1896	0	FOR	1896	FOR	985
CHAMPIONX CORPORATION	15872M104	US15872M1045	5/15/2024	Advisory Vote to Approve the Compensation of ChampionX's Named Executive Officers for 2023	Section 14A Say-On-Pay Votes	ISSUER	1368228	0	FOR	1368228	FOR	985
CHAMPIONX CORPORATION	15872M104	US15872M1045	6/18/2024	To approve, by non-binding, advisory vote, the compensation that may become payable to ChampionX's named executive officers in connection with the Merger (the "Compensation Proposal").	Section 14A Say-On-Pay Votes	ISSUER	1351741	0	FOR	1351741	FOR	985
CHARLES RIVER LABORATORIES INTL., INC.	159864107	US1598641074	5/8/2024	Advisory Approval of 2023 Executive Officer Compensation	Section 14A Say-On-Pay Votes	ISSUER	163781	0	FOR	163781	FOR	985
CHEVRON CORPORATION	166764100	US1667641005	5/29/2024	Advisory Vote to Approve Named Executive Officer Compensation	Section 14A Say-On-Pay Votes	ISSUER	197885	0	FOR	197884	FOR	985
CHOICE HOTELS INTERNATIONAL, INC.	169905106	US1699051066	5/16/2024	Advisory approval of the compensation of the Company's Named Executive Officers	Section 14A Say-On-Pay Votes	ISSUER	600	0	FOR	600	FOR	985
CHURCH & DWIGHT CO., INC.	171340102	US1713401024	5/2/2024	An advisory vote to approve compensation of our named executive officers	Section 14A Say-On-Pay Votes	ISSUER	411394	0	FOR	411394	FOR	985
CHURCHILL DOWNS INCORPORATED	171484108	US1714841087	4/23/2024	To approve, on a non-binding advisory basis, the Company's executive compensation as disclosed in the proxy statement	Section 14A Say-On-Pay Votes	ISSUER	5342	0	FOR	5342	FOR	985
CIENA CORPORATION	17179309	US171793095	3/21/2024	Advisory vote on our named executive officer compensation, as described in the proxy materials	Section 14A Say-On-Pay Votes	ISSUER	5205	0	FOR	5205	FOR	985
CINTAS CORPORATION	172908105	US1729081059	10/24/2023	To approve, on an advisory basis, named executive officer compensation	Section 14A Say-On-Pay Votes	ISSUER	8909	0	FOR	8909	FOR	985
CINTAS CORPORATION	172908105	US1729081059	10/24/2023	To recommend, on an advisory basis, the frequency of the advisory vote on named executive officer compensation	Section 14A Say-On-Pay Votes	ISSUER	8909	0	1 YEAR	8909	FOR	985
CISCO SYSTEMS, INC.	17275R102	US17275R1023	12/6/2023	Approval, on an advisory of executive compensation	Section 14A Say-On-Pay Votes	ISSUER	38146	0	FOR	38146	FOR	985
CISCO SYSTEMS, INC.	17275R102	US17275R1023	12/6/2023	Recommendation, on an advisory basis, on the frequency of executive compensation votes	Section 14A Say-On-Pay Votes	ISSUER	38146	0	1 YEAR	38146	FOR	985
CITIGROUP INC.	172967424	US1729674242	4/30/2024	Advisory vote to Approve our 2023 Executive Compensation	Section 14A Say-On-Pay Votes	ISSUER	31	0	FOR	31	FOR	985
CLEARWAY ENERGY, INC.	18539C204	US18539C2044	4/25/2024	To approve, on a non-binding advisory basis, Clearway Energy, Inc.'s executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	1581	0	FOR	1581	FOR	985
CME GROUP INC.	12572Q105	US12572Q1058	5/9/2024	Advisory vote on the compensation of our named executive officers	Section 14A Say-On-Pay Votes	ISSUER	188143	0	FOR	188142	FOR	985
CNO FINANCIAL GROUP, INC.	12621E103	US12621E1038	5/9/2024	Approval, by non-binding advisory vote, of the executive compensation of the Company's Named Executive Officers	Section 14A Say-On-Pay Votes	ISSUER	1482	0	FOR	1482	FOR	985
CNX RESOURCES CORPORATION	12653C108	US12653C1080	5/2/2024	Advisory Approval of CNX's 2023 Named Executive Officer Compensation	Section 14A Say-On-Pay Votes	ISSUER	2674	0	FOR	2674	FOR	985
COHEN & STEERS, INC.	19247A100	US19247A1007	5/2/2024	Approval, by non-binding advisory vote, of the compensation of the company's named executive officers	Section 14A Say-On-Pay Votes	ISSUER	102551	0	FOR	102551	FOR	985
COHERENT CORP.	19247G107	US19247G1076	11/9/2023	Non-binding advisory vote to approve compensation paid to named executive officers in fiscal year 2023	Section 14A Say-On-Pay Votes	ISSUER	575	0	FOR	575	FOR	985
COHERENT CORP.	19247G107	US19247G1076	11/9/2023	Non-binding advisory vote on the frequency of future non-binding advisory shareholder votes on the compensation paid to our named executive officers	Section 14A Say-On-Pay Votes	ISSUER	575	0	1 YEAR	575	FOR	985
COLGATE-PALMOLIVE COMPANY	194162103	US1941621039	5/10/2024	Advisory vote on executive compensation	Section 14A Say-On-Pay Votes	ISSUER	16620	0	FOR	16620	FOR	985
COLLIERS INTERNATIONAL GROUP INC.	194693107	CA1946931070	4/2/2024	An advisory resolution on Calliers' approach to executive compensation as set out in the accompanying Circular.	Section 14A Say-On-Pay Votes	ISSUER	393	0	FOR	393	FOR	985
COMCAST CORPORATION	20030N101	US20030N1019	6/10/2024	Advisory vote on executive compensation	Section 14A Say-On-Pay Votes	ISSUER	1491	0	FOR	1491	FOR	985
COMFORT SYSTEMS USA, INC.	199908104	US1999081045	5/17/2024	Advisory vote to approve the compensation of the executive officers	Section 14A Say-On-Pay Votes	ISSUER	44939	0	FOR	44939	FOR	985
COMMERCIAL METALS COMPANY	201723103	US2017231034	1/10/2024	An advisory vote executive compensation	Section 14A Say-On-Pay Votes	ISSUER	512	0	FOR	512	FOR	985
COMMERCIAL METALS COMPANY	201723103	US2017231034	1/10/2024	An advisory vote on the frequency of future advisory votes on executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	512	0	1 YEAR	512	FOR	985
CONMED CORPORATION	207410101	US2074101013	5/22/2024	Advisory Vote on Named Executive Officer Compensation	Section 14A Say-On-Pay Votes	ISSUER	163	0	FOR	163	FOR	985
CONOCOPHILLIPS	20825C104	US20825C1045	5/14/2024	Advisory Approval of Executive Compensation.	Section 14A Say-On-Pay Votes	ISSUER	61	0	FOR	61	FOR	985
CONSOLIDATED EDISON, INC.	209115104	US2091151041	5/20/2024	Advisory vote to approve named executive officer compensation	Section 14A Say-On-Pay Votes	ISSUER	170	0	FOR	170	FOR	985
COPART, INC.	217204106	US2172041061	12/8/2023	To approve, on an advisory (non-binding) basis, the compensation of our named executive officers for the fiscal year ended July 31, 2023	Section 14A Say-On-Pay Votes	ISSUER	990405	0	FOR	990405	FOR	985
COPART, INC.	217204106	US2172041061	12/8/2023	To approve, on an advisory (non-binding) basis, the frequency of a stockholder advisory vote on executive compensation	Section 14A Say-On-Pay Votes	ISSUER	990405	0	1 YEAR	990405	FOR	985
CORE LABORATORIES INC.	21867A105	US21867A1051	5/8/2024	To approve, on an advisory basis, the compensation philosophy, policies and procedures described in the section entitled Compensation Discussion and Analysis ("CD&A"), and the compensation of the Company's named executive officers as disclosed pursuant to the U.S. Securities and Exchange Commission's compensation disclosure rules, including the compensation tables	Section 14A Say-On-Pay Votes	ISSUER	300023	0	FOR	300023	FOR	985
CORTEVA INC.	22052L104	US22052L1044	4/26/2024	Advisory resolution to approve executive compensation of the Company's named executive officers	Section 14A Say-On-Pay Votes	ISSUER	8664	0	FOR	8664	FOR	985
COSTAR GROUP, INC.	22160N109	US22160N1090	6/6/2024	Proposal to approve, on an advisory basis, the Company's executive compensation	Section 14A Say-On-Pay Votes	ISSUER	49	0	FOR	49	FOR	985
COSTCO WHOLESALE CORPORATION	22160K105	US22160K1051	1/18/2024	Approval, on an advisory basis, of executive compensation	Section 14A Say-On-Pay Votes	ISSUER	128503	0	FOR	128503	FOR	985
CRANE COMPANY	224408104	US2244081046	4/22/2024	Say on pay - An advisory vote to approve the compensation paid to certain executives officers	Section 14A Say-On-Pay Votes	ISSUER	459038	0	FOR	459038	FOR	985
CRANE COMPANY	224408104	US2244081046	4/22/2024	Say on Frequency - An advisory vote to approve the frequency with which we will ask stockholders to approve the compensation paid to certain executive officers	Section 14A Say-On-Pay Votes	ISSUER	459038	0	1 YEAR	459038	FOR	985
CRANE NXT, CO.	224441105	US2244411052	5/23/2024	Say on Pay - An advisory vote to approve the compensation paid by the Company to its named executive officers	Section 14A Say-On-Pay Votes	ISSUER	123116	0	FOR	123116	FOR	985
CRISPR THERAPEUTICS AG	H17182108	CH0334081137	5/30/2024	Non-binding advisory vote on the compensation paid to the Company's named executive officers under U.S. securities law requirements	Section 14A Say-On-Pay Votes	ISSUER	589	0	FOR	589	FOR	985
CROSS COUNTRY HEALTHCARE, INC.	227483104	US2274831047	5/14/2024	Proposal to approve, on an advisory basis, compensation of the company's named executive officers	Section 14A Say-On-Pay Votes	ISSUER	3190	0	FOR	3190	FOR	985
CROWDSTRIKE HOLDINGS, INC.	22788C105	US22788C1053	6/18/2024	To approve, on an advisory basis, the compensation of CrowdStrike's named executive officers	Section 14A Say-On-Pay Votes	ISSUER	6547	0	FOR	6547	FOR	985
CROWN CASTLE INC.	22822V101	US22822V1017	5/22/2024	The non-binding, advisory vote to approve the compensation of the Company's named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	0	0			FOR	985
CSX CORPORATION	126408103	US1264081035	5/8/2024	Advisory (non-binding) resolution to approve compensation for the Company's named executive officers	Section 14A Say-On-Pay Votes	ISSUER	1547	0	FOR	1547	FOR	985
CUMMINS INC.	231021106	US2310211063	5/14/2024	Advisory vote to approve the compensation of our named executive officers as disclosed in the proxy statement	Section 14A Say-On-Pay Votes	ISSUER	250	0	FOR	250	FOR	985

CURTIS-WRIGHT CORPORATION	231561101	US2315611010	5/2/2024	An advisory (non-binding) vote to approve the compensation of the Company's named executive officers	Section 14A Say-On-Pay Votes	ISSUER	754	0	FOR	754	FOR	985
CVR ENERGY, INC.	12662P108	US12662P1084	5/29/2024	To approve, by a non-binding advisory vote, our named executive officer compensation	Section 14A Say-On-Pay Votes	ISSUER	698	0	FOR	698	FOR	985
CVS HEALTH CORPORATION	126650100	US1266501006	5/16/2024	Say on Pay, a Proposal to Approve, on an Advisory Basis, the Company's Executive Compensation	Section 14A Say-On-Pay Votes	ISSUER	45	0	FOR	45	FOR	985
DANAHER CORPORATION	235851102	US2358511028	5/7/2024	To approve on an advisory basis the Company's named executive officer compensation.	Section 14A Say-On-Pay Votes	ISSUER	228	0	FOR	228	FOR	985
DARDEN RESTAURANTS, INC.	237194105	US2371941053	9/20/2023	To obtain advisory approval of the Company's executive compensation	Section 14A Say-On-Pay Votes	ISSUER	615597	0	FOR	615597	FOR	985
DARDEN RESTAURANTS, INC.	237194105	US2371941053	9/20/2023	To obtain advice on the frequency of future advisory votes about the Company's executive compensation	Section 14A Say-On-Pay Votes	ISSUER	615597	0	1 YEAR	615597	FOR	985
DATADOG, INC.	23804L103	US23804L1035	6/5/2024	Advisory vote to approve the compensation of our named executive officers	Section 14A Say-On-Pay Votes	ISSUER	1000	0	FOR	1000	FOR	985
DECKERS OUTDOOR CORPORATION	243537107	US2435371073	9/11/2023	To approve, on a non-binding advisory basis, the compensation of our Named Executive Officers, as disclosed in the "Compensation Discussion and Analysis" section of the Proxy Statement.	Section 14A Say-On-Pay Votes	ISSUER	106561	0	FOR	106561	FOR	985
DECKERS OUTDOOR CORPORATION	243537107	US2435371073	9/11/2023	"FOR" the approval, on a non-binding advisory basis, the frequency of future advisory votes on compensation of Named Executive Officer shall occur every "ONE YEAR".	Section 14A Say-On-Pay Votes	ISSUER	106561	0	1 YEAR	106561	FOR	985
