Form N-PX Filer Information

Form N-PX

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

## FORM N-PX ANNUAL REPORT OF PROXY VOTING RECORD

OMB APPROVAL

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N-PX: Filer Information	
Filer CIK	0000897378
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Date of Report	06/30/2024
Are you a Registered Management Investment Company or an Institutional Manager?	Institutional Manager
Is this an electronic copy of an official filing submitted in paper format?	
Submission Contact Information	
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Notification Information	
Notify via Filing Website only?	
N-PX: Cover Page	
Name and address of reporting person:	
Name of reporting person (For registered management investment companies, provide exact name of registrant as specified in charter)	CONGRESS ASSET MANAGEMENT CO /MA
Street 1	2 Seaport Lane
Street 2	5th Floor
City	Boston
State/Country	MASSACHUSETTS
Zip code and zip code extension or foreign postal code	02210
Telephone number of reporting person, including area code:	617-428-4300
Name and address of agent for service:	
Name of agent for service	James Fricano
Street 1	2 Seaport Lane

Street 2	5th Floor
City	Boston
State/Country	MASSACHUSETTS
Zip code and zip code extension or foreign postal code	02210
Reporting Period:	Report for the year ended June 30, 2024
SEC Investment Company Act or Form 13F File Number:	028-03434
CRD Number (if any):	105161
Other SEC File Number (if any):	
Legal Entity Identifier (if any):	
Report Type (check only one):	
Do you wish to provide explanatory information pursuant to Special Instruction B.4?: Additional information:  N-PX: Summary - Include	Registered Management Investment Company.  □ Fund Voting Report (Check here if the registered management investment company held one or more securities it was entitled to vote.)  □ Fund Notice Report (Check here if the registered management investment company did not hold any securities it was entitled to vote.)  Institutional Manager.  □ Institutional Manager Voting Report (Check here if all proxy votes of this reporting manager are reported in this report.)  □ Institutional Manager Notice Report (Check here if no proxy votes are reported in this report and complete the notice report filing explanation section below)  □ Institutional Manager Combination Report (Check here if a portion of the proxy votes for this reporting manager are reported in this report and a portion are reported by other reporting person(s).)  □ Yes □ No
·	eu Managers
Number of Included Institutional Managers:	1
Included Institutional Managers:1	
No.:	985
Form 13F File Number [028-]:	028-03434
CRD Number (if any):	105161
SEC File Number (if any):	
LEI (if any):	

Name:					
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CONGRESS ASSET MANAGEMENT CO /MA

## N-PX: Signature Block

Reporting Person: CONGRESS ASSET MANAGEMENT CO MA

By (Signature): James Fricano

By (Printed Signature): James Fricano

By (Title): Chief Compliance Officer

Date: 08/27/2024

NAME OF ISSUER  AIR PRODUCTS AND CHEMICALS, INC.	CUSIP I	SIN FIGI MEETING DA 91581068 1/25/2024		OTHER CATEGORY		SHARES VOTED	SHARES ON LOAN		SHARES VOTEI	MANAGEMENT	ANAGER NUMBER SERIES ID (	OTHER INFO
AIR PRODUCTS AND CHEMICALS, INC.	009158106 US009		Advisory vote approving the compensation of the Company's executiv officers		ISSUER	70	U	FOR	.,	FOR	985	
AMETEK, INC.		11001004 5/7/2024	Approval, by advisory vote, of the compensation of AMETEK, Inc.'s named executive officers	Section 14A Say-On-Pay Votes	ISSUER	200	0	FOR	200	FOR	985	
AMPHENOL CORPORATION	032095101 US032	20951017 5/16/2024	Advisory Vote to Approve Compensation of Named Executive Officers	Section 14A Say-On-Pay Votes	ISSUER	300	0	AGAINST	300	AGAINST	985	
APPLE INC. ARISTA NETWORKS, INC.	037833100 US037 040413106 US040		Advisory vote to approve executive compensation Approval, on an advisory basis, of the	Section 14A Say-On-Pay Votes  Section 14A Say-On-Pay Votes	ISSUER	205 105	0	FOR AGAINST	205 105	FOR AGAINST	985 985	
SML HOLDINGS N.V.	N07059210 USNO		compensation of the named executive officers Advisory vote on the remuneration repor		ISSUER	30	0	FOR	30	FOR	985	
			for the Board of Management and the Supervisory Board for the financial year 2023									
AVERY DENNISON CORPORATION  BADGER METER, INC.	053611109 US053 056525108 US056	36111091 4/25/2024 55251081 4/26/2024	Approval, on an advisory basis, of our executive compensation Advisory vote to Approve Compensation	Section 14A Say-On-Pay Votes  Section 14A Say-On-Pay Votes	ISSUER	1550 1000	0	FOR AGAINST	1550 1000	FOR AGAINST	985 985	
BJ'S WHOLESALE CLUB HOLDINGS, INC.	05550J101 US05	550J1016 6/20/2024	of our named executive officers.  Approve, on an advisory (non-binding)	Section 14A Say-On-Pay Votes	ISSUER	1185	0	AGAINST	1185	AGAINST	985	
		3, 3, 3	basis, the compensation of the named executive officers of BJ's Wholesale Club Holdings, Inc.				-					
BOOKING HOLDINGS INC.  BOOT BARN HOLDINGS, INC.	09857L108 US098	857L1089 6/4/2024 94061002 8/30/2023	Advisory vote to approve 2023 executive compensation  To vote on a non-binding advisory	Section 14A Say-On-Pay Votes Section 14A Say-On-Pay Votes	ISSUER ISSUER	7 3400	0	FOR AGAINST	7 3400	FOR AGAINST	985 985	
SOUT BARN HOLDINGS, INC.	055400100 0305	64001002 6/30/2023	resolution to approve the compensation paid to named executive for fiscal 2023 ("say-on-pay")	Section 14A Say-On-ray Votes	ISSUER	3400	Ü	AGAINST	3400	AGAINST	363	
BROWN & BROWN, INC.	115236101 US115	5/8/2024	To approve, on an advisory basis, the compensation of named executive	Section 14A Say-On-Pay Votes	ISSUER	3820	0	FOR	3820	FOR	985	
BRUKER CORPORATION	116794108 US116	57941087 5/30/2024	officers.  Approval on an advisory basis of the 2023 compensation of our named executive	Section 14A Say-On-Pay Votes	ISSUER	3700	0	FOR	3700	FOR	985	
SUAMBIONIV CORPORATION	4507014404 US450	72244045	officers, as discussed in the Proxy Statement.		ICCLUED	5050		500	5050	500	005	
CHAMPIONX CORPORATION	15872M104 US158		Advisory Vote to Approve the Compensation of ChampionX's Named Executive Officers for 2023	Section 14A Say-On-Pay Votes	ISSUER	6960	0	FOR	6960	FOR	985	
CHAMPIONX CORPORATION	15872M104 US158	6/18/2024 6/18/2024	To approve, by non-binding, advisory vote the compensation that may become payable to ChampionX's named executive officers in connection with the Merger		ISSUER	6960	0	FOR	6960	FOR	985	
CHARLES RIVER LABORATORIES INTL., INC.	159864107 US159	98641074 5/8/2024	(the "Compensation Proposal").  Advisory Approval of 2023 Executive	Section 14A Say-On-Pay Votes	ISSUER	270	0	AGAINST	270	AGAINST	985	
CHURCH & DWIGHT CO., INC.	171340102 US17		Officer Compensation  An advisory vote to approve compensation of our named executive	Section 14A Say-On-Pay Votes	ISSUER	950	0	FOR	950	FOR	985	
CINTAS CORPORATION	172908105 US172	29081059 10/24/2023	officers  To approve, on an advisory basis, named executive officer compensation	Section 14A Say-On-Pay Votes	ISSUER	65	0	FOR	65	FOR	985	
CINTAS CORPORATION	172908105 US172	29081059 10/24/2023	To recommend, on an advisory basis, the frequency of the advisory vote on named executive officer compensation	·	ISSUER	65	0	1 YEAR	65	FOR	985	
CME GROUP INC.	12572Q105 US125	572Q1058 5/9/2024	Advisory vote on the compensation of ou named executive officers	r Section 14A Say-On-Pay Votes	ISSUER	85	0	AGAINST	85	AGAINST	985	
COPART, INC.	217204106 US217	72041061 12/8/2023	To approve, on an advisory (non-binding) basis, the compensation of our named executive officers for the fiscal year ended July 31, 2023		ISSUER	8780	0	AGAINST	8780	AGAINST	985	
COPART, INC.	217204106 US217	72041061 12/8/2023	To approve, on an advisory (non-binding) basis, the frequency of a stockholder advisory vote on executive compensation		ISSUER	8780	0	1 YEAR	8780	FOR	985	
COSTCO WHOLESALE CORPORATION	22160K105 US222		Approval, on an advisory basis, of executive compensation	Section 14A Say-On-Pay Votes	ISSUER	55	0	FOR	55	FOR	985	
CROWDSTRIKE HOLDINGS, INC.	22788C105 US227	788C1053 6/18/2024	To approve, on an advisory basis, the compensation of CrowdStrike's named executive officers	Section 14A Say-On-Pay Votes	ISSUER	58	0	AGAINST	58	AGAINST	985	
DARDEN RESTAURANTS, INC.  DARDEN RESTAURANTS, INC.	237194105 US237 237194105 US237		To obtain advisory approval of the Company's executive compensation To obtain advice on the frequency of	Section 14A Say-On-Pay Votes Section 14A Say-On-Pay Votes	ISSUER	2245 2245	0	AGAINST 1 YEAR	2245 2245	AGAINST FOR	985 985	
DECKERS OUTDOOR CORPORATION	243537107 US243		future advisory votes about the Company's executive compensation To approve, on a non-binding advisory basis, the compensation of our Named Executive Officers, as disclosed in the "Compensation Discussion and Analysis" section of the Proxy Statement.	Section 14A Say-On-Pay Votes	ISSUER	820	0	FOR	820	FOR	985	
DECKERS OUTDOOR CORPORATION	243537107 US243	9/11/2023	"FOR" the approval, on a non-binding advisory basis, the frequency of future advisory votes on compensation of Name	Section 14A Say-On-Pay Votes	ISSUER	820	0	1 YEAR	820	FOR	985	
DEERE & COMPANY	244199105 US24	11991054 2/28/2024	Executive Officer shall occur every "ONE YEAR". Advisory vote to approve executive	Section 14A Say-On-Pay Votes	ISSUER	45	0	AGAINST	45	AGAINST	985	
DEXCOM, INC.	252131107 US252	21311074 5/22/2024	compensation ("say-on-pay")  To provide a non-binding advisory vote o the compensation of our named executiv		ISSUER	197	0	AGAINST	197	AGAINST	985	
DOUBLEVERIFY HOLDINGS, INC.	25862V105 US258	362V1052 5/23/2024	officers for the fiscal year ended December 31, 2023 Non-binding advisory vote on the	Section 14A Say-On-Pay Votes	ISSUER	11050	0	FOR	11050	FOR	985	
E.L.F. BEAUTY, INC.	26856L103 US268	856L1035 8/24/2023	compensation of our named executive officers.  To approve, on an advisory basis, the	Section 14A Say-On-Pay Votes	ISSUER	353	0	AGAINST	353	AGAINST	985	
EMCOR GROUP, INC.	29084Q100 US290	084Q1004 6/6/2024	compensation paid to the Company's named executive officers, Approval, by non-binding advisory vote, or named executive compensation.	of Section 14A Say-On-Pay Votes	ISSUER	1800	0	FOR	1800	FOR	985	
ENTEGRIS, INC.	29362U104 US293	362U1043 4/24/2024	named executive compensation  Approval, by non-binding vote, of the compensation paid to Entegris, Inc. `s	Section 14A Say-On-Pay Votes	ISSUER	3485	0	AGAINST	3485	AGAINST	985	
EOG RESOURCES, INC.	26875P101 US268	375P1012 5/22/2024	named executive officers (advisory vote)  To approve, by non-binding vote, the compensation of the Company's named	Section 14A Say-On-Pay Votes	ISSUER	130	0	FOR	130	FOR	985	
FACTSET RESEARCH SYSTEMS INC.	303075105 US303	30751057 12/14/2023	executive officers  To vote on a non-binding advisory resolution to approve the compensation	Section 14A Say-On-Pay Votes	ISSUER	760	0	FOR	760	FOR	985	
FACTSET RESEARCH SYSTEMS INC.	303075105 US303	30751057 12/14/2023	of our named executive officers  To vote on a non-binding advisory	Section 14A Say-On-Pay Votes	ISSUER	760	0	1 YEAR	760	FOR	985	
FAIR ISAAC CORPORATION	303250104 US303	32501047 2/14/2024	resolution on the frequency of executive compensation voting To approve the advisory (non-binding) resolution relating to the named executive	Section 14A Say-On-Pay Votes e	ISSUER	35	0	FOR	35	FOR	985	
FORTINET, INC.	34959E109 US349	959E1091 6/14/2024	officer compensation as disclosed in the proxy statement Advisory vote to approve named executive officer compensation, as disclosed in the	re Section 14A Say-On-Pay Votes	ISSUER	245	0	AGAINST	245	AGAINST	985	
HOLOGIC, INC.	436440101 US436	54401012 3/7/2024	Proxy Statement A non-binding advisory vote to approve	Section 14A Say-On-Pay Votes	ISSUER	1100	0	AGAINST	1100	AGAINST	985	
IDEXX LABORATORIES, INC.	45168D104 US451	168D1046 5/6/2024	executive compensation Advisory Vote on Executive Compensation. To approve a nonbinding advisory resolution on the Company's	Section 14A Say-On-Pay Votes	ISSUER	40	0	FOR	40	FOR	985	
JPMORGAN CHASE & CO.	46625H100 US466	5/21/2024 5/21/2024	executive compensation  Advisory resolution to approve executive compensation	Section 14A Say-On-Pay Votes	ISSUER	140	0	FOR	140	FOR	985	
KEYSIGHT TECHNOLOGIES, INC.	49338L103 US499	338L1035 3/21/2024	Approve, on a non-binding advisory basis the compensation of Keysight's Named	Section 14A Say-On-Pay Votes	ISSUER	2255	0	FOR	2255	FOR	985	
KINSALE CAPITAL GROUP, INC.	49714P108 US497	714P1084 5/23/2024	Executive Officers  Advisory vote to approve executive compensation	Section 14A Say-On-Pay Votes	ISSUER	220	0	AGAINST	220	AGAINST	985	
KINSALE CAPITAL GROUP, INC.	49714P108 US497	714P1084 5/23/2024	Advisory vote on the frequency of advisory votes on executive compensation	Section 14A Say-On-Pay Votes	ISSUER	220	0	1 YEAR	220	FOR	985	
LULULEMON ATHLETICA INC.	550021109 US550	00211090 6/6/2024	To approve, on an advisory basis, the compensation of the Company's named executive officers	Section 14A Say-On-Pay Votes	ISSUER	62	0	AGAINST	62	AGAINST	985	
MARTIN MARIETTA MATERIALS, INC.	573284106 US573	32841060 5/16/2024	Approval, by a non-binding advisory vote, of the compensation of Martin Marietta, Inc.'s named executive officers	Section 14A Say-On-Pay Votes	ISSUER	70	0	FOR	70	FOR	985	
MASTERCARD INCORPORATED	57636Q104 US576		Advisory approval of Mastercard's executive compensation	Section 14A Say-On-Pay Votes	ISSUER	70	0	FOR	70	FOR	985	
METTLER-TOLEDO INTERNATIONAL INC. MICROSOFT CORPORATION	592688105 US592 594918104 US594		Advisory Vote to Approve Executive Compensation Advisory Vote to Approve Named	Section 14A Say-On-Pay Votes Section 14A Say-On-Pay Votes	ISSUER	287 80	0	FOR FOR	287 80	FOR FOR	985 985	
MICROSOFT CORPORATION	594918104 US594	49181045 12/7/2023	Executive Officer Compensation ("say-on- pay vote") Advisory Vote on the Frequency of Advisory Vote on Executive Compensatio	Section 14A Say-On-Pay Votes	ISSUER	80	0	1 YEAR	80	FOR	985	
MONOLITHIC POWER SYSTEMS, INC.	609839105 US609	98391054 6/13/2024	Approve, on an advisory basis, the 2023	Section 14A Say-On-Pay Votes	ISSUER	605	0	AGAINST	605	AGAINST	985	
NETFLIX, INC.	64110L106 US64:	110L1061 6/6/2024	executive compensation Advisory approval of named executive officer compensation	Section 14A Say-On-Pay Votes	ISSUER	48	0	AGAINST	48	AGAINST	985	
NVENT ELECTRIC PLC	G6700G107 IE00B	3DVJJQ56 5/17/2024	Approve, by Non-Binding Advisory Vote, the Compensation of the Named Executiv		ISSUER	5870	0	AGAINST	5870	AGAINST	985	

Officers

NVIDIA CORPORATION	67066G104 US67066G1040	6/26/2024	Advisory approval of our executive compensation	Section 14A Say-On-Pay Votes	ISSUER	59	0	AGAINST	59	AGAINST	985
ONTO INNOVATION INC.	683344105 US6833441057	5/22/2024	•	Section 14A Say-On-Pay Votes	ISSUER	259	0	AGAINST	259	AGAINST	985
		5 /45 /2024	executive officers as disclosed in this proxy statement		1001150	5400		505	5400	500	005
OPTION CARE HEALTH, INC. PAYCOM SOFTWARE, INC.	68404L201 US68404L2016 70432V102 US70432V1026	5/15/2024 4/29/2024	To approve, on a non-binding advisory basis, our executive compensation.  Advisory approval of the compensation of	Section 14A Say-On-Pay Votes	ISSUER ISSUER	6400 895	0	FOR AGAINST	6400 895	FOR AGAINST	985 985
PATCONI SOI TWARE, INC.	704321102 037043211020	4/23/2024	the Company's named executive officers	Section 14A Say-On-Fay Votes	1330EN	833	Ü	AGAINST	833	AGAINST	363
PERFICIENT, INC.	71375U101 US71375U1016	5/29/2024	Proposal to approve, on an advisory basis, a resolution relating to the 2023 compensation of the named executive	Section 14A Say-On-Pay Votes	ISSUER	4240	0	AGAINST	4240	AGAINST	985
POOL CORPORATION	73278L105 US73278L1052	5/1/2024	officers Say-on-pay vote: Advisory vote to approve the compensation of our named executive officers as disclosed in the proxy		ISSUER	930	0	AGAINST	930	AGAINST	985
PRESTIGE CONSUMER HEALTHCARE INC.	74112D101 US74112D1019	8/1/2023	statement	Section 14A Say-On-Pay Votes	ISSUER	3700	0	FOR	3700	FOR	985
			named executive officers								
PRESTIGE CONSUMER HEALTHCARE INC.	74112D101 US74112D1019	8/1/2023	Frequency Say on Pay Vote - An advisory vote to set the preferred frequency of the "Say on Pay" Vote for the compensation od Prestige Consumer Healthcare Inc.'s named executive officers	Section 14A Say-On-Pay Votes	ISSUER	3700	0	1 YEAR	3700	FOR	985
QUALYS, INC.	74758T303 US74758T3032	6/12/2024	To approve, on an advisory and non- binding basis, the compensation of Qualys, Inc.'s named executive officers as described in the Proxy Statement	Section 14A Say-On-Pay Votes	ISSUER	2605	0	AGAINST	2605	AGAINST	985
QUANTA SERVICES, INC.	74762E102 US74762E1029	5/24/2024	Approval, by non-binding advisory vote, of Quanta's executive compensation	Section 14A Say-On-Pay Votes	ISSUER	100	0	FOR	100	FOR	985
RAYMOND JAMES FINANCIAL, INC.	754730109 US7547301090	2/22/2024	Advisory vote to approve executive compensation	Section 14A Say-On-Pay Votes	ISSUER	2950	0	AGAINST	2950	AGAINST	985
RESMED INC.	761152107 US7611521078	11/16/2023	·	Section 14A Say-On-Pay Votes	ISSUER	1605	0	AGAINST	1605	AGAINST	985
RESMED INC.	761152107 US7611521078	11/16/2023	proxy statement ("say-on-pay") Approve, on an advisory basis, the	Section 14A Say-On-Pay Votes	ISSUER	1605	0	1 YEAR	1605	FOR	985
SAIA, INC	78709Y105 US78709Y1055	4/25/2024		Section 14A Say-On-Pay Votes	ISSUER	920	0	FOR	920	FOR	985
SPROUTS FARMERS MARKET, INC.	85208M102 US85208M1027	5/22/2024	compensation of Saia's Named Executive Officers To vote on a non-binding advisory	Section 14A Say-On-Pay Votes	ISSUER	6190	0	AGAINST	6190	AGAINST	985
,		-,, ·	resolution to approve the compensation paid to our named executive officers for fiscal 2023 ("say-on-pay")	,							
SPS COMMERCE, INC.	78463M107 US78463M1071	5/16/2024	Advisory approval of the compensation of the named executive officers of SPS	Section 14A Say-On-Pay Votes	ISSUER	2060	0	AGAINST	2060	AGAINST	985
STERIS PLC	G8473T100 IE00BFY8C754	7/27/2023	Commerce, Inc. To approve, on a non-binding advisory	Section 14A Say-On-Pay Votes	ISSUER	1926	0	FOR	1926	FOR	985
			basis, the compensation of the Company's named executive officers as disclosed pursuant to the disclosure rules of the U.S. Securities and Exchange Commission, including the compensation discussion and analysis and the tabular and narrative disclosure contained in the Company's								
STERIS PLC	G8473T100 IE00BFY8C754	7/27/2023	proxy statement dated June 7, 2023  To approve, on a non-binding advisory	Section 14A Say-On-Pay Votes	ISSUER	1926	0	1 YEAR	1926	FOR	985
			basis, whether the non-binding advisory vote on named executive officer compensation should be held every one,								
STRYKER CORPORATION	863667101 US8636671013	5/9/2024	two, or three years Advisory vote to Approve Named Executive Officer Compensation	Section 14A Say-On-Pay Votes	ISSUER	85	0	FOR	85	FOR	985
SYNOPSYS, INC.	871607107 US8716071076	4/10/2024	To approve, on an advisory basis, the compensation of our named executive	Section 14A Say-On-Pay Votes	ISSUER	45	0	FOR	45	FOR	985
			officers, as disclosed in the attached Proxy Statement								
TELEDYNE TECHNOLOGIES INCORPORATED	879360105 US8793601050	4/24/2024	Approval of a non-binding advisory resolution on the Company's 2023	Section 14A Say-On-Pay Votes	ISSUER	220	0	FOR	220	FOR	985
THE COOPER COMPANIES, INC.	216648402 US2166484020	3/19/2024	executive compensation To approve, on a non-binding advisory basis, the compensation of our named executive officers as presented in the	Section 14A Say-On-Pay Votes	ISSUER	255	0	FOR	255	FOR	985
THE DESCARTES SYSTEMS GROUP INC.	249906108 CA2499061083	6/13/2024	Proxy Statement Approval of the Say-On-Pay Resolution as set out on page 24 of the Corporation's Management Information Circular dated May 1, 2024.	Section 14A Say-On-Pay Votes	ISSUER	958	0	FOR	958	FOR	985
THE GOLDMAN SACHS GROUP, INC.	38141G104 US38141G1040	4/24/2024	Advisory Vote to Approve Executive	Section 14A Say-On-Pay Votes	ISSUER	44	0	AGAINST	44	AGAINST	985
THE HERSHEY COMPANY	427866108 US4278661081	5/6/2024	Compensation (Say on Pay) Approve named executive officer compensation on a non-binding advisory	Section 14A Say-On-Pay Votes	ISSUER	50	0	AGAINST	50	AGAINST	985
THE HOME DEPOT, INC.	437076102 US4370761029	5/16/2024	basis Advisory Vote to Approve Executive	Section 14A Say-On-Pay Votes	ISSUER	80	0	AGAINST	80	AGAINST	985
THE SHERWIN-WILLIAMS COMPANY	824348106 US8243481061	4/17/2024	Compensation ("Say-on-Pay") Advisory approval of the compensation of	Section 14A Say-On-Pay Votes	ISSUER	90	0	AGAINST	90	AGAINST	985
THE TRADE DESK, INC.	88339J105 US88339J1051	5/28/2024	the named executive officers  The approval, on a non-binding advisory	Section 14A Say-On-Pay Votes	ISSUER	3545	0	1 YEAR	3545	AGAINST	985
		5,25,552	basis, of the frequency of future non- binding advisory votes on named executive officer compensation	,							
TRACTOR SUPPLY COMPANY	892356106 US8923561067	5/9/2024	To approve, on a non-binding, advisory basis, the compensation of the named executive officers of the Company (Say on Pay)	Section 14A Say-On-Pay Votes	ISSUER	130	0	AGAINST	130	AGAINST	985
ULTA BEAUTY, INC.	90384S303 US90384S3031	6/11/2024		Section 14A Say-On-Pay Votes	ISSUER	650	0	AGAINST	650	AGAINST	985
WATTS WATER TECHNOLOGIES, INC.	942749102 US9427491025	5/22/2024	Advisory vote to approve named executive officer compensation		ISSUER	1740	0	FOR	1740	FOR	985
WEST PHARMACEUTICAL SERVICES, INC.	955306105 US9553061055	4/23/2024	Advisory vote to approve named executive officer compensation		ISSUER	1025	0	AGAINST	1025	AGAINST	985
WILLSCOT MOBILE MINI HOLDINGS CORP.	971378104 US9713781048	6/7/2024	To approve, on an advisory and non- binding basis, the compensation of the named executive officers of WillScot Mini Mibile Holdings Corp.	Section 14A Say-On-Pay Votes	ISSUER	5700	U	AGAINST	5700	AGAINST	985
WORKDAY, INC.	98138H101 US98138H1014	6/18/2024	To approve, on an advisory basis, the compensation of our named executive officers as disclosed in the Proxy	Section 14A Say-On-Pay Votes	ISSUER	85	0	AGAINST	85	AGAINST	985
3M COMPANY	88579Y101 US88579Y1010	5/14/2024	Statement Advisory approval of executive compensation	Section 14A Say-On-Pay Votes	ISSUER	4119	0	FOR	4119	FOR	985
ABBOTT LABORATORIES	002824100 US0028241000	4/26/2024	Say on Pay - An Advisory Vote on the Approval of Executive Compensation	Section 14A Say-On-Pay Votes	ISSUER	15530	0	FOR	15530	FOR	985
ABBVIE INC. ABBVIE INC.	00287Y109 US00287Y1091 00287Y109 US00287Y1091	5/3/2024 5/3/2024	Say on Pay-An advisory vote on the approval of executive compensation Say When on Pay-An advisory vote on the	Section 14A Say-On-Pay Votes	ISSUER ISSUER	62510 62510	0	FOR 1 YEAR	62510 62510	FOR FOR	985 985
ACADIA HEALTHCARE COMPANY, INC.	00404A109 US00404A1097	5/23/2024	frequency of the advisory vote to approve of executive compensation Advisory vote on the compensation of the	· ·	ISSUER	91078	0	FOR	91078	FOR	985
A CA DIA DIIA DAMA CELITICAL CINC	004225400 U50042254004	F /20 /2024	Company's named executive officers as presented in the Proxy Statement	Section 444 Sec. On Browlesses	ICCLIED	2000	0	FOR	2000	FOR	005
ACADIA PHARMACEUTICALS INC.	004225108 US0042251084	5/29/2024	To approve, on an advisory basis, the compensation of the Company's named executive officers, as disclosed in this proxy statement	Section 14A Say-On-Pay Votes	ISSUER	3000	U	FOR	3000	FOR	985
ACCENTURE PLC	G1151C101 IE00B4BNMY34	1/31/2024	To approve, in a non-binding vote, the compensation of our named executive	Section 14A Say-On-Pay Votes	ISSUER	79577	0	FOR	79577	FOR	985
ACUITY BRANDS, INC.	00508Y102 US00508Y1029	1/24/2024	officers  Advisory vote to approve named executive officer compensation	Section 14A Say-On-Pay Votes	ISSUER	12	0	FOR	12	FOR	985
ACUITY BRANDS, INC.	00508Y102 US00508Y1029	1/24/2024	Advisory vote on the frequency of future advisory votes on named executive officer	Section 14A Say-On-Pay Votes	ISSUER	12	0	1 YEAR	12	FOR	985
ACV AUCTIONS INC.	00091G104 US00091G1040	5/29/2024	compensation Approval, on a non-binding, advisory basis, of the compensation of our named	Section 14A Say-On-Pay Votes	ISSUER	428708	0	FOR AGAINST	381578 47130	FOR AGAINST	985
ADIDAS AG ADOBE INC.	00687A107 US00687A1079 00724F101 US00724F1012	5/16/2024 4/17/2024	executive officers  Approval of the Compensation Report	Section 14A Say-On-Pay Votes Section 14A Say-On-Pay Votes	ISSUER ISSUER	9 66196	0	FOR FOR	9 66196	NONE FOR	985 985
			compensation of our named executive officers								
ADVANCED MICRO DEVICES, INC.	007903107 US0079031078	5/8/2024	Approve on a non-binding, advisory basis the compensation of the named executive officers, as disclosed in this proxy statement pursuant to the compensation disclosure rules of the U.S. Securities and Exchange Commission		ISSUER	8041	0	FOR	8041	FOR	985
AEROVIRONMENT, INC.	008073108 US0080731088	9/29/2023	Non-binding advisory vote on the	Section 14A Say-On-Pay Votes	ISSUER	224208	0	FOR	224208	FOR	985
AEROVIRONMENT, INC.	008073108 US0080731088	9/29/2023	compensation of the company's Named Executive Officers Non-binding advisory vote on the	Section 14A Say-On-Pay Votes	ISSUER	224208	n	1 YEAR	224208	FOR	985
			frequency of future non-binding advisory votes on the compensation of our Named Executive Officers				-				
AFFILIATED MANAGERS GROUP, INC.	008252108 US0082521081	5/22/2024	To approve, by a non-binding advisory vote, the compensation of the Company's named executive officers	Section 14A Say-On-Pay Votes	ISSUER	25	0	FOR	25	FOR	985

AFI	AC INCORPORATED	001055102	US0010551028	5/6/2024	to consider the following non-binding advisory proposal: "Resolved, on an advisory basis, the shareholders of Aflac Incorporated approve the compensation of the named executive officers, as disclosed pursuant to the compensation disclosure rules of the Securities and Exchange Commission, including the Compensation Discussion and Analysis and accompanying tables and narrative in the Notice of 2024 Annual Meeting of Shareholders and Proxy Statement."	Section 14A Say-On-Pay Votes	ISSUER	1644	0	FOR	1644	FOR	985
AG	ILENT TECHNOLOGIES, INC.	00846U101	US00846U1016	3/14/2024		Section 14A Say-On-Pay Votes	ISSUER	515	0	FOR	515	FOR	985
				- 10 10 00 0	basis, the compensation of our named executive officers								
	GROUP PLC		IEOOBFOL3536	5/2/2024	REMUNERATION REPORT	Section 14A Say-On-Pay Votes	ISSUER	3900	0	FOR	3900	FOR	985
Alh	PRODUCTS AND CHEMICALS, INC.	009158106	US0091581068	1/25/2024	Advisory vote approving the compensation of the Company's executive officers	Section 14A Say-On-Pay Votes	ISSUER	7118	0	FOR	7118	FOR	985
AIR	BNB INC	009066101	US0090661010	6/5/2024		Section 14A Say-On-Pay Votes	ISSUER	70	0	FOR	70	FOR	985
AK	AMAI TECHNOLOGIES, INC.	00971T101	US00971T1016	5/10/2024	executive officers  To approve, on an advisory basis, our named executive officer compensation	Section 14A Say-On-Pay Votes	ISSUER	90	0	FOR	90	FOR	985
ALC	CON INC.	H01301128	CH0432492467	5/8/2024	•	Section 14A Say-On-Pay Votes	ISSUER	274	0	FOR	274	FOR	985
AL	EXANDRIA REAL ESTATE EQUITIES, INC.	015271109	US0152711091	5/14/2024		Section 14A Say-On-Pay Votes	ISSUER	500	0	FOR	500	FOR	985
					on a resolution to approve the compensation of the Company's named executive officers, as more particularly described in the accompanying Proxy Statement								
ALI	GN TECHNOLOGY, INC.	016255101	US0162551016	5/22/2024	Advisory Vote on Named Executive's Compensation- Consider an Advisory Vote to Approve the Compensation of our	Section 14A Say-On-Pay Votes	ISSUER	150	0	FOR	150	FOR	985
ALI	.ETE, INC.	018522300	US0185223007	5/14/2024	Named Executive Officers Advisory vote to approve executive	Section 14A Say-On-Pay Votes	ISSUER	16415	0	FOR	16415	FOR	985
ALI	NYLAM PHARMACEUTICALS, INC.	02043Q107	US02043Q1076	5/16/2024		Section 14A Say-On-Pay Votes	ISSUER	10	0	FOR	10	FOR	985
ALF	PHATEC HOLDINGS, INC.	02081G201	US02081G2012	6/12/2024	vote, the compensation of Alnylam's named executive officers  To approve, on an advisory basis, the	Section 14A Say-On-Pay Votes	ISSUER	117482	0	FOR	117482	FOR	985
, . <u>_</u> .		020020202		0, ==, === :	compensation of our named executive officers		10002.1		·				
ALT	TERYX, INC.	02156B103	US02156B1035	3/13/2024	To approve, on a non-binding, advisory basis, the compensation that will or may become payable by Alteryx to its named executive officers in connection with the merger contemplated by the merger agreement	Section 14A Say-On-Pay Votes	ISSUER	45596	0	FOR	45596	FOR	985
AL	TRIA GROUP, INC.	02209S103	US02209S1033	5/16/2024	Non-Binding Advisory Vote to Approve the	Section 14A Say-On-Pay Votes	ISSUER	7195	0	FOR	7195	FOR	985
					Compensation of Altria's Named Executive Officers								
	IAZON.COM, INC.			5/22/2024	compensation	Section 14A Say-On-Pay Votes	ISSUER	283448	0	FOR	283448	FOR	985
AN	IERICAN EAGLE OUTFITTERS, INC.	02553E106	US02553E1064	6/27/2024	Hold an advisory vote on the compensation of our named executive officers	Section 14A Say-On-Pay Votes	ISSUER	228	0	FOR	228	FOR	985
AM	IERICAN ELECTRIC POWER COMPANY, INC.	025537101	US0255371017	4/23/2024		Section 14A Say-On-Pay Votes	ISSUER	303	0	FOR	303	FOR	985
AM	IERICAN EQUITY INVESTMENT LIFE HLDG CO	025676206	US0256762065	11/10/2023	The Compensation Proposal - To approve, on an advisory (non-binding) basic, certain	Section 14A Say-On-Pay Votes	ISSUER	17046	0	FOR AGAINST	12048 4998	FOR AGAINST	985
					merger-related compensation that may be paid or become payable to AEL's named executive officers in connection with the Merger								
AM	IERICAN EXPRESS COMPANY	025816109	US0258161092	5/6/2024	Approval, on an advisory basis, of the Company's executive compensation	Section 14A Say-On-Pay Votes	ISSUER	3040	0	FOR	3040	FOR	985
AM	IERICAN INTERNATIONAL GROUP, INC.	026874784	US0268747849	5/15/2024		Section 14A Say-On-Pay Votes	ISSUER	774	0	FOR	774	FOR	985
AN	IERICAN SOFTWARE, INC.	029683109	US0296831094	8/22/2023	compensation of our named executive	Section 14A Say-On-Pay Votes	ISSUER	125	0	FOR	125	FOR	985
AM	IERICAN SOFTWARE, INC.	029683109	US0296831094	8/22/2023	officers  To conduct an advisory vote to determine the frequency of future advisory votes on the compensation of our named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	125	0	1 YEAR	125	FOR	985
AM	IERICAN TOWER CORPORATION	03027X100	US03027X1000	5/22/2024		Section 14A Say-On-Pay Votes	ISSUER	896	0	FOR	896	FOR	985
AM	IERIPRISE FINANCIAL, INC.	03076C106	US03076C1062	4/24/2024		Section 14A Say-On-Pay Votes	ISSUER	270	0	FOR	270	FOR	985
AM	IERIS BANCORP	03076K108	US03076K1088	6/6/2024	advisory vote Advisory vote on the compensation of the	Section 14A Say-On-Pay Votes	ISSUER	566829	0	FOR	566829	FOR	985
ΑN	IERIS BANCORP	03076K108	US03076K1088	6/6/2024	Company's named executive officers  Advisory vote on the frequency of the	Section 14A Say-On-Pay Votes	ISSUER	566829	0	1 YEAR	566829	FOR	985
				, ,	advisory vote on the compensation of the Company's named executive officers	, ,							
AM	IETEK, INC.	031100100	US0311001004	5/7/2024	Approval, by advisory vote, of the compensation of AMETEK, Inc.'s named	Section 14A Say-On-Pay Votes	ISSUER	3877	0	FOR	3877	FOR	985
AM	IGEN INC.	031162100	US0311621009	5/31/2024		Section 14A Say-On-Pay Votes	ISSUER	27624	0	FOR	27624	FOR	985
AM	IN HEALTHCARE SERVICES, INC.	001744101	US0017441017	4/19/2024	compensation  To approve, by non-binding advisory vote, the compensation paid to our named	Section 14A Say-On-Pay Votes	ISSUER	336922	0	FOR	336922	FOR	985
AM	IPHENOL CORPORATION	032095101	US0320951017	5/16/2024	executive officers	Section 14A Say-On-Pay Votes	ISSUER	16827	0	FOR	16827	FOR	985
					of Named Executive Officers								
AN	ALOG DEVICES, INC.	032654105	US0326541051	3/13/2024	Advisory vote to approve the compensation of our named executive officers	Section 14A Say-On-Pay Votes	ISSUER	36405	0	FOR	36405	FOR	985
AN	HEUSER-BUSCH INBEV SA	03524A108	US03524A1088	4/24/2024	Remuneration report: approving the remuneration report for the financial year 2023. The 2023 annual report containing the remuneration report is available on	Section 14A Say-On-Pay Votes	ISSUER	105	0	FOR	105	FOR	985
AN	SYS, INC.	03662Q105	US03662Q1058	5/22/2024	the Company's website.  Proposal to approve, on a non-binding, advisory basis, the merger-related compensation that will or may be paid to Ansys' named executive officers in connection with the transactions contemplated by the merger agreement (the "compensation proposal")	Section 14A Say-On-Pay Votes	ISSUER	100	0	FOR	100	FOR	985
AN	SYS, INC.	03662Q105	US03662Q1058	6/7/2024	Advisory Approval of the Compensation of	Section 14A Say-On-Pay Votes	ISSUER	100	0	FOR	100	FOR	985
АО	N PLC	G0403H108	IE00BLP1HW54	6/21/2024		Section 14A Say-On-Pay Votes	ISSUER	617	0	FOR	617	FOR	985
API	PLE HOSPITALITY REIT, INC.	03784Y200	US03784Y2000	5/23/2024	compensation of the Company's named executive officers Approval on an advisory basis of executive	Section 14A Say-On-Pay Votes	ISSUER	349836	0	FOR	349836	FOR	985
	DIE INC	0277			compensation paid by the Company				_				
	PLE INC. PLIED MATERIALS, INC.		US0378331005 US0382221051	2/28/2024 3/7/2024	compensation	Section 14A Say-On-Pay Votes Section 14A Say-On-Pay Votes	ISSUER	434450 6028	0	FOR FOR	434450 6028	FOR FOR	985 985
7.11		00011100	000001	3,7,202	compensation of Applied Materials' named executive officers for fiscal year		10002.11	3323	Ü		0020		303
AR	CELLX, INC.	03940C100	US03940C1009	5/24/2024	To approve, on an advisory basis, the compensation of the named executive officers identified in the 2023 Summary Compensation Table in the "Executive Compensation" section of the proxy statement (the "Say-on-Pay Vote")	Section 14A Say-On-Pay Votes	ISSUER	20490	0	FOR AGAINST	18168 2322	FOR AGAINST	985
AR	CELLX, INC.	03940C100	US03940C1009	5/24/2024		Section 14A Say-On-Pay Votes	ISSUER	20490	0	1 YEAR	20490	FOR	985
	CELORMITTAL			4/30/2024	frequency of future Say-on-Pay Votes Resolutions concerning the Remuneration	, ,	ISSUER	71	0	FOR	71	FOR	985
<b>.</b> -	CHER-DANIELS-MIDLAND COMPANY	020402402	1150204024020	5/22/2024	Report for the year 2023 (Resolution V)  Advisory Vote on Executive Compensation	Section 144 Say On Brown	1001155	464	0	FOR	464	EOD	005
	GENX SE		US0394831020 US04016X1019	5/23/2024 5/7/2024	Advisory Vote on Executive Compensation  The 2023 remuneration report	Section 14A Say-On-Pay Votes Section 14A Say-On-Pay Votes	ISSUER	464 4	0	FOR FOR	464 4	FOR FOR	985 985
	STA NETWORKS, INC.		US0404131064	6/7/2024	Approval, on an advisory basis, of the compensation of the named executive	Section 14A Say-On-Pay Votes  Section 14A Say-On-Pay Votes	ISSUER	71921	0	FOR	71921	FOR	985
AR	ΓHUR J. GALLAGHER & CO.	363576109	US3635761097	5/7/2024	officers	Section 14A Say-On-Pay Votes	ISSUER	58524	0	FOR	58524	FOR	985
ASI	BURY AUTOMOTIVE GROUP, INC.	043436104	US0434361046	5/14/2024	Officers Approval, on an advisory basis, of the	Section 14A Say-On-Pay Votes	ISSUER	2360	0	FOR	2360	FOR	985
ДС	HLAND INC.	044186104	US0441861046	1/23/2024	compensation of our named executive officers  To consider and vote upon a non-binding	Section 14A Sav-On-Pav Votes	ISSUER	25	0	FOR	25	FOR	985
ادم		00104		, -,	advisory resolution approving the compensation Paid to the Company's		ISSULIN		J	. 511		. 5.11	505
ASI	ML HOLDINGS N.V.	N07059210	USN070592100	4/24/2024	named executive officers.  Advisory vote on the remuneration report for the Board of Management and the Supervisory Board for the financial year 2023	Section 14A Say-On-Pay Votes	ISSUER	641	0	FOR	641	FOR	985