DEERE & COMPANY	244199105	US2441991054	2/28/2024	Advisory vote to approve executive compensation ("say-on-pay")	Section 14A Say-On-Pay Votes	ISSUER	5976	0	FOR	5976	FOR	985
DEKCOM, INC.	252131107	US2521311074	5/22/2024	To provide a non-binding advisory vote on the compensation of our named executive officers for the fiscal year ended December 31, 2023	Section 14A Say-On-Pay Votes	ISSUER	610964	0	FOR	610964	FOR	985
DIAGEO PLC	25243Q205	US25243Q2057	9/28/2023	Directors' remuneration report 2023	Section 14A Say-On-Pay Votes	ISSUER	60	0	FOR	60	FOR	985
DIODES INCORPORATED	254543101	US2545431015	5/29/2024	Approval of Executive Compensation. To approve, on an advisory basis, the Company's executive compensation	Section 14A Say-On-Pay Votes	ISSUER	5073	0	FOR	5073	FOR	985
DOMINION ENERGY, INC.	25746U109	US25746U1097	5/7/2024	Advisory Vote on Approval of Executive Compensation (Say on Pay)	Section 14A Say-On-Pay Votes	ISSUER	200	0	FOR	200	FOR	985
DOUBLEVERIFY HOLDINGS, INC.	25862V105	US25862V1052	5/23/2024	Non-binding advisory vote on the compensation of our named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	1318469	0	FOR	1318469	FOR	985
DOVER CORPORATION	260003108	US2600031080	5/3/2024	To approve, on an advisory basis, named executive officer compensation	Section 14A Say-On-Pay Votes	ISSUER	1197	0	FOR	1197	FOR	985
DOW INC.	260557103	US2605571031	4/11/2024	Advisory Resolution to Approve Executive Compensation	Section 14A Say-On-Pay Votes	ISSUER	254	0	FOR	254	FOR	985
DUKE ENERGY CORPORATION	26441C204	US26441C2044	5/9/2024	Advisory vote to approve Duke Energy's named executive officer compensation	Section 14A Say-On-Pay Votes	ISSUER	166	0	FOR	166	FOR	985
DUPONT DE NEMOURS, INC.	26614N102	US26614N1028	6/5/2024	Advisory Resolution to Approve Executive Compensation	Section 14A Say-On-Pay Votes	ISSUER	64	0	FOR	64	FOR	985
DUPONT DE NEMOURS, INC.	26614N102	US26614N1028	6/5/2024	Advisory Resolution on the Frequency of Future Advisory Votes to Approve Executive Compensation	Section 14A Say-On-Pay Votes	ISSUER	64	0	1 YEAR	64	FOR	985
DUTCH BROS	26701L100	US26701L1008	5/14/2024	Approval, on a non-binding, advisory basis, of the compensation of our named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	0	0				985
DYNAVAX TECHNOLOGIES CORPORATION	268158201	US2681582019	5/23/2024	To approve, on an advisory basis, the compensation of our named executive officers, as disclosed in the proxy statement accompanying this Notice	Section 14A Say-On-Pay Votes	ISSUER	1964	0	FOR	1964	FOR	985
E.L.F. BEAUTY, INC.	26856L103	US26856L1035	8/24/2023	To approve, on an advisory basis, the compensation paid to the Company's named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	68756	0	FOR	68756	FOR	985
EASTGROUP PROPERTIES, INC.	277276101	US2772761019	5/23/2024	To approve, by a non-binding, advisory vote, the compensation of the Company's Named Executive Officers as described in the Company's definitive proxy statement.	Section 14A Say-On-Pay Votes	ISSUER	565	0	FOR	565	FOR	985
EASTMAN CHEMICAL COMPANY	277432100	US2774321002	5/2/2024	Advisory Approval of Executive Compensation as Disclosed in Proxy Statement	Section 14A Say-On-Pay Votes	ISSUER	27	0	FOR	27	FOR	985
EATON CORPORATION PLC	G29183103	IE0088KQ827	4/24/2024	Approving, on an advisory basis, the Company's executive compensation	Section 14A Say-On-Pay Votes	ISSUER	287000	0	FOR	287000	FOR	985
ECOLAB INC.	278865100	US2788651006	5/2/2024	Approve, on an advisory basis, the compensation of our named executive officers disclosed in the Proxy Statement	Section 14A Say-On-Pay Votes	ISSUER	397	0	FOR	397	FOR	985
EDITAS MEDICINE, INC.	28106W103	US28106W1036	5/30/2024	To approve, on an advisory basis, the compensation paid to the company's named executive officers	Section 14A Say-On-Pay Votes	ISSUER	730	0	FOR	730	FOR	985
EDWARDS LIFESCIENCES CORPORATION	28176E108	US28176E1082	5/7/2024	Advisory Vote to Approve Named Executive Officer Compensation	Section 14A Say-On-Pay Votes	ISSUER	24513	0	FOR	24513	FOR	985
ELECTRONIC ARTS INC.	285512109	US2855121099	8/10/2023	Advisory vote to approve named executive officer compensation	Section 14A Say-On-Pay Votes	ISSUER	585	0	FOR	585	FOR	985
ELECTRONIC ARTS INC.	285512109	US2855121099	8/10/2023	Advisory vote to approve the frequency of say-on-pay votes	Section 14A Say-On-Pay Votes	ISSUER	585	0	1 YEAR	585	FOR	985
ELI LILLY AND COMPANY	532457108	US5324571083	5/6/2024	Approval, on an advisory basis, of the compensation paid to the company's named executive officers	Section 14A Say-On-Pay Votes	ISSUER	117156	0	FOR	117156	FOR	985
EMCOR GROUP, INC.	29084Q100	US29084Q1004	6/6/2024	Approval, by non-binding advisory vote, of named executive compensation	Section 14A Say-On-Pay Votes	ISSUER	187058	0	FOR	187058	FOR	985
EMERSON ELECTRIC CO.	291011104	US2910111044	2/6/2024	Approval, by non-binding advisory vote, of Emerson Electric Co. executive compensation	Section 14A Say-On-Pay Votes	ISSUER	25	0	FOR	25	FOR	985
ENPRO INC.	29355X107	US29355X1072	5/2/2024	On an advisory basis, to approve the compensation to our named executive officers as disclosed in this Proxy Statement	Section 14A Say-On-Pay Votes	ISSUER	75389	0	FOR	75389	FOR	985
ENTEGRIS, INC.	29362U104	US29362U1043	4/24/2024	Approval, by non-binding vote, of the compensation paid to Entegris, Inc.'s named executive officers (advisory vote)	Section 14A Say-On-Pay Votes	ISSUER	388470	0	FOR	388470	FOR	985
EOG RESOURCES, INC.	26875P101	US26875P1012	5/22/2024	To approve, by non-binding vote, the compensation of the Company's named executive officers	Section 14A Say-On-Pay Votes	ISSUER	32649	0	FOR	32647	FOR	985
EQT CORPORATION	26884L109	US26884L1098	4/17/2024	Advisory vote to approve the 2023 compensation of EQT Corporation's named executive officers (say-on-pay)	Section 14A Say-On-Pay Votes	ISSUER	23	0	FOR	23	FOR	985
EQUINIX, INC.	29444U700	US29444U7000	5/23/2024	Approval, by a non-binding advisory vote, of the compensation of our named executive officers	Section 14A Say-On-Pay Votes	ISSUER	958	0	FOR	958	FOR	985
ETSY, INC.	29786A106	US29786A1060	6/13/2024	Advisory vote to approve named executive officer compensation	Section 14A Say-On-Pay Votes	ISSUER	544	0	FOR	544	FOR	985
EVERGY, INC.	30034W106	US30034W1062	5/7/2024	Approve the 2023 compensation of our named executive officers on an advisory non-binding basis	Section 14A Say-On-Pay Votes	ISSUER	388	0	FOR	388	FOR	985
EXPEDITORS INT'L OF WASHINGTON, INC.	302130109	US3021301094	5/7/2024	Advisory Vote to Approve Named Executive Officer Compensation	Section 14A Say-On-Pay Votes	ISSUER	99	0	FOR	99	FOR	985
EXTREME NETWORKS, INC.	30226D106	US30226D1063	11/8/2023	Advisory vote to approve our named executive officers' compensation	Section 14A Say-On-Pay Votes	ISSUER	161534	0	FOR	161534	FOR	985
EXTREME NETWORKS, INC.	30226D106	US30226D1063	11/8/2023	Advisory vote on the frequency of holding future advisory votes to approve our named executive officers' compensation	Section 14A Say-On-Pay Votes	ISSUER	161534	0	1 YEAR	161534	FOR	985
EXXON MOBIL CORPORATION	30231G102	US30231G1022	5/29/2024	Advisory Vote to Approve Executive Compensation	Section 14A Say-On-Pay Votes	ISSUER	1960	0	FOR	1960	FOR	985
F&G ANNUITIES & LIFE INC.	30190A104	US30190A1043	7/12/2023	Approval of a non-binding advisory resolution on the compensation paid to our named executive officers	Section 14A Say-On-Pay Votes	ISSUER	2	0	FOR	2	FOR	985
F&G ANNUITIES & LIFE INC.	30190A104	US30190A1043	7/12/2023	Selection, on a non-binding advisory basis, the frequency (annual or "1 Year, biennial or "2 Years, triennial or "3 years") with which we solicit future non-binding advisory votes on the compensation paid to our named executive officers	Section 14A Say-On-Pay Votes	ISSUER	2	0	1 YEAR	2	FOR	985
F.N.B. CORPORATION	302520101	US3025201019	5/8/2024	Advisory approval of the 2023 named executive officer compensation	Section 14A Say-On-Pay Votes	ISSUER	1449	0	FOR	1449	FOR	985
FACTSET RESEARCH SYSTEMS INC.	303075105	US3030751057	12/14/2023	To vote on a non-binding advisory resolution to approve the compensation of our named executive officers	Section 14A Say-On-Pay Votes	ISSUER	91987	0	FOR	91987	FOR	985
FACTSET RESEARCH SYSTEMS INC.	303075105	US3030751057	12/14/2023	To vote on a non-binding advisory resolution on the frequency of executive compensation voting	Section 14A Say-On-Pay Votes	ISSUER	91987	0	1 YEAR	91987	FOR	985
FAIR ISAAC CORPORATION	303250104	US3032501047	2/14/2024	To approve the advisory (non-binding) resolution relating to the named executive officer compensation as disclosed in the proxy statement	Section 14A Say-On-Pay Votes	ISSUER	4498	0	FOR	4498	FOR	985
FIDELITY NATIONAL FINANCIAL, INC.	31620R303	US31620R3030	6/12/2024	Approval of a non-binding advisory resolution on the compensation paid to our named executive officers	Section 14A Say-On-Pay Votes	ISSUER	36	0	FOR	36	FOR	985
FIFTH THIRD BANCORP	316773100	US3167731005	4/16/2024	An advisory vote on approval of the Company's compensation of its named executive officers	Section 14A Say-On-Pay Votes	ISSUER	74	0	FOR	74	FOR	985
FIRSTENERGY CORP.	337932107	US3379321074	5/22/2024	Approve, on an Advisory Basis, Named Executive Officer Compensation	Section 14A Say-On-Pay Votes	ISSUER	58	0	FOR	58	FOR	985
FIRSTSERVICE CORPORATION	33767E202	CA33767E2024	4/3/2024	An advisory resolution on the Corporation's approach to executive compensation as set out in the accompanying Management Information Circular.	Section 14A Say-On-Pay Votes	ISSUER	0	0				985
FIVE BELOW, INC.	33829M101	US33829M1018	6/11/2024	To approve, by non-binding advisory vote, the Company's Named Executive Officer Compensation	Section 14A Say-On-Pay Votes	ISSUER	18	0	FOR	18	FOR	985

FLOOR & DECOR HOLDINGS, INC.	339750101	US3397501012	5/8/2024	To approve, by non-binding vote, the compensation paid to the Company's named executive officers	Section 14A Say-On-Pay Votes	ISSUER	297	0	FOR	297	FOR	985
FLOOR & DECOR HOLDINGS, INC.	339750101	US3397501012	5/8/2024	To recommend, by non-binding vote, the frequency of future advisory votes on executive compensation	Section 14A Say-On-Pay Votes	ISSUER	297	0	1 YEAR	297	FOR	985
FORTINET, INC.	34959E109	US34959E1091	6/14/2024	Advisory vote to approve named executive officer compensation, as disclosed in the Proxy Statement	Section 14A Say-On-Pay Votes	ISSUER	50701	0	FOR	50701	FOR	985
FREEMPORT-MCMORAN INC.	35671D857	US35671D8570	6/11/2024	Approval, on an advisory basis, of the compensation of our named executive officers	Section 14A Say-On-Pay Votes	ISSUER	1323933	0	FOR	1323933	FOR	985
FTI CONSULTING, INC.	302941109	US3029411093	6/5/2024	Vote on an advisory (non-binding) resolution to approve the compensation of the named executive officers for the year ended December 31, 2023 as described in the Proxy Statement.	Section 14A Say-On-Pay Votes	ISSUER	37665	0	FOR	37665	FOR	985
GAMING AND LEISURE PROPERTIES, INC.	364671108	US3646711088	6/13/2024	To approve, on a non-binding advisory basis, the Company's executive compensation	Section 14A Say-On-Pay Votes	ISSUER	28	0	FOR	28	FOR	985
GARMIN LTD	H2906T109	CH0114405324	6/7/2024	Advisory vote on the compensation of Garmin's Named Executive Officers	Section 14A Say-On-Pay Votes	ISSUER	16759	0	FOR	16759	FOR	985
GE HEALTHCARE TECHNOLOGIES INC.	36266G107	US36266G1076	5/21/2024	Approval of our named executive officer's compensation in an advisory vote	Section 14A Say-On-Pay Votes	ISSUER	91	0	FOR	91	FOR	985
GENERAC HOLDINGS INC.	368736104	US3687361044	6/13/2024	Advisory vote on the non-binding "say-on-pay" resolution to approve the compensation of our executive officers	Section 14A Say-On-Pay Votes	ISSUER	2496	0	FOR	2496	FOR	985
GENERAL DYNAMICS CORPORATION	369550108	US3695501086	5/1/2024	Advisory Vote to Approve Executive Compensation	Section 14A Say-On-Pay Votes	ISSUER	31	0	FOR	31	FOR	985
GENERAL ELECTRIC COMPANY	369604301	US3696043013	5/7/2024	Advisory Approval of Our Named Executives' Compensation	Section 14A Say-On-Pay Votes	ISSUER	275	0	FOR	275	FOR	985
GENERAL MILLS, INC.	370334104	US3703341046	9/26/2023	Advisory Vote on Executive Compensation	Section 14A Say-On-Pay Votes	ISSUER	1000	0	FOR	1000	FOR	985
GENERAL MILLS, INC.	370334104	US3703341046	9/26/2023	Advisory Vote on Frequency of Holding the Advisory Vote on Executive Compensation	Section 14A Say-On-Pay Votes	ISSUER	1000	0	1 YEAR	1000	FOR	985
GENPACT LIMITED	G3922B107	BMG3922B1072	5/2/2024	Approve, on a non-binding, advisory basis, the compensation of our named executive officers	Section 14A Say-On-Pay Votes	ISSUER	65	0	FOR	65	FOR	985
GENWORTH FINANCIAL, INC.	37247D106	US37247D1063	5/23/2024	Advisory vote to approve named executive officer compensation	Section 14A Say-On-Pay Votes	ISSUER	35000	0	FOR	35000	FOR	985
GETTY REALTY CORP.	374297109	US3742971092	4/25/2024	Advisory (non-binding) vote on Named Executive Compensation (Say-On-Pay)	Section 14A Say-On-Pay Votes	ISSUER	1307	0	FOR	1307	FOR	985
GILEAD SCIENCES, INC.	375558103	US3755581036	5/8/2024	To approve, on an advisory basis, the compensation of our Named Executive Officers as presented in the Proxy Statement	Section 14A Say-On-Pay Votes	ISSUER	40	0	FOR	40	FOR	985
GLOBAL PAYMENTS INC.	37940X102	US37940X1028	4/25/2024	Approval, on an advisory basis, of the compensation of our named executive officers for 2023	Section 14A Say-On-Pay Votes	ISSUER	73	0	FOR	73	FOR	985
GROUP 1 AUTOMOTIVE, INC.	398905109	US3989051095	5/15/2024	Advisory Vote to Approve Executive Compensation	Section 14A Say-On-Pay Votes	ISSUER	226	0	FOR	226	FOR	985
HALOZYME THERAPEUTICS, INC.	40637H109	US40637H1095	4/25/2024	To approve, by a non-binding advisory vote, the compensation of the Company's named executive officers	Section 14A Say-On-Pay Votes	ISSUER	48374	0	FOR	48374	FOR	985
HANNON ARMSTRONG SUSTAINABLE INFRA CAPTL	41068X100	US41068X1000	6/6/2024	The advisory approval of the compensation of the Named Executive Officers as described in the Compensation Discussion and Analysis, the compensation tables and other narrative disclosure in the proxy statement	Section 14A Say-On-Pay Votes	ISSUER	314	0	FOR	314	FOR	985
HEALTHPEAK PROPERTIES, INC	42250P103	US42250P1030	4/25/2024	Approval of 2023 executive compensation on an advisory basis	Section 14A Say-On-Pay Votes	ISSUER	74	0	FOR	74	FOR	985
HECLA MINING COMPANY	422704106	US4227041062	5/17/2024	Advisory resolution to approve named executive officer compensation	Section 14A Say-On-Pay Votes	ISSUER	7182	0	FOR	7182	FOR	985
HEICO CORPORATION	422806109	US4228061093	3/15/2024	Advisory approval of the company's Executive Compensation	Section 14A Say-On-Pay Votes	ISSUER	19178	0	FOR	19178	FOR	985
HIGHWOODS PROPERTIES, INC.	431284108	US4312841087	5/14/2024	Advisory vote on executive compensation	Section 14A Say-On-Pay Votes	ISSUER	1208	0	FOR	1208	FOR	985
HOLOGIC, INC.	436440101	US4364401012	3/7/2024	A non-binding advisory vote to approve executive compensation	Section 14A Say-On-Pay Votes	ISSUER	416396	0	FOR AGAINST	414015 2381	FOR AGAINST	985
HOMESTREET, INC.	43785V102	US43785V1026	6/18/2024	To approve, on an advisory (non-binding) basis, the merger-related compensation payments that will or may be paid to the named executive officers of HomeStreet in connection with the transactions contemplated by the merger agreement.	Section 14A Say-On-Pay Votes	ISSUER	2550	0	FOR	2550	FOR	985
HOMESTREET, INC.	43785V102	US43785V1026	6/18/2024	To approve, on an advisory (non-binding) basis, the executive compensation of HomeStreet's named executive officers for 2023.	Section 14A Say-On-Pay Votes	ISSUER	2550	0	FOR	2550	FOR	985
HOMESTREET, INC.	43785V102	US43785V1026	6/18/2024	To approve, on an advisory (non-binding) basis, the frequency of future advisory (non-binding) votes on executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	2550	0	1 YEAR	2550	FOR	985
HONEYWELL INTERNATIONAL INC.	438516106	US4385161066	5/14/2024	Advisory Vote to Approve Executive Compensation	Section 14A Say-On-Pay Votes	ISSUER	10746	0	FOR	10746	FOR	985
HORIZON THERAPEUTICS PLC	G4618B101	IE00BQPQZ61	7/27/2023	Approval, on an advisory basis, of the compensation of our named executive officers, as disclosed in the Proxy Statement.	Section 14A Say-On-Pay Votes	ISSUER	2381	0	FOR	2381	FOR	985
HUNTINGTON BANCSHARES INCORPORATED	446150104	US4461501045	4/17/2024	An advisory resolution to approve, on a non-binding basis, the compensation of executives as disclosed in the accompanying proxy statement	Section 14A Say-On-Pay Votes	ISSUER	133	0	FOR	133	FOR	985
HUNTINGTON INGALLS INDUSTRIES, INC.	446413106	US4464131063	5/1/2024	Approve Executive Compensation on an Advisory Basis	Section 14A Say-On-Pay Votes	ISSUER	35	0	FOR	35	FOR	985
HUNTINGTON INGALLS INDUSTRIES, INC.	446413106	US4464131063	5/1/2024	Provide an Advisory Vote on the Frequency of Future Advisory Approvals of Executive Compensation	Section 14A Say-On-Pay Votes	ISSUER	35	0	1 YEAR	35	FOR	985
HURON CONSULTING GROUP INC.	447462102	US4474621020	5/3/2024	An advisory vote to approve the Company's Executive Compensation	Section 14A Say-On-Pay Votes	ISSUER	694	0	FOR	694	FOR	985
ICF INTERNATIONAL, INC.	44925C103	US44925C1036	6/7/2024	Advisory Vote Regarding ICF International's Overall Pay-For-Performance Named Executive Officer Compensation Program. Approve by non-binding, advisory vote, the Company's overall pay-for-performance executive compensation program, as described in the Compensation Discussion and Analysis, the compensation tables and the related narratives and other materials in the Proxy Statement	Section 14A Say-On-Pay Votes	ISSUER	73841	0	FOR	73841	FOR	985
IDACORP, INC.	451107106	US4511071064	5/16/2024	Advisory resolution to approve our executive compensation	Section 14A Say-On-Pay Votes	ISSUER	187	0	FOR	187	FOR	985
IDEX CORPORATION	45167R104	US45167R1041	5/7/2024	Advisory vote to approve named executive officer compensation	Section 14A Say-On-Pay Votes	ISSUER	661	0	FOR	661	FOR	985
IDEXX LABORATORIES, INC.	45168D104	US45168D1046	5/6/2024	Advisory Vote on Executive Compensation. To approve a nonbinding advisory resolution on the Company's executive compensation	Section 14A Say-On-Pay Votes	ISSUER	1935	0	FOR	1935	FOR	985
ILLINOIS TOOL WORKS INC.	452308109	US4523081093	5/3/2024	Advisory vote to approve compensation of ITW's named executive officers	Section 14A Say-On-Pay Votes	ISSUER	7699	0	FOR	7699	FOR	985
ILLUMINA, INC.	452327109	US4523271090	5/16/2024	To approve, on an advisory basis, the compensation of the named executive officers as disclosed in the Proxy Statement	Section 14A Say-On-Pay Votes	ISSUER	12	0	FOR	12	FOR	985
INDEPENDENCE REALTY TRUST, INC.	45378A106	US45378A1060	5/15/2024	The Board of Directors recommends: a vote FOR the advisory, non-binding resolution to approve the Company's executive compensation	Section 14A Say-On-Pay Votes	ISSUER	1133	0	FOR	1133	FOR	985
INSPIRE MEDICAL SYSTEMS, INC.	457730109	US4577301090	5/2/2024	Approval, on an advisory (non-binding) basis, of the compensation of the Company's named executive officers	Section 14A Say-On-Pay Votes	ISSUER	151	0	FOR	151	FOR	985
INSULET CORPORATION	45784P101	US45784P1012	5/22/2024	To approve, on a non-binding, advisory basis, the compensation of certain executive officers	Section 14A Say-On-Pay Votes	ISSUER	508	0	FOR	508	FOR	985
INTEGER HOLDINGS CORPORATION	45826H109	US45826H1095	5/22/2024	To approve, on an advisory basis, the compensation of our named executive officers	Section 14A Say-On-Pay Votes	ISSUER	100807	0	FOR	100807	FOR	985
INTEL CORPORATION	458140100	US4581401001	5/7/2024	Advisory vote to approve executive compensation of our named executive officers	Section 14A Say-On-Pay Votes	ISSUER	2445	0	FOR	2445	FOR	985
INTERCONTINENTAL EXCHANGE, INC.	45866F104	US45866F1049	5/17/2024	To approve, by non-binding vote, the advisory resolution on executive compensation for named executive officers	Section 14A Say-On-Pay Votes	ISSUER	1124	0	FOR	1124	FOR	985
INTERNATIONAL BUSINESS MACHINES CORP.	459200101	US4592001014	4/30/2024	Advisory Vote on Executive Compensation	Section 14A Say-On-Pay Votes	ISSUER	279	0	FOR	279	FOR	985
INTUIT INC.	461202103	US4612021034	1/18/2024	Advisory vote to approve Intuit's executive compensation (say-on-pay)	Section 14A Say-On-Pay Votes	ISSUER	113388	0	FOR	113388	FOR	985
INTUIT INC.	461202103	US4612021034	1/18/2024	Advisory vote on the frequency of future say-on-pay votes	Section 14A Say-On-Pay Votes	ISSUER	113388	0	1 YEAR	113388	FOR	985
INTUITIVE SURGICAL, INC.	46120E602	US46120E6023	4/25/2024	To approve, by advisory vote, the compensation of the Company's Named Executive Officers	Section 14A Say-On-Pay Votes	ISSUER	154951	0	FOR	154951	FOR	985
JACK HENRY & ASSOCIATES, INC.	426281101	US4262811015	11/14/2023	To approve, on an advisory basis, the compensation of our named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	13	0	FOR	13	FOR	985
JACK HENRY & ASSOCIATES, INC.	426281101	US4262811015	11/14/2023	To approve, on an advisory basis, the frequency of the advisory approval of our named executive officer compensation.	Section 14A Say-On-Pay Votes	ISSUER	13	0	1 YEAR	13	FOR	985

JAZZ PHARMACEUTICALS PLC	G50871105	IE0084Q5Z47	8/3/2023	To approve, on a non-binding advisory basis, the compensation of Jazz Pharmaceuticals plc's named executive officers as disclosed in the proxy statement	Section 14A Say-On-Pay Votes	ISSUER	10	0	FOR	10	FOR	985
JELD-WEN HOLDING, INC.	47580P103	US47580P1030	4/25/2024	To approve, by non-binding advisory vote, the compensation of our named executive officers	Section 14A Say-On-Pay Votes	ISSUER	1995	0	FOR	1995	FOR	985
JELD-WEN HOLDING, INC.	47580P103	US47580P1030	4/25/2024	To approve, by non-binding advisory vote, the frequency of future advisory votes on executive compensation	Section 14A Say-On-Pay Votes	ISSUER	1995	0	1 YEAR	1995	FOR	985
JOHNSON & JOHNSON	478160104	US4781601046	4/25/2024	Advisory Vote to Approve Named Executive Officer Compensation	Section 14A Say-On-Pay Votes	ISSUER	12493	0	FOR	12493	FOR	985
JPMORGAN CHASE & CO.	46625H100	US46625H1005	5/21/2024	Advisory resolution to approve executive compensation	Section 14A Say-On-Pay Votes	ISSUER	16825	0	FOR	16825	FOR	985
KBR, INC.	48242W106	US48242W1062	5/15/2024	Advisory vote to approve KBR's named executive officer compensation	Section 14A Say-On-Pay Votes	ISSUER	1639	0	FOR	1639	FOR	985
KELLANOVA	487836108	US4878361082	4/26/2024	Advisory resolution to approve executive compensation	Section 14A Say-On-Pay Votes	ISSUER	33	0	FOR	33	FOR	985
KEYCORP	493267108	US4932671088	5/9/2024	Advisory approval of executive compensation	Section 14A Say-On-Pay Votes	ISSUER	158	0	FOR	158	FOR	985
KEYSIGHT TECHNOLOGIES, INC.	49338L103	US49338L1035	3/21/2024	Approve, on a non-binding advisory basis, the compensation of Keysight's Named Executive Officers	Section 14A Say-On-Pay Votes	ISSUER	238584	0	FOR	238583	FOR	985