ASTRAZENECA PLC	046353108	3 US0463531089	4/11/2024	To approve the annual statement of the Chair of the Remuneration Committee and the Annual Report on Remuneration for the year ended 31 December 2023	Section 14A Say-On-Pay Votes	ISSUER	1026	0	FOR	1026	FOR	985
AT&T INC.	00206R102	2 US00206R1023	5/16/2024	•	Section 14A Say-On-Pay Votes	ISSUER	19043	0	FOR	19043	FOR	985
ATKORE INC.		3 US0476491081	1/30/2024	Compensation	Section 14A Say-On-Pay Votes	ISSUER	150	0	FOR	150	FOR	985
ATLASSIAN CORPORATI			12/6/2023	executive compensation  An advisory vote to approve the fiscal year	, ,	ISSUER	100	0	FOR	100	FOR	985
			, .,	2023 compensation of our named executive officers.	, , , , , ,							
ATLASSIAN CORPORATI	ON 049468103	1 US0494681010	12/6/2023		Section 14A Say-On-Pay Votes	ISSUER	100	0	1 YEAR	100	FOR	985
ATRICURE, INC.	04963C209	9 US04963C2098	5/13/2024	Advisory vote on the compensation of our named executive officers as disclosed in the proxy statement for the 2024 Annual	Section 14A Say-On-Pay Votes	ISSUER	1575	0	FOR	1575	FOR	985
AUTOLIV, INC.	052800109	9 US0528001094	5/10/2024	•	Section 14A Say-On-Pay Votes	ISSUER	170	0	FOR	170	FOR	985
AUTOMATIC DATA PRO	OCESSING, INC. 053015103	3 US0530151036	11/8/2023	Executive Compensation Advisory Vote on Executive Compensation	Section 14A Say-On-Pay Votes	ISSUER	4959	0	FOR	4959	FOR	985
AUTOMATIC DATA PRO	OCESSING, INC. 053015103	3 US0530151036	11/8/2023	, , ,	Section 14A Say-On-Pay Votes	ISSUER	4959	0	1 YEAR	4959	FOR	985
AUTOZONE, INC.	053332102	2 US0533321024	12/20/2023	Executive Compensation Advisory Vote  Approval of an advisory vote on the	Section 14A Say-On-Pay Votes	ISSUER	5	0	FOR	5	FOR	985
AUTOZONE, INC.		2 US0533321024	12/20/2023	compensation of named executive officers  Approval vote on the frequency of future		ISSUER	5	0	1 YEAR	5	FOR	985
				advisory votes on named executive officer compensation								
AVALONBAY COMMUN	O53484103	1 US0534841012	5/16/2024	To adopt a resolution approving, on a non-binding advisory basis, the compensation paid to the Company's Named Executive Officers, as disclosed pursuant to Item 402 of Regulation S-K, including the Compensation Discussion and Analysis, compensation tables and any related material disclosed in the proxy statement	Section 14A Say-On-Pay Votes	ISSUER	22	0	FOR	22	FOR	985
AVERY DENNISON COR	PORATION 053611109	9 US0536111091	4/25/2024	• • • • • • • • • • • • • • • • • • • •	Section 14A Say-On-Pay Votes	ISSUER	236234	0	FOR	236234	FOR	985
AVID TECHNOLOGY, INC	C. 05367P100	O US05367P1003	11/2/2023	executive compensation To approve, by a non-binding advisory vote, the compensation that may be paid or become payable to Avid's named executive officers that is based on, or otherwise relates to, the merger of Merger Sub with and into Avid, as contemplated by the merger agreement	Section 14A Say-On-Pay Votes	ISSUER	100	0	FOR	100	FOR	985
AVISTA CORP.	05379B107	7 US05379B1070	5/1/2024	Advisory (non-binding) vote on executive compensation	Section 14A Say-On-Pay Votes	ISSUER	76430	0	FOR	76430	FOR	985
AVIVA PLC AXA	05382A302 054536102		5/2/2024 4/23/2024	Directors' Remuneration Report.	Section 14A Say-On-Pay Votes Section 14A Say-On-Pay Votes	ISSUER ISSUER	171 288	0 0	FOR FOR	171 288	FOR FOR	985 985
AAA	03433010	030343301073	4/ 23/ 2024	compensation paid during, or granted in respect of, the 2023 fiscal year to Mr. Antoine Gosset-Grainville, Chairman of the	Section 14A Say-On-Fay Votes	1330EK	200	Ü	ron	200	FOR	363
AXA	054536107	7 US0545361075	4/23/2024	compensation, paid during, or granted in respect of, the 2023 fiscal year to Mr.	Section 14A Say-On-Pay Votes	ISSUER	288	0	FOR	288	FOR	985
BADGER METER, INC.	056525108	8 US0565251081	4/26/2024	Thomas Buberl, Chief Executive Officer  Advisory vote to Approve Compensation of our named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	189367	0	FOR	189367	FOR	985
BALCHEM CORPORATIO	DN 057665200	O US0576652004	6/20/2024	Advisory approval of the compensation of the Company's named executive officers	Section 14A Say-On-Pay Votes	ISSUER	170004	0	FOR	170004	FOR	985
BANCO BILBAO VIZCAYA	A ARGENTARIA S.A. 05946K102	1 US05946K1016	3/15/2024	Consultative vote on the Annual Report on the Remuneration of Directors of Banco Bilbao Vizcaya Argentaria, S.A.	Section 14A Say-On-Pay Votes	ISSUER	252	0	FOR	252	FOR	985
BANCO SANTANDER, S.	A. 05964H109	5 US05964H1059	3/22/2024	Annual directors' remuneration report	Section 14A Say-On-Pay Votes	ISSUER	4057	0	FOR	4057	FOR	985
BANK OF AMERICA COR	RPORATION 06050510 <sup>4</sup>	4 US0605051046	4/24/2024	(consultative vote).  Approving our executive compensation (an advisory, non-binding "Say on Pay"	Section 14A Say-On-Pay Votes	ISSUER	43675	0	FOR	43675	FOR	985
BANK OF HAWAII CORP	PORATION 062540109	9 US0625401098	4/26/2024		Section 14A Say-On-Pay Votes	ISSUER	5202	0	FOR	5202	FOR	985
BANK OZK				executive compensation								
B/WW OZK	06417N103	3 US06417N1037	5/6/2024	To approve, on an advisory, non-binding basis, the compensation of the Company's named executive officers as disclosed in the Proxy Statement.	Section 14A Say-On-Pay Votes	ISSUER	55154	0	FOR	55154	FOR	985
BANKUNITED, INC.		3 US06417N1037 3 US06652K1034	5/6/2024 5/15/2024	basis, the compensation of the Company's named executive officers as disclosed in the Proxy Statement.  Advisory vote to approve the	Section 14A Say-On-Pay Votes  Section 14A Say-On-Pay Votes	ISSUER	55154 175408	0	FOR	155864	FOR	985 985
	06652K103			basis, the compensation of the Company's named executive officers as disclosed in the Proxy Statement.  Advisory vote to approve the compensation of the Comapny's named executive officers  Advisory vote on the frequency of the shareholder vote to approve the								
BANKUNITED, INC.	06652K103	3 US06652K1034 3 US06652K1034	5/15/2024	basis, the compensation of the Company's named executive officers as disclosed in the Proxy Statement.  Advisory vote to approve the compensation of the Comapny's named executive officers Advisory vote on the frequency of the shareholder vote to approve the compensation of our named executive officers in the future To hold a non-binding advisory vote on	Section 14A Say-On-Pay Votes	ISSUER	175408	0	FOR AGAINST	155864 19544	FOR AGAINST	985
BANKUNITED, INC. BANKUNITED, INC.	06652K103 06652K103 NRES 066849100	3 US06652K1034 3 US06652K1034	5/15/2024 5/15/2024	basis, the compensation of the Company's named executive officers as disclosed in the Proxy Statement.  Advisory vote to approve the compensation of the Comapny's named executive officers Advisory vote on the frequency of the shareholder vote to approve the compensation of our named executive officers in the future To hold a non-binding advisory vote on the compensation of the Company's named executive officers To approve the Directors' Remuneration Report for the year ended 31 December	Section 14A Say-On-Pay Votes  Section 14A Say-On-Pay Votes	ISSUER	175408 175408	0	FOR AGAINST 1 YEAR	155864 19544 175408	FOR AGAINST FOR	985 985
BANKUNITED, INC.  BANKUNITED, INC.  BAR HARBOR BANKSHA	06652K103 06652K103 NRES 066849100 06738E204	3 US06652K1034 3 US06652K1034 0 US0668491006	5/15/2024 5/15/2024 5/16/2024	basis, the compensation of the Company's named executive officers as disclosed in the Proxy Statement.  Advisory vote to approve the compensation of the Comapny's named executive officers Advisory vote on the frequency of the shareholder vote to approve the compensation of our named executive officers in the future To hold a non-binding advisory vote on the compensation of the Company's named executive officers To approve the Directors' Remuneration Report for the year ended 31 December 2023.  Vote on a non-binding resolution to approve the Company's executive	Section 14A Say-On-Pay Votes  Section 14A Say-On-Pay Votes  Section 14A Say-On-Pay Votes	ISSUER	175408 175408 7878	0 0	FOR AGAINST 1 YEAR FOR	155864 19544 175408	FOR AGAINST FOR FOR	985 985 985
BANKUNITED, INC.  BANKUNITED, INC.  BAR HARBOR BANKSHA  BARCLAYS PLC	06652K103 06652K103 06652K103 06652K103 06652K103 06652K103 06652K103	3 US06652K1034 3 US06652K1034 US0668491006 4 US06738E2046 9 US0678061096	5/15/2024 5/15/2024 5/16/2024 5/9/2024	basis, the compensation of the Company's named executive officers as disclosed in the Proxy Statement.  Advisory vote to approve the compensation of the Comapny's named executive officers Advisory vote on the frequency of the shareholder vote to approve the compensation of our named executive officers in the future To hold a non-binding advisory vote on the compensation of the Company's named executive officers To approve the Directors' Remuneration Report for the year ended 31 December 2023.  Vote on a non-binding resolution to approve the Company's executive compensation Advisory vote to approve named executive	Section 14A Say-On-Pay Votes	ISSUER ISSUER ISSUER	175408 175408 7878 204	0 0 0	FOR AGAINST 1 YEAR FOR	155864 19544 175408 7878	FOR AGAINST FOR FOR	985 985 985
BANKUNITED, INC.  BANKUNITED, INC.  BAR HARBOR BANKSHA  BARCLAYS PLC  BARNES GROUP INC.	06652K103 06652K103 06652K103 06652K103 06652K103 06738E204 06738E204 067806103	3 US06652K1034 3 US06652K1034 US0668491006 4 US06738E2046 9 US0678061096 4 US0708301041	5/15/2024 5/15/2024 5/16/2024 5/9/2024 5/3/2024	basis, the compensation of the Company's named executive officers as disclosed in the Proxy Statement.  Advisory vote to approve the compensation of the Comapny's named executive officers Advisory vote on the frequency of the shareholder vote to approve the compensation of our named executive officers in the future To hold a non-binding advisory vote on the compensation of the Company's named executive officers To approve the Directors' Remuneration Report for the year ended 31 December 2023.  Vote on a non-binding resolution to approve the Company's executive compensation Advisory vote to approve named executive officer compensation Advisory Vote to Approve Named	Section 14A Say-On-Pay Votes	ISSUER ISSUER ISSUER	175408 175408 7878 204 2285	0 0 0	FOR AGAINST 1 YEAR  FOR  FOR	155864 19544 175408 7878 204	FOR AGAINST FOR FOR FOR	985 985 985 985
BANKUNITED, INC.  BANKUNITED, INC.  BAR HARBOR BANKSHA  BARCLAYS PLC  BARNES GROUP INC.  BATH & BODY WORKS,	06652K103 06652K103 06652K103 06652K103 06652K103 06738E204 06738E204 067806103	3 US06652K1034 3 US06652K1034 0 US0668491006 4 US06738E2046 9 US0678061096 4 US0708301041 9 US0718131099	5/15/2024 5/15/2024 5/16/2024 5/9/2024 5/3/2024	basis, the compensation of the Company's named executive officers as disclosed in the Proxy Statement.  Advisory vote to approve the compensation of the Comapny's named executive officers  Advisory vote on the frequency of the shareholder vote to approve the compensation of our named executive officers in the future  To hold a non-binding advisory vote on the compensation of the Company's named executive officers  To approve the Directors' Remuneration Report for the year ended 31 December 2023.  Vote on a non-binding resolution to approve the Company's executive compensation  Advisory vote to approve named executive officer compensation  Advisory Vote to Approve Named Executive Officer Compensation  Resolution on the approval of the	Section 14A Say-On-Pay Votes	ISSUER ISSUER ISSUER ISSUER	175408 175408 7878 204 2285	0 0 0 0	FOR AGAINST 1 YEAR  FOR  FOR  FOR	155864 19544 175408 7878 204 2285	FOR AGAINST FOR FOR FOR FOR	985 985 985 985
BANKUNITED, INC.  BANKUNITED, INC.  BAR HARBOR BANKSHA  BARCLAYS PLC  BARNES GROUP INC.  BATH & BODY WORKS, INTERNATIONAL	06652K103 06652K103 06652K103 06652K103 06652K103 066849100 06738E204 067806109 INC. 070830104 071813109 072730303	3 US06652K1034 3 US06652K1034 0 US0668491006 4 US06738E2046 9 US0678061096 4 US0708301041 9 US0718131099	5/15/2024 5/15/2024 5/16/2024 5/9/2024 5/3/2024 6/27/2024 5/7/2024	basis, the compensation of the Company's named executive officers as disclosed in the Proxy Statement.  Advisory vote to approve the compensation of the Comapny's named executive officers Advisory vote on the frequency of the shareholder vote to approve the compensation of our named executive officers in the future To hold a non-binding advisory vote on the compensation of the Company's named executive officers To approve the Directors' Remuneration Report for the year ended 31 December 2023.  Vote on a non-binding resolution to approve the Company's executive compensation Advisory vote to approve named executive officer compensation Advisory Vote to Approve Named Executive Officer Compensation Resolution on the approval of the Compensation Report. Resolution on the approval of the	Section 14A Say-On-Pay Votes	ISSUER ISSUER ISSUER ISSUER ISSUER ISSUER	175408 175408 7878 204 2285 140 794	0 0 0 0	FOR AGAINST 1 YEAR  FOR  FOR  FOR  FOR  FOR	155864 19544 175408 7878 204 2285 140 794	FOR AGAINST FOR FOR FOR FOR FOR	985 985 985 985 985
BANKUNITED, INC.  BANKUNITED, INC.  BAR HARBOR BANKSHA  BARCLAYS PLC  BARNES GROUP INC.  BATH & BODY WORKS,  BAXTER INTERNATIONA  BAYER AG	06652K103 06652K103 06652K103 06652K103 06652K103 06738E204 06738E204 067806109 INC. 070830104 071813109 072730303	3 US06652K1034  3 US06652K1034  US0668491006  4 US06738E2046  9 US0678061096  4 US0708301041  9 US0718131099  2 US0727303028	5/15/2024  5/15/2024  5/16/2024  5/9/2024  5/3/2024  6/27/2024  5/7/2024  4/26/2024	basis, the compensation of the Company's named executive officers as disclosed in the Proxy Statement.  Advisory vote to approve the compensation of the Comapny's named executive officers Advisory vote on the frequency of the shareholder vote to approve the compensation of our named executive officers in the future To hold a non-binding advisory vote on the compensation of the Company's named executive officers To approve the Directors' Remuneration Report for the year ended 31 December 2023.  Vote on a non-binding resolution to approve the Company's executive compensation Advisory vote to approve named executive officer compensation Advisory Vote to Approve Named Executive Officer Compensation Resolution on the approval of the Compensation Report. Resolution on the approval of the remuneration report. Advisory vote to approve named executive	Section 14A Say-On-Pay Votes	ISSUER ISSUER ISSUER ISSUER ISSUER ISSUER ISSUER	175408 175408 7878 204 2285 140 794 2675		FOR AGAINST 1 YEAR  FOR FOR FOR FOR FOR FOR	155864 19544 175408 7878 204 2285 140 794 2675	FOR AGAINST FOR FOR FOR FOR FOR FOR FOR FOR	985 985 985 985 985 985
BANKUNITED, INC.  BANKUNITED, INC.  BAR HARBOR BANKSHA  BARCLAYS PLC  BARNES GROUP INC.  BATH & BODY WORKS,  BAXTER INTERNATIONA  BAYER AG  BAYERISCHE MOTOREN	06652K103 06652K103 06652K103 06652K103 06652K103 06652K103 06738E204 06738E204 067806109 INC. 070830104 071813109 072730303 I WERKE AG 072743309 ND COMPANY 075887109	3 US06652K1034  3 US06652K1034  US0668491006  4 US06738E2046  US0678061096  4 US0708301041  US0718131099  US0727303028  US0727433056	5/15/2024  5/15/2024  5/16/2024  5/9/2024  5/3/2024  6/27/2024  5/7/2024  4/26/2024  5/15/2024	basis, the compensation of the Company's named executive officers as disclosed in the Proxy Statement.  Advisory vote to approve the compensation of the Comapny's named executive officers Advisory vote on the frequency of the shareholder vote to approve the compensation of our named executive officers in the future To hold a non-binding advisory vote on the compensation of the Company's named executive officers To approve the Directors' Remuneration Report for the year ended 31 December 2023.  Vote on a non-binding resolution to approve the Company's executive compensation Advisory vote to approve named executive officer compensation Resolution on the approval of the Compensation Report. Resolution on the approval of the remuneration report. Advisory vote to approve named executive officer compensation	Section 14A Say-On-Pay Votes	ISSUER ISSUER ISSUER ISSUER ISSUER ISSUER ISSUER ISSUER	175408 175408 7878 204 2285 140 794 2675 61		FOR AGAINST 1 YEAR  FOR FOR FOR FOR FOR FOR FOR FOR	155864 19544 175408 7878 204 2285 140 794 2675 61	FOR AGAINST FOR FOR FOR FOR FOR FOR FOR FOR FOR	985 985 985 985 985 985 985
BANKUNITED, INC.  BANKUNITED, INC.  BAR HARBOR BANKSHA  BARCLAYS PLC  BARNES GROUP INC.  BATH & BODY WORKS,  BAXTER INTERNATIONA  BAYER AG  BAYERISCHE MOTOREN  BECTON, DICKINSON AN	06652K103 06652K103 06652K103 06652K103 06652K103 06652K103 06738E204 06738E204 067806109 INC. 070830104 071813109 072730303 I WERKE AG 072743309 ND COMPANY 075887109	3 US06652K1034  3 US06652K1034  US0668491006  4 US06738E2046  4 US0708301041  9 US0718131099  1 US0727303028  5 US0727433056  9 US0758871091  1 US0865161014	5/15/2024  5/15/2024  5/16/2024  5/9/2024  5/3/2024  6/27/2024  5/7/2024  4/26/2024  5/15/2024  1/23/2024	basis, the compensation of the Company's named executive officers as disclosed in the Proxy Statement.  Advisory vote to approve the compensation of the Comapny's named executive officers Advisory vote on the frequency of the shareholder vote to approve the compensation of our named executive officers in the future To hold a non-binding advisory vote on the compensation of the Company's named executive officers To approve the Directors' Remuneration Report for the year ended 31 December 2023.  Vote on a non-binding resolution to approve the Company's executive compensation Advisory vote to approve named executive officer compensation Resolution on the approval of the Compensation Report. Resolution on the approval of the remuneration report. Advisory vote to approve named executive officer compensation To approve in a non-binding advisory vote our named executive officer compensation	Section 14A Say-On-Pay Votes	ISSUER	175408  175408  7878  204  2285  140  794  2675  61  476		FOR AGAINST 1 YEAR  FOR FOR FOR FOR FOR FOR FOR FOR FOR	155864 19544 175408 7878 204 2285 140 794 2675 61 476	FOR AGAINST FOR	985 985 985 985 985 985 985 985
BANKUNITED, INC.  BANKUNITED, INC.  BAR HARBOR BANKSHA  BARCLAYS PLC  BARNES GROUP INC.  BATH & BODY WORKS,  BAXTER INTERNATIONA  BAYER AG  BAYERISCHE MOTOREN  BECTON, DICKINSON AN  BEST BUY CO., INC.  BHP GROUP LTD  BIOGEN INC.	06652K103 06652K103 06652K103 06652K103 06652K103 06652K103 06738E204 067806109 070830104 071813109 072730303 072730303 072743309 075887109 086516103 088606108 09062X103	3 US06652K1034  3 US06652K1034  3 US06652K1034  4 US06738E2046  4 US0678061096  4 US0708301041  9 US0718131099  2 US0727303028  5 US0727433056  9 US0758871091  1 US0865161014  8 US0886061086  US09062X1037	5/15/2024  5/15/2024  5/16/2024  5/9/2024  5/3/2024  6/27/2024  4/26/2024  5/15/2024  1/23/2024  6/12/2024  11/1/2023 6/20/2024	basis, the compensation of the Company's named executive officers as disclosed in the Proxy Statement.  Advisory vote to approve the compensation of the Comapny's named executive officers Advisory vote on the frequency of the shareholder vote to approve the compensation of our named executive officers in the future To hold a non-binding advisory vote on the compensation of the Company's named executive officers To approve the Directors' Remuneration Report for the year ended 31 December 2023.  Vote on a non-binding resolution to approve the Company's executive compensation Advisory vote to approve named executive officer compensation Resolution on the approval of the Compensation Report. Resolution on the approval of the remuneration report. Advisory vote to approve named executive officer compensation To approve in a non-binding advisory vote our named executive officer compensation Adoption of the Remuneration Report Say on Pay - To hold an advisory vote on executive compensation	Section 14A Say-On-Pay Votes	ISSUER	175408 175408 7878 204 2285 140 794 2675 61 476 32 620 516		FOR AGAINST 1 YEAR  FOR  FOR  FOR  FOR  FOR  FOR  FOR  F	155864 19544 175408 7878 204 2285 140 794 2675 61 476 32	FOR AGAINST FOR	985 985 985 985 985 985 985 985 985
BANKUNITED, INC.  BANKUNITED, INC.  BAR HARBOR BANKSHA  BARCLAYS PLC  BARNES GROUP INC.  BATH & BODY WORKS, INTERNATIONAL  BAYER AG  BAYERISCHE MOTOREN  BECTON, DICKINSON AND BEST BUY CO., INC.	06652K103 06652K103 06652K103 06652K103 06652K103 06652K103 06738E204 067806109 070830104 071813109 072730303 072730303 072743309 075887109 086516103 088606108 09062X103	3 US06652K1034  3 US06652K1034  3 US06652K1034  4 US06738E2046  4 US0678061096  4 US0708301041  9 US0718131099  2 US0727303028  5 US0727433056  9 US0758871091  1 US0865161014  8 US0886061086  US09062X1037	5/15/2024  5/15/2024  5/16/2024  5/9/2024  5/3/2024  6/27/2024  4/26/2024  5/15/2024  1/23/2024  6/12/2024  11/1/2023	basis, the compensation of the Company's named executive officers as disclosed in the Proxy Statement.  Advisory vote to approve the compensation of the Comapny's named executive officers Advisory vote on the frequency of the shareholder vote to approve the compensation of our named executive officers in the future To hold a non-binding advisory vote on the compensation of the Company's named executive officers To approve the Directors' Remuneration Report for the year ended 31 December 2023.  Vote on a non-binding resolution to approve the Company's executive compensation Advisory vote to approve named executive officer compensation Resolution on the approval of the Compensation Report. Resolution on the approval of the remuneration report. Advisory vote to approve named executive officer compensation To approve in a non-binding advisory vote our named executive officer compensation Adoption of the Remuneration Report Say on Pay - To hold an advisory vote on executive compensation Approve, on an advisory (non-binding) basis, the compensation of the named	Section 14A Say-On-Pay Votes	ISSUER	175408  175408  7878  204  2285  140  794  2675  61  476  32		FOR AGAINST 1 YEAR  FOR  FOR  FOR  FOR  FOR  FOR  FOR  F	155864 19544 175408 7878 204 2285 140 794 2675 61 476 32	FOR AGAINST FOR	985 985 985 985 985 985 985 985 985
BANKUNITED, INC.  BANKUNITED, INC.  BAR HARBOR BANKSHA  BARCLAYS PLC  BARNES GROUP INC.  BATH & BODY WORKS,  BAXTER INTERNATIONA  BAYER AG  BAYERISCHE MOTOREN  BECTON, DICKINSON AN  BEST BUY CO., INC.  BHP GROUP LTD  BIOGEN INC.  BJ'S WHOLESALE CLUB I	06652K103 06652K103 06652K103 06652K103 066849100 06738E204 067806109 INC. 070830104 072730303 I WERKE AG 072743309 075887109 086516103 088606108 09062X103 HOLDINGS, INC. 05550J101	3 US06652K1034  3 US06652K1034  US0668491006  4 US06738E2046  9 US0678061096  4 US0708301041  9 US0718131099  1 US0727303028  5 US0727433056  9 US0758871091  1 US0865161014  8 US0886061086  3 US09062X1037  US05550J1016	5/15/2024  5/15/2024  5/16/2024  5/9/2024  5/3/2024  6/27/2024  4/26/2024  5/15/2024  1/23/2024  6/12/2024  11/1/2023 6/20/2024  6/20/2024	basis, the compensation of the Company's named executive officers as disclosed in the Proxy Statement.  Advisory vote to approve the compensation of the Comapny's named executive officers Advisory vote on the frequency of the shareholder vote to approve the compensation of our named executive officers in the future To hold a non-binding advisory vote on the compensation of the Company's named executive officers To approve the Directors' Remuneration Report for the year ended 31 December 2023. Vote on a non-binding resolution to approve the Company's executive compensation Advisory vote to approve named executive officer compensation Resolution on the approval of the Compensation Report. Resolution on the approval of the remuneration report. Advisory vote to approve named executive officer compensation To approve in a non-binding advisory vote our named executive officer compensation Adoption of the Remuneration Report Say on Pay - To hold an advisory vote on executive compensation Approve, on an advisory (non-binding) basis, the compensation of the named executive officers of BJ's Wholesale Club Holdings, Inc.	Section 14A Say-On-Pay Votes	ISSUER	175408 175408 7878 204 2285 140 794 2675 61 476 32 620 516 105238		FOR AGAINST  1 YEAR  FOR  FOR  FOR  FOR  FOR  FOR  FOR  F	155864 19544 175408 7878 204 2285 140 794 2675 61 476 32 620 516 105238	FOR AGAINST FOR	985 985 985 985 985 985 985 985 985 985
BANKUNITED, INC.  BANKUNITED, INC.  BAR HARBOR BANKSHA  BARCLAYS PLC  BARNES GROUP INC.  BATH & BODY WORKS, INTERNATIONAL  BAYER AG  BAYERISCHE MOTOREN  BECTON, DICKINSON AND  BEST BUY CO., INC.  BHP GROUP LTD  BIOGEN INC.  BJ'S WHOLESALE CLUB INC.	06652K103 06652K103 06652K103 06652K103 06652K103 06652K103 06738E204 067806109 INC. 070830104 072730303 072730303 072730303 072730303 072743309 075887109 086516103 088606108 09062X103 088606108 09062X103 081000 09062X103 081000 09062X103 081000 09062X103 081000 09062X103	3 US06652K1034  3 US06652K1034  US0668491006  4 US06738E2046  US0708301041  US0718131099  US0727303028  US0727433056  US0727433056  US0758871091  US0865161014  US0886061086 US09062X1037  US05550J1016	5/15/2024  5/15/2024  5/16/2024  5/9/2024  5/3/2024  6/27/2024  4/26/2024  5/15/2024  1/23/2024  6/12/2024  11/1/2023 6/20/2024  4/23/2024	basis, the compensation of the Company's named executive officers as disclosed in the Proxy Statement.  Advisory vote to approve the compensation of the Comapny's named executive officers Advisory vote on the frequency of the shareholder vote to approve the compensation of our named executive officers in the future To hold a non-binding advisory vote on the compensation of the Company's named executive officers To approve the Directors' Remuneration Report for the year ended 31 December 2023.  Vote on a non-binding resolution to approve the Company's executive compensation Advisory vote to approve named executive officer compensation Resolution on the approval of the Compensation Report. Resolution on the approval of the remuneration report. Advisory vote to approve named executive officer compensation To approve in a non-binding advisory vote our named executive officer compensation Adoption of the Remuneration Report Say on Pay - To hold an advisory vote on executive compensation Approve, on an advisory (non-binding) basis, the compensation of the named executive officers of BJ's Wholesale Club Holdings, Inc. Advisory resolution to approve executive compensation	Section 14A Say-On-Pay Votes	ISSUER	175408 175408 7878 204 2285 140 794 2675 61 476 32 620 516 105238		FOR AGAINST 1 YEAR  FOR  FOR  FOR  FOR  FOR  FOR  FOR  F	155864 19544 175408 7878 204 2285 140 794 2675 61 476 32 620 516 105238	FOR AGAINST FOR	985 985 985 985 985 985 985 985 985 985
BANKUNITED, INC.  BANKUNITED, INC.  BAR HARBOR BANKSHA  BARCLAYS PLC  BARNES GROUP INC.  BATH & BODY WORKS,  BAXTER INTERNATIONA  BAYER AG  BAYERISCHE MOTOREN  BECTON, DICKINSON AN  BEST BUY CO., INC.  BHP GROUP LTD  BIOGEN INC.  BJ'S WHOLESALE CLUB I	06652K103 06652K103 06652K103 06652K103 06652K103 06652K103 06738E204 067806109 INC. 070830104 072730303 072730303 072730303 072730303 072743309 075887109 086516103 088606108 09062X103 088606108 09062X103 081000 09062X103 081000 09062X103 081000 09062X103 081000 09062X103	3 US06652K1034  3 US06652K1034  US0668491006  4 US06738E2046  9 US0678061096  4 US0708301041  9 US0718131099  1 US0727303028  5 US0727433056  9 US0758871091  1 US0865161014  8 US0886061086  3 US09062X1037  US05550J1016	5/15/2024  5/15/2024  5/16/2024  5/9/2024  5/3/2024  6/27/2024  4/26/2024  5/15/2024  1/23/2024  6/12/2024  11/1/2023 6/20/2024  6/20/2024	basis, the compensation of the Company's named executive officers as disclosed in the Proxy Statement.  Advisory vote to approve the compensation of the Comapny's named executive officers Advisory vote on the frequency of the shareholder vote to approve the compensation of our named executive officers in the future To hold a non-binding advisory vote on the compensation of the Company's named executive officers To approve the Directors' Remuneration Report for the year ended 31 December 2023. Vote on a non-binding resolution to approve the Company's executive compensation Advisory vote to approve named executive officer compensation Resolution on the approval of the Compensation Report. Resolution on the approval of the remuneration report. Advisory vote to approve named executive officer compensation To approve in a non-binding advisory vote our named executive officer compensation Adoption of the Remuneration Report Say on Pay - To hold an advisory vote on executive compensation Approve, on an advisory (non-binding) basis, the compensation of the named executive officers of BJ's Wholesale Club Holdings, Inc. Advisory resolution to approve executive compensation Approval of a non-binding advisory resolution on the compensation paid to	Section 14A Say-On-Pay Votes	ISSUER	175408 175408 7878 204 2285 140 794 2675 61 476 32 620 516 105238		FOR AGAINST  1 YEAR  FOR  FOR  FOR  FOR  FOR  FOR  FOR  F	155864 19544 175408 7878 204 2285 140 794 2675 61 476 32 620 516 105238	FOR AGAINST FOR	985 985 985 985 985 985 985 985 985 985
BANKUNITED, INC.  BANKUNITED, INC.  BAR HARBOR BANKSHA  BARCLAYS PLC  BARNES GROUP INC.  BATH & BODY WORKS, INTERNATIONAL  BAYER AG  BAYERISCHE MOTOREN  BECTON, DICKINSON AND  BEST BUY CO., INC.  BHP GROUP LTD  BIOGEN INC.  BJ'S WHOLESALE CLUB INC.	06652K103 06652K103 06652K103 06652K103 06652K103 06652K103 06738E204 067806109 INC. 070830104 072730302 I WERKE AG 072743309 I WERKE AG 072743309 086516103 088606108 09062X103 HOLDINGS, INC. 05550J103	3 US06652K1034  3 US06652K1034  US0668491006  4 US06738E2046  US0708301041  US0718131099  US0727303028  US0727433056  US0727433056  US0758871091  US0865161014  US0886061086 US09062X1037  US05550J1016	5/15/2024  5/15/2024  5/16/2024  5/9/2024  5/3/2024  6/27/2024  4/26/2024  5/15/2024  1/23/2024  6/12/2024  11/1/2023 6/20/2024  4/23/2024	basis, the compensation of the Company's named executive officers as disclosed in the Proxy Statement.  Advisory vote to approve the compensation of the Comapny's named executive officers Advisory vote on the frequency of the shareholder vote to approve the compensation of our named executive officers in the future To hold a non-binding advisory vote on the compensation of the Company's named executive officers To approve the Directors' Remuneration Report for the year ended 31 December 2023.  Vote on a non-binding resolution to approve the Company's executive compensation Advisory vote to approve named executive officer compensation Advisory Vote to Approve Named Executive Officer Compensation Resolution on the approval of the Compensation Report. Resolution on the approval of the remuneration report. Advisory vote to approve named executive officer compensation To approve in a non-binding advisory vote our named executive officer compensation Adoption of the Remuneration Report Say on Pay - To hold an advisory vote on executive compensation Approve, on an advisory (non-binding) basis, the compensation of the named executive officers of BJ's Wholesale Club Holdings, Inc. Advisory resolution to approve executive compensation Approval of a non-binding advisory resolution on the compensation paid to our named executive officers Approval, in a non-binding advisory vote, of the compensation for named executive	Section 14A Say-On-Pay Votes	ISSUER	175408 175408 7878 204 2285 140 794 2675 61 476 32 620 516 105238		FOR AGAINST 1 YEAR  FOR  FOR  FOR  FOR  FOR  FOR  FOR  F	155864 19544 175408 7878 204 2285 140 794 2675 61 476 32 620 516 105238	FOR AGAINST FOR	985 985 985 985 985 985 985 985 985 985
BANKUNITED, INC.  BANKUNITED, INC.  BAR HARBOR BANKSHA  BARCLAYS PLC  BARNES GROUP INC.  BATH & BODY WORKS, INTERNATIONAL  BAYER AG  BAYERISCHE MOTOREN  BECTON, DICKINSON AND  BEST BUY CO., INC.  BHP GROUP LTD  BIOGEN INC.  BJ'S WHOLESALE CLUB INTERNATIONAL  BLACK HILLS CORPORATE  BLACK KNIGHT, INC.	06652K103 06652K103 06652K103 06652K103 06652K103 06738E204 067806103  INC. 070830104 072730303 072730303 072743303	3 US06652K1034  3 US06652K1034  3 US06652K1034  4 US0668491006  4 US06738E2046  4 US0708301041  9 US0718131099  1 US0727303028  5 US0727433056  9 US0727433056  9 US0758871091  1 US0865161014  8 US0886061086  8 US09062X1037  1 US05550J1016  9 US0921131092  5 US09215C1053	5/15/2024  5/15/2024  5/16/2024  5/9/2024  5/3/2024  6/27/2024  4/26/2024  5/15/2024  1/23/2024  6/12/2024  11/1/2023 6/20/2024  4/23/2024  4/23/2024  4/23/2024	basis, the compensation of the Company's named executive officers as disclosed in the Proxy Statement.  Advisory vote to approve the compensation of the Comapny's named executive officers  Advisory vote on the frequency of the shareholder vote to approve the compensation of our named executive officers in the future  To hold a non-binding advisory vote on the compensation of the Company's named executive officers  To approve the Directors' Remuneration Report for the year ended 31 December 2023.  Vote on a non-binding resolution to approve the Company's executive compensation  Advisory vote to approve named executive officer compensation  Resolution on the approval of the Compensation Report.  Resolution on the approval of the remuneration report.  Advisory vote to approve named executive officer compensation  To approve in a non-binding advisory vote our named executive officer compensation  Adoption of the Remuneration Report Say on Pay - To hold an advisory vote on executive compensation  Approve, on an advisory (non-binding) basis, the compensation of the named executive officers of BJ's Wholesale Club Holdings, Inc.  Advisory resolution to approve executive compensation  Approval of a non-binding advisory resolution on the compensation paid to our named executive officers  Approval, in a non-binding advisory vote, of the compensation for named executive officers  Approval, in a non-binding advisory vote, of the compensation for named executive officers  Advisory vote to approve 2023 executive	Section 14A Say-On-Pay Votes	ISSUER	175408 175408 7878 204 2285 140 794 2675 61 476 32 620 516 105238		FOR AGAINST  1 YEAR  FOR  FOR  FOR  FOR  FOR  FOR  FOR  F	155864 19544 175408 7878 204 2285 140 794 2675 61 476 32 620 516 105238	FOR AGAINST FOR	985 985 985 985 985 985 985 985 985 985
BANKUNITED, INC.  BANKUNITED, INC.  BAR HARBOR BANKSHA  BARCLAYS PLC  BARNES GROUP INC.  BATH & BODY WORKS,  BAXTER INTERNATIONA  BAYER AG  BAYERISCHE MOTOREN  BECTON, DICKINSON AN  BEST BUY CO., INC.  BHP GROUP LTD  BIOGEN INC.  BJ'S WHOLESALE CLUB INC.  BLACK HILLS CORPORATE  BLACK KNIGHT, INC.	06652K103  06652K103  08869100  06738E204  067886103  INC. 070830104  AL INC. 071813103  I WERKE AG 072743303  I WERKE AG 072743303  O88606103  O986516103  HOLDINGS, INC. 05550J103  TION 092113103  O9247X103  IC. 09857L108	3 US06652K1034  3 US06652K1034  3 US06652K1034  4 US0668491006  4 US06738E2046  4 US0708301041  9 US0718131099  1 US0727303028  5 US0727433056  9 US0727433056  9 US0758871091  1 US0865161014  8 US0886061086  8 US09062X1037  1 US05550J1016  9 US0921131092  1 US09215C1053  1 US09247X1019  8 US09857L1089	5/15/2024  5/15/2024  5/16/2024  5/9/2024  5/3/2024  6/27/2024  4/26/2024  5/15/2024  1/23/2024  6/12/2024  4/23/2024  4/23/2024  4/23/2024  5/15/2024	basis, the compensation of the Company's named executive officers as disclosed in the Proxy Statement.  Advisory vote to approve the compensation of the Comapny's named executive officers Advisory vote on the frequency of the shareholder vote to approve the compensation of our named executive officers in the future To hold a non-binding advisory vote on the compensation of the Company's named executive officers To approve the Directors' Remuneration Report for the year ended 31 December 2023. Vote on a non-binding resolution to approve the Company's executive compensation Advisory vote to approve named executive officer compensation Resolution on the approval of the Compensation Report. Resolution on the approval of the remuneration report. Advisory vote to approve named executive officer compensation To approve in a non-binding advisory vote our named executive officer compensation Adoption of the Remuneration Report Say on Pay - To hold an advisory vote on executive compensation Adoption of the Remuneration Report Say on Pay - To hold an advisory vote on executive compensation Approve, on an advisory (non-binding) basis, the compensation of the named executive officers of BJ's Wholesale Club Holdings, Inc. Advisory resolution to approve executive compensation Approval of a non-binding advisory resolution on the compensation paid to our named executive officers Approval, in a non-binding advisory vote, of the compensation for named executive officers Advisory vote to approve 2023 executive compensation To vote on a non-binding advisory resolution to approve the compensation To vote on a non-binding advisory resolution to approve the compensation To vote on a non-binding advisory resolution to approve the compensation To vote on a non-binding advisory resolution to approve the compensation	Section 14A Say-On-Pay Votes	ISSUER	175408 175408 7878 204 2285 140 794 2675 61 476 32 620 516 105238 48884 232 267		FOR AGAINST 1 YEAR  FOR FOR FOR FOR FOR FOR FOR FOR FOR F	155864 19544 175408 7878 204 2285 140 794 2675 61 476 32 620 516 105238 48884 232	FOR AGAINST FOR	985 985 985 985 985 985 985 985 985 985
BANKUNITED, INC.  BANKUNITED, INC.  BAR HARBOR BANKSHA  BARCLAYS PLC  BARNES GROUP INC.  BATH & BODY WORKS, INC.  BAYER AG  BAYERISCHE MOTOREN  BECTON, DICKINSON AND BEST BUY CO., INC.  BHP GROUP LTD BIOGEN INC.  BJ'S WHOLESALE CLUB INC.  BLACK KNIGHT, INC.  BLACKROCK, INC.  BOOKING HOLDINGS IN BOOT BARN HOLDINGS,	06652K103 06652K103 06652K103 06652K103 06738E204 06780E103  INC. 070830104 072730303 072730303 072743103 072743103 072743103 072743103	3 US06652K1034  3 US06652K1034  3 US06652K1034  4 US0668491006  4 US06738E2046  4 US0708301041  9 US0718131099  1 US0727303028  5 US0727433056  9 US0727433056  9 US0758871091  1 US0865161014  8 US0886061086  8 US09062X1037  1 US05550J1016  9 US0921131092  1 US09215C1053  1 US09247X1019  8 US09857L1089	5/15/2024  5/15/2024  5/16/2024  5/9/2024  5/3/2024  6/27/2024  4/26/2024  5/15/2024  1/23/2024  6/12/2024  4/23/2024  4/23/2024  5/15/2024  4/23/2024  6/20/2024	basis, the compensation of the Company's named executive officers as disclosed in the Proxy Statement.  Advisory vote to approve the compensation of the Comapny's named executive officers Advisory vote on the frequency of the shareholder vote to approve the compensation of our named executive officers in the future To hold a non-binding advisory vote on the compensation of the Company's named executive officers To approve the Directors' Remuneration Report for the year ended 31 December 2023. Vote on a non-binding resolution to approve the Company's executive compensation Advisory vote to approve named executive officer compensation Advisory Vote to Approve Named Executive Officer Compensation Resolution on the approval of the Compensation Report. Resolution on the approval of the remuneration report. Advisory vote to approve named executive officer compensation To approve in a non-binding advisory vote our named executive officer compensation Adoption of the Remuneration Report Say on Pay - To hold an advisory vote on executive compensation Approve, on an advisory (non-binding) basis, the compensation of the named executive officers of BJ's Wholesale Club Holdings, Inc. Advisory resolution to approve executive compensation Approval of a non-binding advisory resolution on the compensation paid to our named executive officers Approval, in a non-binding advisory vote, of the compensation for named executive officers Advisory vote to approve 2023 executive compensation To vote on a non-binding advisory resolution to approve the compensation paid to named executive for fiscal 2023 ("say-on-pay")	Section 14A Say-On-Pay Votes	ISSUER	175408 175408 7878 204 2285 140 794 2675 61 476 32 620 516 105238 48884 232 267		FOR AGAINST 1 YEAR  FOR FOR FOR FOR FOR FOR FOR FOR FOR F	155864 19544 175408 7878 204 2285 140 794 2675 61 476 32 620 516 105238 48884 232 267	FOR AGAINST FOR	985 985 985 985 985 985 985 985 985 985
BANKUNITED, INC.  BANKUNITED, INC.  BAR HARBOR BANKSHA  BARCLAYS PLC  BARNES GROUP INC.  BATH & BODY WORKS, INC.  BAYER AG  BAYERISCHE MOTOREN  BECTON, DICKINSON AND BEST BUY CO., INC.  BHP GROUP LTD BIOGEN INC.  BJ'S WHOLESALE CLUB INC.  BLACK HILLS CORPORATE BLACK KNIGHT, INC.  BLACKROCK, INC.  BOOKING HOLDINGS IN BOOT BARN HOLDINGS,	06652K103 06652K103 06652K103 06652K103 06652K103 06738E204 067806109 INC. 070830104 071813103 072730303 0	3 US06652K1034  3 US06652K1034  3 US0668491006  4 US06738E2046  4 US0708301041  9 US0718131099  1 US0727303028  5 US0727433056  9 US0758871091  1 US0865161014  3 US0886061086  3 US09062X1037  1 US0921131092  5 US09215C1053  1 US09247X1019  3 US0995021062  5 US0995021062	5/15/2024  5/15/2024  5/16/2024  5/9/2024  5/3/2024  6/27/2024  4/26/2024  5/15/2024  1/23/2024  6/12/2024  4/23/2024  4/23/2024  6/20/2024  5/15/2023  5/15/2023	basis, the compensation of the Company's named executive officers as disclosed in the Proxy Statement.  Advisory vote to approve the compensation of the Comapny's named executive officers Advisory vote on the frequency of the shareholder vote to approve the compensation of our named executive officers in the future To hold a non-binding advisory vote on the compensation of the Company's named executive officers To approve the Directors' Remuneration Report for the year ended 31 December 2023.  Vote on a non-binding resolution to approve the Company's executive compensation Advisory vote to approve named executive officer compensation Resolution on the approval of the Compensation Report. Resolution on the approval of the remuneration report. Advisory vote to approve named executive officer compensation To approve in a non-binding advisory vote our named executive officer compensation Adoption of the Remuneration Report Say on Pay - To hold an advisory vote on executive compensation Approve, on an advisory (non-binding) basis, the compensation of the named executive officers of BJ's Wholesale Club Holdings, Inc. Advisory resolution to approve executive compensation Approval of a non-binding advisory resolution on the compensation paid to our named executive officers Approval, in a non-binding advisory vote, of the compensation for named executive officers Approval, in a non-binding advisory vote, of the compensation for named executive officers Advisory vote to approve 2023 executive compensation To vote on a non-binding advisory resolution to approve the compensation paid to named executive for fiscal 2023 ("say-on-pay")  Advisory vote to approve the compensation paid to named executive for fiscal 2023 ("say-on-pay")	Section 14A Say-On-Pay Votes	ISSUER	175408 175408 7878 204 2285 140 794 2675 61 476 32 620 516 105238 48884 232 267 187 265174		FOR AGAINST  1 YEAR  FOR  FOR  FOR  FOR  FOR  FOR  FOR  F	155864 19544 175408 7878 204 2285 140 794 2675 61 476 32 620 516 105238 48884 232 267 187 265174	FOR AGAINST FOR	985 985 985 985 985 985 985 985 985 985
BANKUNITED, INC.  BANKUNITED, INC.  BAR HARBOR BANKSHA  BARCLAYS PLC  BARNES GROUP INC.  BATH & BODY WORKS, BAXTER INTERNATIONA  BAYER AG  BAYERISCHE MOTOREN  BECTON, DICKINSON AN  BEST BUY CO., INC.  BHP GROUP LTD  BIOGEN INC.  BJ'S WHOLESALE CLUB INC.  BLACK HILLS CORPORATE  BLACK KNIGHT, INC.  BLACKROCK, INC.  BOOKING HOLDINGS IN  BOOT BARN HOLDINGS,  BOOZ ALLEN HAMILTON	06652K103 06652K103 06652K103 06652K103 06652K103 06738E204 06738E204 067806109 072730300 07273000 0727000 0727000 0727000 0727000 0727000 0727000 0727000 0727000 0727000 0727000 0727000 072700	3 US06652K1034  3 US06652K1034  3 US06652K1034  3 US0668491006  4 US06738E2046  4 US0708301041  9 US0718131099  2 US0727303028  5 US0727433056  9 US0758871091  1 US0865161014  3 US0886061086  3 US09062X1037  1 US05550J1016  9 US0921131092  1 US09247X1019  3 US09247X1019  3 US0994061002  5 US0995021062  5 US0995021062	5/15/2024 5/15/2024 5/16/2024 5/9/2024 6/27/2024 6/27/2024 4/26/2024 5/15/2024 1/23/2024 6/12/2024 6/12/2024 6/20/2024 7/12/2023 5/15/2024 7/12/2023 7/26/2023	basis, the compensation of the Company's named executive officers as disclosed in the Proxy Statement.  Advisory vote to approve the compensation of the Comapny's named executive officers Advisory vote on the frequency of the shareholder vote to approve the compensation of our named executive officers in the future To hold a non-binding advisory vote on the compensation of the Company's named executive officers To approve the Directors' Remuneration Report for the year ended 31 December 2023.  Vote on a non-binding resolution to approve the Company's executive compensation Advisory vote to approve named executive officer compensation Resolution on the approval of the Compensation Resolution on the approval of the remuneration report. Resolution on the approval of the remuneration report. Advisory vote to approve named executive officer compensation To approve in a non-binding advisory vote our named executive officer compensation Adoption of the Remuneration Report Say on Pay - To hold an advisory vote on executive compensation Approve, on an advisory (non-binding) basis, the compensation Approve, on an advisory (non-binding) basis, the compensation Approval of a non-binding advisory resolution on the compensation paid to our named executive officers Approval, in a non-binding advisory vote, of the compensation for named executive officers Approval, in a non-binding advisory vote, of the compensation for named executive officers Advisory vote to approve the compensation paid to named executive for fiscal 2023 ("say-on-pay")  Advisory vote to approve the compensation paid to named executive for fiscal 2023 ("say-on-pay")  Advisory vote to approve the compensation of the Company's named executive officers Advisory votes on the frequency of future advisory votes on the compensation of the Company's named executive officers	Section 14A Say-On-Pay Votes	ISSUER	175408 175408 7878 204 2285 140 794 2675 61 476 32 620 516 105238 48884 232 267 187 265174		FOR AGAINST 1 YEAR  FOR FOR FOR FOR FOR FOR FOR FOR FOR F	155864 19544 175408 7878 204 2285 140 794 2675 61 476 32 620 516 105238 48884 232 267 187 265174	FOR AGAINST FOR	985 985 985 985 985 985 985 985 985 985
BANKUNITED, INC.  BANKUNITED, INC.  BAR HARBOR BANKSHA  BARCLAYS PLC  BARNES GROUP INC.  BATH & BODY WORKS, INC.  BAYER AG  BAYERISCHE MOTOREN  BECTON, DICKINSON AND BEST BUY CO., INC.  BHP GROUP LTD BIOGEN INC.  BJ'S WHOLESALE CLUB INC.  BLACK HILLS CORPORATE BLACK KNIGHT, INC.  BLACKROCK, INC.  BOOKING HOLDINGS IN BOOT BARN HOLDINGS,	06652K103 06652K103 06652K103 06652K103 06652K103 06738E204 06738E204 067806109 072730300 07273000 0727000 0727000 0727000 0727000 0727000 0727000 0727000 0727000 0727000 0727000 0727000 072700	3 US06652K1034  3 US06652K1034  3 US0668491006  4 US06738E2046  4 US0708301041  9 US0718131099  1 US0727303028  5 US0727433056  9 US0758871091  1 US0865161014  3 US0886061086  3 US09062X1037  1 US0921131092  5 US09215C1053  1 US09247X1019  3 US0995021062  5 US0995021062	5/15/2024  5/15/2024  5/16/2024  5/9/2024  5/3/2024  6/27/2024  4/26/2024  5/15/2024  1/23/2024  6/12/2024  4/23/2024  4/23/2024  6/20/2024  5/15/2023  5/15/2023	basis, the compensation of the Company's named executive officers as disclosed in the Proxy Statement.  Advisory vote to approve the compensation of the Comapny's named executive officers Advisory vote on the frequency of the shareholder vote to approve the compensation of our named executive officers in the future To hold a non-binding advisory vote on the compensation of the Company's named executive officers To approve the Directors' Remuneration Report for the year ended 31 December 2023.  Vote on a non-binding resolution to approve the Company's executive compensation Advisory vote to approve named executive officer compensation Resolution on the approval of the Compensation Resolution on the approval of the remuneration report. Resolution on the approval of the remuneration report. Advisory vote to approve named executive officer compensation To approve in a non-binding advisory vote our named executive officer compensation Adoption of the Remuneration Report Say on Pay - To hold an advisory vote on executive compensation Approve, on an advisory (non-binding) basis, the compensation Approve, on an advisory (non-binding) basis, the compensation Approval of a non-binding advisory resolution on the compensation paid to our named executive officers Approval, in a non-binding advisory vote, of the compensation To vote on a non-binding advisory vote, of the compensation for named executive officers Advisory vote to approve 2023 executive compensation To vote on a non-binding advisory resolution to approve the compensation paid to named executive for fiscal 2023 ("say-on-pay")  Advisory vote to approve the compensation paid to named executive for fiscal 2023 ("say-on-pay")	Section 14A Say-On-Pay Votes	ISSUER	175408 175408 7878 204 2285 140 794 2675 61 476 32 620 516 105238 48884 232 267 187 265174		FOR AGAINST  1 YEAR  FOR  FOR  FOR  FOR  FOR  FOR  FOR  F	155864 19544 175408 7878 204 2285 140 794 2675 61 476 32 620 516 105238 48884 232 267 187 265174	FOR AGAINST FOR	985 985 985 985 985 985 985 985 985 985
BANKUNITED, INC.  BANKUNITED, INC.  BAR HARBOR BANKSHA  BARCLAYS PLC  BARNES GROUP INC.  BATH & BODY WORKS, BAXTER INTERNATIONA  BAYER AG  BAYERISCHE MOTOREN  BECTON, DICKINSON AN  BEST BUY CO., INC.  BHP GROUP LTD  BIOGEN INC.  BJ'S WHOLESALE CLUB INC.  BLACK HILLS CORPORATE  BLACK KNIGHT, INC.  BLACKROCK, INC.  BOOKING HOLDINGS IN  BOOT BARN HOLDINGS,  BOOZ ALLEN HAMILTON	06652K103 06652K103 06652K103 06652K103 06652K103 06652K103 06738E204 067806108 067806108 072730302 072730302 072743303 07274303 0727474000 0727474000 0727474000 0727474	3 US06652K1034  3 US06652K1034  3 US06652K1034  3 US0668491006  4 US06738E2046  4 US0708301041  9 US0718131099  2 US0727303028  5 US0727433056  9 US0758871091  1 US0865161014  3 US0886061086  3 US09062X1037  1 US05550J1016  9 US0921131092  1 US09247X1019  3 US09247X1019  3 US0994061002  5 US0995021062  5 US0995021062	5/15/2024 5/15/2024 5/16/2024 5/9/2024 6/27/2024 6/27/2024 4/26/2024 5/15/2024 1/23/2024 6/12/2024 6/12/2024 6/20/2024 7/12/2023 5/15/2024 7/12/2023 7/26/2023	basis, the compensation of the Company's named executive officers as disclosed in the Proxy Statement.  Advisory vote to approve the compensation of the Comapny's named executive officers Advisory vote on the frequency of the shareholder vote to approve the compensation of our named executive officers in the future To hold a non-binding advisory vote on the compensation of the Company's named executive officers To approve the Directors' Remuneration Report for the year ended 31 December 2023. Vote on a non-binding resolution to approve the Company's executive compensation Advisory vote to approve named executive officer compensation Resolution on the approval of the Compensation Report. Resolution on the approval of the remuneration report. Advisory vote to approve named executive officer compensation To approve in a non-binding advisory vote our named executive officer compensation Adoption of the Remuneration Report Say on Pay - To hold an advisory vote on executive compensation Adoption of the Remuneration Report Say on Pay - To hold an advisory vote on executive compensation Approve, on an advisory (non-binding) basis, the compensation of the named executive officers of BJ's Wholesale Club Holdings, Inc. Advisory resolution to approve executive compensation Approval of a non-binding advisory resolution on the compensation paid to our named executive officers Approval, in a non-binding advisory vote, of the compensation for named executive officers Approval, in a non-binding advisory vote, of the compensation for named executive compensation To vote on a non-binding advisory vote, of the compensation for named executive officers Advisory vote to approve the compensation paid to named executive officers Advisory vote to approve the compensation of the Company's named executive officers Advisory vote on the frequency of future advisory votes on the compensation of the Company's named executive officers To approve, on an non-binding, advisory basis, the compensation of our named	Section 14A Say-On-Pay Votes	ISSUER	175408 175408 7878 204 2285 140 794 2675 61 476 32 620 516 105238 48884 232 267 187 265174		FOR AGAINST 1 YEAR  FOR FOR FOR FOR FOR FOR FOR FOR FOR F	155864 19544 175408 7878 204 2285 140 794 2675 61 476 32 620 516 105238 48884 232 267 187 265174	FOR AGAINST FOR	985 985 985 985 985 985 985 985 985 985
BANKUNITED, INC.  BANKUNITED, INC.  BAR HARBOR BANKSHA  BARCLAYS PLC  BARNES GROUP INC.  BATH & BODY WORKS,  BAXTER INTERNATIONA  BAYER AG  BAYERISCHE MOTOREN  BECTON, DICKINSON AND  BEST BUY CO., INC.  BHP GROUP LTD  BIOGEN INC.  BJ'S WHOLESALE CLUB INC.  BLACK HILLS CORPORATE  BLACK KNIGHT, INC.  BLACKROCK, INC.  BOOKING HOLDINGS INC.  BOOT BARN HOLDINGS,  BOOZ ALLEN HAMILTON  BOOZ ALLEN HAMILTON	06652K103 06652K103 06652K103 06652K103 06652K103 06738E204 067806109  INC. 070830104 072730303 072730303 072730303 072743303 072743303 072743303 072743303 072743303 075887109 086516103 088606100 09062X103 09062X103 09247X103	3 US06652K1034  3 US06652K1034  3 US0668491006  4 US06788E2046  4 US0708301041  9 US0718131099  2 US0727303028  5 US0727433056  9 US0758871091  1 US0865161014  3 US0886061086  3 US09962X1037  1 US05550J1016  9 US0921131092  1 US09217X1019  3 US09247X1019  3 US0994061002  5 US0995021062  5 US0995021062	5/15/2024  5/16/2024  5/9/2024  5/9/2024  6/27/2024  4/26/2024  5/15/2024  1/23/2024  6/12/2024  6/20/2024  4/23/2024  4/23/2024  7/12/2023  5/15/2024  4/23/2024  7/12/2023  7/26/2023	basis, the compensation of the Company's named executive officers as disclosed in the Proxy Statement.  Advisory vote to approve the compensation of the Comapny's named executive officers Advisory vote on the frequency of the shareholder vote to approve the compensation of our named executive officers in the future To hold a non-binding advisory vote on the compensation of the Company's named executive officers To approve the Directors' Remuneration Report for the year ended 31 December 2023.  Vote on a non-binding resolution to approve the Company's executive compensation Advisory vote to approve named executive officer compensation Resolution on the approval of the Compensation Report. Resolution on the approval of the remuneration report. Advisory vote to approve named executive officer compensation To approve in a non-binding advisory vote our named executive officer compensation Adoption of the Remuneration Report Say on Pay - To hold an advisory vote on executive compensation Approve, on an advisory (non-binding) basis, the compensation of the named executive officers of BJ's Wholesale Club Holdings, Inc. Advisory resolution to approve executive compensation Approval of a non-binding advisory resolution on the compensation paid to our named executive officers Approval, in a non-binding advisory vote, of the compensation for named executive compensation To vote on a non-binding advisory vote, of the compensation for named executive compensation To vote on a non-binding advisory vote, of the compensation for named executive compensation for named executive officers Advisory vote to approve the compensation paid to named executive officers Advisory vote to approve the compensation of the Company's named executive officers Advisory vote on the frequency of future advisory votes on the compensation of the Company's named executive officers Approve, on an advisory basis, the compensation of our named executive officers Directors' remuneration report.	Section 14A Say-On-Pay Votes	ISSUER	175408 175408 7878 204 2285 140 794 2675 61 476 32 620 516 105238 48884 232 267 187 265174 421433 421433		FOR AGAINST 1 YEAR  FOR FOR FOR FOR FOR FOR FOR FOR FOR F	155864 19544 175408 7878 204 2285 140 794 2675 61 476 32 620 516 105238 48884 232 267 187 265174	FOR AGAINST FOR	985 985 985 985 985 985 985 985 985 985
BANKUNITED, INC.  BANKUNITED, INC.  BAR HARBOR BANKSHAR  BARCLAYS PLC  BARNES GROUP INC.  BATH & BODY WORKS, INC.  BAYER AG  BAYERISCHE MOTOREN  BECTON, DICKINSON AND BEST BUY CO., INC.  BHP GROUP LTD BIOGEN INC.  BJ'S WHOLESALE CLUB INC.  BLACK HILLS CORPORATE BLACK KNIGHT, INC.  BLACK KNIGHT, INC.  BOOKING HOLDINGS IN BOOT BARN HOLDINGS, INC.  BOOZ ALLEN HAMILTON  BOOZ ALLEN HAMILTON  BOOZ ALLEN HAMILTON  BOOZ ALLEN HAMILTON	06652K103 06652K103 06652K103 06652K103 066849100 06738E204 06738E204 067806109 INC. 070830104 072730303 I WERKE AG 072743309 I WERKE AG 072743309 086516103 088606100 09962X103 HOLDINGS, INC. 05550J103 IC. 099215C103 09247X103 IC. 099406100 IC. 099502100 N HOLDING CORPORATION 099502100 N HOLDING CORPORATION 099502100 OP9724100 OPPOPPPPPPPPPPPPPPPPPPPPPPPPPPPPPPPP	3 US06652K1034 3 US06652K1034 3 US06652K1034 4 US06738E2046 4 US06738E2046 4 US0708301041 9 US0718131099 12 US0727303028 13 US0727433056 14 US0865161014 15 US0886061086 15 US0886061086 15 US09062X1037 16 US09550J1016 17 US0921131092 18 US09215C1053 18 US0994061002 19 US0995021062 19 US0995021062 10 US0995021062 10 US0995021062 10 US0995021062	5/15/2024  5/16/2024  5/9/2024  5/9/2024  6/27/2024  5/7/2024  4/26/2024  5/15/2024  1/12/2023  6/20/2024  4/23/2024  4/23/2024  7/12/2023  5/15/2024  4/23/2024  4/23/2024  5/15/2024  4/23/2024  5/15/2024  4/23/2024  5/15/2024	basis, the compensation of the Company's named executive officers as disclosed in the Proxy Statement.  Advisory vote to approve the compensation of the Comapny's named executive officers Advisory vote on the frequency of the shareholder vote to approve the compensation of our named executive officers in the future To hold a non-binding advisory vote on the compensation of the Company's named executive officers To approve the Directors' Remuneration Report for the year ended 31 December 2023.  Vote on a non-binding resolution to approve the Company's executive compensation Advisory vote to approve named executive officer compensation Resolution on the approval of the Compensation Resolution on the approval of the remuneration report. Resolution on the approval of the remuneration report. Advisory vote to approve named executive officer compensation To approve in a non-binding advisory vote our named executive officer compensation Adoption of the Remuneration Report Say on Pay - To hold an advisory vote on executive compensation Approve, on an advisory (non-binding) basis, the compensation of the named executive officers of BJ's Wholesale Club Holdings, Inc. Advisory resolution to approve executive compensation Approval of a non-binding advisory resolution on the compensation paid to our named executive officers Approval, in a non-binding advisory vote, of the compensation for named executive compensation To vote on a non-binding advisory vote, of the compensation for named executive compensation To vote on a non-binding advisory vote, of the compensation for named executive compensation To vote on a non-binding advisory vote, of the compensation for named executive officers Advisory vote to approve the compensation paid to named executive officers Advisory vote to approve the compensation of the Company's named executive officers  Approve, on an anon-binding, advisory basis, the compensation of our named executive officers To approve, on a non-binding, advisory vote on the requency of turne advisory vote on the	Section 14A Say-On-Pay Votes	ISSUER	175408  175408  7878  204  2285  140  794  2675  61  476  32  620  516  105238  48884  232  267  187  265174  421433  178  277319		FOR AGAINST 1 YEAR  FOR FOR FOR FOR FOR FOR FOR FOR FOR F	155864 19544 175408 7878 204 2285 140 794 2675 61 476 32 620 516 105238 48884 232 267 187 265174 421433 421433	FOR AGAINST FOR	985 985 985 985 985 985 985 985 985 985
BANKUNITED, INC.  BANKUNITED, INC.  BAR HARBOR BANKSHA  BARCLAYS PLC  BARNES GROUP INC.  BATH & BODY WORKS,  BAXTER INTERNATIONA  BAYER AG  BAYERISCHE MOTOREN  BECTON, DICKINSON AN  BEST BUY CO., INC.  BHP GROUP LTD  BIOGEN INC.  BJ'S WHOLESALE CLUB IN  BLACK HILLS CORPORATE  BLACK KNIGHT, INC.  BOOKING HOLDINGS IN  BOOT BARN HOLDINGS,  BOOZ ALLEN HAMILTON  BOOZ ALLEN HAMILTON  BOOZ ALLEN HAMILTON  BORGWARNER INC.	06652K103 06652K103 06652K103 06652K103 06652K103 06652K103 06738E204 067806109 072730301 072730301 072730302 072730303 07274303 0727303	3 US06652K1034 3 US06652K1034 3 US06652K1034 4 US0668491006 4 US06738E2046 9 US0678061096 4 US0708301041 9 US0718131099 12 US0727303028 13 US0727433056 19 US0758871091 11 US0865161014 12 US0886061086 13 US09862X1037 14 US05550J1016 15 US0921131092 15 US09215C1053 16 US09247X1019 17 US09247X1019 18 US09857L1089 19 US0994061002 10 US0995021062 10 US0995021062 10 US0995021062 10 US0995021062 11 US0995021062 12 US0995021062	5/15/2024  5/16/2024  5/9/2024  5/9/2024  6/27/2024  6/27/2024  4/26/2024  5/15/2024  1/12/2023  6/20/2024  4/23/2024  4/23/2024  7/12/2023  5/15/2024  6/4/2024  5/26/2023  7/26/2023  4/24/2024  5/2/2024	basis, the compensation of the Company's named executive officers as disclosed in the Proxy Statement.  Advisory vote to approve the compensation of the Comapny's named executive officers Advisory vote to approve the compensation of our named executive officers in the future To hold a non-binding advisory vote on the compensation of the Company's named executive officers To approve the Directors' Remuneration Report for the year ended 31 December 2023. Vote on a non-binding resolution to approve the Company's executive compensation Advisory vote to approve named executive officer compensation Resolution on the approval of the Compensation Resolution on the approval of the remuneration report. Advisory vote to approve named executive officer compensation To approve in a non-binding advisory vote our named executive officer compensation Adoption of the Remuneration Report Say on Pay - To hold an advisory vote our named executive officer compensation Approve, on an advisory (non-binding) basis, the compensation of the named executive officers of BJ's Wholesale Club Holdings, Inc. Advisory resolution to approve executive compensation Approval of a non-binding advisory resolution on the compensation paid to our named executive officers Approval, in a non-binding advisory vote, of the compensation for named executive officers Approval, in a non-binding advisory vote, of the compensation for named executive compensation To vote on a non-binding advisory vote, of the compensation for named executive officers Advisory vote to approve the compensation paid to named executive officers Advisory vote to approve the compensation of the Company's named executive officers Approve, on an advisory basis, the compensation of our named executive officers Approve, on an anon-binding, advisory vote on ur executive compensation of our named executive officers Approve, on an anon-binding, advisory vote on our executive compensation of our named executive officers Directors' remuneration report. Provide a non-binding, advisory vote on	Section 14A Say-On-Pay Votes	ISSUER	175408  175408  7878  204  2285  140  794  2675  61  476  32  620  516  105238  48884  232  267  187  265174  421433  421433  178  277319		FOR AGAINST  1 YEAR  FOR  FOR  FOR  FOR  FOR  FOR  FOR  F	155864 19544 175408 7878 204 2285 140 794 2675 61 476 32 620 516 105238 48884 232 267 187 265174 421433 421433	FOR AGAINST FOR	985 985 985 985 985 985 985 985 985 985
BANKUNITED, INC.  BANKUNITED, INC.  BANKUNITED, INC.  BAR HARBOR BANKSHAR  BARCLAYS PLC  BARNES GROUP INC.  BATH & BODY WORKS,  BAXTER INTERNATIONA  BAYER AG  BAYERISCHE MOTOREN  BECTON, DICKINSON AN  BEST BUY CO., INC.  BHP GROUP LTD  BIOGEN INC.  BJ'S WHOLESALE CLUB IN  BLACK HILLS CORPORATE  BLACK KNIGHT, INC.  BOOKING HOLDINGS IN  BOOT BARN HOLDINGS,  BOOZ ALLEN HAMILTON  BOOZ ALLEN HAMILTON  BOOZ ALLEN HAMILTON  BORGWARNER INC.  BOSTON SCIENTIFIC CO	06652K103 06652K103 06652K103 06652K103 06652K103 066849100 067806103 067806103 072730303 072730303 072730303 072730303 072730303 0727430303 0727430303 0727430303 0727430303 0727430303 0727430303 0727430303 0727430303 0727430303 0727430303 0727430303 0727430303 0727430303 0727430303 0727430	3 US06652K1034 3 US06652K1034 3 US06652K1034 4 US0668491006 4 US06738E2046 9 US0708301041 9 US0718131099 12 US0727303028 13 US0727433056 14 US0865161014 15 US0886061086 16 US09062X1037 16 US0995021062 17 US0995021062 18 US0995021062	5/15/2024  5/16/2024  5/9/2024  5/9/2024  6/27/2024  5/7/2024  4/26/2024  5/15/2024  1/23/2024  6/12/2024  6/20/2024  4/23/2024  7/12/2023  5/15/2024  6/4/2024  8/30/2023  7/26/2023  7/26/2023  4/24/2024  5/2/2024  5/2/2024	basis, the compensation of the Company's named executive officers as disclosed in the Proxy Statement.  Advisory vote to approve the compensation of the Comapny's named executive officers Advisory vote on the frequency of the shareholder vote to approve the compensation of our named executive officers in the future To hold a non-binding advisory vote on the compensation of the Company's named executive officers To approve the Directors' Remuneration Report for the year ended 31 December 2023. Vote on a non-binding resolution to approve the Company's executive compensation Advisory vote to approve named executive officer compensation Resolution on the approval of the Compensation Report. Resolution on the approval of the remuneration report. Advisory vote to approve named executive officer compensation To approve in a non-binding advisory vote our named executive officer compensation Approve, on an advisory (non-binding) basis, the compensation of the named executive officers of BJ's Wholesale Club Holdings, Inc. Advisory resolution to approve executive compensation Approval of a non-binding advisory resolution on the compensation paid to our named executive officers Approval, in a non-binding advisory vote, of the compensation for named executive officers Approval, in a non-binding advisory resolution to approve the compensation To vote on a non-binding advisory vote, of the compensation for named executive officers Advisory vote to approve the compensation paid to named executive officers Advisory vote to approve the compensation of the Company's named executive officers Advisory vote to approve the compensation of the Compensation of the Company's named executive officers Approve, on an advisory basis, the compensation of our named executive officers Approve, on an advisory basis, the compensation of our named executive officers Approve, on an anon-binding, advisory vote on our executive compensation four named executive officers Approve, on an anon-binding, advisory vote on our executive compensation four na	Section 14A Say-On-Pay Votes	ISSUER	175408  175408  7878  204  2285  140  794  2675  61  476  32  620  516  105238  48884  232  267  187  265174  421433  178  277319  390  589434  11236		FOR AGAINST  1 YEAR  FOR  FOR  FOR  FOR  FOR  FOR  FOR  F	155864 19544 175408 7878 204 2285 140 794 2675 61 476 32 620 516 105238 48884 232 267 187 265174 421433 421433 178 277319	FOR AGAINST FOR	985 985 985 985 985 985 985 985 985 985
BANKUNITED, INC.  BANKUNITED, INC.  BANKUNITED, INC.  BAR HARBOR BANKSHA  BARCLAYS PLC  BARNES GROUP INC.  BATH & BODY WORKS, BAXTER INTERNATIONA  BAYER AG  BAYERISCHE MOTOREN  BECTON, DICKINSON AND  BEST BUY CO., INC.  BHP GROUP LTD  BIOGEN INC.  BJ'S WHOLESALE CLUB IND  BLACK HILLS CORPORATE  BLACK KNIGHT, INC.  BOOKING HOLDINGS IND  BOOZ ALLEN HAMILTON  BOOZ ALLEN HAMILTON  BOOZ ALLEN HAMILTON  BORGWARNER INC.  BOSTON SCIENTIFIC CO.  BP P.L.C.  BRANDYWINE REALTY TO BRISTOL-MYERS SQUIBLE  BRITISH AMERICAN TOR	06652K103 06652K103 06652K103 06652K103 06652K103 06652K103 06738E204 06738E204 067806109  INC. 070830104 072730303 072730303 072743309 086516103 088606100 0986516103 088606100 099062X103	3 US06652K1034 3 US06652K1034 3 US06652K1034 4 US0668491006 4 US06738E2046 9 US0708301041 9 US0718131099 12 US0727303028 13 US0865161014 14 US0865161014 15 US0886061086 16 US09062X1037 17 US0921131092 18 US0921131092 19 US09215C1053 11 US09247X1019 13 US0994061002 14 US0995021062 15 US0995021062 15 US0995021062 16 US0995021062 17 US1011371077 18 US0556221044 18 US0995021062 18 US0995021062 19 US0995021062	5/15/2024  5/15/2024  5/16/2024  5/9/2024  5/3/2024  6/27/2024  4/26/2024  5/15/2024  1/23/2024  6/12/2024  4/23/2024  4/23/2024  7/12/2023  5/15/2024  6/4/2024  8/30/2023  7/26/2023  7/26/2023  4/24/2024  5/2/2024  5/7/2024	basis, the compensation of the Company's named executive officers as disclosed in the Proxy Statement.  Advisory vote to approve the compensation of the Comapny's named executive officers Advisory vote on the frequency of the shareholder vote to approve the compensation of our named executive officers in the future To hold a non-binding advisory vote on the compensation of the Company's named executive officers To approve the Directors' Remuneration Report for the year ended 31 December 2023.  Vote on a non-binding resolution to approve the Company's executive compensation Advisory vote to approve named executive officer compensation Advisory Vote to Approve Named Executive Officer Compensation Resolution on the approval of the Compensation Report. Resolution on the approval of the remuneration report. Advisory vote to approve named executive officer compensation To approve in a non-binding advisory vote our named executive officer compensation Adoption of the Remuneration Report Say on Pay - To hold an advisory vote on executive compensation Approve, on an advisory (non-binding) basis, the compensation of the named executive officer sof BJ's Wholesale Club Holdings, Inc. Advisory resolution to approve executive compensation Approval of a non-binding advisory resolution on the compensation paid to our named executive officers Approval, in a non-binding advisory vote, of the compensation for named executive officers Advisory vote to approve the compensation To vote on a non-binding advisory vote, of the compensation of the Company's named executive officers Advisory vote to approve the compensation paid to our named executive officers  Approve, on an advisory basis, the compensation of our named executive officers  Approve, on an anon-binding, advisory vote on approve, on a non-binding, advisory vote on approve to the frequency of future advisory vote to Approve the compensation of our named executive officers  Approve, on an anon-binding, advisory vote to Approve the Compensation of our Named Executive Officers	Section 14A Say-On-Pay Votes	ISSUER	175408  175408  7878  204  2285  140  794  2675  61  476  32  620  516  105238  48884  232  267  187  265174  421433  178  277319  390  589434  11236  932		FOR AGAINST 1 YEAR  FOR FOR FOR FOR FOR FOR FOR FOR FOR F	155864 19544 175408 7878 204 2285 140 794 2675 61 476 32 620 516 105238 48884 232 267 187 265174 421433 421433 421433	FOR AGAINST FOR	985 985 985 985 985 985 985 985 985 985
BANKUNITED, INC.  BANKUNITED, INC.  BANKUNITED, INC.  BAR HARBOR BANKSHAR  BARCLAYS PLC  BARNES GROUP INC.  BATH & BODY WORKS, BAXTER INTERNATIONAL BAYER AG  BAYERISCHE MOTOREN BECTON, DICKINSON AND BEST BUY CO., INC.  BHP GROUP LTD BIOGEN INC.  BJ'S WHOLESALE CLUB IN BLACK KNIGHT, INC.  BLACK KNIGHT, INC.  BLACKROCK, INC.  BOOKING HOLDINGS IN BOOT BARN HOLDINGS, BOOZ ALLEN HAMILTON  BOOZ ALLEN HAMILTON  BORGWARNER INC.  BOSTON SCIENTIFIC CO.  BP P.L.C. BRANDYWINE REALTY TO BRISTOL-MYERS SQUIBE  BRITISH AMERICAN TO BE BROADCOM INC  BROADCOM INC  BROADRIDGE FINANCIA	06652K103 06652K103 06652K103 06652K103 06652K103 06738E204 067806103  INC. 070830104 072730303	3 US06652K1034 3 US06652K1034 3 US06652K1034 4 US0668491006 4 US06738E2046 5 US0708301041 6 US0718131099 6 US0727433056 6 US0727433056 7 US0865161014 8 US0886061086 8 US09865161014 8 US0886061086 8 US09962X1037 8 US09921131092 8 US09215C1053 8 US099247X1019 8 US0994061002 8 US0995021062 8 US0995021062 8 US0995021062 8 US0995021062 8 US0995021062 8 US0997241064 8 US0995021062 8 US0997241064 8 US0995021062 8 US0997241064 8 US0995021062 8 US0997241064 8 US0995021062	5/15/2024  5/15/2024  5/16/2024  5/9/2024  5/3/2024  5/7/2024  4/26/2024  5/15/2024  1/23/2024  6/12/2024  4/23/2024  4/23/2024  7/12/2023  5/15/2024  6/4/2024  8/30/2023  7/26/2023  7/26/2023  7/26/2023  4/24/2024  4/25/2024  5/7/2024  4/22/2024  4/22/2024  11/9/2023	basis, the compensation of the Company's named executive officers as disclosed in the Proxy Statement.  Advisory vote to approve the compensation of the Comapny's named executive officers Advisory vote on the frequency of the shareholder vote to approve the compensation of our named executive officers in the future To hold a non-binding advisory vote on the compensation of the Company's named executive officers To approve the Directors' Remuneration Report for the year ended 31 December 2023.  Vote on a non-binding resolution to approve the Company's executive compensation Advisory vote to approve named executive officer compensation Advisory vote to Approve Named Executive Officer Compensation Resolution on the approval of the Compensation Report. Resolution on the approval of the remuneration report. Advisory vote to approve named executive officer compensation To approve in a non-binding advisory vote our named executive officer compensation Adoption of the Remuneration Report Say on Pay - To hold an advisory vote on executive compensation of the named executive officers of BJ's Wholesale Club Holdings, Inc. Advisory resolution to approve executive compensation Approval of a non-binding advisory resolution on the compensation paid to our named executive officers Approval, in a non-binding advisory resolution on the compensation paid to our named executive officers Approval, in a non-binding advisory vote, of the compensation for named executive officers Approval, in a non-binding advisory vote, of the compensation for named executive officers Approval, on a non-binding advisory vote, on the requency of future advisory vote to approve the compensation paid to our named executive officers Approve, on an advisory basis, the compensation of our named executive officers Approve, on an advisory basis, the compensation of our named executive officers Directors' remuneration report. Provide a non-binding, advisory vote on our executive officers Approve, on the requency of future advisory vote to Approve the named ex	Section 14A Say-On-Pay Votes  Section 14A Say-On-Pay Votes	ISSUER	175408  175408  7878  204  2285  140  794  2675  61  476  32  620  516  105238  48884  232  267  187  265174  421433  478  277319  390  589434  11236  932  6202  37049		FOR AGAINST 1 YEAR  FOR FOR FOR FOR FOR FOR FOR FOR FOR F	155864 19544 175408 7878 204 2285 140 794 2675 61 476 32 620 516 105238 48884 232 267 187 265174 421433 421433 178 277319 390 589434 11236 932 6202 37049	FOR AGAINST FOR	985 985 985 985 985 985 985 985 985 985
BANKUNITED, INC.  BANKUNITED, INC.  BANKUNITED, INC.  BAR HARBOR BANKSHA  BARCLAYS PLC  BARNES GROUP INC.  BATH & BODY WORKS, BAXTER INTERNATIONA  BAYER AG  BAYERISCHE MOTOREN  BECTON, DICKINSON AN  BEST BUY CO., INC.  BHP GROUP LTD  BIOGEN INC.  BJ'S WHOLESALE CLUB II  BLACK HILLS CORPORATE  BLACK KNIGHT, INC.  BOOKING HOLDINGS IN  BOOT BARN HOLDINGS,  BOOZ ALLEN HAMILTON  BOOZ ALLEN HAMILTON  BORGWARNER INC.  BOSTON SCIENTIFIC CO  BP P.L.C.  BRANDYWINE REALTY TO BRISTOL-MYERS SQUIBBLE  BRITISH AMERICAN TO BE  BROADCOM INC	06652K103 06652K103 06652K103 06652K103 06652K103 06738E204 067806103  INC. 070830104 072730303	3 US06652K1034 3 US06652K1034 3 US06652K1034 4 US0668491006 4 US06738E2046 5 US0678061096 4 US0708301041 5 US0727303028 5 US0727433056 6 US0727433056 6 US0865161014 8 US0886061086 8 US09062X1037 1 US05550J1016 9 US0921131092 1 US09247X1019 1 US0994061002 1 US0995021062 1 US0995021062 1 US0995021062 1 US0995021062 1 US0997241064 1 US0995021062 1 US0997241064 1 US1011371077 1 US0556221044 2 US0995021062 1 US0997241064 1 US1011371077 1 US0556221044 3 US1053682035 3 US1101221083	5/15/2024  5/15/2024  5/16/2024  5/9/2024  5/3/2024  6/27/2024  4/26/2024  5/15/2024  1/23/2024  6/12/2024  4/23/2024  6/20/2024  7/12/2023  5/15/2024  6/4/2024  8/30/2023  7/26/2023  7/26/2023  7/26/2023  7/26/2024  4/23/2024  5/2/2024  5/7/2024	basis, the compensation of the Company's named executive officers as disclosed in the Proxy Statement.  Advisory vote to approve the compensation of the Comapny's named executive officers Advisory vote on the frequency of the shareholder vote to approve the compensation of our named executive officers in the future To hold a non-binding advisory vote on the compensation of the Company's named executive officers To approve the Directors' Remuneration Report for the year ended 31 December 2023.  Vote on a non-binding resolution to approve the Company's executive compensation Advisory vote to approve named executive officer compensation Resolution on the approval of the Compensation Report. Resolution on the approval of the remuneration report. Advisory vote to approve named executive officer compensation To approve in a non-binding advisory vote our named executive officer compensation Adoption of the Remuneration Report Say on Pay - To hold an advisory vote on executive compensation Adoption of the Remuneration Report Say on Pay - To hold an advisory vote on executive compensation Approve, on an advisory (non-binding) basis, the compensation of the named executive officers of BJ's Wholesale Club Holdings, Inc. Advisory resolution to approve executive compensation Approval of a non-binding advisory resolution on the compensation paid to our named executive officers Approval, in a non-binding advisory vote, of the compensation for named executive officers Advisory vote to approve the compensation To vote on a non-binding advisory vote, of the compensation for named executive officers Advisory vote to approve the compensation of the Company's named executive officers Directors' remuneration report. Provide a non-binding, advisory vote on the frequency of future advisory vote on the frequency of future advisory vote on an on-binding, advisory basis, the compensation of our named executive officers Directors' remuneration report. Provide a non-binding, advisory vote on our executive officers. Directors' remuneration	Section 14A Say-On-Pay Votes  Section 14A Say-On-Pay Votes	ISSUER	175408  175408  7878  204  2285  140  794  2675  61  476  32  620  516  105238  48884  232  267  187  265174  421433  421433  178  277319  390  589434  11236  932  6202		FOR AGAINST  1 YEAR  FOR  FOR  FOR  FOR  FOR  FOR  FOR  F	155864 19544 175408 7878 204 2285 140 794 2675 61 476 32 620 516 105238 48884 232 267 187 265174 421433 421433 178 277319	FOR AGAINST FOR	985 985 985 985 985 985 985 985 985 985

BROWN & BROWN, INC.	115236101 US1152361010	5/8/2024	To approve, on an advisory basis, the compensation of named executive	Section 14A Say-On-Pay Votes	ISSUER	451105	0	FOR	451105	FOR	985
BRUKER CORPORATION	116794108 US1167941087	5/30/2024	officers.  Approval on an advisory basis of the 2023 compensation of our named executive	Section 14A Say-On-Pay Votes	ISSUER	546419	0	FOR	546419	FOR	985
CADENCE DESIGN SYSTEMS INC	127387108 US1273871087	5/2/2024	officers, as discussed in the Proxy Statement. Advisory resolution to approve named	Section 14A Say-On-Pay Votes	ISSUED	3795	0	FOR	3795	FOR	025
CADENCE DESIGN SYSTEMS, INC.  CAESARS ENTERTAINMENT, INC.	127387108 US1273871087 12769G100 US12769G1004	5/2/2024 6/11/2024	Advisory resolution to approve named executive officer compensation Advisory Vote to Approve Named	Section 14A Say-On-Pay Votes Section 14A Say-On-Pay Votes	ISSUER	3795 44	0	FOR	3795 44	FOR	985 985
CAL-MAINE FOODS, INC.	128030202 US1280302027	10/6/2023	Executive Officer Compensation  Advisory vote to approve our executive	Section 14A Say-On-Pay Votes	ISSUER	82498	0	FOR	72448	FOR	985
CAL-MAINE FOODS, INC.	128030202 US1280302027	10/6/2023	compensation Advisory vote regarding the frequency of	Section 14A Say-On-Pay Votes	ISSUER	82498	0	AGAINST 1 YEAR	10050 82498	AGAINST AGAINST	985
CALLY INC	12100N4F00	5/0/2024	future votes on executive compensation	Section 144 Sev On Dev Vetes	ICCLIED	752020	0	FOR	752020	FOR	005
CALIX, INC.	13100M509 US13100M5094	5/9/2024	To approve, on a non-binding, advisory basis, Calix's named executive officer compensation	Section 14A Say-On-Pay Votes	ISSUER	752930	U	FOR	752930	FOR	985
CANADIAN NATIONAL RAILWAY COMPANY	136375102 CA1363751027	4/26/2024	Non-binding advisory resolution (the full text of which is set out on page 15 of the management proxy circular) to accept the approach to executive compensation	Section 14A Say-On-Pay Votes	ISSUER	108	0	FOR	108	FOR	985
			disclosed in the management proxy circular.								
CANADIAN NATURAL RESOURCES LIMITED	136385101 CA1363851017	5/2/2024	On an advisory basis, accepting the Corporation's approach to executive compensation as described in the Information Circular.	Section 14A Say-On-Pay Votes	ISSUER	182	0	FOR	182	FOR	985
CANADIAN PACIFIC KANSAS CITY LIMITED	13646K108 CA13646K1084	4/24/2024	Advisory vote to approve the Corporation's approach to executive compensation as described in the Proxy	Section 14A Say-On-Pay Votes	ISSUER	30800	0	FOR	30800	FOR	985
CAPITAL ONE FINANCIAL CORPORATION	14040H105 US14040H1059	5/2/2024	Circular.  Advisory vote on our Named Executive  Officer compensation ("Say on Pay")	Section 14A Say-On-Pay Votes	ISSUER	35	0	FOR	35	FOR	985
CAPRI HOLDINGS LIMITED	G1890L107 VGG1890L1076	8/2/2023	To approve, on a non-binding advisory basis, executive compensation	Section 14A Say-On-Pay Votes	ISSUER	32	0	FOR	32	FOR	985
CAPRI HOLDINGS LIMITED	G1890L107 VGG1890L1076	10/25/2023	To approve, on an advisory (nonbinding) basis, the compensation that may be paid or become payable to Capri Holdings Limited's named executive officers that is based on or otherwise relates to the Merger Agreement and the transactions contemplated by the Merger Agreement.		ISSUER	32	0	FOR	32	FOR	985
CARDINAL HEALTH, INC.	14149Y108 US14149Y1082	11/15/2023	To approve, on a non-binding advisory	Section 14A Say-On-Pay Votes	ISSUER	27	0	FOR	27	FOR	985
CARDINAL HEALTH, INC.	14149Y108 US14149Y1082	11/15/2023	basis, the compensation of our named executive officers  To vote, on a non-binding advisory basis,	Section 14A Say-On-Pay Votes	ISSUER	27	0	1 YEAR	27	FOR	985
CARDINAL HEALTH, INC.	141491108	11/15/2023	on the frequency of future advisory votes to approve the compensation of our named executive officers	• • •	ISSUER	27	U	I YEAR	27	FUR	985
CARLISLE COMPANIES INCORPORATED	142339100 US1423391002	5/1/2024	To approve, on an advisory basis, the Company's named executive officer	Section 14A Say-On-Pay Votes	ISSUER	77	0	FOR	77	FOR	985
CARRIER GLOBAL CORPORATION	14448C104 US14448C1045	4/18/2024	compensation in 2023 Advisory Vote to Approve Named	Section 14A Say-On-Pay Votes	ISSUER	1319	0	FOR	1319	FOR	985
CATERPILLAR INC.	149123101 US1491231015	6/12/2024	Executive Officer Compensation Advisory Vote to Approve Executive	Section 14A Say-On-Pay Votes	ISSUER	21947	0	FOR	21947	FOR	985
CATHAY GENERAL BANCORP	149150104 US1491501045	5/13/2024	Compensation  Approval, on a non-binding advisory basis of the compensation paid to Cathay	, Section 14A Say-On-Pay Votes	ISSUER	138027	0	FOR	138027	FOR	985
			General Bancorp's named executive officers as disclosed in the proxy statement								
CBRE GROUP, INC.	12504L109 US12504L1098	5/22/2024	Advisory vote to approve named executiv officer compensation for 2023	e Section 14A Say-On-Pay Votes	ISSUER	47	0	FOR	47	FOR	985
CDW CORPORATION	12514G108 US12514G1085	5/21/2024	To approve, on an advisory basis, named executive officer compensation	Section 14A Say-On-Pay Votes	ISSUER	31904	0	FOR	31904	FOR	985
CELANESE CORPORATION	150870103 US1508701034	5/13/2024	Advisory approval of executive	Section 14A Say-On-Pay Votes	ISSUER	264	0	FOR	264	FOR	985
CENOVUS ENERGY INC.	15135U109 CA15135U1093	5/1/2024	compensation  Accept the Corporation's approach to executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	1030	0	FOR	1030	FOR	985
CENTENE CORPORATION	15135B101 US15135B1017	5/14/2024	Advisory resolution to approve executive compensation	Section 14A Say-On-Pay Votes	ISSUER	582	0	FOR	582	FOR	985
CENTURY ALUMINUM COMPANY	156431108 US1564311082	6/3/2024	Proposal to approve, on an advisory basis, the compensation of the named executive		ISSUER	179938	0	FOR	179938	FOR	985
CENTURY COMMUNITIES, INC.	156504300 US1565043007	5/8/2024	officers.  To approve, on an advisory basis, our	Section 14A Say-On-Pay Votes	ISSUER	150	0	FOR	150	FOR	985
CENTURY COMMUNITIES, INC.	156504300 US1565043007	5/8/2024	executive compensation  To approve, on an advisory basis, the frequency of future advisory votes on	Section 14A Say-On-Pay Votes	ISSUER	150	0	1 YEAR	150	FOR	985
CHAMPIONX CORPORATION	15872M104 US15872M1045	5/15/2024	executive compensation Advisory Vote to Approve the	Section 14A Say-On-Pay Votes	ISSUER	1435360	0	FOR	1435360	FOR	985
			Compensation of ChampionX's Named Executive Officers for 2023								
CHAMPIONX CORPORATION	15872M104 US15872M1045	6/18/2024	To approve, by non-binding, advisory vote the compensation that may become payable to ChampionX's named executive officers in connection with the Merger		ISSUER	1395098	0	FOR	1395098	FOR	985
CHARGEPOINT HOLDINGS, INC.	15961R105 US15961R1059	7/18/2023	(the "Compensation Proposal").  The advisory approval of the compensation of our named executive	Section 14A Say-On-Pay Votes	ISSUER	815	0	FOR	815	FOR	985
CHARLES RIVER LABORATORIES INTL., INC.	159864107 US1598641074	5/8/2024	officers ("Say-on-Pay") Advisory Approval of 2023 Executive	Section 14A Say-On-Pay Votes	ISSUER	171265	0	FOR	171265	FOR	985
CHASE CORPORATION	16150R104 US16150R1041	10/6/2023	Officer Compensation  A proposal to approve, on a non-binding,		ISSUER	40	0	FOR	40	FOR	985
			advisory basis, certain compensation that will or may be paid by Chase to its named executive officers that is based on otherwise relates to the Merger								
CHEVRON CORPORATION	166764100 US1667641005	5/29/2024	Advisory Vote to Approve Named Executive Officer Compensation	Section 14A Say-On-Pay Votes	ISSUER	105170	0	FOR	105170	FOR	985
CHIPOTLE MEXICAN GRILL, INC.	169656105 US1696561059	6/6/2024	An advisory vote to approve the compensation of our executive officers as	Section 14A Say-On-Pay Votes	ISSUER	16	0	FOR	16	FOR	985
CHOICE HOTELS INTERNATIONAL, INC.	169905106 US1699051066	5/16/2024	disclosed in the proxy statement ("say-on- pay")  Advisory approval of the compensation of		ISSUER	33770	0	FOR	33770	FOR	985
CHUBB LIMITED	H1467J104 CH0044328745	5/16/2024	the Company's Named Executive Officers  Advisory vote to approve executive	Section 14A Say-On-Pay Votes	ISSUER	152	0	FOR	152	FOR	985
			compensation under U.S. securities law requirements								
CHURCH & DWIGHT CO., INC.	171340102 US1713401024	5/2/2024	An advisory vote to approve compensation of our named executive officers	Section 14A Say-On-Pay Votes	ISSUER	440382	0	FOR	440382	FOR	985
CHURCHILL DOWNS INCORPORATED	171484108 US1714841087	4/23/2024		Section 14A Say-On-Pay Votes	ISSUER	10601	0	FOR	10601	FOR	985
CIENA CORPORATION	171779309 US1717793095	3/21/2024	statement Advisory vote on our named executive	Section 14A Say-On-Pay Votes	ISSUER	1822	0	FOR	1822	FOR	985
			officer compensation, as described in the proxy materials								
CINTAS CORPORATION	172908105 US1729081059	10/24/2023	To approve, on an advisory basis, named executive officer compensation	Section 14A Say-On-Pay Votes	ISSUER	19166	0	FOR	19166	FOR	985
CINTAS CORPORATION	172908105 US1729081059	10/24/2023	To recommend, on an advisory basis, the frequency of the advisory vote on named executive officer compensation		ISSUER	19166	0	1 YEAR	19166	FOR	985
CISCO SYSTEMS, INC.	17275R102 US17275R1023	12/6/2023	Approval, on an advisory of executive compensation	Section 14A Say-On-Pay Votes	ISSUER	114071	0	FOR	114071	FOR	985
CISCO SYSTEMS, INC.	17275R102 US17275R1023	12/6/2023	Recommendation, on an advisory basis, of the frequency of executive compensation		ISSUER	114071	0	1 YEAR	114071	FOR	985
CITIGROUP INC.	172967424 US1729674242	4/30/2024	votes Advisory vote to Approve our 2023	Section 14A Say-On-Pay Votes	ISSUER	9437	0	FOR	9437	FOR	985
CITIZENS FINANCIAL GROUP, INC.	174610105 US1746101054	4/25/2024	Executive Compensation Advisory Vote on Executive Compensation	n Section 14A Say-On-Pay Votes	ISSUER	159	0	FOR	159	FOR	985
CLEARWAY ENERGY, INC.	18539C204 US18539C2044	4/25/2024	To approve, on a non-binding advisory basis, Clearway Energy, Inc. 's executive	Section 14A Say-On-Pay Votes	ISSUER	170928	0	FOR	170928	FOR	985
CLOUDFLARE, INC.	18915M107 US18915M1071	6/4/2024	compensation.  Approval, on an advisory basis, of the compensation of our named executive officers	Section 14A Say-On-Pay Votes	ISSUER	790	0	FOR	790	FOR	985
CME GROUP INC.	12572Q105 US12572Q1058	5/9/2024	Advisory vote on the compensation of our named executive officers		ISSUER	89447	0	FOR	89447	FOR	985
CNO FINANCIAL GROUP, INC.	12621E103 US12621E1038	5/9/2024	Approval, by non-binding advisory vote, o the executive compensation of the	f Section 14A Say-On-Pay Votes	ISSUER	133454	0	FOR	133454	FOR	985
CNX RESOURCES CORPORATION	12653C108 US12653C1080	5/2/2024	Company's Named Executive Officers  Advisory Approval of CNX's 2023 Named Executive Officer Compensation	Section 14A Say-On-Pay Votes	ISSUER	36634	195852	FOR AGAINST	10928 25706	FOR AGAINST	985
COCA-COLA EUROPACIFIC PARTNERS PLC	G25839104 GB00BDCPN049	5/22/2024	Approval of the Directors' Remuneration	Section 14A Say-On-Pay Votes	ISSUER	692	0	FOR	692	FOR	985
COGNEX CORPORATION	192422103 US1924221039	5/1/2024	Report.  To approve, on an advisory basis, the compensation of Cognex's named executive officers, as described in the	Section 14A Say-On-Pay Votes	ISSUER	260	0	FOR	260	FOR	985
			proxy statement including the Compensation Discussion and Analysis, compensation tables and narrative								
COGNIZANT TECHNOLOGY SOLUTIONS CORP.	192446102 US1924461023	6/4/2024	discussion ("say-on-pay") Approve, on an advisory (non-binding) basis, the compensation of the company's named executive officers (say-on-pay)	Section 14A Say-On-Pay Votes	ISSUER	337	0	FOR	337	FOR	985

COHEN & STEERS, INC.	19247A100 US19247A1007	5/2/2024	Approval, by non-binding advisory vote, of Section 14A Say-On-Pay Votes the compensation of the company's	ISSUER	272440	0	FOR	272440	FOR	985
COHERENT CORP.	19247G107 US19247G1076	11/9/2023	named executive officers  Non-binding advisory vote to approve Section 14A Say-On-Pay Votes	ISSUER	70668	0	FOR	70668	FOR	985
COHERENT CORP.	19247G107 US19247G1076	11/9/2023	compensation paid to named executive officers in fiscal year 2023  Non-binding advisory vote on the Section 14A Say-On-Pay Votes	ISSUER	70668	0	1 YEAR	70668	FOR	985
			frequency of future non-binding advisory shareholder votes on the compensation							
COLGATE-PALMOLIVE COMPANY	194162103 US1941621039	5/10/2024	paid to our named executive officers  Advisory vote on executive compensation Section 14A Say-On-Pay Votes	ISSUER	64269	0	FOR	64269	FOR	985
COMCAST CORPORATION	20030N101 US20030N1019	6/10/2024	Advisory vote on executive compensation Section 14A Say-On-Pay Votes	ISSUER	20223	0	FOR	20223	FOR	985
COMFORT SYSTEMS USA, INC.	199908104 US1999081045	5/17/2024	Advisory vote on executive compensation Section 14A Say-On-Pay Votes  Advisory vote to approve the Section 14A Say-On-Pay Votes	ISSUER	181502	0	FOR	181502	FOR	985
,		2,21,222	compensation of the executive officers							
COMMERCIAL METALS COMPANY	201723103 US2017231034	1/10/2024	An advisory vote executive compensation Section 14A Say-On-Pay Votes	ISSUER	61332	0	FOR	61332	FOR FOR	985
COMMERCIAL METALS COMPANY	201723103 US2017231034	1/10/2024	An advisory vote on the frequency of Section 14A Say-On-Pay Votes future advisory votes on executive compensation.	ISSUER	61332	U	1 YEAR	61332	FOR	985
CONAGRA BRANDS, INC.	205887102 US2058871029	9/14/2023	Advisory vote to approve the frequency of Section 14A Say-On-Pay Votes future advisory votes to approve named	ISSUER	267	0	1 YEAR	267	FOR	985
			executive officer compensation							
CONAGRA BRANDS, INC.	205887102 US2058871029	9/14/2023	Advisory vote to approve named executive Section 14A Say-On-Pay Votes officers compensation	ISSUER	267	0	FOR	267	FOR	985
CONOCOPHILLIPS	20825C104 US20825C1045	5/14/2024	Advisory Approval of Executive Section 14A Say-On-Pay Votes Compensation.	ISSUER	1444	0	FOR	1444	FOR	985
CONSOLIDATED EDISON, INC.	209115104 US2091151041	5/20/2024	Advisory vote to approve named executive Section 14A Say-On-Pay Votes officer compensation	ISSUER	772	0	FOR	772	FOR	985
CONSTELLATION BRANDS, INC.	21036P108 US21036P1084	7/18/2023	To approve, by an advisory vote, the Section 14A Say-On-Pay Votes compensation of the Company's named	ISSUER	106	0	FOR	106	FOR	985
			executive officers as disclosed in the Proxy Statement.							
CONSTELLATION BRANDS, INC.	21036P108 US21036P1084	7/18/2023	Advisory vote on the frequency of future Section 14A Say-On-Pay Votes advisory votes on executive compensation	ISSUER	106	0	1 YEAR	106	FOR	985
CONSTELLATION ENERGY CORP	21037T109 US21037T1097	4/30/2024	To consider and act on an advisory vote Section 14A Say-On-Pay Votes regarding the approval of compensation	ISSUER	918	0	FOR	918	FOR	985
			paid to named executive officers							
CONSTELLATION SOFTWARE INC.	21037X100 CA21037X1006	5/13/2024	An advisory vote to accept the Section 14A Say-On-Pay Votes Corporation's approach to executive	ISSUER	10	0	FOR	10	FOR	985
			compensation as more particularly described in the accompanying							
COPART, INC.	217204106 US2172041061	12/8/2023	management information circular.  To approve, on an advisory (non-binding) Section 14A Say-On-Pay Votes	ISSUER	1079261	0	FOR	1041161	FOR	985
			basis, the compensation of our named executive officers for the fiscal year ended July 31, 2023				AGAINST	38100	AGAINST	
COPART, INC.	217204106 US2172041061	12/8/2023	To approve, on an advisory (non-binding) Section 14A Say-On-Pay Votes basis, the frequency of a stockholder	ISSUER	1079261	0	1 YEAR	1079261	FOR	985
			advisory vote on executive compensation							
CORE LABORATORIES INC.	21867A105 US21867A1051	5/8/2024	To approve, on an advisory basis, the Section 14A Say-On-Pay Votes compensation philosophy, policies and	ISSUER	1159154	0	FOR	1159154	FOR	985
			procedures described in the section entitled Compensation Discussion and							
			Analysis ("CD&A"), and the compensation of the Company's named executive							
			officers as disclosed pursuant to the U.S. Securities and Exchange Commission's							
			compensation disclosure rules, including the compensation tables							
CORNING INCORPORATED	219350105 US2193501051	5/2/2024	Advisory approval of our executive Section 14A Say-On-Pay Votes	ISSUER	6541	0	FOR	6541	FOR	985
CORTEVA INC.	22052L104 US22052L1044	4/26/2024	compensation (Say on Pay)  Advisory resolution to approve executive Section 14A Say-On-Pay Votes	ISSUER	2768	0	FOR	2768	FOR	985
			compensation of the Company's named executive officers							
COSTCO WHOLESALE CORPORATION	22160K105 US22160K1051	1/18/2024	Approval, on an advisory basis, of Section 14A Say-On-Pay Votes executive compensation	ISSUER	62105	0	FOR AGAINST	60855 1250	FOR AGAINST	985
COUPANG, INC.	22266T109 US22266T1097	6/13/2024	To consider a non-binding vote to approve Section 14A Say-On-Pay Votes the compensation of Coupang, Inc.'s	ISSUER	7938	0	FOR	7938	FOR	985
CRANE COMPANY	224409104 US2244091046	4/22/2024	named executive officers	ISSUED	404.252	0	FOR	404252	FOR	005
CRANE COMPANY	224408104 US2244081046	4/22/2024	Say on pay- An advisory vote to approve Section 14A Say-On-Pay Votes the compensation paid to certain executives officers	ISSUER	491252	0	FOR	491252	FOR	985
CRANE COMPANY	224408104 US2244081046	4/22/2024	Say on Frequency- An advisory vote to Section 14A Say-On-Pay Votes approve the frequency with which we will	ISSUER	491252	0	1 YEAR	491252	FOR	985
			ask stockholders to approve the compensation paid to certain executive							
CRANE NXT. CO.	224441105 US2244411052	5/23/2024	compensation paid to certain executive officers	ISSUER	413469	0	FOR	413469	FOR	985
CRANE NXT, CO.	224441105 US2244411052	5/23/2024	compensation paid to certain executive	ISSUER	413469	0	FOR	413469	FOR	985
CRANE NXT, CO.  CRH PUBLIC LIMITED COMPANY	224441105 US2244411052 G25508105 IE0001827041	5/23/2024 4/25/2024	compensation paid to certain executive officers Say on Pay - An advisory vote to approve Section 14A Say-On-Pay Votes the compensation paid by the Company to	ISSUER	413469 3125	0	FOR FOR	413469 3125	FOR	985 985
			compensation paid to certain executive officers  Say on Pay - An advisory vote to approve Section 14A Say-On-Pay Votes the compensation paid by the Company to its named executive officers			0 0 15992				
CRH PUBLIC LIMITED COMPANY	G25508105 IE0001827041	4/25/2024	compensation paid to certain executive officers  Say on Pay - An advisory vote to approve the compensation paid by the Company to its named executive officers  Consideration of Executive Compensation Section 14A Say-On-Pay Votes for 2023	ISSUER	3125	0 0 15992	FOR	3125	FOR	985
CRH PUBLIC LIMITED COMPANY	G25508105 IE0001827041	4/25/2024	compensation paid to certain executive officers  Say on Pay - An advisory vote to approve the compensation paid by the Company to its named executive officers  Consideration of Executive Compensation for 2023  Non-binding advisory vote on the compensation paid to the Company's named executive officers under U.S. securities law requirements  An advisory vote to approve the  Section 14A Say-On-Pay Votes  Section 14A Say-On-Pay Votes	ISSUER	3125	0 0 15992 0	FOR FOR	3125 34950	FOR FOR	985
CRH PUBLIC LIMITED COMPANY  CRISPR THERAPEUTICS AG  CROCS, INC.	G25508105 IE0001827041 H17182108 CH0334081137  227046109 US2270461096	4/25/2024 5/30/2024 6/4/2024	compensation paid to certain executive officers  Say on Pay - An advisory vote to approve the compensation paid by the Company to its named executive officers  Consideration of Executive Compensation for 2023  Non-binding advisory vote on the compensation paid to the Company's named executive officers under U.S. securities law requirements  An advisory vote to approve the compensation of our named executive officers	ISSUER ISSUER	3125 41242 14	0 0 15992 0	FOR FOR AGAINST FOR	3125 34950 6292 14	FOR FOR AGAINST FOR	985 985 985
CRH PUBLIC LIMITED COMPANY  CRISPR THERAPEUTICS AG	G25508105 IE0001827041 H17182108 CH0334081137	4/25/2024 5/30/2024	compensation paid to certain executive officers  Say on Pay - An advisory vote to approve the compensation paid by the Company to its named executive officers  Consideration of Executive Compensation for 2023  Non-binding advisory vote on the compensation paid to the Company's named executive officers under U.S. securities law requirements  An advisory vote to approve the compensation of our named executive officers  Proposal to approve, on an advisory basis, compensation of the company's named	ISSUER	3125 41242	0 0 15992 0	FOR FOR AGAINST	3125 34950 6292	FOR FOR AGAINST	985 985
CRH PUBLIC LIMITED COMPANY  CRISPR THERAPEUTICS AG  CROCS, INC.	G25508105 IE0001827041 H17182108 CH0334081137  227046109 US2270461096	4/25/2024 5/30/2024 6/4/2024	compensation paid to certain executive officers  Say on Pay - An advisory vote to approve the compensation paid by the Company to its named executive officers  Consideration of Executive Compensation for 2023  Non-binding advisory vote on the compensation paid to the Company's named executive officers under U.S. securities law requirements  An advisory vote to approve the compensation of our named executive officers  Proposal to approve, on an advisory basis, compensation of the company's named executive officers  To approve, on an advisory basis, the  Section 14A Say-On-Pay Votes  Section 14A Say-On-Pay Votes	ISSUER ISSUER	3125 41242 14	0 0 15992 0 0	FOR FOR AGAINST FOR	3125 34950 6292 14	FOR FOR AGAINST FOR	985 985 985
CRH PUBLIC LIMITED COMPANY  CRISPR THERAPEUTICS AG  CROCS, INC.  CROSS COUNTRY HEALTHCARE, INC.  CROWDSTRIKE HOLDINGS, INC.	G25508105 IE0001827041 H17182108 CH0334081137  227046109 US2270461096  227483104 US2274831047  22788C105 US22788C1053	4/25/2024 5/30/2024 6/4/2024 5/14/2024	compensation paid to certain executive officers  Say on Pay - An advisory vote to approve the compensation paid by the Company to its named executive officers  Consideration of Executive Compensation for 2023  Non-binding advisory vote on the compensation paid to the Company's named executive officers under U.S. securities law requirements  An advisory vote to approve the compensation of our named executive officers  Proposal to approve, on an advisory basis, compensation of the company's named executive officers  To approve, on an advisory basis, the compensation of CrowdStrike's named executive officers	ISSUER ISSUER ISSUER ISSUER	3125 41242 14 297087	0 0 15992 0 0 0	FOR FOR FOR	3125 34950 6292 14 297087	FOR AGAINST FOR	985 985 985 985
CRH PUBLIC LIMITED COMPANY  CRISPR THERAPEUTICS AG  CROCS, INC.  CROSS COUNTRY HEALTHCARE, INC.	G25508105 IE0001827041 H17182108 CH0334081137  227046109 US2270461096  227483104 US2274831047	4/25/2024 5/30/2024 6/4/2024 5/14/2024	compensation paid to certain executive officers  Say on Pay - An advisory vote to approve the compensation paid by the Company to its named executive officers  Consideration of Executive Compensation for 2023  Non-binding advisory vote on the compensation paid to the Company's named executive officers under U.S. securities law requirements  An advisory vote to approve the compensation of our named executive officers  Proposal to approve, on an advisory basis, compensation of the company's named executive officers  To approve, on an advisory basis, the compensation of CrowdStrike's named executive officers  The non-binding, advisory vote to approve the compensation of the Company's Section 14A Say-On-Pay Votes the compensation of the Company's	ISSUER ISSUER ISSUER	3125 41242 14 297087	0 0	FOR FOR FOR	3125 34950 6292 14 297087	FOR AGAINST FOR	985 985 985
CRH PUBLIC LIMITED COMPANY  CRISPR THERAPEUTICS AG  CROCS, INC.  CROSS COUNTRY HEALTHCARE, INC.  CROWDSTRIKE HOLDINGS, INC.	G25508105 IE0001827041 H17182108 CH0334081137  227046109 US2270461096  227483104 US2274831047  22788C105 US22788C1053	4/25/2024 5/30/2024 6/4/2024 5/14/2024	compensation paid to certain executive officers  Say on Pay - An advisory vote to approve the compensation paid by the Company to its named executive officers  Consideration of Executive Compensation for 2023  Non-binding advisory vote on the compensation paid to the Company's named executive officers under U.S. securities law requirements  An advisory vote to approve the compensation of our named executive officers  Proposal to approve, on an advisory basis, compensation of the company's named executive officers  To approve, on an advisory basis, the compensation of CrowdStrike's named executive officers  The non-binding, advisory vote to approve the compensation of the Company's named executive officers  The non-binding, advisory vote to approve the compensation of the Company's named executive officers.  Approval, by non-binding vote, executive  Section 14A Say-On-Pay Votes  Section 14A Say-On-Pay Votes  Section 14A Say-On-Pay Votes  Section 14A Say-On-Pay Votes	ISSUER ISSUER ISSUER ISSUER	3125 41242 14 297087	0 0	FOR FOR FOR	3125 34950 6292 14 297087	FOR AGAINST FOR	985 985 985 985
CRH PUBLIC LIMITED COMPANY CRISPR THERAPEUTICS AG  CROCS, INC.  CROSS COUNTRY HEALTHCARE, INC.  CROWDSTRIKE HOLDINGS, INC.  CROWN CASTLE INC.	G25508105 IE0001827041 H17182108 CH0334081137  227046109 US2270461096  227483104 US2274831047  22788C105 US22788C1053  22822V101 US22822V1017	4/25/2024 5/30/2024 6/4/2024 5/14/2024 6/18/2024	compensation paid to certain executive officers  Say on Pay - An advisory vote to approve the compensation paid by the Company to its named executive officers  Consideration of Executive Compensation for 2023  Non-binding advisory vote on the compensation paid to the Company's named executive officers under U.S. securities law requirements  An advisory vote to approve the compensation of our named executive officers  Proposal to approve, on an advisory basis, compensation of the company's named executive officers  To approve, on an advisory basis, the compensation of CrowdStrike's named executive officers  The non-binding, advisory vote to approve the compensation of the Company's named executive officers  The non-binding, advisory vote to approve the compensation of the Company's named executive officers.	ISSUER ISSUER ISSUER ISSUER ISSUER	3125 41242 14 297087 1432	0 0	FOR AGAINST  FOR  FOR	3125 34950 6292 14 297087	FOR AGAINST  FOR  FOR  FOR	985 985 985 985
CRH PUBLIC LIMITED COMPANY CRISPR THERAPEUTICS AG  CROCS, INC.  CROSS COUNTRY HEALTHCARE, INC.  CROWDSTRIKE HOLDINGS, INC.  CROWN CASTLE INC.  CSW INDUSTRIALS, INC.	G25508105 IE0001827041 H17182108 CH0334081137  227046109 US2270461096  227483104 US2274831047  22788C105 US22788C1053  22822V101 US22822V1017  126402106 US1264021064	4/25/2024 5/30/2024 6/4/2024 5/14/2024 5/22/2024 8/24/2023	compensation paid to certain executive officers  Say on Pay - An advisory vote to approve the compensation paid by the Company to its named executive officers  Consideration of Executive Compensation for 2023  Non-binding advisory vote on the compensation paid to the Company's named executive officers under U.S. securities law requirements  An advisory vote to approve the compensation of our named executive officers  Proposal to approve, on an advisory basis, compensation of the company's named executive officers  To approve, on an advisory basis, the compensation of CrowdStrike's named executive officers  The non-binding, advisory vote to approve the compensation of the Company's named executive officers  The non-binding, advisory vote to approve the compensation of the Company's named executive officers  Approval, by non-binding vote, executive compensation  Advisory (non - binding) resolution to  Section 14A Say-On-Pay Votes  Section 14A Say-On-Pay Votes  Section 14A Say-On-Pay Votes  Section 14A Say-On-Pay Votes	ISSUER ISSUER ISSUER ISSUER ISSUER ISSUER	3125 41242 14 297087 1432 0	0 0 0	FOR AGAINST  FOR FOR FOR	3125 34950 6292 14 297087 1432	FOR AGAINST  FOR FOR FOR	985 985 985 985 985
CRH PUBLIC LIMITED COMPANY CRISPR THERAPEUTICS AG  CROCS, INC.  CROSS COUNTRY HEALTHCARE, INC.  CROWDSTRIKE HOLDINGS, INC.  CROWN CASTLE INC.  CSW INDUSTRIALS, INC.  CSX CORPORATION	G25508105 IE0001827041 H17182108 CH0334081137  227046109 US2270461096  227483104 US2274831047  22788C105 US22788C1053  22822V101 US22822V1017  126402106 US1264021064 126408103 US1264081035	4/25/2024 5/30/2024 6/4/2024 5/14/2024 6/18/2024 5/22/2024 8/24/2023 5/8/2024	compensation paid to certain executive officers  Say on Pay - An advisory vote to approve the compensation paid by the Company to its named executive officers  Consideration of Executive Compensation for 2023  Non-binding advisory vote on the compensation paid to the Company's named executive officers under U.S. securities law requirements  An advisory vote to approve the compensation of our named executive officers  Proposal to approve, on an advisory basis, compensation of the company's named executive officers  To approve, on an advisory basis, the compensation of CrowdStrike's named executive officers  The non-binding, advisory vote to approve the compensation of the Company's named executive officers.  Approval, by non-binding vote, executive compensation for the Company's named executive officers  Advisory (non - binding) resolution to approve compensation for the Company's named executive officers  Section 14A Say-On-Pay Votes	ISSUER ISSUER ISSUER ISSUER ISSUER ISSUER ISSUER	3125 41242 14 297087 1432 0 3160 504	0 0 0	FOR AGAINST  FOR FOR FOR FOR	3125 34950 6292 14 297087 1432 3160 504	FOR FOR FOR FOR FOR FOR	985 985 985 985 985 985
CRH PUBLIC LIMITED COMPANY CRISPR THERAPEUTICS AG  CROCS, INC.  CROSS COUNTRY HEALTHCARE, INC.  CROWDSTRIKE HOLDINGS, INC.  CROWN CASTLE INC.  CSW INDUSTRIALS, INC.  CSX CORPORATION  CULLEN/FROST BANKERS, INC.	G25508105 IE0001827041 H17182108 CH0334081137  227046109 US2270461096  227483104 US2274831047  22788C105 US22788C1053  22822V101 US22822V1017  126402106 US1264021064 126408103 US1264081035  229899109 US2298991090	4/25/2024 5/30/2024 6/4/2024 5/14/2024 6/18/2024 5/22/2024 8/24/2023 5/8/2024	compensation paid to certain executive officers Say on Pay - An advisory vote to approve the compensation paid by the Company to its named executive officers  Consideration of Executive Compensation for 2023 Non-binding advisory vote on the compensation paid to the Company's named executive officers under U.S. securities law requirements An advisory vote to approve the compensation of our named executive officers Proposal to approve, on an advisory basis, compensation of the company's named executive officers To approve, on an advisory basis, the compensation of CrowdStrike's named executive officers The non-binding, advisory vote to approve the compensation of the Company's named executive officers. Approval, by non-binding vote, executive compensation Advisory (non - binding) resolution to approve compensation for the Company's named executive officers To provide nonbinding approval of executive compensation; Advisory vote to approve the compensation of our named executive officers Section 14A Say-On-Pay Votes	ISSUER ISSUER ISSUER ISSUER ISSUER ISSUER ISSUER ISSUER	3125 41242 14 297087 1432 0 3160 504	0 0 0	FOR AGAINST  FOR FOR  FOR FOR FOR FOR	3125 34950 6292 14 297087 1432 3160 504	FOR FOR FOR FOR FOR FOR FOR FOR	985 985 985 985 985 985 985
CRH PUBLIC LIMITED COMPANY CRISPR THERAPEUTICS AG  CROCS, INC.  CROSS COUNTRY HEALTHCARE, INC.  CROWDSTRIKE HOLDINGS, INC.  CROWN CASTLE INC.  CSW INDUSTRIALS, INC.  CSX CORPORATION  CULLEN/FROST BANKERS, INC.	G25508105 IE0001827041 H17182108 CH0334081137  227046109 US2270461096  227483104 US2274831047  22788C105 US22788C1053  22822V101 US22822V1017  126402106 US1264021064 126408103 US1264081035  229899109 US2298991090	4/25/2024 5/30/2024 6/4/2024 5/14/2024 6/18/2024 5/22/2024 8/24/2023 5/8/2024	compensation paid to certain executive officers  Say on Pay - An advisory vote to approve the compensation paid by the Company to its named executive officers  Consideration of Executive Compensation for 2023  Non-binding advisory vote on the compensation paid to the Company's named executive officers under U.S. securities law requirements  An advisory vote to approve the compensation of our named executive officers  Proposal to approve, on an advisory basis, compensation of the company's named executive officers  To approve, on an advisory basis, the compensation of CrowdStrike's named executive officers  The non-binding, advisory vote to approve the compensation of the Company's named executive officers.  Approval, by non-binding vote, executive compensation Advisory (non - binding) resolution to approve compensation for the Company's named executive officers  To provide nonbinding approval of executive compensation;  Advisory vote to approve the compensation of our named executive officers  To provide nonbinding approval of executive compensation;  Advisory vote to approve the compensation of our named executive officers as disclosed in the proxy statement  An advisory (non-binding) vote to approve  Section 14A Say-On-Pay Votes  Section 14A Say-On-Pay Votes  Section 14A Say-On-Pay Votes  Section 14A Say-On-Pay Votes	ISSUER ISSUER ISSUER ISSUER ISSUER ISSUER ISSUER ISSUER	3125 41242 14 297087 1432 0 3160 504	0 0 0	FOR AGAINST  FOR FOR  FOR FOR FOR FOR	3125 34950 6292 14 297087 1432 3160 504	FOR FOR FOR FOR FOR FOR FOR FOR	985 985 985 985 985 985 985
CRH PUBLIC LIMITED COMPANY CRISPR THERAPEUTICS AG  CROCS, INC.  CROSS COUNTRY HEALTHCARE, INC.  CROWDSTRIKE HOLDINGS, INC.  CROWN CASTLE INC.  CSW INDUSTRIALS, INC.  CSX CORPORATION  CULLEN/FROST BANKERS, INC.  CUMMINS INC.  CURTISS-WRIGHT CORPORATION	G25508105 IE0001827041 H17182108 CH0334081137  227046109 US2270461096  227483104 US2274831047  22788C105 US22788C1053  22822V101 US22822V1017  126402106 US1264021064 126408103 US1264081035  229899109 US2298991090 231021106 US2310211063	4/25/2024 5/30/2024 6/4/2024 5/14/2024 6/18/2024 8/24/2023 5/8/2024 4/24/2024 5/14/2024 5/14/2024	compensation paid to certain executive officers Say on Pay - An advisory vote to approve the compensation paid by the Company to its named executive officers  Consideration of Executive Compensation for 2023 Non-binding advisory vote on the compensation paid to the Company's named executive officers under U.S. securities law requirements An advisory vote to approve the compensation of our named executive officers Proposal to approve, on an advisory basis, compensation of the company's named executive officers To approve, on an advisory basis, the compensation of CrowdStrike's named executive officers The non-binding, advisory vote to approve the compensation of the Company's named executive officers. Approval, by non-binding vote, executive compensation Advisory (non - binding) resolution to approve compensation; Advisory vote to approve the compensation of our named executive officers To provide nonbinding approval of executive compensation; Advisory vote to approve the compensation of our named executive officers Section 14A Say-On-Pay Votes	ISSUER	3125 41242  14 297087  1432  0 3160 504  39 575		FOR AGAINST  FOR FOR FOR FOR FOR FOR FOR	3125 34950 6292  14 297087  1432  3160 504  39 575	FOR	985 985 985 985 985 985 985 985
CRH PUBLIC LIMITED COMPANY CRISPR THERAPEUTICS AG  CROCS, INC.  CROSS COUNTRY HEALTHCARE, INC.  CROWDSTRIKE HOLDINGS, INC.  CROWN CASTLE INC.  CSW INDUSTRIALS, INC.  CSX CORPORATION  CULLEN/FROST BANKERS, INC.  CUMMINS INC.	G25508105 IE0001827041 H17182108 CH0334081137  227046109 US2270461096  227483104 US2274831047  22788C105 US22788C1053  22822V101 US22822V1017  126402106 US1264021064 126408103 US1264081035  229899109 US2298991090 231021106 US2310211063	4/25/2024 5/30/2024 6/4/2024 5/14/2024 6/18/2024 8/24/2023 5/8/2024 4/24/2024 5/14/2024	compensation paid to certain executive officers Say on Pay - An advisory vote to approve the compensation paid by the Company to its named executive officers  Consideration of Executive Compensation for 2023 Non-binding advisory vote on the compensation paid to the Company's named executive officers under U.S. securities law requirements An advisory vote to approve the compensation of our named executive officers Proposal to approve, on an advisory basis, compensation of the company's named executive officers To approve, on an advisory basis, the compensation of CrowdStrike's named executive officers The non-binding, advisory vote to approve the compensation of the Company's named executive officers. Approval, by non-binding vote, executive compensation Advisory (non - binding) resolution to approve compensation for the Company's named executive officers To provide nonbinding approval of executive compensation; Advisory vote to approve the compensation of our named executive officers To provide nonbinding approval of executive compensation; Advisory vote to approve the compensation of our named executive officers as disclosed in the proxy statement An advisory (non-binding) vote to approve the compensation of the Company's named executive officers To approve, by a non-binding advisory vote, our named executive officers Section 14A Say-On-Pay Votes	ISSUER ISSUER ISSUER ISSUER ISSUER ISSUER ISSUER ISSUER ISSUER	3125 41242  14 297087  1432  0 3160 504  39 575	0 0 0	FOR FOR FOR FOR FOR FOR FOR FOR	3125 34950 6292 14 297087 1432 3160 504 39 575	FOR FOR FOR FOR FOR FOR FOR FOR	985 985 985 985 985 985 985 985
CRH PUBLIC LIMITED COMPANY CRISPR THERAPEUTICS AG  CROCS, INC.  CROSS COUNTRY HEALTHCARE, INC.  CROWDSTRIKE HOLDINGS, INC.  CROWN CASTLE INC.  CSW INDUSTRIALS, INC.  CSX CORPORATION  CULLEN/FROST BANKERS, INC.  CUMMINS INC.  CURTISS-WRIGHT CORPORATION	G25508105 IE0001827041 H17182108 CH0334081137  227046109 US2270461096  227483104 US2274831047  22788C105 US22788C1053  22822V101 US22822V1017  126402106 US1264021064 126408103 US1264081035  229899109 US2298991090 231021106 US2310211063	4/25/2024 5/30/2024 6/4/2024 5/14/2024 6/18/2024 8/24/2023 5/8/2024 4/24/2024 5/14/2024 5/14/2024	compensation paid to certain executive officers Say on Pay - An advisory vote to approve the compensation paid by the Company to its named executive officers  Consideration of Executive Compensation for 2023 Non-binding advisory vote on the compensation paid to the Company's named executive officers under U.S. securities law requirements An advisory vote to approve the compensation of our named executive officers To approve, on an advisory basis, compensation of the company's named executive officers To approve, on an advisory basis, the compensation of CrowdStrike's named executive officers The non-binding, advisory vote to approve the compensation of the Company's named executive officers. Approval, by non-binding vote, executive compensation Advisory (non - binding) resolution to approve compensation for the Company's named executive officers To provide nonbinding approval of executive compensation of our named executive officers To provide nonbinding approval of executive compensation of our named executive officers as disclosed in the proxy statement An advisory (non-binding) vote to approve the compensation of the Company's named executive officers To approve, by a non-binding advisory vote, our named executive officers To approve, by a non-binding advisory vote, our named executive officers To approve, by a non-binding advisory vote, our named executive officer compensation Say on Pay, a Proposal to Approve, on an Section 14A Say-On-Pay Votes	ISSUER	3125 41242  14 297087  1432  0 3160 504  39 575		FOR AGAINST  FOR FOR FOR FOR FOR FOR FOR FOR FOR	3125 34950 6292  14 297087  1432  3160 504  39 575  25284  63029	FOR	985 985 985 985 985 985 985 985
CRH PUBLIC LIMITED COMPANY CRISPR THERAPEUTICS AG  CROCS, INC.  CROSS COUNTRY HEALTHCARE, INC.  CROWDSTRIKE HOLDINGS, INC.  CROWN CASTLE INC.  CSW INDUSTRIALS, INC.  CSX CORPORATION  CULLEN/FROST BANKERS, INC.  CUMMINS INC.  CURTISS-WRIGHT CORPORATION  CVR ENERGY, INC.  CVS HEALTH CORPORATION	G25508105 IE0001827041 H17182108 CH0334081137  227046109 US2270461096  227483104 US2274831047  22788C105 US22788C1053  22822V101 US22822V1017  126402106 US1264021064 126408103 US1264081035  229899109 US2298991090 231021106 US2310211063  231561101 US2315611010  12662P108 US12662P1084  126650100 US1266501006	4/25/2024 5/30/2024 6/4/2024 5/14/2024 5/22/2024 8/24/2023 5/8/2024 4/24/2024 5/14/2024 5/2/2024 5/29/2024	compensation paid to certain executive officers Say on Pay - An advisory vote to approve the compensation paid by the Company to its named executive officers  Consideration of Executive Compensation for 2023 Non-binding advisory vote on the compensation paid to the Company's named executive officers An advisory vote to approve the compensation of our named executive officers Proposal to approve, on an advisory basis, compensation of the company's named executive officers To approve, on an advisory vote to approve the compensation of CrowdStrike's named executive officers The non-binding, advisory vote to approve the compensation of the Company's named executive officers. Approval, by non-binding vote, executive compensation Advisory (non - binding) resolution to approve compensation; Advisory vote to approve the compensation; Advisory vote to approve the compensation of our named executive officers To provide nonbinding approval of executive compensation; Advisory vote to approve the compensation of our named executive officers To provide nonbinding approval of executive compensation of our named executive officers Section 14A Say-On-Pay Votes executive compensation of our named executive officers To approve, by a non-binding advisory vote, our named executive officer To approve by a non-binding advisory vote, our named executive officer Compensation Say on Pay, a Proposal to Approve, on an Advisory Basis, the Company's Executive Compensation	ISSUER	3125 41242  14 297087  1432  0 3160 504  39 575  25284  70937		FOR AGAINST  FOR FOR FOR FOR FOR FOR FOR FOR FOR FO	3125 34950 6292 14 297087 1432 3160 504 39 575 25284 63029 7908 1037	FOR	985 985 985 985 985 985 985 985 985
CRH PUBLIC LIMITED COMPANY CRISPR THERAPEUTICS AG  CROCS, INC.  CROSS COUNTRY HEALTHCARE, INC.  CROWDSTRIKE HOLDINGS, INC.  CROWN CASTLE INC.  CSW INDUSTRIALS, INC.  CSX CORPORATION  CULLEN/FROST BANKERS, INC.  CUMMINS INC.  CURTISS-WRIGHT CORPORATION  CVR ENERGY, INC.	G25508105 IE0001827041 H17182108 CH0334081137  227046109 US2270461096  227483104 US2274831047  22788C105 US22788C1053  22822V101 US22822V1017  126402106 US1264021064 126408103 US1264081035  229899109 US2298991090 231021106 US2310211063  231561101 US2315611010  12662P108 US12662P1084	4/25/2024 5/30/2024 6/4/2024 5/14/2024 5/22/2024 8/24/2023 5/8/2024 4/24/2024 5/14/2024 5/12/2024	compensation paid to certain executive officers Say on Pay - An advisory vote to approve the compensation paid by the Company to its named executive officers  Consideration of Executive Compensation for 2023 Non-binding advisory vote on the compensation paid to the Company's named executive officers under U.S. securities law requirements An advisory vote to approve the compensation of our named executive officers Proposal to approve, on an advisory basis, compensation of the company's named executive officers To approve, on an advisory basis, the compensation of CrowdStrike's named executive officers The non-binding, advisory vote to approve the compensation of the Company's named executive officers. Approval, by non-binding vote, executive compensation Advisory (non - binding) resolution to approve compensation; Advisory vote to approve the compensation; Advisory vote to approve the compensation of our named executive officers To provide nonbinding approval of executive compensation; Advisory vote to approve the compensation of the Company's named executive officers To provide nonbinding approval of executive compensation; Advisory vote to approve the compensation of our named executive officers To approve, by a non-binding vote to approve the compensation of the Company's named executive officers To approve, by a non-binding advisory vote, our named executive officer To approve, by a non-binding advisory vote, our named executive officer To approve, by a non-binding advisory vote, our named executive officer To approve, by a non-binding advisory vote, our named executive officer To approve, by a non-binding advisory vote, our named executive officer To approve, by a non-binding advisory vote, our named executive officer To approve, by a non-binding advisory vote, our named executive officer To approve the Company's n	ISSUER	3125 41242  14 297087  1432  0 3160 504  39 575  25284  70937		FOR AGAINST  FOR FOR FOR FOR FOR FOR FOR FOR FOR	3125 34950 6292 14 297087 1432 3160 504 39 575 25284 63029 7908	FOR AGAINST FOR	985 985 985 985 985 985 985 985
CRH PUBLIC LIMITED COMPANY CRISPR THERAPEUTICS AG  CROCS, INC.  CROSS COUNTRY HEALTHCARE, INC.  CROWDSTRIKE HOLDINGS, INC.  CROWN CASTLE INC.  CSW INDUSTRIALS, INC.  CSX CORPORATION  CULLEN/FROST BANKERS, INC.  CUMMINS INC.  CURTISS-WRIGHT CORPORATION  CVR ENERGY, INC.  CVS HEALTH CORPORATION  D.R. HORTON, INC.	G25508105 IE0001827041 H17182108 CH0334081137  227046109 US2270461096  227483104 US2274831047  22788C105 US22788C1053  22822V101 US22822V1017  126402106 US1264021064 126408103 US1264081035  229899109 US2298991090 231021106 US2310211063  231561101 US2315611010  12662P108 US12662P1084  126650100 US1266501006  23331A109 US23331A1097	4/25/2024 5/30/2024 6/4/2024 5/14/2024 6/18/2024 8/24/2023 5/8/2024 4/24/2024 5/14/2024 5/12/2024 5/16/2024	compensation paid to certain executive officers Say on Pay - An advisory vote to approve the compensation paid by the Company to its named executive officers  Consideration of Executive Compensation for 2023 Non-binding advisory vote on the compensation paid to the Company's named executive officers under U.S. securities law requirements An advisory vote to approve the compensation of our named executive officers Proposal to approve, on an advisory basis, compensation of CrowdStrike's named executive officers To approve, on an advisory vote to approve the compensation of the Company's named executive officers The non-binding, advisory vote to approve the compensation of the Company's named executive officers Approval, by non-binding vote, executive compensation for the Company's named executive officers. Approve compensation for the Company's named executive officers. Advisory (non - binding) resolution to approve compensation for the Company's named executive officers To provide nonbinding approval of executive compensation of our named executive officers as disclosed in the proxy statement An advisory (non-binding) vote to approve the compensation of the Company's named executive officers To approve, by a non-binding advisory vote, our named executive officers To approve, by a non-binding advisory vote, our named executive officers To approve dothe company's Executive Compensation Say on Pay, a Proposal to Approve, on an Advisory Basis, the Company's Executive Compensation Approval of the advisory resolution on executive compensation Section 14A Say-On-Pay Votes	ISSUER	3125 41242  14 297087  1432  0 3160 504  39 575  25284  70937  1037		FOR AGAINST  FOR FOR FOR FOR FOR FOR FOR FOR FOR FO	3125 34950 6292  14 297087  1432  3160 504  39 575  25284  63029 7908 1037	FOR	985 985 985 985 985 985 985 985 985
CRH PUBLIC LIMITED COMPANY CRISPR THERAPEUTICS AG  CROCS, INC.  CROSS COUNTRY HEALTHCARE, INC.  CROWDSTRIKE HOLDINGS, INC.  CROWN CASTLE INC.  CSW INDUSTRIALS, INC.  CSX CORPORATION  CULLEN/FROST BANKERS, INC.  CUMMINS INC.  CURTISS-WRIGHT CORPORATION  CVR ENERGY, INC.  CVS HEALTH CORPORATION  D.R. HORTON, INC.	G25508105 IE0001827041 H17182108 CH0334081137  227046109 US2270461096  227483104 US2274831047  22788C105 US22788C1053  22822V101 US22822V1017  126402106 US1264021064 126408103 US1264081035  229899109 US2298991090 231021106 US2310211063  231561101 US2315611010  12662P108 US12662P1084  126650100 US1266501006  23331A109 US23331A1097	4/25/2024 5/30/2024 6/4/2024 5/14/2024 6/18/2024 8/24/2023 5/8/2024 4/24/2024 5/14/2024 5/12/2024 5/16/2024	compensation paid to certain executive officers  Say on Pay - An advisory vote to approve the compensation paid by the Company to its named executive officers  Consideration of Executive Compensation for 2023  Non-binding advisory vote on the compensation paid to the Company's named executive officers under U.S. securities law requirements An advisory vote to approve the compensation of our named executive officers  Proposal to approve, on an advisory basis, compensation of the company's named executive officers  To approve, on an advisory basis, the compensation of CrowdStrike's named executive officers  The non-binding, advisory vote to approve the compensation of the Company's named executive officers.  Approval, by non-binding vote, executive compensation of CrowdStrike's named executive officers.  Approval of the Company's named executive officers.  Approval of the Company's named executive officers  To provide nonbinding approval of executive compensation;  Advisory yote to approve the compensation;  Advisory yote to approve the compensation of the Company's named executive officers  To approve, by a non-binding vote to approve the compensation of the Company's named executive officers  To approve, by a non-binding vote to approve the compensation of the Company's named executive officers  To approve, by a non-binding advisory vote, our named executive officers  To approve, by a non-binding advisory vote, our named executive officers  To approve, by a non-binding advisory vote, our named executive officers  To approve, by a non-binding advisory vote, our named executive officers  To approve, by a non-binding advisory vote, our named executive officers  To approve of the Company's named executive officers  To approve of the Company's section 14A Say-On-Pay Votes  Section	ISSUER	3125 41242  14 297087  1432  0 3160 504  39 575  25284  70937  1037		FOR AGAINST  FOR FOR FOR FOR FOR FOR FOR FOR FOR FO	3125 34950 6292  14 297087  1432  3160 504  39 575  25284  63029 7908 1037	FOR	985 985 985 985 985 985 985 985 985
CRH PUBLIC LIMITED COMPANY CRISPR THERAPEUTICS AG  CROCS, INC.  CROSS COUNTRY HEALTHCARE, INC.  CROWDSTRIKE HOLDINGS, INC.  CROWN CASTLE INC.  CSW INDUSTRIALS, INC.  CSX CORPORATION  CULLEN/FROST BANKERS, INC.  CUMMINS INC.  CURTISS-WRIGHT CORPORATION  CVR ENERGY, INC.  CVS HEALTH CORPORATION  D.R. HORTON, INC.  D.R. HORTON, INC.	G25508105 IE0001827041 H17182108 CH0334081137  227046109 US2270461096  227483104 US2274831047  22788C105 US22788C1053  22822V101 US22822V1017  126402106 US1264021064 126408103 US1264081035  229899109 US2298991090 231021106 US2310211063  231561101 US2315611010  12662P108 US12662P1084  126650100 US1266501006  23331A109 US23331A1097 23331A109 US23331A1097	4/25/2024 5/30/2024 6/4/2024 5/14/2024 6/18/2024 5/22/2024 4/24/2024 5/14/2024 5/29/2024 5/16/2024 1/17/2024 1/17/2024	compensation paid to certain executive officers  Say on Pay - An advisory vote to approve the compensation paid by the Company to its named executive officers  Consideration of Executive Compensation for 2023  Non-binding advisory vote on the compensation paid to the Company's named executive officers under U.S. securities law requirements  An advisory vote to approve the compensation of our named executive officers  Proposal to approve, on an advisory basis, compensation of the company's named executive officers  To approve, on an advisory basis, the compensation of CrowdStrike's named executive officers  The non-binding, advisory vote to approve the compensation of the Company's named executive officers  Approval, by non-binding vote, executive compensation for the Company's named executive officers  To provide nonbinding approval of executive compensation of our named executive officers  To provide nonbinding approval of executive compensation of the Company's named executive officers  To approve, on an advisory vote to approve the compensation of the Company's named executive officers  To provide nonbinding approval of executive compensation of the Company's named executive officers  To approve, on an advisory vote to approve the compensation for the Company's named executive officers  To provide nonbinding approval of executive compensation of the Company's named executive officers  To approve, on an advisory vote to approve the compensation of the Company's named executive officers  Section 14A Say-On-Pay Votes	ISSUER	3125 41242  14 297087  1432  0 3160 504  39 575  25284  70937  1037		FOR AGAINST  FOR FOR FOR FOR FOR FOR FOR FOR FOR FO	3125 34950 6292  14 297087  1432  3160 504  39 575  25284  63029 7908 1037  25 25	FOR	985 985 985 985 985 985 985 985 985 985
CRH PUBLIC LIMITED COMPANY CRISPR THERAPEUTICS AG  CROCS, INC.  CROSS COUNTRY HEALTHCARE, INC.  CROWDSTRIKE HOLDINGS, INC.  CROWN CASTLE INC.  CSW INDUSTRIALS, INC.  CSX CORPORATION  CULLEN/FROST BANKERS, INC.  CUMMINS INC.  CURTISS-WRIGHT CORPORATION  CVR ENERGY, INC.  CVS HEALTH CORPORATION  D.R. HORTON, INC.  DANAHER CORPORATION	G25508105 IE0001827041 H17182108 CH0334081137  227046109 US2270461096  227483104 US2274831047  22788C105 US22788C1053  22822V101 US22822V1017  126402106 US1264021064 126408103 US1264081035  229899109 US2298991090 231021106 US2310211063  231561101 US2315611010  12662P108 US12662P1084  126650100 US1266501006  23331A109 US23331A1097 235851102 US2358511028	4/25/2024 5/30/2024 6/4/2024 5/14/2024 6/18/2024 8/24/2023 5/8/2024 4/24/2024 5/14/2024 5/12/2024 5/16/2024 1/17/2024 1/17/2024 5/7/2024	compensation paid to certain executive officers  Say on Pay - An advisory vote to approve the compensation paid by the Company to its named executive officers  Consideration of Executive Compensation for 2023  Non-binding advisory vote on the compensation paid to the Company's named executive officers under U.S. section 14A Say-On-Pay Votes compensation of our named executive officers  Proposal to approve, on an advisory basis, compensation of the company's named executive officers  To approve, on an advisory basis, the compensation of the Company's named executive officers  To approve, on an advisory vote to approve the compensation of the Company's named executive officers.  Approval, by non-binding vote, executive compensation of the Company's named executive officers.  Approve compensation for the Company's named executive officers.  Approve compensation for the Company's named executive officers.  Approve compensation of the Company's named executive officers.  Approve compensation of the Company's named executive officers  To provide nonbinding approval of executive compensation of the company's named executive officers  An advisory (non-binding) vote to approve the compensation of the Company's named executive officers  To approve, approve the compensation of the Company's named executive officers  Section 14A Say-On-Pay Votes	ISSUER	3125 41242  14 297087  1432  0 3160 504  39 575  25284  70937  1037  25 25 25		FOR	3125 34950 6292  14 297087  1432  3160 504  39 575  25284  63029 7908 1037  25 25 25	FOR	985 985 985 985 985 985 985 985 985 985
CRH PUBLIC LIMITED COMPANY CRISPR THERAPEUTICS AG  CROCS, INC.  CROSS COUNTRY HEALTHCARE, INC.  CROWDSTRIKE HOLDINGS, INC.  CROWN CASTLE INC.  CSW INDUSTRIALS, INC. CSX CORPORATION  CULLEN/FROST BANKERS, INC. CUMMINS INC.  CURTISS-WRIGHT CORPORATION  CVR ENERGY, INC.  CVS HEALTH CORPORATION  D.R. HORTON, INC.  DANAHER CORPORATION  DANAHER CORPORATION  DARDEN RESTAURANTS, INC.  DARDEN RESTAURANTS, INC.	G25508105 IE0001827041 H17182108 CH0334081137  227046109 US2270461096  227483104 US2274831047  22788C105 US22788C1053  22822V101 US22822V1017  126402106 US1264021064 126408103 US1264081035  229899109 US2298991090 231021106 US2310211063  231561101 US2315611010  12662P108 US12662P1084  126650100 US1266501006  23331A109 US23331A1097 23331A109 US23331A1097 235851102 US2358511028  237194105 US2371941053 2371941053	4/25/2024 5/30/2024 6/4/2024 5/14/2024 6/18/2024 8/24/2023 5/8/2024 4/24/2024 5/14/2024 5/14/2024 5/16/2024 1/17/2024 1/17/2024 9/20/2023 9/20/2023	compensation paid to certain executive officers  Say on Pay - An advisory vote to approve the compensation paid by the Company to its named executive officers  Consideration of Executive Compensation for 2023  Non-binding advisory vote on the compensation paid to the Company's named executive officers under U.S. securities law requirements  An advisory vote to approve the compensation of our named executive officers  Proposal to approve, on an advisory basis, compensation of the company's named executive officers  To approve, on an advisory basis, the compensation of CrowdStrike's named executive officers  The non-binding, advisory vote to approve the compensation of the Company's named executive officers  To provide nonbinding vote, executive compensation  Advisory (non - binding) resolution to approve compensation of provide nonbinding approval of executive compensation;  Advisory vote to approve the compensation of our named executive officers  To provide nonbinding approval of executive compensation of our named executive officers  To approve, by a non-binding advisory vote to approve the compensation of the Company's named executive officers  To approve and the Company's named executive officers  To approve of the Company's named executive officer  To approve of the devisory resolution on executive compensation  Advisory vote as to the frequency of future advisory vates on executive compensation  To obtain advisory approval of the Company's named executive officer  Company's named executive officer  Company's named executive officer  Company's named executive officer  To approve on the frequency of future advisory approval of the Company's	ISSUER	3125 41242  14 297087  1432  0 3160 504  39 575  25284  70937  1037  25 25 25 250  425469 425469		FOR	3125 34950 6292  14 297087  1432  3160 504  39 575  25284  63029 7908 1037  25 25 25 2520  425469 425469 425469	FOR	985 985 985 985 985 985 985 985 985 985
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CRH PUBLIC LIMITED COMPANY CRISPR THERAPEUTICS AG  CROCS, INC.  CROSS COUNTRY HEALTHCARE, INC.  CROWDSTRIKE HOLDINGS, INC.  CROWN CASTLE INC.  CSW INDUSTRIALS, INC.  CSX CORPORATION  CULLEN/FROST BANKERS, INC.  CUMMINS INC.  CURTISS-WRIGHT CORPORATION  CVR ENERGY, INC.  CVS HEALTH CORPORATION  D.R. HORTON, INC.  D.R. HORTON, INC.  DANAHER CORPORATION  DARDEN RESTAURANTS, INC.  DATADOG, INC.  DECKERS OUTDOOR CORPORATION	G25508105 IE0001827041 H17182108 CH0334081137  227046109 US2270461096  227483104 US2274831047  22788C105 US22788C1053  22822V101 US22822V1017  126402106 US1264021064 126408103 US1264081035  229899109 US2298991090 231021106 US2310211063  231561101 US2315611010  12662P108 US12662P1084  126650100 US1266501006  23331A109 US23331A1097 23331A109 US23331A1097 2335851102 US2371941053 237194105 US2371941053 23804L103 US23804L1035	4/25/2024 5/30/2024 6/4/2024 5/14/2024 6/18/2024 8/24/2023 5/8/2024 4/24/2024 5/14/2024 5/29/2024 5/16/2024 1/17/2024 1/17/2024 1/17/2024 9/20/2023 9/20/2023 9/20/2023	compensation paid to certain executive officers Say on Pay - An advisory vote to approve the compensation paid by the Company to its named executive officers  Consideration of Executive Compensation for 2023 Non-binding advisory vote on the compensation paid to the Company's named executive officers under U.S. securities law requirements An advisory vote to approve the compensation of our named executive officers To approve, on an advisory basis, compensation of the company's named executive officers To approve, on an advisory basis, the compensation of the Company's named executive officers The non-binding, advisory vote to approve the compensation of the Company's named executive officers Advisory (non - binding) resolution to approve compensation for the Company's named executive officers To provide nonbinding approval of executive compensation of our named executive officers and solicosed in the proxy statement An advisory (non-binding) vote to approve the compensation of the Company's named executive officers To approve, by a non-binding advisory vote, our named executive officer and solicosed in the proxy statement An advisory yote solicosed in the proxy statement An advisory yote solicosed in the proxy statement An advisory vote yote, our named executive officer and your prove of the Company's Executive Compensation Say on Pay, a Proposal to Approve, on an Advisory wost, our named executive officer compensation Advisory vote as to the frequency of future advisory votes about the Company's executive compensation To obtain advice on the frequency of future advisory vote to approve the compensation of our named executive officer compensation To obtain advice on the frequency of future advisory vote to approve the compensation of our named executive officer on pensation To obtain advice on the frequency of future advisory vote to approve the compensation of our named executive officer on the pensation of our named executive officer on the pensation of our named executive officer on the pensation of our named	ISSUER	3125 41242  14 297087  1432  0 3160 504  39 575  25284  70937  1037  25 25 25 25 110430		FOR	3125 34950 6292  14  297087  1432  3160 504  39 575  25284  63029 7908 1037  25 25 25 25 110430	FOR	985 985 985 985 985 985 985 985 985 985
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CRH PUBLIC LIMITED COMPANY CRISPR THERAPEUTICS AG  CROCS, INC.  CROSS COUNTRY HEALTHCARE, INC.  CROWN CASTLE INC.  CSW INDUSTRIALS, INC. CSX CORPORATION  CULLEN/FROST BANKERS, INC.  CUMMINS INC.  CURTISS-WRIGHT CORPORATION  CVR ENERGY, INC.  CVS HEALTH CORPORATION  D.R. HORTON, INC.  DANAHER CORPORATION  DARDEN RESTAURANTS, INC.  DATADOG, INC.  DECKERS OUTDOOR CORPORATION	G25508105 IE0001827041 H17182108 CH0334081137  227046109 US2270461096  227483104 US2274831047  22788C105 US22788C1053  22822V101 US22822V1017  126402106 US1264021064 126408103 US1264081035  229899109 US2298991090 231021106 US2310211063  231561101 US2315611010  12662P108 US12662P1084  126650100 US1266501006  23331A109 US23331A1097 23331A109 US23331A1097 235851102 US2358511028  237194105 US2371941053 237194105 US2371941053 23804L103 US23804L1035  243537107 US2435371073	4/25/2024 5/30/2024 6/4/2024 5/14/2024 6/18/2024 8/24/2023 5/8/2024 4/24/2024 5/14/2024 5/12/2024 5/12/2024 1/17/2024 1/17/2024 1/17/2024 1/17/2024 9/20/2023 9/20/2023 9/20/2023 9/11/2023	compensation paid to certain executive officers Say on Pay - An advisory vote to approve the compensation paid by the Company to its named executive Officers Consideration of Executive Compensation for 2023 Non-binding advisory vote on the company's named executive officers under U.S. section 14A Say-On-Pay Votes compensation of our named executive officers. An advisory vote to approve the compensation of the company's named executive officers The non-binding, advisory vote to approve the compensation of the Company's named executive officers The non-binding, advisory vote to approve the compensation of the Company's named executive officers The non-binding advisory vote to approve section 14A Say-On-Pay Votes of the compensation of the Company's named executive officers To approve, on an advisory basis, the compensation of the Company's named executive officers The non-binding advisory (non-binding) resolution to approve compensation of the Company's named executive officers To provide nonbinding approval of executive compensation; Advisory vote to approve the compensation of our named executive officers To approve, by a non-binding advisory vote, our named executive officers To approve on an advisory basis, the Company's named executive officers To approve on a nadvisory basis the Company's named executive officers To approve on an advisory abasis the Company's named executive officers To approve on an advisory basis the Company's executive officers To approve on an advisory basis the Company's executive officers To approve on an advisory basis the Company's executive officer compensation To obtain advisory votes on executive officer compensation To obtain advisory votes on executive officers To approve, on an advisory basis the Company's executive compensation To obtain advisory votes on executive officers To approve, on an advisory basis the Company's executive compensation To obtain advisory of tuture advisory votes on executive officers To approve on an advisory basis the compensation of our Named Executi	ISSUER	3125 41242  14 297087  1432  0 3160 504  39 575  25284  70937  1037  25 25 25 250  425469  425469  425469  110430		FOR FOR FOR FOR FOR FOR FOR FOR FOR AGAINST FOR 1 YEAR FOR 1 YEAR FOR	3125 34950 6292  14 297087  1432  3160 504  39 575  25284  63029 7908 1037  25 25 25 21 110430	FOR	985 985 985 985 985 985 985 985 985 985
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CRH PUBLIC LIMITED COMPANY CRISPR THERAPEUTICS AG  CROCS, INC.  CROSS COUNTRY HEALTHCARE, INC.  CROWDSTRIKE HOLDINGS, INC.  CROWN CASTLE INC.  CSW INDUSTRIALS, INC. CSX CORPORATION  CULLEN/FROST BANKERS, INC. CUMMINS INC.  CURTISS-WRIGHT CORPORATION  CVR ENERGY, INC.  CVS HEALTH CORPORATION  D.R. HORTON, INC.  DANAHER CORPORATION  DARDEN RESTAURANTS, INC.  DATADOG, INC.  DECKERS OUTDOOR CORPORATION  DECKERS OUTDOOR CORPORATION  DECKERS OUTDOOR CORPORATION  DECKERS OUTDOOR CORPORATION	G25508105 IE0001827041 H17182108 CH0334081137  227046109 US2270461096  227483104 US2274831047  22788C105 US22788C1053  22822V101 US22822V1017  126402106 US1264021064 126408103 US1264081035  229899109 US2298991090 231021106 US2310211063  231561101 US2315611010 12662P108 US12662P1084 126650100 US1266501006 23331A109 US23331A1097 23331A109 US23331A1097 2338551102 US2358511028 237194105 US2371941053 237194105 US2371941053 23804L103 US23804L1035 243537107 US2435371073	4/25/2024 5/30/2024 6/4/2024 5/14/2024 6/18/2024 8/24/2023 5/8/2024 4/24/2024 5/14/2024 5/12/2024 5/16/2024 1/17/2024 1/17/2024 1/17/2024 9/20/2023 9/20/2023 9/20/2023 9/21/2023	compensation paid to certain executive officers Say on Pay - An advisory vote to approve the compensation paid by the Company to its named executive officers Consideration of Executive Compensation for 2023 Non-binding advisory vote on the compensation paid to the Company's named executive officers An advisory vote to approve the compensation of our named executive officers To approve, on an advisory basis, the compensation of the company's named executive officers To approve, on an advisory basis, the compensation of Crowdstrike's named executive officers To approve, on an advisory vote to approve section 14A Say-On-Pay Votes of the compensation of the Company's named executive officers To approve, on binding vote, executive compensation of the Company's named executive officers To provide nonbinding advisory vote to approve the compensation of the Company's named executive officers To provide nonbinding approval of executive compensation of our named executive officers or approve to approve the compensation of the Company's named executive officers To approve, by a non-binding advisory vote to approve the compensation of the Company's named executive officers To approve approve the compensation of the Company's named executive officers To approve on an advisory resolution on executive compensation Advisory vote as to the frequency of future advisory votes on executive compensation Advisory vote as to the frequency of future advisory votes on executive compensation of up Named executive officer compensation To obtain advisor approval of the Company's secutive compensation Advisory vote to approve the compensation of up Named executive officer or opensation of up Named executive officer on opensation of up Na	ISSUER	3125 41242  14 297087  1432  0 3160 504  39 575  25284  70937  1037  25 25 25 25 110430  110430		FOR	3125 34950 6292  14 297087  1432  3160 504 39 575  25284  63029 7908 1037  25 25 25 25 110430  110430	FOR	985 985 985 985 985 985 985 985 985 985
CRH PUBLIC LIMITED COMPANY CRISPR THERAPEUTICS AG  CROCS, INC.  CROSS COUNTRY HEALTHCARE, INC.  CROWDSTRIKE HOLDINGS, INC.  CROWN CASTLE INC.  CSW INDUSTRIALS, INC. CSX CORPORATION  CULLEN/FROST BANKERS, INC. CUMMINS INC.  CURTISS-WRIGHT CORPORATION  CVR ENERGY, INC.  CVS HEALTH CORPORATION  D.R. HORTON, INC.  DANAHER CORPORATION  DARDEN RESTAURANTS, INC.  DATADOG, INC.  DECKERS OUTDOOR CORPORATION  DECKERS OUTDOOR CORPORATION  DECKERS OUTDOOR CORPORATION  DECKERS OUTDOOR CORPORATION	G25508105 IE0001827041 H17182108 CH0334081137  227046109 US2270461096  227483104 US2274831047  22788C105 US22788C1053  22822V101 US22822V1017  126402106 US1264021064 126408103 US1264081035  229899109 US2298991090 231021106 US2310211063  231561101 US2315611010 12662P108 US12662P1084 126650100 US1266501006 23331A109 US23331A1097 23331A109 US23331A1097 233851102 US2358511028 237194105 US2371941053 237194105 US2371941053 237194105 US2371941053 23804L103 US23804L1035 243537107 US2435371073  244199105 US2441991054 24703L202 US24703L2025  D18190898 DE0005140008	4/25/2024 5/30/2024 6/4/2024 5/14/2024 6/18/2024 5/22/2024 8/24/2024 5/14/2024 5/14/2024 5/12/2024 5/16/2024 1/17/2024 1/17/2024 1/17/2024 1/17/2024 9/20/2023 9/20/2023 9/20/2023 9/20/2023 5/5/2024 5/16/2024 5/16/2024 5/16/2024	compensation paid to certain executive officers Say on Pay - An advisory vote to approve the compensation paid by the Company to its named executive officers Consideration of Executive Compensation for 2023 Non-binding advisory vote on the company's named executive officers under the Company's named executive officers and executive officers and executive officers Proposal to approve, on an advisory basis, to compensation of the company's named executive officers Proposal to approve, on an advisory basis, to rempensation of CrowdStrike's named executive officers Proposal to approve, on an advisory basis, to rempensation of the Company's named executive officers Proposal to approve, on an advisory basis, to rempensation of the Company's named executive officers Proposal to approve, on the compensation of the Company's named executive officers Proposal by non-binding advisory vote to approve the compensation of the Company's named executive officers Approval, by non-binding advisory vote to approve the compensation of the Company's named executive officers To provide nonbinding approval of executive compensation Advisory (non-binding) vote to approve the compensation of the Company's named executive officers To approve, up an ano-binding advisory vote to approve the compensation Approval of the advisory resolution on Approval of the advisory resolution on Approval of the advisory resolution on Approval of the advisory votes on executive compensation Advisory votes and advisory basis the Company's secutive officers To approve, up an on-binding advisory basis, the Company's secutive officers To approve, up an ano-binding advisory basis, the compensation of our named executive officers To approve, up an advisory basis the Compensation To obtain advisory approval of the Company's secutive officers, as disclosed in the "Compensation four named executive officers and control of the Provision of the Prov	ISSUER	3125 41242  14 297087  1432  0 3160 504  39 575  25284  70937  1037  25 25 25 250  425469  425469  425469  110430  110430  3403 1600  87		FOR	3125 34950 6292  14 297087  1432  3160 504 39 575  25284  63029 7908 1037  25 25 25 25 110430  110430	FOR AGAINST  FOR FOR FOR FOR FOR FOR FOR FOR FOR FO	985 985 985 985 985 985 985 985 985 985
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DEXCOM, INC.	252131107 US2521311074	5/22/2024	To provide a non-binding advisory vote on Se the compensation of our named executive officers for the fiscal year ended	ection 14A Say-On-Pay Votes	ISSUER	221593	0	FOR	221593	FOR	985
DIAGEO PLC DIGITAL TURBINE, INC.	25243Q205 US25243Q2057 25400W102 US25400W1027	9/28/2023 8/29/2023	December 31, 2023  Directors' remuneration report 2023  Se	ection 14A Say-On-Pay Votes ection 14A Say-On-Pay Votes	ISSUER ISSUER	59 5183	0	FOR FOR	59 5183	FOR FOR	985 985
DIODES INCORPORATED	254543101 US2545431015	5/29/2024	executive officers coomenly referred to as "Say-on-pay"; and Approval of Executive Compensation. To Se	ection 14A Say-On-Pay Votes	ISSUER	483	0	FOR	483	FOR	985
DISCOVER FINANCIAL SERVICES	254709108 US2547091080	5/9/2024	approve, on an advisory basis, the Company's executive compensation Advisory vote to approve named executive Se	ection 14A Say-On-Pay Votes	ISSUER	135	0	FOR	135	FOR	985
DOCUSIGN, INC.	256163106 US2561631068	5/29/2024	officer compensation  Approval, on an advisory basis, of our  Se named executive officers' compensation	ection 14A Say-On-Pay Votes	ISSUER	1792	0	FOR	1792	FOR	985
DOLLAR GENERAL CORPORATION	256677105 US2566771059	5/29/2024	To approve, on an advisory (non- binding) Se	ection 14A Say-On-Pay Votes	ISSUER	104	0	FOR	104	FOR	985
			basic, the resolution regarding the compensation of dollar General Corporation's named executive officer as disclosed in the Proxy Statement								
DOLLAR TREE, INC.	256746108 US2567461080	6/20/2024		ection 14A Say-On-Pay Votes	ISSUER	250	0	FOR	250	FOR	985
DOMINION ENERGY, INC.	25746U109 US25746U1097	5/7/2024	vote, the compensation of the Company's named executive officers Advisory Vote on Approval of Executive Se	ection 14A Say-On-Pay Votes	ISSUER	2540	0	FOR	2540	FOR	985
DOUBLEVERIFY HOLDINGS, INC.	25862V105 US25862V1052	5/23/2024	Compensation (Say on Pay)  Non-binding advisory vote on the Se  compensation of our named executive	ection 14A Say-On-Pay Votes	ISSUER	1511696	0	FOR	1511696	FOR	985
DOVER CORPORATION	260003108 US2600031080	5/3/2024	officers.  To approve, on an advisory basis, named Se	ection 14A Say-On-Pay Votes	ISSUER	75	0	FOR	75	FOR	985
DOW INC.	260557103 US2605571031	4/11/2024	executive officer compensation  Advisory Resolution to Approve Executive Se	ection 14A Sav-On-Pay Votes	ISSUER	4026	0	FOR	4026	FOR	985
DRAFTKINGS INC.	26142V105 US26142V1052	5/13/2024	Compensation  To conduct a non-binding advisory vote on Se		ISSUER	12948	0	FOR	12948	FOR	985
DRIL-QUIP, INC.	262037104 US2620371045	5/7/2024	executive compensation  Advisory vote to approve compensation of Se the Company's named executive officers	ection 14A Say-On-Pay Votes	ISSUER	220	0	FOR	220	FOR	985
DTE ENERGY COMPANY	233331107 US2333311072	5/2/2024	Provide a nonbinding vote to approve the Se Company's executive compensation	ection 14A Say-On-Pay Votes	ISSUER	19	0	FOR	19	FOR	985
DUKE ENERGY CORPORATION	26441C204 US26441C2044	5/9/2024	Advisory vote to approve Duke Energy's Se	ection 14A Say-On-Pay Votes	ISSUER	306	0	FOR	306	FOR	985
DUPONT DE NEMOURS, INC.	26614N102 US26614N1028	6/5/2024	named executive officer compensation  Advisory Resolution to Approve Executive Se	ection 14A Say-On-Pay Votes	ISSUER	3843	0	FOR	3843	FOR	985
DUPONT DE NEMOURS, INC.	26614N102 US26614N1028	6/5/2024		ection 14A Say-On-Pay Votes	ISSUER	3843	0	1 YEAR	3843	FOR	985
DYNATRACE, INC.	268150109 US2681501092	8/23/2023	·	ection 14A Say-On-Pay Votes	ISSUER	1840	0	FOR	1840	FOR	985
DYNAVAX TECHNOLOGIES CORPORATION	268158201 US2681582019	5/23/2024	compensation of Dynatrace's named executive officers  To approve, on an advisory basis, the	ection 14A Say-On-Pay Votes	ISSUER	204824	0	FOR	204824	FOR	985
DINAVAX TECHNOLOGIES COM ONATION	200130201 032001302013	3/23/2024	compensation of our named executive officers, as disclosed in the proxy	ection 14A Say On Flay Votes	ISSER	204024	Ü	TON	204024	TON	303
E.L.F. BEAUTY, INC.	26856L103 US26856L1035	8/24/2023	statement accompanying this Notice  To approve, on an advisory basis, the  compensation paid to the Company's	ection 14A Say-On-Pay Votes	ISSUER	350543	0	FOR	350543	FOR	985
EASTERN BANKSHARES, INC.	27627N105 US27627N1054	5/13/2024	named executive officers,  To approve, in an advisory vote, the  compensation paid to the Company's	ection 14A Say-On-Pay Votes	ISSUER	196500	0	FOR	196500	FOR	985
EASTGROUP PROPERTIES, INC.	277276101 US2772761019	5/23/2024	named executive officers  To approve, by a non-binding, advisory  Se	ection 14A Say-On-Pay Votes	ISSUER	33	0	FOR	33	FOR	985
			vote, the compensation of the Company's Named Executive Officers as described in the Company's definitive proxy statement.								
EASTMAN CHEMICAL COMPANY	277432100 US2774321002	5/2/2024	Advisory Approval of Executive Se	ection 14A Say-On-Pay Votes	ISSUER	817	0	FOR	817	FOR	985
EATON CORPORATION PLC	G29183103 IE00B8KQN827	4/24/2024	Compensation as Disclosed in Proxy Statement Approving, on an advisory basis, the Se	ection 14A Say-On-Pay Votes	ISSUER	123378	0	FOR	123378	FOR	985
EBAY INC.	278642103 US2786421030	6/20/2024	Company's executive compensation Advisory vote to approve named executive Se officer compensation	ection 14A Say-On-Pay Votes	ISSUER	58	0	FOR	58	FOR	985
ECOLAB INC.	278865100 US2788651006	5/2/2024	Approve, on an advisory basis, the Se compensation of our named executive	ection 14A Say-On-Pay Votes	ISSUER	193	0	FOR	193	FOR	985
EDISON INTERNATIONAL	281020107 US2810201077	4/25/2024	officers disclosed in the Proxy Statement  Advisory Vote to Approve Executive Se	ection 14A Say-On-Pay Votes	ISSUER	60	0	FOR	60	FOR	985
EDITAS MEDICINE, INC.	28106W103 US28106W1036	5/30/2024	Compensation  To approve, on an advisory basis, the Se	ection 14A Say-On-Pay Votes	ISSUER	80761	0	FOR	80761	FOR	985
EDWARDS LIFESCIENCES CORPORATION	28176E108 US28176E1082	5/7/2024	compensation paid to the company's named executive officers Advisory Vote to Approve Named Se	ection 14A Say-On-Pay Votes	ISSUER	9752	0	FOR	9752	FOR	985
ELEVANCE HEALTH, INC.	036752103 US0367521038	5/15/2024	Executive Officer Compensation Advisory vote to approve the Se	ection 14A Say-On-Pay Votes	ISSUER	986	0	FOR	986	FOR	985
ELI LILLY AND COMPANY	532457108 US5324571083	5/6/2024	compensation of our named executive officers  Approval, on an advisory basis, of the	ection 14A Say-On-Pay Votes	ISSUER	51483	0	FOR	51483	FOR	985
EMPECTA CORP			compensation paid to the company's named executive officers				0				
EMBECTA CORP  EMCOR GROUP, INC.	29082K105 US29082K1051 29084Q100 US29084Q1004	2/7/2024 6/6/2024	Advisory vote to approve named executive Se officer compensation  Approval, by non-binding advisory vote, of Se		ISSUER	11 203448	0	FOR FOR	11 203448	FOR FOR	985 985
EMERSON ELECTRIC CO.	291011104 US2910111044	2/6/2024	named executive compensation  Approval, by non-binding advisory vote, of Se	ection 14A Say-On-Pay Votes	ISSUER	20	0	FOR	20	FOR	985
ENGIE	29286D105 US29286D1054	4/30/2024	Emerson Electric Co. executive compensation  Approval of the total compensation and Se	ection 14A Say-On-Pay Votes	ISSUER	61	0	FOR	61	FOR	985
ENGIL	232000103 032320001034	4/30/2024	benefits of any kind paid during fiscal year 2023, or awarded for said year, to Jean- Pierre Clamadieu, Chairman of the Board	tection 14A Say On Fay Votes	ISSER	01	Ü	TOIN	OI.	TON	363
ENGIE	29286D105 US29286D1054	4/30/2024	of Directors (11th resolution)  Approval of the total compensation and Se	ection 14A Say-On-Pay Votes	ISSUER	61	0	FOR	61	FOR	985
			benefits of any kind paid during fiscal year 2023, or awarded for said year, to Catherine MacGregor, Chief Executive								
ENI S.P.A	26874R108 US26874R1086	5/15/2024	Officer (12th resolution)	ection 14A Say-On-Pay Votes	ISSUER	61	0	FOR	61	FOR	985
ENPRO INC.	29355X107 US29355X1072	5/2/2024	remuneration paid: Section II - remuneration paid in 2023. On an advisory basis, to approve the	ection 14A Say-On-Pay Votes	ISSUER	192459	0	FOR	192459	FOR	985
			compensation to our named executive officers as disclosed in this Proxy Statement								
ENTEGRIS, INC.	29362U104 US29362U1043	4/24/2024		ection 14A Say-On-Pay Votes	ISSUER	475567	0	FOR	475567	FOR	985
ENTERGY CORPORATION	29364G103 US29364G1031	5/3/2024		ection 14A Say-On-Pay Votes	ISSUER	217	0	FOR	217	FOR	985
ENVISTA HOLDINGS CORPORATION	29415F104 US29415F1049	5/21/2024	•	ection 14A Say-On-Pay Votes	ISSUER	883	0	FOR	883	FOR	985
EOG RESOURCES, INC.	26875P101 US26875P1012	5/22/2024	To approve, by non-binding vote, the Se compensation of the Company's named	ection 14A Say-On-Pay Votes	ISSUER	49662	0	FOR	49662	FOR	985
EPAM SYSTEMS, INC.	29414B104 US29414B1044	5/31/2024	binding basis, the compensation for our	ection 14A Say-On-Pay Votes	ISSUER	87	0	FOR	87	FOR	985
EQT CORPORATION	26884L109 US26884L1098	4/17/2024	named executive officers as disclosed in the Proxy Statement Advisory vote to approve the 2023 Se	ection 14A Say-On-Pay Votes	ISSUER	583	0	FOR	583	FOR	985
EQUIFAX INC.	294429105 US2944291051	5/2/2024	compensation of EQT Corporation's named executive officers (say-on-pay) Advisory vote to approve named executive Se	ection 14A Say-On-Pay Votes	ISSUER	31	0	FOR	31	FOR	985
EQUINIX, INC.	29444U700 US29444U7000	5/23/2024	officer compensation ("say-on-pay")  Approval, by a non-binding advisory vote, Se	ection 14A Sav-On-Pav Votes	ISSUER	3024	0	FOR	3024	FOR	985
			of the compensation of our named executive officers				0				
EQUINOR ASA	29446M102 US29446M1027	5/14/2024	The board of directors' report for salary Se and other remuneration for leading personnel.	ection 14A Say-On-Pay Votes	ISSUER	200	Ü	FOR	200	FOR	985
EQUITRANS MIDSTREAM CORPORATION	294600101 US2946001011	4/23/2024	Approval, on an advisory basis, of the Se compensation of the Company's named executive officers for 2023 (Say-on-Pay)	ection 14A Say-On-Pay Votes	ISSUER	466	0	FOR	466	FOR	985
EQUITY RESIDENTIAL ESSENTIAL UTILITIES, INC.	29476L107 US29476L1070 29670G102 US29670G1022	6/20/2024 5/1/2024	· · ·	ection 14A Say-On-Pay Votes ection 14A Say-On-Pay Votes	ISSUER ISSUER	200 277	0 0	FOR FOR	200 277	FOR FOR	985 985
ETSY, INC.	29786A106 US29786A1060	6/13/2024	named executive officers for 2023.  Advisory vote to approve named executive Se	ection 14A Say-On-Pay Votes	ISSUER	6	0	FOR	6	FOR	985
EVERGY, INC.	30034W106 US30034W1062	5/7/2024	named executive officers on an advisory	ection 14A Say-On-Pay Votes	ISSUER	79	0	FOR	79	FOR	985
EVERSOURCE ENERGY	30040W108 US30040W1080	5/1/2024	non-binding basis  Consider an advisory proposal approving Se the compensation of our Named Executive	ection 14A Say-On-Pay Votes	ISSUER	4166	0	FOR	4166	FOR	985
EXELON CORPORATION	30161N101 US30161N1019	4/30/2024	Officers	ection 14A Say-On-Pay Votes	ISSUER	1837	0	FOR	1837	FOR	985
EXPEDIA GROUP, INC.	30212P303 US30212P3038	6/25/2024	executive officers Approval, on an advisory basis, of the Se	ection 14A Say-On-Pay Votes	ISSUER	921	0	FOR	921	FOR	985
EXPEDITORS INT'L OF WASHINGTON, INC.	302130109 US3021301094	5/7/2024	* * * * * * * * * * * * * * * * * * * *	ection 14A Say-On-Pay Votes	ISSUER	1435	0	FOR	1435	FOR	985
			Executive Officer Compensation								

EXPONENT, INC.	30214U102 US30214U1025	6/6/2024	To approval, on an advisory basis, the fiscal Section 14A Say-On-Pay Votes 2023 compensation of the Company's	ISSUER	200	0	FOR	200	FOR	985
EXTREME NETWORKS, INC.	30226D106 US30226D1063	11/8/2023	named executive officers  Advisory vote to approve our named Section 14A Say-On-Pay Votes	ISSUER	845849	0	FOR	845849	FOR	985
EXTREME NETWORKS, INC.	30226D106 US30226D1063	11/8/2023	executive officers' compensation  Advisory vote on the frequency of holding Section 14A Say-On-Pay Votes future advisory votes to approve our named executive officers' compensation	ISSUER	845849	0	1 YEAR	845849	FOR	985
EXXON MOBIL CORPORATION	30231G102 US30231G1022	5/29/2024	Advisory Vote to Approve Executive Section 14A Say-On-Pay Votes	ISSUER	32096	0	FOR	32096	FOR	985
F.N.B. CORPORATION	302520101 US3025201019	5/8/2024	Compensation  Advisory approval of the 2023 named Section 14A Say-On-Pay Votes	ISSUER	147963	0	FOR	132079	FOR	985
FABRINET	G3323L100 KYG3323L1005	12/12/2023	executive officer compensation  Approval, on a non-binding, advisory basis, Section 14A Say-On-Pay Votes  of the compensation of Fabrinet's named	ISSUER	34	0	AGAINST FOR	15884 34	AGAINST FOR	985
FABRINET	G3323L100 KYG3323L1005	12/12/2023	executive officers Approval, on a non-binding, advisory basis, Section 14A Say-On-Pay Votes of the frequency of holding future stockholder advisory votes on the	ISSUER	34	0	1 YEAR	34	FOR	985
FACTSET RESEARCH SYSTEMS INC.	303075105 US3030751057	12/14/2023	compensation of Fabrinet's named executive officers To vote on a non-binding advisory resolution to approve the compensation of our named executive officers	ISSUER	105818	0	FOR	105818	FOR	985
FACTSET RESEARCH SYSTEMS INC.	303075105 US3030751057	12/14/2023	To vote on a non-binding advisory resolution on the frequency of executive	ISSUER	105818	0	1 YEAR	105818	FOR	985
FAIR ISAAC CORPORATION	303250104 US3032501047	2/14/2024	compensation voting  To approve the advisory (non-binding)  resolution relating to the named executive  officer compensation as disclosed in the  proxy statement	ISSUER	1739	0	FOR	1739	FOR	985
FASTENAL COMPANY	311900104 US3119001044	4/25/2024	Approval, by non-binding vote, of Section 14A Say-On-Pay Votes executive compensation	ISSUER	66	0	FOR	66	FOR	985
FEDEX CORPORATION  FEDEX CORPORATION	31428X106 US31428X1063 31428X106 US31428X1063	9/21/2023 9/21/2023	Advisory vote to approve named executive Section 14A Say-On-Pay Votes officer compensation  Advisory vote on the frequency of future Section 14A Say-On-Pay Votes	ISSUER ISSUER	84 84	0	FOR 1 YEAR	84 84	FOR FOR	985 985
FEDEX CORPORATION	31420/100 0331420/1003	3/21/2023	advisory votes on executive compensation	1330EN	04	U	1 TEAN	04	FOR	963
FERRARI N.V.	N3167Y103 NL0011585146	4/17/2024	Remuneration Report 2023 (advisory vote) Section 14A Say-On-Pay Votes	ISSUER	37	0	FOR	37	FOR	985
FIDELITY NAT'L INFORMATION SERVICES,INC.	31620M106 US31620M1062	6/5/2024	To approve, on an advisory basis, the Section 14A Say-On-Pay Votes compensation of the Company's named executive officers	ISSUER	1	0	FOR	1	FOR	985
FIRST AMERICAN FINANCIAL CORPORATION	31847R102 US31847R1023	5/21/2024	Advisory vote to approve executive Section 14A Say-On-Pay Votes compensation	ISSUER	199	0	FOR	199	FOR	985
FIRST QUANTUM MINERALS LTD.	335934105 CA3359341052	5/9/2024	BE IT RESOLVED, on an advisory basis, and Section 14A Say-On-Pay Votes not to diminish the role and responsibilities of the Board of Directors of the Company, that the shareholders accept the approach to executive compensation disclosed in the Company's Management Information Circular dated March 14, 2024.	ISSUER	240	0	FOR	240	FOR	985
FIRST SOLAR, INC.	336433107 US3364331070	5/8/2024	Advisory vote to approve the compensatio Section 14A Say-On-Pay Votes of our named executive officers	ISSUER	28	0	FOR	28	FOR	985
FISERV, INC.	337738108 US3377381088	5/15/2024	To approve, on an advisory basis, the Section 14A Say-On-Pay Votes compensation of the named executive	ISSUER	359	0	FOR	359	FOR	985
FIVE BELOW, INC.	33829M101 US33829M1018	6/11/2024	officers of Fiserv, Inc. To approve, by non-binding advisory vote, Section 14A Say-On-Pay Votes	ISSUER	10	0	FOR	10	FOR	985
FIVE9, INC.	338307101 US3383071012	5/14/2024	the Company's Named Executive Officer Compensation To approve, on a non-binding advisory Section 14A Say-On-Pay Votes	ISSUER	840	0	FOR	840	FOR	985
FINES INC	220207404	F /4 4 /2024	basis, the compensation of the named executive officers as disclosed in the proxy statement	ICCLIED	040	0	4.VEAD	040	500	005
FIVE9, INC.	338307101 US3383071012	5/14/2024	To vote, on a non-binding advisory basis, Section 14A Say-On-Pay Votes on the frequency of votes to approve executive compensation	ISSUER	840	Ü	1 YEAR	840	FOR	985
FLOOR & DECOR HOLDINGS, INC.	339750101 US3397501012	5/8/2024	To approve, by non-binding vote, the Section 14A Say-On-Pay Votes compensation paid to the Company's named executive officers	ISSUER	483	0	FOR	483	FOR	985
FLOOR & DECOR HOLDINGS, INC.	339750101 US3397501012	5/8/2024	To recommend, by non-binding vote, the Section 14A Say-On-Pay Votes frequency of future advisory votes on executive compensation	ISSUER	483	0	1 YEAR	483	FOR	985
FORD MOTOR COMPANY	302491303 US3024913036 345370860 US3453708600	4/30/2024 5/9/2024	Approval, by non-binding vote, of Section 14A Say-On-Pay Votes executive compensation Say-on-Pay - An Advisory Vote to Approve Section 14A Say-On-Pay Votes	ISSUER ISSUER	56 3095	0	FOR FOR	56 3095	FOR FOR	985 985
			the Compensation of the Named Executives			O				
FORTINET, INC.	34959E109 US34959E1091	6/14/2024	Advisory vote to approve named executive Section 14A Say-On-Pay Votes officer compensation, as disclosed in the Proxy Statement	ISSUER	59528	0	FOR	59528	FOR	985
FORTIVE CORPORATION	34959J108 US34959J1088	6/4/2024	To approve on an advisory basis Fortive's Section 14A Say-On-Pay Votes named executive officer compensation	ISSUER	612	0	FOR	612	FOR	985
FORTREA HOLDINGS	34965K107 US34965K1079	5/14/2024	Advisory vote to approve compensation Section 14A Say-On-Pay Votes for our named executive officers	ISSUER	75	0	FOR	75	FOR	985
FORTREA HOLDINGS	34965K107 US34965K1079	5/14/2024	Advisory vote on the frequency of future Section 14A Say-On-Pay Votes advisory votes on executive compensation	ISSUER	75	0	1 YEAR	75	FOR	985
FREEPORT-MCMORAN INC.	35671D857 US35671D8570	6/11/2024	Approval, on an advisory basis, of the compensation of our named executive officers	ISSUER	503016	0	FOR	503016	FOR	985
FREYR BATTERY, INC.	35834F104 US35834F1049	6/13/2024	Advisory vote on the compensation of our Section 14A Say-On-Pay Votes named executive officers	ISSUER	550	0	FOR	550	FOR	985
FREYR BATTERY, INC.	35834F104 US35834F1049	6/13/2024	Advisory vote on the frequency of future Section 14A Say-On-Pay Votes advisory votes on the compensation of our named executive officers	ISSUER	550	0	1 YEAR	550	FOR	985
FRONTIER COMMUNICATIONS PARENT, INC	35909D109 US35909D1090	5/15/2024	To approve, on an advisory basis, our Section 14A Say-On-Pay Votes named executive officer compensation	ISSUER	223	0	FOR	223	FOR	985
FTI CONSULTING, INC.	302941109 US3029411093	6/5/2024	Vote on an advisory (non-binding)  resolution to approve the compensation of the named executive officers for the year ended December 31, 2023 as	ISSUER	135871	0	FOR	135871	FOR	985
FUCHS SE GAMING AND LEISURE PROPERTIES, INC.	D27462387 DE000A3E5D56 36467J108 US36467J1088	5/8/2024 6/13/2024	described in the Proxy Statement.  APPROVE REMUNERATION REPORT To approve, on a non-binding advisory Section 14A Say-On-Pay Votes	ISSUER ISSUER	11846 1493	0 0	FOR FOR	11846 1493	FOR FOR	985 985
GARMIN LTD	H2906T109 CH0114405324	6/7/2024	basis, the Company's executive compensation  Advisory vote on the compensation of Section 14A Say-On-Pay Votes	ISSUER	2841	0	FOR	2841	FOR	985
GARTNER, INC.	366651107 US3666511072	6/6/2024	Garmin's Named Executive Officers  Approval, on an advisory basis, of the compensation of our named executive  Section 14A Say-On-Pay Votes	ISSUER	15	0	FOR	15	FOR	985
GE HEALTHCARE TECHNOLOGIES INC.	36266G107 US36266G1076	5/21/2024	officers.  Approval of our named executive officer's Section 14A Say-On-Pay Votes compensation in an advisory vote	ISSUER	392	0	FOR	392	FOR	985
GEN DIGITAL INC	668771108 US6687711084	9/12/2023	Advisory vote to approve executive Section 14A Say-On-Pay Votes compensation	ISSUER	191	0	FOR	191	FOR	985
GEN DIGITAL INC	668771108 US6687711084	9/12/2023	Advisory vote on the frequency of Section 14A Say-On-Pay Votes advisory votes to approve executive compensation	ISSUER	191	0	1 YEAR	191	FOR	985
GENERAC HOLDINGS INC.	368736104 US3687361044	6/13/2024	Advisory vote on the non-binding "say-on- Section 14A Say-On-Pay Votes pay" resolution to approve the compensation of our executive officers	ISSUER	23	0	FOR	23	FOR	985
GENERAL DYNAMICS CORPORATION	369550108 US3695501086	5/1/2024	Advisory Vote to Approve Executive Section 14A Say-On-Pay Votes	ISSUER	36	0	FOR	36	FOR	985
GENERAL ELECTRIC COMPANY	369604301 US3696043013	5/7/2024	Compensation Advisory Approval of Our Named Section 14A Say-On-Pay Votes Executives' Compensation	ISSUER	1245	0	FOR	1245	FOR	985
GENERAL MILLS, INC.	370334104 US3703341046	9/26/2023	Advisory Vote on Executive Compensation Section 14A Say-On-Pay Votes	ISSUER	313	0	FOR	313	FOR	985
GENERAL MILLS, INC.	370334104 US3703341046	9/26/2023	Advisory Vote on Frequency of Holding Section 14A Say-On-Pay Votes the Advisory Vote on Executive Compensation	ISSUER	313	0	1 YEAR	313	FOR	985
GETTY REALTY CORP.	374297109 US3742971092	4/25/2024	Advisory (non-binding) vote on Named Section 14A Say-On-Pay Votes Executive Compensation (Say-On-Pay)	ISSUER	126053	0	FOR AGAINST	111707 14346	FOR AGAINST	985
GILEAD SCIENCES, INC.	375558103 US3755581036	5/8/2024	To approve, on an advisory basis, the Section 14A Say-On-Pay Votes compensation of our Named Executive Officers as presented in the Proxy	ISSUER	4234	0	FOR	4234	FOR	985
GITLAB INC.	37637K108 US37637K1088	6/11/2024	Statement Approve, on a non-binding advisory basis, Section 14A Say-On-Pay Votes the compensation paid by GitLab Inc. to its named executive officers	ISSUER	780	0	FOR	780	FOR	985
GLOBE LIFE INC.	37959E102 US37959E1029	4/25/2024	Approval of 2023 Executive Compensation Section 14A Say-On-Pay Votes	ISSUER	1557	0	FOR	1557	FOR	985
GREENWAVE TECHNOLOGY SOLUTIONS, INC.	57630J304 US57630J3041	10/13/2023	To hold a non-binding advisory vote on Section 14A Say-On-Pay Votes executive compensation	ISSUER	1	0	FOR	1	FOR	985
GREENWAVE TECHNOLOGY SOLUTIONS, INC.	57630J304 US57630J3041	5/20/2024	To approve, on an advisory basis, the Section 14A Say-On-Pay Votes compensation paid to our named executive officers	ISSUER	1	0	FOR	1	FOR	985
GROUP 1 AUTOMOTIVE, INC.	398905109 US3989051095	5/15/2024	Advisory Vote to Approve Executive Section 14A Say-On-Pay Votes Compensation	ISSUER	24062	0	FOR	24062	FOR	985
GSK PLC	37733W204 US37733W2044	5/8/2024	To approve the Annual report on Section 14A Say-On-Pay Votes remuneration for the year ended 31  December 2023	ISSUER	640	0	FOR	640	FOR	985
H&R BLOCK, INC.	093671105 US0936711052	11/3/2023	Advisory approval of the Company's Section 14A Say-On-Pay Votes named executive officer compensation	ISSUER	177	0	FOR	177	FOR	985
H&R BLOCK, INC.	093671105 US0936711052	11/3/2023	Advisory approval of the frequency of Section 14A Say-On-Pay Votes holding future advisory votes on the Company's named executive officer compensation	ISSUER	177	0	1 YEAR	177	FOR	985

H.B. FULLER COMPANY	359694106 US3596941068	4/11/2024	A non-binding advisory vote to approve Section 14A Say-On-Pay Votes the compensation of our named executive officers as disclosed in the Proxy	ISSUER	70	0	FOR	70	FOR	985
HALEON PLC	405552100 US4055521003	5/8/2024	Statement.  To approve the Directors' Remuneration Section 14A Say-On-Pay Votes	ISSUER	555	0	FOR	555	FOR	985
HALLIBURTON COMPANY	406216101 US4062161017	5/15/2024	Report.  Advisory Approval of Executive Section 14A Say-On-Pay Votes  Compensation	ISSUER	5124	0	FOR	5124	FOR	985
HALOZYME THERAPEUTICS, INC.	40637H109 US40637H1095	4/25/2024	To approve, by a non-binding advisory Section 14A Say-On-Pay Votes vote, the compensation of the Company's	ISSUER	111765	0	FOR	111765	FOR	985
HANNON ARMSTRONG SUSTAINABLE INFRA CAPTL	41068X100 US41068X1000	6/6/2024	named executive officers  The advisory approval of the Section 14A Say-On-Pay Votes compensation of the Named Executive	ISSUER	10183	24437	FOR	10183	FOR	985
			Officers as described in the Compensation Discussion and Analysis, the compensation tables and other narrative disclosure in the							
HECLA MINING COMPANY	422704106 US4227041062	5/17/2024	Advisory resolution to approve named Section 14A Say-On-Pay Votes	ISSUER	681746	0	FOR	605178	FOR	985
HEICO CORPORATION	422806109 US4228061093	3/15/2024	executive officer compensation  Advisory approval of the company's Section 14A Say-On-Pay Votes	ISSUER	4756	0	AGAINST FOR	76568 4756	AGAINST FOR	985
HEICO CORPORATION	422806208 US4228062083	3/15/2024	Executive Compensation  Advisory approval of the company's Section 14A Say-On-Pay Votes  Executive Compensation	ISSUER	242	0	FOR	242	FOR	985
HERCULES CAPITAL INC	427096508 US4270965084	7/20/2023	Advisory vote to approve the Company's Section 14A Say-On-Pay Votes named executive officer compensation	ISSUER	1650	0	FOR	1650	FOR	985
HERCULES CAPITAL INC	427096508 US4270965084	7/20/2023	Advisory vote to approve the frequency of Section 14A Say-On-Pay Votes the advisory vote on executive	ISSUER	1650	0	1 YEAR	1650	FOR	985
HESS CORPORATION	42809H107 US42809H1077	5/15/2024	compensation Advisory approval of the compensation of Section 14A Say-On-Pay Votes	ISSUER	251	0	FOR	251	FOR	985
HESS CORPORATION	42809H107 US42809H1077	5/28/2024	our named executive officers  To approve, on an advisory (non-binding) Section 14A Say-On-Pay Votes	ISSUER	251	0	FOR	251	FOR	985
			basis, the compensation that may be paid or become payable to Hess' named executive officers that is based on or otherwise related to the merger							
HIGHWOODS PROPERTIES, INC.	431284108 US4312841087	5/14/2024	Advisory vote on executive compensation Section 14A Say-On-Pay Votes	ISSUER	117251	0	FOR	117251	FOR	985
HILTON WORLDWIDE HOLDINGS INC.	43300A203 US43300A2033	5/15/2024	Approval, in a non-binding advisory vote, Section 14A Say-On-Pay Votes of the compensation paid to the named	ISSUER	175	0	FOR	175	FOR	985
HOLOGIC, INC.	436440101 US4364401012	3/7/2024	executive officers A non-binding advisory vote to approve Section 14A Say-On-Pay Votes executive compensation	ISSUER	473545	0	FOR AGAINST	460280 13265	FOR AGAINST	985
HOMESTREET, INC.	43785V102 US43785V1026	6/18/2024	To approve, on an advisory (non-binding) Section 14A Say-On-Pay Votes basis, the merger-related compensation	ISSUER	229744	0	FOR	229744	FOR	985
			payments that will or may be paid to the named executive officers of HomeStreet in connection with the transactions contemplated by the merger agreement.							
HOMESTREET, INC.	43785V102 US43785V1026	6/18/2024	To approve, on an advisory (non-binding) Section 14A Say-On-Pay Votes basis, the executive compensation of	ISSUER	229744	0	FOR	229744	FOR	985
			HomeStreet's named executive officers for 2023.							
HOMESTREET, INC.	43785V102 US43785V1026	6/18/2024	To approve, on an advisory (non-binding) Section 14A Say-On-Pay Votes basis, the frequency of future advisory (non-binding) votes on executive	ISSUER	229744	0	1 YEAR	229744	FOR	985
HONEYWELL INTERNATIONAL INC.	438516106 US4385161066	5/14/2024	compensation.  Advisory Vote to Approve Executive Section 14A Say-On-Pay Votes	ISSUER	99411	0	FOR	99411	FOR	985
HORIZON THERAPEUTICS PLC	G46188101 IE00BQPVQZ61	7/27/2023	Compensation Approval, on an advisory basis, of the Section 14A Say-On-Pay Votes compensation of our named executive	ISSUER	3526	0	FOR	3526	FOR	985
			officers, as disclosed in the Proxy Statement.							
HORMEL FOODS CORPORATION	440452100 US4404521001	1/30/2024	Approve the Named Executive Officer Section 14A Say-On-Pay Votes compensation as disclosed in the Company's 2024 annual meeting proxy	ISSUER	400	0	FOR	400	FOR	985
HOST HOTELS & RESORTS, INC.	44107P104 US44107P1049	5/15/2024	statement Advisory resolution to approve executive Section 14A Say-On-Pay Votes	ISSUER	1112	0	FOR	1112	FOR	985
HUBSPOT, INC.	443573100 US4435731009	6/11/2024	compensation  Non-binding advisory vote to approve the Section 14A Say-On-Pay Votes compensation of the Company's named	ISSUER	5	0	FOR	5	FOR	985
HUMANA INC.	444859102 US4448591028	4/18/2024	executive officers.  Non-binding advisory vote for the Section 14A Say-On-Pay Votes	ISSUER	71	0	FOR	71	FOR	985
			approval of the compensation of the named executive officers as disclosed in the 2024 proxy statement							
HUNTINGTON INGALLS INDUSTRIES, INC.	446413106 US4464131063	5/1/2024	Approve Executive Compensation on an Section 14A Say-On-Pay Votes Advisory Basis	ISSUER	69	0	FOR	69	FOR	985
HUNTINGTON INGALLS INDUSTRIES, INC.	446413106 US4464131063	5/1/2024	Provide an Advisory Vote on the Section 14A Say-On-Pay Votes Frequency of Future Advisory Approvals of Executive Compensation	ISSUER	69	0	1 YEAR	69	FOR	985
HURON CONSULTING GROUP INC.	447462102 US4474621020	5/3/2024	An advisory vote to approve the Section 14A Say-On-Pay Votes Company's Executive Compensation	ISSUER	67408	0	FOR	67408	FOR	985
IAC INC.	44891N208 US44891N2080	6/11/2024	To approve a non-binding advisory vote on Section 14A Say-On-Pay Votes IAC's 2023 executive compensation	ISSUER	825	0	FOR	825	FOR	985
IBERDROLA SA	450737101 US4507371015	5/17/2024	Consultative vote on the Annual Director Section 14A Say-On-Pay Votes and Officer Remuneration Report 2023.	ISSUER	50	0	FOR	50	FOR	985
ICF INTERNATIONAL, INC.	44925C103 US44925C1036	6/7/2024	Advisory Vote Regarding ICF Section 14A Say-On-Pay Votes International's Overall Pay-For- Performance Named Executive Officer Compensation Program. Approve by non-	ISSUER	204851	0	FOR	204851	FOR	985
			binding, advisory vote, the Company's overall pay-for-performance executive compensation program, as described in the Compensation Discussion and Analysis, the compensation tables and the related narratives and other materials in the Proxy							
IDACORP, INC.	451107106 US4511071064	5/16/2024	Statement  Advisory resolution to approve our Section 14A Say-On-Pay Votes	ISSUER	17263	0	FOR	17263	FOR	985
IDEX CORPORATION	45167R104 US45167R1041	5/7/2024	executive compensation  Advisory vote to approve named executive Section 14A Say-On-Pay Votes	ISSUER	81	0	FOR	81	FOR	985
IDEXX LABORATORIES, INC.	45168D104 US45168D1046	5/6/2024	officer compensation  Advisory Vote on Executive Section 14A Say-On-Pay Votes  Compensation. To approve a nonbinding	ISSUER	923	0	FOR	923	FOR	985
		- (- (	advisory resolution on the Company's executive compensation			_				
ILLINOIS TOOL WORKS INC.	452308109 US4523081093	5/3/2024	Advisory vote to approve compensation of Section 14A Say-On-Pay Votes ITW's named executive officers	ISSUER	24835	0	FOR	24835	FOR	985
INDEPENDENCE REALTY TRUST, INC.	45378A106 US45378A1060	5/15/2024	The Board of Directors recommends: a Section 14A Say-On-Pay Votes vote FOR the advisory, non-binding resolution to approve the Company's executive compensation	ISSUER	117327	0	FOR	117327	FOR	985
INFINEON TECHNOLOGIES AG ING GROEP N.V. INGERSOLL RAND INC.	45662N103 US45662N1037 456837103 US4568371037 45687V106 US45687V1061	2/23/2024 4/22/2024 6/13/2024	Approval of the Remuneration Report Section 14A Say-On-Pay Votes Remuneration Report for 2023. Section 14A Say-On-Pay Votes Non-binding vote to approve executive Section 14A Say-On-Pay Votes	ISSUER ISSUER ISSUER	49 651 78	0 0 0	FOR FOR FOR	49 651 78	FOR FOR FOR	985 985 985
INSPIRE MEDICAL SYSTEMS, INC.	457730109 US4577301090	5/2/2024	compensation Approval, on an advisory (non-binding) Section 14A Say-On-Pay Votes	ISSUER	14102	0	FOR	14102	FOR	985
INSULET CORPORATION	45784P101 US45784P1012	5/22/2024	basis, of the compensation of the Company's named executive officers  To approve, on a non-binding, advisory Section 14A Say-On-Pay Votes	ISSUER	26542	0	FOR	26542	FOR	985
INTEGER HOLDINGS CORPORATION	45826H109 US45826H1095	5/22/2024	basis, the compensation of certain executive officers To approve, on an advisory basis, the Section 14A Say-On-Pay Votes	ISSUER	305243	0	FOR	305243	FOR	985
INTEL CORPORATION	458140100 US4581401001	5/7/2024	compensation of our named executive officers Advisory vote to approve executive Section 14A Say-On-Pay Votes	ISSUER	7965	0	FOR	7965	FOR	985
INTERCONTINENTAL EXCHANGE, INC.	45866F104 US45866F1049	5/17/2024	compensation of our named executive officers To approve, by non-binding vote, the advisory resolution on executive	ISSUER	1238	0	FOR	1238	FOR	985
		. (0.0 (0.0.0.)	compensation for named executive officers				500			225
INTERNATIONAL BUSINESS MACHINES CORP.  INTERNATIONAL GAME TECHNOLOGY PLC	459200101 US4592001014 G4863A108 GB00BVG7F061	4/30/2024 5/14/2024	Advisory Vote on Executive Compensation Section 14A Say-On-Pay Votes  To approve the Directors' Remuneration Section 14A Say-On-Pay Votes	ISSUER ISSUER	7821 15687	0	FOR FOR	7821 15687	FOR FOR	985 985
			Report for the financial year ended 31  December 2023 (excluding the remuneration policy).							
INTERNATIONAL GAME TECHNOLOGY PLC	G4863A108 GB00BVG7F061	5/14/2024	To approve the Directors' Remuneration Section 14A Say-On-Pay Votes Report for the financial year ended 31 December 2023 (excluding the remuneration policy).	ISSUER	15687	0	FOR	15687	FOR	985
INTERNATIONAL PAPER COMPANY	460146103 US4601461035	5/13/2024	A Non-Binding Resolution to Approve the Section 14A Say-On-Pay Votes Compensation of the Company's Named	ISSUER	54	0	FOR	54	FOR	985
INTERNATIONAL SEAWAYS, INC.	Y41053102 MHY410531021	6/12/2024	Executive Officers  Approval by an advisory vote of the Section 14A Say-On-Pay Votes compensation paid to the Named  Executive Officers of the Company for	ISSUER	100	0	FOR	100	FOR	985
INTUIT INC.	461202103 US4612021034	1/18/2024	2023 as described in the Company's Proxy Statement Advisory vote to approve Intuit's executive Section 14A Say-On-Pay Votes	ISSUER	46415	0	FOR	46415	FOR	985
INTUIT INC.	461202103 US4612021034	1/18/2024	compensation (say-on-pay)  Advisory vote on the frequency of future Section 14A Say-On-Pay Votes say-on-pay votes	ISSUER	46415	0	1 YEAR	46415	FOR	985
INTUITIVE SURGICAL, INC.	46120E602 US46120E6023	4/25/2024	To approve, by advisory vote, the Section 14A Say-On-Pay Votes compensation of the Company's Named	ISSUER	63391	0	FOR	63391	FOR	985
INVESCO LTD.	G491BT108 BMG491BT1088	5/23/2024	Executive Officers  Advisory vote to approve the company's Section 14A Say-On-Pay Votes  2023 executive compensation	ISSUER	113	0	FOR	113	FOR	985
IQVIA HOLDINGS INC.	46266C105 US46266C1053	4/16/2024	Approve an advisory (non-binding)  resolution to approve IQVIA's executive compensation (say-on-pay)	ISSUER	7	0	FOR	7	FOR	985