KINDER MORGAN, INC.	49456B101	US49456B1017	5/8/2024	Approval, on an advisory basis, of the compensation of our named executive officers, as disclosed in the Proxy Statement	Section 14A Say-On-Pay Votes	ISSUER	185	0	FOR	185	FOR	985
KINDER MORGAN, INC.	49456B101	US49456B1017	5/8/2024	Advisory vote on the frequency with which we will hold future advisory votes on the compensation of our named executive officers	Section 14A Say-On-Pay Votes	ISSUER	185	0	1 YEAR	185	FOR	985
KINSALE CAPITAL GROUP, INC.	49714P108	US49714P1084	5/23/2024	Advisory vote to approve executive compensation	Section 14A Say-On-Pay Votes	ISSUER	188	0	FOR	188	FOR	985
KINSALE CAPITAL GROUP, INC.	49714P108	US49714P1084	5/23/2024	Advisory vote on the frequency of advisory votes on executive compensation	Section 14A Say-On-Pay Votes	ISSUER	188	0	1 YEAR	188	FOR	985
KNIFE RIVER CORPORATION	498894104	US4988941047	5/14/2024	Advisory Vote to Approve the Frequency of Future Advisory Votes to Approve the Compensation Paid to the Company's Named Executive Officers	Section 14A Say-On-Pay Votes	ISSUER	504	0	1 YEAR	504	FOR	985
KNIFE RIVER CORPORATION	498894104	US4988941047	5/14/2024	Advisory Vote to Approve the Compensation Paid to the Company's Named Executive Officers	Section 14A Say-On-Pay Votes	ISSUER	504	0	FOR	504	FOR	985
KULICKE AND SOFFA INDUSTRIES, INC.	501242101	US5012421013	3/13/2024	To approve, on a non-binding basis, the compensation of the Company's named executive officers	Section 14A Say-On-Pay Votes	ISSUER	1090	0	FOR	1090	FOR	985
L3HARRIS TECHNOLOGIES INC.	502431109	US5024311095	4/19/2024	Approval, in an Advisory Vote, of the Compensation of Named Executive Officers as Disclosed in the Proxy Statement	Section 14A Say-On-Pay Votes	ISSUER	47	0	FOR	47	FOR	985
LAM RESEARCH CORPORATION	512807108	US5128071082	11/7/2023	Advisory Vote to Approve the compensation of the Named Executive Officers of Learn Research, or " Say on Pay "	Section 14A Say-On-Pay Votes	ISSUER	177	0	FOR	177	FOR	985
LAM RESEARCH CORPORATION	512807108	US5128071082	11/7/2023	Advisory vote to approve the frequency of holding future stockholder advisory votes on named executive officer compensation, or " Say on Frequency "	Section 14A Say-On-Pay Votes	ISSUER	177	0	1 YEAR	177	FOR	985
LAMB WESTON HOLDINGS, INC.	513272104	US5132721045	9/28/2023	Advisory Vote to Approve Executive Compensation.	Section 14A Say-On-Pay Votes	ISSUER	27	0	FOR	27	FOR	985
LAMB WESTON HOLDINGS, INC.	513272104	US5132721045	9/28/2023	Advisory Vote on the Frequency of Future Advisory Votes to Approve Executive Compensation.	Section 14A Say-On-Pay Votes	ISSUER	27	0	1 YEAR	27	FOR	985
LANTHEUS HOLDINGS, INC.	516544103	US5165441032	4/25/2024	The approval, on an advisory basis, of the compensation paid to our named executive officers	Section 14A Say-On-Pay Votes	ISSUER	1805	0	FOR	1805	FOR	985
LATTICE SEMICONDUCTOR CORPORATION	518415104	US5184151042	5/3/2024	To approve on a non-binding, advisory basis, our Named Executive Officers' compensation	Section 14A Say-On-Pay Votes	ISSUER	1170	0	FOR	1170	FOR	985
LCI INDUSTRIES	50189K103	US50189K1034	5/16/2024	To approve, in a non-binding advisory vote, the compensation of the Company's named executive officers	Section 14A Say-On-Pay Votes	ISSUER	507	0	FOR	507	FOR	985
LEMAITRE VASCULAR, INC.	525558201	US5255582018	6/3/2024	To approve, on an advisory basis, the compensation of the Company's named executive officers	Section 14A Say-On-Pay Votes	ISSUER	145498	0	FOR	145498	FOR	985
LENDINGTREE INC	526038107	US5260381070	6/12/2024	To make an advisory vote to approve LendingTree, Inc.'s executive compensation (say-on-pay)	Section 14A Say-On-Pay Votes	ISSUER	146	0	FOR	146	FOR	985
LENNOX INTERNATIONAL INC.	526107107	US5261071071	5/16/2024	To conduct an advisory vote to approve the compensation of our named executive officers as disclosed in the Proxy Statement	Section 14A Say-On-Pay Votes	ISSUER	193	0	FOR	193	FOR	985
LIGAND PHARMACEUTICALS INCORPORATED	53220K504	US53220K5048	6/14/2024	Approval, on an advisory basis, of the compensation of the named executive officers	Section 14A Say-On-Pay Votes	ISSUER	116004	0	FOR	116004	FOR	985
LINDE PLC	G54950103	IE00059Y5762	7/24/2023	To approve, on an advisory and non-binding basis, the compensation of Linde plc's Named Executive Officers, as disclosed in the 2023 Proxy statement.	Section 14A Say-On-Pay Votes	ISSUER	1664	0	FOR	1664	FOR	985
LOCKHEED MARTIN CORPORATION	539830109	US5398301094	5/2/2024	Advisory Vote to Approve the Compensation of our Named Executive Officers (Say-on-Pay)	Section 14A Say-On-Pay Votes	ISSUER	69	0	FOR	69	FOR	985
LOWE'S COMPANIES, INC.	548661107	US5486611073	5/31/2024	Advisory vote to approve the company's named executive officer compensation in fiscal 2023	Section 14A Say-On-Pay Votes	ISSUER	241	0	FOR	241	FOR	985
LULULEMON ATHLETICA INC.	550021109	US5500211090	6/6/2024	To approve, on an advisory basis, the compensation of the Company's named executive officers	Section 14A Say-On-Pay Votes	ISSUER	8180	0	FOR	8180	FOR	985
M&T BANK CORPORATION	55261F104	US55261F1049	4/16/2024	To approve the 2023 compensation of M&T Bank Corporation's named executive officers	Section 14A Say-On-Pay Votes	ISSUER	18	0	FOR	18	FOR	985
M/I HOMES, INC.	55305B101	US55305B1017	5/13/2024	A non-binding, advisory resolution to approve the compensation of the named executive officers of M/I Homes, Inc.	Section 14A Say-On-Pay Votes	ISSUER	445	0	FOR	445	FOR	985
MARKEL GROUP INC.	570535104	US5705351048	5/22/2024	Advisory vote on approval of executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	1	0	FOR	1	FOR	985
MARSH & MCLENNAN COMPANIES, INC.	571748102	US5717481023	5/16/2024	Advisory (Nonbinding) Vote to Approve Named Executive Officer Compensation	Section 14A Say-On-Pay Votes	ISSUER	344	0	FOR	344	FOR	985
MARTIN MARIETTA MATERIALS, INC.	573284106	US5732841060	5/16/2024	Approval, by a non-binding advisory vote, of the compensation of Martin Marietta, Inc.'s named executive officers	Section 14A Say-On-Pay Votes	ISSUER	109229	0	FOR	109229	FOR	985
MARVELL TECHNOLOGY, INC.	573874104	US5738741041	6/20/2024	An advisory (non-binding) vote to approve compensation of our named executive officers	Section 14A Say-On-Pay Votes	ISSUER	155	0	FOR	155	FOR	985
MASCO CORPORATION	574599106	US5745991068	5/10/2024	To approve, by non-binding advisory vote, the compensation paid to the Company's named executive officers, as disclosed pursuant to the compensation disclosure rules of the SEC, including the Compensation Discussion and Analysis, the compensation tables and the related materials disclosed in the Proxy Statement	Section 14A Say-On-Pay Votes	ISSUER	255	0	FOR	255	FOR	985
MASONITE INTERNATIONAL CORPORATION	575385109	CA5753851099	4/25/2024	To approve on an advisory (non-binding) basis the compensation that may be paid or become payable to Masonite's named executive officers in connection with the Arrangement (the "Compensation Proposal")	Section 14A Say-On-Pay Votes	ISSUER	525	0	FOR	525	FOR	985
MASTERCARD INCORPORATED	57636Q104	US57636Q1040	6/18/2024	Advisory approval of Mastercard's executive compensation	Section 14A Say-On-Pay Votes	ISSUER	8322	0	FOR	8322	FOR	985
MATADOR RESOURCES COMPANY	576485205	US5764852050	6/13/2024	Advisory vote to approve the compensation of the Company's named executive officers	Section 14A Say-On-Pay Votes	ISSUER	1015	0	FOR	1015	FOR	985
MATADOR RESOURCES COMPANY	576485205	US5764852050	6/13/2024	Advisory vote on the frequency of future advisory votes to approve named executive officer compensation	Section 14A Say-On-Pay Votes	ISSUER	1015	0	1 YEAR	1015	FOR	985
MCDONALD'S CORPORATION	580135101	US5801351017	5/22/2024	Advisory Vote to Approve Executive Compensation	Section 14A Say-On-Pay Votes	ISSUER	5778	0	FOR	5778	FOR	985
MEDPACE HOLDINGS, INC.	58506Q109	US58506Q1094	5/17/2024	To approve, on an advisory basis, the Compensation of our named executive officers as disclosed in the proxy statement for the 2024 Annual Meeting	Section 14A Say-On-Pay Votes	ISSUER	22992	0	FOR	22992	FOR	985
MEDTRONIC PLC	G5960L103	IE008TN1Y115	10/19/2023	Approving, on an advisory basis, the Company's executive compensation	Section 14A Say-On-Pay Votes	ISSUER	361	0	FOR	361	FOR	985
MERCK & CO., INC.	58933Y105	US58933Y1055	5/28/2024	Non-binding advisory vote to approve the compensation of our named executive officers	Section 14A Say-On-Pay Votes	ISSUER	15793	0	FOR	15793	FOR	985
MERIT MEDICAL SYSTEMS, INC.	589889104	US5898891040	5/15/2024	Approval of a non-binding, advisory resolution approving the compensation of the Company's named executive officers as described in the Merit Medical Systems, Inc. Proxy Statement	Section 14A Say-On-Pay Votes	ISSUER	76906	0	FOR	76906	FOR	985
METLIFE, INC.	59156R108	US59156R1086	6/18/2024	Advisory (non-binding) vote to approve the compensation paid to MetLife, Inc.'s Named Executive Officers	Section 14A Say-On-Pay Votes	ISSUER	93	0	FOR	93	FOR	985
METTLER-TOLEDO INTERNATIONAL INC.	592688105	US5926881054	5/9/2024	Advisory Vote to Approve Executive Compensation	Section 14A Say-On-Pay Votes	ISSUER	32997	0	FOR	32997	FOR	985

MGP INGREDIENTS, INC.	55303106	US5530311060	5/23/2024	Approve, on an advisory basis, the compensation of our named executive officers	Section 14A Say-On-Pay Votes	ISSUER	54611	0	FOR	54611	FOR	985
MICROCHIP TECHNOLOGY INCORPORATED	595017104	US5950171042	8/22/2023	Proposal to approve, on an advisory (non-binding) basis, the compensation of our named executives	Section 14A Say-On-Pay Votes	ISSUER	756	0	FOR	756	FOR	985
MICROCHIP TECHNOLOGY INCORPORATED	595017104	US5950171042	8/22/2023	Proposal to approve, on an advisory (non-binding) basis, the frequency period of the advisory executive compensation vote to be held every one, two, or three years	Section 14A Say-On-Pay Votes	ISSUER	756	0	1 YEAR	756	FOR	985
MICROSOFT CORPORATION	594918104	US5949181045	12/7/2023	Advisory Vote to Approve Named Executive Officer Compensation ("say-on-pay vote")	Section 14A Say-On-Pay Votes	ISSUER	272946	0	FOR	272946	FOR	985
MICROSOFT CORPORATION	594918104	US5949181045	12/7/2023	Advisory Vote on the Frequency of Advisory Vote on Executive Compensation	Section 14A Say-On-Pay Votes	ISSUER	272946	0	1 YEAR	272946	FOR	985
MONDELEZ INTERNATIONAL, INC.	609207105	US6092071058	5/22/2024	To approve, on an advisory basis, the Company's executive compensation	Section 14A Say-On-Pay Votes	ISSUER	17885	0	FOR	17885	FOR	985
MONGODDB, INC.	60937P106	US60937P1066	6/25/2024	Approval, on a non-binding advisory basis, of the compensation of our named executive officers	Section 14A Say-On-Pay Votes	ISSUER	16	0	FOR	16	FOR	985
MONOLITHIC POWER SYSTEMS, INC.	609839105	US6098391054	6/13/2024	Approve, on an advisory basis, the 2023 executive compensation	Section 14A Say-On-Pay Votes	ISSUER	83182	0	FOR	83182	FOR	985
MONSTER BEVERAGE CORPORATION	61174X109	US61174X1090	6/13/2024	Proposal to approve, on a non-binding, advisory basis, the compensation of the Company's named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	1010	0	FOR	1010	FOR	985
MOODY'S CORPORATION	615369105	US6153691059	4/16/2024	Advisory resolution approving executive compensation	Section 14A Say-On-Pay Votes	ISSUER	112240	0	FOR	112240	FOR	985
MOOG INC.	615394202	US6153942023	2/6/2024	Non-Binding Advisory Vote on Executive Compensation	Section 14A Say-On-Pay Votes	ISSUER	36508	0	FOR	36508	FOR	985
MOOG INC.	615394202	US6153942023	2/6/2024	Non-Binding Advisory Vote on Frequency of Executive Compensation Vote	Section 14A Say-On-Pay Votes	ISSUER	36508	0	1 YEAR	36508	AGAINST	985