IROBOT CORPORATION	462726100 US4627261005	5/23/2024	Approve, on a non-binding, advisory basis, the compensation of our named executive officers as disclosed in the Proxy	Section 14A Say-On-Pay Votes	ISSUER	750	0	FOR	750	FOR	985	
IRON MOUNTAIN INC.	46284V101 US46284V1017	5/30/2024	Statement	Section 14A Say-On-Pay Votes	ISSUER	1200	0	FOR	1200	FOR	985	
			Statement									
ITT INC.  JACK HENRY & ASSOCIATES, INC.	45073V108 US45073V1089 426281101 US4262811015	5/15/2024 11/14/2023	Approval of a non-binding advisory vote on executive compensation  To approve, on an advisory basis, the	Section 14A Say-On-Pay Votes Section 14A Say-On-Pay Votes	ISSUER	121 156	0	FOR FOR	121 156	FOR FOR	985 985	
JACK FILINIT & ASSOCIATES, INC.	420201101 034202011013	11/14/2023	compensation of our named executive officers.	Section 14A Say-On-Fray Votes	1330EN	150	O	TON	150	TOR	363	
JACK HENRY & ASSOCIATES, INC.	426281101 US4262811015	11/14/2023	To approve, on an advisory basis, the frequency of the advisory approval of our named executive officer compensation.	Section 14A Say-On-Pay Votes	ISSUER	156	0	1 YEAR	156	FOR	985	
JACOBS SOLUTIONS INC.	46982L108 US46982L1089	1/24/2024	Advisory vote to approve the Company's executive compensation		ISSUER	134	0	FOR	134	FOR	985	
JAMES HARDIE INDUSTRIES PLC	47030M106 US47030M1062	8/3/2023	To receive and consider the Remuneration Report of the Company for the fiscal year ended 31 March 2023.	Section 14A Say-On-Pay Votes	ISSUER	23	0	FOR	23	FOR	985	
JELD-WEN HOLDING, INC.	47580P103 US47580P1030	4/25/2024	To approve, by non-binding advisory vote,	Section 14A Say-On-Pay Votes	ISSUER	193202	0	FOR	193202	FOR	985	
JELD-WEN HOLDING, INC.	47580P103 US47580P1030	4/25/2024	the compensation of our named executive officers  To approve, by non-binding advisory vote,	Section 14A Say-On-Pay Votes	ISSUER	193202	0	1 YEAR	193202	FOR	985	
			the frequency of future advisory votes on executive compensation									
JOBY AVIATION, INC	G65163100 KYG651631007	6/14/2024	Approval, in a non-binding advisory vote, of the compensation of Joby's named executive officers	Section 14A Say-On-Pay Votes	ISSUER	290	0	FOR	290	FOR	985	
JOHNSON & JOHNSON	478160104 US4781601046	4/25/2024	Advisory Vote to Approve Named Executive Officer Compensation	Section 14A Say-On-Pay Votes	ISSUER	14677	0	FOR	14677	FOR	985	
JOHNSON CONTROLS INTERNATIONAL PLC	G51502105 IE00BY7QL619	3/13/2024	To approve, in a non-binding advisory vote, the compensation of the named executive officers	Section 14A Say-On-Pay Votes	ISSUER	372	0	FOR	372	FOR	985	
JPMORGAN CHASE & CO.	46625H100 US46625H1005	5/21/2024	Advisory resolution to approve executive compensation		ISSUER	55641	0	FOR	55641	FOR	985	
KADANT INC.  KBR, INC.	48282T104 US48282T1043 48242W106 US48242W1062	5/15/2024 5/15/2024	To approve, by non-binding advisory vote  Advisory vote to approve KBR's named	Section 14A Say-On-Pay Votes Section 14A Say-On-Pay Votes	ISSUER	833 89315	0	FOR FOR	833 89315	FOR FOR	985 985	
KEYCORP	493267108 US4932671088	5/9/2024	executive officer compensation	Section 14A Say-On-Pay Votes	ISSUER	1027	0	FOR	1027	FOR	985	
KEYSIGHT TECHNOLOGIES, INC.	49338L103 US49338L1035	3/21/2024		Section 14A Say-On-Pay Votes	ISSUER	248314	0	FOR	248314	FOR	985	
KIMBERLY-CLARK CORPORATION	494368103 US4943681035	5/2/2024	the compensation of Keysight's Named Executive Officers Advisory Vote to Approve Named	Section 14A Say-On-Pay Votes	ISSUER	454	0	FOR	454	FOR	985	
KINSALE CAPITAL GROUP, INC.	49714P108 US49714P1084	5/23/2024	Executive Officer Compensation	Section 14A Say-On-Pay Votes	ISSUER	10073	0	FOR	10073	FOR	985	
KINSALE CAPITAL GROUP, INC.	49714P108 US49714P1084	5/23/2024	compensation  Advisory vote on the frequency of advisory votes on executive compensation	Section 14A Say-On-Pay Votes	ISSUER	10073	0	1 YEAR	10073	FOR	985	
KLA CORPORATION	482480100 US4824801009	11/1/2023	To approve on a non-binding, advisory	Section 14A Say-On-Pay Votes	ISSUER	34	0	FOR	34	FOR	985	
			basis our named executive officer compensation									
KLA CORPORATION	482480100 US4824801009	11/1/2023	To approve on a non-binding, advisory basis the recommended frequency of future stockholder votes to approve our named executive officer compensation	Section 14A Say-On-Pay Votes	ISSUER	34	0	1 YEAR	34	FOR	985	
KNIFE RIVER CORPORATION	498894104 US4988941047	5/14/2024		Section 14A Say-On-Pay Votes	ISSUER	48078	0	1 YEAR	48078	FOR	985	
			of Future Advisory Votes to Approve the Compensation Paid to the Company's Named Executive Officers									
KNIFE RIVER CORPORATION	498894104 US4988941047	5/14/2024	Advisory Vote to Approve the	Section 14A Say-On-Pay Votes	ISSUER	48078	0	FOR	42786	FOR	985	
KNIGHT-SWIFT TRANSPORTATION HOLDINGS INC	499049104 US4990491049	5/14/2024	Compensation Paid to the Company's Named Executive Officers Conduct an advisory, non-binding vote to	Section 144 Say On Pay Votes	ISSUER	120	0	AGAINST FOR	5292 120	AGAINST FOR	985	
KNIGHT-SWIFT TRANSPORTATION HOLDINGS INC	499049104 034990491049	3/14/2024	approve named executive officer compensation	Section 14A Say-On-Fay Votes	1330EN	120	O	FOR	120	POR	363	
KOHL'S CORPORATION	500255104 US5002551043	5/15/2024	compensation of our named executive	Section 14A Say-On-Pay Votes	ISSUER	4000	0	FOR	4000	FOR	985	
KONTOOR BRANDS, INC.	50050N103 US50050N1037	4/18/2024	officers  To approve the compensation of  Kontoor's named executive officers as	Section 14A Say-On-Pay Votes	ISSUER	189	0	FOR	189	FOR	985	
KOSMOS ENERGY LTD.	500688106 US5006881065	6/6/2024	disclosed in our proxy statement To provide a non-binding, advisory vote to	Section 14A Say-On-Pay Votes	ISSUER	274	0	FOR	274	FOR	985	
KOSMOS ENERGY LTD.	500688106 US5006881065	6/6/2024	approve named executive officer compensation  To provide a non-binding, advisory vote to	Section 14A Say-On-Pay Votes	ISSUER	274	0	1 YEAR	274	FOR	985	
			approve the frequency of holding future non-binding votes on named executive									
KULICKE AND SOFFA INDUSTRIES, INC.	501242101 US5012421013	3/13/2024	officer compensation  To approve, on a non-bonding basis, the	Section 14A Say-On-Pay Votes	ISSUER	124355	0	FOR	124355	FOR	985	
		7/27/2022	compensation of the Company's named executive officers		1001150	4005		500	4000	500	005	
KYNDRYL HOLDINGS, INC.	50155Q100 US50155Q1004	7/27/2023	Approval, in a non-binding vote, of the compensation of the company's named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	1296	0	FOR	1296	FOR	985	
L3HARRIS TECHNOLOGIES INC.	502431109 US5024311095	4/19/2024		Section 14A Say-On-Pay Votes	ISSUER	988	0	FOR	988	FOR	985	
LABORATORY CORP. OF AMERICA HOLDINGS	50540R409 US50540R4092	5/14/2024	Statement To approve, by non-binding vote, the	Section 14A Say-On-Pay Votes	ISSUER	75	0	FOR	75	FOR	985	
			compensation of the Laboratory Corporation of America Holdings' named executive officers.									
LAM RESEARCH CORPORATION	512807108 US5128071082	11/7/2023		Section 14A Say-On-Pay Votes	ISSUER	70	0	FOR	70	FOR	985	
LANA DESCRAPSIA CORDODATIONA	542007400 US5420074002	44/7/2022	Officers of Learn Research, or " Say on Pay	Sanking 444 San On Browline	ICCLIED	70	0	4.754.0	70	500	005	
LAM RESEARCH CORPORATION	512807108 US5128071082	11/7/2023	Advisory vote to approve the frequency of holding future stockholder advisory votes on named executive officer Compensation,	Section 14A Say-On-Pay Votes	ISSUER	70	0	1 YEAR	70	FOR	985	
			or " Say on Frequency "									
LAMB WESTON HOLDINGS, INC.  LAMB WESTON HOLDINGS, INC.	513272104 US5132721045 513272104 US5132721045	9/28/2023	Advisory Vote to Approve Executive Compensation. Advisory Vote on the Frequency of Future	Section 14A Say-On-Pay Votes	ISSUER	88 88	0	FOR 1 YEAR	88 88	FOR FOR	985 985	
LAMB WESTON HOLDINGS, INC.	313272104 033132721043	3/28/2023	Advisory Votes to Approve Executive Compensation.	Section 14A Say-On-Fray Votes	1330EN	00	O	TILAN	86	TOR	363	
LATTICE SEMICONDUCTOR CORPORATION	518415104 US5184151042	5/3/2024	To approve on a non-binding, advisory basis, our Named Executive Officers'	Section 14A Say-On-Pay Votes	ISSUER	67639	0	FOR	67639	FOR	985	
LCI INDUSTRIES	50189K103 US50189K1034	5/16/2024	compensation  To approve, in a non-binding advisory vote, the compensation of the Company's	Section 14A Say-On-Pay Votes	ISSUER	48794	0	FOR AGAINST	43400 5394	FOR AGAINST	985	
LEMAITRE VASCULAR, INC.	525558201 US5255582018	6/3/2024	named executive officers  To approve, on an advisory basis, the	Section 14A Say-On-Pay Votes	ISSUER	457928	0	FOR	457928	FOR	985	
LENDINGTREE INC	52603B107 US52603B1070	6/12/2024	compensation of the Company's named executive officers  To make an advisory vote to approve	Section 14A Say-On-Pay Votes	ISSUER	17000	0	FOR	15236	FOR	985	
			LendingTree, Inc.'s executive compensation (say-on-pay)				-	AGAINST	1764	AGAINST		
LENNOX INTERNATIONAL INC.	526107107 US5261071071	5/16/2024	To conduct an advisory vote to approve the compensation of our named executive officers as disclosed in the Proxy	Section 14A Say-On-Pay Votes	ISSUER	150	0	FOR	150	FOR	985	
LIBERTY BROADBAND CORPORATION	530307107 US5303071071	6/10/2024	Statement The say-on-pay proposal, to approve, on an advisory basis, the compensation of our		ISSUER	130	0	FOR	130	FOR	985	
LIBERTY MEDIA CORPORATION	531229813 US5312298137	6/10/2024	named executive officers  The say-on-pay proposal, to approve, on	Section 14A Say-On-Pay Votes	ISSUER	620	0	FOR	620	FOR	985	
			an advisory basis, the compensation of our named executive officers									
LIBERTY MEDIA CORPORATION	531229813 US5312298137	6/10/2024	The say-on-frequency proposal, to approve, on an advisory basis, the frequency at which stockholders are	Section 14A Say-On-Pay Votes	ISSUER	620	0	1 YEAR	620	AGAINST	985	
			required to provide an advisory vote on the compensation of our named executive									
LIBERTY MEDIA CORPORATION	531229748 US5312297485	6/10/2024	officers  The say-on-pay proposal, to approve, on an advisory basis, the compensation of our		ISSUER	155	0	FOR	155	FOR	985	
			named executive officers									
LIBERTY MEDIA CORPORATION	531229748 US5312297485	6/10/2024	The say-on-frequency proposal, to approve, on an advisory basis, the frequency at which stockholders are required to provide an advisory vote on	Section 14A Say-On-Pay Votes	ISSUER	155	0	1 YEAR	155	AGAINST	985	
LIGAND DUADNAACELITICALS INCORDOS ATTE	52220VE04 USE3230VE013	C /4 4 / 2005 :	the compensation of our named executive officers		100	200420	^	FOR	200422	F05	005	
LIGAND PHARMACEUTICALS INCORPORATED	53220K504 US53220K5048	6/14/2024	Approval, on an advisory basis, of the compensation of the named executive officers	Section 14A Say-On-Pay Votes	ISSUER	398429	U	FOR	398429	FOR	985	
LINDE PLC	G54950103 IE000S9YS762	7/24/2023	To approve, on an advisory and non- binding basis, the compensation of Linde plc's Named Executive Officers, as	Section 14A Say-On-Pay Votes	ISSUER	16872	0	FOR	16872	FOR	985	
LIVE NATION ENTERTAINMENT, INC.	538034109 US5380341090	6/13/2024	disclosed in the 2023 Proxy statement.  To hold an advisory vote on the company's	Section 14A Say-On-Pay Votes	ISSUER	500	0	FOR	500	FOR	985	
LLOYDS BANKING GROUP PLC	539439109 US5394391099	5/16/2024	executive compensation  To approve the directors' remuneration	Section 14A Say-On-Pay Votes	ISSUER	3498	0	FOR	3498	FOR	985	
			report									

LOCKHEED MARTIN CORPORATION	539830109 US5398301094	5/2/2024	Advisory Vote to Approve the Section 14A Compensation of our Named Excecutive	A Say-On-Pay Votes ISSUER	435	0	FOR 435	FOR	985
LOWE'S COMPANIES, INC.	548661107 US5486611073	5/31/2024	Officers (Say-on-Pay) Advisory vote to approve the company's Section 14A	Say-On-Pay Votes ISSUER	12578	0	FOR 12578	FOR	985
LPL FINANCIAL HOLDINGS INC.	50212V100 US50212V1008	5/9/2024	named executive officer compensation in fiscal 2023  Approve, in an advisory vote, the Section 14A	Say-On-Pay Votes ISSUER	39	0	FOR 39	FOR	985
LULULEMON ATHLETICA INC.	550021109 US5500211090	6/6/2024	compensation paid to the Company's named executive officers  To approve, on an advisory basis, the Section 14A	a Say-On-Pay Votes ISSUER	1426	0	FOR 1426	FOR	985
			compensation of the Company's named executive officers			Ü			
LUMEN TECHNOLOGIES, INC.	550241103 US5502411037	5/15/2024	compensation	A Say-On-Pay Votes ISSUER	388	0	FOR 388	FOR	985
LYFT, INC.	55087P104 US55087P1049	6/13/2024	To approve, on an advisory basis, the Section 14A compensation of our named executive officers	Say-On-Pay Votes ISSUER	128	0	FOR 128	FOR	985
M&T BANK CORPORATION	55261F104 US55261F1049	4/16/2024		A Say-On-Pay Votes ISSUER	131	0	FOR 131	FOR	985
M/I HOMES, INC.	55305B101 US55305B1017	5/13/2024	officers A non-binding, advisory resolution to Section 14A	A Say-On-Pay Votes ISSUER	41880	0	FOR 41880	FOR	985
			approve the compensation of the named executive officers of M/I Homes, Inc.						
MAGELLAN MIDSTREAM PARTNERS, L.P.	559080106 US5590801065	9/21/2023	basis, the compensation that may be paid	A Say-On-Pay Votes ISSUER	325	0	FOR 325	FOR	985
			or become payable to the named executive officers of Magellan GP, LLC, the general partner of Magellan, that is based on or otherwise related to the merger contemplated by the Merger Agreement						
MANULIFE FINANCIAL CORPORATION	56501R106 CA56501R1064	5/9/2024	Advisory resolution accepting approach to Section 14A	A Say-On-Pay Votes ISSUER	538	0	FOR 538	FOR	985
MARATHON DIGITAL HOLDINGS, INC.	565788106 US5657881067	6/27/2024	executive compensation.  The approval, on a non-binding advisory Section 14A basis, of the frequency of future stockholder advisory votes to approve the compensation of our named executive	A Say-On-Pay Votes ISSUER	1400	0	1 YEAR 1400	AGAINST	985
MARATHON PETROLEUM CORPORATION	56585A102 US56585A1025	4/24/2024	officers Approval, on an advisory basis, of the Section 14A	A Say-On-Pay Votes ISSUER	85	0	FOR 85	FOR	985
MARATHON PETROLEUM CORPORATION	56585A102 US56585A1025	4/24/2024	company's named executive officer compensation  Recommendation, on an advisory basis, on Section 14A	A Say-On-Pay Votes ISSUER	85	0	1 YEAR 85	FOR	985
WARATION I ETHOLEON CONFORMATION	303037102 033030371023	4, 24, 2024	the frequency of future advisory votes to approve named executive officer	issuy on ray votes	05	Ü	TIEAN 05	1011	303
MARKEL GROUP INC.	570535104 US5705351048	5/22/2024	·	A Say-On-Pay Votes ISSUER	13	0	FOR 13	FOR	985
MARKETAXESS HOLDINGS INC.	57060D108 US57060D1081	6/5/2024	compensation.  To approve, on an advisory basis, the  compensation of the Company's named	Say-On-Pay Votes ISSUER	50	0	FOR 50	FOR	985
			executive officers as disclosed in the 2024 Proxy Statement						
MARRIOTT INTERNATIONAL, INC.	571903202 US5719032022	5/10/2024	*	A Say-On-Pay Votes ISSUER	4233	0	FOR 4233	FOR	985
MARRIOTT VACATIONS WORLDWIDE CORPORATION	57164Y107 US57164Y1073	5/10/2024	Advisory vote to approve named executive Section 14A officer compensation	A Say-On-Pay Votes ISSUER	404	0	FOR 404	FOR	985
MARSH & MCLENNAN COMPANIES, INC.	571748102 US5717481023	5/16/2024	Advisory (Nonbinding) Vote to Approve Section 14A Named Executive Officer Compensation	A Say-On-Pay Votes ISSUER	4157	0	FOR 4157	FOR	985
MARTIN MARIETTA MATERIALS, INC.	573284106 US5732841060	5/16/2024	Approval, by a non-binding advisory vote, Section 14A of the compensation of Martin Marietta, Inc.'s named executive officers	A Say-On-Pay Votes ISSUER	55978	0	FOR 55978	FOR	985
MARVELL TECHNOLOGY, INC.	573874104 US5738741041	6/20/2024	An advisory (non-binding) vote to approve Section 14A	A Say-On-Pay Votes ISSUER	2303	0	FOR 2303	FOR	985
MASCO CORPORATION	574599106 US5745991068	5/10/2024	compensation of our named executive officers  To approve, by non-binding advisory vote, Section 14A	A Say-On-Pay Votes ISSUER	226	0	FOR 226	FOR	985
	374333100 033743331000	3) 10) 2024	the compensation paid to the Company's named executive officers, as disclosed pursuant to the compensation disclosure rules of the SEC, including the Compensation Discussion and Analysis, the compensation tables and the related materials disclosed in the Proxy Statement	isso in a voice is a second in	220	· ·	7 ON 220		303
MASONITE INTERNATIONAL CORPORATION	575385109 CA5753851099	4/25/2024	To approve on an advisory (non-binding)  basis the compensation that may be paid or become payable to Masonite's named executive officers in connection with the Arrangement (the "Compensation	A Say-On-Pay Votes ISSUER	52486	0	FOR 49430 AGAINST 3056	FOR AGAINST	985
MASTERCARD INCORPORATED	57636Q104 US57636Q1040	6/18/2024		Say-On-Pay Votes ISSUER	3307	0	FOR 3307	FOR	985
MATADOR RESOURCES COMPANY	576485205 US5764852050	6/13/2024		A Say-On-Pay Votes ISSUER	95475	0	FOR 95475	FOR	985
MATADOR RESOURCES COMPANY	576485205 US5764852050	6/13/2024	compensation of the Company's named executive officers  Advisory vote on the frequency of future Section 14A	A Say-On-Pay Votes ISSUER	95475	0	1 YEAR 95475	FOR	985
W/T/NBOK RESOURCES COM / IKT	370403203	0) 13) 2024	advisory votes to approve named executive officer compensation	issuy on ruy votes	33473	Ü	112/11 334/3	1011	303
MATCH GROUP, INC.	57667L107 US57667L1070	6/21/2024	To approve a non-binding advisory Section 14A resolution on executive compensation	Say-On-Pay Votes ISSUER	1100	0	FOR 1100	FOR	985
MAXIMUS, INC.	577933104 US5779331041	3/12/2024	compensation of the named executive	A Say-On-Pay Votes ISSUER	48	0	FOR 48	FOR	985
MAXLINEAR, INC.	57776J100 US57776J1007	5/23/2024	officers  To approve, on an advisory basis, the  compensation of our named executive  officers for the year ended December 31,	A Say-On-Pay Votes ISSUER	1820	0	FOR 1820	FOR	985
MCDONALD'S CORPORATION	580135101 US5801351017	5/22/2024		Say-On-Pay Votes ISSUER	26582	0	FOR 26582	FOR	985
MCKESSON CORPORATION	58155Q103 US58155Q1031	7/21/2023	Compensation Advisory vote on executive compensation Section 14A	A Say-On-Pay Votes ISSUER	150	0	FOR 150	FOR	985
MCKESSON CORPORATION	58155Q103 US58155Q1031	7/21/2023	Advisory vote on the frequency of the Section 14A advisory vote on executive compensation	Say-On-Pay Votes ISSUER	150	0	1 YEAR 150	FOR	985
MEDPACE HOLDINGS, INC.	58506Q109 US58506Q1094	5/17/2024	To approve, on an advisory basis, the  Compensation of our named executive officers as disclosed in the proxy	A Say-On-Pay Votes ISSUER	107855	0	FOR 107855	FOR	985
	050001400 1500051141445	40/40/0000	statement for the 2024 Annual Meeting		4007			500	225
MEDTRONIC PLC	G5960L103 IE00BTN1Y115 58933Y105 US58933Y1055	10/19/2023	Company's executive compensation	A Say-On-Pay Votes ISSUER A Say-On-Pay Votes ISSUER	1207 65936	0	FOR 1207 FOR 65936	FOR FOR	985 985
MERCK & CO., INC.	289331102 022893311022	5/28/2024	Non-binding advisory vote to approve the Section 14A compensation of our named executive officers	a Say-On-Pay Votes ISSUER	65936	U	FUK 65936	FOR	985
MERIT MEDICAL SYSTEMS, INC.	589889104 US5898891040	5/15/2024	resolution approving the compensation of the Company's named executive officers as described in the Merit Medical Systems,	A Say-On-Pay Votes ISSUER	387841	0	FOR 387841	FOR	985
METLIFE, INC.	59156R108 US59156R1086	6/18/2024	Inc. Proxy Statement  Advisory (non-binding) vote to approve Section 14A the compensation paid to MetLife, Inc.'s	A Say-On-Pay Votes ISSUER	200	0	FOR 200	FOR	985
METTI ED TOI ED	FORCES TO THE		Named Executive Officers	Con On Do Mar		-	505		
METTLER-TOLEDO INTERNATIONAL INC.  MGIC INVESTMENT CORPORATION	592688105 US5926881054 552848103 US5528481030	5/9/2024 4/25/2024	Compensation	A Say-On-Pay Votes ISSUER A Say-On-Pay Votes ISSUER	34379 410	0	FOR 34379 FOR 410	FOR FOR	985 985
MGM RESORTS INTERNATIONAL	552953101 US5529531015	5/1/2024	Compensation	A Say-On-Pay Votes ISSUER	125	0	FOR 125	FOR	985
			compensation of our named executive officers						
MGP INGREDIENTS, INC.	55303J106 US55303J1060	5/23/2024	Approve, on an advisory basis, the Section 14A compensation of our named executive officers	A Say-On-Pay Votes ISSUER	301485	U	FOR 301485	FOR	985
MICROCHIP TECHNOLOGY INCORPORATED	595017104 US5950171042	8/22/2023	Proposal to approve, on an advisory (non-Section 14A binding) basis, the compensation of our	A Say-On-Pay Votes ISSUER	200	0	FOR 200	FOR	985
MICROCHIP TECHNOLOGY INCORPORATED	595017104 US5950171042	8/22/2023	named executives Proposal to approve, on an advisory (non-Section 14A binding) basis, the frequency period of the advisory executive compensation vote to	A Say-On-Pay Votes ISSUER	200	0	1 YEAR 200	FOR	985
MICRON TECHNOLOGY, INC.	595112103 US5951121038	1/18/2024	be held every one, two, or three years  Proposal by the Company to approve, on a Section 14A non-binding basis, the compensation of our named executive officers as described	a Say-On-Pay Votes ISSUER	3174	0	FOR 3174	FOR	985
MICRON TECHNOLOGY, INC.	595112103 US5951121038	1/18/2024	in the proxy statement.  Proposal by the Company to approve, on a Section 14A non-binding advisory basis, the frequency (every one, two or three years) with which our shareholders will have an advisory vote on compensation of our named executive officers.	a Say-On-Pay Votes ISSUER	3174	0	1 YEAR 3174	FOR	985
MICROSOFT CORPORATION	594918104 US5949181045	12/7/2023	Advisory Vote to Approve Named Section 14A Executive Officer Compensation ("say-on-	A Say-On-Pay Votes ISSUER	193585	0	FOR 193585	FOR	985
MICROSOFT CORPORATION	594918104 US5949181045	12/7/2023	pay vote'') Advisory Vote on the Frequency of Section 14A	A Say-On-Pay Votes ISSUER	193585	0	1 YEAR 193585	FOR	985
MID-AMERICA APARTMENT COMMUNITIES, INC.	59522J103 US59522J1034	5/21/2024	Advisory Vote on Executive Compensation  Advisory (non-binding) vote to approve Section 14A the compensation of our named executive	A Say-On-Pay Votes ISSUER	25	0	FOR 25	FOR	985
MODERNA	<b>60</b>		officers as disclosed in the proxy statement				F05		
MODERNA, INC.	60770K107 US60770K1079	5/6/2024	To approve, on a non-binding, advisory Section 14A basis, the compensation of our named executive officers	A Say-On-Pay Votes ISSUER	427	U	FOR 427	FOR	985
MONDELEZ INTERNATIONAL, INC.	609207105 US6092071058	5/22/2024		A Say-On-Pay Votes ISSUER	71625	0	FOR 71625	FOR	985

MONGODB, INC.	60937P106 US60937P1066	6/25/2024	Approval, on a non-binding advisory basis, of the compensation of our named	Section 14A Say-On-Pay Votes	ISSUER	252	0	FOR	252	FOR	985
MONOLITHIC POWER SYSTEMS, INC.	609839105 US6098391054	6/13/2024	executive officers Approve, on an advisory basis, the 2023	Section 14A Say-On-Pay Votes	ISSUER	89894	0	FOR	89894	FOR	985
MOODY'S CORPORATION	615369105 US6153691059	4/16/2024	executive compensation  Advisory resolution approving executive	Section 14A Say-On-Pay Votes	ISSUER	37091	0	FOR	37091	FOR	985
MOOG INC.	615394202 US6153942023	2/6/2024	compensation	Section 14A Say-On-Pay Votes	ISSUER	190808	0	FOR	187482	FOR	985
MOOG INC.	615394202 US6153942023	2/6/2024	Compensation Non-Binding Advisory Vote on Frequency	Section 14A Say-On-Pay Votes	ISSUER	190808	0	AGAINST 1 YEAR	3326 190808	AGAINST AGAINST	985
		, ,	of Executive Compensation Vote	, , , , ,							
MORGAN STANLEY	617446448 US6174464486	5/23/2024	To approve the compensation of executives as disclosed in the proxy	Section 14A Say-On-Pay Votes	ISSUER	1254	0	FOR	1254	FOR	985
MORNINGSTAR, INC.	617700109 US6177001095	5/10/2024	statement (non-binding advisory vote) Advisory vote to approve executive	Section 14A Say-On-Pay Votes	ISSUER	16752	0	FOR	16752	FOR	985
			compensation of the Company's named executive officers								
MOTOROLA SOLUTIONS, INC.	620076307 US6200763075	5/14/2024	Advisory Approval of the Company's Executive Compensation	Section 14A Say-On-Pay Votes	ISSUER	325	0	FOR	325	FOR	985
MSCI INC.	55354G100 US55354G1004	4/23/2024	To approve, by non-binding vote, our executive compensation, as described in	Section 14A Say-On-Pay Votes	ISSUER	41	0	FOR	41	FOR	985
MUELLER INDUSTRIES, INC.	624756102 US6247561029	5/9/2024	these proxy materials  To approve, on an advisory basis by non-	Section 14A Say-On-Pay Votes	ISSUER	173668	0	FOR	173668	FOR	985
			binding vote executive compensation								
NATIONAL GRID PLC	636274409 US6362744095	7/10/2023	To approve the Directors' Remuneration Report (excluding the excerpts from the Directors' remuneration policy set out within the Directors' Remuneration Report) set out on pages 90 to 106 (inclusive) of the Annual Report.	Section 14A Say-On-Pay Votes	ISSUER	352	0	FOR	352	FOR	985
NATWEST GROUP PLC.	639057207 US6390572070	4/23/2024	To approve the Annual remuneration	Section 14A Say-On-Pay Votes	ISSUER	457	0	FOR	457	FOR	985
		, ,	report in the Directors' remuneration report	, ,							
NCR ATLEOS CORPORATION	63001N106 US63001N1063	5/21/2024	To approve, on a non-binding and advisory basis, the compensation of the named executive officers as more particularly described in the proxy materials	Section 14A Say-On-Pay Votes	ISSUER	400	0	FOR	400	FOR	985
NCR ATLEOS CORPORATION	63001N106 US63001N1063	5/21/2024	To approve, on a non-binding and advisory basis, the frequency of future advisory votes on the compensation of our named	Section 14A Say-On-Pay Votes	ISSUER	400	0	1 YEAR	400	FOR	985
NCR VOYIX CORPORATION	62886E108 US62886E1082	5/29/2024	executive officers  To approve, on a non-binding and advisory basis, the compensation of the named executive officers as more particularly described in the proxy materials	Section 14A Say-On-Pay Votes	ISSUER	800	0	FOR	800	FOR	985
NEOGEN CORPORATION	640491106 US6404911066	10/25/2023	To Approve, by Non-Binding Vote, the	Section 14A Say-On-Pay Votes	ISSUER	702976	0	FOR	702976	FOR	985
NEOGEN CORPORATION	640491106 US6404911066	10/25/2023	Compensation of Executives Advisory vote on the frequency of holding	Section 14A Say-On-Pay Votes	ISSUER	702976	0	1 YEAR	702976	FOR	985
			future advisory votes to approve our named executive officer's compensation								
NEOGENOMICS, INC.	64049M209 US64049M2098	5/23/2024	Approval, on an advisory basis, of the	Section 14A Say-On-Pay Votes	ISSUER	2640	0	FOR	2640	FOR	985
			Compensation Paid to the Company's Named Executive Officers.								
NESTLE S.A.	641069406 US6410694060	4/18/2024	Acceptance of the Compensation Report 2023 (advisory vote)	Section 14A Say-On-Pay Votes	ISSUER	1652	0	FOR	1652	FOR	985
NETFLIX, INC.	64110L106 US64110L1061	6/6/2024	Advisory approval of named executive officer compensation	Section 14A Say-On-Pay Votes	ISSUER	2945	0	FOR	2945	FOR	985
NEUROCRINE BIOSCIENCES, INC.	64125C109 US64125C1099	5/22/2024	Advisory vote on the compensation paid to the Company's named executive	Section 14A Say-On-Pay Votes	ISSUER	15	0	FOR	15	FOR	985
NEWMONT CORPORATION	651639106 US6516391066	4/24/2024	officers Approval of the advisory resolution on	Section 14A Say-On-Pay Votes	ISSUER	98	0	FOR	98	FOR	985
NEWS CORP	65249B208 US65249B2088	11/15/2023	Newmont's executive compensation Advisory Vote to Approve Executive	Section 14A Say-On-Pay Votes	ISSUER	161	0	FOR	161	FOR	985
NEXTERA ENERGY, INC.	65339F101 US65339F1012	5/23/2024	Compensation Approval, by non-binding advisory vote, of	Section 14A Say-On-Pay Votes	ISSUER	82958	0	FOR	82958	FOR	985
			NextEra Energy's compensation of its named executive officers as disclosed in								
NIKE INC	CF440C403 UCCF440C4034	0/42/2022	the proxy statement	Salia AAA Sal Oa Ba Walaa	ISSUED	40004	0	500	40004	500	005
NIKE, INC.	654106103 US6541061031	9/12/2023	To approve executive compensation by an advisory vote		ISSUER	49084	0	FOR	49084	FOR	985
NIKE, INC.	654106103 US6541061031	9/12/2023	To hold an advisory vote on the frequency of advisory votes on executive	Section 14A Say-On-Pay Votes	ISSUER	49084	0	1 YEAR	49084	FOR	985
NIKOLA CORPORATION	654110105 US6541101050	8/3/2023	compensation The approval, on a non-binding advisory basis, the compensation basis, of the compensation paid by us to our named executive officers as disclosed in the Proxy	Section 14A Say-On-Pay Votes	ISSUER	3558	0	FOR	3558	FOR	985
NIKOLA CORPORATION	654110105 US6541101050	6/5/2024	Statement; The approval, on a non-binding advisory basis, of the compensation paid by us to our named executive officers as disclosed in the Proxy Statement	Section 14A Say-On-Pay Votes	ISSUER	3558	0	FOR	3558	FOR	985
NISOURCE INC.	65473P105 US65473P1057	5/13/2024	To approve named executive officer	Section 14A Say-On-Pay Votes	ISSUER	197	0	FOR	197	FOR	985
NNN REIT, INC.	637417106 US6374171063	5/15/2024	compensation on an advisory basis Non-binding advisory approval of the	Section 14A Say-On-Pay Votes	ISSUER	650	0	FOR	650	FOR	985
			compensation of our named executive officers as described in this Proxy								
NOKIA CORPORATION	654902204 US6549022043	4/3/2024	Statement. Presentation and adoption of the	Section 14A Say-On-Pay Votes	ISSUER	40	0	FOR	40	FOR	985
NORFOLK SOUTHERN CORPORATION	655844108 US6558441084	5/9/2024	Remuneration Report.  Approval of the advisory resolution on	Section 14A Say-On-Pay Votes	ISSUER	0	0				985
NORTHERN TRUST CORPORATION	665859104 US6658591044	4/16/2024	executive compensation.  Approval, by an advisory vote, of the 2023	Section 14A Say-On-Pay Votes	ISSUER	70	0	FOR	70	FOR	985
			compensation of the Corporation's named executive officers								
NORTHROP GRUMMAN CORPORATION	666807102 US6668071029	5/15/2024	Proposal to approve, on an advisory basis,	Section 14A Say-On-Pay Votes	ISSUER	286	0	FOR	286	FOR	985
			the compensation of the Company's Named Executive Officers								
NOVARTIS AG	66987V109 US66987V1098	3/5/2024	Advisory vote on the 2023 Compensation Report.	Section 14A Say-On-Pay Votes	ISSUER	203	0	FOR	203	FOR	985
NUCOR CORPORATION	670346105 US6703461052	5/9/2024	Approval, on an advisory basis, of Nucor's named executive officer compensation in	Section 14A Say-On-Pay Votes	ISSUER	10	0	FOR	10	FOR	985
NUTANIX, INC.	67059N108 US67059N1081	12/8/2023	2023 Approval, on a non-binding advisory basis,	Section 14A Say-On-Pay Votes	ISSUER	1760	0	FOR	1760	FOR	985
			of the compensation of our named executive officers								
NUTRIEN LTD.	67077M108 CA67077M1086	5/8/2024	A non-binding advisory resolution to accept the Corporation's approach to	Section 14A Say-On-Pay Votes	ISSUER	141	0	FOR	141	FOR	985
NVENT ELECTRIC PLC	G6700G107 IE00BDVJJQ56	5/17/2024	executive compensation. Approve, by Non-Binding Advisory Vote,	Section 14A Say-On-Pay Votes	ISSUER	889581	0	FOR	889581	FOR	985
			the Compensation of the Named Executive Officers								
NVIDIA CORPORATION	67066G104 US67066G1040	6/26/2024	Advisory approval of our executive compensation	Section 14A Say-On-Pay Votes	ISSUER	96092	0	FOR	96092	FOR	985
NXP SEMICONDUCTORS N.V.	N6596X109 NL0009538784	5/29/2024	Non-binding, advisory vote to approve Named Executive Officer compensation	Section 14A Say-On-Pay Votes	ISSUER	109982	0	FOR	109982	FOR	985
O'REILLY AUTOMOTIVE, INC.	67103H107 US67103H1077	5/16/2024	Advisory vote to approve executive	Section 14A Say-On-Pay Votes	ISSUER	24343	0	FOR	23563	FOR	985
OCCIDENTAL PETROLEUM CORPORATION	674599105 US6745991058	5/2/2024	compensation Advisory Vote to Approve Named	Section 14A Say-On-Pay Votes	ISSUER	224	0	AGAINST FOR	780 224	AGAINST FOR	985
OLD DOMINION FREIGHT LINE, INC.	679580100 US6795801009	5/15/2024	Executive Officer Compensation Approval, on an advisory basis, of the	Section 14A Say-On-Pay Votes	ISSUER	48082	0	FOR	48082	FOR	985
			compensation of the Company's named executive officers								
OLD REPUBLIC INTERNATIONAL CORPORATION	680223104 US6802231042	5/23/2024	To provide an advisory approval on executive compensation	Section 14A Say-On-Pay Votes	ISSUER	1270	0	FOR	1270	FOR	985
OMEGA HEALTHCARE INVESTORS, INC.	681936100 US6819361006	6/7/2024	Approval, on an advisory basis, of executive compensation	Section 14A Say-On-Pay Votes	ISSUER	1311	0	FOR	1311	FOR	985
OMEROS CORPORATION	682143102 US6821431029	6/6/2024	Approval of Advisory resolution on executive compensation	Section 14A Say-On-Pay Votes	ISSUER	3967	0	FOR	3967	FOR	985
ON SEMICONDUCTOR CORPORATION	682189105 US6821891057	5/16/2024	Advisory vote to approve the compensation of our named executive officers ( Say-On-Pay)	Section 14A Say-On-Pay Votes	ISSUER	143	0	FOR	143	FOR	985
ONEOK, INC.	682680103 US6826801036	5/22/2024	An advisory vote to approve ONEOK, Inc.'s	Section 14A Say-On-Pay Votes	ISSUER	216	0	FOR	216	FOR	985
ONTO INNOVATION INC.	683344105 US6833441057	5/22/2024	executive compensation  To approve, on an advisory (non-binding)	Section 14A Say-On-Pay Votes	ISSUER	216417	0	FOR	216417	FOR	985
			basis, the compensation of our named executive officers as disclosed in this proxy statement	1							
OPEN TEXT CORPORATION	683715106 CA6837151068	9/14/2023	The non-binding Say-on-Pay Resolution, the full text of which is included in the management proxy circular of the Company (the "Circular"), with or without variation, on the Company's approach to executive compensation, as described in	Section 14A Say-On-Pay Votes	ISSUER	96	0	FOR	96	FOR	985
OPENDOOR TECHNOLOGIES INC.	683712103 US6837121036	6/14/2024	the Circular.  To approve, on an advisory (non-binding) basis, the compensation of our named executive officers (Say-on-Pay Vote)	Section 14A Say-On-Pay Votes	ISSUER	72310	0	FOR	72310	FOR	985
OPTION CARE HEALTH, INC.	68404L201 US68404L2016	5/15/2024	To approve, on a non-binding advisory	Section 14A Say-On-Pay Votes	ISSUER	167880	0	FOR	167880	FOR	985
ORACLE CORPORATION	68389X105 US68389X1054	11/15/2023	basis, our executive compensation.  Advisory Vote to Approve the	Section 14A Say-On-Pay Votes	ISSUER	55035	0	FOR	55035	FOR	985
		, -, -525	Compensation of our Named Executive Officers	, -, - 5000		- /	-	-	- <del>-</del>		- 33
ORACLE CORPORATION	68389X105 US68389X1054	11/15/2023	Advisory Vote on the Frequency of Future Advisory Votes on the Compensation of our Named Executive Officers	Section 14A Say-On-Pay Votes	ISSUER	55035	0	1 YEAR	55035	FOR	985
ORGANON & CO.	68622V106 US68622V1061	6/4/2024	Approve, on a non-binding advisory basis, the compensation of Organon's Named Executive Officers	Section 14A Say-On-Pay Votes	ISSUER	77	0	FOR	77	FOR	985

OSHKOSH CORPORATION	688239201	US6882392011	5/7/2024	Approval, by advisory vote, of the compensation of the Company's named	Section 14A Say-On-Pay Votes	ISSUER	30	0	FOR	30	FOR	985
OTIS WORLDWIDE CORPORATION	68902V107	US68902V1070	5/16/2024	executive officers Advisory Vote to Approve Executive	Section 14A Say-On-Pay Votes	ISSUER	806	0	FOR	806	FOR	985
OVINTIV INC.	69047Q102	US69047Q1022	5/2/2024	Compensation Advisory Vote to Approve Compensation	Section 14A Say-On-Pay Votes	ISSUER	195	0	FOR	195	FOR	985
PACCAR INC	693718108	US6937181088	4/30/2024	of Named Executive Officers  Advisory resolution to approve executive	Section 14A Say-On-Pay Votes	ISSUER	155	0	FOR	155	FOR	985
PACCAR INC	693718108	US6937181088	4/30/2024	compensation Advisory vote on the frequency of	Section 14A Say-On-Pay Votes	ISSUER	155	0	1 YEAR	155	AGAINST	985
PACIRA BIOSCIENCES, INC.	695127100	US6951271005	6/11/2024	executive compensation votes  Approval, on an advisory basis, of the compensation of our named executive	Section 14A Say-On-Pay Votes	ISSUER	79198	0	FOR	79198	FOR	985
PALO ALTO NETWORKS, INC.	697435105	US6974351057	12/12/2023	officers To approve, on an advisory basis, the compensation of our named executive	Section 14A Say-On-Pay Votes	ISSUER	802	0	FOR	802	FOR	985
PAPA JOHN'S INTERNATIONAL, INC.	698813102	US6988131024	5/2/2024	officers Advisory approval of the Company's	Section 14A Say-On-Pay Votes	ISSUER	293	0	FOR	293	FOR	985
PARKER-HANNIFIN CORPORATION	701094104	US7010941042	10/25/2023	executive compensation Approval of, on a non-binding, advisory basis, the compensation of our Named	Section 14A Say-On-Pay Votes	ISSUER	25	0	FOR	25	FOR	985
PARKER-HANNIFIN CORPORATION	701094104	US7010941042	10/25/2023	Executive Officers Approval, on a non-binding, advisory basis, of the frequency of future advisory	Section 14A Say-On-Pay Votes	ISSUER	25	0	1 YEAR	25	FOR	985
PATRICK INDUSTRIES, INC.	703343103	US7033431039	5/16/2024	votes to approve Named Executive Officer compensation  To approve, in an advisory and non-binding vote, the compensation of the	Section 14A Say-On-Pay Votes	ISSUER	83314	0	FOR	83314	FOR	985
				Company's named executive officers for fiscal year 2023								
PAYCHEX, INC.		US7043261079 US7043261079	10/12/2023 10/12/2023	Advisory vote to approve named executive officer compensation  Advisory vote on the frequency of future		ISSUER	812 812	0	FOR 1 YEAR	812 812	FOR FOR	985 985
				advisory votes on named executive officer compensation								
PAYCOM SOFTWARE, INC.	70432V102	US70432V1026	4/29/2024	Advisory approval of the compensation of the Company's named executive officers	Section 14A Say-On-Pay Votes	ISSUER	202446	0	FOR AGAINST	199316 3130	FOR AGAINST	985
PAYPAL HOLDINGS, INC.	70450Y103	US70450Y1038	5/22/2024	Advisory Vote to Approve Named Executive Officer Compensation	Section 14A Say-On-Pay Votes	ISSUER	410	0	FOR	410	FOR	985
PENN ENTERTAINMENT, INC.	707569109	US7075691094	6/4/2024	Approval, on an advisory basis, of the compensation paid to the Company's	Section 14A Say-On-Pay Votes	ISSUER	63	0	FOR	63	FOR	985
PENTAIR PLC	G7S00T104	IE00BLS09M33	5/7/2024	named executive officers  To approve, by nonbinding, advisory vote, the compensation of the named executive	-	ISSUER	312	0	FOR	312	FOR	985
PENUMBRA, INC.	70975L107	US70975L1070	6/5/2024	officers To approve, on an advisory basis, the	Section 14A Say-On-Pay Votes	ISSUER	17613	0	FOR	17613	FOR	985
				compensation of Penumbra, Inc.'s named executive officers as disclosed in the proxy statement								
PEPSICO, INC.	713448108	US7134481081	5/1/2024	Advisory approval of the Company's executive compensation	Section 14A Say-On-Pay Votes	ISSUER	2487	0	FOR	2487	FOR	985
PERFICIENT, INC.	71375U101	US71375U1016	5/29/2024	Proposal to approve, on an advisory basis, a resolution relating to the 2023	Section 14A Say-On-Pay Votes	ISSUER	548087	0	FOR AGAINST	535312 12775	FOR AGAINST	985
PFIZER INC.	717081103	US7170811035	4/25/2024	compensation of the named executive officers 2024 advisory approval of executive	Section 14A Say-On-Pay Votes	ISSUER	17882	0	FOR	17882	FOR	985
PG&E CORPORATION		US69331C1080	5/16/2024	compensation Advisory vote to Approve Executive	Section 14A Say-On-Pay Votes	ISSUER	2527	0	FOR	2527	FOR	985
PHILIP MORRIS INTERNATIONAL INC.	718172109	US7181721090	5/8/2024	Compensation Advisory Vote Approving Executive	Section 14A Say-On-Pay Votes	ISSUER	4477	0	FOR	4477	FOR	985
PHILLIPS 66	718546104	US7185461040	5/15/2024	Compensation Advisory vote to approve our executive compensation	Section 14A Say-On-Pay Votes	ISSUER	430	0	FOR	430	FOR	985
PIONEER NATURAL RESOURCES COMPANY	723787107	US7237871071	2/7/2024	The Advisory Compensation Proposal: To approve, on an advisory basis, the	Section 14A Say-On-Pay Votes	ISSUER	86187	0	FOR AGAINST	84132 2055	FOR AGAINST	985
				compensation that may be paid or become payable to Pioneer's named executive officers that is based on or								
PLEXUS CORP.	729132100	US7291321005	2/14/2024	otherwise related to the merger.  Advisory vote to approve the	Section 14A Say-On-Pay Votes	ISSUER	14513	0	FOR	14513	FOR	985
				compensation of Plexus Corp.'s named executive officers, as disclosed in								
				"Compensation Discussion and Analysis" and "Executive Compensation" in the Proxy Statement								
POLARIS INC.	731068102	US7310681025	4/25/2024	Advisory vote to approve the	Section 14A Say-On-Pay Votes	ISSUER	9	0	FOR	9	FOR	985
				compensation of the Company's Named Executive Officers								
POOL CORPORATION	73278L105	US73278L1052	5/1/2024	Say-on-pay vote: Advisory vote to approve the compensation of our named executive officers as disclosed in the proxy		ISSUER	129383	0	FOR	129383	FOR	985
PORTLAND GENERAL ELECTRIC CO	736508847	US7365088472	4/19/2024	statement To approve, by a non-binding vote, the	Section 14A Say-On-Pay Votes	ISSUER	60820	0	FOR	60820	FOR	985
				compensation of the company's named executive officers								
POTLATCHDELTIC CORPORATION		US7376301039	5/6/2024	Advisory vote to approve executive compensation	Section 14A Say On Pay Votes	ISSUER	141425	0	FOR	141425	FOR	985
POWER INTEGRATIONS, INC.	739276103	US7392761034	5/17/2024	To approve, on an advisory basis, the compensation of Power Integrations' named executive officers, as disclosed in	Section 14A Say-On-Pay Votes	ISSUER	360545	U	FOR	360545	FOR	985
PRESTIGE CONSUMER HEALTHCARE INC.	74112D101	US74112D1019	8/1/2023	this proxy statement. Say on Pay- An advisory vote on the	Section 14A Say-On-Pay Votes	ISSUER	34541	0	FOR	34541	FOR	985
				resolution to approve the compensation of Prestige Consumer Healthcare Inc.'s named executive officers								
PRESTIGE CONSUMER HEALTHCARE INC.	74112D101	US74112D1019	8/1/2023		Section 14A Say-On-Pay Votes	ISSUER	34541	0	1 YEAR	34541	FOR	985
			, ,	vote to set the preferred frequency of the "Say on Pay" Vote for the compensation	, ,							
				od Prestige Consumer Healthcare Inc.'s named executive officers								
PROGYNY, INC.	74340E103	US74340E1038	5/23/2024	Approval, on an advisory (non-binding) basis, of the compensation of the	Section 14A Say-On-Pay Votes	ISSUER	724255	0	FOR	724255	FOR	985
DDOLOGIS INC	74240\\\\102	11574240\\\1025	F/0/2024	company's named executive officers	Section 144 Say On Boy Votes	ICCLIED	722	0	FOR	722	FOR	005
PROLOGIS, INC.	74340W103	US74340W1036	5/9/2024	Advisory Vote to Approve the Company's Executive Compensation for 2023	Section 14A Say-On-Pay Votes	ISSUER	732	U	FOR	732	FOR	985
PROSUS N.V.		US74365P1084	8/23/2023	report	Section 14A Say-On-Pay Votes	ISSUER	118	0	FOR	118	NONE	985
PRUDENTIAL FINANCIAL, INC.  PRUDENTIAL PLC		US7443201022 US74435K2042	5/14/2024 5/23/2024	Advisory vote to approve named executive officer compensation  To approve the 2023 Directors'	Section 14A Say-On-Pay Votes  Section 14A Say-On-Pay Votes	ISSUER	22 133	0	FOR FOR	22 133	FOR FOR	985 985
PTC INC.	69370C100		2/14/2024	Remuneration Report.  Advisory vote to approve the	Section 14A Say-On-Pay Votes	ISSUER	25523	0	FOR	25523	FOR	985
			- (- (	compensation of our named executive officers (Say-on-pay)			_	_		_		
PUBLIC STORAGE	/4460D109	US74460D1090	5/7/2024	Advisory resolution to approve the compensation of the Company's Named Executive Officers	Section 14A Say-On-Pay Votes	ISSUER	7	0	FOR	7	FOR	985
PURE STORAGE, INC.	74624M102	US74624M1027	6/12/2024	An advisory vote on our named executive officer compensation	Section 14A Say-On-Pay Votes	ISSUER	137435	0	FOR AGAINST	136355 1080	FOR AGAINST	985
QUALCOMM INCORPORATED	747525103	US7475251036	3/5/2024	Approval, on an advisory basis, of the compensation of our named executive officers	Section 14A Say-On-Pay Votes	ISSUER	2191	0	FOR	2191	FOR	985
QUALYS, INC.	74758T303	US74758T3032	6/12/2024	To approve, on an advisory and non- binding basis, the compensation of Qualys,	Section 14A Say-On-Pay Votes	ISSUER	447249	0	FOR	447249	FOR	985
				Inc.'s named executive officers as described in the Proxy Statement								
QUANTA SERVICES, INC.	74762E102	US74762E1029	5/24/2024	Approval, by non-binding advisory vote, of Quanta's executive compensation	Section 14A Say-On-Pay Votes	ISSUER	327	0	FOR	327	FOR	985
QURATE RETAIL INC	74915M100	US74915M1009	6/10/2024	The say-on-pay proposal, to approve, on	Section 14A Say-On-Pay Votes	ISSUER	1927	0	FOR	1927	FOR	985
				an advisory basis, the compensation of our named executive officers	•							
RADIAN GROUP INC.	750236101	US7502361014	5/22/2024	Advisory, non-binding vote to approve named executive officer compensation	Section 14A Say-On-Pay Votes	ISSUER	94	0	FOR	94	FOR	985
RAMBUS INC.	750917106	US7509171069	4/25/2024	Advisory vote to approve named executive	e Section 14A Say-On-Pay Votes	ISSUER	2100	0	FOR	2100	FOR	985
RANGE RESOURCES CORPORATION	75281A109	US75281A1097	5/8/2024	officer compensation  To consider and vote on a non-binding proposal to approve our executive	Section 14A Say-On-Pay Votes	ISSUER	383072	0	FOR	383072	FOR	985
RAYMOND JAMES FINANCIAL, INC.	754730109	US7547301090	2/22/2024	compensation ("say on pay") Advisory vote to approve executive	Section 14A Say-On-Pay Votes	ISSUER	359354	0	FOR	347907	FOR	985
READY CAPITAL CORPORATION	75574U101	US75574U1016	8/22/2023	compensation Approval, on an advisory basis, of the compensation of our named executive	Section 14A Say-On-Pay Votes	ISSUER	31055	0	AGAINST FOR	11447 31055	AGAINST FOR	985
				officers, as described in the proxy statement								
REGAL REXNORD CORPORATION	758750103	US7587501039	4/23/2024	Advisory vote on the compensation of the company's named executive officers as	Section 14A Say-On-Pay Votes	ISSUER	39	0	FOR	39	FOR	985
REGENERON PHARMACEUTICALS, INC.	75886F107	US75886F1075	6/14/2024	disclosed in the company's proxy statement Proposal to approve, on an advisory basis,	Section 14A Sav-On-Pav Votes	ISSUER	185	0	FOR	185	FOR	985
RELAY THERAPEUTICS, INC.		US75943R1023	6/3/2024	executive compensation  To consider and act upon an advisory vote		ISSUER	132056	0	FOR	117528	FOR	985
DELV DI C	75050000	1107505224225	A JOE JOSS :	on the compensation of our named executive officers  Approve the Directors' Perguneration	Section 144 Sec. O. B	·~	405	•	AGAINST	14528	AGAINST	05-
RELX PLC RENTOKIL INITIAL PLC		US7595301083 US7601251041	4/25/2024 5/8/2024	Approve the Directors' Remuneration Report To approve the Directors' Remuneration	Section 14A Say-On-Pay Votes Section 14A Say-On-Pay Votes	ISSUER	135 101	0	FOR FOR	135 101	FOR FOR	985 985
REPLIGEN CORPORATION	759916109		5/16/2024	Report Advisory vote to approve the	Section 14A Say-On-Pay Votes	ISSUER	29525	0	FOR	29525	FOR	985
				compensation paid to Repligen Corporation's named executive officers								

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REPSOL S.A.	76026T205 US76026T2050	5/10/2024	Advisory vote on the Repsol, S.A. Annual Report on Directors' Remuneration for	Section 14A Say-On-Pay Votes	ISSUER	300	0	FOR	300	NONE	985
RESMED INC.	761152107 US7611521078	11/16/2023	2023.  Approve, on an advisory basis, the compensation paid to our named executive officers, as disclosed in the	Section 14A Say-On-Pay Votes	ISSUER	203426	0	FOR	203426	FOR	985
RESMED INC.	761152107 US7611521078	11/16/2023	proxy statement ("say-on-pay") Approve, on an advisory basis, the	Section 14A Say-On-Pay Votes	ISSUER	203426	0	1 YEAR	203426	FOR	985
RH	74967X103 US74967X1037	6/27/2024	frequency of future say-on-pay votes  Advisory vote to approve named executive		ISSUER	6	0	FOR	6	FOR	985
RIO TINTO PLC	767204100 US7672041008	4/4/2024	officer compensation Approval of the Directors' Remuneration	Section 14A Say-On-Pay Votes	ISSUER	65	0	FOR	65	FOR	985
THE THIRD PLE	707201100 037072011000	17-17 202-1	Report: Implementation Report.	Section 14/1/Suy on Fuy Votes	1335211	03	ŭ	7011	os .	1011	303
RIO TINTO PLC	767204100 US7672041008	4/4/2024	Approval of the Directors' Remuneration Report.	Section 14A Say-On-Pay Votes	ISSUER	65	0	FOR	65	FOR	985
RIVIAN AUTOMOTIVE, INC.	76954A103 US76954A1034	6/18/2024	Approval, on an advisory (non-binding) basis, of the compensation of our named	Section 14A Say-On-Pay Votes	ISSUER	125	0	FOR	125	FOR	985
ROBLOX CORPORATION	771049103 US7710491033	5/30/2024	executive officers  Advisory Vote on the Compensation of ou	r Section 14A Say-On-Pay Votes	ISSUER	1003	0	FOR	1003	FOR	985
ROCKET LAB USA, INC.	773122106 US7731221062	6/12/2024	Named Executive Officers  To approve, on a non-binding advisory	Section 14A Say-On-Pay Votes	ISSUER	1000	0	FOR	1000	FOR	985
ROCKET LAB USA, INC.	773122100 037731221002	0/12/2024	basis, the compensation of our named executive officers disclosed in the	Section 14A Say-On-Pay Votes	1330EK	1000	U	TOR	1000	rok	963
ROCKWELL AUTOMATION, INC.	773903109 US7739031091	2/6/2024	accompanying proxy statement To approve, on an advisory basis, the	Section 14A Say-On-Pay Votes	ISSUER	3079	0	FOR	3079	FOR	985
ROCKWELL AUTOMATION, INC.	773903109 037739031091	2/0/2024	compensation of Corporation's named executive officers	Section 14A Say-On-Pay Votes	1330EK	3079	U	rok	3079	rok	963
ROPER TECHNOLOGIES, INC.	776696106 US7766961061	6/12/2024	Advisory vote to approve the compensation of our named executive	Section 14A Say-On-Pay Votes	ISSUER	43181	0	FOR	43181	FOR	985
ROSS STORES, INC.	778296103 US7782961038	E/22/2024	officers	Section 14A Say-On-Pay Votes	ISSUER	474	0	FOR	474	FOR	985
ROSS STORES, INC.	7/8290103 05//82901038	5/22/2024	Advisory vote to approve the resolution on the compensation of the named executive officers	Section 14A Say-On-Pay Votes	ISSUER	4/4	U	FOR	474	FOR	965
ROYAL BANK OF CANADA	780087102 CA7800871021	4/11/2024	Advisory vote on the Bank's approach to executive compensation	Section 14A Say-On-Pay Votes	ISSUER	361	0	FOR	361	FOR	985
ROYAL CARIBBEAN CRUISES LTD.	V7780T103 LR0008862868	5/29/2024	Advisory approval of the Company's compensation of its named executive	Section 14A Say-On-Pay Votes	ISSUER	46	0	FOR	46	FOR	985
DDM INTERNATIONAL INC	740605403	10/5/2022	officers	Seeking AAA See On Brow Veter	ICCLIED	50555	0	500	50555	FOR	005
RPM INTERNATIONAL INC.	749685103 US7496851038	10/5/2023	Approve the Company's executive compensation	Section 14A Say-On-Pay Votes	ISSUER	56555	0	FOR	56555	FOR	985
RPM INTERNATIONAL INC.	749685103 US7496851038	10/5/2023	Vote on the frequency of future votes on the Company's executive compensation	Section 14A Say-On-Pay Votes	ISSUER	56555	0	1 YEAR	56555	FOR	985
RTX CORPORATION	75513E101 US75513E1010	5/2/2024	Advisory Vote to Approve Executive	Section 14A Say-On-Pay Votes	ISSUER	3584	0	FOR	3584	FOR	985
RWE AG	74975E303 US74975E3036	5/3/2024	Compensation  Approval of the Remuneration Report.	Section 14A Say-On-Pay Votes	ISSUER	64	0	FOR	64	FOR	985
S&P GLOBAL INC.	78409V104 US78409V1044	5/1/2024	Approve, on an advisory basis, the executive compensation program for the	Section 14A Say-On-Pay Votes	ISSUER	169	0	FOR	169	FOR	985
			Company's named executive officers, as described in the Proxy Statement								
SAFEHOLD INC.	78646V107 US78646V1070	5/15/2024	Non-binding advisory vote to approve	Section 14A Say-On-Pay Votes	ISSUER	189	0	FOR	189	FOR	985
			named executive officer compensation ("Say on Pay")								
SAIA, INC	78709Y105 US78709Y1055	4/25/2024	Approve on an advisory basis the compensation of Saia's Named Executive	Section 14A Say-On-Pay Votes	ISSUER	124280	0	FOR	124280	FOR	985
SALESFORCE, INC.	79466L302 US79466L3024	6/27/2024	Officers  Approval, on an advisory basis, of the fisca	al Section 14A Say-On-Pay Votes	ISSUER	56213	0	FOR	54428	FOR	985
			2024 compensation of our named executive officers					AGAINST	1785	AGAINST	
SANDY SPRING BANCORP, INC.	800363103 US8003631038	5/22/2024	Vote, on an advisory basis, to approve the compensation for the named executive	Section 14A Say-On-Pay Votes	ISSUER	153014	0	FOR	153014	FOR	985
SANOFI	80105N105 US80105N1054	4/30/2024	officers Approval of the components of the	Section 14A Say-On-Pay Votes	ISSUER	334	0	FOR	334	FOR	985
			compensation paid or awarded in respect of the year ended December 31, 2023 to								
			Serge Weinberg, Chairman of the Board for the period from January 1st, 2023 to								
SANOFI	80105N105 US80105N1054	4/30/2024	May 25, 2023 Approval of the components of the	Section 14A Say-On-Pay Votes	ISSUER	334	0	FOR	334	FOR	985
			compensation paid or awarded in respect of the year ended December 31, 2023 to								
			Frédéric Oudéa, Chairman of the Board from May 25, 2023								
SANOFI	80105N105 US80105N1054	4/30/2024	Approval of the components of the compensation paid or awarded in respect	Section 14A Say-On-Pay Votes	ISSUER	334	0	FOR	334	FOR	985
			of the year ended December 31, 2023 to Paul Hudson, Chief Executive Officer								
SAP SE	803054204 US8030542042	5/15/2024	Resolution on the approval of the	Section 14A Say-On-Pay Votes	ISSUER	1291	0	FOR	1291	NONE	985
			compensation report for fiscal year 2023								
SCHLUMBERGER LIMITED (SCHLUMBERGER N.V.)	806857108 AN8068571086	4/3/2024	Advisory approval of our executive compensation	Section 14A Say-On-Pay Votes	ISSUER	8928	0	FOR	8928	FOR	985
SEI INVESTMENTS COMPANY	784117103 US7841171033	5/29/2024	To approve, on an advisory basis, the compensation of named executive	Section 14A Say-On-Pay Votes	ISSUER	540	0	FOR	540	FOR	985
SEMPRA	816851109 US8168511090	5/9/2024	officers. Advisory approval of our executive	Section 14A Say-On-Pay Votes	ISSUER	88	0	FOR	88	FOR	985
SERVICENOW, INC.	81762P102 US81762P1021	5/23/2024	compensation Advisory vote to approve ServiceNow's	Section 14A Say-On-Pay Votes	ISSUER	32986	0	FOR	32986	FOR	985
			named executive officer compensation								
SHELL PLC	780259305 US7802593050	5/21/2024	Approval of Directors' Remuneration Report	Section 14A Say-On-Pay Votes	ISSUER	22	0	FOR	22	FOR	985
SHOALS TECHNOLOGIES GROUP, INC.	82489W107 US82489W1071	5/2/2024	Approval, by an advisory vote, of the compensation of the Company's Named	Section 14A Say-On-Pay Votes	ISSUER	5272	0	FOR	5272	FOR	985
			Executive Officers (i.e., "say-on-pay" proposal)								
SIEMENS AG SIMON PROPERTY GROUP, INC.	826197501 US8261975010 828806109 US8288061091	2/8/2024 5/8/2024	Approval of the Compensation Report Advisory Vote to Approve the	Section 14A Say-On-Pay Votes Section 14A Say-On-Pay Votes	ISSUER ISSUER	95 38	0 0	FOR FOR	95 38	FOR FOR	985 985
			Compensation of our Named Executive Officers								
SKYLINE CHAMPION CORPORATION	830830105 US8308301055	7/27/2023	To consider a non-binding advisory vote on fiscal 2023 compensation paid to	Section 14A Say-On-Pay Votes	ISSUER	257425	0	FOR	257425	FOR	985
			Skyline Champion's named executive officers								
SKYLINE CHAMPION CORPORATION	830830105 US8308301055	7/27/2023	To approve, on a non-binding advisory basis, the frequency of the shareholder	Section 14A Say-On-Pay Votes	ISSUER	257425	0	1 YEAR	257425	FOR	985
			vote on the compensation of Skyline Champion's Named Executive Officers								
SKYWORKS SOLUTIONS, INC.	83088M102 US83088M1027	5/14/2024	To approve, on an advisory basis, the	Section 14A Say-On-Pay Votes	ISSUER	5812	0	FOR	5812	FOR	985
			compensation of the Company's named executive officers, as described in the								
			Company's Proxy Statement								
SM ENERGY COMPANY	78454L100 US78454L1008	5/23/2024	To approve, on a non-binding advisory basis, the compensation philosophy,	Section 14A Say-On-Pay Votes	ISSUER	766179	0	FOR	766179	FOR	985
			policies and procedures, and the compensation of our Company's named								
			executive officers, as disclosed in the accompanying Proxy Statement								
SMITH & NEPHEW PLC	83175M205 US83175M2052	5/1/2024	To approve the Directors' Remuneration Report.	Section 14A Say-On-Pay Votes	ISSUER	212	0	FOR	212	FOR	985
SNOWFLAKE INC.	833445109 US8334451098	7/5/2023	To approve, on an advisory basis, the compensation of our named executive	Section 14A Say-On-Pay Votes	ISSUER	345	0	FOR	345	FOR	985
SONOCO PRODUCTS COMPANY	835495102 US8354951027	4/17/2024	officers To approve, on an advisory (non-binding)	Section 14A Say-On-Pay Votes	ISSUER	11449	0	FOR	11449	FOR	985
	033 133102	1,17,2021	basis, the compensation of the Company's named executive officers		1335211	11113	Ü		11113	1011	303
SOUTH32 LIMITED	84473L105 US84473L1052	10/26/2023	Adoption of the Remuneration Report	Section 14A Say-On-Pay Votes	ISSUER	265	0	FOR	265	FOR	985
SOUTHWEST AIRLINES CO.	844741108 US8447411088	5/15/2024	Advisory vote to approve the compensation of the Company's named	Section 14A Say-On-Pay Votes	ISSUER	1685	0	FOR	1685	FOR	985
SPIRE INC.	84857L101 US84857L1017	1/25/2024	executive officers  Advisory nonbinding approval of	Section 14A Say-On-Pay Votes	ISSUER	57776	0	FOR	57776	FOR	985
	0.00.100	_,,	resolution to approve compensation of our named executive officers			5,7,7	·		• • • • • • • • • • • • • • • • • • • •		
SPROUTS FARMERS MARKET, INC.	85208M102 US85208M1027	5/22/2024	To vote on a non-binding advisory resolution to approve the compensation	Section 14A Say-On-Pay Votes	ISSUER	585463	0	FOR	585463	FOR	985
			paid to our named executive officers for fiscal 2023 ("say-on-pay")								
SPS COMMERCE, INC.	78463M107 US78463M1071	5/16/2024	Advisory approval of the compensation of	Section 14A Sav-On-Pay Votes	ISSUER	346184	0	FOR	346184	FOR	985
,	22.0.3320,1	,, <del>-02</del> 7	the named executive officers of SPS Commerce, Inc.	,	1550211		-			2.,	555
STAG INDUSTRIAL, INC.	85254J102 US85254J1025	4/29/2024	The approval, by non-binding vote, of our executive compensation	Section 14A Say-On-Pay Votes	ISSUER	187847	0	FOR	187847	FOR	985
STAG INDUSTRIAL, INC.	85254J102 US85254J1025	4/29/2024	The approval, by non-binding vote, on the frequency of executive compensation	e Section 14A Say-On-Pay Votes	ISSUER	187847	0	1 YEAR	187847	FOR	985
STANLEY BLACK & DECKER, INC.	854502101 US8545021011	4/26/2024	votes Approve, on an advisory basis, the	Section 14A Say-On-Pay Votes	ISSUER	22	0	FOR	22	FOR	985
		, , , , , , , , , , , , , , , , , , , ,	compensation of the Company's named executive officers	, , , , , , , , , , , , , , , , , , , ,							
STARBUCKS CORPORATION	855244109 US8552441094	3/13/2024	To approve, on a nonbinding, advisory basis, the compensation paid to Starbucks	Section 14A Say-On-Pay Votes	ISSUER	0	0				985
			named executive officers ("say-on-pay").								
STARWOOD PROPERTY TRUST, INC.	85571B105 US85571B1052	5/3/2024	The approval, on an advisory basis, of the Company's executive compensation	Section 14A Say-On-Pay Votes	ISSUER	5713	0	FOR	5713	FOR	985
STATE STREET CORPORATION	857477103 US8574771031	5/15/2024	To approve an advisory proposal on	Section 14A Say-On-Pay Votes	ISSUER	362	0	FOR	362	FOR	985
STELLANTIS N.V.	N82405106 NL00150001Q9	4/16/2024	executive compensation Remuneration Report 2023 (advisory	Section 14A Say-On-Pay Votes	ISSUER	102	0	FOR	102	FOR	985
			voting).								

STERIS PLC	G8473T100	IE00BFY8C754	7/27/2023	To approve, on a non-binding advisory basis, the compensation of the Company's	Section 14A Say-On-Pay Votes	ISSUER	231189	0	FOR	231189	FOR	985
				named executive officers as disclosed pursuant to the disclosure rules of the U.S Securities and Exchange Commission,	5.							
				including the compensation discussion an analysis and the tabular and narrative	d							
				disclosure contained in the Company's proxy statement dated June 7, 2023								
STERIS PLC	G8473T100	IE00BFY8C754	7/27/2023	To approve, on a non-binding advisory basis, whether the non-binding advisory	Section 14A Say-On-Pay Votes	ISSUER	231189	0	1 YEAR	231189	FOR	985
				vote on named executive officer compensation should be held every one,								
STERLING INFRASTRUCTURE, INC.	859241101	US8592411016	5/9/2024	two, or three years  To approve, on an advisory basis, the compensation of our named executive	Section 14A Say-On-Pay Votes	ISSUER	389622	0	FOR	389622	FOR	985
STMICROELECTRONICS N.V.	861012102	US8610121027	5/22/2024	officers Remuneration Report (advisory vote)	Section 14A Say-On-Pay Votes	ISSUER	21	0	FOR	21	FOR	985
STRYKER CORPORATION			5/9/2024	Advisory vote to Approve Named Executive Officer Compensation	Section 14A Say-On-Pay Votes	ISSUER	22075	0	FOR	22075	FOR	985
SUMMIT MATERIALS, INC.	86614U100	US86614U1007	5/21/2024	Nonbinding advisory vote on the compensation of our named executive officers for 2023	Section 14A Say-On-Pay Votes	ISSUER	282098	0	FOR	282098	FOR	985
SUN COMMUNITIES, INC.	866674104	US8666741041	5/14/2024	To approve, by a non-binding advisory vote, executive compensation	Section 14A Say-On-Pay Votes	ISSUER	128	0	FOR	128	FOR	985
SUPER MICRO COMPUTER INC.	86800U104	US86800U1043	1/22/2024	To approve, on a non-binding advisory basis, the compensation of the named executive officers as disclosed in the proxi	Section 14A Say-On-Pay Votes	ISSUER	100	0	FOR	100	FOR	985
SUPERNUS PHARMACEUTICALS, INC.	868459108	US8684591089	6/14/2024	statement To approve, on a non-binding basis, the	Section 14A Say-On-Pay Votes	ISSUER	666483	0	FOR	666483	FOR	985
SYNOPSYS, INC.	871607107	US8716071076	4/10/2024	compensation paid to our named executive officers To approve, on an advisory basis, the	Section 14A Say-On-Pay Votes	ISSUER	57574	0	FOR	57574	FOR	985
311101313, INC.	0/100/10/	030/100/10/0	4) 10) 2024	compensation of our named executive officers, as disclosed in the attached Proxy		1330EN	37374	Ü	TON	3/3/4	TON	303
SYSCO CORPORATION	871829107	US8718291078	11/17/2023	Statement To approve, by advisory vote, the	Section 14A Say-On-Pay Votes	ISSUER	263	0	FOR	263	FOR	985
				compensation paid to Sysco's named executive officers, as disclosed in Sysco's 2023 proxy statement								
SYSCO CORPORATION	871829107	US8718291078	11/17/2023	To approve, by advisory vote, the frequency of future advisory votes on	Section 14A Say-On-Pay Votes	ISSUER	263	0	1 YEAR	263	FOR	985
T. ROWE PRICE GROUP, INC.	74144T108	US74144T1088	5/7/2024	executive compensation  Approve, by a non-binding advisory vote, the compensation paid by the Company to		ISSUER	39338	0	FOR	39338	FOR	985
				its Named Executive Officers								
TAKE-TWO INTERACTIVE SOFTWARE, INC.	874054109	US8740541094	9/21/2023	Approval, on a non-binding advisory basis of the Compensation of the company's	s, Section 14A Say-On-Pay Votes	ISSUER	265229	0	FOR AGAINST	259159 6070	FOR AGAINST	985
TAKE-TWO INTERACTIVE SOFTWARE, INC.	874054109	US8740541094	9/21/2023	named executive officers" as disclosed in the proxy statement Approval, on a non-binding advisory basis	, Section 14A Say-On-Pay Votes	ISSUER	265229	0	1 YEAR	265229	FOR	985
				of the frequency of the advisory vote on the compensation of the Company's								
TALOS ENERGY INC.	87484T108	US87484T1088	5/23/2024	"named executive officers  To approve, on a non-binding advisory basis, the Company's Named Executive	Section 14A Say-On-Pay Votes	ISSUER	332704	0	FOR AGAINST	296694 36010	FOR AGAINST	985
				Officer compensation for the fiscal year ended December 31, 2023					AUAINST	30010	AGAINST	
TANGER INC.	875465106	US8754651060	5/17/2024	To approve, on an advisory (non-binding)	Section 14A Say-On-Pay Votes	ISSUER	1500	0	FOR	1500	FOR	985
TARGET CORPORATION	87612E106	US87612E1064	6/12/2024	basis, named executive officer compensation Company proposal to approve, on an	Section 14A Say-On-Pay Votes	ISSUER	680	0	FOR	680	FOR	985
				advisory basis, our executive compensation (Say on Pay)				-				
TAYLOR MORRISON HOME CORPORATION	87724P106	US87724P1066	5/23/2024	Advisory vote to approve the compensation of the Company's named executive officers	Section 14A Say-On-Pay Votes	ISSUER	200	0	FOR	200	FOR	985
TE CONNECTIVITY LTD	H84989104	CH0102993182	3/13/2024	An advisory vote to approve named executive officer compensation.	Section 14A Say-On-Pay Votes	ISSUER	37508	0	FOR	37508	FOR	985
TE CONNECTIVITY LTD	H84989104	CH0102993182	3/13/2024	An advisory vote to approve the Swiss Statutory Compensation Report for the	Section 14A Say-On-Pay Votes	ISSUER	37508	0	FOR	37508	FOR	985
TECK RESOURCES LIMITED	878742204	CA8787422044	4/25/2024	fiscal year ended September 29, 2023.  To approve an advisory resolution on	Section 14A Say-On-Pay Votes	ISSUER	108	0	FOR	108	FOR	985
				Teck's approach to executive compensation.								
TEGNA INC.	87901J105	US87901J1051	8/17/2023	Company proposal to approve, On an Advisory basis, the compensation of the Companys named executive officers	Section 14A Say-On-Pay Votes	ISSUER	400	0	FOR	400	FOR	985
TEGNA INC.	87901J105	US87901J1051	8/17/2023	Advisory vote on the frequency of future	Section 14A Say-On-Pay Votes	ISSUER	400	0	1 YEAR	400	FOR	985
				advisory votes to approve the compensation of the Companys named								
TEGNA INC.	87901J105	US87901J1051	4/24/2024	executive officers  To approve, on an advisory basis, the compensation of the Company's named	Section 14A Say-On-Pay Votes	ISSUER	400	0	FOR	400	FOR	985
TELEDYNE TECHNOLOGIES INCORPORATED	879360105	US8793601050	4/24/2024	executive officers Approval of a non-binding advisory	Section 14A Say-On-Pay Votes	ISSUER	109060	0	FOR	109060	FOR	985
TELEFIEV INCORPORATED	970260406	USB702C040C0	F/2/2024	resolution on the Company's 2023 executive compensation	Saction 144 Say On Bay Vator	ICCLIED	1422	0	FOR	1422	FOR	005
TELEFLEX INCORPORATED	8/9369106	US8793691069	5/3/2024	Approval, on an advisory basis, of named executive officer compensation	Section 14A Say-On-Pay Votes	ISSUER	1433	0	FOR	1433	FOR	985
TELEPHONE AND DATA SYSTEMS, INC.	879433829		5/22/2024	Advisory vote to approve executive compensation	Section 14A Say-On-Pay Votes	ISSUER	99810	0	FOR AGAINST	83472 16338	FOR AGAINST	985
TERADYNE, INC.	880770102	US8807701029	5/9/2024	To approve, in a non-binding, advisory vote, the compensation of the Company's named executive officers	Section 14A Say-On-Pay Votes	ISSUER	117	0	FOR	117	FOR	985
TEREX CORPORATION	880779103	US8807791038	5/23/2024	To approve the compensation of the Company's named executive officers	Section 14A Say-On-Pay Votes	ISSUER	5000	0	FOR	5000	FOR	985
TERRENO REALTY CORPORATION	88146M101	US88146M1018	5/7/2024	Adoption of a resolution to approve, on a non-binding advisory basis, the	Section 14A Say-On-Pay Votes	ISSUER	165087	0	FOR	165087	FOR	985
				compensation of certain executives, as more fully described in the proxy statement								
TESLA, INC.	88160R101	US88160R1014	6/13/2024	A Tesla proposal to approve executive compensation on a non-binding advisory	Section 14A Say-On-Pay Votes	ISSUER	2345	0	FOR	2345	FOR	985
TETRA TECH, INC.	88162G103	US88162G1031	2/29/2024	basis To approve, on an advisory basis, the Company's named executive officers'	Section 14A Say-On-Pay Votes	ISSUER	203	0	FOR	203	FOR	985
TEXAS INSTRUMENTS INCORPORATED	882508104	US8825081040	4/25/2024	compensation  Board proposal regarding advisory	Section 14A Say-On-Pay Votes	ISSUER	2349	0	FOR	2349	FOR	985
				approval of the Company's executive compensation								
TEXAS PACIFIC LAND CORPORATION	88262P102	US88262P1021	11/10/2023	To approve, by non-binding advisory vote the executive compensation paid to our named executive officers	, Section 14A Say-On-Pay Votes	ISSUER	8	0	FOR	8	FOR	985
TEXAS ROADHOUSE,INC.	882681109	US8826811098	5/16/2024	Say on Pay- An Advisory Vote on the Approval of Executive Compensation	Section 14A Say-On-Pay Votes	ISSUER	1210	0	FOR	1210	FOR	985
THE AES CORPORATION  THE ALLSTATE CORPORATION		US0200021014	4/25/2024 5/14/2024	Approval, on an advisory basis, of the Company's executive compensation Advisory vote to approve the	Section 14A Say-On-Pay Votes Section 14A Say-On-Pay Votes	ISSUER	386 37057	0	FOR FOR	386 37057	FOR FOR	985 985
THE ALESTATE CONTONATION	020002101	030200021014	3) 14) 2024	compensation of the named executives	Section 14A Say-On-1 ay votes	1330ER	37037	Ü	TOIX	37037	TON	363
THE AZEK COMPANY INC.	05478C105	US05478C1053	3/1/2024	To approve, on an advisory, non-binding basis, the compensation of our named	Section 14A Say-On-Pay Votes	ISSUER	117118	0	FOR	117118	FOR	985
THE BANCORP, INC.	05969A105	US05969A1051	5/29/2024	executive officers  Advisory (non-binding) approval of the  2023 compensation of The Bancorp, Inc.'s	Section 14A Say-On-Pay Votes	ISSUER	198040	0	FOR AGAINST	175978 22062	FOR AGAINST	985
				named executive officers								
THE BANK OF NEW YORK MELLON CORPORATION	064058100	US0640581007	4/9/2024	Advisory resolution to approve the 2023 compensation of our named executive officers	Section 14A Say-On-Pay Votes	ISSUER	1275	0	FOR	1275	FOR	985
THE BOEING COMPANY	097023105	US0970231058	5/17/2024	Approve, on an Advisory Basis, Named Executive Officer Compensation	Section 14A Say-On-Pay Votes	ISSUER	1343	0	FOR	1343	FOR	985
THE CHARLES SCHWAB CORPORATION	808513105		5/23/2024	Advisory Approval of Named Executive Officer Compensation	Section 14A Say-On-Pay Votes	ISSUER	562	0	FOR	562	FOR	985
THE CHEMOURS COMPANY  THE CIGNA GROUP	163851108 125523100		5/21/2024 4/24/2024	Advisory Vote to Approve Named Executive Officer Compensation Advisory approval of The Cigna Group's	Section 14A Say-On-Pay Votes Section 14A Say-On-Pay Votes	ISSUER	446 4481	0	FOR FOR	446 4481	FOR FOR	985 985
THE CLOROX COMPANY		US1890541097	11/15/2023	executive compensation  Advisory Vote to Approve Executive	Section 14A Say-On-Pay Votes	ISSUER	494	0	FOR	494	FOR	985
THE CLOROX COMPANY	189054109		11/15/2023	Compensation Advisory Vote on the Frequency of Future		ISSUER	494	0	1 YEAR	494	FOR	985
THE COCA-COLA COMPANY	191216100	US1912161007	5/1/2024	Advisory Votes to Approve Executive Compensation Advisory vote to approve executive	Section 14A Say-On-Pay Votes	ISSUER	1191906	0	FOR	1191906	FOR	985
THE COCA-COLA COMPANY  THE CONTAINER STORE GROUP, INC.		US2107511030	8/30/2023	compensation Approval, on an advisory ( non-binding )		ISSUER	200	0	FOR	200	FOR	985
				basis, of the compensation of the Company's named executive officers				-				
THE COOPER COMPANIES, INC.	z16648402	US2166484020	3/19/2024	To approve, on a non-binding advisory basis, the compensation of our named executive officers as presented in the	Section 14A Say-On-Pay Votes	ISSUER	124413	0	FOR	124413	FOR	985
THE DESCARTES SYSTEMS GROUP INC.	249906108	CA2499061083	6/13/2024	Proxy Statement Approval of the Say-On-Pay Resolution as	Section 14A Say-On-Pay Votes	ISSUER	185204	0	FOR	185204	FOR	985
				set out on page 24 of the Corporation's Management Information Circular dated May 1 2024								
THE ESTEE LAUDER COMPANIES INC.	518439104	US5184391044	11/17/2023	May 1, 2024.  Advisory vote to approve executive	Section 14A Say-On-Pay Votes	ISSUER	18812	0	FOR	18812	FOR	985
THE ESTEE LAUDER COMPANIES INC.		US5184391044	11/17/2023	compensation Advisory vote on the frequency of the	Section 14A Say-On-Pay Votes	ISSUER	18812	0	1 YEAR	18812	FOR	985
THE GOLDMAN SACHS GROUP, INC.	38141G104	US38141G1040	4/24/2024	advisory vote on executive compensation  Advisory Vote to Approve Executive	Section 14A Say-On-Pay Votes	ISSUER	2684	0	FOR	2684	FOR	985
		510 10	., = ., 2027	Compensation (Say on Pay)	, 5 wy votes	1330EN	2007	J	. 5.1			555