MORGAN STANLEY	617446448	US6174464486	5/23/2024	To approve the compensation of executives as disclosed in the proxy statement (non-binding advisory vote)	Section 14A Say-On-Pay Votes	ISSUER	32	0	FOR	32	FOR	985
MORNINGSTAR, INC.	617700109	US6177001095	5/10/2024	Advisory vote to approve executive compensation of the Company's named executive officers	Section 14A Say-On-Pay Votes	ISSUER	389	0	FOR	389	FOR	985
MSCI INC.	55354G100	US55354G1004	4/23/2024	To approve, by non-binding vote, our executive compensation, as described in these proxy materials	Section 14A Say-On-Pay Votes	ISSUER	46	0	FOR	46	FOR	985
MUELLER INDUSTRIES, INC.	624756102	US6247561029	5/9/2024	To approve, on an advisory basis by non-binding vote executive compensation	Section 14A Say-On-Pay Votes	ISSUER	1802	0	FOR	1802	FOR	985
NEOGEN CORPORATION	640491106	US6404911066	10/25/2023	To Approve, by Non-Binding Vote, the Compensation of Executives	Section 14A Say-On-Pay Votes	ISSUER	141923	0	FOR	141923	FOR	985
NEOGEN CORPORATION	640491106	US6404911066	10/25/2023	Advisory vote on the frequency of holding future advisory votes to approve our named executive officer's compensation	Section 14A Say-On-Pay Votes	ISSUER	141923	0	1 YEAR	141923	FOR	985
NETFLIX, INC.	64110L106	US64110L1061	6/6/2024	Advisory approval of named executive officer compensation	Section 14A Say-On-Pay Votes	ISSUER	4479	0	FOR	4479	FOR	985
NEUROCRINE BIOSCIENCES, INC.	64125C109	US64125C1099	5/22/2024	Advisory vote on the compensation paid to the Company's named executive officers	Section 14A Say-On-Pay Votes	ISSUER	526	0	FOR	526	FOR	985
NEXTERA ENERGY, INC.	65339F101	US65339F1012	5/23/2024	Approval, by non-binding advisory vote, of NextEra Energy's compensation of its named executive officers as disclosed in the proxy statement	Section 14A Say-On-Pay Votes	ISSUER	24591	0	FOR	24591	FOR	985
NIKE, INC.	654106103	US6541061031	9/12/2023	To approve executive compensation by an advisory vote	Section 14A Say-On-Pay Votes	ISSUER	17905	0	FOR	17905	FOR	985
NIKE, INC.	654106103	US6541061031	9/12/2023	To hold an advisory vote on the frequency of advisory votes on executive compensation	Section 14A Say-On-Pay Votes	ISSUER	17905	0	1 YEAR	17905	FOR	985
NORFOLK SOUTHERN CORPORATION	655844108	US6558441084	5/9/2024	Approval of the advisory resolution on executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	0	0				985
NORTHROP GRUMMAN CORPORATION	666807102	US6668071029	5/15/2024	Proposal to approve, on an advisory basis, the compensation of the Company's Named Executive Officers	Section 14A Say-On-Pay Votes	ISSUER	391	0	FOR	391	FOR	985
NOVANTA INC.	67000B104	CA67000B1040	5/8/2024	Approval, on an advisory (non-binding) basis, of the Company's executive compensation	Section 14A Say-On-Pay Votes	ISSUER	42	0	FOR	42	FOR	985
NOVARTIS AG	66987V109	US66987V1098	3/5/2024	Advisory vote on the 2023 Compensation Report.	Section 14A Say-On-Pay Votes	ISSUER	341	0	FOR	341	FOR	985
NVENT ELECTRIC PLC	66700G107	IE00B0VJQ56	5/17/2024	Approve, by Non-Binding Advisory Vote, the Compensation of the Named Executive Officers	Section 14A Say-On-Pay Votes	ISSUER	731386	0	FOR	731386	FOR	985
NVIDIA CORPORATION	67066G104	US67066G1040	6/26/2024	Advisory approval of our executive compensation	Section 14A Say-On-Pay Votes	ISSUER	161309	0	FOR	161309	FOR	985
NXP SEMICONDUCTORS N.V.	N6596X109	NL0009538784	5/29/2024	Non-binding, advisory vote to approve Named Executive Officer compensation	Section 14A Say-On-Pay Votes	ISSUER	277454	0	FOR	277453	FOR	985
O'REILLY AUTOMOTIVE, INC.	67103H107	US67103H1077	5/16/2024	Advisory vote to approve executive compensation	Section 14A Say-On-Pay Votes	ISSUER	55128	0	FOR	55128	FOR	985
OLD DOMINION FREIGHT LINE, INC.	679580100	US6795801009	5/15/2024	Approval, on an advisory basis, of the compensation of the Company's named executive officers	Section 14A Say-On-Pay Votes	ISSUER	108464	0	FOR	108464	FOR	985
OLIN CORPORATION	680665205	US6806652052	4/25/2024	Advisory vote to approve named executive officer compensation	Section 14A Say-On-Pay Votes	ISSUER	600	0	FOR	600	FOR	985
ONTO INNOVATION INC.	683344105	US6833441057	5/22/2024	To approve, on an advisory (non-binding) basis, the compensation of our named executive officers as disclosed in this proxy statement	Section 14A Say-On-Pay Votes	ISSUER	96181	0	FOR	96181	FOR	985
OPTION CARE HEALTH, INC.	68404L201	US68404L2016	5/15/2024	To approve, on a non-binding advisory basis, our executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	6427	0	FOR	6427	FOR	985
ORACLE CORPORATION	68389X105	US68389X1054	11/15/2023	Advisory Vote to Approve the Compensation of our Named Executive Officers	Section 14A Say-On-Pay Votes	ISSUER	16775	0	FOR	16775	FOR	985
ORACLE CORPORATION	68389X105	US68389X1054	11/15/2023	Advisory Vote on the Frequency of Future Advisory Votes on the Compensation of our Named Executive Officers	Section 14A Say-On-Pay Votes	ISSUER	16775	0	1 YEAR	16775	FOR	985
OTTER TAIL CORPORATION	689648103	US6896481032	4/8/2024	To approve, in a non-binding advisory vote, the compensation provided to the Named Executive Officers as described in the Proxy Statement	Section 14A Say-On-Pay Votes	ISSUER	104	0	FOR	104	FOR	985
PACIRA BIOSCIENCES, INC.	695127100	US6951271005	6/11/2024	Approval, on an advisory basis, of the compensation of our named executive officers	Section 14A Say-On-Pay Votes	ISSUER	783	0	FOR	783	FOR	985
PALO ALTO NETWORKS, INC.	697435105	US6974351057	12/12/2023	To approve, on an advisory basis, the compensation of our named executive officers	Section 14A Say-On-Pay Votes	ISSUER	432	0	FOR	432	FOR	985
PATRICK INDUSTRIES, INC.	703343103	US7033431039	5/16/2024	To approve, in an advisory and non-binding vote, the compensation of the Company's named executive officers for fiscal year 2023	Section 14A Say-On-Pay Votes	ISSUER	861	0	FOR	861	FOR	985
PAYCOM SOFTWARE, INC.	70432V102	US70432V1026	4/29/2024	Advisory approval of the compensation of the Company's named executive officers	Section 14A Say-On-Pay Votes	ISSUER	173312	0	FOR AGAINST	172352 960	FOR AGAINST	985
PAYPAL HOLDINGS, INC.	70450Y103	US70450Y1038	5/22/2024	Advisory Vote to Approve Named Executive Officer Compensation	Section 14A Say-On-Pay Votes	ISSUER	1540	0	FOR	1540	FOR	985
PENN ENTERTAINMENT, INC.	707569109	US7075691094	6/4/2024	Approval, on an advisory basis, of the compensation paid to the Company's named executive officers	Section 14A Say-On-Pay Votes	ISSUER	54	0	FOR	54	FOR	985
PENUMBRA, INC.	70975L107	US70975L1070	6/5/2024	To approve, on an advisory basis, the compensation of Penumbra, Inc.'s named executive officers as disclosed in the proxy statement	Section 14A Say-On-Pay Votes	ISSUER	519	0	FOR	519	FOR	985
PEPSICO, INC.	713448108	US7134481081	5/1/2024	Advisory approval of the Company's executive compensation	Section 14A Say-On-Pay Votes	ISSUER	3054	0	FOR	3054	FOR	985
PERFICIENT, INC.	71375U101	US71375U1016	5/29/2024	Proposal to approve, on an advisory basis, a resolution relating to the 2023 compensation of the named executive officers	Section 14A Say-On-Pay Votes	ISSUER	490879	0	FOR	490879	FOR	985
PFIZER INC.	717081103	US7170811035	4/25/2024	2024 advisory approval of executive compensation	Section 14A Say-On-Pay Votes	ISSUER	2716	0	FOR	2716	FOR	985
PGT INNOVATIONS, INC.	69336V101	US69336V1017	3/18/2024	To approve on an advisory (non-binding) basis the compensation that may be paid or become payable to PGTI's named executive officers that is based on or otherwise relates to the merger (referred to as the "merger-related compensation proposal")	Section 14A Say-On-Pay Votes	ISSUER	14351	0	FOR	14351	FOR	985
PHILIP MORRIS INTERNATIONAL INC.	718172109	US7181721090	5/8/2024	Advisory Vote Approving Executive Compensation	Section 14A Say-On-Pay Votes	ISSUER	52	0	FOR	52	FOR	985
PHILLIPS EDISON & COMPANY, INC.	71844V201	US71844V2016	4/30/2024	Approve a non-binding, advisory resolution on executive compensation as more fully described in the proxy statement for the annual meeting	Section 14A Say-On-Pay Votes	ISSUER	0	0				985
PHILLIPS EDISON & COMPANY, INC.	71844V201	US71844V2016	4/30/2024	Approve a non-binding, advisory resolution on how frequently a "say-on-pay" proposal should be included in the proxy statement for the annual meeting	Section 14A Say-On-Pay Votes	ISSUER	0	0				985
PINNACLE WEST CAPITAL CORPORATION	723484101	US7234841010	5/22/2024	To hold an advisory vote to approve executive compensation	Section 14A Say-On-Pay Votes	ISSUER	200	0	FOR	200	FOR	985
PIONEER NATURAL RESOURCES COMPANY	723787107	US7237871071	2/7/2024	The Advisory Compensation Proposal: To approve, on an advisory basis, the compensation that may be paid or become payable to Pioneer's named executive officers that is based on or otherwise related to the merger.	Section 14A Say-On-Pay Votes	ISSUER	212882	0	FOR	212882	FOR	985

PLEXUS CORP.	729132100	U57291321005	2/14/2024	Advisory vote to approve the compensation of Plexus Corp.'s named executive officers, as disclosed in "Compensation Discussion and Analysis" and "Executive Compensation" in the Proxy Statement	Section 14A Say-On-Pay Votes	ISSUER	125	0	FOR	125	FOR	985
POOL CORPORATION	73278L105	U573278L1052	5/1/2024	Say-on-pay vote: Advisory vote to approve the compensation of our named executive officers as disclosed in the proxy statement	Section 14A Say-On-Pay Votes	ISSUER	113150	0	FOR	113150	FOR	985
PORTLAND GENERAL ELECTRIC CO	736508847	U57365088472	4/19/2024	To approve, by a non-binding vote, the compensation of the company's named executive officers	Section 14A Say-On-Pay Votes	ISSUER	603	0	FOR	603	FOR	985
POTLATCHDELTA CORPORATION	737630103	U57376301039	5/6/2024	Advisory vote to approve executive compensation	Section 14A Say-On-Pay Votes	ISSUER	1442	0	FOR	1442	FOR	985
POWER INTEGRATIONS, INC.	739276103	U57392761034	5/17/2024	To approve, on an advisory basis, the compensation of Power Integrations' named executive officers, as disclosed in this proxy statement.	Section 14A Say-On-Pay Votes	ISSUER	80639	0	FOR	80639	FOR	985
PRESTIGE CONSUMER HEALTHCARE INC.	74112D101	U574112D1019	8/1/2023	Say on Pay-An advisory vote on the resolution to approve the compensation of Prestige Consumer Healthcare Inc.'s named executive officers	Section 14A Say-On-Pay Votes	ISSUER	2876	0	FOR	2876	FOR	985
PRESTIGE CONSUMER HEALTHCARE INC.	74112D101	U574112D1019	8/1/2023	Frequency Say on Pay Vote - An advisory vote to set the preferred frequency of the "Say on Pay" Vote for the compensation of Prestige Consumer Healthcare Inc.'s named executive officers	Section 14A Say-On-Pay Votes	ISSUER	2876	0	1 YEAR	2876	FOR	985
PROGYNY, INC.	74340E103	U574340E1038	5/23/2024	Approval, on an advisory (non-binding) basis, of the compensation of the company's named executive officers	Section 14A Say-On-Pay Votes	ISSUER	193144	0	FOR	193144	FOR	985
PROLOGIS, INC.	74340W103	U574340W1036	5/9/2024	Advisory Vote to Approve the Company's Executive Compensation for 2023	Section 14A Say-On-Pay Votes	ISSUER	21	0	FOR	21	FOR	985
PRUDENTIAL FINANCIAL, INC.	744320102	U57443201022	5/14/2024	Advisory vote to approve named executive officer compensation	Section 14A Say-On-Pay Votes	ISSUER	59	0	FOR	59	FOR	985
PTC INC.	69370C100	U569370C1009	2/14/2024	Advisory vote to approve the compensation of our named executive officers (Say-on-pay)	Section 14A Say-On-Pay Votes	ISSUER	794	0	FOR	794	FOR	985