THE HANOVER INSURANCE GROUP, INC. THE HERSHEY COMPANY											
THE HERSHEY COMPANY	410867105 US4108671052	5/14/2024	Advisory approval of the Company's executive compensation	Section 14A Say-On-Pay Votes	ISSUER	26229	0	FOR	26229	FOR	985
	427866108 US4278661081	5/6/2024	•	Section 14A Say-On-Pay Votes	ISSUER	2022	0	FOR	2022	FOR	985
THE HOME DEPOT, INC.	437076102 US4370761029	5/16/2024	basis Advisory Vote to Approve Executive	Section 14A Say-On-Pay Votes	ISSUER	108154	0	FOR	108154	FOR	985
THE INTERPUBLIC GROUP OF COMPANIES, INC.	460690100 US4606901001	5/23/2024	Compensation ("Say-on-Pay")  Advisory vote to approve named executive	Section 14A Say-On-Pay Votes	ISSUER	67	0	FOR	67	FOR	985
THE J. M. SMUCKER COMPANY	832696405 US8326964058	8/16/2023	officer compensation Advisory approval of the Company's	Section 14A Say-On-Pay Votes	ISSUER	801	0	FOR	801	FOR	985
THE J. M. SMUCKER COMPANY	832696405 US8326964058	8/16/2023	executive compensation  Advisory approval on the frequency of holding future advisory votes on executive	Section 14A Say-On-Pay Votes	ISSUER	801	0	1 YEAR	801	FOR	985
THE KRAFT HEINZ COMPANY	500754106 US5007541064	5/2/2024	compensation  Advisory vote to approve executive	Section 14A Say-On-Pay Votes	ISSUER	375	0	FOR	375	FOR	985
THE PNC FINANCIAL SERVICES GROUP, INC.	693475105 US6934751057	4/24/2024	compensation  Advisory vote to approve named executive	, ,	ISSUER	2009	0	FOR	2009	FOR	985
THE PROCTER & GAMBLE COMPANY	742718109 US7427181091	10/10/2023	officer compensation Advisory Vote to Approve the Company's		ISSUER	138877	0	FOR	138877	FOR	985
			Executive Compensation (the "Say on Pay" vote)								
THE PROCTER & GAMBLE COMPANY	742718109 US7427181091	10/10/2023	of the Executive Compensation Vote (the	Section 14A Say-On-Pay Votes	ISSUER	138877	0	1 YEAR	138877	FOR	985
THE PROGRESSIVE CORPORATION	743315103 US7433151039	5/10/2024	"Say on Frequency" vote)  Cast an advisory vote to approve our	Section 14A Say-On-Pay Votes	ISSUER	2880	0	FOR	2880	FOR	985
THE SHERWIN-WILLIAMS COMPANY	824348106 US8243481061	4/17/2024	executive compensation program	, ,	ISSUER	76898	0	FOR	76898	FOR	985
		, ,	the named executive officers	.,,							
THE SIMPLY GOOD FOODS COMPANY	82900L102 US82900L1026	1/18/2024	To approve, by an advisory vote, the compensation of our named executive	Section 14A Say-On-Pay Votes	ISSUER	885291	0	FOR	885291	FOR	985
THE SOUTHERN COMPANY	842587107 US8425871071	5/22/2024	officers Advisory vote to approve executive	Section 14A Say-On-Pay Votes	ISSUER	931	0	FOR	931	FOR	985
THE TJX COMPANIES, INC.	872540109 US8725401090	6/4/2024	compensation Advisory approval of TJX's executive compensation (the say-on-pay vote)	Section 14A Say-On-Pay Votes	ISSUER	234034	0	FOR	234034	FOR	985
THE TORONTO-DOMINION BANK	891160509 CA8911605092	4/18/2024	Approach to executive compensation disclosed in the report of the Human	Section 14A Say-On-Pay Votes	ISSUER	1880	0	FOR	1880	FOR	985
			Resources Committee and approach to executive compensation sections of the								
			management proxy circular *Advisory Vote*								
THE TRADE DESK, INC.	88339J105 US88339J1051	5/28/2024	The approval, on a non-binding advisory basis, of the frequency of future non-	Section 14A Say-On-Pay Votes	ISSUER	170732	0	1 YEAR	170732	AGAINST	985
			binding advisory votes on named executive officer compensation								
THE TRAVELERS COMPANIES, INC.	89417E109 US89417E1091	5/15/2024	Non-binding vote to approve executive compensation	Section 14A Say-On-Pay Votes	ISSUER	2214	0	FOR	2214	FOR	985
THE WALT DISNEY COMPANY	254687106 US2546871060	4/3/2024	•	Section 14A Say-On-Pay Votes	ISSUER	0	0				985
THE WILLIAMS COMPANIES, INC.	969457100 US9694571004	4/30/2024	compensation. Approve, on an Advisory Basis, the	Section 14A Say-On-Pay Votes	ISSUER	10497	0	FOR	10497	FOR	985
			Compensation of our Named Executive Officers.								
THERMO FISHER SCIENTIFIC INC.	883556102 US8835561023	5/22/2024	An advisory vote to approve named executive officer compensation	Section 14A Say-On-Pay Votes	ISSUER	1783	0	FOR	1783	FOR	985
TMC THE METALS COMPANY INC.	87261Y106 CA87261Y1060	5/30/2024	To approve on a non-binding advisory basis the compensation of the Company's	Section 14A Say-On-Pay Votes	ISSUER	2000	0	FOR	2000	FOR	985
TOAST, INC.	888787108 US8887871080	6/6/2024	Chief Executive Officer and Chairman  To approve, on an advisory (non-binding)	Section 14A Say-On-Pay Votes	ISSUER	500	0	FOR	500	FOR	985
TOAST, INC.	000707100 030007071000	0/0/2024	basis, the compensation of our named executive officers	Section 14A Say-On-Fay Votes	ISSOLIN	300	O	TOR	300	TOK	363
TOTAL ENERGIES SE	89151E109 US89151E1091	5/24/2024		Section 14A Say-On-Pay Votes	ISSUER	117	0	FOR	117	FOR	985
			total compensation and the in-kind benefits paid during the fiscal year 2023 or								
			allocated for that year to Mr. Patrick Pouyanné,Chairman and Chief Executive								
TRACTOR SUPPLY COMPANY	892356106 US8923561067	5/9/2024	Officer To approve, on a non-binding, advisory	Section 14A Say-On-Pay Votes	ISSUER	56241	0	FOR	56241	FOR	985
			basis, the compensation of the named executive officers of the Company (Say on Pay)								
TRANE TECHNOLOGIES PLC	G8994E103 IE00BK9ZQ967	6/6/2024	Advisory approval of the compensation of the Company's named executive officers	Section 14A Say-On-Pay Votes	ISSUER	38	0	FOR	38	FOR	985
TRANSDIGM GROUP INCORPORATED	893641100 US8936411003	3/7/2024	Approval, on an advisory basis, of the	Section 14A Say-On-Pay Votes	ISSUER	6	0	FOR	6	FOR	985
			compensation of our named executive officers								
TRINET GROUP, INC.	896288107 US8962881079	5/23/2024	To approve, on an advisory basis, the compensation of TriNet Group, Inc.'s	Section 14A Say-On-Pay Votes	ISSUER	54521	0	FOR	54521	FOR	985
TRIPADVISOR, INC.	896945201 US8969452015	6/11/2024	Named Executive Officers, as disclosed in the proxy statement  To approve on a pen binding advisory	Section 14A Say-On-Pay Votes	ISSUER	1045	0	FOR	1045	FOR	985
TRIPADVISOR, INC.	890943201 038909432013	6/11/2024	To approve, on a non-binding advisory basis, the compensation of our named executive officers	Section 14A Say-On-Pay Votes	ISSUER	1045	U	FOR	1045	FOR	965
TRIPADVISOR, INC.	896945201 US8969452015	6/11/2024		Section 14A Say-On-Pay Votes	ISSUER	1045	0	1 YEAR	1045	AGAINST	985
			resolutions to approve the compensation of our named executive officers								
TRITON INTERNATIONAL LIMITED	G9078F107 BMG9078F1077	8/24/2023		Section 14A Say-On-Pay Votes	ISSUER	586	0	FOR	586	FOR	985
			an advisory (non-binding) basis, certain compensation that may be paid or								
			become payable to Triton's named executive officers in connection with the merger								
TRUIST FINANCIAL CORPORATION							0				
	89832Q109 US89832Q1094	4/23/2024	Advisory vote to approve Truist's	Section 14A Say-On-Pay Votes	ISSUER	62	U	FOR	62	FOR	985
TWILIO INC.	89832Q109 US89832Q1094 90138F102 US90138F1021	4/23/2024 6/6/2024	_	Section 14A Say-On-Pay Votes Section 14A Say-On-Pay Votes	ISSUER	62 701	0	FOR FOR	62 701	FOR FOR	985 985
TWILIO INC.			Advisory vote to approve Truist's executive compensation program To approve, on a non-binding advisory				0				
	90138F102 US90138F1021	6/6/2024	Advisory vote to approve Truist's executive compensation program To approve, on a non-binding advisory basis, the compensation of our named executive officers To indicate, on a non-binding advisory basis, the preferred frequency of future non-binding advisory votes to approve the	Section 14A Say-On-Pay Votes Section 14A Say-On-Pay Votes	ISSUER	701		FOR	701	FOR	985
TWILIO INC.	90138F102 US90138F1021 90138F102 US90138F1021	6/6/2024 6/6/2024	Advisory vote to approve Truist's executive compensation program To approve, on a non-binding advisory basis, the compensation of our named executive officers To indicate, on a non-binding advisory basis, the preferred frequency of future non-binding advisory votes to approve the compensation of our named executive officers	Section 14A Say-On-Pay Votes  Section 14A Say-On-Pay Votes	ISSUER	701 701		FOR 1 YEAR	701 701	FOR	985 985
	90138F102 US90138F1021	6/6/2024	Advisory vote to approve Truist's executive compensation program  To approve, on a non-binding advisory basis, the compensation of our named executive officers  To indicate, on a non-binding advisory basis, the preferred frequency of future non-binding advisory votes to approve the compensation of our named executive officers  An advisory vote to approve the compensation of our executives disclosed	Section 14A Say-On-Pay Votes Section 14A Say-On-Pay Votes	ISSUER	701		FOR	701	FOR	985
TWILIO INC.	90138F102 US90138F1021 90138F102 US90138F1021	6/6/2024 6/6/2024	Advisory vote to approve Truist's executive compensation program  To approve, on a non-binding advisory basis, the compensation of our named executive officers  To indicate, on a non-binding advisory basis, the preferred frequency of future non-binding advisory votes to approve the compensation of our named executive officers  An advisory vote to approve the compensation of our executives disclosed in the proxy statement  Advisory vote to approve 2023 named	Section 14A Say-On-Pay Votes  Section 14A Say-On-Pay Votes	ISSUER	701 701		FOR 1 YEAR	701 701	FOR	985 985
TWILIO INC.  U.S. BANCORP	90138F102 US90138F1021 90138F102 US90138F1021 902973304 US9029733048	6/6/2024 6/6/2024 4/16/2024	Advisory vote to approve Truist's executive compensation program To approve, on a non-binding advisory basis, the compensation of our named executive officers To indicate, on a non-binding advisory basis, the preferred frequency of future non-binding advisory votes to approve the compensation of our named executive officers An advisory vote to approve the compensation of our executives disclosed in the proxy statement	Section 14A Say-On-Pay Votes  Section 14A Say-On-Pay Votes  Section 14A Say-On-Pay Votes	ISSUER	701 701 2010		FOR  1 YEAR  FOR	701 701 2010	FOR FOR	985 985 985
TWILIO INC.  U.S. BANCORP  UBER TECHNOLOGIES, INC.	90138F102 US90138F1021  90138F102 US90138F1021  902973304 US9029733048  90353T100 US90353T1007	6/6/2024 6/6/2024 4/16/2024 5/6/2024	Advisory vote to approve Truist's executive compensation program  To approve, on a non-binding advisory basis, the compensation of our named executive officers  To indicate, on a non-binding advisory basis, the preferred frequency of future non-binding advisory votes to approve the compensation of our named executive officers  An advisory vote to approve the compensation of our executives disclosed in the proxy statement  Advisory vote to approve 2023 named executive officer compensation  Advisory vote on the UBS Group AG  Compensation Report 2023  To vote on a non-binding advisory resolution to approve the compensation	Section 14A Say-On-Pay Votes  Section 14A Say-On-Pay Votes  Section 14A Say-On-Pay Votes  Section 14A Say-On-Pay Votes	ISSUER  ISSUER  ISSUER	701 701 2010 752		FOR  1 YEAR  FOR	701 701 2010 752	FOR FOR	985 985 985
U.S. BANCORP  UBER TECHNOLOGIES, INC.  UBS GROUP AG  UFP TECHNOLOGIES, INC.	90138F102 US90138F1021  90138F102 US90138F1021  902973304 US9029733048  90353T100 US90353T1007  H42097107 CH0244767585  902673102 US9026731029	6/6/2024 6/6/2024 4/16/2024 5/6/2024 4/24/2024 6/5/2024	Advisory vote to approve Truist's executive compensation program To approve, on a non-binding advisory basis, the compensation of our named executive officers To indicate, on a non-binding advisory basis, the preferred frequency of future non-binding advisory votes to approve the compensation of our named executive officers An advisory vote to approve the compensation of our executives disclosed in the proxy statement Advisory vote to approve 2023 named executive officer compensation Advisory vote on the UBS Group AG Compensation Report 2023 To vote on a non-binding advisory resolution to approve the compensation of our named executive officers	Section 14A Say-On-Pay Votes	ISSUER  ISSUER  ISSUER  ISSUER  ISSUER  ISSUER	701 701 2010 752 123 175145		FOR  1 YEAR  FOR  FOR  FOR  FOR	701 701 2010 752 123 175145	FOR  FOR  FOR  FOR  FOR	985 985 985 985 985
TWILIO INC.  U.S. BANCORP  UBER TECHNOLOGIES, INC.  UBS GROUP AG	90138F102 US90138F1021  90138F102 US90138F1021  902973304 US9029733048  90353T100 US90353T1007  H42097107 CH0244767585	6/6/2024 6/6/2024 4/16/2024 5/6/2024 4/24/2024	Advisory vote to approve Truist's executive compensation program To approve, on a non-binding advisory basis, the compensation of our named executive officers To indicate, on a non-binding advisory basis, the preferred frequency of future non-binding advisory votes to approve the compensation of our named executive officers An advisory vote to approve the compensation of our executives disclosed in the proxy statement Advisory vote to approve 2023 named executive officer compensation Advisory vote on the UBS Group AG Compensation Report 2023 To vote on a non-binding advisory resolution to approve the compensation of our named executive officers  To approve, on a non-binding, advisory basis, the compensation paid to our	Section 14A Say-On-Pay Votes	ISSUER ISSUER ISSUER ISSUER	701 701 2010 752 123		FOR  1 YEAR  FOR  FOR	701 701 2010 752 123	FOR FOR FOR	985 985 985 985
TWILIO INC.  U.S. BANCORP  UBER TECHNOLOGIES, INC.  UBS GROUP AG  UFP TECHNOLOGIES, INC.  UIPATH, INC.	90138F102 US90138F1021  90138F102 US90138F1021  902973304 US9029733048  90353T100 US90353T1007  H42097107 CH0244767585  902673102 US9026731029  90364P105 US90364P1057	6/6/2024 6/6/2024 4/16/2024 5/6/2024 4/24/2024 6/5/2024	Advisory vote to approve Truist's executive compensation program To approve, on a non-binding advisory basis, the compensation of our named executive officers To indicate, on a non-binding advisory basis, the preferred frequency of future non-binding advisory votes to approve the compensation of our named executive officers An advisory vote to approve the compensation of our executives disclosed in the proxy statement Advisory vote to approve 2023 named executive officer compensation Advisory vote on the UBS Group AG Compensation Report 2023 To vote on a non-binding advisory resolution to approve the compensation of our named executive officers  To approve, on a non-binding, advisory basis, the compensation paid to our named executive officers ("say-on-pay vote")	Section 14A Say-On-Pay Votes	ISSUER  ISSUER  ISSUER  ISSUER  ISSUER  ISSUER	701 701 2010 752 123 175145	0 0 0 0	FOR  1 YEAR  FOR  FOR  FOR  FOR	701 701 2010 752 123 175145	FOR  FOR  FOR  FOR  FOR  FOR	985 985 985 985 985
TWILIO INC.  U.S. BANCORP  UBER TECHNOLOGIES, INC.  UBS GROUP AG  UFP TECHNOLOGIES, INC.  UIPATH, INC.	90138F102 US90138F1021  90138F102 US90138F1021  902973304 US9029733048  90353T100 US90353T1007  H42097107 CH0244767585  902673102 US9026731029  90364P105 US90364P1057	6/6/2024 6/6/2024 4/16/2024 5/6/2024 4/24/2024 6/5/2024 6/11/2024	Advisory vote to approve Truist's executive compensation program To approve, on a non-binding advisory basis, the compensation of our named executive officers To indicate, on a non-binding advisory basis, the preferred frequency of future non-binding advisory votes to approve the compensation of our named executive officers An advisory vote to approve the compensation of our executives disclosed in the proxy statement Advisory vote to approve 2023 named executive officer compensation Advisory vote on the UBS Group AG Compensation Report 2023 To vote on a non-binding advisory resolution to approve the compensation of our named executive officers  To approve, on a non-binding, advisory basis, the compensation paid to our named executive officers ("say-on-pay vote") Advisory resolution to approve the Company's executive compensation	Section 14A Say-On-Pay Votes	ISSUER  ISSUER  ISSUER  ISSUER  ISSUER  ISSUER  ISSUER	701 701 2010 752 123 175145 2300		FOR  1 YEAR  FOR  FOR  FOR  FOR	701 701 2010 752 123 175145 2300	FOR  FOR  FOR  FOR  FOR  FOR	985 985 985 985 985 985
TWILIO INC.  U.S. BANCORP  UBER TECHNOLOGIES, INC.  UBS GROUP AG  UFP TECHNOLOGIES, INC.  UIPATH, INC.	90138F102 US90138F1021  90138F102 US90138F1021  902973304 US9029733048  90353T100 US90353T1007  H42097107 CH0244767585  902673102 US9026731029  90364P105 US90364P1057	6/6/2024 6/6/2024 4/16/2024 5/6/2024 4/24/2024 6/5/2024	Advisory vote to approve Truist's executive compensation program To approve, on a non-binding advisory basis, the compensation of our named executive officers To indicate, on a non-binding advisory basis, the preferred frequency of future non-binding advisory votes to approve the compensation of our named executive officers An advisory vote to approve the compensation of our executives disclosed in the proxy statement Advisory vote to approve 2023 named executive officer compensation Advisory vote on the UBS Group AG Compensation Report 2023 To vote on a non-binding advisory resolution to approve the compensation of our named executive officers  To approve, on a non-binding, advisory basis, the compensation paid to our named executive officers ("say-on-pay vote") Advisory resolution to approve the	Section 14A Say-On-Pay Votes	ISSUER  ISSUER  ISSUER  ISSUER  ISSUER  ISSUER	701 701 2010 752 123 175145	0 0 0 0	FOR  1 YEAR  FOR  FOR  FOR  FOR	701 701 2010 752 123 175145	FOR  FOR  FOR  FOR  FOR  FOR	985 985 985 985 985
U.S. BANCORP  UBER TECHNOLOGIES, INC.  UBS GROUP AG  UFP TECHNOLOGIES, INC.  UIPATH, INC.  ULTA BEAUTY, INC.  UMB FINANCIAL CORPORATION  UNILEVER PLC	90138F102 US90138F1021  90138F102 US90138F1021  902973304 US9029733048  90353T100 US90353T1007  H42097107 CH0244767585  902673102 US9026731029  90364P105 US90364P1057  90384S303 US90384S3031  902788108 US9027881088  904767704 US9047677045	6/6/2024 6/6/2024 4/16/2024 5/6/2024 4/24/2024 6/5/2024 6/20/2024 4/30/2024 5/1/2024	Advisory vote to approve Truist's executive compensation program To approve, on a non-binding advisory basis, the compensation of our named executive officers To indicate, on a non-binding advisory basis, the preferred frequency of future non-binding advisory votes to approve the compensation of our named executive officers An advisory vote to approve the compensation of our executives disclosed in the proxy statement Advisory vote to approve 2023 named executive officer compensation Advisory vote on the UBS Group AG Compensation Report 2023 To vote on a non-binding advisory resolution to approve the compensation of our named executive officers  To approve, on a non-binding, advisory basis, the compensation paid to our named executive officers ("say-on-pay vote") Advisory resolution to approve the Company's executive compensation An advisory vote (non-binding) on the compensation paid to UMB's named executive officers To approve the Directors' Remuneration Report.	Section 14A Say-On-Pay Votes	ISSUER	701 701 2010 752 123 175145 2300 92553 96589 909	0 0 0 0	FOR  1 YEAR  FOR  FOR  FOR  FOR  FOR  FOR  FOR	701 701 2010 752 123 175145 2300 92553 96589 909	FOR  FOR  FOR  FOR  FOR  FOR  FOR  FOR	985 985 985 985 985 985 985
U.S. BANCORP  UBER TECHNOLOGIES, INC.  UBS GROUP AG  UFP TECHNOLOGIES, INC.  UIPATH, INC.  ULTA BEAUTY, INC.  UMB FINANCIAL CORPORATION  UNILEVER PLC  UNION PACIFIC CORPORATION	90138F102 US90138F1021  90138F102 US90138F1021  902973304 US9029733048  90353T100 US90353T1007  H42097107 CH0244767585  902673102 US9026731029  90364P105 US90364P1057  90384S303 US90384S3031  902788108 US9027881088  904767704 US9047677045  907818108 US9078181081	6/6/2024 6/6/2024 4/16/2024 5/6/2024 4/24/2024 6/5/2024 6/20/2024 4/30/2024 5/1/2024 5/9/2024	Advisory vote to approve Truist's executive compensation program To approve, on a non-binding advisory basis, the compensation of our named executive officers To indicate, on a non-binding advisory basis, the preferred frequency of future non-binding advisory votes to approve the compensation of our named executive officers An advisory vote to approve the compensation of our executives disclosed in the proxy statement Advisory vote to approve 2023 named executive officer compensation Advisory vote on the UBS Group AG Compensation Report 2023 To vote on a non-binding advisory resolution to approve the compensation of our named executive officers  To approve, on a non-binding, advisory basis, the compensation paid to our named executive officers ("say-on-pay vote") Advisory resolution to approve the Company's executive compensation An advisory vote (non-binding) on the compensation paid to UMB's named executive officers To approve the Directors' Remuneration Report. An advisory vote to approve executive compensation ("Say On Pay")	Section 14A Say-On-Pay Votes	ISSUER	701 701 2010 752 123 175145 2300 92553 96589 909 1425	0 0 0 0	FOR  1 YEAR  FOR  FOR  FOR  FOR  FOR  FOR  FOR	701 701 2010 752 123 175145 2300 92553 96589 909 1425	FOR  FOR  FOR  FOR  FOR  FOR  FOR  FOR	985 985 985 985 985 985 985 985
U.S. BANCORP  UBER TECHNOLOGIES, INC.  UBS GROUP AG  UFP TECHNOLOGIES, INC.  UIPATH, INC.  ULTA BEAUTY, INC.  UMB FINANCIAL CORPORATION  UNILEVER PLC	90138F102 US90138F1021  90138F102 US90138F1021  902973304 US9029733048  90353T100 US90353T1007  H42097107 CH0244767585  902673102 US9026731029  90364P105 US90364P1057  90384S303 US90384S3031  902788108 US9027881088  904767704 US9047677045	6/6/2024 6/6/2024 4/16/2024 5/6/2024 4/24/2024 6/5/2024 6/20/2024 4/30/2024 5/1/2024	Advisory vote to approve Truist's executive compensation program To approve, on a non-binding advisory basis, the compensation of our named executive officers To indicate, on a non-binding advisory basis, the preferred frequency of future non-binding advisory votes to approve the compensation of our named executive officers An advisory vote to approve the compensation of our executives disclosed in the proxy statement Advisory vote to approve 2023 named executive officer compensation Advisory vote on the UBS Group AG Compensation Report 2023 To vote on a non-binding advisory resolution to approve the compensation of our named executive officers  To approve, on a non-binding, advisory basis, the compensation paid to our named executive officers ("say-on-pay vote") Advisory resolution to approve the Company's executive compensation An advisory vote (non-binding) on the compensation paid to UMB's named executive officers To approve the Directors' Remuneration Report. An advisory vote to approve executive	Section 14A Say-On-Pay Votes	ISSUER	701 701 2010 752 123 175145 2300 92553 96589 909	0 0 0 0	FOR  1 YEAR  FOR  FOR  FOR  FOR  FOR  FOR  FOR	701 701 2010 752 123 175145 2300 92553 96589 909	FOR  FOR  FOR  FOR  FOR  FOR  FOR  FOR	985 985 985 985 985 985 985
U.S. BANCORP  UBER TECHNOLOGIES, INC.  UBS GROUP AG  UFP TECHNOLOGIES, INC.  UIPATH, INC.  ULTA BEAUTY, INC.  UMB FINANCIAL CORPORATION  UNILEVER PLC  UNION PACIFIC CORPORATION	90138F102 US90138F1021  90138F102 US90138F1021  902973304 US9029733048  90353T100 US90353T1007  H42097107 CH0244767585  902673102 US9026731029  90364P105 US90364P1057  90384S303 US90384S3031  902788108 US9027881088  904767704 US9047677045  907818108 US9078181081	6/6/2024 6/6/2024 4/16/2024 5/6/2024 4/24/2024 6/5/2024 6/20/2024 4/30/2024 5/1/2024 5/9/2024	Advisory vote to approve Truist's executive compensation program To approve, on a non-binding advisory basis, the compensation of our named executive officers To indicate, on a non-binding advisory basis, the preferred frequency of future non-binding advisory votes to approve the compensation of our named executive officers An advisory vote to approve the compensation of our executives disclosed in the proxy statement Advisory vote to approve 2023 named executive officer compensation Advisory vote on the UBS Group AG Compensation Report 2023 To vote on a non-binding advisory resolution to approve the compensation of our named executive officers  To approve, on a non-binding, advisory basis, the compensation paid to our named executive officers ("say-on-pay vote") Advisory resolution to approve the Company's executive compensation An advisory vote (non-binding) on the compensation paid to UMB's named executive officers To approve the Directors' Remuneration Report. An advisory vote to approve executive compensation ("Say On Pay") To approve on an advisory basis named executive officer compensation	Section 14A Say-On-Pay Votes	ISSUER	701 701 2010 752 123 175145 2300 92553 96589 909 1425	0 0 0 0	FOR  1 YEAR  FOR  FOR  FOR  FOR  FOR  FOR  FOR	701 701 2010 752 123 175145 2300 92553 96589 909 1425	FOR  FOR  FOR  FOR  FOR  FOR  FOR  FOR	985 985 985 985 985 985 985 985
U.S. BANCORP  UBER TECHNOLOGIES, INC.  UBS GROUP AG  UFP TECHNOLOGIES, INC.  UIPATH, INC.  ULTA BEAUTY, INC.  UMB FINANCIAL CORPORATION  UNILEVER PLC  UNION PACIFIC CORPORATION  UNITED PARCEL SERVICE, INC.	90138F102 US90138F1021  90138F102 US90138F1021  902973304 US9029733048  90353T100 US90353T1007  H42097107 CH0244767585  902673102 US9026731029  90364P105 US90364P1057  90384S303 US90384S3031  902788108 US9027881088  904767704 US9047677045  907818108 US9078181081  911312106 US9113121068	6/6/2024 6/6/2024 4/16/2024 5/6/2024 6/5/2024 6/5/2024 6/11/2024 4/30/2024 5/1/2024 5/9/2024 5/9/2024	Advisory vote to approve Truist's executive compensation program To approve, on a non-binding advisory basis, the compensation of our named executive officers To indicate, on a non-binding advisory basis, the preferred frequency of future non-binding advisory votes to approve the compensation of our named executive officers An advisory vote to approve the compensation of our executives disclosed in the proxy statement Advisory vote to approve 2023 named executive officer compensation Advisory vote on the UBS Group AG Compensation Report 2023 To vote on a non-binding advisory resolution to approve the compensation of our named executive officers  To approve, on a non-binding, advisory basis, the compensation paid to our named executive officers ("say-on-pay vote") Advisory resolution to approve the Company's executive compensation An advisory vote (non-binding) on the compensation paid to UMB's named executive officers To approve the Directors' Remuneration Report. An advisory vote to approve executive compensation ("Say On Pay") To approve on an advisory basis named executive officer compensation Advisory Approval of Executive Compensation	Section 14A Say-On-Pay Votes	ISSUER	701 701 2010 752 123 175145 2300 92553 96589 909 1425 28368	0 0 0 0	FOR  1 YEAR  FOR  FOR  FOR  FOR  FOR  FOR  FOR  F	701 701 2010 752 123 175145 2300 92553 96589 909 1425 28368	FOR  FOR  FOR  FOR  FOR  FOR  FOR  FOR	985 985 985 985 985 985 985 985 985
U.S. BANCORP  UBER TECHNOLOGIES, INC.  UBS GROUP AG  UFP TECHNOLOGIES, INC.  UIPATH, INC.  ULTA BEAUTY, INC.  UMB FINANCIAL CORPORATION  UNILEVER PLC  UNION PACIFIC CORPORATION  UNITED PARCEL SERVICE, INC.  UNITED RENTALS, INC.	90138F102 US90138F1021  90138F102 US90138F1021  902973304 US9029733048  90353T100 US90353T1007  H42097107 CH0244767585  902673102 US9026731029  90364P105 US90364P1057  90384S303 US90384S3031  902788108 US9027881088  904767704 US9047677045  907818108 US9078181081  911312106 US9113121068  911363109 US9113631090	6/6/2024 6/6/2024 4/16/2024 5/6/2024 4/24/2024 6/5/2024 6/20/2024 4/30/2024 5/1/2024 5/9/2024 5/9/2024 5/9/2024	Advisory vote to approve Truist's executive compensation program To approve, on a non-binding advisory basis, the compensation of our named executive officers To indicate, on a non-binding advisory basis, the preferred frequency of future non-binding advisory votes to approve the compensation of our named executive officers An advisory vote to approve the compensation of our executives disclosed in the proxy statement Advisory vote to approve 2023 named executive officer compensation Advisory vote on the UBS Group AG Compensation Report 2023 To vote on a non-binding advisory resolution to approve the compensation of our named executive officers  To approve, on a non-binding, advisory basis, the compensation paid to our named executive officers ("say-on-pay vote") Advisory resolution to approve the Company's executive compensation An advisory vote (non-binding) on the compensation paid to UMB's named executive officers To approve the Directors' Remuneration Report. An advisory vote to approve executive compensation ("Say On Pay") To approve on an advisory basis named executive officer compensation Advisory Approval of Executive Compensation Advisory resolution to approve executive	Section 14A Say-On-Pay Votes	ISSUER	701 701 2010 752 123 175145 2300 92553 96589 909 1425 28368		FOR  1 YEAR  FOR  FOR  FOR  FOR  FOR  FOR  FOR  F	701 701 2010 752 123 175145 2300 92553 96589 909 1425 28368	FOR  FOR  FOR  FOR  FOR  FOR  FOR  FOR	985 985 985 985 985 985 985 985 985 985
TWILIO INC.  U.S. BANCORP  UBER TECHNOLOGIES, INC.  UBS GROUP AG  UFP TECHNOLOGIES, INC.  UIPATH, INC.  ULTA BEAUTY, INC.  UMB FINANCIAL CORPORATION  UNILEVER PLC  UNION PACIFIC CORPORATION  UNITED PARCEL SERVICE, INC.  UNITED THERAPEUTICS CORPORATION	90138F102 US90138F1021  90138F102 US90138F1021  902973304 US9029733048  90353T100 US90353T1007  H42097107 CH0244767585  902673102 US9026731029  90364P105 US90364P1057  90384S303 US90384S3031  902788108 US9027881088  904767704 US9047677045  907818108 US9078181081  911312106 US9113121068  911363109 US91307C1027	6/6/2024 6/6/2024 4/16/2024 5/6/2024 6/5/2024 6/5/2024 6/11/2024 4/30/2024 5/1/2024 5/9/2024 5/9/2024 5/9/2024 6/26/2024	Advisory vote to approve Truist's executive compensation program To approve, on a non-binding advisory basis, the compensation of our named executive officers To indicate, on a non-binding advisory basis, the preferred frequency of future non-binding advisory votes to approve the compensation of our named executive officers An advisory vote to approve the compensation of our executives disclosed in the proxy statement Advisory vote to approve 2023 named executive officer compensation Advisory vote on the UBS Group AG Compensation Report 2023 To vote on a non-binding advisory resolution to approve the compensation of our named executive officers  To approve, on a non-binding, advisory basis, the compensation paid to our named executive officers ("say-on-pay vote") Advisory resolution to approve the Company's executive compensation An advisory vote (non-binding) on the compensation paid to UMB's named executive officers To approve the Directors' Remuneration Report. An advisory vote to approve executive compensation ("Say On Pay") To approve on an advisory basis named executive officer compensation Advisory Approval of Executive Compensation Advisory approval of the Company's executive compensation To approve, on an advisory basis, the compensation of the Company's named	Section 14A Say-On-Pay Votes	ISSUER	701 701 2010 752 123 175145 2300 92553 96589 909 1425 28368 2984 533		FOR  1 YEAR  FOR  FOR  FOR  FOR  FOR  FOR  FOR  F	701 701 2010 752 123 175145 2300 92553 96589 909 1425 28368 2984 533	FOR	985 985 985 985 985 985 985 985 985 985
U.S. BANCORP  UBER TECHNOLOGIES, INC.  UBS GROUP AG  UFP TECHNOLOGIES, INC.  UIPATH, INC.  ULTA BEAUTY, INC.  UMB FINANCIAL CORPORATION  UNILEVER PLC  UNION PACIFIC CORPORATION  UNITED PARCEL SERVICE, INC.  UNITED THERAPEUTICS CORPORATION  UNITED THERAPEUTICS CORPORATION  UNITED HERAPEUTICS CORPORATION  UNITED HERAPEUTICS CORPORATED  UNITY SOFTWARE INC.	90138F102 US90138F1021  90138F102 US90138F1021  902973304 US9029733048  90353T100 US90353T1007  H42097107 CH0244767585  902673102 US9026731029  90364P105 US90364P1057  90384S303 US90384S3031  902788108 US9027881088  904767704 US9047677045  907818108 US9078181081  911312106 US9113121068  911363109 US9113631090  91307C102 US91307C1027  91324P102 US91332U1016	6/6/2024 6/6/2024 4/16/2024 5/6/2024 6/5/2024 6/20/2024 6/11/2024 4/30/2024 5/9/2024 5/9/2024 5/9/2024 6/26/2024 6/3/2024 6/5/2024	Advisory vote to approve Truist's executive compensation program To approve, on a non-binding advisory basis, the compensation of our named executive officers To indicate, on a non-binding advisory basis, the preferred frequency of future non-binding advisory votes to approve the compensation of our named executive officers An advisory vote to approve the compensation of our executives disclosed in the proxy statement Advisory vote to approve 2023 named executive officer compensation Advisory vote on the UBS Group AG Compensation Report 2023 To vote on a non-binding advisory resolution to approve the compensation of our named executive officers  To approve, on a non-binding, advisory basis, the compensation paid to our named executive officers ("say-on-pay vote") Advisory resolution to approve the Company's executive compensation An advisory vote (non-binding) on the compensation paid to UMB's named executive officers To approve the Directors' Remuneration Report. An advisory vote to approve executive compensation ("Say On Pay") To approve on an advisory basis named executive officer compensation Advisory Approval of Executive Compensation Advisory approval of the Company's executive compensation Advisory approval of the Company's named executive officers, as disclosed in the accompanying proxy statement	Section 14A Say-On-Pay Votes	ISSUER	701 701 2010 752 123 175145 2300 92553 96589 909 1425 28368 2984 533 24985 700		FOR  1 YEAR  FOR  FOR  FOR  FOR  FOR  FOR  FOR  F	701 701 2010 752 123 175145 2300 92553 96589 909 1425 28368 2984 533 24985 700	FOR	985 985 985 985 985 985 985 985 985 985
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U.S. BANCORP  UBER TECHNOLOGIES, INC.  UBS GROUP AG  UFP TECHNOLOGIES, INC.  UIPATH, INC.  ULTA BEAUTY, INC.  UMB FINANCIAL CORPORATION  UNILEVER PLC  UNION PACIFIC CORPORATION  UNITED PARCEL SERVICE, INC.  UNITED THERAPEUTICS CORPORATION  UNITED THERAPEUTICS CORPORATION  UNITED HERAPEUTICS CORPORATION	90138F102 US90138F1021  90138F102 US90138F1021  902973304 US9029733048  90353T100 US90353T1007  H42097107 CH0244767585  902673102 US9026731029  90364P105 US90364P1057  90384S303 US90384S3031  902788108 US9027881088  904767704 US9047677045  907818108 US9078181081  911312106 US9113121068  911363109 US9113631090  91307C102 US91307C1027  91324P102 US91324P1021  91332U101 US91332U1016	6/6/2024 6/6/2024 4/16/2024 5/6/2024 6/5/2024 6/20/2024 6/11/2024 4/30/2024 5/9/2024 5/9/2024 5/9/2024 6/26/2024 6/3/2024 5/15/2024	Advisory vote to approve Truist's executive compensation program To approve, on a non-binding advisory basis, the compensation of our named executive officers To indicate, on a non-binding advisory basis, the preferred frequency of future non-binding advisory votes to approve the compensation of our named executive officers An advisory vote to approve the compensation of our executives disclosed in the proxy statement Advisory vote to approve 2023 named executive officer compensation Advisory vote on the UBS Group AG Compensation Report 2023 To vote on a non-binding advisory resolution to approve the compensation of our named executive officers  To approve, on a non-binding, advisory basis, the compensation paid to our named executive officers ("say-on-pay vote") Advisory resolution to approve the Company's executive compensation An advisory vote (non-binding) on the compensation paid to UMB's named executive officers To approve the Directors' Remuneration Report. An advisory vote to approve executive compensation ("Say On Pay") To approve on an advisory basis named executive officer compensation Advisory Approval of Executive Compensation Advisory approval of the Company's executive compensation Advisory approval of the Company's executive compensation To approve, on an advisory basis, the compensation poid to our named executive officers, as disclosed in the accompanying proxy statement To approve, on an advisory basis, the compensation paid to our named executive officers, as disclosed in the proxy statement	Section 14A Say-On-Pay Votes	ISSUER	701 701 2010 752 123 175145 2300 92553 96589 909 1425 28368 2984 533 24985 700		FOR  1 YEAR  FOR  FOR  FOR  FOR  FOR  FOR  FOR  F	701 701 2010 752 123 175145 2300 92553 96589 909 1425 28368 2984 533 24985 700 507	FOR  FOR  FOR  FOR  FOR  FOR  FOR  FOR	985 985 985 985 985 985 985 985 985 985
U.S. BANCORP  UBER TECHNOLOGIES, INC.  UBS GROUP AG  UFP TECHNOLOGIES, INC.  UIPATH, INC.  ULTA BEAUTY, INC.  UMB FINANCIAL CORPORATION  UNILEVER PLC  UNION PACIFIC CORPORATION  UNITED PARCEL SERVICE, INC.  UNITED THERAPEUTICS CORPORATION  UNITED THERAPEUTICS CORPORATION  UNITED HERAPEUTICS CORPORATION  UNITED HERAPEUTICS CORPORATED  UNITY SOFTWARE INC.	90138F102 US90138F1021  90138F102 US90138F1021  902973304 US9029733048  90353T100 US90353T1007  H42097107 CH0244767585  902673102 US9026731029  90364P105 US90364P1057  90384S303 US90384S3031  902788108 US9027881088  904767704 US9047677045  907818108 US9078181081  911312106 US9113121068  911363109 US9113631090  91307C102 US91307C1027  91324P102 US91332U1016	6/6/2024 6/6/2024 4/16/2024 5/6/2024 6/5/2024 6/20/2024 6/11/2024 4/30/2024 5/9/2024 5/9/2024 5/9/2024 6/26/2024 6/3/2024 6/5/2024	Advisory vote to approve Truist's executive compensation program To approve, on a non-binding advisory basis, the compensation of our named executive officers To indicate, on a non-binding advisory basis, the preferred frequency of future non-binding advisory votes to approve the compensation of our named executive officers An advisory vote to approve the compensation of our executives disclosed in the proxy statement Advisory vote to approve 2023 named executive officer compensation Advisory vote on the UBS Group AG Compensation Report 2023 To vote on a non-binding advisory resolution to approve the compensation of our named executive officers  To approve, on a non-binding, advisory basis, the compensation paid to our named executive officers ("say-on-pay vote") Advisory resolution to approve the Company's executive compensation An advisory vote (non-binding) on the compensation paid to UMB's named executive officers To approve the Directors' Remuneration Report. An advisory vote to approve executive compensation ("Say On Pay") To approve on an advisory basis named executive officer compensation Advisory Approval of Executive Compensation Advisory approval of the Company's executive compensation Advisory approval of the Company's executive compensation To approve, on an advisory basis, the compensation of the Company's named executive officers, as disclosed in the accompanying proxy statement To approve, on an advisory basis, the compensation paid to our named executive officers, as disclosed in the accompanying proxy statement To approve, on an advisory basis, the compensation paid to our named executive officers, as disclosed in the	Section 14A Say-On-Pay Votes	ISSUER	701 701 2010 752 123 175145 2300 92553 96589 909 1425 28368 2984 533 24985 700		FOR  1 YEAR  FOR  FOR  FOR  FOR  FOR  FOR  FOR  F	701 701 2010 752 123 175145 2300 92553 96589 909 1425 28368 2984 533 24985 700	FOR	985 985 985 985 985 985 985 985 985 985
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U.S. BANCORP  UBER TECHNOLOGIES, INC.  UBS GROUP AG  UFP TECHNOLOGIES, INC.  UIPATH, INC.  ULTA BEAUTY, INC.  UMB FINANCIAL CORPORATION  UNILEVER PLC  UNION PACIFIC CORPORATION  UNITED PARCEL SERVICE, INC.  UNITED THERAPEUTICS CORPORATION  UNITED HERAPEUTICS CORPORATION  UNITED HERAPEUTICS CORPORATION  UNITED HERAPEUTICS  UNITY SOFTWARE INC.  US FOODS HOLDING CORP.  V.F. CORPORATION  V.F. CORPORATION	90138F102 US90138F1021 90138F102 US90138F1021 902973304 US9029733048 90353T100 US90353T1007 H42097107 CH0244767585 902673102 US9026731029 90364P105 US90364P1057 90384S303 US90384S3031 902788108 US9027881088 904767704 US9047677045 907818108 US9078181081 911312106 US9113121068 911363109 US9113631090 91307C102 US91307C1027 91324P102 US91324P1021 91332U101 US91332U1016 912008109 US9120081099 918204108 US9182041080 918204108 US9182041080	6/6/2024 6/6/2024 4/16/2024 5/6/2024 6/5/2024 6/20/2024 6/11/2024 4/30/2024 5/9/2024 5/9/2024 5/9/2024 6/26/2024 6/3/2024 6/5/2024 7/25/2023 7/25/2023	Advisory vote to approve Truist's executive compensation program To approve, on a non-binding advisory basis, the compensation of our named executive officers To indicate, on a non-binding advisory basis, the preferred frequency of future non-binding advisory votes to approve the compensation of our named executive officers An advisory vote to approve the compensation of our executives disclosed in the proxy statement Advisory vote to approve 2023 named executive officer compensation Advisory vote on the UBS Group AG Compensation Report 2023 To vote on a non-binding advisory resolution to approve the compensation of our named executive officers  To approve, on a non-binding, advisory basis, the compensation paid to our named executive officers ("say-on-pay vote") Advisory resolution to approve the Company's executive compensation An advisory vote (non-binding) on the compensation paid to UMB's named executive officers To approve the Directors' Remuneration Report. An advisory vote to approve executive compensation ("Say On Pay") To approve on an advisory basis named executive officer compensation Advisory Approval of Executive Compensation Advisory resolution to approve executive compensation Advisory approval of the Company's executive compensation Advisory approval of the Company's named executive officers, as disclosed in the accompanying proxy statement To approve, on an advisory basis, the compensation paid to our named executive officers, as disclosed in the accompanying proxy statement To approve, on an advisory basis, the compensation paid to our named executive officers, as disclosed in the proxy statement Advisory vote to approve named executive officer compensation. Advisory vote to approve executive compensation. Advisory vote to approve executive compensation. Advisory vote on the frequency of future advisory votes on executive compensation. Advisory vote on the frequency of future advisory votes on executive	Section 14A Say-On-Pay Votes	ISSUER	701 701 2010 752 123 175145 2300 92553 96589 909 1425 28368 2984 533 24985 700 507		FOR  1 YEAR  FOR  FOR  FOR  FOR  FOR  FOR  FOR  F	701 701 2010 752 123 175145 2300 92553 96589 909 1425 28368 2984 533 24985 700 507	FOR	985 985 985 985 985 985 985 985 985 985
U.S. BANCORP  UBER TECHNOLOGIES, INC.  UBS GROUP AG  UFP TECHNOLOGIES, INC.  UIPATH, INC.  ULTA BEAUTY, INC.  UMB FINANCIAL CORPORATION  UNILEVER PLC  UNION PACIFIC CORPORATION  UNITED PARCEL SERVICE, INC.  UNITED THERAPEUTICS CORPORATION  UNITED THERAPEUTICS CORPORATION  UNITED HOLDING CORP.  V.F. CORPORATION  V.F. CORPORATION  VAIL RESORTS, INC.	90138F102 US90138F1021 90138F102 US90138F1021 902973304 US9029733048 90353T100 US90353T1007 H42097107 CH0244767585 902673102 US9026731029 90364P105 US90364P1057 90384S303 US90384S3031 902788108 US9027881088 904767704 US9047677045 907818108 US9078181081 911312106 US9113121068 911363109 US9113631090 91307C102 US91307C1027 91324P102 US91307C1027 91324P102 US91332U1016 912008109 US91324P1021 91332U101 US91332U1016 912008109 US9120081099 918204108 US9182041080 91879Q109 US91879Q1094	6/6/2024 6/6/2024 4/16/2024 5/6/2024 6/5/2024 6/20/2024 6/11/2024 4/30/2024 5/9/2024 5/9/2024 5/9/2024 6/3/2024 6/3/2024 6/5/2024 7/25/2023 7/25/2023 12/6/2023	Advisory vote to approve Truist's executive compensation program To approve, on a non-binding advisory basis, the compensation of our named executive officers To indicate, on a non-binding advisory basis, the preferred frequency of future non-binding advisory votes to approve the compensation of our named executive officers An advisory vote to approve the compensation of our executives disclosed in the proxy statement Advisory vote to approve 2023 named executive officer compensation Advisory vote on the UBS Group AG Compensation Report 2023 To vote on a non-binding advisory resolution to approve the compensation of our named executive officers  To approve, on a non-binding, advisory basis, the compensation paid to our named executive officers ("say-on-pay vote") Advisory resolution to approve the Company's executive compensation An advisory vote (non-binding) on the compensation paid to UMB's named executive officers To approve the Directors' Remuneration Report. An advisory vote to approve executive compensation ("Say On Pay") To approve on an advisory basis named executive officer compensation Advisory Approval of Executive Compensation Advisory approval of the Company's executive compensation Advisory approval of the Company's named executive officers, as disclosed in the accompanying proxy statement To approve, on an advisory basis, the compensation of the Company's named executive officers, as disclosed in the accompanying proxy statement To approve, on an advisory basis, the compensation paid to our named executive officers, as disclosed in the accompanying proxy statement Advisory vote to approve named executive officer compensation. Advisory vote to approve executive compensation. Advisory vote to approve the 2023	Section 14A Say-On-Pay Votes	ISSUER	701 701 2010 752 123 175145 2300 92553 96589 909 1425 28368 2984 533 24985 700 507		FOR  1 YEAR  FOR  FOR  FOR  FOR  FOR  FOR  FOR  F	701 701 2010 752 123 175145 2300 92553 96589 909 1425 28368 2984 533 24985 700 507	FOR	985 985 985 985 985 985 985 985 985 985
U.S. BANCORP  UBER TECHNOLOGIES, INC.  UBS GROUP AG  UFP TECHNOLOGIES, INC.  UIPATH, INC.  ULTA BEAUTY, INC.  UMB FINANCIAL CORPORATION  UNILEVER PLC  UNION PACIFIC CORPORATION  UNITED PARCEL SERVICE, INC.  UNITED THERAPEUTICS CORPORATION  UNITED THERAPEUTICS CORPORATION  UNITED THERAPEUTICS CORPORATION  UNITED THERAPEUTICS CORPORATION  UNITED THERAPEUTICS  UNITY SOFTWARE INC.  V.F. CORPORATION  V.F. CORPORATION  VAIL RESORTS, INC.  VAIL RESORTS, INC.	90138F102 US90138F1021 90138F102 US90138F1021 902973304 US9029733048 90353T100 US90353T1007 H42097107 CH0244767585 902673102 US9026731029 90364P105 US90364P1057 90384S303 US90384S3031 902788108 US9027881088 904767704 US9047677045 907818108 US9078181081 911312106 US9113121068 911363109 US9113631090 91307C102 US91307C1027 91324P102 US91307C1027 91324P102 US91332U1016 912008109 US91332U1016 918204108 US9182041080 91879Q109 US91879Q1094 91879Q109 US91879Q1094	6/6/2024 6/6/2024 4/16/2024 5/6/2024 6/5/2024 6/20/2024 6/11/2024 4/30/2024 5/9/2024 5/9/2024 5/9/2024 6/3/2024 6/3/2024 6/5/2024 7/25/2023 7/25/2023 12/6/2023 12/6/2023 5/15/2024	Advisory vote to approve Truist's executive compensation program To approve, on a non-binding advisory basis, the compensation of our named executive officers To indicate, on a non-binding advisory basis, the preferred frequency of future non-binding advisory votes to approve the compensation of our named executive officers An advisory vote to approve the compensation of our executives disclosed in the proxy statement Advisory vote to approve 2023 named executive officer compensation Advisory vote on the UBS Group AG Compensation Report 2023 To vote on a non-binding advisory resolution to approve the compensation of our named executive officers  To approve, on a non-binding, advisory basis, the compensation paid to our named executive officers ("say-on-pay vote") Advisory resolution to approve the Company's executive compensation An advisory vote (non-binding) on the compensation paid to UMB's named executive officers To approve the Directors' Remuneration Report. An advisory vote to approve executive compensation ("Say On Pay") To approve on an advisory basis named executive officer compensation Advisory approval of Executive Compensation Advisory approval of the Company's executive compensation Advisory approval of the Company's named executive officers, as disclosed in the compensation paid to our named executive officers, as disclosed in the proxy statement To approve, on an advisory basis, the compensation paid to our named executive officers, as disclosed in the proxy statement Advisory vote to approve named executive officer compensation. Advisory vote to approve named executive officer compensation. Advisory vote on the frequency of future advisory votes on executive compensation. Advisory vote to approve executive compensation. Advisory vote to approve executive compensation. Advisory vote to approve executive compensation. Advisory vote on the frequency of future advisory votes on executive compensation. Advisory vote to approve the 2023 compensation of named executive officers	Section 14A Say-On-Pay Votes	ISSUER	701 701 2010 752 123 175145 2300 92553 96589 909 1425 28368 2984 533 24985 700 507 380 380 380 228 228		FOR  1 YEAR  FOR  FOR  FOR  FOR  FOR  FOR  FOR  F	701 701 2010 752 123 175145 2300 92553 96589 909 1425 28368 2984 533 24985 700 507 380 380 380 380 328	FOR	985 985 985 985 985 985 985 985 985 985
U.S. BANCORP  UBER TECHNOLOGIES, INC.  UBS GROUP AG  UFP TECHNOLOGIES, INC.  UIPATH, INC.  ULTA BEAUTY, INC.  UMB FINANCIAL CORPORATION  UNILEVER PLC  UNION PACIFIC CORPORATION  UNITED PARCEL SERVICE, INC.  UNITED THERAPEUTICS CORPORATION  UNITED THERAPEUTICS CORPORATED  UNITY SOFTWARE INC.  US FOODS HOLDING CORP.  V.F. CORPORATION  V.F. CORPORATION  VAIL RESORTS, INC.  VAIL RESORTS, INC.  VALERO ENERGY CORPORATION	90138F102 US90138F1021 90138F102 US90138F1021 902973304 US9029733048 90353T100 US90353T1007 H42097107 CH0244767585 902673102 US9026731029 90364P105 US90364P1057 90384S303 US90384S3031 902788108 US9027881088 904767704 US9047677045 907818108 US9078181081 911312106 US9113121068 911363109 US9113631090 91307C102 US91307C1027 91324P102 US91307C1027 91324P102 US91332U1016 912008109 US91332U1016 918204108 US9182041080 91879Q109 US91879Q1094 91879Q109 US91879Q1094 91913Y100 US91913Y1001	6/6/2024 6/6/2024 4/16/2024 5/6/2024 6/5/2024 6/20/2024 6/11/2024 4/30/2024 5/9/2024 5/9/2024 5/9/2024 6/26/2024 6/3/2024 6/5/2024 7/25/2023 7/25/2023 12/6/2023 12/6/2023	Advisory vote to approve Truist's executive compensation program To approve, on a non-binding advisory basis, the compensation of our named executive officers To indicate, on a non-binding advisory basis, the preferred frequency of future non-binding advisory votes to approve the compensation of our named executive officers An advisory vote to approve the compensation of our executives disclosed in the proxy statement Advisory vote to approve 2023 named executive officer compensation Advisory vote on the UBS Group AG Compensation Report 2023 To vote on a non-binding advisory resolution to approve the compensation of our named executive officers  To approve, on a non-binding, advisory basis, the compensation paid to our named executive officers ("say-on-pay vote") Advisory resolution to approve the Company's executive compensation An advisory vote (non-binding) on the compensation paid to UMB's named executive officers To approve the Directors' Remuneration Report. An advisory vote to approve executive compensation ("Say On Pay") To approve on an advisory basis named executive officer compensation Advisory approval of Executive Compensation Advisory approval of the Company's executive compensation Advisory approval of the Company's named executive officers, as disclosed in the compensation paid to our named executive officers, as disclosed in the proxy statement To approve, on an advisory basis, the compensation paid to our named executive officers, as disclosed in the proxy statement Advisory vote to approve named executive officer compensation. Advisory vote to approve named executive officer compensation. Advisory vote on the frequency of future advisory votes on executive compensation. Advisory vote to approve executive compensation. Advisory vote to approve executive compensation. Advisory vote to approve executive compensation. Advisory vote on the frequency of future advisory votes on executive compensation. Advisory vote to approve the 2023 compensation of named executive officers	Section 14A Say-On-Pay Votes  Section 14A Say-On-Pay Votes	ISSUER	701 701 2010 752 123 175145 2300 92553 96589 909 1425 28368 2984 533 24985 700 507 380 380 380 380 228 228		FOR  1 YEAR  FOR  FOR  FOR  FOR  FOR  FOR  FOR  F	701 701 2010 752 123 175145 2300 92553 96589 909 1425 28368 2984 533 24985 700 507 380 380 380 380 380	FOR	985 985 985 985 985 985 985 985 985 985

VEOLIA ENVIRONNEMENT SA	92334N103 US92334N1037	4/25/2024	Vote on the compensation paid during fiscal year 2023 or awarded (due to	Section 14A Say-On-Pay Votes	ISSUER	125	0	FOR	125	FOR	985
VEOLIA ENVIRONNEMENT SA	92334N103 US92334N1037	4/25/2024	space limits, see proxy material for full proposal).  Vote on the compensation paid during	Section 14A Say-On-Pay Votes	ISSUER	125	0	FOR	125	FOR	985
VERALTO CORPORATION	92338C103 US92338C1036	5/21/2024	fiscal year 2023 or awarded(due to space limits, see proxy material for full proposal).  To approve on an advisory basis the	Section 14A Say-On-Pay Votes	ISSUER	665	0	FOR	665	FOR	985
VERALIO CORPORATION	92338C103	5/21/2024	Company's named executive officer compensation.	Section 14A Say-On-Pay Votes	ISSUER	665	U	FUR	665	FOR	985
VERALTO CORPORATION	92338C103 US92338C1036	5/21/2024	To hold an advisory vote relating to the frequency of future shareholder advisory votes on the Company's named executive officer compensation	Section 14A Say-On-Pay Votes	ISSUER	665	0	1 YEAR	665	FOR	985
VERICEL CORPORATION	92346J108 US92346J1088	5/1/2024	To approve, on an advisory basis, the	Section 14A Say-On-Pay Votes	ISSUER	589242	0	FOR	576490	FOR	985
VERICEL CORPORATION	92346J108 US92346J1088	5/1/2024	compensation of Vericel Corporation's named executive officers To approve, on an advisory basis, the	Section 14A Say-On-Pay Votes	ISSUER	589242	0	AGAINST 1 YEAR	12752 589242	AGAINST FOR	985
VERISK ANALYTICS, INC.	92345Y106 US92345Y1064	5/15/2024	frequency of future named executive officer compensation advisory votes  To approve executive compensation on an	Section 144 Say-On-Pay Votes	ISSUER	132	0	FOR	132	FOR	985
			advisory, non-binding basis				0				
VERIZON COMMUNICATIONS INC.	92343V104 US92343V1044	5/9/2024	Advisory vote to approve executive compensation	Section 14A Say-On-Pay Votes	ISSUER	8992	Ü	FOR	8992	FOR	985
VERTEX PHARMACEUTICALS INCORPORATED	92532F100 US92532F1003	5/15/2024	Advisory vote to approve named executive office compensation	e Section 14A Say-On-Pay Votes	ISSUER	1043	0	FOR	1043	FOR	985
VERTIV HOLDINGS CO	92537N108 US92537N1081	6/19/2024	To approve, on an advisory basis, the 2023 compensation of our named executive officers as disclosed in the Proxy Statement	S Section 14A Say-On-Pay Votes	ISSUER	511	0	FOR	511	FOR	985
VIASAT, INC.	92552V100 US92552V1008	9/7/2023	Advisory Vote on Executive Compensation	Section 14A Say-On-Pay Votes	ISSUER	59	0	FOR	59	FOR	985
VIASAT, INC.	92552V100 US92552V1008	9/7/2023	Advisory vote on the Frequency of Holding	g Section 14A Say-On-Pay Votes	ISSUER	59	0	1 YEAR	59	FOR	985
VIATRIS INC.	92556V106 US92556V1061	12/15/2023	Future Advisory Votes on Executive Compensation Approval of, on a non-binding advisory basis, the 2022 compensation of the	Section 14A Say-On-Pay Votes	ISSUER	1524	0	FOR	1524	FOR	985
VICI PROPERTIES INC.	925652109 US9256521090	4/30/2024	named executive officers of the Company  To approve (on a non-binding, advisory	Section 14A Say-On-Pay Votes	ISSUER	181	0	FOR	181	FOR	985
VICI PROPERTIES INC.	925652109 US9256521090	4/30/2024	basis) the compensation of our named executive officers To recommend (on a non-binding,	Section 14A Say-On-Pay Votes	ISSUER	181	0	1 YEAR	181	FOR	985
			advisory basis) the frequency of holding stockholder advisory votes on executive officer compensation								
VICTORIA'S SECRET & CO.	926400102 US9264001028	6/13/2024	To approve, on an advisory basis, the compensation of our named executive officers	Section 14A Say-On-Pay Votes	ISSUER	46	0	FOR	46	FOR	985
VIMEO, INC.	92719V100 US92719V1008	5/21/2024	Approve a non-binding advisory resolution to approve the compensation of the Company's named executive officers (say	Section 14A Say-On-Pay Votes	ISSUER	1542	0	FOR	1542	FOR	985
VIRTU FINANCIAL INC	928254101 US9282541013	6/6/2024	on pay)  Advisory Vote to Approve Compensation of Named Executive Officers	Section 14A Say-On-Pay Votes	ISSUER	301199	0	FOR AGAINST	267677 33522	FOR AGAINST	985
VISA INC.	92826C839 US92826C8394	1/23/2024	To approve, on an advisory basis, the	Section 14A Say-On-Pay Votes	ISSUER	145327	0	FOR	145327	FOR	985
VMWARE, INC.	928563402 US9285634021	7/13/2023	compensation paid to our named executive officers An advisory vote to approve named	Section 14A Say-On-Pay Votes	ISSUER	8	0	FOR	8	FOR	985
			executive officer compensation, as deccribed in VMware's Proxy Statement								
VMWARE, INC.	928563402 US9285634021	7/13/2023	Advisory vote on the frequency of future advisory votes on named executive officer compensation		ISSUER	8	0	1 YEAR	8	FOR	985
VODAFONE GROUP PLC	92857W308 US92857W3088	7/25/2023	To approve the Annual Report on Remuneration contained in the Remuneration Report of the Board for the	Section 14A Say-On-Pay Votes	ISSUER	245	0	FOR	245	FOR	985
W. P. CAREY INC.	92936U109 US92936U1097	6/13/2024	year ended 31 March 2023 To Approve the Advisory Resolution on	Section 14A Say-On-Pay Votes	ISSUER	748	0	FOR	748	FOR	985
			Executive Compensation				0				
W.W. GRAINGER, INC.	384802104 US3848021040	4/24/2024	Say on Pay proposal to approve on a non- binding advisory basis the compensation of W.W. Grainger, Inc.'s Named Executive		ISSUER	20	O	FOR	20	FOR	985
WAFD, INC.	938824109 US9388241096	2/13/2024	Officers  Advisory vote on the compensation of	Section 14A Say-On-Pay Votes	ISSUER	206988	0	FOR	206988	FOR	985
WAFD, INC.	938824109 US9388241096	2/13/2024	WAFD Inc.'s named executive officers Advisory vote on the frequency of future	Section 14A Say-On-Pay Votes	ISSUER	206988	0	1 YEAR	206988	FOR	985
			advisory votes on the compensation of WAFD, Inc.'s executive officers								
WALGREENS BOOTS ALLIANCE, INC.	931427108 US9314271084	1/25/2024	Advisory vote to approve named executive	e Section 14A Say-On-Pay Votes	ISSUER	495	0	FOR	495	FOR	985
WALGREENS BOOTS ALLIANCE, INC.	931427108 US9314271084	1/25/2024	officer compensation  Advisory vote on the frequency of future	-	ISSUER	495	0	1 YEAR	495	FOR	985
			advisory votes on named executive officer compensation								
WALMART INC.	931142103 US9311421039	6/5/2024	Advisory Vote to Approve Named Executive Compensation	Section 14A Say-On-Pay Votes	ISSUER	4271	0	FOR	4271	FOR	985
WARNER BROS. DISCOVERY, INC.	934423104 US9344231041	6/3/2024	To vote on an advisory resolution to approve the 2023 compensation of	Section 14A Say-On-Pay Votes	ISSUER	6399	0	FOR	6399	FOR	985
			Warner Bros. Discovery, Inc.'s named executive officers, commonly referred to								
WARNER MUSIC GROUP CORP.	934550203 US9345502036	3/5/2024	as a"Say-on-Pay" vote Advisory vote to approve the compensation paid to the Company's	Section 14A Say-On-Pay Votes	ISSUER	53	0	FOR	53	FOR	985
WASTE CONNECTIONS, INC.	94106B101 CA94106B1013	5/17/2024	named executive officers Say-on-pay- Approve, on a non-binding,	Section 14A Say-On-Pay Votes	ISSUER	36	0	FOR	36	FOR	985
WASTE CONNECTIONS, INC.	94100B101 CA94100B1013	3/17/2024	advisory basis, the compensation of the Company's named executive officers as disclosed in the Company's proxy	Section 14A Say-On-Pay Votes	1330EK	30	Ü	FOR	30	FOR	363
WASTE MANAGEMENT, INC.	94106L109 US94106L1098	5/14/2024	statement Approval, on an advisory basis, of our	Section 14A Say-On-Pay Votes	ISSUER	28	0	FOR	28	FOR	985
WATSCO, INC.	942622200 US9426222009	6/3/2024	executive compensation  Approval of the advisory resolution	Section 14A Say-On-Pay Votes	ISSUER	94	0	FOR	94	FOR	985
		7-7	regarding the compensation of our named executive officers								
WATTS WATER TECHNOLOGIES, INC.	942749102 US9427491025	5/22/2024	Advisory vote to approve named executive officer compensation	e Section 14A Say-On-Pay Votes	ISSUER	230577	0	FOR	230577	FOR	985
WD-40 COMPANY	929236107 US9292361071	12/12/2023	To hold an advisory vote to approve executive compensation	Section 14A Say-On-Pay Votes	ISSUER	327	0	FOR	327	FOR	985
WD-40 COMPANY	929236107 US9292361071	12/12/2023	To hold an advisory vote on the frequency of future advisory votes on executive	Section 14A Say-On-Pay Votes	ISSUER	327	0	1 YEAR	327	FOR	985
WEC ENERGY GROUP, INC.	92939U106 US92939U1060	5/9/2024	compensation  Advisory vote to approve executive compensation of the named executive	Section 14A Say-On-Pay Votes	ISSUER	22	0	FOR	22	FOR	985
WELLS FARGO & COMPANY	949746101 US9497461015	4/30/2024	officers Advisory vote to approve executive	Section 14A Say-On-Pay Votes	ISSUER	3201	0	FOR	3201	FOR	985
WERNER ENTERPRISES, INC.	950755108 US9507551086	5/14/2024	compensation (Say on Pay) To approve an advisory resolution on	Section 14A Say-On-Pay Votes	ISSUER	236273	0	FOR	236273	FOR	985
WEST PHARMACEUTICAL SERVICES, INC.	955306105 US9553061055	4/23/2024	executive compensation  Advisory vote to approve named executive		ISSUER	124814	0	FOR	124814	FOR	985
WESTERN ALLIANCE BANCORPORATION	957638109 US9576381092	6/12/2024	officer compensation Approve, on a non-binding advisory basis,		ISSUER	187387	0	FOR	187387	FOR	985
		, ,	executive compensation (say on pay)	,,							
WESTERN ALLIANCE BANCORPORATION	957638109 US9576381092	6/12/2024	Approve, on a non-binding advisory basis, frequency of the non-binding vote on executive compensation (say on	Section 14A Say-On-Pay Votes	ISSUER	187387	0	1 YEAR	187387	FOR	985
WESTINGHOUSE AIR BRAKE TECHNOLOGIES CORP	929740108 US9297401088	5/16/2024	frequency) Approve an advisory (non-binding) resolution to approve the 2023 named	Section 14A Say-On-Pay Votes	ISSUER	68	0	FOR	68	FOR	985
WEYERHAEUSER COMPANY	962166104 US9621661043	5/10/2024	executive officer compensation Approval, on an advisory basis, of the compensation of the named executive	Section 14A Say-On-Pay Votes	ISSUER	2496	0	FOR	2496	FOR	985
WILLIAMS-SONOMA, INC.	969904101 US9699041011	5/29/2024	officers An advisory vote to approve executive	Section 14A Say-On-Pay Votes	ISSUER	38218	0	FOR	38218	FOR	985
WILLIS TOWERS WATSON PLC	G96629103 IE00BDB6Q211	5/22/2024	compensation Approve, on an advisory basis, the named executive officer compensation	Section 14A Say-On-Pay Votes	ISSUER	28	0	FOR	28	FOR	985
WILLSCOT MOBILE MINI HOLDINGS CORP.	971378104 US9713781048	6/7/2024	To approve, on an advisory and non- binding basis, the compensation of the	Section 14A Say-On-Pay Votes	ISSUER	768215	0	FOR	768215	FOR	985
WINGSTOP INC.	974155103 US9741551033	5/23/2024	named executive officers of WillScot Mini Mibile Holdings Corp.  Approve, on an advisory basis, the	Section 14A Say-On-Pay Votes	ISSUER	9373	0	FOR	9373	FOR	985
	J. 15510J 035/41331035	J <sub>I</sub> 23J 2024	compensation of the Company's named executive officers	Journal Jay-Off-ray Vules	ISSUEK	33/3	U	i UK	9313	1011	505
WINGSTOP INC.	974155103 US9741551033	5/23/2024	Approve, on an advisory basis, the frequency of future advisory votes to	Section 14A Say-On-Pay Votes	ISSUER	9373	0	1 YEAR	9373	FOR	985
WINMARK CORPORATION	974250102 US9742501029	4/24/2024	approve the compensation of the Company's named executive officers Advisory vote to approve executive	Section 14A Say-On-Pay Votes	ISSUER	5106	0	FOR	5106	FOR	985
WINTRUST FINANCIAL CORPORATION	974250102 US9742501029 97650W108 US97650W1080	5/23/2024	compensation Proposal to approve, on an advisory (non-	, ,	ISSUER	81231	0	FOR	81231	FOR	985 985
	2. 222.1.100 G33.1030W 1000	J, 2J, 2U24	binding) basis, the Company's executive compensation as described in the 2024	Janen Zintouy On-ray votes	ISSUEK	01231	J	i UN	U12J1	· UN	503
WOODSIDE ENERGY GROUP LTD	980228308 US9802283088	4/24/2024	Proxy Statement.  To adopt the Remuneration Report for the	e Section 14A Say-On-Pay Votes	ISSUER	521	0	FOR	521	FOR	985
WORKDAY, INC.	98138H101 US98138H1014	6/18/2024	year ended 31 December 2023. To approve, on an advisory basis, the	Section 14A Say-On-Pay Votes	ISSUER	2586	0	FOR	2586	FOR	985
			compensation of our named executive officers as disclosed in the Proxy								
WPP PLC	92937A102 US92937A1025	5/8/2024	Statement Ordinary Resolution to receive and approve the Compensation Committee	Section 14A Say-On-Pay Votes	ISSUER	56	0	FOR	56	FOR	985
XCEL ENERGY INC.	98389B100 US98389B1008	5/22/2024	report Approval of Xcel Energy Inc.'s executive	Section 14A Say-On-Pay Votes	ISSUER	2792	0	FOR	2792	FOR	985
			compensation in an advisory vote (say on pay vote)								

XYLEM INC.	98419M100 US98419M1009	5/16/2024	Advisory vote to approve the	Section 14A Say-On-Pay Votes	ISSUER	776	0	FOR	776	FOR	985
			compensation of our named executive officers	, ,			•				
XYLEM INC.	98419M100 US98419M1009	5/16/2024	Advisory vote on the frequency of future advisory votes to approve named executive officer compensation	Section 14A Say-On-Pay Votes	ISSUER	776	0	1 YEAR	776	FOR	985
YETI HOLDINGS, INC.	98585X104 US98585X1046	5/7/2024	Approval, on an advisory basis, of the	Section 14A Say-On-Pay Votes	ISSUER	541949	0	FOR	541949	FOR	985
YUM CHINA HOLDINGS, INC.	98850P109 US98850P1093	5/23/2024	compensation paid to our named executive officers Advisory Vote to Approve Executive	Section 14A Say-On-Pay Votes	ISSUER	1087	0	FOR	1087	FOR	985
YUM! BRANDS, INC.	988498101 US9884981013	5/16/2024	Compensation Advisory Vote on Executive Compensation		ISSUER	1156	0	FOR	1156	FOR	985
ZEBRA TECHNOLOGIES CORPORATION	989207105 US9892071054	5/9/2024	Advisory vote to approve Named	Section 14A Say-On-Pay Votes	ISSUER	50	0	FOR	50	FOR	985
ZIMMER BIOMET HOLDINGS, INC.	98956P102 US98956P1021	5/10/2024	Executive Officers' compensation Approve, on a non-binding advisory basis, named executive officer compensation	Section 14A Say-On-Pay Votes	ISSUER	547	0	FOR	547	FOR	985
ZIMVIE INC.	98888T107 US98888T1079	5/15/2024	("Say on Pay") Approve, on a non-binding advisory basis, named executive officer compensation	Section 14A Say-On-Pay Votes	ISSUER	54	0	FOR	54	FOR	985
ZOETIS INC.	98978V103 US98978V1035	5/22/2024	("Say on Pay").  Advisory vote to approve our executive	Section 14A Say-On-Pay Votes	ISSUER	141775	0	FOR	141775	FOR	985
ZOOM VIDEO COMMUNICATIONS, INC.	98980L101 US98980L1017	6/13/2024	compensation  Approve, on an advisory non-binding basis the compensation of our named executive		ISSUER	6	0	FOR	6	FOR	985
			officers as disclosed in our proxy statement.								
ZSCALER, INC.	98980G102 US98980G1022	1/5/2024	To approve, on a non-binding advisory basis, the compensation of our named executive officers	Section 14A Say-On-Pay Votes	ISSUER	138	0	FOR	138	FOR	985
ACADIA HEALTHCARE COMPANY, INC.	00404A109 US00404A1097	5/23/2024	Advisory vote on the compensation of the Company's named executive officers as presented in the Proxy Statement	Section 14A Say-On-Pay Votes	ISSUER	8933	0	FOR	8933	FOR	985
ACCENTURE PLC	G1151C101 IE00B4BNMY34	1/31/2024	To approve, in a non-binding vote, the compensation of our named executive	Section 14A Say-On-Pay Votes	ISSUER	13200	0	FOR	13200	FOR	985
ACV AUCTIONS INC.	00091G104 US00091G1040	5/29/2024	officers Approval, on a non-binding, advisory basis	, Section 14A Say-On-Pay Votes	ISSUER	41586	0	AGAINST	41586	AGAINST	985
ADODE INC	007045404 1450070454040	4/47/2024	of the compensation of our named executive officers		1001150	9995		500	0005	500	205
ADOBE INC.	00724F101 US00724F1012	4/17/2024	Approve, on an advisory basis, the compensation of our named executive officers	Section 14A Say-On-Pay Votes	ISSUER	9285	0	FOR	9285	FOR	985
ALLETE, INC.	018522300 US0185223007	5/14/2024	Advisory vote to approve executive compensation	Section 14A Say-On-Pay Votes	ISSUER	1515	0	FOR	1515	FOR	985
ALPHATEC HOLDINGS, INC.	02081G201 US02081G2012	6/12/2024	To approve, on an advisory basis, the compensation of our named executive officers	Section 14A Say-On-Pay Votes	ISSUER	11310	0	FOR	11310	FOR	985
ALTERYX, INC.	02156B103 US02156B1035	3/13/2024	To approve, on a non-binding, advisory basis, the compensation that will or may become payable by Alteryx to its named executive officers in connection with the merger contemplated by the merger agreement	Section 14A Say-On-Pay Votes	ISSUER	7657	0	FOR	7657	FOR	985
AMAZON.COM, INC.	023135106 US0231351067	5/22/2024	Advisory vote to approve executive	Section 14A Say-On-Pay Votes	ISSUER	32465	0	FOR	32465	FOR	985
AMERICAN EQUITY INVESTMENT LIFE HLDG CO	025676206 US0256762065	11/10/2023	compensation The Compensation Proposal - To approve,	·	ISSUER	4082	0	AGAINST	4082	AGAINST	985
			on an advisory (non-binding) basic, certain merger-related compensation that may be paid or become payable to AEL's named executive officers in connection with the Merger								
AMPHENOL CORPORATION	032095101 US0320951017	5/16/2024	Advisory Vote to Approve Compensation of Named Executive Officers	Section 14A Say-On-Pay Votes	ISSUER	400	0	AGAINST	400	AGAINST	985
APPLE HOSPITALITY REIT, INC.	03784Y200 US03784Y2000	5/23/2024	Approval on an advisory basis of executive	Section 14A Say-On-Pay Votes	ISSUER	33678	0	FOR	33678	FOR	985
ADDIE INC	027022100 1100270221005	2/28/2024	compensation paid by the Company	Section 144 Sev On Pay Votes	ICCLIED	20200	0	FOR	20200	FOR	005
APPLE INC.  ARCELLX, INC.	037833100 US0378331005 03940C100 US03940C1009	2/28/2024 5/24/2024	Advisory vote to approve executive compensation  To approve, on an advisory basis, the	Section 14A Say-On-Pay Votes Section 14A Say-On-Pay Votes	ISSUER	39300 2037	0	FOR AGAINST	39300 2037	FOR AGAINST	985 985
			compensation of the named executive officers identified in the 2023 Summary Compensation Table in the "Executive Compensation" section of the proxy statement (the "Say-on-Pay Vote")								
ARCELLX, INC.  ARISTA NETWORKS, INC.	03940C100 US03940C1009 040413106 US0404131064	5/24/2024 6/7/2024	To approve, on an advisory basis, the frequency of future Say-on-Pay Votes Approval, on an advisory basis, of the	Section 14A Say-On-Pay Votes Section 14A Say-On-Pay Votes	ISSUER	2037 18360	0	1 YEAR FOR	2037 18360	FOR FOR	985 985
ANSTA NET WORKS, INC.	040413100 030404131004	0/7/2024	compensation of the named executive officers	Section 14A Say-On-Pay Votes	1330EK	18300	Ü	TOK	18300	TON	963
ARTHUR J. GALLAGHER & CO.	363576109 US3635761097	5/7/2024	Approval, on an Advisory Basis, of the Compensation of our Named Executive	Section 14A Say-On-Pay Votes	ISSUER	15285	0	FOR	15285	FOR	985
AVERY DENNISON CORPORATION	053611109 US0536111091	4/25/2024	Officers Approval, on an advisory basis, of our executive compensation	Section 14A Say-On-Pay Votes	ISSUER	7079	0	FOR	7079	FOR	985
AVISTA CORP.	05379B107 US05379B1070	5/1/2024	Advisory (non-binding) vote on executive compensation	Section 14A Say-On-Pay Votes	ISSUER	7047	0	FOR	7047	FOR	985
BANK OF HAWAII CORPORATION	062540109 US0625401098	4/26/2024	Say on Pay - An advisory vote to approve executive compensation	Section 14A Say-On-Pay Votes	ISSUER	4060	0	FOR	4060	FOR	985
BANK OZK	06417N103 US06417N1037	5/6/2024	To approve, on an advisory, non-binding basis, the compensation of the Company's named executive officers as disclosed in the Proxy Statement.	Section 14A Say-On-Pay Votes	ISSUER	5089	O	FOR	5089	FOR	985
BANKUNITED, INC.	06652K103 US06652K1034	5/15/2024	Advisory vote to approve the compensation of the Comapny's named executive officers	Section 14A Say-On-Pay Votes	ISSUER	16931	0	AGAINST	16931	AGAINST	985
BANKUNITED, INC.	06652K103 US06652K1034	5/15/2024	Advisory vote on the frequency of the shareholder vote to approve the compensation of our named executive	Section 14A Say-On-Pay Votes	ISSUER	16931	0	1 YEAR	16931	FOR	985
BJ'S WHOLESALE CLUB HOLDINGS, INC.	05550J101 US05550J1016	6/20/2024	officers in the future Approve, on an advisory (non-binding) basis, the compensation of the named	Section 14A Say-On-Pay Votes	ISSUER	1267	0	FOR	1267	FOR	985
BLACK HILLS CORPORATION	092113109 US0921131092	4/23/2024	executive officers of BJ's Wholesale Club Holdings, Inc. Advisory resolution to approve executive	Section 144 Say-On-Pay Votes	ISSUER	4984	0	FOR	4984	FOR	985
BOOZ ALLEN HAMILTON HOLDING CORPORATION	099502106 US0995021062	7/26/2023	compensation Advisory vote to approve the	Section 14A Say-On-Pay Votes	ISSUER	13239	0	FOR	13239	FOR	985
		= /0.0 /0.00	compensation of the Company's named executive officers								
BOOZ ALLEN HAMILTON HOLDING CORPORATION	099502106 US0995021062	7/26/2023	Advisory vote on the frequency of future advisory votes on the compensation of the Company's named executive officers	·	ISSUER	13239	Ü	1 YEAR	13239	FOR	985
BOSTON SCIENTIFIC CORPORATION	101137107 US1011371077	5/2/2024	To approve, on a non-binding, advisory basis, the compensation of our named	Section 14A Say-On-Pay Votes	ISSUER	70575	0	FOR	70575	FOR	985
BRANDYWINE REALTY TRUST	105368203 US1053682035	5/23/2024	executive officers.  Provide a non-binding, advisory vote on	Section 14A Say-On-Pay Votes	ISSUER	56263	0	FOR	56263	FOR	985
BROOKLINE BANCORP, INC.	11373M107 US11373M1071	5/8/2024	our executive compensation  To approve on a non-binding advisory basis, the compensation of the Company's	Section 14A Say-On-Pay Votes	ISSUER	21801	0	FOR	21801	FOR	985
BROWN & BROWN, INC.	115236101 US1152361010	5/8/2024	named executive officers To approve, on an advisory basis, the	Section 14A Say-On-Pay Votes	ISSUER	19400	0	FOR	19400	FOR	985
BRUKER CORPORATION	116794108 US1167941087	5/30/2024	compensation of named executive officers.  Approval on an advisory basis of the 2023 compensation of our named executive officers, as discussed in the Proxy	Section 14A Say-On-Pay Votes	ISSUER	20495	0	FOR	20495	FOR	985
CAL-MAINE FOODS, INC.	128030202 US1280302027	10/6/2023	Statement. Advisory vote to approve our executive	Section 14A Say-On-Pay Votes	ISSUER	7239	0	AGAINST	7239	AGAINST	985
CAL-MAINE FOODS, INC.	128030202 US1280302027	10/6/2023	compensation  Advisory vote regarding the frequency of future votes on executive compensation	Section 14A Say-On-Pay Votes	ISSUER	7239	0	1 YEAR	7239	AGAINST	985
CALIX, INC.	13100M509 US13100M5094	5/9/2024	To approve, on a non-binding, advisory basis, Calix's named executive officer	Section 14A Say-On-Pay Votes	ISSUER	1437	0	AGAINST	1437	AGAINST	985
CATHAY GENERAL BANCORP	149150104 US1491501045	5/13/2024	compensation Approval, on a non-binding advisory basis,	Section 14A Say-On-Pay Votes	ISSUER	13253	0	FOR	13253	FOR	985
			of the compensation paid to Cathay General Bancorp's named executive officers as disclosed in the proxy statement								
CDW CORPORATION	12514G108 US12514G1085	5/21/2024	To approve, on an advisory basis, named executive officer compensation	Section 14A Say-On-Pay Votes	ISSUER	474	0	FOR	474	FOR	985
CENTURY ALUMINUM COMPANY	156431108 US1564311082	6/3/2024	Proposal to approve, on an advisory basis, the compensation of the named executive	• •	ISSUER	17742	0	FOR	17742	FOR	985
CHAMPIONX CORPORATION	15872M104 US15872M1045	5/15/2024	officers.  Advisory Vote to Approve the  Compensation of ChampionX's Named	Section 14A Say-On-Pay Votes	ISSUER	57232	0	FOR	57232	FOR	985
CHAMPIONX CORPORATION	15872M104 US15872M1045	6/18/2024	Compensation of ChampionX's Named Executive Officers for 2023 To approve, by non-binding, advisory vote	, Section 14A Say-On-Pay Votes	ISSUER	61482	0	FOR	61482	FOR	985
		,	the compensation that may become payable to ChampionX's named executive officers in connection with the Merger (the "Compensation Proposal").								
CHARLES RIVER LABORATORIES INTL., INC.	159864107 US1598641074	5/8/2024	Advisory Approval of 2023 Executive Officer Compensation	Section 14A Say-On-Pay Votes	ISSUER	7525	0	FOR	7525	FOR	985
CHOICE HOTELS INTERNATIONAL INC	166764100 US1667641005	5/29/2024	Advisory Vote to Approve Named Executive Officer Compensation	Section 14A Say-On-Pay Votes	ISSUER	18335	0	FOR	18335	FOR	985
CHOICE HOTELS INTERNATIONAL, INC.	169905106 US1699051066	5/16/2024	Advisory approval of the compensation of the Company's Named Executive Officers	Section 14A Say-On-Pay Votes	ISSUER	480	U	FOR	480	FOR	985
CHURCH & DWIGHT CO., INC.	171340102 US1713401024	5/2/2024	An advisory vote to approve compensation of our named executive officers	Section 14A Say-On-Pay Votes	ISSUER	18926	0	FOR	18926	FOR	985

CINTAS CORPORATION	172908105 US1729081059	10/24/2023	To approve, on an advisory basis, named executive officer compensation	Section 14A Say-On-Pay Votes	ISSUER	120	0	FOR	120	FOR	985
CINTAS CORPORATION	172908105 US1729081059	10/24/2023	·	Section 14A Say-On-Pay Votes	ISSUER	120	0	1 YEAR	120	FOR	985
			frequency of the advisory vote on named executive officer compensation	, ,							
CLEARWAY ENERGY, INC.	18539C204 US18539C2044	4/25/2024	To approve, on a non-binding advisory	Section 14A Say-On-Pay Votes	ISSUER	15409	0	FOR	15409	FOR	985
			basis, Clearway Energy, Inc. 's executive compensation.								
CME GROUP INC.	12572Q105 US12572Q1058	5/9/2024	Advisory vote on the compensation of our named executive officers	Section 14A Say-On-Pay Votes	ISSUER	14990	0	FOR	14990	FOR	985
CNO FINANCIAL GROUP, INC.	12621E103 US12621E1038	5/9/2024	Approval, by non-binding advisory vote, of the executive compensation of the	Section 14A Say-On-Pay Votes	ISSUER	13619	0	FOR	13619	FOR	985
		- (- (	Company's Named Executive Officers								
CNX RESOURCES CORPORATION	12653C108 US12653C1080	5/2/2024	Advisory Approval of CNX's 2023 Named Executive Officer Compensation	Section 14A Say-On-Pay Votes	ISSUER	22041	0	AGAINST	22041	AGAINST	985
COHERENT CORP.	19247G107 US19247G1076	11/9/2023	Non-binding advisory vote to approve	Section 14A Say-On-Pay Votes	ISSUER	6230	0	FOR	6230	FOR	985
COULDENT CODE	402476407 US4024764076	44/0/2022	compensation paid to named executive officers in fiscal year 2023	Carlina AAA Car Oa Da Walaa	ICCUED.	6220	2	4.V54.D	6220	500	005
COHERENT CORP.	19247G107 US19247G1076	11/9/2023	frequency of future non-binding advisory	Section 14A Say-On-Pay Votes	ISSUER	6230	U	1 YEAR	6230	FOR	985
			shareholder votes on the compensation paid to our named executive officers								
COLGATE-PALMOLIVE COMPANY	194162103 US1941621039	5/10/2024	Advisory vote on executive compensation	Section 14A Say-On-Pay Votes	ISSUER	500	0	FOR	500	FOR	985
COMFORT SYSTEMS USA, INC.	199908104 US1999081045	5/17/2024	Advisory vote to approve the compensation of the executive officers	Section 14A Say-On-Pay Votes	ISSUER	654	0	FOR	654	FOR	985
COMMERCIAL METALS COMPANY	201723103 US2017231034	1/10/2024	An advisory vote executive compensation	Section 14A Say-On-Pay Votes	ISSUER	5443	0	FOR	5443	FOR	985
COMMERCIAL METALS COMPANY	201723103 US2017231034	1/10/2024	An advisory vote on the frequency of	Section 14A Say-On-Pay Votes	ISSUER	5443	0	1 YEAR	5443	FOR	985
			future advisory votes on executive compensation.								
COPART, INC.	217204106 US2172041061	12/8/2023	To approve, on an advisory (non-binding) basis, the compensation of our named	Section 14A Say-On-Pay Votes	ISSUER	70300	0	AGAINST	70300	AGAINST	985
			executive officers for the fiscal year ended July 31, 2023								
COPART, INC.	217204106 US2172041061	12/8/2023	basis, the frequency of a stockholder	Section 14A Say-On-Pay Votes	ISSUER	70300	0	1 YEAR	70300	FOR	985
			advisory vote on executive compensation								
COSTCO WHOLESALE CORPORATION	22160K105 US22160K1051	1/18/2024	Approval, on an advisory basis, of executive compensation	Section 14A Say-On-Pay Votes	ISSUER	9025	0	AGAINST	9025	AGAINST	985
CRANE COMPANY	224408104 US2244081046	4/22/2024	Say on pay- An advisory vote to approve the compensation paid to certain	Section 14A Say-On-Pay Votes	ISSUER	17550	0	FOR	17550	FOR	985
CRANE COMPANY	224408104 US2244081046	4/22/2024	executives officers Say on Frequency- An advisory vote to	Section 14A Say-On-Pay Votes	ISSUER	17550	0	1 YEAR	17550	FOR	985
			approve the frequency with which we will ask stockholders to approve the								
CRISED THERADELITICS AC	U17192109 CU0224091127	F /20/2024	compensation paid to certain executive officers	Section 144 Sev On Pay Votes	ICCLIED	5504	0	ACAINST	5504	ACAINCT	095
CRISPR THERAPEUTICS AG	H17182108 CH0334081137	5/30/2024	Non-binding advisory vote on the compensation paid to the Company's named executive officers under U.S.	Section 14A Say-On-Pay Votes	ISSUER	5504	0	AGAINST	5504	AGAINST	985
CROSS COUNTRY HEALTHCARE, INC.	227483104 US2274831047	E /14/2024	securities law requirements	Section 144 Say On Pay Votes	ISSUER	29616	0	EOR	29616	FOR	005
CROSS COUNTRY HEALTHCARE, INC.	22/483104 0322/483104/	5/14/2024	Proposal to approve, on an advisory basis, compensation of the company's named executive officers	Section 14A Say-On-Pay Votes	ISSUER	29010	U	FOR	29010	FOR	985
CURTISS-WRIGHT CORPORATION	231561101 US2315611010	5/2/2024	An advisory (non-binding) vote to approve the compensation of the Company's	Section 14A Say-On-Pay Votes	ISSUER	393	0	FOR	393	FOR	985
CVR ENERGY, INC.	12662P108 US12662P1084	5/29/2024	named executive officers  To approve, by a non-binding advisory	Section 14A Say-On-Pay Votes	ISSUER	6869	0	AGAINST	6869	AGAINST	985
CTV EIVENGT, ITC.	12002.130	3,23,2021	vote, our named executive officer compensation	section 1 wrong our ray voices	1333211	0003	Ü	7.67.111.51	0003	7107111101	303
DARDEN RESTAURANTS, INC.	237194105 US2371941053	9/20/2023	To obtain advisory approval of the Company's executive compensation	Section 14A Say-On-Pay Votes	ISSUER	39960	0	FOR	39960	FOR	985
DARDEN RESTAURANTS, INC.	237194105 US2371941053	9/20/2023	To obtain advice on the frequency of future advisory votes about the	Section 14A Say-On-Pay Votes	ISSUER	39960	0	1 YEAR	39960	FOR	985
DECKERS OUTDOOR CORPORATION	243537107 US2435371073	9/11/2023	Company's executive compensation To approve, on a non-binding advisory	Section 14A Say-On-Pay Votes	ISSUER	5045	0	FOR	5045	FOR	985
		, ,	basis, the compensation of our Named Executive Officers, as disclosed in the	, ,							
			"Compensation Discussion and Analysis" section of the Proxy Statement.								
DECKERS OUTDOOR CORPORATION	243537107 US2435371073	9/11/2023	"FOR" the approval, on a non-binding	Section 14A Say-On-Pay Votes	ISSUER	5045	0	1 YEAR	5045	FOR	985
			advisory basis, the frequency of future advisory votes on compensation of Named								
			Executive Officer shall occur every "ONE YEAR".								
DEXCOM, INC.	252131107 US2521311074	5/22/2024	To provide a non-binding advisory vote on the compensation of our named executive		ISSUER	44500	0	FOR	44500	FOR	985
			officers for the fiscal year ended December 31, 2023								
DOUBLEVERIFY HOLDINGS, INC.	25862V105 US25862V1052	5/23/2024	compensation of our named executive	Section 14A Say-On-Pay Votes	ISSUER	54205	0	FOR	54205	FOR	985
DOW INC.	260557103 US2605571031	4/11/2024	officers. Advisory Resolution to Approve Executive	Section 14A Say-On-Pay Votes	ISSUER	192	0	FOR	192	FOR	985
DUPONT DE NEMOURS, INC.	26614N102 US26614N1028	6/5/2024	Compensation Advisory Resolution to Approve Executive	Section 14A Say-On-Pay Votes	ISSUER	192	0	AGAINST	192	AGAINST	985
DUPONT DE NEMOURS, INC.	26614N102 US26614N1028	6/5/2024		Section 14A Say-On-Pay Votes	ISSUER	192	0	1 YEAR	192	FOR	985
DVNAVAY TECHNOLOGIES CORPORATION	260450204 US2604502040	5/22/2024	Future Advisory Votes to Approve Executive Compensation	Castian 444 Cau On Ban Vata	ICCUED	10070	0	500	40070	FOR	005
DYNAVAX TECHNOLOGIES CORPORATION	268158201 US2681582019	5/23/2024	To approve, on an advisory basis, the compensation of our named executive	Section 14A Say-On-Pay Votes	ISSUER	18878	0	FOR	18878	FOR	985
ELE DEALITY INC	269561402 1162695614025	9/24/2022	officers, as disclosed in the proxy statement accompanying this Notice	Section 144 Sev On Pay Votes	ICCLIED	1527	0	FOR	1527	FOR	095
E.L.F. BEAUTY, INC.	26856L103 US26856L1035	8/24/2023	To approve, on an advisory basis, the compensation paid to the Company's named executive officers,	Section 14A Say-On-Pay Votes	ISSUER	1527	0	FOR	1527	FOR	985
EATON CORPORATION PLC	G29183103 IE00B8KQN827	4/24/2024	Approving, on an advisory basis, the Company's executive compensation	Section 14A Say-On-Pay Votes	ISSUER	24075	0	FOR	24075	FOR	985
EDITAS MEDICINE, INC.	28106W103 US28106W1036	5/30/2024	To approve, on an advisory basis, the compensation paid to the company's	Section 14A Say-On-Pay Votes	ISSUER	8470	0	FOR	8470	FOR	985
ELI LILLY AND COMPANY	532457108 US5324571083	5/6/2024	named executive officers  Approval, on an advisory basis, of the	Section 14A Say-On-Pay Votes	ISSUER	9000	0	FOR	9000	FOR	985
ELI EILEI AND COMI ANT	332437100 033324371003	3/0/2024	compensation paid to the company's named executive officers	Section 14A Say On Fay Votes	1330EK	3000	Ü	TON	3000	TON	303
EMCOR GROUP, INC.	29084Q100 US29084Q1004	6/6/2024	Approval, by non-binding advisory vote, of named executive compensation	Section 14A Say-On-Pay Votes	ISSUER	9115	0	FOR	9115	FOR	985
ENTEGRIS, INC.	29362U104 US29362U1043	4/24/2024	Approval, by non-binding vote, of the	Section 14A Say-On-Pay Votes	ISSUER	19204	0	FOR	19204	FOR	985
		, , -	compensation paid to Entegris, Inc. `s named executive officers (advisory vote)	.,,							
EXXON MOBIL CORPORATION	30231G102 US30231G1022	5/29/2024	Advisory Vote to Approve Executive	Section 14A Say-On-Pay Votes	ISSUER	400	0	AGAINST	400	AGAINST	985
F.N.B. CORPORATION	302520101 US3025201019	5/8/2024	Compensation Advisory approval of the 2023 named	Section 14A Say-On-Pay Votes	ISSUER	13626	0	AGAINST	13626	AGAINST	985
FACTSET RESEARCH SYSTEMS INC.	303075105 US3030751057	12/14/2023	executive officer compensation  To vote on a non-binding advisory	Section 14A Say-On-Pay Votes	ISSUER	3310	0	FOR	3310	FOR	985
			resolution to approve the compensation of our named executive officers								
FACTSET RESEARCH SYSTEMS INC.	303075105 US3030751057	12/14/2023	To vote on a non-binding advisory	Section 14A Say-On-Pay Votes	ISSUER	3310	0	1 YEAR	3310	FOR	985
			resolution on the frequency of executive compensation voting								
FREEPORT-MCMORAN INC.	35671D857 US35671D8570	6/11/2024	Approval, on an advisory basis, of the compensation of our named executive	Section 14A Say-On-Pay Votes	ISSUER	102250	0	FOR	102250	FOR	985
GETTY REALTY CORP.	374297109 US3742971092	4/25/2024	officers Advisory (non-binding) vote on Named	Section 14A Say-On-Pay Votes	ISSUER	12454	0	AGAINST	12454	AGAINST	985
CROUP 4 AUTOMOTIVE INC	200005400 US2000054005	E /4E /2024	Executive Compensation (Say-On-Pay)	Casting 444 Cast On Bast Value	ICCUED	2202	2	500	2202	FOR	005
GROUP 1 AUTOMOTIVE, INC.  HALOZYME THERAPEUTICS, INC.	398905109 US3989051095 40637H109 US40637H1095	5/15/2024 4/25/2024	Advisory Vote to Approve Executive Compensation To approve, by a non-binding advisory	Section 14A Say-On-Pay Votes Section 14A Say-On-Pay Votes	ISSUER	2392 1449	0	FOR FOR	2392 1449	FOR FOR	985 985
HALOZTIVIE THERAPEUTICS, INC.	4003/1109 034003/11093	4/23/2024	vote, the compensation of the Company's named executive officers	Section 14A Say-On-Pay Votes	ISSUER	1449	U	POR	1449	FOR	963
HANNON ARMSTRONG SUSTAINABLE INFRA CAPTL	41068X100 US41068X1000	6/6/2024	The advisory approval of the compensation of the Named Executive	Section 14A Say-On-Pay Votes	ISSUER	3195	0	FOR	3195	FOR	985
			Officers as described in the Compensation Discussion and Analysis, the compensation								
			tables and other narrative disclosure in the proxy statement								
HECLA MINING COMPANY	422704106 US4227041062	5/17/2024	Advisory resolution to approve named	Section 14A Say-On-Pay Votes	ISSUER	66359	0	AGAINST	66359	AGAINST	985
HIGHWOODS PROPERTIES, INC.	431284108 US4312841087	5/14/2024	executive officer compensation  Advisory vote on executive compensation		ISSUER	11204	0	FOR	11204	FOR	985
HOLOGIC, INC.	436440101 US4364401012	3/7/2024		Section 14A Say-On-Pay Votes	ISSUER	19425	0	AGAINST	19425	AGAINST	985
HOMESTREET, INC.	43785V102 US43785V1026	6/18/2024	executive compensation To approve, on an advisory (non-binding)	Section 14A Say-On-Pay Votes	ISSUER	23709	0	AGAINST	23709	AGAINST	985
			basis, the merger-related compensation payments that will or may be paid to the								
			named executive officers of HomeStreet in connection with the transactions								
			contemplated by the merger agreement.								
HOMESTREET, INC.	43785V102 US43785V1026	6/18/2024	To approve, on an advisory (non-binding) basis, the executive compensation of		ISSUER	23709	0	FOR	23709	FOR	985
HOMESTREET WY	407051400		HomeStreet's named executive officers for 2023.					<b>.</b>			
HOMESTREET, INC.	43785V102 US43785V1026	6/18/2024	To approve, on an advisory (non-binding) basis, the frequency of future advisory (non-binding) votes on executive	section 14A Say-On-Pay Votes	ISSUER	23709	0	1 YEAR	23709	FOR	985
HIDON CONCULTING CROUPING	AA7463403 HGAA7466355	F /2 /225 *	(non-binding) votes on executive compensation.  An advisory vote to approve the	Section 144 Service 2		645.1	^	505	6424	FOR	25-
HURON CONSULTING GROUP INC.	447462102 US4474621020	5/3/2024	An advisory vote to approve the Company's Executive Compensation	Section 14A Say-On-Pay Votes	ISSUER	6424	U	FOR	∪ <del>1</del> 24	· ON	985

IDACORP, INC.											
INDEPENDENCE REALTY TRUST, INC.	451107106 US4511071064 45378A106 US45378A1060	5/16/2024 5/15/2024	Advisory resolution to approve our executive compensation The Board of Directors recommends: a	Section 14A Say-On-Pay Votes Section 14A Say-On-Pay Votes	ISSUER	1593 10800	0	FOR FOR	1593 10800	FOR	985 985
			vote FOR the advisory, non-binding resolution to approve the Company's executive compensation								
INSPIRE MEDICAL SYSTEMS, INC.	457730109 US4577301090	5/2/2024	Approval, on an advisory (non-binding) basis, of the compensation of the Company's named executive officers	Section 14A Say-On-Pay Votes	ISSUER	1392	0	FOR	1392	FOR	985
INSULET CORPORATION	45784P101 US45784P1012	5/22/2024	To approve, on a non-binding, advisory basis, the compensation of certain executive officers	Section 14A Say-On-Pay Votes	ISSUER	387	0	FOR	387	FOR	985
INTUIT INC.	461202103 US4612021034	1/18/2024	Advisory vote to approve Intuit's executive	Section 14A Say-On-Pay Votes	ISSUER	8330	0	FOR	8330	FOR	985
INTUIT INC.	461202103 US4612021034	1/18/2024	compensation (say-on-pay) Advisory vote on the frequency of future	Section 14A Say-On-Pay Votes	ISSUER	8330	0	1 YEAR	8330	FOR	985
INTUITIVE SURGICAL, INC.	46120E602 US46120E6023	4/25/2024	say-on-pay votes To approve, by advisory vote, the	Section 14A Say-On-Pay Votes	ISSUER	12395	0	FOR	12395	FOR	985
IELD WENTIOLDING INC	47F90D103	4/25/2024	compensation of the Company's Named Executive Officers	Section 144 Say On Day Votes	ISSUED	19616	0	FOR	19616	FOR	005
JELD-WEN HOLDING, INC.	47580P103 US47580P1030	4/25/2024	To approve, by non-binding advisory vote, the compensation of our named executive officers		ISSUER	18616	U	FOR	18616	FOR	985
JELD-WEN HOLDING, INC.	47580P103 US47580P1030	4/25/2024	To approve, by non-binding advisory vote, the frequency of future advisory votes on executive compensation	Section 14A Say-On-Pay Votes	ISSUER	18616	0	1 YEAR	18616	FOR	985
JOHNSON & JOHNSON	478160104 US4781601046	4/25/2024	Advisory Vote to Approve Named Executive Officer Compensation	Section 14A Say-On-Pay Votes	ISSUER	200	0	FOR	200	FOR	985
KBR, INC.	48242W106 US48242W1062	5/15/2024	Advisory vote to approve KBR's named executive officer compensation	Section 14A Say-On-Pay Votes	ISSUER	1240	0	FOR	1240	FOR	985
KEYSIGHT TECHNOLOGIES, INC.	49338L103 US49338L1035	3/21/2024	Approve, on a non-binding advisory basis, the compensation of Keysight's Named	Section 14A Say-On-Pay Votes	ISSUER	14255	0	FOR	14255	FOR	985
KINDER MORGAN, INC.	49456B101 US49456B1017	5/8/2024	Executive Officers  Approval, on an advisory basis, of the compensation of our named executive	Section 14A Say-On-Pay Votes	ISSUER	1	0	AGAINST	1	AGAINST	985
KINDER MORGAN, INC.	49456B101 US49456B1017	5/8/2024	officers, as disclosed in the Proxy Statement Advisory vote on the frequency with which we will hold future advisory votes	Section 14A Say-On-Pay Votes	ISSUER	1	0	1 YEAR	1	FOR	985
			on the compensation of our named executive officers								
KINSALE CAPITAL GROUP, INC.	49714P108 US49714P1084	5/23/2024	Advisory vote to approve executive compensation	Section 14A Say-On-Pay Votes	ISSUER	153	0	AGAINST	153	AGAINST	985
KINSALE CAPITAL GROUP, INC.	49714P108 US49714P1084	5/23/2024	Advisory vote on the frequency of advisory votes on executive compensation	Section 14A Say-On-Pay Votes	ISSUER	153	0	1 YEAR	153	FOR	985
KNIFE RIVER CORPORATION	498894104 US4988941047	5/14/2024	Advisory Vote to Approve the Frequency	Section 14A Say-On-Pay Votes	ISSUER	4698	0	1 YEAR	4698	FOR	985
			of Future Advisory Votes to Approve the Compensation Paid to the Company's Named Executive Officers								
KNIFE RIVER CORPORATION	498894104 US4988941047	5/14/2024	Advisory Vote to Approve the	Section 14A Say-On-Pay Votes	ISSUER	4698	0	AGAINST	4698	AGAINST	985
KULICKE AND SOFFA INDUSTRIES, INC.	501242101 US5012421013	3/13/2024	Compensation Paid to the Company's Named Executive Officers To approve, on a non-bonding basis, the	Section 14A Say-On-Pay Votes	ISSUER	12012	0	FOR	12012	FOR	985
No 16.12 / 11.12 GG / / / / / / / / / / / / / / / / / /	0000110101	3, 23, 232 :	compensation of the Company's named executive officers				·				303
LATTICE SEMICONDUCTOR CORPORATION	518415104 US5184151042	5/3/2024	To approve on a non-binding, advisory basis, our Named Executive Officers'	Section 14A Say-On-Pay Votes	ISSUER	1061	0	FOR	1061	FOR	985
LCI INDUSTRIES	50189K103 US50189K1034	5/16/2024	compensation  To approve, in a non-binding advisory vote, the compensation of the Company's	Section 14A Say-On-Pay Votes	ISSUER	4688	0	AGAINST	4688	AGAINST	985
LENDINGTREE INC	52603B107 US52603B1070	6/12/2024	named executive officers  To make an advisory vote to approve	Section 14A Say-On-Pay Votes	ISSUER	1572	0	AGAINST	1572	AGAINST	985
			LendingTree, Inc.'s executive compensation (say-on-pay)	, ,							
M/I HOMES, INC.	55305B101 US55305B1017	5/13/2024	A non-binding, advisory resolution to approve the compensation of the named executive officers of M/I Homes, Inc.	Section 14A Say-On-Pay Votes	ISSUER	3947	0	FOR	3947	FOR	985
MARTIN MARIETTA MATERIALS, INC.	573284106 US5732841060	5/16/2024	Approval, by a non-binding advisory vote, of the compensation of Martin Marietta, Inc.'s named executive officers	Section 14A Say-On-Pay Votes	ISSUER	8555	0	FOR	8555	FOR	985
MASONITE INTERNATIONAL CORPORATION	575385109 CA5753851099	4/25/2024		Section 14A Say-On-Pay Votes	ISSUER	5606	0	AGAINST	5606	AGAINST	985
			basis the compensation that may be paid or become payable to Masonite's named executive officers in connection with the Arrangement (the "Compensation								
MATADOR RESOURCES COMPANY	576485205 US5764852050	6/13/2024	Proposal") Advisory vote to approve the	Section 14A Say-On-Pay Votes	ISSUER	9371	0	FOR	9371	FOR	985
MATADOR RESOURCES COMPANY	576485205 US5764852050	6/13/2024	compensation of the Company's named executive officers  Advisory vote on the frequency of future	Section 14A Say-On-Pay Votes	ISSUER	9371	0	1 YEAR	9371	FOR	985
WATADOR RESOURCES COMPANY	370463203 033704632030	0/13/2024	advisory votes to approve named executive officer compensation	Section 14A Say-On-Pay Votes	ISSUER	93/1	U	ITLAN	93/1	FOR	963
MEDPACE HOLDINGS, INC.	58506Q109 US58506Q1094	5/17/2024	To approve, on an advisory basis, the Compensation of our named executive officers as disclosed in the proxy statement for the 2024 Annual Meeting	Section 14A Say-On-Pay Votes	ISSUER	416	0	FOR	416	FOR	985
			<b>0</b>								
METTLER-TOLEDO INTERNATIONAL INC.	592688105 US5926881054	5/9/2024	Advisory Vote to Approve Executive	Section 14A Say-On-Pay Votes	ISSUER	2080	0	FOR	2080	FOR	985
		5/9/2024 12/7/2023	Advisory Vote to Approve Executive Compensation Advisory Vote to Approve Named	Section 14A Say-On-Pay Votes Section 14A Say-On-Pay Votes	ISSUER	2080 16985	0	FOR FOR		FOR	985 985
METTLER-TOLEDO INTERNATIONAL INC.  MICROSOFT CORPORATION	592688105 US5926881054 594918104 US5949181045	5/9/2024 12/7/2023	Compensation Advisory Vote to Approve Named Executive Officer Compensation ("say-on-	Section 14A Say-On-Pay Votes Section 14A Say-On-Pay Votes	ISSUER	2080 16985	0	FOR	2080 16985	FOR	985 985
			Compensation Advisory Vote to Approve Named				0 0				
MICROSOFT CORPORATION	594918104 US5949181045	12/7/2023	Compensation Advisory Vote to Approve Named Executive Officer Compensation ("say-on-pay vote") Advisory Vote on the Frequency of	Section 14A Say-On-Pay Votes	ISSUER	16985	0 0 0	FOR	16985	FOR	985
MICROSOFT CORPORATION  MICROSOFT CORPORATION  MONOLITHIC POWER SYSTEMS, INC.	594918104 US5949181045 594918104 US5949181045 609839105 US6098391054	12/7/2023 12/7/2023 6/13/2024	Compensation Advisory Vote to Approve Named Executive Officer Compensation ("say-on-pay vote") Advisory Vote on the Frequency of Advisory Vote on Executive Compensation  Approve, on an advisory basis, the 2023 executive compensation	Section 14A Say-On-Pay Votes  Section 14A Say-On-Pay Votes  Section 14A Say-On-Pay Votes	ISSUER	16985 16985 7050	0 0 0	FOR  1 YEAR  FOR	16985 16985 7050	FOR FOR	985 985 985
MICROSOFT CORPORATION  MICROSOFT CORPORATION  MONOLITHIC POWER SYSTEMS, INC.  MOODY'S CORPORATION	594918104 US5949181045 594918104 US5949181045 609839105 US6098391054 615369105 US6153691059	12/7/2023 12/7/2023 6/13/2024 4/16/2024	Compensation Advisory Vote to Approve Named Executive Officer Compensation ("say-on-pay vote") Advisory Vote on the Frequency of Advisory Vote on Executive Compensation Approve, on an advisory basis, the 2023 executive compensation Advisory resolution approving executive compensation	Section 14A Say-On-Pay Votes  Section 14A Say-On-Pay Votes  Section 14A Say-On-Pay Votes  Section 14A Say-On-Pay Votes	ISSUER ISSUER ISSUER	16985 16985 7050 11490	0	FOR  1 YEAR  FOR  FOR	16985 16985 7050 11490	FOR FOR FOR	985 985 985
MICROSOFT CORPORATION  MICROSOFT CORPORATION  MONOLITHIC POWER SYSTEMS, INC.  MOODY'S CORPORATION  MOOG INC.	594918104 US5949181045 594918104 US5949181045 609839105 US6098391054 615369105 US6153691059 615394202 US6153942023	12/7/2023 12/7/2023 6/13/2024 4/16/2024 2/6/2024	Compensation Advisory Vote to Approve Named Executive Officer Compensation ("say-on-pay vote") Advisory Vote on the Frequency of Advisory Vote on Executive Compensation Approve, on an advisory basis, the 2023 executive compensation Advisory resolution approving executive compensation Non-Binding Advisory Vote on Executive Compensation	Section 14A Say-On-Pay Votes	ISSUER ISSUER ISSUER ISSUER	16985 16985 7050 11490 2770	0	FOR  1 YEAR  FOR  FOR  AGAINST	16985 16985 7050 11490 2770	FOR FOR FOR AGAINST	985 985 985 985
MICROSOFT CORPORATION  MICROSOFT CORPORATION  MONOLITHIC POWER SYSTEMS, INC.  MOODY'S CORPORATION  MOOG INC.  MOOG INC.	594918104 US5949181045  594918104 US5949181045  609839105 US6098391054  615369105 US6153691059  615394202 US6153942023  615394202 US6153942023	12/7/2023 12/7/2023 6/13/2024 4/16/2024 2/6/2024 2/6/2024	Compensation Advisory Vote to Approve Named Executive Officer Compensation ("say-on-pay vote") Advisory Vote on the Frequency of Advisory Vote on Executive Compensation  Approve, on an advisory basis, the 2023 executive compensation Advisory resolution approving executive compensation Non-Binding Advisory Vote on Executive Compensation Non-Binding Advisory Vote on Frequency of Executive Compensation Vote	Section 14A Say-On-Pay Votes	ISSUER  ISSUER  ISSUER  ISSUER  ISSUER  ISSUER	16985 16985 7050 11490 2770	0	FOR  1 YEAR  FOR  FOR  AGAINST  1 YEAR	16985 16985 7050 11490 2770	FOR FOR FOR AGAINST AGAINST	985 985 985 985 985
MICROSOFT CORPORATION  MICROSOFT CORPORATION  MONOLITHIC POWER SYSTEMS, INC.  MOODY'S CORPORATION  MOOG INC.	594918104 US5949181045 594918104 US5949181045 609839105 US6098391054 615369105 US6153691059 615394202 US6153942023	12/7/2023 12/7/2023 6/13/2024 4/16/2024 2/6/2024	Compensation Advisory Vote to Approve Named Executive Officer Compensation ("say-on-pay vote") Advisory Vote on the Frequency of Advisory Vote on Executive Compensation  Approve, on an advisory basis, the 2023 executive compensation Advisory resolution approving executive compensation Non-Binding Advisory Vote on Executive Compensation Non-Binding Advisory Vote on Frequency	Section 14A Say-On-Pay Votes	ISSUER ISSUER ISSUER ISSUER	16985 16985 7050 11490 2770	0	FOR  1 YEAR  FOR  FOR  AGAINST	16985 16985 7050 11490 2770	FOR FOR FOR AGAINST	985 985 985 985
MICROSOFT CORPORATION  MICROSOFT CORPORATION  MONOLITHIC POWER SYSTEMS, INC.  MOODY'S CORPORATION  MOOG INC.  MOOG INC.	594918104 US5949181045  594918104 US5949181045  609839105 US6098391054  615369105 US6153691059  615394202 US6153942023  615394202 US6153942023	12/7/2023 12/7/2023 6/13/2024 4/16/2024 2/6/2024 2/6/2024	Compensation Advisory Vote to Approve Named Executive Officer Compensation ("say-on-pay vote") Advisory Vote on the Frequency of Advisory Vote on Executive Compensation Approve, on an advisory basis, the 2023 executive compensation Advisory resolution approving executive compensation Non-Binding Advisory Vote on Executive Compensation Non-Binding Advisory Vote on Frequency of Executive Compensation Vote  Advisory vote to approve executive compensation of the Company's named	Section 14A Say-On-Pay Votes	ISSUER  ISSUER  ISSUER  ISSUER  ISSUER  ISSUER	16985 16985 7050 11490 2770	0	FOR  1 YEAR  FOR  FOR  AGAINST  1 YEAR	16985 16985 7050 11490 2770	FOR FOR FOR AGAINST AGAINST	985 985 985 985 985
MICROSOFT CORPORATION  MICROSOFT CORPORATION  MONOLITHIC POWER SYSTEMS, INC.  MOODY'S CORPORATION  MOOG INC.  MOOG INC.  MORNINGSTAR, INC.	594918104 US5949181045  594918104 US5949181045  609839105 US6098391054  615369105 US6153691059  615394202 US6153942023  617700109 US6177001095	12/7/2023 12/7/2023 6/13/2024 4/16/2024 2/6/2024 2/6/2024 5/10/2024	Compensation Advisory Vote to Approve Named Executive Officer Compensation ("say-on-pay vote") Advisory Vote on the Frequency of Advisory Vote on Executive Compensation  Approve, on an advisory basis, the 2023 executive compensation Advisory resolution approving executive compensation Non-Binding Advisory Vote on Executive Compensation Non-Binding Advisory Vote on Frequency of Executive Compensation Vote  Advisory vote to approve executive compensation of the Company's named executive officers To approve, on an advisory basis by non- binding vote executive compensation  Approve, by Non-Binding Advisory Vote,	Section 14A Say-On-Pay Votes	ISSUER ISSUER ISSUER ISSUER ISSUER ISSUER ISSUER	16985 16985 7050 11490 2770 2770	0 0 0	FOR  1 YEAR  FOR  FOR  AGAINST  1 YEAR  FOR	16985 16985 7050 11490 2770 2770	FOR FOR FOR AGAINST AGAINST FOR	985 985 985 985 985
MICROSOFT CORPORATION  MICROSOFT CORPORATION  MONOLITHIC POWER SYSTEMS, INC.  MOODY'S CORPORATION  MOOG INC.  MOOG INC.  MORNINGSTAR, INC.  MUELLER INDUSTRIES, INC.	594918104 US5949181045  594918104 US5949181045  609839105 US6098391054  615369105 US6153691059  615394202 US6153942023  617700109 US6177001095  624756102 US6247561029	12/7/2023 12/7/2023 6/13/2024 4/16/2024 2/6/2024 2/6/2024 5/10/2024 5/9/2024	Compensation Advisory Vote to Approve Named Executive Officer Compensation ("say-on-pay vote") Advisory Vote on the Frequency of Advisory Vote on Executive Compensation  Approve, on an advisory basis, the 2023 executive compensation Advisory resolution approving executive compensation Non-Binding Advisory Vote on Executive Compensation Non-Binding Advisory Vote on Frequency of Executive Compensation Vote  Advisory vote to approve executive compensation of the Company's named executive officers To approve, on an advisory basis by non- binding vote executive compensation	Section 14A Say-On-Pay Votes	ISSUER ISSUER ISSUER ISSUER ISSUER ISSUER ISSUER	16985 16985 7050 11490 2770 2770 299	0 0 0	FOR  1 YEAR  FOR  AGAINST  1 YEAR  FOR  FOR	16985  16985  7050  11490  2770  299  16792	FOR  FOR  FOR  AGAINST  AGAINST  FOR  FOR	985 985 985 985 985 985
MICROSOFT CORPORATION  MICROSOFT CORPORATION  MONOLITHIC POWER SYSTEMS, INC.  MOODY'S CORPORATION  MOOG INC.  MOOG INC.  MORNINGSTAR, INC.  MUELLER INDUSTRIES, INC.  NVENT ELECTRIC PLC	594918104 US5949181045  594918104 US5949181045  609839105 US6098391054  615369105 US6153691059  615394202 US6153942023  617700109 US6177001095  624756102 US6247561029  G6700G107 IE00BDVJJQ56	12/7/2023 12/7/2023 6/13/2024 4/16/2024 2/6/2024 2/6/2024 5/10/2024 5/9/2024	Compensation Advisory Vote to Approve Named Executive Officer Compensation ("say-on-pay vote") Advisory Vote on the Frequency of Advisory Vote on Executive Compensation  Approve, on an advisory basis, the 2023 executive compensation Advisory resolution approving executive compensation Non-Binding Advisory Vote on Executive Compensation Non-Binding Advisory Vote on Frequency of Executive Compensation Vote  Advisory vote to approve executive compensation of the Company's named executive officers To approve, on an advisory basis by non- binding vote executive compensation  Approve, by Non-Binding Advisory Vote, the Compensation of the Named Executive Officers Advisory approval of our executive compensation Non-binding, advisory vote to approve	Section 14A Say-On-Pay Votes	ISSUER ISSUER ISSUER ISSUER ISSUER ISSUER ISSUER ISSUER	16985 16985 7050 11490 2770 2770 299 16792 35465	0 0 0 0	FOR  1 YEAR  FOR  AGAINST  1 YEAR  FOR  FOR	16985  16985  7050  11490  2770  2770  299  16792  35465	FOR  FOR  FOR  AGAINST  AGAINST  FOR  FOR	985 985 985 985 985 985
MICROSOFT CORPORATION  MICROSOFT CORPORATION  MONOLITHIC POWER SYSTEMS, INC.  MOODY'S CORPORATION  MOOG INC.  MOOG INC.  MORNINGSTAR, INC.  MUELLER INDUSTRIES, INC.  NVENT ELECTRIC PLC  NVIDIA CORPORATION  NXP SEMICONDUCTORS N.V.	594918104 US5949181045  594918104 US5949181045  609839105 US6098391054  615369105 US6153691059  615394202 US6153942023  617700109 US6177001095  624756102 US6247561029  G6700G107 IE00BDVJJQ56  67066G104 US67066G1040  N6596X109 NL0009538784	12/7/2023  12/7/2023  6/13/2024  4/16/2024  2/6/2024  5/10/2024  5/9/2024  5/17/2024  6/26/2024  5/29/2024	Compensation Advisory Vote to Approve Named Executive Officer Compensation ("say-on-pay vote") Advisory Vote on the Frequency of Advisory Vote on Executive Compensation  Approve, on an advisory basis, the 2023 executive compensation Advisory resolution approving executive compensation Non-Binding Advisory Vote on Executive Compensation Non-Binding Advisory Vote on Frequency of Executive Compensation Vote  Advisory vote to approve executive compensation of the Company's named executive officers To approve, on an advisory basis by non- binding vote executive compensation  Approve, by Non-Binding Advisory Vote, the Compensation of the Named Executive Officers Advisory approval of our executive compensation Non-binding, advisory vote to approve Named Executive Officer compensation	Section 14A Say-On-Pay Votes	ISSUER	16985  16985  7050  11490  2770  2770  299  16792  35465  12020  20325	0 0 0 0	FOR  1 YEAR  FOR  AGAINST  1 YEAR  FOR  FOR  FOR  FOR	16985  16985  7050  11490  2770  299  16792  35465  12020  20325	FOR  FOR  FOR  AGAINST  AGAINST  FOR  FOR  FOR  FOR	985 985 985 985 985 985 985 985 985
MICROSOFT CORPORATION  MICROSOFT CORPORATION  MONOLITHIC POWER SYSTEMS, INC.  MOODY'S CORPORATION  MOOG INC.  MOOG INC.  MORNINGSTAR, INC.  MUELLER INDUSTRIES, INC.  NVENT ELECTRIC PLC  NVIDIA CORPORATION  NXP SEMICONDUCTORS N.V.  O'REILLY AUTOMOTIVE, INC.	594918104 US5949181045  594918104 US5949181045  609839105 US6098391054  615369105 US6153691059  615394202 US6153942023  617700109 US6177001095  624756102 US6247561029  G6700G107 IE00BDVJJQ56  67066G104 US67066G1040  N6596X109 NL0009538784  67103H107 US67103H1077	12/7/2023  12/7/2023  6/13/2024  4/16/2024  2/6/2024  5/10/2024  5/9/2024  5/17/2024  6/26/2024  5/29/2024  5/16/2024	Compensation Advisory Vote to Approve Named Executive Officer Compensation ("say-on-pay vote") Advisory Vote on the Frequency of Advisory Vote on Executive Compensation  Approve, on an advisory basis, the 2023 executive compensation Advisory resolution approving executive compensation Non-Binding Advisory Vote on Executive Compensation Non-Binding Advisory Vote on Frequency of Executive Compensation Vote  Advisory vote to approve executive compensation of the Company's named executive officers To approve, on an advisory basis by non- binding vote executive compensation  Approve, by Non-Binding Advisory Vote, the Compensation of the Named Executive Officers Advisory approval of our executive compensation Non-binding, advisory vote to approve Named Executive Officer compensation  Advisory vote to approve executive compensation	Section 14A Say-On-Pay Votes	ISSUER	16985 16985 7050 11490 2770 2770 299 16792 35465 12020 20325 4980		FOR  1 YEAR  FOR  AGAINST  1 YEAR  FOR  FOR  FOR  AGAINST	16985  16985  7050  11490  2770  2770  299  16792  35465  12020  20325  4980	FOR  FOR  FOR  AGAINST  AGAINST  FOR  FOR  FOR  AGAINST	985 985 985 985 985 985 985 985 985
MICROSOFT CORPORATION  MICROSOFT CORPORATION  MONOLITHIC POWER SYSTEMS, INC.  MOODY'S CORPORATION  MOOG INC.  MOOG INC.  MORNINGSTAR, INC.  MUELLER INDUSTRIES, INC.  NVENT ELECTRIC PLC  NVIDIA CORPORATION  NXP SEMICONDUCTORS N.V.	594918104 US5949181045  594918104 US5949181045  609839105 US6098391054  615369105 US6153691059  615394202 US6153942023  617700109 US6177001095  624756102 US6247561029  G6700G107 IE00BDVJJQ56  67066G104 US67066G1040  N6596X109 NL0009538784	12/7/2023  12/7/2023  6/13/2024  4/16/2024  2/6/2024  5/10/2024  5/9/2024  5/17/2024  6/26/2024  5/29/2024	Compensation Advisory Vote to Approve Named Executive Officer Compensation ("say-on-pay vote") Advisory Vote on the Frequency of Advisory Vote on Executive Compensation Approve, on an advisory basis, the 2023 executive compensation Advisory resolution approving executive compensation Non-Binding Advisory Vote on Executive Compensation Non-Binding Advisory Vote on Frequency of Executive Compensation Vote  Advisory vote to approve executive compensation of the Company's named executive officers To approve, on an advisory basis by non- binding vote executive compensation  Approve, by Non-Binding Advisory Vote, the Compensation of the Named Executive Officers Advisory approval of our executive compensation Non-binding, advisory vote to approve Named Executive Officer compensation  Advisory vote to approve executive compensation Advisory vote to approve executive compensation Approval, on an advisory basis, of the compensation of the Company's named	Section 14A Say-On-Pay Votes	ISSUER	16985  16985  7050  11490  2770  2770  299  16792  35465  12020  20325		FOR  1 YEAR  FOR  AGAINST  1 YEAR  FOR  FOR  FOR  FOR	16985  16985  7050  11490  2770  299  16792  35465  12020  20325	FOR  FOR  FOR  AGAINST  AGAINST  FOR  FOR  FOR  FOR	985 985 985 985 985 985 985 985
MICROSOFT CORPORATION  MICROSOFT CORPORATION  MONOLITHIC POWER SYSTEMS, INC.  MOODY'S CORPORATION  MOOG INC.  MOOG INC.  MORNINGSTAR, INC.  MUELLER INDUSTRIES, INC.  NVENT ELECTRIC PLC  NVIDIA CORPORATION  NXP SEMICONDUCTORS N.V.  O'REILLY AUTOMOTIVE, INC.	594918104 US5949181045  594918104 US5949181045  609839105 US6098391054  615369105 US6153691059  615394202 US6153942023  617700109 US6177001095  624756102 US6247561029  G6700G107 IE00BDVJJQ56  67066G104 US67066G1040  N6596X109 NL0009538784  67103H107 US67103H1077	12/7/2023  12/7/2023  6/13/2024  4/16/2024  2/6/2024  5/10/2024  5/9/2024  5/17/2024  6/26/2024  5/29/2024  5/16/2024	Compensation Advisory Vote to Approve Named Executive Officer Compensation ("say-on-pay vote") Advisory Vote on the Frequency of Advisory Vote on Executive Compensation Approve, on an advisory basis, the 2023 executive compensation Advisory resolution approving executive compensation Non-Binding Advisory Vote on Executive Compensation Non-Binding Advisory Vote on Frequency of Executive Compensation Vote  Advisory vote to approve executive compensation of the Company's named executive officers To approve, on an advisory basis by non- binding vote executive compensation  Approve, by Non-Binding Advisory Vote, the Compensation of the Named Executive Officers Advisory approval of our executive compensation Non-binding, advisory vote to approve Named Executive Officer compensation  Advisory vote to approve executive compensation Advisory vote to approve executive compensation Approval, on an advisory basis, of the compensation of the Company's named executive officers To approve, on a non-binding advisory	Section 14A Say-On-Pay Votes	ISSUER	16985 16985 7050 11490 2770 2770 299 16792 35465 12020 20325 4980		FOR  1 YEAR  FOR  AGAINST  1 YEAR  FOR  FOR  FOR  AGAINST	16985  16985  7050  11490  2770  2770  299  16792  35465  12020  20325  4980	FOR  FOR  FOR  AGAINST  AGAINST  FOR  FOR  FOR  AGAINST	985 985 985 985 985 985 985 985 985
MICROSOFT CORPORATION  MICROSOFT CORPORATION  MONOLITHIC POWER SYSTEMS, INC.  MOODY'S CORPORATION  MOOG INC.  MOOG INC.  MORNINGSTAR, INC.  MUELLER INDUSTRIES, INC.  NVENT ELECTRIC PLC  NVIDIA CORPORATION  NXP SEMICONDUCTORS N.V.  O'REILLY AUTOMOTIVE, INC.  OLD DOMINION FREIGHT LINE, INC.	594918104       US5949181045         594918104       US5949181045         609839105       US6098391054         615369105       US6153691059         615394202       US6153942023         617700109       US6177001095         624756102       US6247561029         G6700G107       IE00BDVJJQ56         67066G104       US67066G1040         N6596X109       NL0009538784         67103H107       US6795801009	12/7/2023  12/7/2023  6/13/2024  4/16/2024  2/6/2024  5/10/2024  5/17/2024  6/26/2024  5/29/2024  5/16/2024  5/16/2024	Compensation Advisory Vote to Approve Named Executive Officer Compensation ("say-on-pay vote") Advisory Vote on the Frequency of Advisory Vote on Executive Compensation Approve, on an advisory basis, the 2023 executive compensation Advisory resolution approving executive compensation Non-Binding Advisory Vote on Executive Compensation Non-Binding Advisory Vote on Frequency of Executive Compensation Vote  Advisory vote to approve executive compensation of the Company's named executive officers To approve, on an advisory basis by non- binding vote executive compensation  Approve, by Non-Binding Advisory Vote, the Compensation of the Named Executive Officers Advisory approval of our executive compensation Non-binding, advisory vote to approve Named Executive Officer compensation  Advisory vote to approve executive compensation Approval, on an advisory basis, of the compensation of the Company's named executive officers To approve, on a non-binding advisory basis, our executive compensation. Approval, on an advisory basis, of the	Section 14A Say-On-Pay Votes	ISSUER	16985 16985 7050 11490 2770 2770 299 16792 35465 12020 20325 4980 10160		FOR  1 YEAR  FOR  AGAINST  1 YEAR  FOR  FOR  FOR  AGAINST  FOR  FOR  FOR	16985  16985  7050  11490  2770  2770  299  16792  35465  12020  20325  4980  10160	FOR  FOR  FOR  AGAINST  AGAINST  FOR  FOR  FOR  AGAINST  FOR	985 985 985 985 985 985 985 985 985 985
MICROSOFT CORPORATION  MICROSOFT CORPORATION  MONOLITHIC POWER SYSTEMS, INC.  MOODY'S CORPORATION  MOOG INC.  MOOG INC.  MORNINGSTAR, INC.  MUELLER INDUSTRIES, INC.  NVENT ELECTRIC PLC  NVIDIA CORPORATION  NXP SEMICONDUCTORS N.V.  O'REILLY AUTOMOTIVE, INC.  OLD DOMINION FREIGHT LINE, INC.	594918104       US5949181045         594918104       US5949181045         609839105       US6098391054         615369105       US6153691059         615394202       US6153942023         615394202       US6153942023         617700109       US6177001095         624756102       US6247561029         G6700G107       IE00BDVJJQ56         67066G104       US67066G1040         N6596X109       NL0009538784         67103H107       US67103H1077         679580100       US6795801009         68404L201       US68404L2016	12/7/2023  12/7/2023  6/13/2024  4/16/2024  2/6/2024  5/10/2024  5/17/2024  6/26/2024  5/29/2024  5/15/2024  5/15/2024	Compensation Advisory Vote to Approve Named Executive Officer Compensation ("say-on-pay vote") Advisory Vote on the Frequency of Advisory Vote on Executive Compensation Approve, on an advisory basis, the 2023 executive compensation Advisory resolution approving executive compensation Non-Binding Advisory Vote on Executive Compensation Non-Binding Advisory Vote on Frequency of Executive Compensation Vote  Advisory vote to approve executive compensation of the Company's named executive officers To approve, on an advisory basis by non- binding vote executive compensation  Approve, by Non-Binding Advisory Vote, the Compensation of the Named Executive Officers Advisory approval of our executive compensation Non-binding, advisory vote to approve Named Executive Officer compensation  Advisory vote to approve executive compensation Approval, on an advisory basis, of the compensation of the Company's named executive officers To approve, on a non-binding advisory basis, our executive compensation. Approval, on an advisory basis, of the compensation of our named executive officers To approve, in an advisory basis, of the compensation of our named executive officers To approve, in an advisory and non-	Section 14A Say-On-Pay Votes	ISSUER	16985 16985 7050 11490 2770 2770 299 16792 35465 12020 20325 4980 10160 2185		FOR  1 YEAR  FOR  AGAINST  1 YEAR  FOR  FOR  FOR  FOR  FOR  FOR  FOR  F	16985  16985  7050  11490  2770  2770  299  16792  35465  12020  20325  4980  10160  2185	FOR FOR FOR AGAINST AGAINST FOR	985 985 985 985 985 985 985 985 985 985
MICROSOFT CORPORATION  MICROSOFT CORPORATION  MONOLITHIC POWER SYSTEMS, INC.  MOODY'S CORPORATION  MOOG INC.  MOOG INC.  MORNINGSTAR, INC.  MUELLER INDUSTRIES, INC.  NVENT ELECTRIC PLC  NVIDIA CORPORATION  NXP SEMICONDUCTORS N.V.  O'REILLY AUTOMOTIVE, INC.  OLD DOMINION FREIGHT LINE, INC.  OPTION CARE HEALTH, INC.  PACIRA BIOSCIENCES, INC.	594918104       US5949181045         594918104       US5949181045         609839105       US6098391054         615369105       US6153691059         615394202       US6153942023         615700109       US6177001095         624756102       US6247561029         G6700G107       IE00BDVJJQ56         67066G104       US67066G1040         N6596X109       NL0009538784         67103H107       US67103H1077         679580100       US68404L2016         695127100       US6951271005	12/7/2023  12/7/2023  6/13/2024  4/16/2024  2/6/2024  5/10/2024  5/17/2024  6/26/2024  5/16/2024  5/15/2024  5/15/2024  6/11/2024	Compensation Advisory Vote to Approve Named Executive Officer Compensation ("say-on-pay vote") Advisory Vote on the Frequency of Advisory Vote on Executive Compensation Approve, on an advisory basis, the 2023 executive compensation Advisory resolution approving executive compensation Non-Binding Advisory Vote on Executive Compensation Non-Binding Advisory Vote on Frequency of Executive Compensation Vote  Advisory vote to approve executive compensation of the Company's named executive officers To approve, on an advisory basis by non- binding vote executive compensation  Approve, by Non-Binding Advisory Vote, the Compensation of the Named Executive Officers Advisory approval of our executive compensation Non-binding, advisory vote to approve Named Executive Officer compensation  Advisory vote to approve executive compensation Approval, on an advisory basis, of the compensation of the Company's named executive officers To approve, on a non-binding advisory basis, our executive compensation. Approval, on an advisory basis, of the compensation of our named executive officers	Section 14A Say-On-Pay Votes	ISSUER	16985 16985 7050 11490 2770 2770 299 16792 35465 12020 20325 4980 10160 2185 7295		FOR  1 YEAR  FOR  AGAINST  1 YEAR  FOR  FOR  FOR  FOR  FOR  FOR  FOR  F	16985  16985  7050  11490  2770  2770  299  16792  35465  12020  20325  4980  10160  2185  7295	FOR FOR FOR AGAINST AGAINST FOR FOR FOR FOR FOR FOR FOR AGAINST FOR FOR FOR	985 985 985 985 985 985 985 985 985 985
MICROSOFT CORPORATION  MICROSOFT CORPORATION  MONOLITHIC POWER SYSTEMS, INC.  MOODY'S CORPORATION  MOOG INC.  MOOG INC.  MORNINGSTAR, INC.  MUELLER INDUSTRIES, INC.  NVENT ELECTRIC PLC  NVIDIA CORPORATION  NXP SEMICONDUCTORS N.V.  O'REILLY AUTOMOTIVE, INC.  OLD DOMINION FREIGHT LINE, INC.  PACIRA BIOSCIENCES, INC.  PATRICK INDUSTRIES, INC.	594918104       US5949181045         594918104       US5949181045         609839105       US6098391054         615369105       US6153691059         615394202       US6153942023         615700109       US6177001095         624756102       US6247561029         G6700G107       IE00BDVJJQ56         67066G104       US67066G1040         N6596X109       NL0009538784         67103H107       US67103H1077         679580100       US6795801009         68404L201       US68404L2016         695127100       US6951271005         703343103       US7033431039	12/7/2023  12/7/2023  6/13/2024  4/16/2024  2/6/2024  5/10/2024  5/17/2024  6/26/2024  5/15/2024  5/15/2024  5/15/2024  5/15/2024  5/15/2024	Compensation Advisory Vote to Approve Named Executive Officer Compensation ("say-on-pay vote") Advisory Vote on the Frequency of Advisory Vote on Executive Compensation Approve, on an advisory basis, the 2023 executive compensation Advisory resolution approving executive compensation Non-Binding Advisory Vote on Executive Compensation Non-Binding Advisory Vote on Frequency of Executive Compensation Vote  Advisory vote to approve executive compensation of the Company's named executive officers To approve, on an advisory basis by non- binding vote executive compensation  Approve, by Non-Binding Advisory Vote, the Compensation of the Named Executive Officers Advisory approval of our executive compensation Non-binding, advisory vote to approve Named Executive Officer compensation  Advisory vote to approve executive compensation Approval, on an advisory basis, of the compensation of the Company's named executive officers To approve, on a non-binding advisory basis, our executive compensation. Approval, on an advisory basis, of the compensation of our named executive officers To approve, in an advisory and non- binding vote, the compensation of the Company's named executive officers for fiscal year 2023	Section 14A Say-On-Pay Votes	ISSUER	16985  16985  7050  11490  2770  2770  299  16792  35465  12020  20325  4980  10160  2185  7295  8104		FOR  1 YEAR  FOR  FOR  AGAINST  1 YEAR  FOR  FOR  FOR  FOR  FOR  FOR  FOR  F	16985  16985  7050  11490  2770  2770  299  16792  35465  12020  20325  4980  10160  2185  7295  8104	FOR FOR FOR AGAINST AGAINST FOR FOR FOR FOR FOR AGAINST FOR FOR FOR FOR FOR FOR FOR	985 985 985 985 985 985 985 985 985 985
MICROSOFT CORPORATION  MICROSOFT CORPORATION  MONOLITHIC POWER SYSTEMS, INC.  MOODY'S CORPORATION  MOOG INC.  MOOG INC.  MORNINGSTAR, INC.  MUELLER INDUSTRIES, INC.  NVENT ELECTRIC PLC  NVIDIA CORPORATION  NXP SEMICONDUCTORS N.V.  O'REILLY AUTOMOTIVE, INC.  OLD DOMINION FREIGHT LINE, INC.  PACIRA BIOSCIENCES, INC.  PATRICK INDUSTRIES, INC.  PAYCOM SOFTWARE, INC.  PENUMBRA, INC.	594918104       US5949181045         594918104       US5949181045         609839105       US6098391054         615369105       US6153691059         615394202       US6153942023         617700109       US6177001095         624756102       US6247561029         G6700G107       IE00BDVJJQ56         67066G104       US67066G1040         N6596X109       NL0009538784         67103H107       US67103H1077         679580100       US6795801009         68404L201       US68404L2016         695127100       US6951271005         703343103       US7033431039         70432V102       US70432V1026         70975L107       US70975L1070	12/7/2023  12/7/2023  6/13/2024  4/16/2024  2/6/2024  5/10/2024  5/9/2024  5/17/2024  6/26/2024  5/16/2024  5/15/2024  5/15/2024  4/29/2024  4/29/2024	Compensation Advisory Vote to Approve Named Executive Officer Compensation ("say-on-pay vote") Advisory Vote on the Frequency of Advisory Vote on Executive Compensation Approve, on an advisory basis, the 2023 executive compensation Advisory resolution approving executive compensation Non-Binding Advisory Vote on Executive Compensation Non-Binding Advisory Vote on Frequency of Executive Compensation Vote  Advisory vote to approve executive compensation of the Company's named executive officers To approve, on an advisory basis by non- binding vote executive compensation  Approve, by Non-Binding Advisory Vote, the Compensation of the Named Executive Officers Advisory approval of our executive compensation Non-binding, advisory vote to approve Named Executive Officer compensation  Advisory vote to approve executive compensation Approval, on an advisory basis, of the compensation of the Company's named executive officers To approve, on a non-binding advisory basis, our executive compensation. Approval, on an advisory basis, of the compensation of our named executive officers To approve, in an advisory and non- binding vote, the compensation of the Company's named executive officers for fiscal year 2023 Advisory approval of the compensation of the Company's named executive officers To approve, on an advisory basis, the compensation of Penumbra, Inc.'s named executive officers as disclosed in the proxy statement	Section 14A Say-On-Pay Votes	ISSUER	16985 16985 7050 11490 2770 2770 299 16792 35465 12020 20325 4980 10160 2185 7295 8104 7581		FOR  1 YEAR  FOR  FOR  AGAINST  1 YEAR  FOR  FOR  FOR  FOR  AGAINST  FOR  FOR  FOR  FOR  FOR  FOR  FOR  FO	16985 16985 7050 11490 2770 2770 299 16792 35465 12020 20325 4980 10160 2185 7295 8104	FOR  FOR  FOR  AGAINST  AGAINST  FOR  FOR  FOR  FOR  AGAINST  FOR  AGAINST  FOR  FOR  FOR  FOR  FOR  FOR  FOR  FO	985 985 985 985 985 985 985 985 985 985
MICROSOFT CORPORATION  MICROSOFT CORPORATION  MONOLITHIC POWER SYSTEMS, INC.  MOODY'S CORPORATION  MOOG INC.  MOOG INC.  MORNINGSTAR, INC.  MUELLER INDUSTRIES, INC.  NVENT ELECTRIC PLC  NVIDIA CORPORATION  NXP SEMICONDUCTORS N.V.  O'REILLY AUTOMOTIVE, INC.  OLD DOMINION FREIGHT LINE, INC.  PACIRA BIOSCIENCES, INC.  PATRICK INDUSTRIES, INC.	594918104       US5949181045         594918104       US5949181045         609839105       US6098391054         615369105       US6153691059         615394202       US6153942023         617700109       US6177001095         624756102       US6247561029         G6700G107       IE00BDVJJQ56         67066G104       US67066G1040         N6596X109       NL0009538784         67103H107       US67103H1077         679580100       US6795801009         68404L201       US68404L2016         695127100       US6951271005         703343103       US7033431039         70432V102       US70432V1026	12/7/2023  12/7/2023  6/13/2024  4/16/2024  2/6/2024  5/10/2024  5/17/2024  6/26/2024  5/15/2024  5/15/2024  5/15/2024  5/15/2024  4/29/2024	Compensation Advisory Vote to Approve Named Executive Officer Compensation ("say-on-pay vote") Advisory Vote on the Frequency of Advisory Vote on Executive Compensation Approve, on an advisory basis, the 2023 executive compensation Advisory resolution approving executive compensation Non-Binding Advisory Vote on Executive Compensation Non-Binding Advisory Vote on Frequency of Executive Compensation Vote  Advisory vote to approve executive compensation of the Company's named executive officers To approve, on an advisory basis by non- binding vote executive compensation  Approve, by Non-Binding Advisory Vote, the Compensation of the Named Executive Officers Advisory approval of our executive compensation Non-binding, advisory vote to approve Named Executive Officer compensation  Advisory vote to approve executive compensation Approval, on an advisory basis, of the compensation of the Company's named executive officers To approve, on a non-binding advisory basis, our executive compensation. Approval, on an advisory basis, of the compensation of our named executive officers To approve, in an advisory and non- binding vote, the compensation of the Company's named executive officers for fiscal year 2023 Advisory approval of the compensation of the Company's named executive officers  To approve, on an advisory basis, the compensation of Penumbra, Inc.'s named executive officers as disclosed in the proxy statement Proposal to approve, on an advisory basis, a resolution relating to the 2023 compensation of the named executive	Section 14A Say-On-Pay Votes	ISSUER	16985 16985 7050 11490 2770 2770 299 16792 35465 12020 20325 4980 10160 2185 7295 8104		FOR  1 YEAR  FOR  FOR  AGAINST  1 YEAR  FOR  FOR  FOR  FOR  AGAINST  FOR  AGAINST  FOR  AGAINST  FOR  FOR  FOR  FOR  FOR  FOR  FOR  FO	16985  16985  7050  11490  2770  2770  299  16792  35465  12020  20325  4980  10160  2185  7295  8104	FOR FOR FOR AGAINST FOR FOR FOR FOR FOR FOR AGAINST FOR AGAINST FOR AGAINST FOR FOR FOR FOR	985 985 985 985 985 985 985 985 985 985
MICROSOFT CORPORATION  MICROSOFT CORPORATION  MONOLITHIC POWER SYSTEMS, INC.  MOODY'S CORPORATION  MOOG INC.  MOOG INC.  MORNINGSTAR, INC.  MUELLER INDUSTRIES, INC.  NVENT ELECTRIC PLC  NVIDIA CORPORATION  NXP SEMICONDUCTORS N.V.  O'REILLY AUTOMOTIVE, INC.  OLD DOMINION FREIGHT LINE, INC.  PACIRA BIOSCIENCES, INC.  PATRICK INDUSTRIES, INC.  PAYCOM SOFTWARE, INC.  PENUMBRA, INC.	594918104       US5949181045         594918104       US5949181045         609839105       US6098391054         615369105       US6153691059         615394202       US6153942023         617700109       US6177001095         624756102       US6247561029         G6700G107       IE00BDVJJQ56         67066G104       US67066G1040         N6596X109       NL0009538784         67103H107       US67103H1077         679580100       US6795801009         68404L201       US68404L2016         695127100       US6951271005         703343103       US7033431039         70432V102       US70432V1026         70975L107       US70975L1070	12/7/2023  12/7/2023  6/13/2024  4/16/2024  2/6/2024  5/10/2024  5/9/2024  5/17/2024  6/26/2024  5/16/2024  5/15/2024  5/15/2024  4/29/2024  4/29/2024	Compensation Advisory Vote to Approve Named Executive Officer Compensation ("say-on-pay vote") Advisory Vote on the Frequency of Advisory Vote on Executive Compensation Approve, on an advisory basis, the 2023 executive compensation Advisory resolution approving executive compensation Non-Binding Advisory Vote on Executive Compensation Non-Binding Advisory Vote on Frequency of Executive Compensation Vote  Advisory vote to approve executive compensation of the Company's named executive officers To approve, on an advisory basis by non- binding vote executive compensation  Approve, by Non-Binding Advisory Vote, the Compensation of the Named Executive Officers Advisory approval of our executive compensation Non-binding, advisory vote to approve Named Executive Officer compensation  Advisory vote to approve executive compensation Approval, on an advisory basis, of the compensation of the Company's named executive officers To approve, on a non-binding advisory basis, our executive compensation. Approval, on an advisory basis, of the compensation of our named executive officers To approve, in an advisory and non- binding vote, the compensation of the Company's named executive officers for fiscal year 2023 Advisory approval of the compensation of the Company's named executive officers To approve, on an advisory basis, the compensation of Penumbra, Inc.'s named executive officers as disclosed in the proxy statement Proposal to approve, on an advisory basis, a resolution relating to the 2023 compensation of the named executive officers The Advisory Compensation Proposal: To approve, on an advisory basis, the compensation that may be paid or become payable to Pioneer's named	Section 14A Say-On-Pay Votes	ISSUER	16985 16985 7050 11490 2770 2770 299 16792 35465 12020 20325 4980 10160 2185 7295 8104 7581		FOR  1 YEAR  FOR  FOR  AGAINST  1 YEAR  FOR  FOR  FOR  FOR  AGAINST  FOR  FOR  FOR  FOR  FOR  FOR  FOR  FO	16985 16985 7050 11490 2770 2770 299 16792 35465 12020 20325 4980 10160 2185 7295 8104	FOR  FOR  FOR  AGAINST  AGAINST  FOR  FOR  FOR  FOR  AGAINST  FOR  AGAINST  FOR  FOR  FOR  FOR  FOR  FOR  FOR  FO	985 985 985 985 985 985 985 985 985 985
MICROSOFT CORPORATION  MICROSOFT CORPORATION  MONOLITHIC POWER SYSTEMS, INC.  MOODY'S CORPORATION  MOOG INC.  MOOG INC.  MORNINGSTAR, INC.  MUELLER INDUSTRIES, INC.  NVENT ELECTRIC PLC  NVIDIA CORPORATION  NXP SEMICONDUCTORS N.V.  O'REILLY AUTOMOTIVE, INC.  OLD DOMINION FREIGHT LINE, INC.  PACIRA BIOSCIENCES, INC.  PATRICK INDUSTRIES, INC.  PAYCOM SOFTWARE, INC.  PENUMBRA, INC.  PERFICIENT, INC.  PIONEER NATURAL RESOURCES COMPANY	594918104       US5949181045         594918104       US5949181045         609839105       US6098391054         615369105       US6153691059         615394202       US6153942023         617700109       US6177001095         624756102       US6247561029         G6700G107       IE00BDVJJQ56         67066G104       US67066G1040         N6596X109       NL0009538784         67103H107       US67103H1077         679580100       US6795801009         68404L201       US68404L2016         695127100       US7033431039         70432V102       US70432V1026         70975L107       US70975L1070         71375U101       US71375U1016         723787107       US7237871071	12/7/2023 12/7/2023 6/13/2024 4/16/2024 2/6/2024 5/10/2024 5/9/2024 5/17/2024 5/16/2024 5/15/2024 5/15/2024 6/11/2024 4/29/2024 5/29/2024 2/7/2024	Compensation Advisory Vote to Approve Named Executive Officer Compensation ("say-on-pay vote") Advisory Vote on the Frequency of Advisory Vote on Executive Compensation Approve, on an advisory basis, the 2023 executive compensation Advisory resolution approving executive compensation Non-Binding Advisory Vote on Executive Compensation Non-Binding Advisory Vote on Frequency of Executive Compensation Vote  Advisory vote to approve executive compensation of the Company's named executive officers To approve, on an advisory basis by non- binding vote executive compensation  Approve, by Non-Binding Advisory Vote, the Compensation of the Named Executive Officers Advisory approval of our executive compensation Non-binding, advisory vote to approve Named Executive Officer compensation  Advisory vote to approve executive compensation Approval, on an advisory basis, of the compensation of the Company's named executive officers To approve, on a non-binding advisory basis, our executive compensation. Approval, on an advisory basis, of the compensation of our named executive officers To approve, in an advisory and non- binding vote, the compensation of the Company's named executive officers for fiscal year 2023 Advisory approval of the compensation of the Company's named executive officers To approve, on an advisory basis, the compensation of Penumbra, Inc.'s named executive officers as disclosed in the proxy statement Proposal to approve, on an advisory basis, a resolution relating to the 2023 compensation of the named executive officers The Advisory Compensation Proposal: To approve, on an advisory basis, the compensation of the named executive officers The Advisory Compensation Proposal: To approve, on an advisory basis, the compensation of the named executive officers The Advisory Compensation Proposal: To approve, on an advisory basis, the compensation that may be paid or become payable to Pioneer's named executive officers that is based on or otherwise related to the merger.	Section 14A Say-On-Pay Votes	ISSUER	16985 16985 7050 11490 2770 2770 299 16792 35465 12020 20325 4980 10160 2185 7295 8104 7581 207		FOR  1 YEAR  FOR  FOR  AGAINST  1 YEAR  FOR  FOR  FOR  FOR  AGAINST  FOR  AGAINST  FOR  AGAINST  AGAINST	16985 16985 7050 11490 2770 2770 299 16792 35465 12020 20325 4980 10160 2185 7295 8104 7581 207	FOR FOR FOR AGAINST AGAINST FOR FOR FOR AGAINST FOR AGAINST FOR FOR AGAINST FOR AGAINST	985 985 985 985 985 985 985 985 985 985
MICROSOFT CORPORATION  MICROSOFT CORPORATION  MONOLITHIC POWER SYSTEMS, INC.  MOODY'S CORPORATION  MOOG INC.  MOOG INC.  MORNINGSTAR, INC.  MUELLER INDUSTRIES, INC.  NVENT ELECTRIC PLC  NVIDIA CORPORATION  NXP SEMICONDUCTORS N.V.  O'REILLY AUTOMOTIVE, INC.  OLD DOMINION FREIGHT LINE, INC.  PACIRA BIOSCIENCES, INC.  PATRICK INDUSTRIES, INC.  PAYCOM SOFTWARE, INC.  PENUMBRA, INC.  PERFICIENT, INC.	594918104       US5949181045         594918104       US5949181045         609839105       US6098391054         615369105       US6153691059         615394202       US6153942023         615700109       US6177001095         624756102       US6247561029         G6700G107       IE00BDVJJQ56         67066G104       US67066G1040         N6596X109       NL0009538784         67103H107       US67103H1077         679580100       US6795801009         68404L201       US68404L2016         695127100       US6951271005         703343103       US7033431039         70432V102       US70432V1026         70975L107       US70975L1070         71375U101       US71375U1016	12/7/2023  12/7/2023  6/13/2024  4/16/2024  2/6/2024  5/10/2024  5/17/2024  6/26/2024  5/15/2024  5/15/2024  5/15/2024  6/11/2024  4/29/2024  5/29/2024	Compensation Advisory Vote to Approve Named Executive Officer Compensation ("say-on-pay vote") Advisory Vote on the Frequency of Advisory Vote on Executive Compensation Approve, on an advisory basis, the 2023 executive compensation Advisory resolution approving executive compensation Non-Binding Advisory Vote on Executive Compensation Non-Binding Advisory Vote on Frequency of Executive Compensation Vote  Advisory vote to approve executive compensation of the Company's named executive officers To approve, on an advisory basis by non- binding vote executive compensation  Approve, by Non-Binding Advisory Vote, the Compensation of the Named Executive Officers Advisory approval of our executive compensation Non-binding, advisory vote to approve Named Executive Officer compensation  Advisory vote to approve executive compensation of the Company's named executive officers To approve, on an advisory basis, of the compensation of the Company's named executive officers To approve, in an advisory basis, of the compensation of our named executive officers To approve, in an advisory and non- binding vote, the compensation of the Company's named executive officers To approve, in an advisory basis, of the compensation of Penumbra, Inc.'s named executive officers as disclosed in the proxy statement Proposal to approve, on an advisory basis, a resolution relating to the 2023 compensation of Penumbra, Inc.'s named executive officers as disclosed in the proxy statement Proposal to approve, on an advisory basis, a resolution relating to the 2023 compensation of the named executive officers To approve, on an advisory basis, the compensation of the named executive officers The Advisory Compensation Proposal: To approve, on an advisory basis, the compensation of Plexus Corp.'s named executive officers that is based on or otherwise related to the merger. Advisory vote to approve the compensation Discussion and Analysis''	Section 14A Say-On-Pay Votes	ISSUER	16985 16985 7050 11490 2770 2770 299 16792 35465 12020 20325 4980 10160 2185 7295 8104 7581 207		FOR  1 YEAR  FOR  FOR  AGAINST  1 YEAR  FOR  FOR  FOR  FOR  AGAINST  FOR  FOR  AGAINST  FOR  AGAINST  AGAINST	16985 16985 7050 11490 2770 2770 299 16792 35465 12020 20325 4980 10160 2185 7295 8104 7581 207	FOR FOR FOR AGAINST AGAINST FOR FOR FOR FOR AGAINST FOR AGAINST FOR FOR FOR FOR FOR FOR	985 985 985 985 985 985 985 985 985 985
MICROSOFT CORPORATION  MICROSOFT CORPORATION  MONOLITHIC POWER SYSTEMS, INC.  MOODY'S CORPORATION  MOOG INC.  MOOG INC.  MORNINGSTAR, INC.  MUELLER INDUSTRIES, INC.  NVENT ELECTRIC PLC  NVIDIA CORPORATION  NXP SEMICONDUCTORS N.V.  O'REILLY AUTOMOTIVE, INC.  OLD DOMINION FREIGHT LINE, INC.  PACIRA BIOSCIENCES, INC.  PATRICK INDUSTRIES, INC.  PAYCOM SOFTWARE, INC.  PENUMBRA, INC.  PERFICIENT, INC.  PIONEER NATURAL RESOURCES COMPANY	594918104       US5949181045         594918104       US5949181045         609839105       US6098391054         615369105       US6153691059         615394202       US6153942023         617700109       US6177001095         624756102       US6247561029         G6700G107       IE00BDVJJQ56         67066G104       US67066G1040         N6596X109       NL0009538784         67103H107       US67103H1077         679580100       US6795801009         68404L201       US68404L2016         695127100       US7033431039         70432V102       US70432V1026         70975L107       US70975L1070         71375U101       US71375U1016         723787107       US7237871071	12/7/2023 12/7/2023 6/13/2024 4/16/2024 2/6/2024 5/10/2024 5/9/2024 5/17/2024 5/16/2024 5/15/2024 5/15/2024 6/11/2024 4/29/2024 5/29/2024 2/7/2024	Compensation Advisory Vote to Approve Named Executive Officer Compensation ("say-on-pay vote") Advisory Vote on the Frequency of Advisory Vote on Executive Compensation Approve, on an advisory basis, the 2023 executive compensation Advisory resolution approving executive compensation Non-Binding Advisory Vote on Executive Compensation Non-Binding Advisory Vote on Frequency of Executive Compensation Vote  Advisory vote to approve executive compensation of the Company's named executive officers To approve, on an advisory basis by non- binding vote executive compensation  Approve, by Non-Binding Advisory Vote, the Compensation of the Named Executive Officers Advisory approval of our executive compensation Non-binding, advisory vote to approve Named Executive Officer compensation Advisory vote to approve executive compensation of the Company's named executive officers To approve, on a non-binding advisory basis, our executive compensation. Approval, on an advisory basis, of the compensation of our named executive officers To approve, in an advisory and non- binding vote, the compensation of the Company's named executive officers for fiscal year 2023 Advisory approval of the compensation of the Company's named executive officers To approve, on an advisory basis, the compensation of Penumbra, Inc.'s named executive officers as disclosed in the proxy statement Proposal to approve, on an advisory basis, a resolution of Penumbra, Inc.'s named executive officers as disclosed in the proxy statement Proposal to approve, on an advisory basis, a resolution of the named executive officers The Advisory Compensation Proposal: To approve, on an advisory basis, the compensation that may be paid or become payable to Pioneer's named executive officers to approve the compensation of Plexus Corp.'s named executive officers, as disclosed in	Section 14A Say-On-Pay Votes	ISSUER	16985 16985 7050 11490 2770 2770 299 16792 35465 12020 20325 4980 10160 2185 7295 8104 7581 207		FOR  1 YEAR  FOR  FOR  AGAINST  1 YEAR  FOR  FOR  FOR  FOR  AGAINST  FOR  AGAINST  FOR  AGAINST  AGAINST	16985 16985 7050 11490 2770 2770 299 16792 35465 12020 20325 4980 10160 2185 7295 8104 7581 207	FOR FOR FOR AGAINST AGAINST FOR FOR FOR AGAINST FOR AGAINST FOR FOR AGAINST FOR AGAINST	985 985 985 985 985 985 985 985 985 985
MICROSOFT CORPORATION  MICROSOFT CORPORATION  MONOLITHIC POWER SYSTEMS, INC.  MOODY'S CORPORATION  MOOG INC.  MOOG INC.  MORNINGSTAR, INC.  MUELLER INDUSTRIES, INC.  NVENT ELECTRIC PLC  NVIDIA CORPORATION  NXP SEMICONDUCTORS N.V.  O'REILLY AUTOMOTIVE, INC.  OLD DOMINION FREIGHT LINE, INC.  PACIRA BIOSCIENCES, INC.  PATRICK INDUSTRIES, INC.  PAYCOM SOFTWARE, INC.  PENUMBRA, INC.  PERFICIENT, INC.  PIONEER NATURAL RESOURCES COMPANY	594918104       US5949181045         594918104       US5949181045         609839105       US6098391054         615369105       US6153691059         615394202       US6153942023         617700109       US6177001095         624756102       US6247561029         G6700G107       IE00BDVJJQ56         67066G104       US67066G1040         N6596X109       NL0009538784         67103H107       US67103H1077         679580100       US6795801009         68404L201       US68404L2016         695127100       US7033431039         70432V102       US70432V1026         70975L107       US70975L1070         71375U101       US71375U1016         723787107       US7237871071	12/7/2023 12/7/2023 6/13/2024 4/16/2024 2/6/2024 5/10/2024 5/9/2024 5/17/2024 5/16/2024 5/15/2024 5/15/2024 6/11/2024 4/29/2024 5/29/2024 2/7/2024	Compensation Advisory Vote to Approve Named Executive Officer Compensation ("say-on-pay vote") Advisory Vote on the Frequency of Advisory Vote on Executive Compensation Approve, on an advisory basis, the 2023 executive compensation Advisory resolution approving executive compensation Non-Binding Advisory Vote on Executive Compensation Non-Binding Advisory Vote on Frequency of Executive Compensation Vote  Advisory vote to approve executive compensation of the Company's named executive officers To approve, on an advisory basis by non- binding vote executive compensation  Approve, by Non-Binding Advisory Vote, the Compensation of the Named Executive Officers Advisory approval of our executive compensation Non-binding, advisory vote to approve Named Executive Officer compensation Advisory vote to approve executive compensation Approval, on an advisory basis, of the compensation of the Company's named executive officers To approve, on a non-binding advisory basis, our executive compensation. Approval, on an advisory basis, of the compensation of our named executive officers To approve, in an advisory and non- binding vote, the compensation of the Company's named executive officers for fiscal year 2023 Advisory approval of the compensation of the Company's named executive officers To approve, on an advisory basis, the compensation relating to the 2023 compensation of the named executive officers To approve, on an advisory basis, the compensation that may be paid or become payable to Pioneer's named executive officers as disclosed in the proxy statement Proposal to approve, on an advisory basis, a resolution relating to the 2023 compensation that may be paid or become payable to Pioneer's named executive officers, as disclosed in "Compensation Discussion and Analysis" and "Executive Compensation" in the Proxy Statement  Say-on-pay vote: Advisory vote to approve the compensation of our named executive	Section 14A Say-On-Pay Votes	ISSUER	16985 16985 7050 11490 2770 2770 299 16792 35465 12020 20325 4980 10160 2185 7295 8104 7581 207		FOR  1 YEAR  FOR  FOR  AGAINST  1 YEAR  FOR  FOR  FOR  FOR  AGAINST  FOR  AGAINST  FOR  AGAINST  AGAINST	16985 16985 7050 11490 2770 2770 299 16792 35465 12020 20325 4980 10160 2185 7295 8104 7581 207	FOR FOR FOR AGAINST AGAINST FOR FOR FOR AGAINST FOR AGAINST FOR FOR AGAINST FOR AGAINST	985 985 985 985 985 985 985 985 985 985
MICROSOFT CORPORATION  MICROSOFT CORPORATION  MONOLITHIC POWER SYSTEMS, INC.  MOODY'S CORPORATION  MOOG INC.  MOOG INC.  MORNINGSTAR, INC.  MUELLER INDUSTRIES, INC.  NVENT ELECTRIC PLC  NVIDIA CORPORATION  NXP SEMICONDUCTORS N.V.  O'REILLY AUTOMOTIVE, INC.  OLD DOMINION FREIGHT LINE, INC.  PACIRA BIOSCIENCES, INC.  PATRICK INDUSTRIES, INC.  PAYCOM SOFTWARE, INC.  PENUMBRA, INC.  PERFICIENT, INC.  PIONEER NATURAL RESOURCES COMPANY  PLEXUS CORP.	594918104       US5949181045         594918104       US5949181045         609839105       US6098391054         615369105       US6153691059         615394202       US6153942023         615700109       US6177001095         624756102       US6247561029         G6700G107       IE008DVJJQ56         67066G104       US67066G1040         N6596X109       NL0009538784         67103H107       US67103H1077         679580100       US6795801009         68404L201       US68404L2016         695127100       US6951271005         703343103       US7033431039         70432V102       US70432V1026         70975L107       US70975L1070         71375U101       US71375U1016         723787107       US7237871071	12/7/2023 12/7/2023 6/13/2024 4/16/2024 2/6/2024 5/10/2024 5/9/2024 5/17/2024 5/16/2024 5/15/2024 5/15/2024 5/16/2024 5/16/2024 5/16/2024 2/7/2024	Compensation Advisory Vote to Approve Named Executive Officer Compensation ("say-on-pay vote") Advisory Vote on the Frequency of Advisory Vote on Executive Compensation Approve, on an advisory basis, the 2023 executive compensation Advisory resolution approving executive compensation Non-Binding Advisory Vote on Executive Compensation Non-Binding Advisory Vote on Frequency of Executive Compensation Vote  Advisory vote to approve executive compensation of the Company's named executive officers To approve, on an advisory basis by non- binding vote executive compensation  Approve, by Non-Binding Advisory Vote, the Compensation of the Named Executive Officers Advisory approval of our executive compensation Non-binding, advisory vote to approve Named Executive Officer compensation  Advisory vote to approve executive compensation Approval, on an advisory basis, of the compensation of the Company's named executive officers To approve, on a non-binding advisory basis, our executive compensation. Approval, on an advisory basis, of the compensation of our named executive officers To approve, in an advisory basis, of the compensation of our named executive officers To approve, in an advisory and non- binding vote, the compensation of the Company's named executive officers for fiscal year 2023 Advisory approval of the compensation of the Company's named executive officers  To approve, on an advisory basis, the compensation of Penumbra, Inc.'s named executive officers as disclosed in the proxy statement Proposal to approve, on an advisory basis, a resolution relating to the 2023 compensation of the named executive officers To approve, on an advisory basis, the compensation that may be paid or become payable to Pioneer's named executive officers, as disclosed in "Compensation Discussion and Analysis" and "Executive Compensation" in the proxy Statement  Say-on-pay vote: Advisory vote to approve  Say-on-pay vote: Advisory vote to approve	Section 14A Say-On-Pay Votes	ISSUER	16985 16985 7050 11490 2770 2770 299 16792 35465 12020 20325 4980 10160 2185 7295 8104 7581 207		FOR  1 YEAR  FOR  FOR  AGAINST  1 YEAR  FOR  FOR  FOR  FOR  AGAINST  FOR  AGAINST  FOR  AGAINST  FOR  FOR  FOR  FOR  FOR  FOR  FOR  FO	16985 16985 7050 11490 2770 2770 299 16792 35465 12020 20325 4980 10160 2185 7295 8104 7581 207 20600	FOR FOR FOR AGAINST FOR FOR FOR FOR FOR AGAINST FOR AGAINST FOR	985 985 985 985 985 985 985 985 985 985
MICROSOFT CORPORATION  MICROSOFT CORPORATION  MONOLITHIC POWER SYSTEMS, INC.  MOODY'S CORPORATION  MOOG INC.  MOOG INC.  MORNINGSTAR, INC.  MUELLER INDUSTRIES, INC.  NVENT ELECTRIC PLC  NVIDIA CORPORATION  NXP SEMICONDUCTORS N.V.  O'REILLY AUTOMOTIVE, INC.  OLD DOMINION FREIGHT LINE, INC.  OPTION CARE HEALTH, INC.  PACIRA BIOSCIENCES, INC.  PATRICK INDUSTRIES, INC.  PAYCOM SOFTWARE, INC.  PERFICIENT, INC.  PIONEER NATURAL RESOURCES COMPANY  PLEXUS CORP.	594918104       US5949181045         594918104       US5949181045         609839105       US6098391054         615369105       US6153691059         615394202       US6153942023         6157700109       US61577001095         624756102       US6247561029         G6700G107       IE00BDVJJQ56         67066G104       US67066G1040         N6596X109       NL0009538784         67103H107       US6795801009         68404L201       US68404L2016         695127100       US6951271005         703343103       US7033431039         70432V102       US70432V1026         70975L107       US70975L1070         71375U101       US71375U1016         723787107       US7237871071         73278L105       US73278L1052	12/7/2023 12/7/2023 6/13/2024 4/16/2024 2/6/2024 5/10/2024 5/9/2024 5/15/2024 5/15/2024 5/15/2024 6/11/2024 5/16/2024 2/7/2024 2/7/2024	Compensation Advisory Vote to Approve Named Executive Officer Compensation ("say-on-pay vote") Advisory Vote on the Frequency of Advisory Vote on Executive Compensation Approve, on an advisory basis, the 2023 executive compensation Advisory resolution approving executive compensation Non-Binding Advisory Vote on Executive Compensation Non-Binding Advisory Vote on Frequency of Executive Compensation Vote  Advisory vote to approve executive compensation of the Company's named executive officers To approve, on an advisory basis by non- binding vote executive compensation Approve, by Non-Binding Advisory Vote, the Compensation of the Named Executive Officers Advisory approval of our executive compensation Non-binding, advisory vote to approve Named Executive Officer compensation Advisory vote to approve executive compensation Approval, on an advisory basis, of the compensation of the Company's named executive officers To approve, on a non-binding advisory basis, our executive compensation. Approval, on an advisory basis, of the compensation of our named executive officers To approve, in an advisory basis, of the compensation of our named executive officers To approve, on an advisory basis, the compensation of he compensation of the Company's named executive officers for fiscal year 2023 Advisory approval of the compensation of the Company's named executive officers To approve, on an advisory basis, the compensation of Penumbra, Inc.'s named executive officers as disclosed in the proxy statement Proposal to approve, on an advisory basis, the compensation of the named executive officers The Advisory Compensation Proposal: To approve, on an advisory basis, the compensation of Plexus Corp.'s named executive officers The Advisory Compensation Proposal: To approve, on an advisory basis, the compensation of Plexus Corp.'s named executive officers and "Executive Compensation" in the Proxy Statement  Say-on-pay vote: Advisory vote to approve the compensation of our named executive officers as disclosed in the proxy statemen	Section 14A Say-On-Pay Votes  Section 14A Say-On-Pay Votes	ISSUER	16985 16985 7050 11490 2770 2770 299 16792 35465 12020 20325 4980 10160 2185 7295 8104 7581 207 20600 16930		FOR  1 YEAR  FOR  AGAINST  1 YEAR  FOR  FOR  FOR  AGAINST  FOR  FOR  AGAINST  FOR  AGAINST  FOR  AGAINST  FOR  AGAINST  FOR  FOR  FOR  FOR  FOR  FOR  FOR  FO	16985 16985 7050 11490 2770 2770 299 16792 35465 12020 20325 4980 10160 2185 7295 8104 7581 207 20600 16930	FOR FOR FOR AGAINST AGAINST FOR	985 985 985 985 985 985 985 985 985 985