PUBLIC SERVICE ENTERPRISE GROUP INC.	744573106	U57445731067	4/16/2024	Advisory Vote on the Approval of Executive Compensation	Section 14A Say-On-Pay Votes	ISSUER	45	0	FOR	45	FOR	985
PUBLIC STORAGE	74460D109	U574460D1090	5/7/2024	Advisory resolution to approve the compensation of the Company's Named Executive Officers	Section 14A Say-On-Pay Votes	ISSUER	75	0	FOR	75	FOR	985
PURE STORAGE, INC.	74624M102	U574624M1027	6/12/2024	An advisory vote on our named executive officer compensation	Section 14A Say-On-Pay Votes	ISSUER	745195	0	FOR	740789	AGAINST	985
QUALCOMM INCORPORATED	747525103	U57475251036	3/5/2024	Approval, on an advisory basis, of the compensation of our named executive officers	Section 14A Say-On-Pay Votes	ISSUER	1025	0	FOR	1025	FOR	985
QUALYS, INC.	74758T303	U574758T3032	6/12/2024	To approve, on an advisory and non-binding basis, the compensation of Qualys, Inc.'s named executive officers as described in the Proxy Statement	Section 14A Say-On-Pay Votes	ISSUER	313569	0	FOR	313569	FOR	985
QUANTA SERVICES, INC.	74762E102	U574762E1029	5/24/2024	Approval, by non-binding advisory vote, of Quanta's executive compensation	Section 14A Say-On-Pay Votes	ISSUER	2728	0	FOR	2728	FOR	985
QUEST DIAGNOSTICS INCORPORATED	74834L100	U574834L1008	5/16/2024	An advisory resolution to approve the executive officer compensation disclosed in the Company's 2024 proxy statement	Section 14A Say-On-Pay Votes	ISSUER	0	0				985
RANGE RESOURCES CORPORATION	75281A109	U575281A1097	5/8/2024	To consider and vote on a non-binding proposal to approve our executive compensation ("say on pay")	Section 14A Say-On-Pay Votes	ISSUER	6138	0	FOR	6138	FOR	985
RAYMOND JAMES FINANCIAL, INC.	754730109	U57547301090	2/22/2024	Advisory vote to approve executive compensation	Section 14A Say-On-Pay Votes	ISSUER	311141	0	FOR	309316	AGAINST	985
RBC BEARINGS INCORPORATED	75524B104	U575524B1044	9/7/2023	To vote, on an advisory basis, regarding the frequency of the stockholder advisory vote on named executive officer compensation	Section 14A Say-On-Pay Votes	ISSUER	13	0	1 YEAR	13	FOR	985
RBC BEARINGS INCORPORATED	75524B104	U575524B1044	9/7/2023	To consider a resolution regarding the stockholder advisory vote on named executive officer compensation	Section 14A Say-On-Pay Votes	ISSUER	13	0	AGAINST	13	AGAINST	985
RELAY THERAPEUTICS, INC.	75943R102	U575943R1023	6/3/2024	To consider and act upon an advisory vote on the compensation of our named executive officers	Section 14A Say-On-Pay Votes	ISSUER	1326	0	FOR	1326	FOR	985
REPLIGEN CORPORATION	759916109	U57599161095	5/16/2024	Advisory vote to approve the compensation paid to Repligen Corporation's named executive officers	Section 14A Say-On-Pay Votes	ISSUER	10534	0	FOR	10534	FOR	985
REPUBLIC SERVICES, INC.	760759100	U57607591002	5/23/2024	Advisory vote to approve our named executive officer compensation	Section 14A Say-On-Pay Votes	ISSUER	18	0	FOR	18	FOR	985
RESMED INC.	761152107	U57611521078	11/16/2023	Approve, on an advisory basis, the compensation paid to our named executive officers, as disclosed in the proxy statement ("say-on-pay")	Section 14A Say-On-Pay Votes	ISSUER	174770	0	FOR	174770	FOR	985
RESMED INC.	761152107	U57611521078	11/16/2023	Approve, on an advisory basis, the frequency of future say-on-pay votes	Section 14A Say-On-Pay Votes	ISSUER	174770	0	1 YEAR	174770	FOR	985
ROCKWELL AUTOMATION, INC.	773903109	U57739031091	2/6/2024	To approve, on an advisory basis, the compensation of Corporation's named executive officers	Section 14A Say-On-Pay Votes	ISSUER	9136	0	FOR	9136	FOR	985
ROPER TECHNOLOGIES, INC.	776696106	U57766961061	6/12/2024	Advisory vote to approve the compensation of our named executive officers	Section 14A Say-On-Pay Votes	ISSUER	96719	0	FOR	96719	FOR	985
ROSS STORES, INC.	778296103	U57782961038	5/22/2024	Advisory vote to approve the resolution on the compensation of the named executive officers	Section 14A Say-On-Pay Votes	ISSUER	414	0	FOR	414	FOR	985
RPM INTERNATIONAL INC.	749685103	U57496851038	10/5/2023	Approve the Company's executive compensation	Section 14A Say-On-Pay Votes	ISSUER	7398	0	FOR	7398	FOR	985
RPM INTERNATIONAL INC.	749685103	U57496851038	10/5/2023	Vote on the frequency of future votes on the Company's executive compensation	Section 14A Say-On-Pay Votes	ISSUER	7398	0	1 YEAR	7398	FOR	985
RTX CORPORATION	75513E101	U575513E1010	5/2/2024	Advisory Vote to Approve Executive Compensation	Section 14A Say-On-Pay Votes	ISSUER	641	0	FOR	641	FOR	985
S&P GLOBAL INC.	78409V104	U578409V1044	5/1/2024	Approve, on an advisory basis, the executive compensation program for the Company's named executive officers, as described in the Proxy Statement	Section 14A Say-On-Pay Votes	ISSUER	1459	0	FOR	1459	FOR	985
SAIA, INC	78709Y105	U578709Y1055	4/25/2024	Approve on an advisory basis the compensation of Saia's Named Executive Officers	Section 14A Say-On-Pay Votes	ISSUER	107961	0	FOR	107961	FOR	985
SALESFORCE, INC.	79466L302	U579466L3024	6/27/2024	Approval, on an advisory basis, of the fiscal 2024 compensation of our named executive officers	Section 14A Say-On-Pay Votes	ISSUER	172066	0	FOR	172066	FOR	985
SANDY SPRING BANCORP, INC.	800363103	U58003631038	5/22/2024	Vote, on an advisory basis, to approve the compensation for the named executive officers	Section 14A Say-On-Pay Votes	ISSUER	1640	0	FOR	1640	FOR	985
SCHLUMBERGER LIMITED (SCHLUMBERGER N.V.)	806857108	AN8068571086	4/3/2024	Advisory approval of our executive compensation	Section 14A Say-On-Pay Votes	ISSUER	10400	0	FOR	10400	FOR	985
SERVICENOW, INC.	81762P102	U581762P1021	5/23/2024	Advisory vote to approve ServiceNow's named executive officer compensation	Section 14A Say-On-Pay Votes	ISSUER	92724	0	FOR	92724	FOR	985
SERVISFIRST BANCSHARES, INC.	81768T108	U581768T1088	5/20/2024	To approve, on an advisory vote basis, our executive compensation as described in the accompanying Proxy Statement	Section 14A Say-On-Pay Votes	ISSUER	44	0	FOR	44	FOR	985
SIEMENS AG	826197501	U58261975010	2/8/2024	Approval of the Compensation Report	Section 14A Say-On-Pay Votes	ISSUER	515	0	FOR	515	FOR	985
SIMON PROPERTY GROUP, INC.	828806109	U58288061091	5/8/2024	Advisory Vote to Approve the Compensation of our Named Executive Officers	Section 14A Say-On-Pay Votes	ISSUER	92	0	FOR	92	FOR	985
SIMPSON MANUFACTURING CO., INC.	829073105	U58290731053	5/1/2024	Approve, on an advisory basis, the compensation of the Company's named executive officers	Section 14A Say-On-Pay Votes	ISSUER	2297	0	FOR	2297	FOR	985
SKYLINE CHAMPION CORPORATION	830830105	U58308301055	7/27/2023	To consider a non-binding advisory vote on fiscal 2023 compensation paid to Skyline Champion's named executive officers	Section 14A Say-On-Pay Votes	ISSUER	51547	0	FOR	51547	FOR	985
SKYLINE CHAMPION CORPORATION	830830105	U58308301055	7/27/2023	To approve, on a non-binding advisory basis, the frequency of the shareholder vote on the compensation of Skyline Champion's Named Executive Officers	Section 14A Say-On-Pay Votes	ISSUER	51547	0	1 YEAR	51547	FOR	985
SKYWORKS SOLUTIONS, INC.	83088M102	U583088M1027	5/14/2024	To approve, on an advisory basis, the compensation of the Company's named executive officers, as described in the Company's Proxy Statement	Section 14A Say-On-Pay Votes	ISSUER	15616	0	FOR	15616	FOR	985
SM ENERGY COMPANY	78454L100	U578454L1008	5/23/2024	To approve, on a non-binding advisory basis, the compensation philosophy, policies and procedures, and the compensation of our Company's named executive officers, as disclosed in the accompanying Proxy Statement	Section 14A Say-On-Pay Votes	ISSUER	172266	0	FOR	172266	FOR	985
SPIRE INC.	84857L101	U584857L1017	1/25/2024	Advisory nonbinding approval of resolution to approve compensation of our named executive officers	Section 14A Say-On-Pay Votes	ISSUER	526	0	FOR	526	FOR	985
SPROUTS FARMERS MARKET, INC.	85208M102	U585208M1027	5/22/2024	To vote on a non-binding advisory resolution to approve the compensation paid to our named executive officers for fiscal 2023 ("say-on-pay")	Section 14A Say-On-Pay Votes	ISSUER	187882	0	FOR	187882	FOR	985
SPS COMMERCE, INC.	78463M107	U578463M1071	5/16/2024	Advisory approval of the compensation of the named executive officers of SPS Commerce, Inc.	Section 14A Say-On-Pay Votes	ISSUER	268251	0	FOR	268251	FOR	985
STAG INDUSTRIAL, INC.	85254I102	U585254I1025	4/29/2024	The approval, by non-binding vote, of our executive compensation	Section 14A Say-On-Pay Votes	ISSUER	1918	0	FOR	1918	FOR	985

STAG INDUSTRIAL, INC.	85254102	US8525411025	4/29/2024	The approval, by non-binding vote, on the frequency of executive compensation votes	Section 14A Say-On-Pay Votes	ISSUER	1918	0	1 YEAR	1918	FOR	985
STARBUCKS CORPORATION	855244109	US8552441094	3/13/2024	To approve, on a nonbinding, advisory basis, the compensation paid to Starbucks named executive officers ("say-on-pay").	Section 14A Say-On-Pay Votes	ISSUER	0	0				985
STERIS PLC	68473T100	IE00BFY8C754	7/27/2023	To approve, on a non-binding advisory basis, the compensation of the Company's named executive officers as disclosed pursuant to the disclosure rules of the U.S. Securities and Exchange Commission, including the compensation discussion and analysis and the tabular and narrative disclosure contained in the Company's proxy statement dated June 7, 2023	Section 14A Say-On-Pay Votes	ISSUER	194620	0	FOR	194620	FOR	985
STERIS PLC	68473T100	IE00BFY8C754	7/27/2023	To approve, on a non-binding advisory basis, whether the non-binding advisory vote on named executive officer compensation should be held every one, two, or three years	Section 14A Say-On-Pay Votes	ISSUER	194620	0	1 YEAR	194620	FOR	985
STERLING INFRASTRUCTURE, INC.	859241101	US8592411016	5/9/2024	To approve, on an advisory basis, the compensation of our named executive officers	Section 14A Say-On-Pay Votes	ISSUER	132987	0	FOR	132987	FOR	985
STMICROELECTRONICS N.V.	861012102	US8610121027	5/22/2024	Remuneration Report (advisory vote)	Section 14A Say-On-Pay Votes	ISSUER	30	0	FOR	30	FOR	985
STRYKER CORPORATION	863667101	US8636671013	5/9/2024	Advisory vote to Approve Named Executive Officer Compensation	Section 14A Say-On-Pay Votes	ISSUER	10797	0	FOR	10797	FOR	985
SUMMIT MATERIALS, INC.	86614U100	US86614U1007	5/21/2024	Nonbinding advisory vote on the compensation of our named executive officers for 2023	Section 14A Say-On-Pay Votes	ISSUER	32546	0	FOR	32546	FOR	985
SUN COMMUNITIES, INC.	866674104	US8666741041	5/14/2024	To approve, by a non-binding advisory vote, executive compensation	Section 14A Say-On-Pay Votes	ISSUER	1808	0	FOR	1808	FOR	985
SUPERNUS PHARMACEUTICALS, INC.	868459108	US8684591089	6/14/2024	To approve, on a non-binding basis, the compensation paid to our named executive officers	Section 14A Say-On-Pay Votes	ISSUER	216473	0	FOR	216473	FOR	985
SYNOPSYS, INC.	871607107	US8716071076	4/10/2024	To approve, on an advisory basis, the compensation of our named executive officers, as disclosed in the attached Proxy Statement	Section 14A Say-On-Pay Votes	ISSUER	143722	0	FOR	143722	FOR	985
SYSCO CORPORATION	871829107	US8718291078	11/17/2023	To approve, by advisory vote, the compensation paid to Sysco's named executive officers, as disclosed in Sysco's 2023 proxy statement	Section 14A Say-On-Pay Votes	ISSUER	247	0	FOR	247	FOR	985
SYSCO CORPORATION	871829107	US8718291078	11/17/2023	To approve, by advisory vote, the frequency of future advisory votes on executive compensation	Section 14A Say-On-Pay Votes	ISSUER	247	0	1 YEAR	247	FOR	985