PRESTIGE CONSUMER HEALTHCARE INC.	74112D101 US74112D1019	8/1/2023	Say on Pay- An advisory vote on the resolution to approve the compensation of Prestige Consumer Healthcare Inc.'s named executive officers	Section 14A Say-On-Pay Votes	ISSUER	1289	0	FOR	1289	FOR	985
PRESTIGE CONSUMER HEALTHCARE INC.	74112D101 US74112D1019	8/1/2023	Frequency Say on Pay Vote - An advisory vote to set the preferred frequency of the "Say on Pay" Vote for the compensation od Prestige Consumer Healthcare Inc.'s	Section 14A Say-On-Pay Votes	ISSUER	1289	0	1 YEAR	1289	FOR	985
PTC INC.	69370C100 US69370C1009	2/14/2024		Section 14A Say-On-Pay Votes	ISSUER	620	0	FOR	620	FOR	985
QUALYS, INC.	74758T303 US74758T3032	6/12/2024	binding basis, the compensation of Qualys, Inc.'s named executive officers as	Section 14A Say-On-Pay Votes	ISSUER	12413	0	FOR	12413	FOR	985
RANGE RESOURCES CORPORATION	75281A109 US75281A1097	5/8/2024	To consider and vote on a non-binding proposal to approve our executive	Section 14A Say-On-Pay Votes	ISSUER	24473	0	FOR	24473	FOR	985
RAYMOND JAMES FINANCIAL, INC.	754730109 US7547301090	2/22/2024	compensation ("say on pay")	Section 14A Say-On-Pay Votes	ISSUER	17625	0	AGAINST	17625	AGAINST	985
RELAY THERAPEUTICS, INC.	75943R102 US75943R1023	6/3/2024	To consider and act upon an advisory vote on the compensation of our named executive officers	Section 14A Say-On-Pay Votes	ISSUER	12771	0	AGAINST	12771	AGAINST	985
REPLIGEN CORPORATION	759916109 US7599161095	5/16/2024		Section 14A Say-On-Pay Votes	ISSUER	432	0	FOR	432	FOR	985
RESMED INC.	761152107 US7611521078	11/16/2023	Approve, on an advisory basis, the compensation paid to our named executive officers, as disclosed in the	Section 14A Say-On-Pay Votes	ISSUER	12850	0	FOR	12850	FOR	985
RESMED INC.	761152107 US7611521078	11/16/2023	frequency of future say-on-pay votes	Section 14A Say-On-Pay Votes	ISSUER	12850	0	1 YEAR	12850	FOR	985
ROPER TECHNOLOGIES, INC.	776696106 US7766961061	6/12/2024	compensation of our named executive officers	Section 14A Say-On-Pay Votes	ISSUER	7005	0	FOR	7005	FOR	985
SALESFORGE INC	78709Y105 US78709Y1055	4/25/2024	compensation of Saia's Named Executive Officers	Section 14A Say On Pay Votes	ISSUER	5280	0	FOR	5280	FOR	985
SALESFORCE, INC.	79466L302 US79466L3024	6/27/2024	Approval, on an advisory basis, of the fiscal 2024 compensation of our named executive officers		ISSUER	12595	0	AGAINST	12595	AGAINST	985
SANDY SPRING BANCORP, INC.	800363103 US8003631038	5/22/2024	Vote, on an advisory basis, to approve the compensation for the named executive officers		ISSUER	15521	0	FOR	15521	FOR	985
SERVICENOW, INC.	81762P102 US81762P1021	5/23/2024	named executive officer compensation	Section 14A Say-On-Pay Votes	ISSUER	7785	0	FOR	7785	FOR	985
SM ENERGY COMPANY	78454L100 US78454L1008	5/23/2024	To approve, on a non-binding advisory basis, the compensation philosophy, policies and procedures, and the compensation of our Company's named executive officers, as disclosed in the	Section 14A Say-On-Pay Votes	ISSUER	7824	0	FOR	7824	FOR	985
SPIRE INC.	84857L101 US84857L1017	1/25/2024	accompanying Proxy Statement	Section 14A Say-On-Pay Votes	ISSUER	5364	0	FOR	5364	FOR	985
SPS COMMERCE, INC.	78463M107 US78463M1071	5/16/2024	our named executive officers  Advisory approval of the compensation of the named executive officers of SPS	Section 14A Say-On-Pay Votes	ISSUER	15359	0	FOR	15359	FOR	985
STAG INDUSTRIAL, INC.	85254J102 US85254J1025	4/29/2024	Commerce, Inc.  The approval, by non-binding vote, of our executive compensation	Section 14A Say-On-Pay Votes	ISSUER	18018	0	FOR	18018	FOR	985
STAG INDUSTRIAL, INC.	85254J102 US85254J1025	4/29/2024	The approval, by non-binding vote, on the frequency of executive compensation votes	Section 14A Say-On-Pay Votes	ISSUER	18018	0	1 YEAR	18018	FOR	985
STERIS PLC	G8473T100 IE00BFY8C754	7/27/2023			ISSUER	6994	0	FOR	6994	FOR	985
STERIS PLC	G8473T100 IE00BFY8C754	7/27/2023	basis, whether the non-binding advisory vote on named executive officer	Section 14A Say-On-Pay Votes	ISSUER	6994	0	1 YEAR	6994	FOR	985
SUMMIT MATERIALS, INC.	86614U100 US86614U1007	5/21/2024	compensation should be held every one, two, or three years Nonbinding advisory vote on the compensation of our named executive officers for 2023	Section 14A Say-On-Pay Votes	ISSUER	6619	0	FOR	6619	FOR	985
SYNOPSYS, INC.	871607107 US8716071076	4/10/2024		Section 14A Say-On-Pay Votes	ISSUER	11335	0	FOR	11335	FOR	985
TAKE-TWO INTERACTIVE SOFTWARE, INC.	874054109 US8740541094	9/21/2023	Statement Approval, on a non- binding advisory basis, of the Compensation of the company's named executive officers" as disclosed in	Section 14A Say-On-Pay Votes	ISSUER	5700	0	AGAINST	5700	AGAINST	985
TAKE-TWO INTERACTIVE SOFTWARE, INC.	874054109 US8740541094	9/21/2023	the proxy statement Approval, on a non-binding advisory basis, of the frequency of the advisory vote on the compensation of the Company's "named executive officers	Section 14A Say-On-Pay Votes	ISSUER	5700	0	1 YEAR	5700	FOR	985
TALOS ENERGY INC.	87484T108 US87484T1088	5/23/2024		Section 14A Say-On-Pay Votes	ISSUER	31856	0	AGAINST	31856	AGAINST	985
TELEDYNE TECHNOLOGIES INCORPORATED	879360105 US8793601050	4/24/2024	resolution on the Company's 2023	Section 14A Say-On-Pay Votes	ISSUER	4124	0	FOR	4124	FOR	985
TELEPHONE AND DATA SYSTEMS, INC.	879433829 US8794338298	5/22/2024	executive compensation Advisory vote to approve executive compensation	Section 14A Say-On-Pay Votes	ISSUER	24140	0	AGAINST	24140	AGAINST	985
TERRENO REALTY CORPORATION	88146M101 US88146M1018	5/7/2024	non-binding advisory basis, the compensation of certain executives, as more fully described in the proxy	Section 14A Say-On-Pay Votes	ISSUER	10913	0	FOR	10913	FOR	985
THE AZEK COMPANY INC.	05478C105 US05478C1053	3/1/2024	basis, the compensation of our named	Section 14A Say-On-Pay Votes	ISSUER	2201	0	FOR	2201	FOR	985
THE BANCORP, INC.	05969A105 US05969A1051	5/29/2024	2023 compensation of The Bancorp, Inc.'s	Section 14A Say-On-Pay Votes	ISSUER	19106	0	AGAINST	19106	AGAINST	985
THE COOPER COMPANIES, INC.	216648402 US2166484020	3/19/2024	To approve, on a non-binding advisory	Section 14A Say-On-Pay Votes	ISSUER	4747	0	FOR	4747	FOR	985
THE DESCAPTES SYSTEMS OROUGHNIS	240006400 642400064002	C/42/2024	executive officers as presented in the Proxy Statement	Saction 144 Sau On Bau Vatas	ICCLIED	6475	0	500	C475	500	005
THE DESCARTES SYSTEMS GROUP INC.	249906108 CA2499061083	6/13/2024	Approval of the Say-On-Pay Resolution as set out on page 24 of the Corporation's Management Information Circular dated May 1, 2024.	Section 14A Say-On-Pay Votes	ISSUER	6175	U	FOR	6175	FOR	985
THE HANOVER INSURANCE GROUP, INC.  THE HOME DEPOT, INC.	410867105 US4108671052 437076102 US4370761029	5/14/2024 5/16/2024	executive compensation	Section 14A Say-On-Pay Votes Section 14A Say-On-Pay Votes	ISSUER	2491 12980	0	FOR FOR	2491 12980	FOR FOR	985 985
THE PROCTER & GAMBLE COMPANY	742718109 US7427181091	10/10/2023	Compensation ("Say-on-Pay")	Section 14A Say-On-Pay Votes	ISSUER	23155	0	FOR	23155	FOR	985
THE PROCTER & GAMBLE COMPANY	742718109 US7427181091	10/10/2023	vote)	Section 14A Say-On-Pay Votes	ISSUER	23155	0	1 YEAR	23155	FOR	985
THE SHERWIN-WILLIAMS COMPANY	824348106 US8243481061	4/17/2024	Advisory approval of the compensation of the named executive officers	Section 14A Say-On-Pay Votes	ISSUER	14135	0	FOR	14135	FOR	985
THE SIMPLY GOOD FOODS COMPANY	82900L102 US82900L1026	1/18/2024	compensation of our named executive	Section 14A Say-On-Pay Votes	ISSUER	16804	0	FOR	16804	FOR	985
THE TJX COMPANIES, INC.	872540109 US8725401090	6/4/2024	officers Advisory approval of TJX's executive compensation (the say-on-pay vote)	Section 14A Say-On-Pay Votes	ISSUER	45750	0	FOR	45750	FOR	985
THE TRADE DESK, INC.	88339J105 US88339J1051	5/28/2024	The approval, on a non-binding advisory basis, of the frequency of future non-binding advisory votes on named executive officer compensation	Section 14A Say-On-Pay Votes	ISSUER	36775	0	1 YEAR	36775	AGAINST	985
TRACTOR SUPPLY COMPANY	892356106 US8923561067	5/9/2024	To approve, on a non-binding, advisory basis, the compensation of the named executive officers of the Company (Say on Pay)	Section 14A Say-On-Pay Votes	ISSUER	415	0	FOR	415	FOR	985
TRINET GROUP, INC.	896288107 US8962881079	5/23/2024		Section 14A Say-On-Pay Votes	ISSUER	5277	0	FOR	5277	FOR	985
UFP TECHNOLOGIES, INC.	902673102 US9026731029	6/5/2024	the proxy statement	Section 14A Say-On-Pay Votes	ISSUER	3412	0	FOR	3412	FOR	985
ULTA BEAUTY, INC.  UMB FINANCIAL CORPORATION	90384S303 US90384S3031 902788108 US9027881088	6/11/2024 4/30/2024	Company's executive compensation	Section 14A Say-On-Pay Votes Section 14A Say-On-Pay Votes	ISSUER	4005 9075	0	FOR FOR	4005 9075	FOR	985 985

VALMONT INDUSTRIES, INC.	920253101 US9202531011	5/6/2024	Advisory approval of the Company's executive compensation	Section 14A Say-On-Pay Votes	ISSUER	303	0	FOR	303	FOR	985
VERICEL CORPORATION	92346J108 US92346J1088	5/1/2024	To approve, on an advisory basis, the compensation of Vericel Corporation's	Section 14A Say-On-Pay Votes	ISSUER	10712	0	AGAINST	10712	AGAINST	985
VERICEL CORPORATION	92346J108 US92346J1088	5/1/2024	named executive officers  To approve, on an advisory basis, the	Section 14A Say-On-Pay Votes	ISSUER	10712	0	1 YEAR	10712	FOR	985
			frequency of future named executive officer compensation advisory votes								
VIRTU FINANCIAL INC	928254101 US9282541013	6/6/2024	Advisory Vote to Approve Compensation of Named Executive Officers	Section 14A Say-On-Pay Votes	ISSUER	29218	0	AGAINST	29218	AGAINST	985
VISA INC.	92826C839 US92826C8394	1/23/2024	To approve, on an advisory basis, the compensation paid to our named	Section 14A Say-On-Pay Votes	ISSUER	20340	0	FOR	20340	FOR	985
WAFD, INC.	938824109 US9388241096	2/13/2024	executive officers  Advisory vote on the compensation of	Section 14A Say-On-Pay Votes	ISSUER	18962	0	FOR	18962	FOR	985
WAFD, INC.	938824109 US9388241096	2/13/2024	WAFD Inc.'s named executive officers Advisory vote on the frequency of future	, ,	ISSUER	18962	0	1 YEAR	18962	FOR	985
WALE, INC.	330024103 033300241030	2/13/2024	advisory votes on the compensation of WAFD, Inc.'s executive officers	Section 147 Say on Fay Votes	1550211	10502	Ü	TIEAK	10302	1011	303
WATTS WATER TECHNOLOGIES, INC.	942749102 US9427491025	5/22/2024	Advisory vote to approve named executive	re Section 14A Say-On-Pay Votes	ISSUER	9000	0	FOR	9000	FOR	985
WERNER ENTERPRISES, INC.	950755108 US9507551086	5/14/2024	officer compensation  To approve an advisory resolution on	Section 14A Say-On-Pay Votes	ISSUER	13759	0	FOR	13759	FOR	985
			executive compensation	, ,							
WEST PHARMACEUTICAL SERVICES, INC.	955306105 US9553061055	4/23/2024	Advisory vote to approve named executive officer compensation	e Section 14A Say-On-Pay Votes	ISSUER	4650	0	FOR	4650	FOR	985
WESTERN ALLIANCE BANCORPORATION	957638109 US9576381092	6/12/2024	Approve, on a non-binding advisory basis, executive compensation (say on pay)	Section 14A Say-On-Pay Votes	ISSUER	17704	0	FOR	17704	FOR	985
WESTERN ALLIANCE BANCORPORATION	957638109 US9576381092	6/12/2024	Approve, on a non-binding advisory basis,	Section 14A Say-On-Pay Votes	ISSUER	17704	0	1 YEAR	17704	FOR	985
			frequency of the non-binding vote on executive compensation (say on								
WILLIAMS-SONOMA, INC.	969904101 US9699041011	5/29/2024	frequency) An advisory vote to approve executive	Section 14A Say-On-Pay Votes	ISSUER	548	0	FOR	548	FOR	985
WILLSCOT MOBILE MINI HOLDINGS CORP.	971378104 US9713781048	6/7/2024	compensation  To approve, on an advisory and non-	Section 14A Say-On-Pay Votes	ISSUER	34900	0	FOR	34900	FOR	985
			binding basis, the compensation of the named executive officers of WillScot Mini								
WINGSTOP INC.	974155103 US9741551033	5/23/2024	Mibile Holdings Corp.  Approve, on an advisory basis, the compensation of the Company's named	Section 14A Say-On-Pay Votes	ISSUER	945	0	FOR	945	FOR	985
WINGSTOP INC.	974155103 US9741551033	5/23/2024	executive officers  Approve, on an advisory basis, the	Section 14A Say-On-Pay Votes	ISSUER	945	0	1 YEAR	945	FOR	985
WINGSTOT INC.	374133103 033741331033	3/23/2024	frequency of future advisory votes to approve the compensation of the	Section 14A Say-On Fay Votes	1550211	545	Ü	TILAN	343	TON	363
WINMARK CORPORATION	974250102 US9742501029	4/24/2024	Company's named executive officers Advisory vote to approve executive	Section 14A Say-On-Pay Votes	ISSUER	492	0	FOR	492	FOR	985
			compensation	, ,							
WINTRUST FINANCIAL CORPORATION	97650W108 US97650W1080	5/23/2024	Proposal to approve, on an advisory (non- binding) basis, the Company's executive	- Section 14A Say-On-Pay Votes	ISSUER	7970	0	FOR	7970	FOR	985
			compensation as described in the 2024 Proxy Statement.								
ZOETIS INC.	98978V103 US98978V1035	5/22/2024	Advisory vote to approve our executive compensation	Section 14A Say-On-Pay Votes	ISSUER	22020	0	FOR	22020	FOR	985
ABBOTT LABORATORIES	002824100 US0028241000	4/26/2024	Say on Pay - An Advisory Vote on the	Section 14A Say-On-Pay Votes	ISSUER	2306	0	FOR	2306	FOR	985
ABBVIE INC.	00287Y109 US00287Y1091	5/3/2024	Approval of Executive Compensation Say on Pay-An advisory vote on the	Section 14A Say-On-Pay Votes	ISSUER	11461	0	FOR	11461	FOR	985
ABBVIE INC.	00287Y109 US00287Y1091	5/3/2024	approval of executive compensation Say When on Pay-An advisory vote on the	Section 14A Say-On-Pay Votes	ISSUER	11461	0	1 YEAR	11461	FOR	985
ADDVIE INC.	002871103 030028711031	3/3/2024	frequency of the advisory vote to approve	• • •	1550EN	11401	Ü	TILAN	11401	TON	363
ACADIA HEALTHCARE COMPANY, INC.	00404A109 US00404A1097	5/23/2024	of executive compensation  Advisory vote on the compensation of the  Company's named executive officers as	e Section 14A Say-On-Pay Votes	ISSUER	949	0	FOR	949	FOR	985
			presented in the Proxy Statement								
ACCENTURE PLC	G1151C101 IE00B4BNMY34	1/31/2024	To approve, in a non-binding vote, the compensation of our named executive	Section 14A Say-On-Pay Votes	ISSUER	191034	0	FOR	191034	FOR	985
ACV AUCTIONS INC.	00091G104 US00091G1040	5/29/2024	officers Approval, on a non-binding, advisory basis	s, Section 14A Say-On-Pay Votes	ISSUER	4305	0	FOR	4305	FOR	985
		, ,	of the compensation of our named executive officers	, ,							
ADOBE INC.	00724F101 US00724F1012	4/17/2024	Approve, on an advisory basis, the compensation of our named executive	Section 14A Say-On-Pay Votes	ISSUER	120581	0	FOR	120581	FOR	985
AEROVIRONMENT, INC.	008073108 US0080731088	9/29/2023	officers  Non-binding advisory vote on the	Section 14A Say-On-Pay Votes	ISSUER	35822	0	FOR	35822	FOR	985
AEROVIRONMENT, INC.	008073108 US0080731088	9/29/2023	compensation of the company's Named Executive Officers Non-binding advisory vote on the	Section 14A Say-On-Pay Votes	ISSUER	35822	0	1 YEAR	35822	FOR	985
, i		3,23,2023	frequency of future non-binding advisory votes on the compensation of our Named	, ,		33322	Č		33022		303
AGILENT TECHNOLOGIES, INC.	00846U101 US00846U1016	3/14/2024	Executive Officers  To approve, on a non-binding advisory	Section 14A Say-On-Pay Votes	ISSUER	2699	0	FOR	2699	FOR	985
			basis, the compensation of our named executive officers								
AIR PRODUCTS AND CHEMICALS, INC.	009158106 US0091581068	1/25/2024	Advisory vote approving the compensation of the Company's executive	Section 14A Say-On-Pay Votes e	ISSUER	11765	0	FOR	11765	FOR	985
AIRBNB INC	009066101 US0090661010	6/5/2024	officers  To approve, on an advisory (non-binding)	Section 14A Say-On-Pay Votes	ISSUER	2	0	FOR	2	FOR	985
AKAMAI TECHNOLOGIES, INC.	00971T101 US00971T1016	5/10/2024	basis, the compensation of our named executive officers	Section 14A Say-On-Pay Votes	ISSUER	95	0	FOR	95	FOR	005
AKAIVIAI TECHNOLOGIES, INC.	009/11/101 02009/11/1016	5/10/2024	To approve, on an advisory basis, our named executive officer compensation	Section 14A Say-On-Pay Votes	ISSUER	95	U	FOR	95	FOR	985
ALEXANDRIA REAL ESTATE EQUITIES, INC.	015271109 US0152711091	5/14/2024	To consider a non-binding, advisory vote on a resolution to approve the	Section 14A Say-On-Pay Votes	ISSUER	10	0	FOR	10	FOR	985
			compensation of the Company's named executive officers, as more particularly								
			described in the accompanying Proxy Statement								
ALIGN TECHNOLOGY, INC.	016255101 US0162551016	5/22/2024	Advisory Vote on Named Executive's Compensation- Consider an Advisory Vote	Section 14A Say-On-Pay Votes	ISSUER	41	0	FOR	41	FOR	985
			to Approve the Compensation of our Named Executive Officers								
ALLEGION PLC	G0176J109 IE00BFRT3W74	6/6/2024	Approve the compensation of our named executive officers on an advisory (non-	Section 14A Say-On-Pay Votes	ISSUER	27	0	FOR	27	FOR	985
ALLETE INC	018522300 US0185223007	E /1 / /2024	binding) basis	Section 144 Say On Day Votes	ISSUED	154	0	FOR	154	FOR	005
ALLETE, INC.		5/14/2024	Advisory vote to approve executive compensation	Section 14A Say-On-Pay Votes	ISSUER	154	0		154	FOR	985
ALPHATEC HOLDINGS, INC.	02081G201 US02081G2012	6/12/2024	To approve, on an advisory basis, the compensation of our named executive	Section 14A Say-On-Pay Votes	ISSUER	1213	0	FOR	1213	FOR	985
ALTERYX, INC.	02156B103 US02156B1035	3/13/2024	officers To approve, on a non-binding, advisory	Section 14A Say-On-Pay Votes	ISSUER	803	0	FOR	803	FOR	985
			basis, the compensation that will or may become payable by Alteryx to its named								
			executive officers in connection with the merger contemplated by the merger								
			agreement								
ALTRIA GROUP, INC.	02209S103 US02209S1033	5/16/2024	Non-Binding Advisory Vote to Approve the		ISSUER	60	0	FOR	60	FOR	985
			Compensation of Altria's Named Executive Officers								
AMAZON.COM, INC.	023135106 US0231351067	5/22/2024	Advisory vote to approve executive compensation	Section 14A Say-On-Pay Votes	ISSUER	473329	0	FOR	473329	FOR	985
AMERICAN ELECTRIC POWER COMPANY, INC.	025537101 US0255371017	4/23/2024	Advisory approval of the Company's	Section 14A Say-On-Pay Votes	ISSUER	250	0	FOR	250	FOR	985
AMERICAN EQUITY INVESTMENT LIFE HLDG CO	025676206 US0256762065	11/10/2023	executive compensation The Compensation Proposal - To approve,	, Section 14A Say-On-Pay Votes	ISSUER	355	0	FOR	355	FOR	985
			on an advisory (non-binding) basic, certair merger-related compensation that may be								
			paid or become payable to AEL's named executive officers in connection with the								
			Merger								
AMERICAN EXPRESS COMPANY	025816109 US0258161092	5/6/2024	Approval, on an advisory basis, of the	Section 14A Say-On-Pay Votes	ISSUER	90	0	FOR	90	FOR	985
AMERICAN TOWER CORPORATION	03027X100 US03027X1000	5/22/2024	Company's executive compensation  To approve, on an advisory basis, the	Section 14A Say-On-Pay Votes	ISSUER	1207	0	FOR	1207	FOR	985
AMERICAN WATER WORKS COMPANY, INC.	030420103 US0304201033	5/15/2024	Company's executive compensation.  Approval, on an advisory basis, of the	Section 14A Say-On-Pay Votes	ISSUER	38	0	FOR	38	FOR	985
AWERICAN WATER WORKS COMITANT, INC.	030420103 030304201033	3/13/2024	compensation of the Company's named executive officers	Section 14A Say On Fay Votes	1550211	30	Ü	TON	30	TON	303
AMERIS BANCORP	03076K108 US03076K1088	6/6/2024	Advisory vote on the compensation of the Company's named executive officers	e Section 14A Say-On-Pay Votes	ISSUER	133247	0	FOR	133247	FOR	985
AMERIS BANCORP	03076K108 US03076K1088	6/6/2024	Advisory vote on the frequency of the	Section 14A Say-On-Pay Votes	ISSUER	133247	0	1 YEAR	133247	FOR	985
	2222.3.12000	, -,	advisory vote on the requerity of the advisory vote on the compensation of the Company's named executive officers	' '			-		• • •		
AMETEK, INC.	031100100 US0311001004	5/7/2024	Approval, by advisory vote, of the	Section 14A Say-On-Pay Votes	ISSUER	19598	0	FOR	19598	FOR	985
			compensation of AMETEK, Inc.'s named executive officers	•							
AMGEN INC.	031162100 US0311621009	5/31/2024	Advisory vote to approve our executive compensation	Section 14A Say-On-Pay Votes	ISSUER	9419	0	FOR	9419	FOR	985
AMN HEALTHCARE SERVICES, INC.	001744101 US0017441017	4/19/2024	To approve, by non-binding advisory vote	, Section 14A Say-On-Pay Votes	ISSUER	83442	0	FOR	83442	FOR	985
AMPHENOL CORPORATION	022005404 US0220054047	E /4.C /2023	the compensation paid to our named executive officers  Advisory Vote to Approve Compensation	Section 144 Say On Brown	1001150	42000	0	EOD	42000	EOD	005
AMPHENOL CORPORATION	032095101 US0320951017	5/16/2024	Advisory Vote to Approve Compensation of Named Executive Officers	Section 14A Say-On-Pay Votes	ISSUER	43900	U	FOR	43900	FOR	985
ANALOG DEVICES, INC.	032654105 US0326541051	3/13/2024	Advisory vote to approve the compensation of our named executive	Section 14A Say-On-Pay Votes	ISSUER	12506	0	FOR	12506	FOR	985
APPLE HOSPITALITY REIT, INC.	03784Y200 US03784Y2000	5/23/2024	officers Approval on an advisory basis of executive	e Section 14A Say-On-Pay Votes	ISSUER	3589	0	FOR	3589	FOR	985
ADDIE INC	007000100 11170	- / ·	compensation paid by the Company	Continue data Continue			_		00.5		
APPLE INC.	037833100 US0378331005	2/28/2024	Advisory vote to approve executive compensation	Section 14A Say-On-Pay Votes	ISSUER	631047	0	FOR	631045	FOR	985
APPLIED MATERIALS, INC.	038222105 US0382221051	3/7/2024	Approval, on an advisory basis, of the compensation of Applied Materials'	Section 14A Say-On-Pay Votes	ISSUER	241	0	FOR	241	FOR	985
			named executive officers for fiscal year 2023								

ARCELLX, INC.	03940C100 US03940C1009	5/24/2024	To approve, on an advisory basis, the compensation of the named executive officers identified in the 2023 Summary Compensation Table in the "Executive Compensation" section of the proxy statement (the "Say-on-Pay Vote")	ISSUER	222	0	FOR	222	FOR	985
ARCELLX, INC.	03940C100 US03940C1009	5/24/2024	To approve, on an advisory basis, the Section 14A Say-On-Pay Votes	ISSUER	222	0	1 YEAR	222	FOR	985
ARCHER-DANIELS-MIDLAND COMPANY	039483102 US0394831020	5/23/2024	frequency of future Say-on-Pay Votes  Advisory Vote on Executive Compensation Section 14A Say-On-Pay Votes	ISSUER	150	0	FOR	150	FOR	985
ARISTA NETWORKS, INC.	040413106 US0404131064	6/7/2024	Approval, on an advisory basis, of the Section 14A Say-On-Pay Votes	ISSUER	227049	0	FOR	227049	FOR	985
ARTHUR J. GALLAGHER & CO.	363576109 US3635761097	5/7/2024	compensation of the named executive officers  Approval, on an Advisory Basis, of the Section 14A Say-On-Pay Votes	ISSUER	170819	0	FOR	170819	FOR	985
ANTHON J. GALLAGHEN & CO.	303370109 033033701097	3/7/2024	Compensation of our Named Executive  Officers	ISSUEN	170813	Ü	FOR	170819	FOR	363
ASBURY AUTOMOTIVE GROUP, INC.	043436104 US0434361046	5/14/2024	Approval, on an advisory basis, of the Section 14A Say-On-Pay Votes compensation of our named executive	ISSUER	925	0	FOR	925	FOR	985
ASML HOLDINGS N.V.	N07059210 USN070592100	4/24/2024	officers  Advisory vote on the remuneration report Section 14A Say-On-Pay Votes for the Board of Management and the Supervisory Board for the financial year	ISSUER	2083	0	FOR	2083	FOR	985
AT&T INC.	00206R102 US00206R1023	5/16/2024	2023 Advisory Approval of Executive Section 14A Say-On-Pay Votes	ISSUER	185	0	FOR	185	FOR	985
ATLASSIAN CORPORATION	049468101 US0494681010	12/6/2023	Compensation An advisory vote to approve the fiscal year Section 14A Say-On-Pay Votes	ISSUER	6	0	FOR	6	FOR	985
ATLASSIAN CORPORATION	049468101 US0494681010	12/6/2023	2023 compensation of our named executive officers.  An advisory vote on the frequency of Section 14A Say-On-Pay Votes holding future advisory votes to approve	ISSUER	6	0	1 YEAR	6	FOR	985
AUTOMATIC DATA PROCESSING, INC.	053015103 US0530151036	11/8/2023	compensation of our named executive officers.  Advisory Vote on Executive Compensation Section 14A Say-On-Pay Votes	ISSUER	1050	0	FOR	1050	FOR	985
AUTOMATIC DATA PROCESSING, INC.	053015103 US0530151036	11/8/2023	Advisory Vote on the Frequency of the Section 14A Say-On-Pay Votes	ISSUER	1050	0	1 YEAR	1050	FOR	985
AVERY REMAISON CORRORATION	052644400   U60526444004	4 (25 (2024	Executive Compensation Advisory Vote	ICCLIED	402020	0	500	402020	500	005
AVISTA CORP	053611109 US0536111091	4/25/2024	Approval, on an advisory basis, of our Section 14A Say-On-Pay Votes executive compensation	ISSUER	183930	0	FOR	183930	FOR	985
AVISTA CORP.  AZENTA, INC.	05379B107 US05379B1070 114340102 US1143401024	5/1/2024 1/30/2024	Advisory (non-binding) vote on executive Section 14A Say-On-Pay Votes compensation  To approve by a non-binding advisory vote Section 14A Say-On-Pay Votes	ISSUER	738 54	0	FOR FOR	738 54	FOR FOR	985 985
AZLIVIA, INC.	114340102 031143401024	1/30/2024	the compensation of the Company's named executive officers	1330EK	34	Ü	TOK	34	TON	363
AZENTA, INC.	114340102 US1143401024	1/30/2024	To recommend, on an advisory basis, the Section 14A Say-On-Pay Votes frequency of holding an advisory vote on	ISSUER	54	0	1 YEAR	54	FOR	985
BADGER METER, INC.	056525108 US0565251081	4/26/2024	executive compensation  Advisory vote to Approve Compensation Section 14A Say-On-Pay Votes of our named executive officers.	ISSUER	55853	0	FOR	55853	FOR	985
BALCHEM CORPORATION	057665200 US0576652004	6/20/2024	Advisory approval of the compensation of Section 14A Say-On-Pay Votes	ISSUER	61920	0	FOR	61920	FOR	985
DANICO CANTANDED CA	050541405 1150505414050	2/22/2024	the Company's named executive officers	ICCLIED	450	0	500	150	FOR	005
BANCO SANTANDER, S.A.  BANK OF AMERICA CORPORATION	05964H105 US05964H1059 060505104 US0605051046	3/22/2024 4/24/2024	Annual directors' remuneration report Section 14A Say-On-Pay Votes (consultative vote).  Approving our executive compensation Section 14A Say-On-Pay Votes	ISSUER	150 2580	0	FOR FOR	150 2580	FOR FOR	985 985
	000303101	,, 2 ,, 202 ;	(an advisory, non-binding "Say on Pay" resolution)	15552.11	2300	Ü		2300		303
BANK OF HAWAII CORPORATION	062540109 US0625401098	4/26/2024	Say on Pay - An advisory vote to approve Section 14A Say-On-Pay Votes executive compensation	ISSUER	432	0	FOR	432	FOR	985
BANK OZK	06417N103 US06417N1037	5/6/2024	To approve, on an advisory, non-binding Section 14A Say-On-Pay Votes basis, the compensation of the Company's	ISSUER	539	0	FOR	539	FOR	985
			named executive officers as disclosed in the Proxy Statement.							
BANKUNITED, INC.	06652K103 US06652K1034	5/15/2024	Advisory vote to approve the Section 14A Say-On-Pay Votes compensation of the Comapny's named	ISSUER	1796	0	FOR	1796	FOR	985
BANKUNITED, INC.	06652K103 US06652K1034	5/15/2024	executive officers  Advisory vote on the frequency of the Section 14A Say-On-Pay Votes shareholder vote to approve the	ISSUER	1796	0	1 YEAR	1796	FOR	985
			compensation of our named executive officers in the future							
BASF SE	055262505 US0552625057	4/25/2024	Adoption of a resolution approving the Section 14A Say-On-Pay Votes Compensation Report for the 2023	ISSUER	600	0	FOR	600	FOR	985
BAUSCH HEALTH COMPANIES, INC.	071734107 CA0717341071	5/14/2024	business year.  The approval, in an advisory vote, of the Section 14A Say-On-Pay Votes compensation of our Named Executive	ISSUER	1627	0	FOR	1627	FOR	985
BAXTER INTERNATIONAL INC.	071813109 US0718131099	5/7/2024	Officers Advisory Vote to Approve Named Section 14A Say-On-Pay Votes	ISSUER	50	0	FOR	50	FOR	985
BEST BUY CO., INC.	086516101 US0865161014	6/12/2024	Executive Officer Compensation  To approve in a non-binding advisory vote Section 14A Say-On-Pay Votes  our named executive officer compensation	ISSUER	94	0	FOR	94	FOR	985
BEYOND, INC.	690370101 US6903701018	5/21/2024	our named executive officer compensation  A non-binding advisory vote to approve Section 14A Say-On-Pay Votes	ISSUER	343	0	FOR	343	FOR	985
	000000000000000000000000000000000000000	3, 22, 232	the compensation paid by the Company to its named executive officers		0.0	·		0.0		303
BIOGEN INC.	09062X103 US09062X1037	6/20/2024	Say on Pay - To hold an advisory vote on Section 14A Say-On-Pay Votes	ISSUER	234	0	FOR	234	FOR	985
BJ'S WHOLESALE CLUB HOLDINGS, INC.	05550J101 US05550J1016	6/20/2024	executive compensation Approve, on an advisory (non-binding) Section 14A Say-On-Pay Votes basis, the compensation of the named	ISSUER	4336	0	FOR	4336	FOR	985
			executive officers of BJ's Wholesale Club Holdings, Inc.							
BLACK HILLS CORPORATION	092113109 US0921131092	4/23/2024	Advisory resolution to approve executive Section 14A Say-On-Pay Votes compensation	ISSUER	579	0	FOR	579	FOR	985
BLACKROCK, INC.	09247X101 US09247X1019	5/15/2024	Approval, in a non-binding advisory vote, Section 14A Say-On-Pay Votes of the compensation for named executive officers	ISSUER	10	0	FOR	10	FOR	985
BOOKING HOLDINGS INC.	09857L108 US09857L1089	6/4/2024	Advisory vote to approve 2023 executive Section 14A Say-On-Pay Votes compensation	ISSUER	900	0	FOR	899	FOR	985
BOOT BARN HOLDINGS, INC.	099406100 US0994061002	8/30/2023	To vote on a non-binding advisory Section 14A Say-On-Pay Votes resolution to approve the compensation	ISSUER	51744	0	FOR	51744	FOR	985
			paid to named executive for fiscal 2023 ("say-on-pay")							
BOOZ ALLEN HAMILTON HOLDING CORPORATION	099502106 US0995021062	7/26/2023	Advisory vote to approve the Section 14A Say-On-Pay Votes compensation of the Company's named	ISSUER	325191	0	FOR	325191	FOR	985
BOOZ ALLEN HAMILTON HOLDING CORPORATION	099502106 US0995021062	7/26/2023	executive officers  Advisory vote on the frequency of future Section 14A Say-On-Pay Votes advisory votes on the compensation of the	ISSUER	325191	0	1 YEAR	325191	FOR	985
BOSTON PROPERTIES, INC.	101121101 US1011211018	5/22/2024	Company's named executive officers  To approve, by non-binding, advisory  Section 14A Say-On-Pay Votes	ISSUER	11	0	FOR	11	FOR	985
BOSTON FROI ENTIES, INC.	101121101 031011211018	3/22/2024	resolution, the Company's named executive officer compensation	1550EK	11	Ü	TOK	11	TON	363
BOSTON SCIENTIFIC CORPORATION	101137107 US1011371077	5/2/2024	To approve, on a non-binding, advisory  Section 14A Say-On-Pay Votes basis, the compensation of our named executive officers.	ISSUER	803928	0	FOR	803928	FOR	985
BP P.L.C. BRANDYWINE REALTY TRUST	055622104 US0556221044 105368203 US1053682035	4/25/2024 5/23/2024	Directors' remuneration report.  Section 14A Say-On-Pay Votes  Provide a non-binding, advisory vote on  Section 14A Say-On-Pay Votes	ISSUER ISSUER	37 6047	0 0	FOR FOR	37 6047	FOR FOR	985 985
BRIGHTHOUSE FINANCIAL, INC.	10922N103 US10922N1037	6/6/2024	our executive compensation  Advisory vote to approve the Section 14A Say-On-Pay Votes	ISSUER	1000	0	FOR	1000	FOR	985
			compensation paid to Brighthouse Financial's Named Executive Officers							
BRIGHTHOUSE FINANCIAL, INC.	10922N103 US10922N1037	6/6/2024	Advisory vote on the frequency of future Section 14A Say-On-Pay Votes advisory votes to approve the compensation paid to Brighthouse Financial's Named Executive Officers	ISSUER	1000	0	1 YEAR	1000	FOR	985
BRISTOL-MYERS SQUIBB COMPANY	110122108 US1101221083	5/7/2024	Advisory vote to Approve the Section 14A Say-On-Pay Votes Compensation of our Named Executive	ISSUER	66	0	FOR	66	FOR	985
BROADCOM INC	11135F101 US11135F1012	4/22/2024	Officers  Advisory vote to approve the named Section 14A Say-On-Pay Votes executive officer compensation	ISSUER	670	0	FOR	670	FOR	985
BROADRIDGE FINANCIAL SOLUTIONS, INC.	11133T103 US11133T1034	11/9/2023	Advisory vote to approve the Section 14A Say-On-Pay Votes compensation of the Company's Named	ISSUER	14308	0	FOR	14308	FOR	985
BROADRIDGE FINANCIAL SOLUTIONS, INC.	11133T103 US11133T1034	11/9/2023	Executive Officers (the Say on Pay Vote).  Advisory vote on the frequency of holding Section 14A Say-On-Pay Votes	ISSUER	14308	0	1 YEAR	14308	FOR	985
			the Say on Pay Vote (the Frequency Vote).							
BROOKLINE BANCORP, INC.	11373M107 US11373M1071	5/8/2024	To approve on a non-binding advisory Section 14A Say-On-Pay Votes basis, the compensation of the Company's named executive officers	ISSUER	2264	0	FOR	2264	FOR	985
BROWN & BROWN, INC.	115236101 US1152361010	5/8/2024	To approve, on an advisory basis, the Section 14A Say-On-Pay Votes compensation of named executive	ISSUER	435972	0	FOR	435972	FOR	985
BRUKER CORPORATION	116794108 US1167941087	5/30/2024	officers.  Approval on an advisory basis of the 2023 Section 14A Say-On-Pay Votes compensation of our named executive officers, as discussed in the Proxy	ISSUER	498291	0	FOR	498291	FOR	985
BURLINGTON STORES, INC.	122017106 US1220171060	5/22/2024	Statement.  Approval, on a non-binding advisory basis, Section 14A Say-On-Pay Votes of the compensation of Burlington Stores,	ISSUER	36	0	FOR AGAINST	23 13	FOR AGAINST	985
CADENCE DESIGN SYSTEMS, INC.	127387108 US1273871087	5/2/2024	Inc.'s named executive officers  Advisory resolution to approve named Section 14A Say-On-Pay Votes	ISSUER	6757	0	FOR	6757	FOR	985
CAL-MAINE FOODS, INC.	128030202 US1280302027	10/6/2023	executive officer compensation  Advisory vote to approve named Section 14A Say-On-Pay Votes  Section 14A Say-On-Pay Votes	ISSUER	734	0	FOR	734	FOR	985
CAL-MAINE FOODS, INC.	128030202 US1280302027	10/6/2023	compensation Advisory vote regarding the frequency of Section 14A Say-On-Pay Votes	ISSUER	734	0	1 YEAR	734	AGAINST	985
CALIX, INC.	13100M509 US13100M5094	5/9/2024	future votes on executive compensation  To approve, on a non-binding, advisory Section 14A Say-On-Pay Votes	ISSUER	184532	0	FOR	184532	FOR	985
			basis, Calix's named executive officer compensation			J				
CANADIAN NATIONAL RAILWAY COMPANY	136375102 CA1363751027	4/26/2024	Non-binding advisory resolution (the full Section 14A Say-On-Pay Votes text of which is set out on page 15 of the management proxy circular) to accept the approach to executive compensation disclosed in the management proxy	ISSUER	1572	0	FOR	1572	FOR	985

circular.

CANADIAN PACIFIC KANSAS CITY LIMITED	13646K108 CA13646K1084	4/24/2024	Advisory vote to approve the Section 14A Say-On-Pay Votes Corporation's approach to executive compensation as described in the Proxy	ISSUER	4864	0	FOR	4864	FOR	985
CATERPILLAR INC.	149123101 US1491231015	6/12/2024	Circular.  Advisory Vote to Approve Executive Section 14A Say-On-Pay Votes	ISSUER	7563	0	FOR	7563	FOR	985
CATHAY GENERAL BANCORP	149150104 US1491501045	5/13/2024	Compensation Approval, on a non-binding advisory basis, Section 14A Say-On-Pay Votes of the compensation paid to Cathay	ISSUER	1441	0	FOR	1441	FOR	985
			General Bancorp's named executive officers as disclosed in the proxy statement							
CBRE GROUP, INC.	12504L109 US12504L1098	5/22/2024	Advisory vote to approve named executive Section 14A Say-On-Pay Votes officer compensation for 2023	ISSUER	86	0	FOR	86	FOR	985
CDW CORPORATION	12514G108 US12514G1085	5/21/2024	To approve, on an advisory basis, named Section 14A Say-On-Pay Votes executive officer compensation	ISSUER	715	0	FOR	715	FOR	985
CELANESE CORPORATION	150870103 US1508701034	5/13/2024	Advisory approval of executive Section 14A Say-On-Pay Votes	ISSUER	18	0	FOR	18	FOR	985
CENOVUS ENERGY INC.	15135U109 CA15135U1093	5/1/2024	compensation  Accept the Corporation's approach to  Section 14A Say-On-Pay Votes executive compensation.	ISSUER	100	0	FOR	100	FOR	985
CENTENE CORPORATION	15135B101 US15135B1017	5/14/2024	Advisory resolution to approve executive Section 14A Say-On-Pay Votes compensation	ISSUER	68	0	FOR	68	FOR	985
CENTURY ALUMINUM COMPANY	156431108 US1564311082	6/3/2024	Proposal to approve, on an advisory basis, Section 14A Say-On-Pay Votes the compensation of the named executive officers.	ISSUER	1896	0	FOR	1896	FOR	985
CHAMPIONX CORPORATION	15872M104 US15872M1045	5/15/2024	Advisory Vote to Approve the Section 14A Say-On-Pay Votes Compensation of ChampionX's Named Executive Officers for 2023	ISSUER	1368228	0	FOR	1368228	FOR	985
CHAMPIONX CORPORATION	15872M104 US15872M1045	6/18/2024	To approve, by non-binding, advisory vote, Section 14A Say-On-Pay Votes the compensation that may become payable to ChampionX's named executive officers in connection with the Merger	ISSUER	1351741	0	FOR	1351741	FOR	985
CHARLES RIVER LABORATORIES INTL., INC.	159864107 US1598641074	5/8/2024	(the "Compensation Proposal").  Advisory Approval of 2023 Executive Section 14A Say-On-Pay Votes	ISSUER	163781	0	FOR	163781	FOR	985
CHEVRON CORPORATION	166764100 US1667641005	5/29/2024	Officer Compensation Advisory Vote to Approve Named Section 14A Say-On-Pay Votes	ISSUER	197885	0	FOR	197884	FOR	985
CHOICE HOTELS INTERNATIONAL, INC.	169905106 US1699051066	5/16/2024	Executive Officer Compensation  Advisory approval of the compensation of Section 14A Say-On-Pay Votes the Company's Named Executive Officers	ISSUER	600	0	FOR	600	FOR	985
CHURCH & DWIGHT CO., INC.	171340102 US1713401024	5/2/2024	An advisory vote to approve Section 14A Say-On-Pay Votes compensation of our named executive	ISSUER	411394	0	FOR	411394	FOR	985
CHURCHILL DOWNS INCORPORATED	171484108 US1714841087	4/23/2024	officers  To approve, on a non-binding advisory Section 14A Say-On-Pay Votes basis, the Company's executive	ISSUER	5342	0	FOR	5342	FOR	985
CIENA CORPORATION	171779309 US1717793095	3/21/2024	compensation as disclosed in the proxy statement Advisory vote on our named executive Section 14A Say-On-Pay Votes	ISSUER	5205	0	FOR	5205	FOR	985
CILIVA CONFORATION	171779303 031717793093	3/21/2024	officer compensation, as described in the proxy materials	1330EN	3203	Ü	TOR	3203	TON	983
CINTAS CORPORATION	172908105 US1729081059	10/24/2023	To approve, on an advisory basis, named Section 14A Say-On-Pay Votes executive officer compensation	ISSUER	8909	0	FOR	8909	FOR	985
CINTAS CORPORATION	172908105 US1729081059	10/24/2023	To recommend, on an advisory basis, the Section 14A Say-On-Pay Votes frequency of the advisory vote on named	ISSUER	8909	0	1 YEAR	8909	FOR	985
CISCO SYSTEMS, INC.	17275R102 US17275R1023	12/6/2023	executive officer compensation  Approval, on an advisory of executive Section 14A Say-On-Pay Votes	ISSUER	38146	0	FOR	38146	FOR	985
CISCO SYSTEMS, INC.	17275R102 US17275R1023	12/6/2023	compensation Recommendation, on an advisory basis, on Section 14A Say-On-Pay Votes	ISSUER	38146	0	1 YEAR	38146	FOR	985
CITIGROUP INC.	172967424 US1729674242	4/30/2024	the frequency of executive compensation votes Advisory vote to Approve our 2023 Section 14A Say-On-Pay Votes	ISSUER	31	0	FOR	31	FOR	985
CLEARWAY ENERGY, INC.	18539C204 US18539C2044	4/35/2024	Advisory vote to Approve our 2023 Section 14A Say-On-Pay Votes  Executive Compensation  To approve, on a non-binding advisory Section 14A Say-On-Pay Votes	ISSUER	1581	0	FOR	1581	FOR	985
			basis, Clearway Energy, Inc. 's executive compensation.							
CME GROUP INC.  CNO FINANCIAL GROUP, INC.	12572Q105 US12572Q1058 12621E103 US12621E1038	5/9/2024 5/9/2024	Advisory vote on the compensation of our Section 14A Say-On-Pay Votes named executive officers  Approval, by non-binding advisory vote, of Section 14A Say-On-Pay Votes	ISSUER	188143 1482	0	FOR FOR	188142 1482	FOR FOR	985 985
CNX RESOURCES CORPORATION	12653C108 US12653C1080	E/2/2024	the executive compensation of the Company's Named Executive Officers  Advisory Approval of CNX's 2023 Named Section 14A Say-On-Pay Votes	ISSUER	2674	0	FOR	2674	FOR	985
CNX RESOURCES CORPORATION	12053C108	5/2/2024	Executive Officer Compensation	ISSUER	2674	U	FUR	2674	FOR	985
COHEN & STEERS, INC.	19247A100 US19247A1007	5/2/2024	Approval, by non-binding advisory vote, of Section 14A Say-On-Pay Votes the compensation of the company's	ISSUER	102551	0	FOR	102551	FOR	985
COHERENT CORP.	19247G107 US19247G1076	11/9/2023	named executive officers  Non-binding advisory vote to approve  Section 14A Say-On-Pay Votes  compensation paid to named executive	ISSUER	575	0	FOR	575	FOR	985
COHERENT CORP.	19247G107 US19247G1076	11/9/2023	officers in fiscal year 2023  Non-binding advisory vote on the Section 14A Say-On-Pay Votes frequency of future non-binding advisory shareholder votes on the compensation paid to our named executive officers	ISSUER	575	0	1 YEAR	575	FOR	985
COLGATE-PALMOLIVE COMPANY	194162103 US1941621039	5/10/2024	Advisory vote on executive compensation Section 14A Say-On-Pay Votes	ISSUER	16620	0	FOR	16620	FOR	985
COLLIERS INTERNATIONAL GROUP INC.	194693107 CA1946931070	4/2/2024	An advisory resolution on Colliers' Section 14A Say-On-Pay Votes	ISSUER	393	0	FOR	393	FOR	985
			approach to executive compensation as set out in the accompanying Circular.							
COMCAST CORPORATION	20030N101 US20030N1019	6/10/2024	Advisory vote on executive compensation Section 14A Say-On-Pay Votes	ISSUER	1491	0	FOR	1491	FOR	985
COMFORT SYSTEMS USA, INC.	199908104 US1999081045	5/17/2024	Advisory vote to approve the Section 14A Say-On-Pay Votes compensation of the executive officers	ISSUER	44939	0	FOR	44939	FOR	985
COMMERCIAL METALS COMPANY	201723103 US2017231034	1/10/2024	An advisory vote executive compensation Section 14A Say-On-Pay Votes	ISSUER	512	0	FOR	512	FOR	985
COMMERCIAL METALS COMPANY	201723103 US2017231034	1/10/2024	An advisory vote on the frequency of Section 14A Say-On-Pay Votes future advisory votes on executive	ISSUER	512	0	1 YEAR	512	FOR	985
CONMED CORPORATION	207410101 US2074101013	5/22/2024	compensation.  Advisory Vote on Named Executive Officer Section 14A Say-On-Pay Votes  Compensation	ISSUER	163	0	FOR	163	FOR	985
CONOCOPHILLIPS	20825C104 US20825C1045	5/14/2024	Advisory Approval of Executive Section 14A Say-On-Pay Votes Compensation.	ISSUER	61	0	FOR	61	FOR	985
CONSOLIDATED EDISON, INC.  COPART, INC.	209115104 US2091151041 217204106 US2172041061	5/20/2024 12/8/2023	Advisory vote to approve named executive Section 14A Say-On-Pay Votes officer compensation  To approve, on an advisory (non-binding) Section 14A Say-On-Pay Votes	ISSUER	170 990405	0	FOR FOR	170 990405	FOR FOR	985 985
COPART, INC.	217204106	12/8/2023	basis, the compensation of our named executive officers for the fiscal year ended July 31, 2023	ISSUER	990405	U	FUR	990405	FOR	965
COPART, INC.	217204106 US2172041061	12/8/2023	To approve, on an advisory (non-binding) Section 14A Say-On-Pay Votes basis, the frequency of a stockholder advisory vote on executive compensation	ISSUER	990405	0	1 YEAR	990405	FOR	985
CORE LABORATORIES INC.	21867A105 US21867A1051	5/8/2024	To approve, on an advisory basis, the Section 14A Say-On-Pay Votes	ISSUER	300023	0	FOR	300023	FOR	985
			compensation philosophy, policies and procedures described in the section entitled Compensation Discussion and Analysis ("CD&A"), and the compensation of the Company's named executive officers as disclosed pursuant to the U.S. Securities and Exchange Commission's compensation disclosure rules, including the compensation tables							
CORTEVA INC.	22052L104 US22052L1044	4/26/2024	Advisory resolution to approve executive Section 14A Say-On-Pay Votes	ISSUER	8664	0	FOR	8664	FOR	985
COSTAR GROUP, INC.	22160N109 US22160N1090	6/6/2024	compensation of the Company's named executive officers Proposal to approve, on an advisory basis, Section 14A Say-On-Pay Votes	ISSUER	49	0	FOR	49	FOR	985
COSTCO WHOLESALE CORPORATION	22160K105 US22160K1051	1/18/2024	the Company's executive compensation  Approval, on an advisory basis, of Section 14A Say-On-Pay Votes	ISSUER	128503	0	FOR	128503	FOR	985
CRANE COMPANY	224408104 US2244081046	4/22/2024	executive compensation Say on pay- An advisory vote to approve Section 14A Say-On-Pay Votes	ISSUER	459038	0	FOR	459038	FOR	985
CRANE COMPANY	224408104 US2244081046	4/22/2024	the compensation paid to certain executives officers Say on Frequency- An advisory vote to approve the frequency with which we will ask stockholders to approve the	ISSUER	459038	0	1 YEAR	459038	FOR	985
CRANE NXT, CO.	224441105 US2244411052	5/23/2024	compensation paid to certain executive officers Say on Pay - An advisory vote to approve Section 14A Say-On-Pay Votes	ISSUER	123116	0	FOR	123116	FOR	985
CRISPR THERAPEUTICS AG	H17182108 CH0334081137	5/30/2024	the compensation paid by the Company to its named executive officers  Non-binding advisory vote on the Section 14A Say-On-Pay Votes	ISSUER	589	0	FOR	589	FOR	985
			compensation paid to the Company's named executive officers under U.S. securities law requirements			·				
CROWDSTRIKE HOLDINGS INC	227483104 US2274831047	5/14/2024	Proposal to approve, on an advisory basis, Section 14A Say-On-Pay Votes compensation of the company's named executive officers  To approve, on an advisory basis, the Section 14A Say On Pay Votes.	ISSUER	3190	0	FOR	3190	FOR	985
CROWDSTRIKE HOLDINGS, INC.	22788C105 US22788C1053	6/18/2024	To approve, on an advisory basis, the Section 14A Say-On-Pay Votes compensation of CrowdStrike's named executive officers	ISSUER	6547	0	FOR	6547	FOR	985
CROWN CASTLE INC.	22822V101 US22822V1017	5/22/2024	The non-binding, advisory vote to approve Section 14A Say-On-Pay Votes the compensation of the Company's	ISSUER	0	0				985
CSX CORPORATION	126408103 US1264081035	5/8/2024	named executive officers.  Advisory (non - binding) resolution to Section 14A Say-On-Pay Votes approve compensation for the Company's	ISSUER	1547	0	FOR	1547	FOR	985
CUMMINS INC.	231021106 US2310211063	5/14/2024	named executive officers  Advisory vote to approve the Section 14A Say-On-Pay Votes compensation of our named executive	ISSUER	250	0	FOR	250	FOR	985
			officers as disclosed in the proxy statement							

CURTISS-WRIGHT CORPORATION	231561101	US2315611010	5/2/2024	An advisory (non-binding) vote to approve the compensation of the Company's	e Section 14A Say-On-Pay Votes	ISSUER	754	0	FOR	754	FOR	985
CVR ENERGY, INC.	12662P108	US12662P1084	5/29/2024	named executive officers  To approve, by a non-binding advisory  vote, our named executive officer	Section 14A Say-On-Pay Votes	ISSUER	698	0	FOR	698	FOR	985
CVS HEALTH CORPORATION	126650100	US1266501006	5/16/2024	compensation Say on Pay, a Proposal to Approve, on an	Section 14A Say-On-Pay Votes	ISSUER	45	0	FOR	45	FOR	985
	225054402	1152252544020	5 /7 /2024	Advisory Basis, the Company's Executive Compensation		1001150	222		500	222	500	005
DANAHER CORPORATION	235851102	US2358511028	5/7/2024	To approve on an advisory basis the Company's named executive officer compensation.	Section 14A Say-On-Pay Votes	ISSUER	228	0	FOR	228	FOR	985
DARDEN RESTAURANTS, INC.	237194105	US2371941053	9/20/2023	To obtain advisory approval of the Company's executive compensation	Section 14A Say-On-Pay Votes	ISSUER	615597	0	FOR	615597	FOR	985
DARDEN RESTAURANTS, INC.	237194105	US2371941053	9/20/2023	To obtain advice on the frequency of future advisory votes about the	Section 14A Say-On-Pay Votes	ISSUER	615597	0	1 YEAR	615597	FOR	985
DATADOG, INC.	23804L103	US23804L1035	6/5/2024	Company's executive compensation  Advisory vote to approve the  compensation of our named executive	Section 14A Say-On-Pay Votes	ISSUER	1000	0	FOR	1000	FOR	985
DECKERS OUTDOOR CORPORATION	243537107	US2435371073	9/11/2023	officers To approve, on a non-binding advisory	Section 14A Say-On-Pay Votes	ISSUER	106561	0	FOR	106561	FOR	985
				basis, the compensation of our Named Executive Officers, as disclosed in the "Compensation Discussion and Analysis"								
				section of the Proxy Statement.								
DECKERS OUTDOOR CORPORATION	243537107	US2435371073	9/11/2023	"FOR" the approval, on a non-binding advisory basis, the frequency of future	Section 14A Say-On-Pay Votes	ISSUER	106561	0	1 YEAR	106561	FOR	985
				advisory votes on compensation of Named Executive Officer shall occur every "ONE YEAR".	1							
DEERE & COMPANY	244199105	US2441991054	2/28/2024	Advisory vote to approve executive	Section 14A Say-On-Pay Votes	ISSUER	5976	0	FOR	5976	FOR	985
DEXCOM, INC.	252131107	US2521311074	5/22/2024	compensation ("say-on-pay")  To provide a non-binding advisory vote on		ISSUER	610964	0	FOR	610964	FOR	985
				the compensation of our named executive officers for the fiscal year ended	•							
DIAGEO PLC DIODES INCORPORATED		US25243Q2057 US2545431015	9/28/2023 5/29/2024	December 31, 2023 Directors' remuneration report 2023 Approval of Executive Compensation. To	Section 14A Say-On-Pay Votes Section 14A Say-On-Pay Votes	ISSUER ISSUER	60 5073	0	FOR FOR	60 5073	FOR FOR	985 985
	23 13 13 23 2	0023 13 101013	3,23,202	approve, on an advisory basis, the Company's executive compensation	Section 1 in say on ray votes	1555211	3073	· ·		3073		303
DOMINION ENERGY, INC.		US25746U1097	5/7/2024	Advisory Vote on Approval of Executive Compensation (Say on Pay)	Section 14A Say-On-Pay Votes	ISSUER	200	0	FOR	200	FOR	985
DOUBLEVERIFY HOLDINGS, INC.	25862V105	US25862V1052	5/23/2024	Non-binding advisory vote on the compensation of our named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	1318469	0	FOR	1318469	FOR	985
DOVER CORPORATION	260003108	US2600031080	5/3/2024	To approve, on an advisory basis, named executive officer compensation	Section 14A Say-On-Pay Votes	ISSUER	1197	0	FOR	1197	FOR	985
DOW INC.	260557103	US2605571031	4/11/2024	Advisory Resolution to Approve Executive	Section 14A Say-On-Pay Votes	ISSUER	254	0	FOR	254	FOR	985
DUKE ENERGY CORPORATION	26441C204	US26441C2044	5/9/2024	Compensation  Advisory vote to approve Duke Energy's	Section 14A Say-On-Pay Votes	ISSUER	166	0	FOR	166	FOR	985
				named executive officer compensation								
DUPONT DE NEMOURS, INC.	26614N102	US26614N1028	6/5/2024	Advisory Resolution to Approve Executive Compensation	Section 14A Say-On-Pay Votes	ISSUER	64	0	FOR	64	FOR	985
DUPONT DE NEMOURS, INC.	26614N102	US26614N1028	6/5/2024	Advisory Resolution on the Frequency of Future Advisory Votes to Approve	Section 14A Say-On-Pay Votes	ISSUER	64	0	1 YEAR	64	FOR	985
DUTCH BROS	26701L100	US26701L1008	5/14/2024	Executive Compensation Approval, on a non-binding, advisory basis	, Section 14A Say-On-Pay Votes	ISSUER	0	0				985
DYNAVAX TECHNOLOGIES CORPORATION	260150201	US2681582019	5/23/2024	of the compensation of our named executive officers.  To approve, on an advisory basis, the	Section 14A Say-On-Pay Votes	ISSUER	1964	0	FOR	1964	FOR	985
DINAVAX TECHNOLOGIES CORPORATION	200130201	032061362013	3/23/2024	compensation of our named executive officers, as disclosed in the proxy	Section 14A Say-On-Pay Votes	ISSUEN	1904	O	FOR	1904	FOR	363
E.L.F. BEAUTY, INC.	26856L103	US26856L1035	8/24/2023	statement accompanying this Notice To approve, on an advisory basis, the	Section 14A Say-On-Pay Votes	ISSUER	68756	0	FOR	68756	FOR	985
			- ( (	compensation paid to the Company's named executive officers,								
EASTGROUP PROPERTIES, INC.	2//2/6101	US2772761019	5/23/2024	To approve, by a non-binding, advisory vote, the compensation of the Company's Named Executive Officers as described in	Section 14A Say-On-Pay Votes	ISSUER	565	0	FOR	565	FOR	985
				the Company's definitive proxy statement								
EASTMAN CHEMICAL COMPANY	277432100	US2774321002	5/2/2024	Advisory Approval of Executive Compensation as Disclosed in Proxy	Section 14A Say-On-Pay Votes	ISSUER	27	0	FOR	27	FOR	985
EATON CORPORATION PLC	G29183103	IE00B8KQN827	4/24/2024	Statement Approving, on an advisory basis, the	Section 14A Say-On-Pay Votes	ISSUER	287000	0	FOR	287000	FOR	985
ECOLAB INC.	278865100	US2788651006	5/2/2024	Company's executive compensation Approve, on an advisory basis, the compensation of our named executive	Section 14A Say-On-Pay Votes	ISSUER	397	0	FOR	397	FOR	985
				officers disclosed in the Proxy Statement								
EDITAS MEDICINE, INC.	28106W103	US28106W1036	5/30/2024	To approve, on an advisory basis, the compensation paid to the company's	Section 14A Say-On-Pay Votes	ISSUER	730	0	FOR	730	FOR	985
EDWARDS LIFESCIENCES CORPORATION	28176E108	US28176E1082	5/7/2024	named executive officers Advisory Vote to Approve Named	Section 14A Say-On-Pay Votes	ISSUER	24513	0	FOR	24513	FOR	985
ELECTRONIC ARTS INC.	285512109	US2855121099	8/10/2023	Executive Officer Compensation Advisory vote to approve named executive	, ,	ISSUER	585	0	FOR	585	FOR	985
ELECTRONIC ARTS INC.		US2855121099	8/10/2023	officer compensation  Advisory vote to approve the frequency of		ISSUER	585	0	1 YEAR	585	FOR	985
ELI LILLY AND COMPANY		US5324571083	5/6/2024	say-on-pay votes Approval, on an advisory basis, of the	Section 14A Say-On-Pay Votes	ISSUER	117156	0	FOR	117156	FOR	985
			<b>5, 5,</b> -5-1	compensation paid to the company's named executive officers	,							
EMCOR GROUP, INC.	29084Q100	US29084Q1004	6/6/2024	Approval, by non-binding advisory vote, or named executive compensation	f Section 14A Say-On-Pay Votes	ISSUER	187058	0	FOR	187058	FOR	985
EMERSON ELECTRIC CO.	291011104	US2910111044	2/6/2024	Approval, by non-binding advisory vote, or Emerson Electric Co. executive	f Section 14A Say-On-Pay Votes	ISSUER	25	0	FOR	25	FOR	985
ENPRO INC.	29355X107	US29355X1072	5/2/2024	compensation On an advisory basis, to approve the	Section 14A Say-On-Pay Votes	ISSUER	75389	0	FOR	75389	FOR	985
				compensation to our named executive officers as disclosed in this Proxy								
ENTEGRIS, INC.	29362U104	US29362U1043	4/24/2024	Statement Approval, by non-binding vote, of the compensation paid to Entegris, Inc. `s	Section 14A Say-On-Pay Votes	ISSUER	388470	0	FOR	388470	FOR	985
				named executive officers (advisory vote)								
EOG RESOURCES, INC.	26875P101	US26875P1012	5/22/2024	To approve, by non-binding vote, the compensation of the Company's named	Section 14A Say-On-Pay Votes	ISSUER	32649	0	FOR	32647	FOR	985
EQT CORPORATION	26884L109	US26884L1098	4/17/2024	executive officers  Advisory vote to approve the 2023	Section 14A Say-On-Pay Votes	ISSUER	23	0	FOR	23	FOR	985
EQUINIX, INC.	29444U700	US29444U7000	5/23/2024	compensation of EQT Corporation's named executive officers (say-on-pay) Approval, by a non-binding advisory vote,	Section 14A Say-On-Pay Votes	ISSUER	958	0	FOR	958	FOR	985
Egonin, ive.	234440700	032344407000	3, 23, 2024	of the compensation of our named executive officers	Section 14/1 Suy on Fuy Votes	1330EN	330	J	7011	330	1011	303
ETSY, INC.	29786A106	US29786A1060	6/13/2024	Advisory vote to approve named executive officer compensation	e Section 14A Say-On-Pay Votes	ISSUER	544	0	FOR	544	FOR	985
EVERGY, INC.	30034W106	US30034W1062	5/7/2024	Approve the 2023 compensation of our named executive officers on an advisory	Section 14A Say-On-Pay Votes	ISSUER	388	0	FOR	388	FOR	985
EXPEDITORS INT'L OF WASHINGTON, INC.	302130109	US3021301094	5/7/2024	non-binding basis Advisory Vote to Approve Named	Section 14A Say-On-Pay Votes	ISSUER	99	0	FOR	99	FOR	985
EXTREME NETWORKS, INC.	30226D106	US30226D1063	11/8/2023	Executive Officer Compensation Advisory vote to approve our named	Section 14A Say-On-Pay Votes	ISSUER	161534	0	FOR	161534	FOR	985
EXTREME NETWORKS, INC.	30226D106	US30226D1063	11/8/2023	executive officers' compensation Advisory vote on the frequency of holding	Section 14A Say-On-Pay Votes	ISSUER	161534	0	1 YEAR	161534	FOR	985
				future advisory votes to approve our named executive officers' compensation								
EXXON MOBIL CORPORATION	30231G102	US30231G1022	5/29/2024	Advisory Vote to Approve Executive Compensation	Section 14A Say-On-Pay Votes	ISSUER	1960	0	FOR	1960	FOR	985
F&G ANNUITIES & LIFE INC.	30190A104	US30190A1043	7/12/2023	Approval of a non-binding advisory resolution on the compensation paid to	Section 14A Say-On-Pay Votes	ISSUER	2	0	FOR	2	FOR	985
F&G ANNUITIES & LIFE INC.	30190A104	US30190A1043	7/12/2023	our named executive officers Selection, on a non-binding advisory basis,	-	ISSUER	2	0	1 YEAR	2	FOR	985
				the frequency (annual or " 1 Year, biennial or " 2 Years, triennia or " 3 years ") with								
				which we solicit future non-binding advisory votes on the compensation paid to our named executive officers								
F.N.B. CORPORATION	302520101	US3025201019	5/8/2024	Advisory approval of the 2023 named	Section 14A Say-On-Pay Votes	ISSUER	1449	0	FOR	1449	FOR	985
FACTSET RESEARCH SYSTEMS INC.		US3030751057	12/14/2023	executive officer compensation  To vote on a non-binding advisory	Section 14A Say-On-Pay Votes	ISSUER	91987	0	FOR	91987	FOR	985
- ·	1.2200	- 2-	. ,	resolution to approve the compensation of our named executive officers	,,			-				233
FACTSET RESEARCH SYSTEMS INC.	303075105	US3030751057	12/14/2023	To vote on a non-binding advisory	Section 14A Say-On-Pay Votes	ISSUER	91987	0	1 YEAR	91987	FOR	985
FAIR ISAAC CORPORATION	303250104	US3032501047	2/14/2024	resolution on the frequency of executive compensation voting To approve the advisory (non-binding)	Section 14A Say-On-Pay Votes	ISSUER	4498	0	FOR	4498	FOR	985
			•	resolution relating to the named executive officer compensation as disclosed in the								- 33
FIDELITY NATIONAL FINANCIAL, INC.	31620R303	US31620R3030	6/12/2024	proxy statement Approval of a non-binding advisory resolution on the compensation paid to	Section 14A Say-On-Pay Votes	ISSUER	36	0	FOR	36	FOR	985
FIFTH THIRD BANCORP	316773100	US3167731005	4/16/2024	our named executive officers  An advisory vote on approval of the	Section 14A Say-On-Pay Votes	ISSUER	74	0	FOR	74	FOR	985
	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			Company's compensation of its named executive officers	. , , , , , , , , , , , , , , , , , , ,							
FIRSTENERGY CORP.	5	11000====		A	C			0	FOD		FOR	985
		US3379321074	5/22/2024	Approve, on an Advisory Basis, Named Executive Officer Compensation	Section 14A Say-On-Pay Votes	ISSUER	58	0	FOR	58	FUR	
FIRSTSERVICE CORPORATION		US3379321074 CA33767E2024	5/22/2024 4/3/2024	Executive Officer Compensation An advisory resolution on the Corporation's approach to executive	Section 14A Say-On-Pay Votes Section 14A Say-On-Pay Votes	ISSUER	0	0	FOR	58	FUR	985
				Executive Officer Compensation An advisory resolution on the Corporation's approach to executive compensation as set out in the accompanying Management Information	•			· ·	FOR	58	FUR	985
	33767E202			Executive Officer Compensation An advisory resolution on the Corporation's approach to executive compensation as set out in the	Section 14A Say-On-Pay Votes			· ·	FOR	58 18	FOR	985 985