T. ROWE PRICE GROUP, INC.	74144T108	US74144T1088	5/7/2024	Approve, by a non-binding advisory vote, the compensation paid by the Company to its Named Executive Officers	Section 14A Say-On-Pay Votes	ISSUER	52305	0	FOR	52305	FOR	985
TAKE-TWO INTERACTIVE SOFTWARE, INC.	874054109	US8740541094	9/21/2023	Approval, on a non-binding advisory basis, of the Compensation of the company's named executive officers" as disclosed in the proxy statement	Section 14A Say-On-Pay Votes	ISSUER	229501	0	FOR AGAINST	228362 1139	FOR AGAINST	985
TAKE-TWO INTERACTIVE SOFTWARE, INC.	874054109	US8740541094	9/21/2023	Approval, on a non-binding advisory basis, of the frequency of the advisory vote on the compensation of the Company's "named executive officers	Section 14A Say-On-Pay Votes	ISSUER	229501	0	1 YEAR	229501	FOR	985
TALOS ENERGY INC.	87484T108	US87484T1088	5/23/2024	To approve, on a non-binding advisory basis, the Company's Named Executive Officer compensation for the fiscal year ended December 31, 2023	Section 14A Say-On-Pay Votes	ISSUER	3431	0	FOR	3431	FOR	985
TAPESTRY, INC.	876030107	US8760301072	11/2/2023	Advisory vote to approve the Company's executive compensation, as discussed and described in the proxy statement	Section 14A Say-On-Pay Votes	ISSUER	22	0	FOR	22	FOR	985
TAPESTRY, INC.	876030107	US8760301072	11/2/2023	Advisory vote to approve the frequency of future advisory votes on our executive compensation	Section 14A Say-On-Pay Votes	ISSUER	22	0	1 YEAR	22	FOR	985
TARGET CORPORATION	87612E106	US87612E1064	6/12/2024	Company proposal to approve, on an advisory basis, our executive compensation (Say on Pay)	Section 14A Say-On-Pay Votes	ISSUER	50	0	FOR	50	FOR	985
TE CONNECTIVITY LTD	H84989104	CH0102993182	3/13/2024	An advisory vote to approve named executive officer compensation.	Section 14A Say-On-Pay Votes	ISSUER	11128	0	FOR	11128	FOR	985
TE CONNECTIVITY LTD	H84989104	CH0102993182	3/13/2024	An advisory vote to approve the Swiss Statutory Compensation Report for the fiscal year ended September 29, 2023.	Section 14A Say-On-Pay Votes	ISSUER	11128	0	FOR	11128	FOR	985
TELEDYNE TECHNOLOGIES INCORPORATED	879360105	US8793601050	4/24/2024	Approval of a non-binding advisory resolution on the Company's 2023 executive compensation	Section 14A Say-On-Pay Votes	ISSUER	103762	0	FOR	103762	FOR	985
TELEFLEX INCORPORATED	879369106	US8793691069	5/3/2024	Approval, on an advisory basis, of named executive officer compensation	Section 14A Say-On-Pay Votes	ISSUER	1445	0	FOR	1445	FOR	985
TELEPHONE AND DATA SYSTEMS, INC.	879433829	US8794338298	5/22/2024	Advisory vote to approve executive compensation	Section 14A Say-On-Pay Votes	ISSUER	2855	0	FOR	2855	FOR	985
TERADYNE, INC.	880770102	US8807701029	5/9/2024	To approve, in a non-binding, advisory vote, the compensation of the Company's named executive officers	Section 14A Say-On-Pay Votes	ISSUER	3860	0	FOR	3860	FOR	985
TERRENO REALTY CORPORATION	88146M101	US88146M1018	5/7/2024	Adoption of a resolution to approve, on a non-binding advisory basis, the compensation of certain executives, as more fully described in the proxy statement	Section 14A Say-On-Pay Votes	ISSUER	2270	0	FOR	2270	FOR	985
TESLA, INC.	88160R101	US88160R1014	6/13/2024	A Tesla proposal to approve executive compensation on a non-binding advisory basis	Section 14A Say-On-Pay Votes	ISSUER	88	0	FOR	88	FOR	985
TEXAS INSTRUMENTS INCORPORATED	882508104	US8825081040	4/25/2024	Board proposal regarding advisory approval of the Company's executive compensation	Section 14A Say-On-Pay Votes	ISSUER	28	0	FOR	28	FOR	985
THE ALLSTATE CORPORATION	020002101	US0200021014	5/14/2024	Advisory vote to approve the compensation of the named executives	Section 14A Say-On-Pay Votes	ISSUER	9661	0	FOR	9661	FOR	985
THE AZEK COMPANY INC.	05478C105	US05478C1053	3/1/2024	To approve, on an advisory, non-binding basis, the compensation of our named executive officers	Section 14A Say-On-Pay Votes	ISSUER	2825	0	FOR	2825	FOR	985
THE BANCORP, INC.	05969A105	US05969A1051	5/29/2024	Advisory (non-binding) approval of the 2023 compensation of The Bancorp, Inc.'s named executive officers	Section 14A Say-On-Pay Votes	ISSUER	1985	0	FOR	1985	FOR	985
THE BANK OF NEW YORK MELLON CORPORATION	064058100	US0640581007	4/9/2024	Advisory resolution to approve the 2023 compensation of our named executive officers	Section 14A Say-On-Pay Votes	ISSUER	194	0	FOR	194	FOR	985
THE CHARLES SCHWAB CORPORATION	808513105	US8085131055	5/23/2024	Advisory Approval of Named Executive Officer Compensation	Section 14A Say-On-Pay Votes	ISSUER	1000	0	FOR	1000	FOR	985
THE CLOROX COMPANY	189054109	US1890541097	11/15/2023	Advisory Vote to Approve Executive Compensation	Section 14A Say-On-Pay Votes	ISSUER	116	0	FOR	116	FOR	985
THE CLOROX COMPANY	189054109	US1890541097	11/15/2023	Advisory Vote on the Frequency of Future Advisory Votes to Approve Executive Compensation	Section 14A Say-On-Pay Votes	ISSUER	116	0	1 YEAR	116	FOR	985
THE COCA-COLA COMPANY	191216100	US1912161007	5/1/2024	Advisory vote to approve executive compensation	Section 14A Say-On-Pay Votes	ISSUER	70	0	FOR	70	FOR	985
THE COOPER COMPANIES, INC.	216648402	US2166484020	3/19/2024	To approve, on a non-binding advisory basis, the compensation of our named executive officers as presented in the Proxy Statement	Section 14A Say-On-Pay Votes	ISSUER	107351	0	FOR	107351	FOR	985
THE DESCARTES SYSTEMS GROUP INC.	249906108	CA2499061083	6/13/2024	Approval of the Say-On-Pay Resolution as set out on page 24 of the Corporation's Management Information Circular dated May 1, 2024.	Section 14A Say-On-Pay Votes	ISSUER	480272	0	FOR	480272	FOR	985
THE ESTEE LAUDER COMPANIES INC.	518439104	US5184391044	11/17/2023	Advisory vote to approve executive compensation	Section 14A Say-On-Pay Votes	ISSUER	14048	0	FOR	14048	FOR	985
THE ESTEE LAUDER COMPANIES INC.	518439104	US5184391044	11/17/2023	Advisory vote on the frequency of the advisory vote on executive compensation	Section 14A Say-On-Pay Votes	ISSUER	14048	0	1 YEAR	14048	FOR	985
THE GOLDMAN SACHS GROUP, INC.	38141G104	US38141G1040	4/24/2024	Advisory Vote to Approve Executive Compensation (Say on Pay)	Section 14A Say-On-Pay Votes	ISSUER	6289	0	FOR	6289	FOR	985
THE HANOVER INSURANCE GROUP, INC.	410867105	US4108671052	5/14/2024	Advisory approval of the Company's executive compensation	Section 14A Say-On-Pay Votes	ISSUER	265	0	FOR	265	FOR	985
THE HERSHEY COMPANY	427866108	US4278661081	5/6/2024	Approve named executive officer compensation on a non-binding advisory basis	Section 14A Say-On-Pay Votes	ISSUER	10826	0	FOR	10826	FOR	985
THE HOME DEPOT, INC.	437076102	US4370761029	5/16/2024	Advisory Vote to Approve Executive Compensation ("Say-on-Pay")	Section 14A Say-On-Pay Votes	ISSUER	184201	0	FOR	184199	FOR	985
THE PNC FINANCIAL SERVICES GROUP, INC.	693475105	US6934751057	4/24/2024	Advisory vote to approve named executive officer compensation	Section 14A Say-On-Pay Votes	ISSUER	257	0	FOR	257	FOR	985
THE PROCTER & GAMBLE COMPANY	742718109	US7427181091	10/10/2023	Advisory Vote to Approve the Company's Executive Compensation (the "Say on Pay" vote)	Section 14A Say-On-Pay Votes	ISSUER	316350	0	FOR	316350	FOR	985
THE PROCTER & GAMBLE COMPANY	742718109	US7427181091	10/10/2023	Advisory Vote to Approve the Frequency of the Executive Compensation Vote (the "Say on Frequency" vote)	Section 14A Say-On-Pay Votes	ISSUER	316350	0	1 YEAR	316350	FOR	985
THE PROGRESSIVE CORPORATION	743315103	US7433151039	5/10/2024	Cast an advisory vote to approve our executive compensation program	Section 14A Say-On-Pay Votes	ISSUER	1515	0	FOR	1515	FOR	985
THE SHERWIN-WILLIAMS COMPANY	824348106	US8243481061	4/17/2024	Advisory approval of the compensation of the named executive officers	Section 14A Say-On-Pay Votes	ISSUER	187586	0	FOR	187586	FOR	985
THE SIMPLY GOOD FOODS COMPANY	82900L102	US82900L1026	1/18/2024	To approve, by an advisory vote, the compensation of our named executive officers	Section 14A Say-On-Pay Votes	ISSUER	135247	0	FOR	135247	FOR	985
THE SOUTHERN COMPANY	842587107	US8425871071	5/22/2024	Advisory vote to approve executive compensation	Section 14A Say-On-Pay Votes	ISSUER	592	0	FOR	592	FOR	985
THE TJX COMPANIES, INC.	872540109	US8725401090	6/4/2024	Advisory approval of TJX's executive compensation (the say-on-pay vote)	Section 14A Say-On-Pay Votes	ISSUER	597875	0	FOR	597874	FOR	985

THE TRADE DESK, INC.	883391105	US8833911051	5/28/2024	The approval, on a non-binding advisory basis, of the frequency of future non-binding advisory votes on named executive officer compensation	Section 14A Say-On-Pay Votes	ISSUER	509354	0	1 YEAR	509354	AGAINST	985
THE TRAVELERS COMPANIES, INC.	89417E109	US89417E1091	5/15/2024	Non-binding vote to approve executive compensation	Section 14A Say-On-Pay Votes	ISSUER	150	0	FOR	150	FOR	985
THE WALT DISNEY COMPANY	254687106	US2546871060	4/3/2024	Consideration of an advisory vote to approve the Company's executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	0	0				985
THERMO FISHER SCIENTIFIC INC.	883556102	US8835561023	5/22/2024	An advisory vote to approve named executive officer compensation	Section 14A Say-On-Pay Votes	ISSUER	4992	0	FOR	4992	FOR	985
TRACTOR SUPPLY COMPANY	892356106	US8923561067	5/9/2024	To approve, on a non-binding, advisory basis, the compensation of the named executive officers of the Company (Say on Pay)	Section 14A Say-On-Pay Votes	ISSUER	23923	0	FOR	23923	FOR	985
TRANE TECHNOLOGIES PLC	G8994E103	IE00BK9ZQ967	6/6/2024	Advisory approval of the compensation of the Company's named executive officers	Section 14A Say-On-Pay Votes	ISSUER	33	0	FOR	33	FOR	985
TRINET GROUP, INC.	896288107	US8962881079	5/23/2024	To approve, on an advisory basis, the compensation of TriNet Group, Inc.'s Named Executive Officers, as disclosed in the proxy statement.	Section 14A Say-On-Pay Votes	ISSUER	569	0	FOR	569	FOR	985
TRUIST FINANCIAL CORPORATION	89832Q109	US89832Q1094	4/23/2024	Advisory vote to approve Truist's executive compensation program	Section 14A Say-On-Pay Votes	ISSUER	67	0	FOR	67	FOR	985
TYLER TECHNOLOGIES, INC.	902252105	US9022521051	5/9/2024	Advisory Approval of Our Executive Compensation	Section 14A Say-On-Pay Votes	ISSUER	800	0	FOR	800	FOR	985
U.S. BANCORP	902973304	US9029733048	4/16/2024	An advisory vote to approve the compensation of our executives disclosed in the proxy statement	Section 14A Say-On-Pay Votes	ISSUER	113	0	FOR	113	FOR	985
UFP TECHNOLOGIES, INC.	902673102	US9026731029	6/5/2024	To vote on a non-binding advisory resolution to approve the compensation of our named executive officers	Section 14A Say-On-Pay Votes	ISSUER	36804	0	FOR	36804	FOR	985
ULTA BEAUTY, INC.	903845303	US9038453031	6/11/2024	Advisory resolution to approve the Company's executive compensation	Section 14A Say-On-Pay Votes	ISSUER	87257	0	FOR	87257	FOR	985
UMB FINANCIAL CORPORATION	902788108	US9027881088	4/30/2024	An advisory vote (non-binding) on the compensation paid to UMB's named executive officers	Section 14A Say-On-Pay Votes	ISSUER	981	0	FOR	981	FOR	985
UNION PACIFIC CORPORATION	907818108	US9078181081	5/9/2024	An advisory vote to approve executive compensation ("Say On Pay")	Section 14A Say-On-Pay Votes	ISSUER	2755	0	FOR	2755	FOR	985
UNITED PARCEL SERVICE, INC.	911312106	US9113121068	5/2/2024	To approve on an advisory basis named executive officer compensation	Section 14A Say-On-Pay Votes	ISSUER	8477	0	FOR	8477	FOR	985
UNITED RENTALS, INC.	911363109	US9113631090	5/9/2024	Advisory Approval of Executive Compensation	Section 14A Say-On-Pay Votes	ISSUER	1203	0	FOR	1203	FOR	985
UNITEDHEALTH GROUP INCORPORATED	91324P102	US91324P1021	6/3/2024	Advisory approval of the Company's executive compensation	Section 14A Say-On-Pay Votes	ISSUER	11147	0	FOR	11147	FOR	985
VAIL RESORTS, INC.	91879Q109	US91879Q1094	12/6/2023	Advisory vote to approve executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	49	0	FOR	49	FOR	985
VAIL RESORTS, INC.	91879Q109	US91879Q1094	12/6/2023	Advisory vote on the frequency of future advisory votes on executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	49	0	1 YEAR	49	FOR	985
VALERO ENERGY CORPORATION	91913Y100	US91913Y1001	5/15/2024	Advisory vote to approve the 2023 compensation of named executive officers	Section 14A Say-On-Pay Votes	ISSUER	90	0	FOR	90	FOR	985
VALMONT INDUSTRIES, INC.	920253101	US9202531011	5/6/2024	Advisory approval of the Company's executive compensation	Section 14A Say-On-Pay Votes	ISSUER	23274	0	FOR	23274	FOR	985
VARONIS SYSTEMS, INC.	922280102	US9222801022	6/3/2024	To approve, on a non-binding, advisory basis, the frequency of future votes to approve executive compensation	Section 14A Say-On-Pay Votes	ISSUER	75	0	1 YEAR	75	FOR	985
VARONIS SYSTEMS, INC.	922280102	US9222801022	6/3/2024	To approve, on a non-binding, advisory basis, the executive compensation of our named executive officers	Section 14A Say-On-Pay Votes	ISSUER	75	0	FOR	75	FOR	985
VEEVA SYSTEMS INC.	922475108	US9224751084	6/12/2024	To hold an advisory (non-binding) vote to approve named executive officer compensation	Section 14A Say-On-Pay Votes	ISSUER	266	0	FOR	266	FOR	985
VENTAS, INC.	92276F100	US92276F1003	5/14/2024	Approve, on an advisory basis, the compensation of our named executive officers	Section 14A Say-On-Pay Votes	ISSUER	181	0	FOR	181	FOR	985
VERALTO CORPORATION	92338C103	US92338C1036	5/21/2024	To approve on an advisory basis the Company's named executive officer compensation.	Section 14A Say-On-Pay Votes	ISSUER	56	0	FOR	56	FOR	985
VERALTO CORPORATION	92338C103	US92338C1036	5/21/2024	To hold an advisory vote relating to the frequency of future shareholder advisory votes on the Company's named executive officer compensation	Section 14A Say-On-Pay Votes	ISSUER	56	0	1 YEAR	56	FOR	985
VERICEL CORPORATION	92346I108	US92346I1088	5/1/2024	To approve, on an advisory basis, the compensation of Vericel Corporation's named executive officers	Section 14A Say-On-Pay Votes	ISSUER	140886	0	FOR	140886	FOR	985
VERICEL CORPORATION	92346I108	US92346I1088	5/1/2024	To approve, on an advisory basis, the frequency of future named executive officer compensation advisory votes	Section 14A Say-On-Pay Votes	ISSUER	140886	0	1 YEAR	140886	FOR	985
VERISK ANALYTICS, INC.	92345Y106	US92345Y1064	5/15/2024	To approve executive compensation on an advisory, non-binding basis	Section 14A Say-On-Pay Votes	ISSUER	375	0	FOR	375	FOR	985
VERIZON COMMUNICATIONS INC.	92343V104	US92343V1044	5/9/2024	Advisory vote to approve executive compensation	Section 14A Say-On-Pay Votes	ISSUER	394	0	FOR	394	FOR	985
VERTEX PHARMACEUTICALS INCORPORATED	92532F100	US92532F1003	5/15/2024	Advisory vote to approve named executive office compensation	Section 14A Say-On-Pay Votes	ISSUER	333	0	FOR	333	FOR	985
VERTIV HOLDINGS CO	92537N108	US92537N1081	6/19/2024	To approve, on an advisory basis, the 2023 compensation of our named executive officers as disclosed in the Proxy Statement	Section 14A Say-On-Pay Votes	ISSUER	9000	0	FOR	9000	FOR	985
VIATRIS INC.	92556V106	US92556V1061	12/15/2023	Approval of, on a non-binding advisory basis, the 2022 compensation of the named executive officers of the Company	Section 14A Say-On-Pay Votes	ISSUER	24	0	FOR	24	FOR	985
VIRTU FINANCIAL INC	928254101	US9282541013	6/6/2024	Advisory Vote to Approve Compensation of Named Executive Officers	Section 14A Say-On-Pay Votes	ISSUER	3076	0	FOR	3076	FOR	985
VISA INC.	92826C839	US92826C8394	1/23/2024	To approve, on an advisory basis, the compensation paid to our named executive officers	Section 14A Say-On-Pay Votes	ISSUER	265550	0	FOR	265550	FOR	985
W. P. CAREY INC.	92936U109	US92936U1097	6/13/2024	To Approve the Advisory Resolution on Executive Compensation	Section 14A Say-On-Pay Votes	ISSUER	37	0	FOR	37	FOR	985
W.W. GRAINGER, INC.	384802104	US3848021040	4/24/2024	Say on Pay proposal to approve on a non-binding advisory basis the compensation of W.W. Grainger, Inc.'s Named Executive Officers	Section 14A Say-On-Pay Votes	ISSUER	235	0	FOR	235	FOR	985
WAFD, INC.	938824109	US9388241096	2/13/2024	Advisory vote on the compensation of WAFD Inc.'s named executive officers	Section 14A Say-On-Pay Votes	ISSUER	1703	0	FOR	1703	FOR	985
WAFD, INC.	938824109	US9388241096	2/13/2024	Advisory vote on the frequency of future advisory votes on the compensation of WAFD, Inc.'s executive officers	Section 14A Say-On-Pay Votes	ISSUER	1703	0	1 YEAR	1703	FOR	985
WALGREENS BOOTS ALLIANCE, INC.	931427108	US9314271084	1/25/2024	Advisory vote to approve named executive officer compensation	Section 14A Say-On-Pay Votes	ISSUER	67	0	FOR	67	FOR	985
WALGREENS BOOTS ALLIANCE, INC.	931427108	US9314271084	1/25/2024	Advisory vote on the frequency of future advisory votes on named executive officer compensation	Section 14A Say-On-Pay Votes	ISSUER	67	0	1 YEAR	67	FOR	985
WALMART INC.	931142103	US9311421039	6/5/2024	Advisory Vote to Approve Named Executive Compensation	Section 14A Say-On-Pay Votes	ISSUER	274	0	FOR	274	FOR	985
WARNER BROS. DISCOVERY, INC.	934423104	US9344231041	6/3/2024	To vote on an advisory resolution to approve the 2023 compensation of Warner Bros. Discovery, Inc.'s named executive officers, commonly referred to as a "Say-on-Pay" vote	Section 14A Say-On-Pay Votes	ISSUER	31	0	FOR	31	FOR	985
WATERS CORPORATION	941848103	US9418481035	5/23/2024	To approve, by non-binding vote, executive compensation	Section 14A Say-On-Pay Votes	ISSUER	171	0	FOR	171	FOR	985
WATTS WATER TECHNOLOGIES, INC.	942749102	US9427491025	5/22/2024	Advisory vote to approve named executive officer compensation	Section 14A Say-On-Pay Votes	ISSUER	205982	0	FOR	205982	FOR	985
WEC ENERGY GROUP, INC.	92939U106	US92939U1060	5/9/2024	Advisory vote to approve executive compensation of the named executive officers	Section 14A Say-On-Pay Votes	ISSUER	48	0	FOR	48	FOR	985
WELLS FARGO & COMPANY	949746101	US9497461015	4/30/2024	Advisory vote to approve executive compensation (Say on Pay)	Section 14A Say-On-Pay Votes	ISSUER	444	0	FOR	444	FOR	985
WERNER ENTERPRISES, INC.	950755108	US9507551086	5/14/2024	To approve an advisory resolution on executive compensation	Section 14A Say-On-Pay Votes	ISSUER	3317	0	FOR	3317	FOR	985
WEST PHARMACEUTICAL SERVICES, INC.	955306105	US9553061055	4/23/2024	Advisory vote to approve named executive officer compensation	Section 14A Say-On-Pay Votes	ISSUER	115971	0	FOR	115971	FOR	985
WESTERN ALLIANCE BANCORPORATION	957638109	US9576381092	6/12/2024	Approve, on a non-binding advisory basis, executive compensation (say on pay)	Section 14A Say-On-Pay Votes	ISSUER	1946	0	FOR	1946	FOR	985
WESTERN ALLIANCE BANCORPORATION	957638109	US9576381092	6/12/2024	Approve, on a non-binding advisory basis, frequency of the non-binding vote on executive compensation (say on frequency)	Section 14A Say-On-Pay Votes	ISSUER	1946	0	1 YEAR	1946	FOR	985
WESTINGHOUSE AIR BRAKE TECHNOLOGIES CORP	929740108	US9297401088	5/16/2024	Approve an advisory (non-binding) resolution to approve the 2023 named executive officer compensation	Section 14A Say-On-Pay Votes	ISSUER	11	0	FOR	11	FOR	985
WEX INC.	96208T104	US96208T1043	5/9/2024	Advisory (non-binding) vote to approve the compensation of our named executive officers	Section 14A Say-On-Pay Votes	ISSUER	9	0	FOR	9	FOR	985
WILLIAMS-SONOMA, INC.	969904101	US9699041011	5/29/2024	An advisory vote to approve executive compensation	Section 14A Say-On-Pay Votes	ISSUER	1463	0	FOR	1463	FOR	985
WILLSCOT MOBILE MINI HOLDINGS CORP.	971378104	US9713781048	6/7/2024	To approve, on an advisory and non-binding basis, the compensation of the named executive officers of WillScot Mini Mobile Holdings Corp.	Section 14A Say-On-Pay Votes	ISSUER	707270	0	FOR	707269	FOR	985
WINGSTOP INC.	974155103	US9741551033	5/23/2024	Approve, on an advisory basis, the compensation of the Company's named executive officers	Section 14A Say-On-Pay Votes	ISSUER	79	0	FOR	79	FOR	985
WINGSTOP INC.	974155103	US9741551033	5/23/2024	Approve, on an advisory basis, the frequency of future advisory votes to approve the compensation of the Company's named executive officers	Section 14A Say-On-Pay Votes	ISSUER	79	0	1 YEAR	79	FOR	985
WINMARK CORPORATION	974250102	US9742501029	4/24/2024	Advisory vote to approve executive compensation	Section 14A Say-On-Pay Votes	ISSUER	51	0	FOR	51	FOR	985

WINTRUST FINANCIAL CORPORATION	97650W108	US97650W1080	5/23/2024	Proposal to approve, on an advisory (non-binding) basis, the Company's executive compensation as described in the 2024 Proxy Statement.	Section 14A Say-On-Pay Votes	ISSUER	881	0	FOR	881	FOR	985
WOLFSPEED, INC.	977852102	US9778521024	10/23/2023	Advisory (Nonbinding) Vote To Approve Executive Compensation	Section 14A Say-On-Pay Votes	ISSUER	523	0	FOR	523	FOR	985
WOLFSPEED, INC.	977852102	US9778521024	10/23/2023	Advisory (Nonbinding) Vote On The Frequency Of Future Advisory Votes On Executive Compensation	Section 14A Say-On-Pay Votes	ISSUER	523	0	1 YEAR	523	FOR	985
WORKDAY, INC.	98138H101	US98138H1014	6/18/2024	To approve, on an advisory basis, the compensation of our named executive officers as disclosed in the Proxy Statement	Section 14A Say-On-Pay Votes	ISSUER	9611	0	FOR	9611	FOR	985
XYLEM INC.	98419M100	US98419M1009	5/16/2024	Advisory vote to approve the compensation of our named executive officers	Section 14A Say-On-Pay Votes	ISSUER	23	0	FOR	23	FOR	985
XYLEM INC.	98419M100	US98419M1009	5/16/2024	Advisory vote on the frequency of future advisory votes to approve named executive officer compensation	Section 14A Say-On-Pay Votes	ISSUER	23	0	1 YEAR	23	FOR	985
YETI HOLDINGS, INC.	98585X104	US98585X1046	5/7/2024	Approval, on an advisory basis, of the compensation paid to our named executive officers	Section 14A Say-On-Pay Votes	ISSUER	167260	0	FOR	167260	FOR	985
ZEBRA TECHNOLOGIES CORPORATION	989207105	US9892071054	5/9/2024	Advisory vote to approve Named Executive Officers' compensation	Section 14A Say-On-Pay Votes	ISSUER	171	0	FOR	161	FOR	985
ZOETIS INC.	98978V103	US98978V1035	5/22/2024	Advisory vote to approve our executive compensation	Section 14A Say-On-Pay Votes	ISSUER	328020	0	FOR	328020	FOR	985
CINTAS CORPORATION	172908105	US1729081059	10/24/2023	To approve, on an advisory basis, named executive officer compensation	Section 14A Say-On-Pay Votes	ISSUER	11045	0	FOR	11045	FOR	985
CINTAS CORPORATION	172908105	US1729081059	10/24/2023	To recommend, on an advisory basis, the frequency of the advisory vote on named executive officer compensation	Section 14A Say-On-Pay Votes	ISSUER	11045	0	1 YEAR	11045	FOR	985
NIKE, INC.	654106103	US6541061031	9/12/2023	To approve executive compensation by an advisory vote	Section 14A Say-On-Pay Votes	ISSUER	43555	0	FOR	43555	FOR	985
NIKE, INC.	654106103	US6541061031	9/12/2023	To hold an advisory vote on the frequency of advisory votes on executive compensation	Section 14A Say-On-Pay Votes	ISSUER	43555	0	1 YEAR	43555	FOR	985