FLOOR & DECOR HOLDINGS, INC.	339750101 US3397501012	5/8/2024	To approve, by non-binding vote, the Section 14 compensation paid to the Company's	IA Say-On-Pay Votes ISSUER	297	0	FOR	297	FOR	985
FLOOR & DECOR HOLDINGS, INC.	339750101 US3397501012	5/8/2024	named executive officers  To recommend, by non-binding vote, the Section 14 frequency of future advisory votes on	IA Say-On-Pay Votes ISSUER	297	0	1 YEAR	297	FOR	985
FORTINET, INC.	34959E109 US34959E1091	6/14/2024	executive compensation  Advisory vote to approve named executive Section 14	IA Say-On-Pay Votes ISSUER	50701	0	FOR	50701	FOR	985
FREEPORT-MCMORAN INC.	35671D857 US35671D8570	6/11/2024	officer compensation, as disclosed in the Proxy Statement Approval, on an advisory basis, of the Section 14	IA Say-On-Pay Votes ISSUER	1323933	0	FOR	1323933	FOR	985
FTI CONSULTING, INC.	302941109 US3029411093	6 /E /2024	compensation of our named executive officers Vote on an advisory (non-hinding)	IA Say-On-Pay Votes ISSUER	37665	0	FOR	37665	FOR	985
FIT CONSULTING, INC.	302941109 053029411093	6/5/2024	Vote on an advisory (non-binding)  resolution to approve the compensation of the named executive officers for the	A Say-Off-Pay Votes ISSUER	3/003	U	FOR	3/003	FOR	985
			year ended December 31, 2023 as described in the Proxy Statement.							
GAMING AND LEISURE PROPERTIES, INC.	36467J108 US36467J1088	6/13/2024	basis, the Company's executive	IA Say-On-Pay Votes ISSUER	28	0	FOR	28	FOR	985
GARMIN LTD	H2906T109 CH0114405324	6/7/2024	compensation  Advisory vote on the compensation of Section 14  Garmin's Named Executive Officers	IA Say-On-Pay Votes ISSUER	16759	0	FOR	16759	FOR	985
GE HEALTHCARE TECHNOLOGIES INC.	36266G107 US36266G1076	5/21/2024	Approval of our named executive officer's Section 14 compensation in an advisory vote	IA Say-On-Pay Votes ISSUER	91	0	FOR	91	FOR	985
GENERAC HOLDINGS INC.	368736104 US3687361044	6/13/2024	Advisory vote on the non-binding "say-on- Section 14 pay" resolution to approve the	IA Say-On-Pay Votes ISSUER	2496	0	FOR	2496	FOR	985
GENERAL DYNAMICS CORPORATION	369550108 US3695501086	5/1/2024	compensation of our executive officers  Advisory Vote to Approve Executive Section 14	IA Say-On-Pay Votes ISSUER	31	0	FOR	31	FOR	985
GENERAL ELECTRIC COMPANY	369604301 US3696043013	5/7/2024	Compensation Advisory Approval of Our Named Section 14	IA Say-On-Pay Votes ISSUER	275	0	FOR	275	FOR	985
GENERAL MILLS, INC.	370334104 US3703341046	9/26/2023	Executives' Compensation  Advisory Vote on Executive Compensation Section 14	IA Say-On-Pay Votes ISSUER	1000	0	FOR	1000	FOR	985
GENERAL MILLS, INC.	370334104 US3703341046	9/26/2023	Advisory Vote on Frequency of Holding Section 14 the Advisory Vote on Executive	IA Say-On-Pay Votes ISSUER	1000	0	1 YEAR	1000	FOR	985
GENPACT LIMITED	G3922B107 BMG3922B1072	5/2/2024	Compensation Approve, on a non-binding, advisory basis, Section 14 the compensation of our named executive	IA Say-On-Pay Votes ISSUER	65	0	FOR	65	FOR	985
GENWORTH FINANCIAL, INC.	37247D106 US37247D1063	5/23/2024	officers Advisory vote to approve named executive Section 14	IA Say-On-Pay Votes ISSUER	35000	0	FOR	35000	FOR	985
GETTY REALTY CORP.	374297109 US3742971092	4/25/2024		IA Say-On-Pay Votes ISSUER	1307	0	FOR	1307	FOR	985
GILEAD SCIENCES, INC.	375558103 US3755581036	5/8/2024	Executive Compensation (Say-On-Pay)  To approve, on an advisory basis, the Section 14	IA Say-On-Pay Votes ISSUER	40	0	FOR	40	FOR	985
			compensation of our Named Executive Officers as presented in the Proxy Statement	, ,						
GLOBAL PAYMENTS INC.	37940X102 US37940X1028	4/25/2024	Approval, on an advisory basis, of the compensation of our named executive	IA Say-On-Pay Votes ISSUER	73	0	FOR	73	FOR	985
GROUP 1 AUTOMOTIVE, INC.	398905109 US3989051095	5/15/2024	officers for 2023 Advisory Vote to Approve Executive Section 14 Compensation	IA Say-On-Pay Votes ISSUER	226	0	FOR	226	FOR	985
HALOZYME THERAPEUTICS, INC.	40637H109 US40637H1095	4/25/2024	To approve, by a non-binding advisory Section 14 vote, the compensation of the Company's	IA Say-On-Pay Votes ISSUER	48374	0	FOR	48374	FOR	985
HANNON ARMSTRONG SUSTAINABLE INFRA CAPTL	41068X100 US41068X1000	6/6/2024	named executive officers  The advisory approval of the Section 14 compensation of the Named Executive	IA Say-On-Pay Votes ISSUER	314	0	FOR	314	FOR	985
			Officers as described in the Compensation Discussion and Analysis, the compensation							
			tables and other narrative disclosure in the proxy statement							
HEALTHPEAK PROPERTIES, INC	42250P103 US42250P1030	4/25/2024	Approval of 2023 executive compensation Section 14	IA Say-On-Pay Votes ISSUER	74	0	FOR	74	FOR	985
HECLA MINING COMPANY	422704106 US4227041062	5/17/2024	on an advisory basis  Advisory resolution to approve named  Section 14  executive officer compensation	IA Say-On-Pay Votes ISSUER	7182	0	FOR	7182	FOR	985
HEICO CORPORATION	422806109 US4228061093	3/15/2024	•	IA Say-On-Pay Votes ISSUER	19178	0	FOR	19178	FOR	985
HIGHWOODS PROPERTIES, INC.	431284108 US4312841087	5/14/2024	Advisory vote on executive compensation Section 14		1208	0	FOR	1208	FOR	985
HOLOGIC, INC.  HOMESTREET, INC.	436440101 US4364401012 43785V102 US43785V1026	3/7/2024 6/18/2024	executive compensation	IA Say-On-Pay Votes ISSUER IA Say-On-Pay Votes ISSUER	416396 2550	0	FOR AGAINST FOR	414015 2381 2550	FOR AGAINST FOR	985 985
HOMESTREET, INC.	437637102 034376371020	0/10/2024	basis, the merger-related compensation payments that will or may be paid to the	A Suy On Fuy Votes	2330	Ü	1011	2330	TON	303
			named executive officers of HomeStreet in connection with the transactions							
HOMESTREET, INC.	43785V102 US43785V1026	6/18/2024	contemplated by the merger agreement.  To approve, on an advisory (non-binding) Section 14	IA Say-On-Pay Votes ISSUER	2550	0	FOR	2550	FOR	985
		, ,	basis, the executive compensation of HomeStreet's named executive officers for							
HOMESTREET, INC.	43785V102 US43785V1026	6/18/2024	2023. To approve, on an advisory (non-binding) Section 14	IA Say-On-Pay Votes ISSUER	2550	0	1 YEAR	2550	FOR	985
			basis, the frequency of future advisory (non-binding) votes on executive compensation.							
HONEYWELL INTERNATIONAL INC.	438516106 US4385161066	5/14/2024	Compensation	IA Say-On-Pay Votes ISSUER	10746	0	FOR	10746	FOR	985
HORIZON THERAPEUTICS PLC	G46188101 IE00BQPVQZ61	7/27/2023	Approval, on an advisory basis, of the Section 14 compensation of our named executive officers, as disclosed in the Proxy	IA Say-On-Pay Votes ISSUER	2381	0	FOR	2381	FOR	985
HUNTINGTON BANCSHARES INCORPORATED	446150104 US4461501045	4/17/2024	Statement. An advisory resolution to approve, on a Section 14	IA Say-On-Pay Votes ISSUER	133	0	FOR	133	FOR	985
			non-binding basis, the compensation of executives as disclosed in the accompanying proxy statement							
HUNTINGTON INGALLS INDUSTRIES, INC.	446413106 US4464131063	5/1/2024		IA Say-On-Pay Votes ISSUER	35	0	FOR	35	FOR	985
HUNTINGTON INGALLS INDUSTRIES, INC.	446413106 US4464131063	5/1/2024	•	IA Say-On-Pay Votes ISSUER	35	0	1 YEAR	35	FOR	985
HURON CONSULTING GROUP INC.	447462102 US4474621020	5/3/2024		IA Say-On-Pay Votes ISSUER	694	0	FOR	694	FOR	985
ICF INTERNATIONAL, INC.	44925C103 US44925C1036	6/7/2024	Company's Executive Compensation  Advisory Vote Regarding ICF  International's Overall Pay-For-	IA Say-On-Pay Votes ISSUER	73841	0	FOR	73841	FOR	985
			Performance Named Executive Officer Compensation Program. Approve by non-							
			binding, advisory vote, the Company's overall pay-for-performance executive							
			compensation program, as described in the Compensation Discussion and Analysis, the compensation tables and the related							
			narratives and other materials in the Proxy Statement							
IDACORP, INC.	451107106 US4511071064	5/16/2024	Advisory resolution to approve our Section 14 executive compensation	IA Say-On-Pay Votes ISSUER	187	0	FOR	187	FOR	985
IDEX CORPORATION	45167R104 US45167R1041	5/7/2024	Advisory vote to approve named executive Section 14 officer compensation	IA Say-On-Pay Votes ISSUER	661	0	FOR	661	FOR	985
IDEXX LABORATORIES, INC.	45168D104 US45168D1046	5/6/2024	Advisory Vote on Executive Section 14 Compensation. To approve a nonbinding	IA Say-On-Pay Votes ISSUER	1935	0	FOR	1935	FOR	985
ILLINOIS TOOL WORKS INC.	452308109 US4523081093	5/3/2024	advisory resolution on the Company's executive compensation Advisory vote to approve compensation of Section 14	IA Say-On-Pay Votes ISSUER	7699	0	FOR	7699	FOR	985
			ITW's named executive officers			Č				
ILLUMINA, INC.	452327109 US4523271090	5/16/2024	To approve, on an advisory basis, the compensation of the named executive officers as disclosed in the Proxy	IA Say-On-Pay Votes ISSUER	12	0	FOR	12	FOR	985
INDEPENDENCE REALTY TRUST, INC.	45378A106 US45378A1060	5/15/2024	Statement	IA Say-On-Pay Votes ISSUER	1133	0	FOR	1133	FOR	985
			vote FOR the advisory, non-binding resolution to approve the Company's							
INSPIRE MEDICAL SYSTEMS, INC.	457730109 US4577301090	5/2/2024	executive compensation Approval, on an advisory (non-binding) Section 14 basis, of the compensation of the	IA Say-On-Pay Votes ISSUER	151	0	FOR	151	FOR	985
		- /oo /ooo /	Company's named executive officers		500					
INSULET CORPORATION	45784P101 US45784P1012	5/22/2024	To approve, on a non-binding, advisory Section 14 basis, the compensation of certain executive officers	IA Say-On-Pay Votes ISSUER	508	0	FOR	508	FOR	985
INTEGER HOLDINGS CORPORATION	45826H109 US45826H1095	5/22/2024	To approve, on an advisory basis, the Section 14 compensation of our named executive	IA Say-On-Pay Votes ISSUER	100807	0	FOR	100807	FOR	985
INTEL CORPORATION	458140100 US4581401001	5/7/2024	officers  Advisory vote to approve executive Section 14 compensation of our named executive	IA Say-On-Pay Votes ISSUER	2445	0	FOR	2445	FOR	985
			officers	IA Say-On-Pay Votes ISSUER	1124	0	FOR	1124	FOR	985
INTERCONTINENTAL EXCHANGE, INC.	45866F104 US45866F1049	5/17/2024		•						
INTERCONTINENTAL EXCHANGE, INC.	45866F104 US45866F1049	5/17/2024	advisory resolution on executive compensation for named executive	, ,						
INTERCONTINENTAL EXCHANGE, INC.  INTERNATIONAL BUSINESS MACHINES CORP.	45866F104 US45866F1049 459200101 US4592001014	5/17/2024 4/30/2024	advisory resolution on executive		279	0	FOR	279	FOR	985
INTERNATIONAL BUSINESS MACHINES CORP. INTUIT INC.	459200101 US4592001014 461202103 US4612021034	4/30/2024 1/18/2024	advisory resolution on executive compensation for named executive officers Advisory Vote on Executive Compensation Section 14 Advisory vote to approve Intuit's executive Section 14 compensation (say-on-pay)	IA Say-On-Pay Votes ISSUER IA Say-On-Pay Votes ISSUER	113388	0	FOR	113388	FOR	985
INTERNATIONAL BUSINESS MACHINES CORP. INTUIT INC. INTUIT INC.	459200101 US4592001014 461202103 US4612021034 461202103 US4612021034	4/30/2024 1/18/2024 1/18/2024	advisory resolution on executive compensation for named executive officers Advisory Vote on Executive Compensation Section 14 Advisory vote to approve Intuit's executive Section 14 compensation (say-on-pay) Advisory vote on the frequency of future Section 14 say-on-pay votes	IA Say-On-Pay Votes IA Say-On-Pay Votes IA Say-On-Pay Votes ISSUER IA Say-On-Pay Votes ISSUER	113388 113388	0 0 0	FOR 1 YEAR	113388 113388	FOR FOR	985 985
INTERNATIONAL BUSINESS MACHINES CORP. INTUIT INC.	459200101 US4592001014 461202103 US4612021034	4/30/2024 1/18/2024	advisory resolution on executive compensation for named executive officers Advisory Vote on Executive Compensation Section 14 Advisory vote to approve Intuit's executive Section 14 compensation (say-on-pay) Advisory vote on the frequency of future Section 14 say-on-pay votes	IA Say-On-Pay Votes ISSUER IA Say-On-Pay Votes ISSUER	113388	0 0 0	FOR	113388	FOR	985
INTERNATIONAL BUSINESS MACHINES CORP. INTUIT INC. INTUIT INC.	459200101 US4592001014 461202103 US4612021034 461202103 US4612021034	4/30/2024 1/18/2024 1/18/2024	advisory resolution on executive compensation for named executive officers Advisory Vote on Executive Compensation Section 14 Advisory vote to approve Intuit's executive Section 14 compensation (say-on-pay) Advisory vote on the frequency of future Section 14 say-on-pay votes To approve, by advisory vote, the Compensation of the Company's Named Executive Officers To approve, on an advisory basis, the Section 14 compensation of our named executive	IA Say-On-Pay Votes IA Say-On-Pay Votes IA Say-On-Pay Votes ISSUER IA Say-On-Pay Votes ISSUER	113388 113388	0 0 0 0	FOR 1 YEAR	113388 113388	FOR FOR	985 985
INTERNATIONAL BUSINESS MACHINES CORP. INTUIT INC. INTUIT INC. INTUITIVE SURGICAL, INC.	459200101 US4592001014 461202103 US4612021034 461202103 US4612021034 46120E602 US46120E6023	4/30/2024 1/18/2024 1/18/2024 4/25/2024	advisory resolution on executive compensation for named executive officers Advisory Vote on Executive Compensation Section 14 Advisory vote to approve Intuit's executive Section 14 compensation (say-on-pay) Advisory vote on the frequency of future Section 14 say-on-pay votes To approve, by advisory vote, the Section 14 compensation of the Company's Named Executive Officers To approve, on an advisory basis, the Section 14 compensation of our named executive officers.	IA Say-On-Pay Votes ISSUER IA Say-On-Pay Votes ISSUER	113388 113388 154951	0 0 0 0	FOR 1 YEAR FOR	113388 113388 154951	FOR FOR	985 985 985

JAZZ PHARMACEUTICALS PLC	G50871105 IE00B4Q52	ZN47 8/3/2023	To approve, on a non-binding advisory basis, the compensation of Jazz Pharmaceuticals plc's named executive officers as disclosed in the proxy	Section 14A Say-On-Pay Votes	ISSUER	10	0	FOR	10	FOR	985
JELD-WEN HOLDING, INC.	47580P103 US47580P	1030 4/25/2024	statement To approve, by non-binding advisory vote the compensation of our named executive	-	ISSUER	1995	0	FOR	1995	FOR	985
JELD-WEN HOLDING, INC.	47580P103 US47580P	1030 4/25/2024	officers  To approve, by non-binding advisory vote the frequency of future advisory votes on	, Section 14A Say-On-Pay Votes	ISSUER	1995	0	1 YEAR	1995	FOR	985
JOHNSON & JOHNSON	478160104 US478160	1046 4/25/2024	executive compensation Advisory Vote to Approve Named Executive Officer Compensation	Section 14A Say-On-Pay Votes	ISSUER	12493	0	FOR	12493	FOR	985
JPMORGAN CHASE & CO.	46625H100 US46625H	1005 5/21/2024	Advisory resolution to approve executive compensation	Section 14A Say-On-Pay Votes	ISSUER	16825	0	FOR	16825	FOR	985
KBR, INC.	48242W106 US48242W		Advisory vote to approve KBR's named executive officer compensation	Section 14A Say-On-Pay Votes	ISSUER	1639	0	FOR	1639	FOR	985
KELLANOVA	487836108 US487836		Advisory resolution to approve executive compensation		ISSUER	33	0	FOR	33	FOR	985
KEYCORP  KEYSIGHT TECHNOLOGIES, INC.	493267108 US493267 49338L103 US49338L		Advisory approval of executive compensation Approve, on a non-binding advisory basis,	Section 14A Say-On-Pay Votes Section 14A Say-On-Pay Votes	ISSUER	158 238584	0	FOR FOR	158 238583	FOR FOR	985 985
KINDER MORGAN, INC.	49456B101 US49456B	1017 5/8/2024	the compensation of Keysight's Named Executive Officers Approval, on an advisory basis, of the compensation of our named executive officers, as disclosed in the Proxy	Section 14A Say-On-Pay Votes	ISSUER	185	0	FOR	185	FOR	985
KINDER MORGAN, INC.	49456B101 US49456B	1017 5/8/2024	Statement Advisory vote on the frequency with which we will hold future advisory votes on the compensation of our named	Section 14A Say-On-Pay Votes	ISSUER	185	0	1 YEAR	185	FOR	985
KINSALE CAPITAL GROUP, INC.	49714P108 US49714P		executive officers  Advisory vote to approve executive compensation	Section 14A Say-On-Pay Votes	ISSUER	188	0	FOR	188	FOR	985
KINSALE CAPITAL GROUP, INC.	49714P108 US49714P		Advisory vote on the frequency of advisory votes on executive compensation		ISSUER	188	0	1 YEAR	188	FOR	985
KNIFE RIVER CORPORATION	498894104 US498894	1047 5/14/2024	Advisory Vote to Approve the Frequency of Future Advisory Votes to Approve the Compensation Paid to the Company's Named Executive Officers	Section 14A Say-On-Pay Votes	ISSUER	504	0	1 YEAR	504	FOR	985
KNIFE RIVER CORPORATION	498894104 US498894	1047 5/14/2024	Advisory Vote to Approve the Compensation Paid to the Company's	Section 14A Say-On-Pay Votes	ISSUER	504	0	FOR	504	FOR	985
KULICKE AND SOFFA INDUSTRIES, INC.	501242101 US501242	1013 3/13/2024	Named Executive Officers  To approve, on a non-bonding basis, the compensation of the Company's named	Section 14A Say-On-Pay Votes	ISSUER	1090	0	FOR	1090	FOR	985
L3HARRIS TECHNOLOGIES INC.	502431109 US502431	1095 4/19/2024	executive officers  Approval, in an Advisory Vote, of the  Compensation of Named Executive  Officers as Disclosed in the Proxy	Section 14A Say-On-Pay Votes	ISSUER	47	0	FOR	47	FOR	985
LAM RESEARCH CORPORATION	512807108 US512807	1082 11/7/2023	Statement Advisory Vote to Approve the compensation of the Named Executive	Section 14A Say-On-Pay Votes	ISSUER	177	0	FOR	177	FOR	985
LAMA DESCRAPSIA CORPORATIONA	542007400 US542007	1002	Officers of Learn Research, or " Say on Pay		ICCLIED	477	0	4 VEAD	477	500	005
LAM RESEARCH CORPORATION	512807108 US512807	1082 11/7/2023	Advisory vote to approve the frequency o holding future stockholder advisory votes on named executive officer Compensation or " Say on Frequency "		ISSUER	177	O	1 YEAR	177	FOR	985
LAMB WESTON HOLDINGS, INC.	513272104 US513272	1045 9/28/2023	Advisory Vote to Approve Executive Compensation.	Section 14A Say-On-Pay Votes	ISSUER	27	0	FOR	27	FOR	985
LAMB WESTON HOLDINGS, INC.	513272104 US513272	1045 9/28/2023	Advisory Vote on the Frequency of Future Advisory Votes to Approve Executive Compensation.	e Section 14A Say-On-Pay Votes	ISSUER	27	0	1 YEAR	27	FOR	985
LANTHEUS HOLDINGS, INC.	516544103 US516544	1032 4/25/2024	The approval, on an advisory basis, of the compensation paid to our named executive officers	Section 14A Say-On-Pay Votes	ISSUER	1805	0	FOR	1805	FOR	985
LATTICE SEMICONDUCTOR CORPORATION	518415104 US518415	1042 5/3/2024	To approve on a non-binding, advisory basis, our Named Executive Officers' compensation	Section 14A Say-On-Pay Votes	ISSUER	1170	0	FOR	1170	FOR	985
LCI INDUSTRIES	50189K103 US50189K	1034 5/16/2024	To approve, in a non-binding advisory vote, the compensation of the Company's named executive officers	Section 14A Say-On-Pay Votes	ISSUER	507	0	FOR	507	FOR	985
LEMAITRE VASCULAR, INC.	525558201 US525558	2018 6/3/2024	To approve, on an advisory basis, the compensation of the Company's named executive officers	Section 14A Say-On-Pay Votes	ISSUER	145498	0	FOR	145498	FOR	985
LENDINGTREE INC	52603B107 US52603B	1070 6/12/2024	To make an advisory vote to approve LendingTree, Inc.'s executive compensation (say-on-pay)	Section 14A Say-On-Pay Votes	ISSUER	146	0	FOR	146	FOR	985
LENNOX INTERNATIONAL INC.	526107107 US526107	5/16/2024	To conduct an advisory vote to approve the compensation of our named executive officers as disclosed in the Proxy Statement	Section 14A Say-On-Pay Votes	ISSUER	193	0	FOR	193	FOR	985
LIGAND PHARMACEUTICALS INCORPORATED	53220K504 US53220K	5048 6/14/2024	Approval, on an advisory basis, of the compensation of the named executive	Section 14A Say-On-Pay Votes	ISSUER	116004	0	FOR	116004	FOR	985
LINDE PLC	G54950103 IE000S9YS	7/24/2023	officers  To approve, on an advisory and non- binding basis, the compensation of Linde plc's Named Executive Officers, as disclosed in the 2023 Proxy statement.	Section 14A Say-On-Pay Votes	ISSUER	1664	0	FOR	1664	FOR	985
LOCKHEED MARTIN CORPORATION	539830109 US539830	1094 5/2/2024	Advisory Vote to Approve the Compensation of our Named Excecutive	Section 14A Say-On-Pay Votes	ISSUER	69	0	FOR	69	FOR	985
LOWE'S COMPANIES, INC.	548661107 US548661	1073 5/31/2024	Officers (Say-on-Pay) Advisory vote to approve the company's named executive officer compensation in	Section 14A Say-On-Pay Votes	ISSUER	241	0	FOR	241	FOR	985
LULULEMON ATHLETICA INC.	550021109 US550021	1090 6/6/2024	fiscal 2023  To approve, on an advisory basis, the compensation of the Company's named	Section 14A Say-On-Pay Votes	ISSUER	8180	0	FOR	8180	FOR	985
M&T BANK CORPORATION	55261F104 US55261F	1049 4/16/2024	executive officers  To approve the 2023 compensation of  M&T Bank Corporation's named executive	Section 14A Say-On-Pay Votes	ISSUER	18	0	FOR	18	FOR	985
M/I HOMES, INC.	55305B101 US55305B	1017 5/13/2024	officers  A non-binding, advisory resolution to approve the compensation of the named executive officers of M/I Homes, Inc.	Section 14A Say-On-Pay Votes	ISSUER	445	0	FOR	445	FOR	985
MARKEL GROUP INC.	570535104 US570535	1048 5/22/2024	Advisory vote on approval of executive	Section 14A Say-On-Pay Votes	ISSUER	1	0	FOR	1	FOR	985
MARSH & MCLENNAN COMPANIES, INC.	571748102 US571748	1023 5/16/2024	compensation. Advisory (Nonbinding) Vote to Approve	Section 14A Say-On-Pay Votes	ISSUER	344	0	FOR	344	FOR	985
MARTIN MARIETTA MATERIALS, INC.	573284106 US573284	1060 5/16/2024	Named Executive Officer Compensation  Approval, by a non-binding advisory vote,	Section 14A Say-On-Pay Votes	ISSUER	109229	0	FOR	109229	FOR	985
			of the compensation of Martin Marietta, Inc.'s named executive officers								
MARVELL TECHNOLOGY, INC.	573874104 US573874	1041 6/20/2024	An advisory (non-binding) vote to approve compensation of our named executive officers	e Section 14A Say-On-Pay Votes	ISSUER	155	0	FOR	155	FOR	985
MASCO CORPORATION	574599106 US574599	1068 5/10/2024	To approve, by non-binding advisory vote the compensation paid to the Company's named executive officers, as disclosed pursuant to the compensation disclosure rules of the SEC, including the Compensation Discussion and Analysis, th compensation tables and the related materials disclosed in the Proxy Statemen	e	ISSUER	255	0	FOR	255	FOR	985
MASONITE INTERNATIONAL CORPORATION	575385109 CA575385	1099 4/25/2024	To approve on an advisory (non-binding) basis the compensation that may be paid or become payable to Masonite's named executive officers in connection with the Arrangement (the "Compensation	Section 14A Say-On-Pay Votes	ISSUER	525	0	FOR	525	FOR	985
MASTERCARD INCORPORATED	57636Q104 US57636Q	1040 6/18/2024	Proposal") Advisory approval of Mastercard's executive compensation	Section 14A Say-On-Pay Votes	ISSUER	8322	0	FOR	8322	FOR	985
MATADOR RESOURCES COMPANY	576485205 US576485	2050 6/13/2024	Advisory vote to approve the compensation of the Company's named	Section 14A Say-On-Pay Votes	ISSUER	1015	0	FOR	1015	FOR	985
MATADOR RESOURCES COMPANY	576485205 US576485	2050 6/13/2024	executive officers  Advisory vote on the frequency of future advisory votes to approve named executive officer compensation	Section 14A Say-On-Pay Votes	ISSUER	1015	0	1 YEAR	1015	FOR	985
MCDONALD'S CORPORATION	580135101 US580135	1017 5/22/2024	Advisory Vote to Approve Executive	Section 14A Say-On-Pay Votes	ISSUER	5778	0	FOR	5778	FOR	985
MEDPACE HOLDINGS, INC.	58506Q109 US58506Q	1094 5/17/2024	Compensation To approve, on an advisory basis, the Compensation of our named executive officers as disclosed in the proxy statement for the 2024 Annual Meeting	Section 14A Say-On-Pay Votes	ISSUER	22992	0	FOR	22992	FOR	985
MEDTRONIC PLC	G5960L103 IE00BTN1	/115 10/19/2023	Approving, on an advisory basis, the	Section 14A Say-On-Pay Votes	ISSUER	361	0	FOR	361	FOR	985
MERCK & CO., INC.	58933Y105 US58933Y	1055 5/28/2024	Company's executive compensation  Non-binding advisory vote to approve the	e Section 14A Say-On-Pay Votes	ISSUER	15793	0	FOR	15793	FOR	985
MERIT MEDICAL SYSTEMS, INC.	589889104 US589889	1040 5/15/2024	compensation of our named executive officers Approval of a non-binding, advisory	Section 14A Say-On-Pay Votes	ISSUER	76906	0	FOR	76906	FOR	985
			resolution approving the compensation of the Company's named executive officers as described in the Merit Medical Systems Inc. Proxy Statement								
METLIFE, INC.	59156R108 US59156R	1086 6/18/2024	Advisory (non-binding) vote to approve the compensation paid to MetLife, Inc.'s Named Executive Officers	Section 14A Say-On-Pay Votes	ISSUER	93	0	FOR	93	FOR	985
METTLER-TOLEDO INTERNATIONAL INC.	592688105 US592688	1054 5/9/2024	Advisory Vote to Approve Executive Compensation	Section 14A Say-On-Pay Votes	ISSUER	32997	0	FOR	32997	FOR	985

MGP INGREDIENTS, INC.	55303J106 US55303J1060	5/23/2024	compensation of our named executive	IA Say-On-Pay Votes ISSUER	54611	0	FOR 54611	FOR	985
MICROCHIP TECHNOLOGY INCORPORATED	595017104 US5950171042	8/22/2023	officers  Proposal to approve, on an advisory (non-Section 14 binding) basis, the compensation of our	IA Say-On-Pay Votes ISSUER	756	0	FOR 756	FOR	985
MICROCHIP TECHNOLOGY INCORPORATED	595017104 US5950171042	8/22/2023	named executives  Proposal to approve, on an advisory (non- binding) basis, the frequency period of the advisory executive compensation vote to	IA Say-On-Pay Votes ISSUER	756	0 1	YEAR 756	FOR	985
MICROSOFT CORPORATION	594918104 US5949181045	12/7/2023	be held every one, two, or three years  Advisory Vote to Approve Named Section 14	IA Say-On-Pay Votes ISSUER	272946	0	FOR 272946	FOR	985
MICROSOFT CORPORATION	594918104 US5949181045	12/7/2023	Executive Officer Compensation ("say-on- pay vote")  Advisory Vote on the Frequency of Section 14	IA Say-On-Pay Votes ISSUER	272946	0 1	YEAR 272946	FOR	985
			Advisory Vote on Executive Compensation	, ,					
MONDELEZ INTERNATIONAL, INC.  MONGODB, INC.	609207105 US6092071058 60937P106 US60937P1066	5/22/2024 6/25/2024	Company's executive compensation	IA Say-On-Pay Votes ISSUER IA Say-On-Pay Votes ISSUER	17885 16		FOR 17885	FOR FOR	985 985
			of the compensation of our named executive officers	, ,					
MONOLITHIC POWER SYSTEMS, INC.  MONSTER BEVERAGE CORPORATION	609839105 US6098391054 61174X109 US61174X1090	6/13/2024 6/13/2024	executive compensation	IA Say-On-Pay Votes ISSUER IA Say-On-Pay Votes ISSUER	83182 1010		FOR 83182 FOR 1010	FOR FOR	985 985
		, ,	advisory basis, the compensation of the Company's named executive officers.						
MOODY'S CORPORATION	615369105 US6153691059	4/16/2024	Advisory resolution approving executive Section 14 compensation	IA Say-On-Pay Votes ISSUER	112240	0	FOR 112240	FOR	985
MOOG INC.	615394202 US6153942023	2/6/2024	Compensation	IA Say-On-Pay Votes ISSUER	36508		FOR 36508	FOR	985
MOOG INC.	615394202 US6153942023	2/6/2024	Non-Binding Advisory Vote on Frequency Section 14 of Executive Compensation Vote	IA Say-On-Pay Votes ISSUER	36508	0 1	YEAR 36508	AGAINST	985
MORGAN STANLEY	617446448 US6174464486	5/23/2024	executives as disclosed in the proxy	IA Say-On-Pay Votes ISSUER	32	0	FOR 32	FOR	985
MORNINGSTAR, INC.	617700109 US6177001095	5/10/2024	compensation of the Company's named	IA Say-On-Pay Votes ISSUER	389	0	FOR 389	FOR	985
MSCI INC.	55354G100 US55354G1004	4/23/2024	executive officers  To approve, by non-binding vote, our  Executive compensation, as described in	IA Say-On-Pay Votes ISSUER	46	0	FOR 46	FOR	985
MUELLER INDUSTRIES, INC.	624756102 US6247561029	5/9/2024	these proxy materials	IA Say-On-Pay Votes ISSUER	1802	0	FOR 1802	FOR	985
NEOGEN CORPORATION	640491106 US6404911066	10/25/2023	binding vote executive compensation  To Approve, by Non-Binding Vote, the Section 14	IA Say-On-Pay Votes ISSUER	141923	0	FOR 141923	FOR	985
NEOGEN CORPORATION	640491106 US6404911066	10/25/2023	Compensation of Executives  Advisory vote on the frequency of holding Section 14		141923		YEAR 141923	FOR	985
			future advisory votes to approve our named executive officer's compensation						
NETFLIX, INC.	64110L106 US64110L1061	6/6/2024	officer compensation	IA Say-On-Pay Votes ISSUER	4479		FOR 4479	FOR	985
NEUROCRINE BIOSCIENCES, INC.	64125C109 US64125C1099	5/22/2024	Advisory vote on the compensation paid Section 14 to the Company's named executive officers	IA Say-On-Pay Votes ISSUER	526	0	FOR 526	FOR	985
NEXTERA ENERGY, INC.	65339F101 US65339F1012	5/23/2024	Approval, by non-binding advisory vote, of Section 14 NextEra Energy's compensation of its named executive officers as disclosed in the proxy statement	IA Say-On-Pay Votes ISSUER	24591	0	FOR 24591	FOR	985
NIKE, INC.	654106103 US6541061031	9/12/2023	To approve executive compensation by an Section 14 advisory vote	IA Say-On-Pay Votes ISSUER	17905	0	FOR 17905	FOR	985
NIKE, INC.	654106103 US6541061031	9/12/2023	To hold an advisory vote on the frequency Section 14 of advisory votes on executive compensation	IA Say-On-Pay Votes ISSUER	17905	0 1	YEAR 17905	FOR	985
NORFOLK SOUTHERN CORPORATION	655844108 US6558441084	5/9/2024	•	IA Say-On-Pay Votes ISSUER	0	0			985
NORTHROP GRUMMAN CORPORATION	666807102 US6668071029	5/15/2024	Proposal to approve, on an advisory basis, Section 14 the compensation of the Company's Named Executive Officers	IA Say-On-Pay Votes ISSUER	391	0	FOR 391	FOR	985
NOVANTA INC.	67000B104 CA67000B1040	5/8/2024	Approval, on an advisory (non-binding) Section 14 basis, of the Company's executive	IA Say-On-Pay Votes ISSUER	42	0	FOR 42	FOR	985
NOVARTIS AG	66987V109 US66987V1098	3/5/2024	compensation  Advisory vote on the 2023 Compensation Section 14  Report.	IA Say-On-Pay Votes ISSUER	341	0	FOR 341	FOR	985
NVENT ELECTRIC PLC	G6700G107 IE00BDVJJQ56	5/17/2024	Approve, by Non-Binding Advisory Vote, Section 14 the Compensation of the Named Executive	IA Say-On-Pay Votes ISSUER	731386	0	FOR 731386	FOR	985
NVIDIA CORPORATION	67066G104 US67066G1040	6/26/2024	Officers  Advisory approval of our executive Section 14 compensation	IA Say-On-Pay Votes ISSUER	161309	0	FOR 161309	FOR	985
NXP SEMICONDUCTORS N.V.	N6596X109 NL0009538784	5/29/2024	•	IA Say-On-Pay Votes ISSUER	277454	0	FOR 277453	FOR	985
O'REILLY AUTOMOTIVE, INC.	67103H107 US67103H1077	5/16/2024	Advisory vote to approve executive Section 14 compensation	IA Say-On-Pay Votes ISSUER	55128	0	FOR 55128	FOR	985
OLD DOMINION FREIGHT LINE, INC.	679580100 US6795801009	5/15/2024	compensation of the Company's named	IA Say-On-Pay Votes ISSUER	108464	0	FOR 108464	FOR	985
OLIN CORPORATION	680665205 US6806652052	4/25/2024	executive officers  Advisory vote to approve named executive Section 14 officer compensation	IA Say-On-Pay Votes ISSUER	600	0	FOR 600	FOR	985
ONTO INNOVATION INC.	683344105 US6833441057	5/22/2024	To approve, on an advisory (non-binding) Section 14 basis, the compensation of our named executive officers as disclosed in this proxy	IA Say-On-Pay Votes ISSUER	96181	0	FOR 96181	FOR	985
OPTION CARE HEALTH, INC.	68404L201 US68404L2016	5/15/2024	statement To approve, on a non-binding advisory basis, our executive compensation.	IA Say-On-Pay Votes ISSUER	6427	0	FOR 6427	FOR	985
ORACLE CORPORATION	68389X105 US68389X1054	11/15/2023	Advisory Vote to Approve the Section 14 Compensation of our Named Executive	IA Say-On-Pay Votes ISSUER	16775	0	FOR 16775	FOR	985
ORACLE CORPORATION	68389X105 US68389X1054	11/15/2023	Officers  Advisory Vote on the Frequency of Future Section 14  Advisory Votes on the Compensation of our Named Executive Officers	IA Say-On-Pay Votes ISSUER	16775	0 1	YEAR 16775	FOR	985
OTTER TAIL CORPORATION	689648103 US6896481032	4/8/2024	To approve, in a non-binding advisory Section 14 vote, the compensation provided to the	IA Say-On-Pay Votes ISSUER	104	0	FOR 104	FOR	985
PACIRA BIOSCIENCES, INC.	695127100 US6951271005	6/11/2024	Named Executive Officers as described in the Proxy Statement  Approval, on an advisory basis, of the Section 14	IA Say-On-Pay Votes ISSUER	783	0	FOR 783	FOR	985
PALO ALTO NETWORKS, INC.	697435105 US6974351057	12/12/2023	compensation of our named executive officers To approve, on an advisory basis, the Section 14	IA Say-On-Pay Votes ISSUER	432	0	FOR 432	FOR	985
			compensation of our named executive officers						
PATRICK INDUSTRIES, INC.	703343103 US7033431039	5/16/2024	To approve, in an advisory and non-Section 14 binding vote, the compensation of the Company's named executive officers for	IA Say-On-Pay Votes ISSUER	861	0	FOR 861	FOR	985
PAYCOM SOFTWARE, INC.	70432V102 US70432V1026	4/29/2024	fiscal year 2023 Advisory approval of the compensation of Section 14 the Company's named executive officers	IA Say-On-Pay Votes ISSUER	173312		FOR 172352 AINST 960	FOR AGAINST	985
PAYPAL HOLDINGS, INC.	70450Y103 US70450Y1038	5/22/2024		IA Say-On-Pay Votes ISSUER	1540		FOR 1540	FOR	985
PENN ENTERTAINMENT, INC.	707569109 US7075691094	6/4/2024	Executive Officer Compensation  Approval, on an advisory basis, of the Section 14 compensation paid to the Company's	IA Say-On-Pay Votes ISSUER	54	0	FOR 54	FOR	985
PENUMBRA, INC.	70975L107 US70975L1070	6/5/2024	named executive officers  To approve, on an advisory basis, the  Section 14	IA Say-On-Pay Votes ISSUER	519	0	FOR 519	FOR	985
			compensation of Penumbra, Inc.'s named executive officers as disclosed in the proxy statement						
PEPSICO, INC.	713448108 US7134481081	5/1/2024	Advisory approval of the Company's Section 14 executive compensation	IA Say-On-Pay Votes ISSUER	3054		FOR 3054	FOR	985
PERFICIENT, INC.	71375U101 US71375U1016	5/29/2024	Proposal to approve, on an advisory basis, Section 14 a resolution relating to the 2023 compensation of the named executive officers	IA Say-On-Pay Votes ISSUER	490879	0	FOR 490879	FOR	985
PFIZER INC.	717081103 US7170811035	4/25/2024	2024 advisory approval of executive Section 14 compensation	IA Say-On-Pay Votes ISSUER	2716		FOR 2716	FOR	985
PGT INNOVATIONS, INC.	69336V101 US69336V1017	3/18/2024	To approve on an advisory (non-binding)  basis the compensation that may be paid or become payable to PGTI's named executive officers that is based on or otherwise relates to the merger (referred to as the "merger-related compensation	IA Say-On-Pay Votes ISSUER	14351	0	FOR 14351	FOR	985
PHILIP MORRIS INTERNATIONAL INC.	718172109 US7181721090	5/8/2024	proposal") Advisory Vote Approving Executive Section 14	IA Say-On-Pay Votes ISSUER	52	0	FOR 52	FOR	985
PHILLIPS EDISON & COMPANY, INC.	71844V201 US71844V2016	4/30/2024	Compensation Approve a non-binding, advisory resolution on executive compensation as	IA Say-On-Pay Votes ISSUER	0	0			985
DETECTION & CONTRACTOR TO	749441/204	41001==	more fully described in the proxy statement for the annual meeting	IA Say On Barry	2	0			
PHILLIPS EDISON & COMPANY, INC.	71844V201 US71844V2016	4/30/2024	Approve a non-binding, advisory resolution on how frequently a "say-on- pay" proposal should be included in the proxy statement for the annual meeting	IA Say-On-Pay Votes ISSUER	0	U			985
PINNACLE WEST CAPITAL CORPORATION	723484101 US7234841010	5/22/2024	To hold an advisory vote to approve Section 14	IA Say-On-Pay Votes ISSUER	200	0	FOR 200	FOR	985
PIONEER NATURAL RESOURCES COMPANY	723787107 US7237871071	2/7/2024	approve, on an advisory basis, the	IA Say-On-Pay Votes ISSUER	212882	0	FOR 212882	FOR	985
			compensation that may be paid or become payable to Pioneer's named executive officers that is based on or otherwise related to the merger.						

PLEXUS CORP.	729132100 US7291321005	2/14/2024	Advisory vote to approve the Section 14A Say-On-Pay Votes compensation of Plexus Corp.'s named executive officers, as disclosed in "Compensation Discussion and Analysis" and "Executive Compensation" in the Proxy Statement	ISSUER	125	0	FOR	125	FOR	985
POOL CORPORATION	73278L105 US73278L1052	5/1/2024	Say-on-pay vote: Advisory vote to approve Section 14A Say-On-Pay Votes the compensation of our named executive officers as disclosed in the proxy	ISSUER	113150	0	FOR	113150	FOR	985
PORTLAND GENERAL ELECTRIC CO	736508847 US7365088472	4/19/2024	statement To approve, by a non-binding vote, the compensation of the company's named	ISSUER	603	0	FOR	603	FOR	985
POTLATCHDELTIC CORPORATION	737630103 US7376301039	5/6/2024	executive officers  Advisory vote to approve executive Section 14A Say-On-Pay Votes compensation	ISSUER	1442	0	FOR	1442	FOR	985
POWER INTEGRATIONS, INC.	739276103 US7392761034	5/17/2024	To approve, on an advisory basis, the Section 14A Say-On-Pay Votes compensation of Power Integrations' named executive officers, as disclosed in	ISSUER	80639	0	FOR	80639	FOR	985
PRESTIGE CONSUMER HEALTHCARE INC.	74112D101 US74112D1019	8/1/2023	this proxy statement.  Say on Pay- An advisory vote on the resolution to approve the compensation of Prestige Consumer Healthcare Inc.'s	ISSUER	2876	0	FOR	2876	FOR	985
PRESTIGE CONSUMER HEALTHCARE INC.	74112D101 US74112D1019	8/1/2023	ramed executive officers  Frequency Say on Pay Vote - An advisory Section 14A Say-On-Pay Votes vote to set the preferred frequency of the "Say on Pay" Vote for the compensation od Prestige Consumer Healthcare Inc.'s named executive officers	ISSUER	2876	0	1 YEAR	2876	FOR	985
PROGYNY, INC.	74340E103 US74340E1038	5/23/2024	Approval, on an advisory (non-binding)  basis, of the compensation of the company's named executive officers  Section 14A Say-On-Pay Votes	ISSUER	193144	0	FOR	193144	FOR	985
PROLOGIS, INC.	74340W103 US74340W1036	5/9/2024	Advisory Vote to Approve the Company's Section 14A Say-On-Pay Votes Executive Compensation for 2023	ISSUER	21	0	FOR	21	FOR	985
PRUDENTIAL FINANCIAL, INC.	744320102 US7443201022	5/14/2024	Advisory vote to approve named executive Section 14A Say-On-Pay Votes officer compensation	ISSUER	59	0	FOR	59	FOR	985
PTC INC.	69370C100 US69370C1009	2/14/2024	Advisory vote to approve the Section 14A Say-On-Pay Votes compensation of our named executive officers (Say-on-pay)	ISSUER	794	0	FOR	794	FOR	985
PUBLIC SERVICE ENTERPRISE GROUP INC.	744573106 US7445731067	4/16/2024	Advisory Vote on the Approval of Section 14A Say-On-Pay Votes Executive Compensation	ISSUER	45	0	FOR	45	FOR	985
PUBLIC STORAGE	74460D109 US74460D1090	5/7/2024	Advisory resolution to approve the Section 14A Say-On-Pay Votes compensation of the Company's Named Executive Officers	ISSUER	75	0	FOR	75	FOR	985
PURE STORAGE, INC.  QUALCOMM INCORPORATED	74624M102 US74624M1027 747525103 US7475251036	6/12/2024 3/5/2024	An advisory vote on our named executive Section 14A Say-On-Pay Votes officer compensation  Approval, on an advisory basis, of the Section 14A Say-On-Pay Votes	ISSUER	745195 1025	0	FOR AGAINST FOR	740789 4406 1025	FOR AGAINST FOR	985 985
			compensation of our named executive officers			-				
QUALYS, INC.	74758T303 US74758T3032	6/12/2024	To approve, on an advisory and non-Section 14A Say-On-Pay Votes binding basis, the compensation of Qualys, Inc.'s named executive officers as described in the Proxy Statement	ISSUER	313569	0	FOR	313569	FOR	985
QUANTA SERVICES, INC.	74762E102 US74762E1029	5/24/2024	Approval, by non-binding advisory vote, of Section 14A Say-On-Pay Votes Quanta's executive compensation	ISSUER	2728	0	FOR	2728	FOR	985
QUEST DIAGNOSTICS INCORPORATED	74834L100 US74834L1008	5/16/2024	An advisory resolution to approve the executive officer compensation disclosed in the Company's 2024 proxy statement	ISSUER	0	0				985
RANGE RESOURCES CORPORATION	75281A109 US75281A1097	5/8/2024	To consider and vote on a non-binding Section 14A Say-On-Pay Votes proposal to approve our executive	ISSUER	6138	0	FOR	6138	FOR	985
RAYMOND JAMES FINANCIAL, INC.	754730109 US7547301090	2/22/2024	compensation ("say on pay")  Advisory vote to approve executive Section 14A Say-On-Pay Votes compensation	ISSUER	311141	0	FOR AGAINST	309316 1825	FOR AGAINST	985
RBC BEARINGS INCORPORATED	75524B104 US75524B1044	9/7/2023	To vote, on an advisory basis, regarding Section 14A Say-On-Pay Votes the frequency of the stockholder advisory vote on named executive officer	ISSUER	13	0	1 YEAR	13	FOR	985
RBC BEARINGS INCORPORATED	75524B104 US75524B1044	9/7/2023	compensation  To consider a resolution regarding the Section 14A Say-On-Pay Votes stockholder advisory vote on named	ISSUER	13	0	AGAINST	13	AGAINST	985
RELAY THERAPEUTICS, INC.	75943R102 US75943R1023	6/3/2024	executive officer compensation  To consider and act upon an advisory vote Section 14A Say-On-Pay Votes on the compensation of our named	ISSUER	1326	0	FOR	1326	FOR	985
REPLIGEN CORPORATION	759916109 US7599161095	5/16/2024	executive officers  Advisory vote to approve the Section 14A Say-On-Pay Votes compensation paid to Repligen  Corporation's named executive officers	ISSUER	10534	0	FOR	10534	FOR	985
REPUBLIC SERVICES, INC.	760759100 US7607591002	5/23/2024	Advisory vote to approve our named Section 14A Say-On-Pay Votes	ISSUER	18	0	FOR	18	FOR	985
RESMED INC.	761152107 US7611521078	11/16/2023	executive officer compensation  Approve, on an advisory basis, the Section 14A Say-On-Pay Votes compensation paid to our named executive officers, as disclosed in the proxy statement ("say-on-pay")	ISSUER	174770	0	FOR	174770	FOR	985
RESMED INC.  ROCKWELL AUTOMATION, INC.	761152107 US7611521078 773903109 US7739031091	11/16/2023 2/6/2024	Approve, on an advisory basis, the Section 14A Say-On-Pay Votes frequency of future say-on-pay votes  To approve, on an advisory basis, the Section 14A Say-On-Pay Votes	ISSUER	174770 9136	0	1 YEAR FOR	174770 9136	FOR FOR	985 985
			compensation of Corporation's named executive officers			-				
ROPER TECHNOLOGIES, INC.	776696106 US7766961061	6/12/2024	Advisory vote to approve the Section 14A Say-On-Pay Votes compensation of our named executive officers	ISSUER	96719	0	FOR	96719	FOR	985
ROSS STORES, INC.	778296103 US7782961038	5/22/2024	Advisory vote to approve the resolution Section 14A Say-On-Pay Votes on the compensation of the named executive officers	ISSUER	414	0	FOR	414	FOR	985
RPM INTERNATIONAL INC.	749685103 US7496851038	10/5/2023	Approve the Company's executive Section 14A Say-On-Pay Votes compensation	ISSUER	7398	0	FOR	7398	FOR	985
RPM INTERNATIONAL INC.	749685103 US7496851038	10/5/2023	Vote on the frequency of future votes on Section 14A Say-On-Pay Votes the Company's executive compensation	ISSUER	7398	0	1 YEAR	7398	FOR	985
RTX CORPORATION  S&P GLOBAL INC.	75513E101 US75513E1010 78409V104 US78409V1044	5/2/2024 5/1/2024	Advisory Vote to Approve Executive  Compensation  Approve, on an advisory basis, the executive compensation program for the Company's named executive officers, as	ISSUER	641 1459	0	FOR	641 1459	FOR FOR	985 985
SAIA, INC	78709Y105 US78709Y1055	4/25/2024	described in the Proxy Statement  Approve on an advisory basis the Section 14A Say-On-Pay Votes	ISSUER	107961	0	FOR	107961	FOR	985
SALESFORCE, INC.	79466L302 US79466L3024	6/27/2024	compensation of Saia's Named Executive Officers Approval, on an advisory basis, of the fiscal Section 14A Say-On-Pay Votes	ISSUER	172066	0	FOR	172066	FOR	985
			2024 compensation of our named executive officers			-				
SANDY SPRING BANCORP, INC.	800363103 US8003631038	5/22/2024	Vote, on an advisory basis, to approve the Section 14A Say-On-Pay Votes compensation for the named executive officers	ISSUER	1640	0	FOR	1640	FOR	985
SCHLUMBERGER LIMITED (SCHLUMBERGER N.V.) SERVICENOW, INC.	806857108 AN8068571086 81762P102 US81762P1021	4/3/2024 5/23/2024	Advisory approval of our executive Section 14A Say-On-Pay Votes compensation  Advisory vote to approve ServiceNow's Section 14A Say-On-Pay Votes	ISSUER	10400 92724	0	FOR FOR	10400 92724	FOR FOR	985 985
			named executive officer compensation							
SERVISFIRST BANCSHARES, INC. SIEMENS AG	81768T108 US81768T1088 826197501 US8261975010	5/20/2024 2/8/2024	To approve, on an advisory vote basis, our Section 14A Say-On-Pay Votes executive compensation as described in the accompanying Proxy Statement  Approval of the Compensation Report Section 14A Say-On-Pay Votes	ISSUER	44 515	0	FOR FOR	44 515	FOR FOR	985 985
SIMON PROPERTY GROUP, INC.	828806109 US8288061091	5/8/2024	Advisory Vote to Approve the Section 14A Say-On-Pay Votes Compensation of our Named Executive Officers	ISSUER	92	0	FOR	92	FOR	985
SIMPSON MANUFACTURING CO., INC.	829073105 US8290731053	5/1/2024	Approve, on an advisory basis, the Section 14A Say-On-Pay Votes compensation of the Company's named executive officers	ISSUER	2297	0	FOR	2297	FOR	985
SKYLINE CHAMPION CORPORATION	830830105 US8308301055	7/27/2023	To consider a non-binding advisory vote Section 14A Say-On-Pay Votes on fiscal 2023 compensation paid to Skyline Champion's named executive officers	ISSUER	51547	0	FOR	51547	FOR	985
SKYLINE CHAMPION CORPORATION	830830105 US8308301055	7/27/2023	To approve, on a non-binding advisory Section 14A Say-On-Pay Votes basis, the frequency of the shareholder vote on the compensation of Skyline Champion's Named Executive Officers	ISSUER	51547	0	1 YEAR	51547	FOR	985
SKYWORKS SOLUTIONS, INC.	83088M102 US83088M1027	5/14/2024	To approve, on an advisory basis, the Section 14A Say-On-Pay Votes compensation of the Company's named executive officers, as described in the Company's Proxy Statement	ISSUER	15616	0	FOR	15616	FOR	985
SM ENERGY COMPANY	78454L100 US78454L1008	5/23/2024	To approve, on a non-binding advisory Section 14A Say-On-Pay Votes basis, the compensation philosophy, policies and procedures, and the compensation of our Company's named	ISSUER	172266	0	FOR	172266	FOR	985
SPIRE INC.	84857L101 US84857L1017	1/25/2024	executive officers, as disclosed in the accompanying Proxy Statement  Advisory nonbinding approval of Section 14A Say-On-Pay Votes	ISSUER	526	0	FOR	526	FOR	985
			resolution to approve compensation of our named executive officers			•				
SPROUTS FARMERS MARKET, INC.	85208M102 US85208M1027	5/22/2024	To vote on a non-binding advisory resolution to approve the compensation paid to our named executive officers for fiscal 2023 ("say-on-pay")	ISSUER	187882	0	FOR	187882	FOR	985
SPS COMMERCE, INC.	78463M107 US78463M1071	5/16/2024	Advisory approval of the compensation of Section 14A Say-On-Pay Votes the named executive officers of SPS	ISSUER	268251	0	FOR	268251	FOR	985
STAG INDUSTRIAL, INC.	85254J102 US85254J1025	4/29/2024	Commerce, Inc. The approval, by non-binding vote, of our Section 14A Say-On-Pay Votes executive compensation	ISSUER	1918	0	FOR	1918	FOR	985

STAG INDUSTRIAL, INC.	85254J102 US85254J1025	4/29/2024	The approval, by non-binding vote, on the Sectio frequency of executive compensation	on 14A Say-On-Pay Votes ISSUER	1918	0	1 YEAR	1918	FOR	985
STARBUCKS CORPORATION	855244109 US8552441094	3/13/2024	votes To approve, on a nonbinding, advisory Section	on 14A Say-On-Pay Votes ISSUER	0	0				985
			basis, the compensation paid to Starbucks named executive officers ("say-on-pay").							
STERIS PLC	G8473T100 IE00BFY8C754	7/27/2023	basis, the compensation of the Company's	on 14A Say-On-Pay Votes ISSUER	194620	0	FOR	194620	FOR	985
			named executive officers as disclosed pursuant to the disclosure rules of the U.S. Securities and Exchange Commission,							
			including the compensation discussion and analysis and the tabular and narrative							
			disclosure contained in the Company's proxy statement dated June 7, 2023							
STERIS PLC	G8473T100 IE00BFY8C754	7/27/2023	To approve, on a non-binding advisory Section basis, whether the non-binding advisory	on 14A Say-On-Pay Votes ISSUER	194620	0	1 YEAR	194620	FOR	985
			vote on named executive officer compensation should be held every one,							
STERLING INFRASTRUCTURE, INC.	859241101 US8592411016	5/9/2024		on 14A Say-On-Pay Votes ISSUER	132987	0	FOR	132987	FOR	985
STMICROELECTRONICS N.V.	861012102 US8610121027	5/22/2024	compensation of our named executive officers  Remuneration Report (advisory vote) Section	on 14A Say-On-Pay Votes ISSUER	30	0	FOR	30	FOR	985
STRYKER CORPORATION	863667101 US8636671013	5/9/2024		on 14A Say-On-Pay Votes ISSUER	10797	0	FOR	10797	FOR	985
SUMMIT MATERIALS, INC.	86614U100 US86614U1007	5/21/2024	compensation of our named executive	on 14A Say-On-Pay Votes ISSUER	32546	0	FOR	32546	FOR	985
SUN COMMUNITIES, INC.	866674104 US8666741041	5/14/2024	officers for 2023  To approve, by a non-binding advisory Sectio vote, executive compensation	on 14A Say-On-Pay Votes ISSUER	1808	0	FOR	1808	FOR	985
SUPERNUS PHARMACEUTICALS, INC.	868459108 US8684591089	6/14/2024	compensation paid to our named	on 14A Say-On-Pay Votes ISSUER	216473	0	FOR	216473	FOR	985
SYNOPSYS, INC.	871607107 US8716071076	4/10/2024	executive officers  To approve, on an advisory basis, the  compensation of our named executive	on 14A Say-On-Pay Votes ISSUER	143722	0	FOR	143722	FOR	985
		44 447 40000	officers, as disclosed in the attached Proxy Statement					2.17		
SYSCO CORPORATION	871829107 US8718291078	11/17/2023	To approve, by advisory vote, the Sectio compensation paid to Sysco's named executive officers, as disclosed in Sysco's	on 14A Say-On-Pay Votes ISSUER	247	0	FOR	247	FOR	985
SYSCO CORPORATION	871829107 US8718291078	11/17/2023	2023 proxy statement  To approve, by advisory vote, the Section	on 14A Say-On-Pay Votes ISSUER	247	0	1 YEAR	247	FOR	985
T. ROWE PRICE GROUP, INC.	74144T108 US74144T1088	5/7/2024	frequency of future advisory votes on executive compensation  Approve, by a non-binding advisory vote, Section	on 14A Say-On-Pay Votes ISSUER	52305	0	FOR	52305	FOR	985
THOUZET MEE GROOT, INC.	711111200 0071111112000	3,7,202	the compensation paid by the Company to its Named Executive Officers	in 1 in out on ray voices	32303	Ü		32303		303
TAKE-TWO INTERACTIVE SOFTWARE, INC.	874054109 US8740541094	9/21/2023	Approval, on a non-binding advisory basis, Section	on 14A Say-On-Pay Votes ISSUER	229501	0	FOR	228362 1139	FOR	985
			of the Compensation of the company's named executive officers" as disclosed in the proxy statement				AGAINST	1139	AGAINST	
TAKE-TWO INTERACTIVE SOFTWARE, INC.	874054109 US8740541094	9/21/2023	Approval, on a non-binding advisory basis, Section of the frequency of the advisory vote on	on 14A Say-On-Pay Votes ISSUER	229501	0	1 YEAR	229501	FOR	985
TALOS ENERGY INC.	87484T108 US87484T1088	5/23/2024	the compensation of the Company's "named executive officers To approve, on a non-binding advisory Section	on 14A Say-On-Pay Votes ISSUER	3431	0	FOR	3431	FOR	985
TALOS ENERGY INC.	874841108 038740411088	3/23/2024	basis, the Company's Named Executive Officer compensation for the fiscal year	on 14A Say-On-Pay Votes 1330EN	3431	Ü	POR	3431	POR	363
TARECTRY INC	07000007	11/2/2022	ended December 31, 2023	on 144 Cov. On Dov. Victor	22	0	500	22	FOR	005
TAPESTRY, INC.	876030107 US8760301072	11/2/2023	Advisory vote to approve the Company's Section executive compensation, as discssed and described in the proxy statement	on 14A Say-On-Pay Votes ISSUER	22	0	FOR	22	FOR	985
TAPESTRY, INC.	876030107 US8760301072	11/2/2023	Advisory vote to approve the frequency of Section	on 14A Say-On-Pay Votes ISSUER	22	0	1 YEAR	22	FOR	985
TARGET CORPORATION	87612E106 US87612E1064	6/12/2024	future advisory votes on our executive compensation  Company proposal to approve, on an Section	on 14A Say-On-Pay Votes ISSUER	50	0	FOR	50	FOR	985
TARGET CORE CIVATION	070122100 030701221004	0/12/2024	advisory basis, our executive compensation (Say on Pay)	on 14A Say-On-1 ay Votes	50	Ü	TON	30	TON	363
TE CONNECTIVITY LTD	H84989104 CH0102993182	3/13/2024	executive officer compensation.	on 14A Say-On-Pay Votes ISSUER		0	FOR	11128	FOR	985
TE CONNECTIVITY LTD	H84989104 CH0102993182	3/13/2024	An advisory vote to approve the Swiss Section Statutory Compensation Report for the fiscal year ended September 29, 2023.	on 14A Say-On-Pay Votes ISSUER	11128	0	FOR	11128	FOR	985
TELEDYNE TECHNOLOGIES INCORPORATED	879360105 US8793601050	4/24/2024	Approval of a non-binding advisory Section	on 14A Say-On-Pay Votes ISSUER	103762	0	FOR	103762	FOR	985
TELEFLEX INCORPORATED	879369106 US8793691069	5/3/2024	resolution on the Company's 2023 executive compensation Approval, on an advisory basis, of named Sectio	on 14A Say-On-Pay Votes ISSUER	1445	0	FOR	1445	FOR	985
	0,3303100	3/3/2021	executive officer compensation	in 1 in out on ray voices		Ü				
TELEPHONE AND DATA SYSTEMS, INC.	879433829 US8794338298	5/22/2024	compensation	on 14A Say-On-Pay Votes ISSUER	2855	0	FOR	2855	FOR	985
TERADYNE, INC.	880770102 US8807701029	5/9/2024	To approve, in a non-binding, advisory Sectio vote, the compensation of the Company's named executive officers	on 14A Say-On-Pay Votes ISSUER	3860	0	FOR	3860	FOR	985
TERRENO REALTY CORPORATION	88146M101 US88146M1018	5/7/2024	Adoption of a resolution to approve, on a Section non-binding advisory basis, the	on 14A Say-On-Pay Votes ISSUER	2270	0	FOR	2270	FOR	985
			compensation of certain executives, as more fully described in the proxy statement							
TESLA, INC.	88160R101 US88160R1014	6/13/2024		on 14A Say-On-Pay Votes ISSUER	88	0	FOR	88	FOR	985
TEXAS INSTRUMENTS INCORPORATED	882508104 US8825081040	4/25/2024	basis  Board proposal regarding advisory Sectio approval of the Company's executive	on 14A Say-On-Pay Votes ISSUER	28	0	FOR	28	FOR	985
THE ALLSTATE CORPORATION	020002101 US0200021014	5/14/2024	compensation	on 14A Say-On-Pay Votes ISSUER	9661	0	FOR	9661	FOR	985
THE ATEN COMPANY INC	054706405	2/4/2024	compensation of the named executives	155UED	2025	0	500	2025	500	005
THE AZEK COMPANY INC.	05478C105 US05478C1053	3/1/2024	To approve, on an advisory, non-binding Section basis, the compensation of our named executive officers	on 14A Say-On-Pay Votes ISSUER	2825	0	FOR	2825	FOR	985
THE BANCORP, INC.	05969A105 US05969A1051	5/29/2024	2023 compensation of The Bancorp, Inc.'s	on 14A Say-On-Pay Votes ISSUER	1985	0	FOR	1985	FOR	985
THE BANK OF NEW YORK MELLON CORPORATION	064058100 US0640581007	4/9/2024	named executive officers  Advisory resolution to approve the 2023 Section	on 14A Say-On-Pay Votes ISSUER	194	0	FOR	194	FOR	985
	00.030100 0300.0301007	1,3,2021	compensation of our named executive officers	in 1 in Suly Sin Fully Voices	13 1	Ü		131		303
THE CHARLES SCHWAB CORPORATION  THE CLOROX COMPANY	808513105 US8085131055 189054109 US1890541097	5/23/2024 11/15/2023	Officer Compensation	on 14A Say-On-Pay Votes ISSUER on 14A Say-On-Pay Votes ISSUER	1000 116	0	FOR FOR	1000 116	FOR FOR	985 985
THE CLOROX COMPANY	189054109 US1890541097	11/15/2023	Compensation Advisory Vote on the Frequency of Future Section	, ,	116	0	1 YEAR	116	FOR	985
			Advisory Votes to Approve Executive Compensation			0				
THE COCA-COLA COMPANY  THE COOPER COMPANIES, INC.	191216100 US1912161007 216648402 US2166484020	5/1/2024 3/19/2024	compensation	on 14A Say-On-Pay Votes ISSUER on 14A Say-On-Pay Votes ISSUER	70 107351	0	FOR FOR	70 107351	FOR FOR	985 985
			basis, the compensation of our named executive officers as presented in the	, ,						
THE DESCARTES SYSTEMS GROUP INC.	249906108 CA2499061083	6/13/2024	Proxy Statement Approval of the Say-On-Pay Resolution as Sectio set out on page 24 of the Corporation's	on 14A Say-On-Pay Votes ISSUER	480272	0	FOR	480272	FOR	985
			Management Information Circular dated May 1, 2024.							
THE ESTEE LAUDER COMPANIES INC.	518439104 US5184391044	11/17/2023	Advisory vote to approve executive Sectio compensation	on 14A Say-On-Pay Votes ISSUER	14048	0	FOR	14048	FOR	985
THE ESTEE LAUDER COMPANIES INC.	518439104 US5184391044	11/17/2023	•	on 14A Say-On-Pay Votes ISSUER	14048	0	1 YEAR	14048	FOR	985
THE GOLDMAN SACHS GROUP, INC.	38141G104 US38141G1040	4/24/2024		on 14A Say-On-Pay Votes ISSUER	6289	0	FOR	6289	FOR	985
THE HANOVER INSURANCE GROUP, INC.	410867105 US4108671052	5/14/2024	Compensation (Say on Pay)  Advisory approval of the Company's Section  executive compensation	on 14A Say-On-Pay Votes ISSUER	265	0	FOR	265	FOR	985
THE HERSHEY COMPANY	427866108 US4278661081	5/6/2024	Approve named executive officer Section compensation on a non-binding advisory	on 14A Say-On-Pay Votes ISSUER	10826	0	FOR	10826	FOR	985
THE HOME DEPOT, INC.	437076102 US4370761029	5/16/2024	basis Advisory Vote to Approve Executive Sectio Compensation ("Say-on-Pay")	on 14A Say-On-Pay Votes ISSUER	184201	0	FOR	184199	FOR	985
THE PNC FINANCIAL SERVICES GROUP, INC.	693475105 US6934751057	4/24/2024	Advisory vote to approve named executive Sectio officer compensation		257	0	FOR	257	FOR	985
THE PROCTER & GAMBLE COMPANY	742718109 US7427181091	10/10/2023	Advisory Vote to Approve the Company's Section Executive Compensation (the "Say on Pay" vote)	on 14A Say-On-Pay Votes ISSUER	316350	0	FOR	316350	FOR	985
THE PROCTER & GAMBLE COMPANY	742718109 US7427181091	10/10/2023	vote) Advisory Vote to Approve the Frequency Sectio of the Executive Compensation Vote (the	on 14A Say-On-Pay Votes ISSUER	316350	0	1 YEAR	316350	FOR	985
THE DDOCDESSIVE CORPORATION	7/2215102 1107/22454025	E /40/2007	"Say on Frequency" vote)  Cast an advisory vote to approve our Section	on 144 Say-On-Pay Votes	4545	0	EOD	1515	EOD	007
THE PROGRESSIVE CORPORATION  THE SHERWIN-WILLIAMS COMPANY	743315103 US7433151039 824348106 US8243481061	5/10/2024 4/17/2024	Cast an advisory vote to approve our Section executive compensation program  Advisory approval of the compensation of Section	on 14A Say-On-Pay Votes ISSUER on 14A Say-On-Pay Votes ISSUER		0	FOR FOR	1515 187586	FOR FOR	985 985
			the named executive officers			-				
THE SIMPLY GOOD FOODS COMPANY	82900L102 US82900L1026	1/18/2024	To approve, by an advisory vote, the Sectio compensation of our named executive officers	on 14A Say-On-Pay Votes ISSUER	135247	0	FOR	135247	FOR	985
THE SOUTHERN COMPANY	842587107 US8425871071	5/22/2024	Advisory vote to approve executive Section	on 14A Say-On-Pay Votes ISSUER		0	FOR	592	FOR	985
THE TJX COMPANIES, INC.	872540109 US8725401090	6/4/2024	Advisory approval of TJX's executive Sectio compensation (the say-on-pay vote)	on 14A Say-On-Pay Votes ISSUER	597875	0	FOR	597874	FOR	985

THE TRADE DESK, INC.	88339J105 US8833	39J1051 5/28/2024	The approval, on a non-binding advisory basis, of the frequency of future non-binding advisory votes on named executive officer compensation	Section 14A Say-On-Pay Votes	ISSUER	509354	0	1 YEAR	509354	AGAINST	985
THE TRAVELERS COMPANIES, INC.	89417E109 US8941	17E1091 5/15/2024	Non-binding vote to approve executive	Section 14A Say-On-Pay Votes	ISSUER	150	0	FOR	150	FOR	985
THE WALT DISNEY COMPANY	254687106 US2546	6871060 4/3/2024	compensation  Consideration of an advisory vote to approve the Company's executive	Section 14A Say-On-Pay Votes	ISSUER	0	0				985
THERMO FISHER SCIENTIFIC INC.	883556102 US8835	5561023 5/22/2024	compensation. An advisory vote to approve named	Section 14A Say-On-Pay Votes	ISSUER	4992	0	FOR	4992	FOR	985
TRACTOR SUPPLY COMPANY	892356106 US8923	3561067 5/9/2024	executive officer compensation  To approve, on a non-binding, advisory basis, the compensation of the named	Section 14A Say-On-Pay Votes	ISSUER	23923	0	FOR	23923	FOR	985
TRANE TECHNOLOGIES PLC	G8994E103 IE00BK	9ZQ967 6/6/2024	executive officers of the Company (Say on Pay)  Advisory approval of the compensation of the Company's named executive officers		ISSUER	33	0	FOR	33	FOR	985
TRINET GROUP, INC.	896288107 US8962	2881079 5/23/2024	To approve, on an advisory basis, the compensation of TriNet Group, Inc.'s	Section 14A Say-On-Pay Votes	ISSUER	569	0	FOR	569	FOR	985
			Named Executive Officers, as disclosed in the proxy statement								
TRUIST FINANCIAL CORPORATION	89832Q109 US8983		Advisory vote to approve Truist's executive compensation program	Section 14A Say-On-Pay Votes	ISSUER	67	0	FOR	67	FOR	985
TYLER TECHNOLOGIES, INC. U.S. BANCORP	902252105 US9022 902973304 US9029	2521051 5/9/2024 9733048 4/16/2024	Advisory Approval of Our Executive Compensation An advisory vote to approve the	Section 14A Say-On-Pay Votes Section 14A Say-On-Pay Votes	ISSUER	800 113	0	FOR FOR	800 113	FOR FOR	985 985
		<b>,,</b>	compensation of our executives disclosed in the proxy statement								
UFP TECHNOLOGIES, INC.	902673102 US9026	6/5/2024	To vote on a non-binding advisory resolution to approve the compensation of our named executive officers	Section 14A Say-On-Pay Votes	ISSUER	36804	0	FOR	36804	FOR	985
ULTA BEAUTY, INC.	90384S303 US9038	84S3031 6/11/2024	Advisory resolution to approve the Company's executive compensation	Section 14A Say-On-Pay Votes	ISSUER	87257	0	FOR	87257	FOR	985
UMB FINANCIAL CORPORATION	902788108 US9027	7881088 4/30/2024	An advisory vote (non-binding) on the compensation paid to UMB's named	Section 14A Say-On-Pay Votes	ISSUER	981	0	FOR	981	FOR	985
UNION PACIFIC CORPORATION	907818108 US9078	8181081 5/9/2024	executive officers  An advisory vote to approve executive	Section 14A Say-On-Pay Votes	ISSUER	2755	0	FOR	2755	FOR	985
UNITED PARCEL SERVICE, INC.	911312106 US9113	3121068 5/2/2024	compensation ("Say On Pay")  To approve on an advisory basis named executive officer compensation	Section 14A Say-On-Pay Votes	ISSUER	8477	0	FOR	8477	FOR	985
UNITED RENTALS, INC.	911363109 US9113	3631090 5/9/2024	Advisory Approval of Executive	Section 14A Say-On-Pay Votes	ISSUER	1203	0	FOR	1203	FOR	985
UNITEDHEALTH GROUP INCORPORATED	91324P102 US9132	24P1021 6/3/2024	Compensation Advisory approval of the Company's	Section 14A Say-On-Pay Votes	ISSUER	11147	0	FOR	11147	FOR	985
VAIL RESORTS, INC.	91879Q109 US9187	79Q1094 12/6/2023	executive compensation  Advisory vote to approve executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	49	0	FOR	49	FOR	985
VAIL RESORTS, INC.	91879Q109 US9187	79Q1094 12/6/2023	Advisory vote on the frequency of future advisory votes on executive	Section 14A Say-On-Pay Votes	ISSUER	49	0	1 YEAR	49	FOR	985
VALERO ENERGY CORPORATION	91913Y100 US9191	13Y1001 5/15/2024	compensation.  Advisory vote to approve the 2023	Section 14A Say-On-Pay Votes	ISSUER	90	0	FOR	90	FOR	985
VALMONT INDUSTRIES, INC.	920253101 US9202	2531011 5/6/2024	compensation of named executive officers  Advisory approval of the Company's	Section 14A Say-On-Pay Votes	ISSUER	23274	0	FOR	23274	FOR	985
VARONIS SYSTEMS, INC.	922280102 US9222		executive compensation  To approve, on a non-binding, advisory	Section 14A Say-On-Pay Votes	ISSUER	75	0	1 YEAR	75	FOR	985
,			basis, the frequency of future votes to approve executive compensation	, ,							
VARONIS SYSTEMS, INC.	922280102 US9222	2801022 6/3/2024	To approve, on a non-binding, advisory basis, the executive compensation of our named executive officers	Section 14A Say-On-Pay Votes	ISSUER	75	0	FOR	75	FOR	985
VEEVA SYSTEMS INC.	922475108 US9224	4751084 6/12/2024	To hold an advisory (non-binding) vote to approve named executive officer	Section 14A Say-On-Pay Votes	ISSUER	266	0	FOR	266	FOR	985
VENTAS, INC.	92276F100 US9227	76F1003 5/14/2024	compensation Approve, on an advisory basis, the compensation of our named executive	Section 14A Say-On-Pay Votes	ISSUER	181	0	FOR	181	FOR	985
VERALTO CORPORATION	92338C103 US9233	38C1036 5/21/2024	officers  To approve on an advisory basis the	Section 14A Say-On-Pay Votes	ISSUER	56	0	FOR	56	FOR	985
VERALTO CORPORATION	92338C103 US9233	38C1036 5/21/2024	Company's named executive officer compensation.  To hold an advisory vote relating to the	Section 14A Say-On-Pay Votes	ISSUER	56	0	1 YEAR	56	FOR	985
			frequency of future shareholder advisory votes on the Company's named executive officer compensation				·				
VERICEL CORPORATION	92346J108 US9234	46J1088 5/1/2024	To approve, on an advisory basis, the compensation of Vericel Corporation's	Section 14A Say-On-Pay Votes	ISSUER	140886	0	FOR	140886	FOR	985
VERICEL CORPORATION	92346J108 US9234	46J1088 5/1/2024	named executive officers  To approve, on an advisory basis, the	Section 14A Say-On-Pay Votes	ISSUER	140886	0	1 YEAR	140886	FOR	985
VEDICE ANALYTICS INC	92345Y106 US9234	45V1064 5 /15 /2024	frequency of future named executive officer compensation advisory votes	a Saction 144 Say On Pay Votas	ISSUER	375	0	FOR	375	FOR	005
VERISK ANALYTICS, INC.  VERIZON COMMUNICATIONS INC.	92343V104 US9234		To approve executive compensation on ar advisory, non-binding basis  Advisory vote to approve executive	Section 14A Say-On-Pay Votes	ISSUER	394	0	FOR	394	FOR	985 985
VERTEX PHARMACEUTICALS INCORPORATED	92532F100 US9253		compensation  Advisory vote to approve named executive		ISSUER	333	0	FOR	333	FOR	985
VERTIV HOLDINGS CO	92537N108 US9253	37N1081 6/19/2024	office compensation  To approve, on an advisory basis, the 2023	3 Section 14A Say-On-Pay Votes	ISSUER	9000	0	FOR	9000	FOR	985
			compensation of our named executive officers as disclosed in the Proxy Statement								
VIATRIS INC.	92556V106 US9255	56V1061 12/15/2023	Approval of, on a non-binding advisory basis, the 2022 compensation of the named executive officers of the Company	Section 14A Say-On-Pay Votes	ISSUER	24	0	FOR	24	FOR	985
VIRTU FINANCIAL INC	928254101 US9282	2541013 6/6/2024	Advisory Vote to Approve Compensation	Section 14A Say-On-Pay Votes	ISSUER	3076	0	FOR	3076	FOR	985
VISA INC.	92826C839 US9282	26C8394 1/23/2024	of Named Executive Officers  To approve, on an advisory basis, the	Section 14A Say-On-Pay Votes	ISSUER	265550	0	FOR	265550	FOR	985
			compensation paid to our named executive officers								
W. P. CAREY INC. W.W. GRAINGER, INC.	92936U109 US9293 384802104 US3848	86U1097 6/13/2024 8021040 4/24/2024	To Approve the Advisory Resolution on Executive Compensation Say on Pay proposal to approve on a non-	Section 14A Say-On-Pay Votes  Section 14A Say-On-Pay Votes	ISSUER	37 235	0	FOR FOR	37 235	FOR FOR	985 985
w.w. diamoli, iive.	304002104 033040	3021040 4/24/2024	binding advisory basis the compensation of W.W. Grainger, Inc.'s Named Executive		1330EK	233	Ü	TOIL	233	TON	303
WAFD, INC.	938824109 US9388	8241096 2/13/2024	Officers Advisory vote on the compensation of	Section 14A Say-On-Pay Votes	ISSUER	1703	0	FOR	1703	FOR	985
WAFD, INC.	938824109 US9388	8241096 2/13/2024	WAFD Inc.'s named executive officers Advisory vote on the frequency of future advisory votes on the compensation of	Section 14A Say-On-Pay Votes	ISSUER	1703	0	1 YEAR	1703	FOR	985
			WAFD, Inc.'s executive officers								
WALGREENS BOOTS ALLIANCE, INC.	931427108 US9314		Advisory vote to approve named executive officer compensation		ISSUER	67	0	FOR	67	FOR	985
WALGREENS BOOTS ALLIANCE, INC.	931427108 US9314	4271084 1/25/2024	Advisory vote on the frequency of future advisory votes on named executive officer compensation	·	ISSUER	67	U	1 YEAR	67	FOR	985
WALMART INC.	931142103 US9311		Advisory Vote to Approve Named Executive Compensation	Section 14A Say-On-Pay Votes	ISSUER	274	0	FOR	274	FOR	985
WARNER BROS. DISCOVERY, INC.	934423104 US9344	4231041 6/3/2024	To vote on an advisory resolution to approve the 2023 compensation of	Section 14A Say-On-Pay Votes	ISSUER	31	0	FOR	31	FOR	985
			Warner Bros. Discovery, Inc.'s named executive officers, commonly referred to as a"Say-on-Pay" vote								
WATERS CORPORATION	941848103 US9418	8481035 5/23/2024	To approve, by non-binding vote, executive compensation	Section 14A Say-On-Pay Votes	ISSUER	171	0	FOR	171	FOR	985
WATTS WATER TECHNOLOGIES, INC.	942749102 US9427		Advisory vote to approve named executive officer compensation		ISSUER	205982	0	FOR	205982	FOR	985
WEC ENERGY GROUP, INC.	92939U106 US9293	39U1060 5/9/2024	Advisory vote to approve executive compensation of the named executive officers	Section 14A Say-On-Pay Votes	ISSUER	48	U	FOR	48	FOR	985
WELLS FARGO & COMPANY	949746101 US9497	7461015 4/30/2024	Advisory vote to approve executive compensation (Say on Pay)	Section 14A Say-On-Pay Votes	ISSUER	444	0	FOR	444	FOR	985
WERNER ENTERPRISES, INC.		7551086 5/14/2024	To approve an advisory resolution on executive compensation	Section 14A Say-On-Pay Votes	ISSUER	3317	0	FOR	3317	FOR	985
WEST PHARMACEUTICAL SERVICES, INC. WESTERN ALLIANCE BANCORPORATION	955306105 US9553 957638109 US9576		Advisory vote to approve named executive officer compensation  Approve, on a non-binding advisory basis,		ISSUER	115971 1946	0	FOR FOR	115971 1946	FOR FOR	985 985
		. ,	executive compensation (say on pay)				-				
WESTERN ALLIANCE BANCORPORATION	957638109 US9576	6/12/2024	Approve, on a non-binding advisory basis, frequency of the non-binding vote on executive compensation (say on frequency)	Section 14A Say-On-Pay Votes	ISSUER	1946	0	1 YEAR	1946	FOR	985
WESTINGHOUSE AIR BRAKE TECHNOLOGIES CORP	929740108 US9297	7401088 5/16/2024	Approve an advisory (non-binding) resolution to approve the 2023 named	Section 14A Say-On-Pay Votes	ISSUER	11	0	FOR	11	FOR	985
WEX INC.	96208T104 US9620	D8T1043 5/9/2024	executive officer compensation Advisory (non-binding) vote to approve the compensation of our named executive	Section 14A Say-On-Pay Votes	ISSUER	9	0	FOR	9	FOR	985
WILLIAMS-SONOMA, INC.	969904101 US9699	9041011 5/29/2024	officers An advisory vote to approve executive compensation	Section 14A Say-On-Pay Votes	ISSUER	1463	0	FOR	1463	FOR	985
WILLSCOT MOBILE MINI HOLDINGS CORP.	971378104 US9713	3781048 6/7/2024	To approve, on an advisory and non- binding basis, the compensation of the	Section 14A Say-On-Pay Votes	ISSUER	707270	0	FOR	707269	FOR	985
WINGSTOP INC.	974155103 US9741	1551033 5/23/2024	named executive officers of WillScot Mini Mibile Holdings Corp. Approve, on an advisory basis, the	Section 14A Say-On-Pay Votes	ISSUER	79	0	FOR	79	FOR	985
WINGSTOP INC.	974155103 US9741	1551033 5/23/2024	compensation of the Company's named executive officers Approve, on an advisory basis, the	Section 14A Say-On-Pay Votes	ISSUER	79	٥	1 YEAR	79	FOR	985
WINGSTOT INC.	274132102 USA\41	5/23/2024	frequency of future advisory votes to approve the compensation of the	Section 144 Say-ON-Pay Votes	ISSUER	79	U	1 IEAK	צו	rUK	ყგე
WINMARK CORPORATION	974250102 US9742	2501029 4/24/2024	Company's named executive officers Advisory vote to approve executive compensation	Section 14A Say-On-Pay Votes	ISSUER	51	0	FOR	51	FOR	985
			•								

W	INTRUST FINANCIAL CORPORATION	97650W108	US97650W1080	5/23/2024	Proposal to approve, on an advisory (non- binding) basis, the Company's executive compensation as described in the 2024 Proxy Statement.	Section 14A Say-On-Pay Votes	ISSUER	881	0	FOR	881	FOR	985
W	OLFSPEED, INC.	977852102	US9778521024	10/23/2023	Advisory (Nonbinding) Vote To Approve Executive Compensation	Section 14A Say-On-Pay Votes	ISSUER	523	0	FOR	523	FOR	985
W	OLFSPEED, INC.	977852102	US9778521024	10/23/2023	Advisory (Nonbinding) Vote On The Frequency Of Future Advisory Votes On Executive Compensation	Section 14A Say-On-Pay Votes	ISSUER	523	0	1 YEAR	523	FOR	985
W	ORKDAY, INC.	98138H101	US98138H1014	6/18/2024	To approve, on an advisory basis, the compensation of our named executive officers as disclosed in the Proxy Statement	Section 14A Say-On-Pay Votes	ISSUER	9611	0	FOR	9611	FOR	985
XY	LEM INC.	98419M100	US98419M1009	5/16/2024	Advisory vote to approve the compensation of our named executive officers	Section 14A Say-On-Pay Votes	ISSUER	23	0	FOR	23	FOR	985
ХҮ	LEM INC.	98419M100	US98419M1009	5/16/2024	Advisory vote on the frequency of future advisory votes to approve named executive officer compensation	Section 14A Say-On-Pay Votes	ISSUER	23	0	1 YEAR	23	FOR	985
YE	TI HOLDINGS, INC.	98585X104	US98585X1046	5/7/2024	Approval, on an advisory basis, of the compensation paid to our named executive officers	Section 14A Say-On-Pay Votes	ISSUER	167260	0	FOR	167260	FOR	985
ZE	BRA TECHNOLOGIES CORPORATION	989207105	US9892071054	5/9/2024	Advisory vote to approve Named Executive Officers' compensation	Section 14A Say-On-Pay Votes	ISSUER	171	0	FOR AGAINST	161 10	FOR AGAINST	985
ZC	ETIS INC.	98978V103	US98978V1035	5/22/2024	Advisory vote to approve our executive compensation	Section 14A Say-On-Pay Votes	ISSUER	328020	0	FOR	328020	FOR	985
CII	NTAS CORPORATION	172908105	US1729081059	10/24/2023	To approve, on an advisory basis, named executive officer compensation	Section 14A Say-On-Pay Votes	ISSUER	11045	0	FOR	11045	FOR	985
CII	NTAS CORPORATION	172908105	US1729081059	10/24/2023	To recommend, on an advisory basis, the frequency of the advisory vote on named executive officer compensation	Section 14A Say-On-Pay Votes	ISSUER	11045	0	1 YEAR	11045	FOR	985
NI	KE, INC.	654106103	US6541061031	9/12/2023	To approve executive compensation by an advisory vote	Section 14A Say-On-Pay Votes	ISSUER	43555	0	FOR	43555	FOR	985
NI	KE, INC.	654106103	US6541061031	9/12/2023	To hold an advisory vote on the frequency of advisory votes on executive	Section 14A Say-On-Pay Votes	ISSUER	43555	0	1 YEAR	43555	FOR	985

compensation